# Company Number 06485099

#### PRIVATE COMPANY LIMITED BY SHARES

# WRITTEN RESOLUTION of 2 DEGREES LIMITED ("Company")

#### Passed on 12 November 2018

On the date set out above, the following resolution was passed as a special resolution pursuant to Chapter 2 of Part 13 of the Companies Act 2006.

#### **SPECIAL RESOLUTION**

THAT the rights of pre-emption contained in Article 9.2 of the Articles of Association be and are hereby disapplied in respect of the issue of up to 331,000 Ordinary Shares in the capital of the Company to such persons as the Board may determine on or before 31st December 2018 at a price of not less than £2.00 per share.

For and on behalf of Aldwych Secretaries Limited,

**Company Secretary** 

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COMPANIES HOUSE

Company number: 06485099

# **THE COMPANIES ACT 2006** PRIVATE COMPANY LIMITED BY SHARES WRITTEN RESOLUTION

of

# 2 DEGREES LIMITED (Company)

#### Passed on 29 November 2018

On the date set out above, the following resolution was passed as a special resolution pursuant to Chapter 2 of Part 13 of the Companies Act 2006.

# **SPECIAL RESOLUTION**

THAT all the provisions of the Company's Memorandum of Association which are deemed by virtue of section 28 of the Companies Act 2006 to be provisions of the Company's Articles of Association be deleted and that the new Articles of Association of the Company in the form attached to this Resolution be adopted as the Articles of Association of the Company in substitution for the Company's existing Articles of Association.

For and on behalf of Aldwych Secretaries Limited

**Company Secretary** 

#### **THE COMPANIES ACT 2006**

# A PRIVATE COMPANY LIMITED BY SHARES

#### **ARTICLES OF ASSOCIATION**

OF

2 DEGREES LIMITED (the "Company") (Company Number: 06485099)
(Adopted by special resolution passed on 29 November 2018)

- 1. Interpretation
- 1.1. In these Articles, unless the context otherwise requires:

Accepting Shareholder has the meaning given in Article 10.5;

Acting in Concert has the meaning given to it in the City Code on

Takeovers and Mergers published by the Panel on Takeovers and Mergers (as amended from time to

time);

Articles means the Company's Articles of Association;

**Bad Leaver** means an Employee Shareholder who:

- (i) ceases or has ceased to be a director or employee of, or consultant (either directly or through an intermediate party) to, any Group Company as a result of their:
  - (A) dismissal as an employee and/or director of any Group Company or the termination by any Group Company of any agreement under which that person provides consultancy services to any Group Company, in each case where the relevant Group Company is entitled to dismiss him or terminate the agreement summarily with immediate effect without notice or payment in lieu of notice or for breach of the terms by the Employee Shareholder;
  - (B) resignation as an Employee Shareholder or his termination of any agreement under which that person provides consultancy services to any Group Company, in circumstances in which the relevant Group Company would be entitled to dismiss him, or terminate the agreement summarily with immediate effect without notice or payment in lieu of notice or for breach of the terms by the Employee Shareholder; or
- (ii) breaches any obligations in respect of confidentiality, intellectual property, non-solicitation and/or non-competition owed by him to any Group

Company, whether under his contract of employment, directorship appointment, consultancy agreement or

otherwise;

Beneficial Owner means a person whose Shares are held on trust by

NomineeCo;

**Board** means the board of Directors;

Business Day means any day (other than a Saturday, Sunday or

public holiday in the United Kingdom) on which clearing banks in the City of London are generally

open for business;

**Buyer** has the meaning given in Article 10.1;

Called Shares has the meaning given in Article 11.2.1;

Called Shareholder has the meaning given in Article 11.1;

Civil Partner means in relation to a Shareholder, a civil partner (as

defined in the Civil Partnership Act 2004) of the

Shareholder;

Companies Act the Companies Act 2006;

Controlling Interest means an interest in Shares giving to the holder or

holders control of the Company within the meaning of

section 1124 of the Corporation Tax Act 2010;

**Convertible Securities** has the meaning given in Article 10.2.3;

Date of Adoption means the date on which these Articles were

adopted;

**Directors** means the directors of the Company from time to

time, and Director means any one of them;

**Drag Along Notice** has the meaning given in Article 11.2;

**Drag Along Option** has the meaning given in Article 11.1;

**Drag Buyer** has the meaning given in Article 11.1;

**Drag Completion Date** has the meaning given in Article 11.5;

**Drag Consideration** has the meaning given in Article 11.3;

**Drag Documents** has the meaning given in Article 11.5;

Eligible Director means a director who would be entitled to vote on a

matter at a directors' meeting (but excluding any director who is not to be counted in respect of the

particular matter);

**Employee** 

means an individual who is employed by or who

provides consultancy services to, the Company;

**Employee Shareholder** 

a Shareholder who is, or, at any time after the date of adoption of these Articles, has been a director and/or an employee of, and/or a consultant (either directly or through an intermediate party) to, any Group

Company;

**Equity Securities** 

has the meaning given in sections 560(1) to (3)

inclusive of the Companies Act;

**Excluded Shares** 

any Shares acquired by an Employee Shareholder or their Permitted Transferees at market value on arm's length terms and not under a Share Incentive Plan:

**Family Trust** 

means, in relation to an individual Shareholder, a trust or settlement set up wholly for the benefit of that individual Shareholder ("Settlor") and/or the Settlor's

Privileged Relations;

**Founders** 

means Martin Chilcott and James Tarin for as long as they (or their Permitted Transferees) remain a Shareholder of the Company, and **Founder** shall be construed accordingly;

Financial Year an accounting reference period (as defined in section

391 of the Companies Act) of the Company;

Fully Diluted Share Capital

the aggregate of, from time to time, (a) the issued Shares; and (b) all Shares capable of being issued by the Company pursuant to all outstanding rights to subscribe for, or convert any security into, Shares, as if all those outstanding rights had been exercised in

full;

**Group Company** 

means the Company and any other company that is Member of the Same Group as the Company and **Group** means together all the Group Companies;

**ITEPA** 

means the Income Tax (Earnings and Pensions) Act 2003:

Member of the same

Group

means as regards any company, a company which is from time to time a parent undertaking or a subsidiary undertaking of that company or a subsidiary undertaking of any such parent undertaking;

**Model Articles** 

means the model articles for private companies limited by shares contained in Schedule 1 of the Companies (Model Articles) Regulations 2008 (SI 2008/3229) as amended prior to the Date of Adoption and for ease of reference annexed as Appendix 1 to these Articles:

**New Securities** means any shares or other securities convertible into,

> or carrying the right to subscribe for, those shares issued by the Company after the Date of Adoption (other than shares or securities issued as a result of

the events set out in Article 5.6);

**New Shareholder** 

has the meaning given in Article 10.10;

NomineeCo

means Crowdcube Nominees Limited (company number 09820478) or such replacement nominee to which it transfers its shares pursuant to Article 8.1;

Offer has the meaning given in Article 10.2;

Offer Notice has the meaning given in Article 10.3;

Offer Period has the meaning given in Article 10.3;

Offer Shares has the meaning given in Article 10.3.4;

**Ordinary Shares** means all or any of the shares in the Company;

Original Shareholder has the meaning given in Article 8.1;

**Permitted Transferee** 

means:

(a) in relation to a Shareholder who is an individual, any of his Privileged Relations, Trustees or Qualifying Companies; and

(b) in relation to a Shareholder which is an undertaking (as defined in section 1161(1) of the Companies Act) means any Member of the same

Group; and

(c) in relation to NomineeCo, another third party trust company whose identity has been approved in writing by the Board (such approval not to be unreasonably

withheld or delayed).

**Pinecray Investors** means those persons for whom Pinecray Limited acts

as nominee as notified to the company in writing on or

around the date of adoption of these Articles;

**Pinecray** Consent

Investor

means the consent in writing of Pinecray Investors and/or their Permitted Transferees who hold in aggregate at least 50% of the total issued share capital of the Company held by the Pinecray Investors

and their Permitted Transferees:

**Price** has the meaning given in Article 7.1.2.2;

means in relation to a Shareholder who is an **Privileged Relations** 

individual member or deceased or former member means a spouse, Civil Partner, child or grandchild (including step or adopted or illegitimate child and

their issue);

**Proposed Buyer** means a bona fide arm's length buyer;

**Proposed Transfer** has the meaning given in Article 10.1;

Purchase Notice has the meaning given in Article 7.1.5;

Purchasing Shareholder has the meaning given in Article 7.1.5;

Qualifying Company means a company in which a Shareholder or their

Trustee(s) holds the entire issued share capital and over which that Shareholder or their Trustee(s) exercises control (within the meaning of section 1124

of the CTA 2010);

Qualifying Shareholder means a Shareholder holding 25% or more of the

issued Ordinary Shares for the time being;

Sale Agreement has the meaning given in Article 11.2.5;

Sale Date has the meaning given in Article 10.3;

Sale Documents has the meaning given in Article 9.6;

Sellers' Shares has the meaning given in Article 11.1;

**Selling Shareholder** has the meaning given in Article 11.1;

Shareholders means all or any of those persons whose names are

entered in the register of members of the Company.

and Shareholder shall mean any one of them;

Share Incentive Plan(s) one or more plans for the grant of shares or share

options to employees or officers of ,or consultants to, a Group Company adopted by the Board from time to

time:

Shares means the shares in the capital of the Company from

time to time;

**Specified Price** has the meaning given in Article 10.2.3;

**Subscribers** has the meaning given in Article 5.2

**Subscription Period** has the meaning given in Article 5.2.1;

**Termination Date** (i) where employment ceases by virtue of notice given

by the employer to the employee, the date on which

such notice expires;

(ii) where the Employee Shareholder concerned is a director but not an employee, the date on which he

ceases to be a director of the Company;

(iii) where the Employee Shareholder is a consultant (either directly or through an intermediate party), the date on which the consultancy arrangement(s) in respect of such Employee Shareholder is/are terminated:

(iv) with regard to a Former Employee, the date on which the breach of the Restrictive Covenant is discovered by a Group Company,

and in any other case, the date on which the employment agreement is terminated;

#### **Transaction Expenses**

any fees, costs and expenses, payable in respect of such Share sale pursuant to Article 11 as approved by the holders of a majority percentage of the Ordinary Shares in issue from time to time;

**Transfer Notice** 

has the meaning given in Article 7.1.1;

**Transfer Offer Period** 

has the meaning given in Article 7.1.4;

Transferring Shares

has the meaning given in Article 7.1.1;

Transferring Shareholder has the meaning given in Article 7.1.1;

**Trustees** 

in relation to a Shareholder means the trustee or the trustees of a Family Trust.

