# BOOKER RETAIL PARTNERS (GB) LIMITED ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023

Registered Number: 06460554



#### STRATEGIC REPORT FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023

The Directors present their Strategic Report of Booker Retail Partners (GB) Limited (the "Company") for the 52 weeks ended 26 February 2023 (prior period: 52 weeks ended 27 February 2022) ("2022").

#### Business review and principal activity

The principal activity of the Company is the delivery of wholesale goods from five distribution centres.

Revenue in the 52 weeks ending 26 February 2023 was £1,590.2m compared to £1,538.2m in 2022.

Operating profit increased to £20.2m from £11.4m, in 2022, the increase has been driven by higher volumes, improved pricing mix and continued strong cost controls.

There has been no significant change in the nature or level of this activity during the period and the Directors do not expect this to change significantly throughout the next financial period.

During the period, a group simplification exercise was completed which including a capital reduction and certain intercompany balances being settled.

The financial statements of the Company have been prepared in accordance with Financial Reporting Standard 101 "Reduced Disclosure Framework".

#### Results and dividends

The results for the 52 weeks ended 26 February 2023 show a profit before tax of £18.8m (2022: profit before tax £10.2m), profit after tax of £15.2m (2022: profit after tax £10.0m) and turnover amounted to £1,590.2m (2022: £1,538.2m).

The Company has net assets at the period end of £154.7m (2022: net assets £183.1m) and has net current assets of £136.1m (2022: net current assets £166.4m).

The Directors declared and paid a dividend for the 52 weeks ended 26 February 2023 of £33.8m (2022: £nil). The directors do not propose a final dividend for 2023 (2022: £nil).

#### Key Performance Indicators (KPI's)

Tesco PLC Group (the "Group") of which this Company is a subsidiary, has six simple business performance indicators:

- 1) Grow sales;
- 2) Deliver profit;
- 3) Improve operating cash flow;
- 4) Customers recommend us and come back time and again;
- 5) Colleagues recommend us a great place to work and shop; and
- 6) Climate reduce Scope 1 and 2 emissions by 60% by 2025.

The Company adopts the first two KPIs and is in the process of gradually aligning to the other Group KPIs. The Directors review performance against the relevant Group KPIs on a regular basis and report as necessary to the Group. The development, performance and position of the operations of the Group, which includes the Company, is discussed on page 14 of the Tesco PLC Annual Report and Financial Statements 2023, which does not form a part of this Report.

#### **Future developments**

The Company's future developments form a part of the Group's long-term strategies, which are discussed on pages 2 to 47 of the Tesco PLC Annual Report and Financial Statements 2023, which do not form part of this Report. The Company's performance is expected to continue throughout the next financial year, and it is anticipated that the current performance levels will be maintained.

#### Principal risks and uncertainties

From the perspective of the Company, the principal risks and uncertainties are integrated with the principal risks of the Group and are not managed separately. Accordingly, the principal risks and uncertainties of the Group, which include the Company, are discussed on pages 38 to 45 of the Tesco PLC Annual Report and Financial Statements 2023, which do not form part of this Report.

#### STRATEGIC REPORT FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

#### **Business risk**

At present, there continues to be a heightened level of macroeconomic uncertainty relating to cost and wage inflation, as well as energy supply issues, leading to rising prices which are continuing to impact our customers' disposable income, thereby changing the way they shop. These also result in an increase in operational costs for us as well as our suppliers, which is further exacerbated by the war in Ukraine. The inflationary and economic risk factors continue to influence our business and are therefore key components of our customer and financial performance principal risks.

The Group understands the short-term risks and impacts, and have the right teams, governance mechanisms, customer offerings and strategies in place. However, the long-term impacts remain uncertain, and the Group will continue to monitor the situation closely and respond accordingly.

#### Financial risk management

The Company is aligned to Group and the financial risk management for the Group, of which the Company forms a part, is discussed in Note 27 of the Tesco PLC Annual Report and Financial Statements 2023, which does not form a part of this Report.

The main risks associated with the Company's financial assets and liabilities are set out below:

#### Liquidity risk

Liquidity risk is the risk that the Group will encounter difficulty in meeting its obligations associated with its financial liabilities. The Company sources its inventory from other Booker Group companies and is in a net receivable position with the Booker Group, therefore the liquidity risk is determined to be low.

#### Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. It is the Company policy that all customers who wish to trade on credit terms are subject to credit verification procedures. The Company has an accounting policy to provide for certain overdue receivables based on past experience and future expected credit losses and believe that there are no significant unprovided overdue financial assets.

#### Section 172(1) Statement

Section 172 of the Companies Act 2006 requires a director of a company to act in the way he or she considers, in good faith, would most likely promote the success of the company for the benefit of its members as a whole. In doing this section 172 requires a director to have regard, amongst other matters, to the:

- likely consequences of any decisions in the long-term;
- interests of the company's employees;
- need to foster the company's business relationships with suppliers, customers and others;
- impact of the company's operations on the community and environment;
- desirability of the company maintaining a reputation for high standards of business conduct; and
- need to act fairly as between members of the company.

In discharging our section 172(1)(a) - (f) duties we have regard to the factors set out above. We also have regard to other factors which we consider relevant to the decision being made. Those factors, for example, include the interests and views of Pension Trustees and the beneficiaries of the Company pensions scheme, unions, the relationships with regulators and local authorities, local communities, trade organisations and other bodies who take an interest in our business. We acknowledge that every decision we make will not necessarily result in a positive outcome for all of our stakeholders. By considering the Company's purpose and values together with its strategic priorities and having a process in place for decision-making, we do aim to make sure that our decisions are consistent and predictable.

As is normal for large companies, we delegate authority for day-to-day management of the Company to senior management (in particular the Executive Committee and Leadership teams) in setting, approving and overseeing execution of the business strategy and related policies. We review matters relating to financial and operational performance; business strategy; key risks; stakeholder-related matters; health and safety; colleague engagement; values; diversity and inclusivity; environmental matters; corporate responsibility; governance, compliance, legal and regulatory matters over the course of the financial year.

The Group's Code of Business Conduct defines the standards and behaviours expected of colleagues when interacting with our stakeholders. This is a fundamental part of the Company's culture and training which supports delivery of our values and protects the reputation of the Company.

#### STRATEGIC REPORT FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

#### Section 172(1) Statement (continued)

The Company's key stakeholders are its colleagues, customers, suppliers, unions, other Group companies. The views of and the impact of the Company's activities on those stakeholders are an important consideration for the directors when making relevant decisions.

While there are cases where the board itself considers that it should engage directly with certain stakeholder groups or on certain issues, the size and spread of both our stakeholders and Tesco Group means that generally our stakeholder engagement best takes place at an operational or group level. Directors receive feedback on the engagement undertaken by management. This is a more efficient and effective approach and helps us achieve a greater positive impact on environmental, social and other issues than by working alone as an individual company. For example we engage through colleague surveys, colleague contribution panels and wellness and health initiatives and environmental and charitable initiatives across the Group (environmental and charitable initiatives may be part of Group wide initiatives) and strategy is aligned to Group strategy.

For details on the some of the engagement that takes place with the Company's stakeholders so as to encourage the directors to understand the issues to which they must have regard please see pages 26 to 27 of the Tesco plc 2023 Annual Report.

During the period we received information to help us understand the interests and views of the Company's key stakeholders and other relevant factors when making decisions. This information was distributed in a range of different formats including in reports and presentations on our financial and operational performance, non-financial KPIs, risk, ESG matters and the outcomes of specific pieces of engagement (for example, the results of customer and supplier surveys and colleague forums). As a result of this we have had an overview of engagement with stakeholders and other relevant factors which allows us to understand the nature of the stakeholders' concerns and to comply with our section 172 duty to promote success of the company.

Examples of how we have had regard to the matters set out in section 172(1)(a)-(f) when discharging our section 172 duty and the effect of that on decisions taken by us are set out below.

Board activity	Board Consideration
Financial and operational performance	The Board reviewed the financial and operational position of the company to consider the strategic direction and long-term viability of the Company and ensure that future liabilities could be met. The Directors review the business plan and progress against the plan periodically and against the annual budget, together with updates on sales, operating costs, inflation, profit and cash generation.
	The Directors continue to track the financial and business impact of economic events throughout the year, including supply chain challenges, the war in Ukraine; inflation and increasing operational costs. During this period, the Company focused heavily on safeguarding availability for customers and worked closely with suppliers to ensure this objective was met.
Risk management	The Board has oversight of the most significant risks facing the company and the arrangements in place to mitigate these risks. Any strategic decisions taken by the Company take into consideration the Group's Business