- 1.2. Save as otherwise specifically provided in these Articles, words and expressions which have particular meanings in the Model Articles shall have the same meanings in these Articles, subject to which and unless the context otherwise requires, words and expressions which have particular meanings in the Companies Act shall have the same meanings in these Articles.
- 1.3. Headings in these Articles are used for convenience only and shall not affect the construction or interpretation of these Articles.
- 1.4. A reference in these Articles to an "Article" is a reference to the relevant article of these Articles unless expressly provided otherwise.
- 1.5. Unless expressly provided otherwise, a reference to a statute, statutory provision or subordinate legislation is a reference to it as it is in force from time to time, taking account of:
  - 1.5.1. any subordinate legislation from time to time made under it; and
  - 1.5.2. any amendment or re-enactment and includes any statute, statutory provision or subordinate legislation which it amends or re-enacts.
- 1.6. Any phrase introduced by the terms "including", "include", "in particular" or any similar expression shall be construed as illustrative and shall not limit the sense of the words following those terms.
- 1.7. The singular includes the plural, the masculine includes the feminine and, in each case, vice versa.
- 1.8. The Model Articles shall apply to the Company, except in so far as they are modified

or excluded by these Articles or are inconsistent with these Articles, and, subject to any such modifications, exclusions or inconsistencies, shall together with these Articles constitute the articles of association of the Company to the exclusion of any other articles or regulations set out in any statute or in any statutory instrument or other subordinate legislation. A copy of the Model Articles is appended to these Articles.

1.9. Articles 13, 14, 17(1), 18, and 24 of the Model Articles shall not apply to the Company.

### 2. Quorum for general meetings

The quorum for a general meeting shall be at least two Shareholders holding a majority of the Shares, unless the Company has only one Shareholder, in which case, it shall be one.

# 3. Casting vote

If the numbers of votes for and against a proposal at a meeting of the Directors are equal, the chairman or other Director chairing the meeting [shall have a casting vote].

# 4. Directors' authority to allot

The Directors are generally and unconditionally authorised, in accordance with section 550 of the Companies Act, to exercise all the powers of the Company to allot Shares or to grant rights or to subscribe for or convert any security into Shares.

#### 5. Further issues of Shares: pre-emption rights

- 5.1. Sections 561(1) and 562(1) to (5) (inclusive) of the Companies Act do not apply to an allotment of Equity Securities made by the Company.
- 5.2. Unless otherwise agreed by special resolution, if the Company proposes to allot any New Securities those New Securities shall not be allotted to any person unless the Company has in the first instance offered them to the Shareholders (the "Subscribers") on the same terms and at the same price as those New Securities are being offered to other persons on a pari passu and pro rata basis to the number of Shares held by those Shareholders (as nearly as may be without involving fractions). The offer:
  - 5.2.1. shall be in writing, be open for acceptance from the date of the offer to the date 10 Business Days after the date of the offer (inclusive) (the "Subscription Period") and give details of the number and subscription price of the New Securities; and
  - 5.2.2. may stipulate that any Subscriber who wishes to subscribe for a number of New Securities in excess of the proportion to which each is entitled shall in their acceptance state the number of excess New Securities for which they wish to subscribe.
- 5.3. If, at the end of the Subscription Period, the number of New Securities applied for is equal to or exceeds the total number of New Securities that the Company had proposed to allot, the New Securities shall be allotted to the Subscribers who have applied for New Securities on a pro rata basis to the number of Shares held by such Subscribers which procedure shall be repeated until all New Securities have been allotted (as nearly as may be without involving fractions or increasing the number allotted to any Subscriber beyond that applied for by him).

- 5.4. If, at the end of the Subscription Period, the number of New Securities applied for is less than the total number of New Securities that the Company has proposed to allot, the New Securities shall be allotted to the Subscribers in accordance with their applications and any remaining New Securities shall be offered to any other person as the Directors may determine at the same price and on the same terms as the offer to the Subscribers.
- 5.5. Subject to the requirements of Articles 5.2 to 5.4 (inclusive), any New Securities shall be at the disposal of the Board who may allot, grant options over or otherwise dispose of them to any persons at those times and generally on the terms and conditions they think proper.
- 5.6. The provisions of Articles 5.2 to 5.5 (inclusive) shall not apply to:
  - 5.6.1. the allotment of Shares or grant of options to subscribe for Shares under a Share Incentive Plan (and the issue of Shares on exercise of such options) provided that the aggregate of the number of Shares which have previously been issued under a Share Incentive Plan or pursuant to the exercise of options granted under a Share Incentive Plan and the number of Shares which would be issued if all options remaining capable of being exercised at the date of the relevant issue were exercised in full represents no more than 10% of the Fully Diluted Share Capital at the time of allotment or grant;
  - 5.6.2. further issues of Shares where each Shareholder is notified by the Board in advance and is entitled to participate via investing through the Crowdcube Ltd website.
- 5.7. No Shares shall be allotted to any Employee, Director, prospective Employee or prospective director of the Company, who in the opinion of the Board is subject to taxation in the United Kingdom, unless such person has entered into a joint section 431 ITEPA election with the Company if so required by the Company.

# 6. Purchase of Own Shares Out of Capital

Without prejudice to the Company's power to purchase shares under any other provision of the Companies Act, the Company may purchase shares out of capital in accordance with and to the extent permitted by section 692(1ZA) of the Act.

#### 7. Transfer of Shares: pre-emption rights

- 7.1. Subject to Articles 8, 9 and 10, the Shareholders shall not transfer any Shares, except in the circumstances set out in Articles 7.1.1 to 7.1.9 and, for the avoidance of doubt and without prejudice to the generality of Article 26 of the Model Articles, the Board may refuse to register the transfer of any Share, if it has not been transferred in accordance with Articles 7.1.1 to 7.1.9.
  - 7.1.1. Any Shareholder who wishes to transfer any Shares (the "Transferring Shareholder") shall, before transferring or agreeing to transfer such shares (the "Transferring Shares") or any interest in them, first offer those Transferring Shares to the existing Shareholders, by giving written notice to the Company (a "Transfer Notice").
  - 7.1.2. The Transfer Notice shall specify:
    - 7.1.2.1. the number of Transferring Shares the Transferring Shareholder wishes to transfer; and
    - 7.1.2.2. the price (in cash) and any other consideration at which the Transferring Shareholder wishes to transfer the Transferring Shares (which shall be the price offered to the Transferring

Shareholder by a bona fide third party for the Transferring Shares, or in the absence of such an offer, the price agreed or calculated pursuant to Articles 7.1.7 and 7.1.8, in which case the Transfer Notice shall not specify a price) (the "Price"). If a Transfer Notice has been deemed to have been given by a Bad Leaver, the Price for the Bad Leaver's Shares shall be calculated in accordance with Article 9.7.

- 7.1.3. Unless otherwise agreed by the Board, once given (or deemed to have been given under these Articles), a Transfer Notice may not be withdrawn or varied.
- 7.1.4. Upon receipt of the Transfer Notice, the Board shall, as soon as reasonably practicable, offer the Transferring Shares to the other Shareholders, inviting those Shareholders to state by notice in writing to the Company within 5 Business Days of the offer by the Board (the "Transfer Offer Period"), whether they are willing to purchase at the Price, such number of Transferring Shares as corresponds to the proportion of other Shares held by them respectively.
- 7.1.5. Each Shareholder who wishes to purchase the shares offered to him in accordance with Article 7.1.4 above (a "Purchasing Shareholder") may within the Transfer Offer Period, serve notice (the "Purchase Notice") on the Board specifying how many Transferring Shares he wishes to purchase.
- 7.1.6. Any Transferring Shares not accepted pursuant to Article 7.1.5 may be transferred by the Transferring Shareholder to any person, provided the transfer is at the Price and takes place within 90 Business Days of the end of the Transfer Offer Period.
- 7.1.7. If there is no bona fide third party offer for any of the Transferring Shares, the Price shall be agreed between the Transferring Shareholder and the Board within 15 Business Days of the Company having received the Transfer Notice ("Price Agreement Period"). If the Price has not been agreed within this period, the Price shall be such price per Transferring Share as may be determined by the accountants for the time being of the Company as the fair value thereof. The Board shall instruct such accountants within 5 Business Days of the end of the Price Agreement Period to specify such fair value and such accountants shall, acting as experts and not arbitrators, calculate the fair value on such bases as they consider most applicable, but without discount for minority or uplift for majority shareholdings, and their costs and expenses shall be borne equally by the Company and the Transferring Shareholder.
- 7.1.8. In determining the fair value of the Transferring Shares, the accountants will rely on the following assumptions: the sale is between a willing seller and a willing buyer of the Transferring Shares, the Company is carrying on its business as a going concern and shall continue to do so, the Transferring Shares are sold free of all restrictions, liens, charges and other encumbrances and the sale is taking place on the date the accountants were instructed to calculate the fair value.
- 7.1.9. Following completion of the procedure in respect of the Transferring Shares set out in Articles 7.1.1 to 7.1.8, the Transferring Shareholder shall sell the Transferring Shares as required and shall execute and deliver to the Board stock transfer forms relating to the Transferring Shares as required by the Board against receipt of the Price which the Board may receive from and transfer on behalf of the purchasers.

#### 8. Permitted Transfers

- 8.1. A Shareholder (who is not a Permitted Transferee) (the "Original Shareholder") may transfer all or any of his or its Shares to a Permitted Transferee without restriction as to price or otherwise.
- 8.2. Shares previously transferred as permitted by Article 8.1 may be transferred by the transferee to any other Permitted Transferee of the Original Shareholder without restriction as to price or otherwise.
- 8.3. Where under the provision of a deceased Shareholder's will or laws as to intestacy, the persons legally or beneficially entitled to any Shares, whether immediately or contingently, are Permitted Transferees of the deceased Shareholder, the legal representative of the deceased Shareholder may transfer any Share to those Permitted Transferees, in each case without restriction as to price or otherwise.
- 8.4. If a Permitted Transferee who was a Member of the same Group as the Original Shareholder ceases to be a Member of the same Group as the Original Shareholder, the Permitted Transferee must not later than five Business Days after the date on which the Permitted Transferee so ceases, transfer the Shares held by it to the Original Shareholder or a Member of the same Group as the Original Shareholder (which in either case is not in liquidation) without restriction as to price or otherwise failing which it will be deemed to have given a Transfer Notice in respect of those Shares.
- 8.5. Trustees may (i) transfer Shares to a Qualifying Company or (ii) transfer Shares to the Original Shareholder or to another Permitted Transferee of the Original Shareholder or (iii) transfer Shares to the new or remaining trustees upon a change of Trustees without restrictions as to price or otherwise.
- 8.6. No transfer of Shares may be made to Trustees unless the Board is satisfied:
  - 8.6.1. with the terms of the trust instrument and in particular with the powers of the trustees;
  - 8.6.2. with the identity of the proposed trustees;
  - 8.6.3. the proposed transfer will not result in 50 per cent or more of the aggregate of the Company's equity share capital being held by trustees of that and any other trusts; and
  - 8.6.4. that no costs incurred in connection with the setting up or administration of the Family Trust in question are to be paid by the Company.
- 8.7. If a Permitted Transferee who is a Qualifying Company of the Original Shareholder ceases to be a Qualifying Company of the Original Shareholder, it must within five Business Days of so ceasing, transfer the Shares held by it to the Original Shareholder (or, to any Permitted Transferee of the Original Shareholder) (any may do so without restriction as to price or otherwise) failing which it will be deemed to have given a Transfer Notice in respect of such Shares.
- 8.8. If a Permitted Transferee who is a spouse or Civil Partner of the Original Shareholder ceases to be a spouse or Civil Partner of the Original Shareholder whether by reason of divorce or otherwise he must, within 15 Business Days of so ceasing either:
  - 8.8.1. execute and deliver to the Company a transfer of the Shares held by him to the Original Shareholder (or, to any Permitted Transferee of the Original Shareholder) for such consideration as may be agreed between them; or
  - 8.8.2. give a Transfer Notice to the Company in accordance with Article 7.1.1,

failing which he shall be deemed to have given a Transfer Notice.

- 8.9. On the death (subject to Article 8.3), bankruptcy, liquidation, administration or administrative receivership of a Permitted Transferee (other than a joint holder) his personal representatives or trustee in bankruptcy, or its liquidator, administrator or administrative receiver must within five Business Days after the date of the grant of probate, the making of the bankruptcy order or the appointment of the liquidator, administrator or the administrative receiver execute and deliver to the Company a transfer of the Shares held by the Permitted Transferee without restriction as to price or otherwise. The transfer shall be to the Original Shareholder if still living (and not bankrupt or in liquidation) or, if so directed by the Original Shareholder, to any Permitted Transferee of the Original Shareholder. If the transfer is not executed and delivered within five Business Days of such period or if the Original Shareholder has died or is bankrupt or is in liquidation, administration or administrative receivership, the personal representative or trustee in bankruptcy or liquidator, administrator or administrative receiver will be deemed to have given a Transfer Notice.
- 8.10. A Beneficial Owner shall be entitled at any time to transfer his entire beneficial interest in the Shares held on trust for him by NomineeCo without restriction to any person, provided that the legal title in such Shares continues to be held by NomineeCo and the transferee is (or becomes prior to the completion of the transfer) a member of the crowdfunding platform operated by Crowdcube Capital Limited.

# 9. Compulsory Transfers

- 9.1. If any Shares remain registered in the name of a deceased Original Shareholder for longer than one year after the date of his death, the Directors may require the legal personal representatives of that deceased Original Shareholder either:
  - 9.1.1. to effect a Permitted Transfer of those Shares (including an election to be registered in respect of the Permitted Transfer); or
  - 9.1.2. to show, to the satisfaction of the Directors, that a Permitted Transfer will be effected before (or promptly on) the completion of the administration of the estate of the deceased Original Shareholder.
- 9.2. If either Article 9.1.1 or 9.1.2 is not fulfilled to the satisfaction of the Directors, a Transfer Notice shall be deemed to have been given in respect of such Shares on such date as the Directors determine.
- 9.3. If an Original Shareholder is adjudged bankrupt or makes any arrangement or composition with his creditors generally, then, except where Article 8.9 applies, that Original Shareholder and his Permitted Transferees shall immediately be deemed to have given a Transfer Notice in relation to all Shares held by them.
- 9.4. If an Original Shareholder that is a company suffers or resolves for the appointment of a liquidator, administrator or administrative receiver over it (or a material part of its business) or enters into a composition or arrangement with its creditors generally, then, except where Article 8.9 applies, that Original Shareholder and its Permitted Transferees shall immediately be deemed to have given a Transfer Notice in respect of all Shares held by them.
- 9.5. If an Employee Shareholder becomes a Bad Leaver, that Bad Leaver and his Permitted Transferees shall, subject to Article 9.9, be deemed to have given a Transfer Notice on the Termination Date in respect of all the Shares then held by the Bad Leaver and his Permitted Transferees, other than the Excluded Shares (Bad Leaver's Shares).
- 9.6. If a Bad Leaver acquires any Shares in pursuance of a right or interest obtained

while an employee, director of or consultant (either directly or through an intermediate party) to a Group Company, he shall, subject to Article 9.9, be deemed to have given, on being registered as the holder of such Shares, a Transfer Notice in respect of all such Shares (and such Shares shall also be deemed to be Bad Leaver's Shares).

- 9.7. The Price for a Bad Leaver's Shares shall be the subscription price or, where such Shares were acquired by the Bad Leaver on a transfer, the price paid on such transfer or, if the Board so requires, the fair value of the Bad Leaver's Shares agreed or determined in accordance with Articles 7.1.7 and 7.1.8.
- 9.8. Subject to Article 9.9, any voting rights attached to the Bad Leaver's Shares shall be suspended on the Termination Date but the holders of such Shares shall remain entitled to receive notice of, and to attend, all general meetings of the Company. Any voting rights shall be automatically restored on completion of the transfer of the Bad Leaver's Shares pursuant to this Article 9.
- 9.9. Where Article 9.5 or 9.6 applies, the Directors may resolve:
  - 9.9.1. that no Transfer Notice shall be deemed to have been given; or
  - 9.9.2. that a Transfer Notice shall be deemed to have been given in respect of a lesser number of Shares; and/or
  - 9.9.3. that the Transfer Notice shall be deemed to be given at a date later than the Termination Date (in the case of Article 9.5) or the date on which the relevant Shares were registered in the name of the relevant person (in the case of Article 9.6); and/or
  - 9.9.4. that the Price shall be a higher price than that determined in accordance with Article 9.7; and/or
  - 9.9.5. that the voting rights attached to the Bad Leaver's Shares shall not be suspended.

# 10. Tag along rights on a change of control

- 10.1. Except in the case of transfers where a Drag Along Notice is served in accordance with Article 11 (Drag Along Option), the provisions of Articles 10.2 to 10.6 shall apply if, in one or a series of related transactions, one or more Shareholders propose to transfer any Shares ("Proposed Transfer") which would, if carried out, result in any person ("Buyer"), and any person Acting in Concert with the Buyer, acquiring a Controlling Interest in the Company.
- 10.2. Before making a Proposed Transfer, each Shareholder proposing to transfer Shares shall procure that the Buyer makes an offer ("Offer") to:
  - 10.2.1. the other Shareholders to purchase all of the Shares held by them;
  - 10.2.2. the holders of any existing options to acquire Shares (granted by the Company or under any share option arrangements established by the Company) that are already capable of exercise or that are expected to become capable of exercise before the Proposed Transfer, to purchase any Shares acquired on the exercise of options at any time before the Proposed Transfer; and
  - 10.2.3. the holders of any securities of the Company that are convertible into Shares ("Convertible Securities"), to purchase any Shares arising from the conversion of such Convertible Securities at any time before the Proposed Transfer.

for a consideration in cash per Share that is equal to the highest price per Share offered or paid by the Buyer, or any person Acting in Concert with the Buyer, in the Proposed Transfer or in any related previous transaction in the 12 months preceding the date of the Proposed Transfer ("Specified Price").

- 10.3. The Offer shall be given by written notice ("Offer Notice"), at least 30 Business Days ("Offer Period") before the proposed sale date ("Sale Date"). To the extent not described in any accompanying documents, the Offer Notice shall set out:
  - 10.3.1. the identity of the Buyer;
  - 10.3.2. the amount, form and timing of consideration payable and any other terms and conditions applicable;
  - 10.3.3. the Sale Date; and
  - 10.3.4. the number of Shares proposed to be purchased by the Buyer ("Offer Shares").
- 10.4. If the Buyer fails to make the Offer to all of the holders of Shares in the Company in accordance with Articles 10.2 and 10.3, the Shareholders proposing to transfer Shares shall not be entitled to complete the Proposed Transfer and the Directors shall not register any transfer of Shares effected in accordance with the Proposed Transfer.
- 10.5. If the Offer is accepted in writing by any Shareholder ("Accepting Shareholder") within the Offer Period, the completion of the Proposed Transfer shall be conditional on completion of the purchase of all the Offer Shares held by Accepting Shareholders.
- 10.6. If any Accepting Shareholder does not, at the time appointed for completion of the Proposed Transfer, deliver a duly executed stock transfer form, sale agreement or other documents required to be entered into to effect the acquisition of the Offer Shares by the Buyer ("Sale Documents"), the Company and each Director shall be constituted the agent of such defaulting Accepting Shareholder to take such actions and enter into any Sale Documents required to effect the transfer of such Accepting Shareholder's Shares pursuant to this Article 9 and the Directors shall, if requested by the Buyer, authorise any Director to transfer the defaulting Accepting Shareholder's Shares on the defaulting Accepting Shareholder's behalf against receipt by the Company (on trust for such Accepting Shareholder) of the consideration due in respect of the Offer Shares. The Board shall then authorise registration of the transfer once appropriate stamp duty has been paid. After the Buyer has been registered as the holder of such Offer Shares the validity of such proceedings shall not be questioned by any such person. The defaulting Accepting Shareholder shall surrender his share certificate for his Shares (or suitable executed indemnity) to the Company. On surrender, he shall be entitled to the consideration due to him in respect of his Offer Shares.

#### 11. Drag Along Option

- 11.1. If the holders of 75% of the Shares in issue for the time being (the "Selling Shareholders") wish to transfer (whether through a single transaction or a series of related transactions) all their interest in Shares (the "Sellers' Shares") to a Proposed Buyer, the Selling Shareholders shall have the option (the "Drag Along Option") to compel each other holder of Shares (each a "Called Shareholder" and together the "Called Shareholders") to sell and transfer their legal and beneficial title to all of their Shares free from all liens, charges and encumbrances and together with all rights attaching to them to the Proposed Buyer or as the Proposed Buyer shall direct (the "Drag Buyer") in accordance with the provisions of this Article.
- 11.2. The Selling Shareholders may exercise the Drag Along Option by giving a written

notice to that effect (a "Drag Along Notice") to the Company which the Company shall forthwith copy to the Called Shareholders at any time before the transfer of the Sellers' Shares to the Drag Buyer. A Drag Along Notice shall specify:

- 11.2.1. that the Called Shareholders are required to transfer all their Shares (the "Called Shares") under this Article 11;
- 11.2.2. the person to whom they are to be transferred;
- 11.2.3. the amount and form of consideration for which the Called Shares are to be transferred (calculated in accordance with this Article);
- 11.2.4. the proposed date of the transfer, and
- 11.2.5. the form of any sale agreement or form of acceptance or any other document of similar effect that the Called Shareholders are required to sign in connection with such sale (the "Sale Agreement"),

(and, in the case of paragraphs 11.2.2 to 11.2.4 above, whether actually specified or to be determined in accordance with a mechanism described in the Drag Along Notice). Drag Along Notices shall be irrevocable but will lapse if for any reason there is not a sale of the Sellers' Shares by the Selling Shareholders to the Drag Buyer within 30 Business Days after the date of service of the Drag Along Notice. The Selling Shareholders shall be entitled to serve further Drag Along Notices following the lapse of any particular Drag Along Notice.

- 11.3. The consideration (in cash or otherwise) for which the Called Shareholders shall be obliged to sell each of the Called Shares shall be equal to the price per Share payable to the Selling Shareholders in respect of their Shares less the Called Shareholder's proportion of any Transaction Expenses which shall be borne pro rata to the consideration due to the Shareholders in respect of their Shares (the "Drag Consideration").
- 11.4. In respect of a transaction that is the subject of a Drag Along Notice and with respect to any Drag Document, a Called Shareholder shall be obliged to undertake to transfer his Shares with full title guarantee (and provide an indemnity for lost certificate in a form acceptable to the Board if so necessary) in receipt of the Drag Consideration when due.
- 11.5. Within three Business Days of the Company copying the Drag Along Notice to the Called Shareholders (or such later date as may be specified either in the Drag Along Notice or in any subsequent written notice from the Company to the Called Shareholders) (the "Drag Completion Date"), each Called Shareholder shall deliver:
  - 11.5.1. duly executed stock transfer form(s) for its Shares in favour of the Drag Buyer;
  - 11.5.2. the relevant share certificate(s) (or a duly executed indemnity for lost certificate in a form acceptable to the Board) to the Company; and
  - 11.5.3. a duly executed Sale Agreement, if applicable, in the form specified in the Drag Along Notice or as otherwise specified by the Company,

(together the "Drag Documents").

11.6. On the Drag Completion Date, the Company shall pay each Called Shareholder, on behalf of the Drag Buyer, the Drag Consideration that is due to the extent that the Drag Buyer has paid such consideration to the Company. The Company's receipt of the Drag Consideration shall be a good discharge to the Drag Buyer. The Company shall hold the Drag Consideration in trust for each of the Called Shareholders without any obligation to pay interest.

- 11.7. To the extent that the Drag Buyer has not, on the Drag Completion Date, paid the Drag Consideration that is due to the Company, the Called Shareholders shall be entitled to the immediate return of the Drag Documents for the relevant Shares. The Selling Shareholders shall be entitled to serve further Drag Along Notices and the provisions of this Article 11 will continue to apply.
- 11.8. If a Called Shareholder fails to deliver the Drag Documents for its Shares to the Company by the Drag Completion Date, the Company and each Director shall be constituted the agent and duly appointed attorney of such defaulting Called Shareholder to take such actions and enter into any Drag Document or such other agreements or documents as are necessary to effect the transfer of the Called Shareholder's Shares pursuant to this Article 11 and the Directors shall, if requested by the Drag Buyer, authorise any Director to transfer the Called Shareholder's Shares on the Called Shareholder's behalf to the Drag Buyer to the extent the Drag Buyer has, by the Drag Completion Date, paid the Drag Consideration due to the Company for the Called Shareholder's Shares offered to him. The Board shall then authorise registration of the transfer once appropriate stamp duty has been paid. The defaulting Called Shareholder shall surrender his share certificate for his Shares (or suitable executed indemnity) to the Company. On surrender, he shall be entitled to the Drag Consideration due to him.
- 11.9. Any transfer of Shares to a Drag Buyer pursuant to a sale in respect of which a Drag Along Notice has been duly served shall not be subject to the provisions of Article 6.
- 11.10. On any person, following the issue of a Drag Along Notice, becoming a Shareholder pursuant to the exercise of a pre-existing option or warrant to acquire shares in the Company or pursuant to the conversion of any convertible security of the Company (a "New Shareholder"), a Drag Along Notice shall be deemed to have been served on the New Shareholder on the same terms as the previous Drag Along Notice who shall then be bound to sell and transfer all Shares so acquired to the Drag Buyer and the provisions of this Article shall apply with the necessary changes to the New Shareholder except that completion of the sale of the Shares shall take place immediately on the Drag Along Notice being deemed served on the New Shareholder or (if later) at some other date specified in the Drag Along Notice.

# 12. Rights attaching to Shares

- 12.1. Save as resolved by the Board, no declared dividend shall be payable in respect of any Shares unless and until the amount of such dividend when aggregated with all dividends then payable to the holder of such Shares exceeds the sum of £10.
- 12.2. All the dividends declared but not paid to a Shareholder pursuant to Article 11.1 as a result of the cumulative value not exceeding £10 ("Withheld Dividends") shall be held by the Company as dedicated retained dividends on trust for those holders of Shares so entitled to the Withheld Dividends. Withheld Dividends shall be payable to the holders of Shares so entitled on the earlier of a transfer of the Shares to which the Withheld Dividends relate, a winding up of the Company or the cumulative value of such Withheld Dividends exceeding £10.
- 12.3. Further to Article 11.2 the Company shall notify each Shareholder whose accumulated entitlement to Withheld Dividends is less than £10 with a running total of their accumulated dividends on request by each holder of Shares so entitled to Withheld Dividends and each time a dividend is declared.

#### 13. Electronic communication

13.1. Without prejudice to Article 48 of the Model Articles, notices and any other communications sent or supplied, by or to Shareholders or Directors under these Articles may be sent or supplied by electronic means as defined in section 1168 of the Companies Act (including via a website, chatroom, extranet, intranet, blog,

- online social network or forum or other similar mechanism duly notified to such Shareholder or Director or by electronic mail to any email address supplied to the Company, its officers or agents in writing by such Shareholders or Directors).
- 13.2. For the purposes of Article 13.1 above, the Company can assume that any email addresses supplied to the Company, its officers or agents by Shareholders or Directors are up to date and current, and it is the sole responsibility of each Shareholder and Director to update the Company as to any changes in their email addresses, and to ensure that the Company has and uses the correct email address. In this regard, all Shareholders and Directors agree that the Company has no responsibility to any Shareholder or Director who fails to receive any notice or other communication as a result of the Shareholder or Director failing to comply with this Article 13.2.
- 13.3. When any notice or communication is sent by means of a website, chatroom, internet, intranet, extranet, blog, online social network or forum, or other similar mechanism, an email shall be sent to Shareholders to inform them of the existence of the notice or communication made on such website, chatroom, internet, intranet, extranet, blog, online social network or forum, or other similar mechanism in accordance with Schedule 5 of the Companies Act.
- 13.4. Any notice or communication sent by means of a website, chatroom, internet, intranet, extranet, blog, online social network or forum, or other similar mechanism, shall be deemed to have been served on the intended recipient when the material is first made available on the website or (if later) when the recipient receives (or is deemed to have received) notice of the fact that the material is available on the website, and any notice or communication sent by electronic mail or fax shall be deemed to be delivered at the time it was sent and shall be deemed to have been received 24 hours after its transmission.
- 13.5. The Company's obligation to send or supply any notice or communication to Shareholders or Directors is satisfied when the Company transmits an electronic message and the Company is not responsible for a failure in transmission beyond its control.
- 13.6. Each Shareholder and Director shall, for the purposes of paragraph 6 and paragraph 9 of Schedule 5 of the Companies Act, be deemed to have agreed to accept notices or communications from the Company in electronic form, and to them being made available on a website, by providing a copy of his email address and expressly consenting to that email address being used for the purpose of receiving notices or communications from the Company in electronic form, and to the Company making information available on a website.

#### 14. Directors' Conflicts of Interest

# Transactions or arrangements with the Company

- 14.1. Subject to the provisions of the Companies Act and these Articles, and provided that a Director who is in any way, whether directly or indirectly, interested in an existing or proposed transaction or arrangement with the Company (a "Transaction") has previously disclosed the nature and extent of that duty or interest to the directors in accordance with the provisions of the Companies Act, all of the following apply in relation to that Director:
  - 14.1.1. they will be an Eligible Director for the purposes of any proposed decision of the Directors (or committee thereof) in respect of an existing or proposed Transaction;
  - 14.1.2. they may be a party to, or otherwise interested in, any Transaction;
  - 14.1.3. they may act personally or by their firm in a professional capacity for the

- Company (otherwise than as auditor) and they or their firm is entitled to remuneration for professional services as if that Director were not a Director; and
- 14.1.4. they will not be, except as they may otherwise agree, accountable to the Company for any benefit that they (or a person connected with them) derives from that transaction or arrangement and the transaction or arrangement will not be liable to be avoided on the grounds of the relevant interest nor does the receipt of any remuneration or other benefit constitute a breach of the relevant Director's duty under section 176 of the Companies Act.

#### Authorisation of conflicts of interest

- 14.2. The Directors may, in accordance with the requirements of Articles 14.2 to 14.7 (inclusive), authorise any matter or situation which would or might otherwise constitute or give rise to a breach by a Director (an **Interested Director**) of that Director's duty under section 175 of the Companies Act (a **Matter**).
- 14.3. Authorisation under article 14.2 is effective only if all of the following apply:
  - 14.3.1. the Matter is proposed in writing for consideration either at a meeting of the Directors, in accordance with the Directors' normal procedures, or in such other manner as the Directors may approve;
  - 14.3.2. any requirement as to the quorum for consideration of the Matter is met without counting the Interested Director or any other interested Director (together, Interested Directors); and
  - 14.3.3. the Matter is agreed to without the Interested Directors voting, or would have been agreed to if the votes of the Interested Directors had not been counted.
- 14.4. Any authorisation of a Matter under Articles 14.2 to 14.7 (inclusive) (whether at the time of giving the authorisation or subsequently) extends to any actual or potential conflict of interest that may reasonably be expected to arise out of the Matter so authorised and may do any or all of the following:
  - 14.4.1. provide that the Interested Director be excluded from the receipt of documents and information and participation (whether at meetings of the Directors or otherwise) related to the Matter;
  - 14.4.2. provide that the Interested Director will or will not be an Eligible Director in respect of any future decision of the Directors in relation to any resolution related to the Matter;
  - 14.4.3. impose on the Interested Director such other terms for the purposes of dealing with the Matter as the Directors think fit;
  - 14.4.4. provide that, where the Interested Director obtains, or has obtained, (through their involvement in the Matter and otherwise than through the Interested Director's position as a Director of the Company) information that is confidential to a third party, they will not be obliged to disclose that information to the Company, or to use it in relation to the Company's affairs where to do so would amount to a breach of that confidence; or
  - 14.4.5. permit the Interested Director to absent themself from the discussion of matters relating to the Matter at any meeting of the Directors and be excused from reviewing papers prepared by or for the Directors to the extent that they relate to the Matter.
- 14.5. Where the Directors authorise a Matter, the Interested Director is obliged to conduct

- themself in accordance with any terms and conditions imposed by the Directors in relation to the Matter.
- 14.6. The Directors may revoke or vary an authorisation under Articles 14.2 to 14.7 (inclusive) at any time, but this will not affect anything done by the Interested Director, prior to that revocation or variation, in accordance with the terms of that authorisation.
- 14.7. A Director is not required, by reason of being a Director (or because of the fiduciary relationship established by reason of being a Director), to account to the Company for any remuneration, profit or other benefit that the Director derives from or in connection with a relationship involving a Matter that has been authorised by the Directors or by the Company in general meeting (subject in each case to any terms, limits or conditions attaching to the authorisation), and no contract will be liable to be avoided on those grounds.

#### **Group Company Interests**

- 14.8. Subject to compliance by them with their duties as a director under Part 10 of the Companies Act (other than the duty under section 175(1) of the Companies Act which is the subject of Articles 14.8 to 14.11 (inclusive)), a Director may, at any time do either or both of the following:
  - 14.8.1. be an officer of, employed by, or hold shares or other securities (whether directly or indirectly) in, the Company; or
  - 14.8.2. be a director or other officer of, employed by or hold shares or other securities (whether directly or indirectly) in, or otherwise be interested, whether directly or indirectly, in any Group Company other than the Company,

(in either case, a Group Company Interest).

- 14.9. Notwithstanding a Director's office or the existence of an actual or potential conflict between any Group Company Interest and the interests of the Company which would fall within the ambit of section 175(1) of the Companies Act, all of the following apply to a Director having a Group Company Interest:
  - 14.9.1. they are entitled to attend any meeting or part of a meeting of the Directors (or any committee of the Directors to which the Director has been appointed) at which any matter that may be relevant to the Group Company Interest may be discussed, and to vote on any resolution of the directors or committee thereof relating to that matter, and any papers relating to that matter are to be provided to the relevant Director at the same time as to the other Directors (save that a Director may not vote on any resolution in respect of matters relating to their employment with the relevant Group Company);
  - 14.9.2. they are not, save as the Directors may otherwise agree, accountable to the Company for any benefit which they (or any person connected with them) derive in consequence of any Group Company Interest and any contract, transaction or arrangement relating to a Group Company Interest is not liable to be avoided on the grounds of that benefit; and
  - 14.9.3. they are not obliged to disclose to the Company, or use in relation to the Company's affairs, any information received by them by virtue of their Group Company Interest and otherwise than by virtue of their position as a Director of the Company, that is confidential to any other Group Company or third party where to do so would amount to a breach of that confidence.

- 14.10. Any Director who has a Group Company Interest must, as soon as reasonably practicable following the relevant interest arising, disclose to the Directors the existence of that interest and the nature and extent of that interest so far as they are able at the time the disclosure is made, provided that no such disclosure is required to be made of any matter in respect of which the relevant Director owes a duty of confidence to any third party. A disclosure made to the Directors under this Article 14.10 may be made either at a meeting of the Directors or by notice in writing to the Company marked for the attention of the Directors.
- 14.11. Notwithstanding the provisions of Article 14.9, the Directors (excluding any Interested Directors) may at any time impose such conditions or limitations on the authorisations given under Article 14.9 as they think fit and may vary or terminate those authorisations in respect of a particular Group Company Interest.

#### 15. Directors

#### Minimum and Maximum number of Directors

- 15.1. There shall not be a minimum number of Directors.
- 15.2. There shall be a maximum number of seven Directors unless, by a unanimous decision of the Directors, such number is increased.

# **Pinecray Director**

15.3. The Pinecray Investors and their Permitted Transferees, for as long as they hold not less than 10% of the total issued share capital of the Company from time to time, shall be entitled, by Pinecray Investor Consent, to nominate up to two natural persons to act as a Director of the Company. The other Shareholders and Directors shall not vote so as to remove from office any Director appointed pursuant to this Article 15.3, except pursuant to Articles 15.7.1 to 15.7.7 (inclusive). The Pinecray Investors and their Permitted Transferees shall be entitled, at their own expense, to remove any Director appointed under this Article 15.3 (by Pinecray Investor Consent) from office and appoint another natural person to act in their place.

#### **Founder Directors**

- 15.4. Each Founder, for as long as the Founders collectively, together with their Permitted Transferees, hold not less than 5% of the total issued share capital of the Company from time to time, shall be entitled to be appointed or to nominate one natural person to act as a Director of the Company. The other Shareholders and Directors shall not vote so as to remove from office any Director appointed pursuant to this Article 15.4, except pursuant to Articles 15.7.1 to 15.7.7 (inclusive). Each Founder shall be entitled, at his own expense, to remove his nominated Director from office and appoint another natural person to act in their place.
- 15.5. Any appointment or removal of a Director under Articles 15.3 and 15.4 shall take effect at the time that a notice of appointment or removal signed by or on behalf of the appointing party or parties is received at the Company's registered office or produced to a meeting of the Directors.

#### **Appointment and Removal of Directors**

- 15.6. Any person who is willing to act as a Director, and is permitted by law to do so, may be appointed to be a Director either:
  - 15.6.1. by ordinary resolution; or
  - 15.6.2. by a decision of the Directors.
- 15.7. A person ceases to be a director as soon as any one or more of the following occurs in relation to them:

- 15.7.1. they cease to be a director by virtue of any provision of the Companies Act or are prohibited from being a director by law;
- 15.7.2. a bankruptcy order is made against them;
- 15.7.3. a composition is made with their creditors generally in satisfaction of their debts;
- 15.7.4. a registered medical practitioner who is treating them gives a written opinion to the Company stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months;
- 15.7.5. notification is received by the Company from them that they are resigning from office as a director, and their resignation has taken effect in accordance with its terms:
- 15.7.6. they have, for more than six consecutive months, been absent without permission of the directors from meetings of the directors held during that period (and their alternate director (if any) has not during that period attended in their place) and the directors resolve that their office be vacated; or
- 15.7.7. they are convicted of a criminal offence (other than a motoring offence not involving a term of imprisonment) and the directors resolve that their office be vacated; or
- 15.7.8. other than a Director appointed under Articles 15.3 and 15.4, they are removed from office by notice in writing served upon them by a unanimous resolution of the other Directors; or
- 15.7.9. other than a Director appointed under Articles 15.3 and 15.4, they are removed from office by notice in writing served upon them by a Shareholder or Shareholders holding at least 50% of the total issued share capital of the Company from time to time.

# 16. Alternate Directors

#### Appointment and removal of alternate directors

- 16.1. Any Director (**appointor**) may appoint as an alternate any other Director, or any other person approved by resolution of the Directors, to do either or both of the following:
  - 16.1.1. exercise the appointor's powers; and
  - 16.1.2. carry out the appointor's responsibilities,
  - in relation to the taking of decisions by the Directors, in the absence of the appointor.
- 16.2. Subject to Article 16.9, appointment or removal of an alternate must be effected by notice in writing to the Company signed by the appointor, or in any other manner approved by the Directors.
- 16.3. The notice must:
  - 16.3.1. identify the proposed alternate; and
  - 16.3.2. additionally, in the case of a notice of appointment, contain a statement signed by the proposed alternate that the proposed alternate is willing to act as the alternate of the Director giving the notice.

# Rights and responsibilities of alternate directors

- 16.4. An alternate Director may act as alternate Director to more than one Director and has the same rights in relation to any decision of the Directors as the alternate's appointor.
- 16.5. Except as otherwise specified in these Articles, all of the following apply to an alternate Director:
  - 16.5.1. they are deemed, subject to Article 16.4, for all purposes to be a Director;
  - 16.5.2. they are liable for their own acts and omissions;
  - 16.5.3. they are subject to the same restrictions as their appointor;
  - 16.5.4. they are entitled to receive notice of all meetings of Directors and of all committees of directors of which their appointor is a member; and
  - 16.5.5. they are not deemed to be an agent of or for their appointor.
- 16.6. All of the following apply to a person who is an alternate Director but not a Director:
  - 16.6.1. they may be counted as participating for the purposes of determining whether a quorum is present (but only if their appointor is not participating);
  - 16.6.2. they may participate in a unanimous decision of the Directors (but only if their appointor is an Eligible Director in relation to that decision, but does not participate); and
  - 16.6.3. they will not be counted as more than one Director for the purposes of Articles 16.6.1 and 16.6.2.
- 16.7. A Director who is also an alternate Director is entitled, in the absence of their appointor, to a separate vote on behalf of their appointor, in addition to the Director's own vote on any decision of the Directors (provided that the appointor is an Eligible Director in relation to that decision), but will not count as more than one Director for the purposes of determining whether a quorum is present.
- 16.8. An alternate Director may be paid expenses and may be indemnified by the company to the same extent as their appointor but is not entitled to receive any remuneration from the Company for serving as an alternate Director except such part of the alternate's appointor's remuneration as the appointor may direct by notice in writing made to the Company.

# Termination of alternate directorship

- 16.9. An alternate Director's appointment as an alternate terminates when one or more of the following happens in relation to them:
  - 16.9.1. their appointor revokes the appointment by notice to the Company in writing specifying when it is to terminate;
  - 16.9.2. the occurrence of any event which, if it occurred in relation to the appointor rather than the alternate, would result in the termination of the appointor's appointment as a Director;
  - 16.9.3. they die; or
  - 16.9.4. the alternate's appointor's appointment as a Director terminates.

#### 17. Share certificates

- 17.1. The conditions of issue of any Shares shall not require the Company to issue any Share certificate although the Board may resolve to do so.
- 17.2. The Company shall not be bound to issue more than one certificate in respect of Shares held jointly by two or more persons. Delivery of a certificate to the person

first named in the register shall be sufficient delivery to all joint holders.

- 17.3. If the Board resolves to issue a Share certificate it may be issued under seal (by affixing the seal to or printing the seal or a representation of it on the certificate) or signed by at least two Directors or by at least one Director and the Secretary. Such certificate shall specify the number and class of the Shares in respect of which it is issued and the amount or respective amounts paid up on it. The Board may by resolution decide, either generally or in any particular case or cases, that any signatures on any Share certificates need not be autographic but may be applied to the certificates by some mechanical or other means or may be printed on them or that the certificates need not be issued under seal or signed by any person.
- 17.4. Every Share certificate sent in accordance with these Articles will be sent at the risk of the member or other person entitled to the certificate. The Company will not be responsible for any Share certificate lost or delayed in the course of delivery.

# Appendix 1

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# PART 1 INTERPRETATION AND LIMITATION OF LIABILITY

#### **Defined terms**

- 1. In the articles, unless the context requires otherwise—
- "articles" means the company's articles of association;
- "bankruptcy" includes individual insolvency proceedings in a jurisdiction other than England and Wales or Northern Ireland which have an effect similar to that of bankruptcy;
- "chairman" has the meaning given in article 12;
- "chairman of the meeting" has the meaning given in article 39;
- "Companies Acts" means the Companies Acts (as defined in section 2 of the Companies Act 2006), in so far as they apply to the company;
- "director" means a director of the company, and includes any person occupying the position of director, by whatever name called;
- "distribution recipient" has the meaning given in article 31;
- "document" includes, unless otherwise specified, any document sent or supplied in electronic form;
- "electronic form" has the meaning given in section 1168 of the Companies Act 2006;
- "fully paid" in relation to a share, means that the nominal value and any premium to be paid to the company in respect of that share have been paid to the company;
- "hard copy form" has the meaning given in section 1168 of the Companies Act 2006;
- "holder" in relation to shares means the person whose name is entered in the register of members as the holder of the shares;

- "instrument" means a document in hard copy form;
- "ordinary resolution" has the meaning given in section 282 of the Companies Act 2006;
- "paid" means paid or credited as paid;
- "participate", in relation to a directors' meeting, has the meaning given in article 10;
- "proxy notice" has the meaning given in article 45;
- "shareholder" means a person who is the holder of a share;
- "shares" means shares in the company;
- "special resolution" has the meaning given in section 283 of the Companies Act 2006;
- "subsidiary" has the meaning given in section 1159 of the Companies Act 2006;
- "transmittee" means a person entitled to a share by reason of the death or bankruptcy of a shareholder or otherwise by operation of law; and
- "writing" means the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in electronic form or otherwise.

Unless the context otherwise requires, other words or expressions contained in these articles bear the same meaning as in the Companies Act 2006 as in force on the date when these articles become binding on the company.

# Liability of members

2. The liability of the members is limited to the amount, if any, unpaid on the shares held by them.

#### PART 2

#### **DIRECTORS**

# DIRECTORS' POWERS AND RESPONSIBILITIES

#### Directors' general authority

3. Subject to the articles, the directors are responsible for the management of the company's business, for which purpose they may exercise all the powers of the company.

#### Shareholders' reserve power

- **4.**—(1) The shareholders may, by special resolution, direct the directors to take, or refrain from taking, specified action.
- (2) No such special resolution invalidates anything which the directors have done before the passing of the resolution.

# Directors may delegate

- 5.—(1) Subject to the articles, the directors may delegate any of the powers which are conferred on them under the articles—
- (a) to such person or committee;
- (b) by such means (including by power of attorney);
- (c) to such an extent;
- (d) in relation to such matters or territories; and

- (e) on such terms and conditions; as they think fit.
- (2) If the directors so specify, any such delegation may authorise further delegation of the directors' powers by any person to whom they are delegated.
- (3) The directors may revoke any delegation in whole or part, or alter its terms and conditions.

#### **Committees**

- 6.—(1) Committees to which the directors delegate any of their powers must follow procedures which are based as far as they are applicable on those provisions of the articles which govern the taking of decisions by directors.
- (2) The directors may make rules of procedure for all or any committees, which prevail over rules derived from the articles if they are not consistent with them.

#### **DECISION-MAKING BY DIRECTORS**

# Directors to take decisions collectively

- 7.—(1) The general rule about decision-making by directors is that any decision of the directors must be either a majority decision at a meeting or a decision taken in accordance with article 8.
- (2) If—
- (a) the company only has one director, and
- (b) no provision of the articles requires it to have more than one director,

the general rule does not apply, and the director may take decisions without regard to any of the provisions of the articles relating to directors' decision-making.

#### Unanimous decisions

- **8.**—(1) A decision of the directors is taken in accordance with this article when all eligible directors indicate to each other by any means that they share a common view on a matter.
- (2) Such a decision may take the form of a resolution in writing, copies of which have been signed by each eligible director or to which each eligible director has otherwise indicated agreement in writing.
- (3) References in this article to eligible directors are to directors who would have been entitled to vote on the matter had it been proposed as a resolution at a directors' meeting.
- (4) A decision may not be taken in accordance with this article if the eligible directors would not have formed a quorum at such a meeting.

#### Calling a directors' meeting

- 9.—(1) Any director may call a directors' meeting by giving notice of the meeting to the directors or by authorising the company secretary (if any) to give such notice.
- (2) Notice of any directors' meeting must indicate—
- (a) its proposed date and time;
- (b) where it is to take place; and
- (c) if it is anticipated that directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting.

- (3) Notice of a directors' meeting must be given to each director, but need not be in writing.
- (4) Notice of a directors' meeting need not be given to directors who waive their entitlement to notice of that meeting, by giving notice to that effect to the company not more than 7 days after the date on which the meeting is held. Where such notice is given after the meeting has been held, that does not affect the validity of the meeting, or of any business conducted at it.

# Participation in directors' meetings

- 10.—(1) Subject to the articles, directors participate in a directors' meeting, or part of a directors' meeting, when—
- (a) the meeting has been called and takes place in accordance with the articles, and
- (b) they can each communicate to the others any information or opinions they have on any particular item of the business of the meeting.
- (2) In determining whether directors are participating in a directors' meeting, it is irrelevant where any director is or how they communicate with each other.
- (3) If all the directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is.

# Quorum for directors' meetings

- 11.—(1) At a directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting.
- (2) The quorum for directors' meetings may be fixed from time to time by a decision of the directors, but it must never be less than two, and unless otherwise fixed it is two.
- (3) If the total number of directors for the time being is less than the quorum required, the directors must not take any decision other than a decision—
- (a) to appoint further directors, or
- (b) to call a general meeting so as to enable the shareholders to appoint further directors.

#### Chairing of directors' meetings

- 12.—(1) The directors may appoint a director to chair their meetings.
- (2) The person so appointed for the time being is known as the chairman.
- (3) The directors may terminate the chairman's appointment at any time.
- (4) If the chairman is not participating in a directors' meeting within ten minutes of the time at which it was to start, the participating directors must appoint one of themselves to chair it.

#### Casting vote

- 13.—(1) If the numbers of votes for and against a proposal are equal, the chairman or other director chairing the meeting has a casting vote.
- (2) But this does not apply if, in accordance with the articles, the chairman or other director is not to be counted as participating in the decision-making process for quorum or voting purposes.

# **Conflicts of interest**

14.—(1) If a proposed decision of the directors is concerned with an actual or proposed transaction or arrangement with the company in which a director is interested, that director is

not to be counted as participating in the decision-making process for quorum or voting purposes.

- (2) But if paragraph (3) applies, a director who is interested in an actual or proposed transaction or arrangement with the company is to be counted as participating in the decision-making process for quorum and voting purposes.
- (3) This paragraph applies when—
- (a) the company by ordinary resolution disapplies the provision of the articles which would otherwise prevent a director from being counted as participating in the decision-making process;
- (b) the director's interest cannot reasonably be regarded as likely to give rise to a conflict of interest; or
- (c) the director's conflict of interest arises from a permitted cause.
- (4) For the purposes of this article, the following are permitted causes—
- (a) a guarantee given, or to be given, by or to a director in respect of an obligation incurred by or on behalf of the company or any of its subsidiaries;
- (b) subscription, or an agreement to subscribe, for shares or other securities of the company or any of its subsidiaries, or to underwrite, sub-underwrite, or guarantee subscription for any such shares or securities; and
- (c) arrangements pursuant to which benefits are made available to employees and directors or former employees and directors of the company or any of its subsidiaries which do not provide special benefits for directors or former directors.
- (5) For the purposes of this article, references to proposed decisions and decision-making processes include any directors' meeting or part of a directors' meeting.
- (6) Subject to paragraph (7), if a question arises at a meeting of directors or of a committee of directors as to the right of a director to participate in the meeting (or part of the meeting) for voting or quorum purposes, the question may, before the conclusion of the meeting, be referred to the chairman whose ruling in relation to any director other than the chairman is to be final and conclusive.
- (7) If any question as to the right to participate in the meeting (or part of the meeting) should arise in respect of the chairman, the question is to be decided by a decision of the directors at that meeting, for which purpose the chairman is not to be counted as participating in the meeting (or that part of the meeting) for voting or quorum purposes.

# Records of decisions to be kept

15. The directors must ensure that the company keeps a record, in writing, for at least 10 years from the date of the decision recorded, of every unanimous or majority decision taken by the directors.

#### Directors' discretion to make further rules

16. Subject to the articles, the directors may make any rule which they think fit about how they take decisions, and about how such rules are to be recorded or communicated to directors.

# APPOINTMENT OF DIRECTORS

# Methods of appointing directors

- 17.—(1) Any person who is willing to act as a director, and is permitted by law to do so, may be appointed to be a director—
- (a) by ordinary resolution, or
- (b) by a decision of the directors.
- (2) In any case where, as a result of death, the company has no shareholders and no directors, the personal representatives of the last shareholder to have died have the right, by notice in writing, to appoint a person to be a director.
- (3) For the purposes of paragraph (2), where 2 or more shareholders die in circumstances rendering it uncertain who was the last to die, a younger shareholder is deemed to have survived an older shareholder.

# Termination of director's appointment

- 18. A person ceases to be a director as soon as—
- (a) that person ceases to be a director by virtue of any provision of the Companies Act 2006 or is prohibited from being a director by law;
- (b) a bankruptcy order is made against that person;
- (c) a composition is made with that person's creditors generally in satisfaction of that person's debts;
- (d) a registered medical practitioner who is treating that person gives a written opinion to the company stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months;
- (e) [paragraph omitted pursuant to The Mental Health (Discrimination) Act 2013]
- (f) notification is received by the company from the director that the director is resigning from office, and such resignation has taken effect in accordance with its terms.

#### **Directors' remuneration**

- 19.—(1) Directors may undertake any services for the company that the directors decide.
- (2) Directors are entitled to such remuneration as the directors determine—
- (a) for their services to the company as directors, and
- (b) for any other service which they undertake for the company.
- (3) Subject to the articles, a director's remuneration may—
- (a) take any form, and
- (b) include any arrangements in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that director.
- (4) Unless the directors decide otherwise, directors' remuneration accrues from day to day.
- (5) Unless the directors decide otherwise, directors are not accountable to the company for any remuneration which they receive as directors or other officers or employees of the company's subsidiaries or of any other body corporate in which the company is interested.

# Directors' expenses

20. The company may pay any reasonable expenses which the directors properly incur in connection with their attendance at—

- (a) meetings of directors or committees of directors,
- (b) general meetings, or
- (c) separate meetings of the holders of any class of shares or of debentures of the company, or otherwise in connection with the exercise of their powers and the discharge of their responsibilities in relation to the company.

#### PART 3

# SHARES AND DISTRIBUTIONS

#### **SHARES**

# All shares to be fully paid up

- 21.—(1) No share is to be issued for less than the aggregate of its nominal value and any premium to be paid to the company in consideration for its issue.
- (2) This does not apply to shares taken on the formation of the company by the subscribers to the company's memorandum.

#### Powers to issue different classes of share

- 22.—(1) Subject to the articles, but without prejudice to the rights attached to any existing share, the company may issue shares with such rights or restrictions as may be determined by ordinary resolution.
- (2) The company may issue shares which are to be redeemed, or are liable to be redeemed at the option of the company or the holder, and the directors may determine the terms, conditions and manner of redemption of any such shares.

#### Company not bound by less than absolute interests

23. Except as required by law, no person is to be recognised by the company as holding any share upon any trust, and except as otherwise required by law or the articles, the company is not in any way to be bound by or recognise any interest in a share other than the holder's absolute ownership of it and all the rights attaching to it.

#### Share certificates

- 24.—(1) The company must issue each shareholder, free of charge, with one or more certificates in respect of the shares which that shareholder holds.
- (2) Every certificate must specify—
- (a) in respect of how many shares, of what class, it is issued;
- (b) the nominal value of those shares;
- (c) that the shares are fully paid; and
- (d) any distinguishing numbers assigned to them.
- (3) No certificate may be issued in respect of shares of more than one class.
- (4) If more than one person holds a share, only one certificate may be issued in respect of it.
- (5) Certificates must—
- (a) have affixed to them the company's common seal, or
- (b) be otherwise executed in accordance with the Companies Acts.

#### Replacement share certificates

- 25.—(1) If a certificate issued in respect of a shareholder's shares is—
- (a) damaged or defaced, or
- (b) said to be lost, stolen or destroyed, that shareholder is entitled to be issued with a replacement certificate in respect of the same shares.
- (2) A shareholder exercising the right to be issued with such a replacement certificate—
- (a) may at the same time exercise the right to be issued with a single certificate or separate certificates:
- (b) must return the certificate which is to be replaced to the company if it is damaged or defaced; and
- (c) must comply with such conditions as to evidence, indemnity and the payment of a reasonable fee as the directors decide.

#### Share transfers

- **26.**—(1) Shares may be transferred by means of an instrument of transfer in any usual form or any other form approved by the directors, which is executed by or on behalf of the transferor.
- (2) No fee may be charged for registering any instrument of transfer or other document relating to or affecting the title to any share.
- (3) The company may retain any instrument of transfer which is registered.
- (4) The transferor remains the holder of a share until the transferee's name is entered in the register of members as holder of it.
- (5) The directors may refuse to register the transfer of a share, and if they do so, the instrument of transfer must be returned to the transferee with the notice of refusal unless they suspect that the proposed transfer may be fraudulent.

#### Transmission of shares

- 27.—(1) If title to a share passes to a transmittee, the company may only recognise the transmittee as having any title to that share.
- (2) A transmittee who produces such evidence of entitlement to shares as the directors may properly require—
- (a) may, subject to the articles, choose either to become the holder of those shares or to have them transferred to another person, and
- (b) subject to the articles, and pending any transfer of the shares to another person, has the same rights as the holder had.
- (3) But transmittees do not have the right to attend or vote at a general meeting, or agree to a proposed written resolution, in respect of shares to which they are entitled, by reason of the holder's death or bankruptcy or otherwise, unless they become the holders of those shares.

# Exercise of transmittees' rights

- 28.—(1) Transmittees who wish to become the holders of shares to which they have become entitled must notify the company in writing of that wish.
- (2) If the transmittee wishes to have a share transferred to another person, the transmittee must execute an instrument of transfer in respect of it.

(3) Any transfer made or executed under this article is to be treated as if it were made or executed by the person from whom the transmittee has derived rights in respect of the share, and as if the event which gave rise to the transmission had not occurred.

#### Transmittees bound by prior notices

29. If a notice is given to a shareholder in respect of shares and a transmittee is entitled to those shares, the transmittee is bound by the notice if it was given to the shareholder before the transmittee's name has been entered in the register of members.

#### **DIVIDENDS AND OTHER DISTRIBUTIONS**

#### Procedure for declaring dividends

- 30.—(1) The company may by ordinary resolution declare dividends, and the directors may decide to pay interim dividends.
- (2) A dividend must not be declared unless the directors have made a recommendation as to its amount. Such a dividend must not exceed the amount recommended by the directors.
- (3) No dividend may be declared or paid unless it is in accordance with shareholders' respective rights.
- (4) Unless the shareholders' resolution to declare or directors' decision to pay a dividend, or the terms on which shares are issued, specify otherwise, it must be paid by reference to each shareholder's holding of shares on the date of the resolution or decision to declare or pay it.
- (5) If the company's share capital is divided into different classes, no interim dividend may be paid on shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrear.
- (6) The directors may pay at intervals any dividend payable at a fixed rate if it appears to them that the profits available for distribution justify the payment.
- (7) If the directors act in good faith, they do not incur any liability to the holders of shares conferring preferred rights for any loss they may suffer by the lawful payment of an interim dividend on shares with deferred or non-preferred rights.

#### Payment of dividends and other distributions

- 31.—(1) Where a dividend or other sum which is a distribution is payable in respect of a share, it must be paid by one or more of the following means—
- (a) transfer to a bank or building society account specified by the distribution recipient either in writing or as the directors may otherwise decide;
- (b) sending a cheque made payable to the distribution recipient by post to the distribution recipient at the distribution recipient's registered address (if the distribution recipient is a holder of the share), or (in any other case) to an address specified by the distribution recipient either in writing or as the directors may otherwise decide;
- (c) sending a cheque made payable to such person by post to such person at such address as the distribution recipient has specified either in writing or as the directors may otherwise decide; or
- (d) any other means of payment as the directors agree with the distribution recipient either in writing or by such other means as the directors decide.
- (2) In the articles, "the distribution recipient" means, in respect of a share in respect of which a dividend or other sum is payable—

- (a) the holder of the share; or
- (b) if the share has two or more joint holders, whichever of them is named first in the register of members; or
- (c) if the holder is no longer entitled to the share by reason of death or bankruptcy, or otherwise by operation of law, the transmittee.

#### No interest on distributions

- 32. The company may not pay interest on any dividend or other sum payable in respect of a share unless otherwise provided by—
- (a) the terms on which the share was issued, or
- (b) the provisions of another agreement between the holder of that share and the company.

#### **Unclaimed distributions**

- 33.—(1) All dividends or other sums which are—
- (a) payable in respect of shares, and
- (b) unclaimed after having been declared or become payable,

may be invested or otherwise made use of by the directors for the benefit of the company until claimed.

- (2) The payment of any such dividend or other sum into a separate account does not make the company a trustee in respect of it.
- (3) If—
- (a) twelve years have passed from the date on which a dividend or other sum became due for payment, and
- (b) the distribution recipient has not claimed it,

the distribution recipient is no longer entitled to that dividend or other sum and it ceases to remain owing by the company.

#### Non-cash distributions

- 34.—(1) Subject to the terms of issue of the share in question, the company may, by ordinary resolution on the recommendation of the directors, decide to pay all or part of a dividend or other distribution payable in respect of a share by transferring non-cash assets of equivalent value (including, without limitation, shares or other securities in any company).
- (2) For the purposes of paying a non-cash distribution, the directors may make whatever arrangements they think fit, including, where any difficulty arises regarding the distribution—
- (a) fixing the value of any assets;
- (b) paying cash to any distribution recipient on the basis of that value in order to adjust the rights of recipients; and
- (c) vesting any assets in trustees.

#### Waiver of distributions

35. Distribution recipients may waive their entitlement to a dividend or other distribution

payable in respect of a share by giving the company notice in writing to that effect, but if—

- (a) the share has more than one holder, or
- (b) more than one person is entitled to the share, whether by reason of the death or bankruptcy of one or more joint holders, or otherwise,

the notice is not effective unless it is expressed to be given, and signed, by all the holders or persons otherwise entitled to the share.

#### **CAPITALISATION OF PROFITS**

# Authority to capitalise and appropriation of capitalised sums

- **36.**—(1) Subject to the articles, the directors may, if they are so authorised by an ordinary resolution—
- (a) decide to capitalise any profits of the company (whether or not they are available for distribution) which are not required for paying a preferential dividend, or any sum standing to the credit of the company's share premium account or capital redemption reserve; and
- (b) appropriate any sum which they so decide to capitalise (a "capitalised sum") to the persons who would have been entitled to it if it were distributed by way of dividend (the "persons entitled") and in the same proportions.
- (2) Capitalised sums must be applied—
- (a) on behalf of the persons entitled, and
- (b) in the same proportions as a dividend would have been distributed to them.
- (3) Any capitalised sum may be applied in paying up new shares of a nominal amount equal to the capitalised sum which are then allotted credited as fully paid to the persons entitled or as they may direct.
- (4) A capitalised sum which was appropriated from profits available for distribution may be applied in paying up new debentures of the company which are then allotted credited as fully paid to the persons entitled or as they may direct.
- (5) Subject to the articles the directors may—
- (a) apply capitalised sums in accordance with paragraphs (3) and (4) partly in one way and partly in another;
- (b) make such arrangements as they think fit to deal with shares or debentures becoming distributable in fractions under this article (including the issuing of fractional certificates or the making of cash payments); and
- (c) authorise any person to enter into an agreement with the company on behalf of all the persons entitled which is binding on them in respect of the allotment of shares and debentures to them under this article.

#### PART 4

# **DECISION-MAKING BY SHAREHOLDERS**

#### ORGANISATION OF GENERAL MEETINGS

# Attendance and speaking at general meetings

37.—(1) A person is able to exercise the right to speak at a general meeting when that person

is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting.

- (2) A person is able to exercise the right to vote at a general meeting when—
- (a) that person is able to vote, during the meeting, on resolutions put to the vote at the meeting, and
- (b) that person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting.
- (3) The directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it.
- (4) In determining attendance at a general meeting, it is immaterial whether any two or more members attending it are in the same place as each other.
- (5) Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them.

#### Quorum for general meetings

38. No business other than the appointment of the chairman of the meeting is to be transacted at a general meeting if the persons attending it do not constitute a quorum.

# Chairing general meetings

- 39.—(1) If the directors have appointed a chairman, the chairman shall chair general meetings if present and willing to do so.
- (2) If the directors have not appointed a chairman, or if the chairman is unwilling to chair the meeting or is not present within ten minutes of the time at which a meeting was due to start—
- (a) the directors present, or
- (b) (if no directors are present), the meeting,
- must appoint a director or shareholder to chair the meeting, and the appointment of the chairman of the meeting must be the first business of the meeting.
- (3) The person chairing a meeting in accordance with this article is referred to as "the chairman of the meeting".

# Attendance and speaking by directors and non-shareholders

- **40**.—(1) Directors may attend and speak at general meetings, whether or not they are shareholders.
- (2) The chairman of the meeting may permit other persons who are not—
- (a) shareholders of the company, or
- (b) otherwise entitled to exercise the rights of shareholders in relation to general meetings, to attend and speak at a general meeting.

#### Adjournment

41.—(1) If the persons attending a general meeting within half an hour of the time at which the meeting was due to start do not constitute a quorum, or if during a meeting a quorum

ceases to be present, the chairman of the meeting must adjourn it.

- (2) The chairman of the meeting may adjourn a general meeting at which a quorum is present if—
- (a) the meeting consents to an adjournment, or
- (b) it appears to the chairman of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner.
- (3) The chairman of the meeting must adjourn a general meeting if directed to do so by the meeting.
- (4) When adjourning a general meeting, the chairman of the meeting must—
- (a) either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the directors, and
- (b) have regard to any directions as to the time and place of any adjournment which have been given by the meeting.
- (5) If the continuation of an adjourned meeting is to take place more than 14 days after it was adjourned, the company must give at least 7 clear days' notice of it (that is, excluding the day of the adjourned meeting and the day on which the notice is given)—
- (a) to the same persons to whom notice of the company's general meetings is required to be given, and
- (b) containing the same information which such notice is required to contain.
- (6) No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place.

#### **VOTING AT GENERAL MEETINGS**

#### Voting: general

**42**. A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with the articles.

# Errors and disputes

- **43**.—(1) No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid.
- (2) Any such objection must be referred to the chairman of the meeting, whose decision is final.

#### Poll votes

- 44.—(1) A poll on a resolution may be demanded—
- (a) in advance of the general meeting where it is to be put to the vote, or
- (b) at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared.
- (2) A poll may be demanded by-
- (a) the chairman of the meeting;

- (b) the directors;
- (c) two or more persons having the right to vote on the resolution; or
- (d) a person or persons representing not less than one tenth of the total voting rights of all the shareholders having the right to vote on the resolution.
- (3) A demand for a poll may be withdrawn if—
- (a) the poll has not yet been taken, and
- (b) the chairman of the meeting consents to the withdrawal.
- (4) Polls must be taken immediately and in such manner as the chairman of the meeting directs.

#### Content of proxy notices

- **45**.—(1) Proxies may only validly be appointed by a notice in writing (a "proxy notice") which—
- (a) states the name and address of the shareholder appointing the proxy;
- (b) identifies the person appointed to be that shareholder's proxy and the general meeting in relation to which that person is appointed;
- (c) is signed by or on behalf of the shareholder appointing the proxy, or is authenticated in such manner as the directors may determine; and
- (d) is delivered to the company in accordance with the articles and any instructions contained in the notice of the general meeting to which they relate.
- (2) The company may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes.
- (3) Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions.
- (4) Unless a proxy notice indicates otherwise, it must be treated as—
- (a) allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting, and
- (b) appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.

#### Delivery of proxy notices

- **46.**—(1) A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the company by or on behalf of that person.
- (2) An appointment under a proxy notice may be revoked by delivering to the company a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given.
- (3) A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates.
- (4) If a proxy notice is not executed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it

on the appointor's behalf.

#### Amendments to resolutions

- 47.—(1) An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if—
- (a) notice of the proposed amendment is given to the company in writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48 hours before the meeting is to take place (or such later time as the chairman of the meeting may determine), and
- (b) the proposed amendment does not, in the reasonable opinion of the chairman of the meeting, materially alter the scope of the resolution.
- (2) A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if—
- (a) the chairman of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed, and
- (b) the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution.
- (3) If the chairman of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the chairman's error does not invalidate the vote on that resolution.

#### PART 5

#### ADMINISTRATIVE ARRANGEMENTS

# Means of communication to be used

- 48.—(1) Subject to the articles, anything sent or supplied by or to the company under the articles may be sent or supplied in any way in which the Companies Act 2006 provides for documents or information which are authorised or required by any provision of that Act to be sent or supplied by or to the company.
- (2) Subject to the articles, any notice or document to be sent or supplied to a director in connection with the taking of decisions by directors may also be sent or supplied by the means by which that director has asked to be sent or supplied with such notices or documents for the time being.
- (3) A director may agree with the company that notices or documents sent to that director in a particular way are to be deemed to have been received within a specified time of their being sent, and for the specified time to be less than 48 hours.

# Company seals

- **49**.—(1) Any common seal may only be used by the authority of the directors.
- (2) The directors may decide by what means and in what form any common seal is to be used.
- (3) Unless otherwise decided by the directors, if the company has a common seal and it is affixed to a document, the document must also be signed by at least one authorised person in the presence of a witness who attests the signature.
- (4) For the purposes of this article, an authorised person is—

- (a) any director of the company;
- (b) the company secretary (if any); or
- (c) any person authorised by the directors for the purpose of signing documents to which the common seal is applied.

# No right to inspect accounts and other records

**50**. Except as provided by law or authorised by the directors or an ordinary resolution of the company, no person is entitled to inspect any of the company's accounting or other records or documents merely by virtue of being a shareholder.

# Provision for employees on cessation of business

51. The directors may decide to make provision for the benefit of persons employed or formerly employed by the company or any of its subsidiaries (other than a director or former director or shadow director) in connection with the cessation or transfer to any person of the whole or part of the undertaking of the company or that subsidiary.

#### DIRECTORS' INDEMNITY AND INSURANCE

#### **Indemnity**

- **52**.—(1) Subject to paragraph (2), a relevant director of the company or an associated company may be indemnified out of the company's assets against—
- (a) any liability incurred by that director in connection with any negligence, default, breach of duty or breach of trust in relation to the company or an associated company,
- (b) any liability incurred by that director in connection with the activities of the company or an associated company in its capacity as a trustee of an occupational pension scheme (as defined in section 235(6) of the Companies Act 2006),
- (c) any other liability incurred by that director as an officer of the company or an associated company.
- (2) This article does not authorise any indemnity which would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law.
- (3) In this article—
- (a) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate, and
- (b) a "relevant director" means any director or former director of the company or an associated company.

#### Insurance

- 53.—(1) The directors may decide to purchase and maintain insurance, at the expense of the company, for the benefit of any relevant director in respect of any relevant loss.
- (2) In this article—
- (a) a "relevant director" means any director or former director of the company or an associated company,
- (b) a "relevant loss" means any loss or liability which has been or may be incurred by a relevant director in connection with that director's duties or powers in relation to the company, any associated company or any pension fund or employees' share scheme of the company or associated company, and

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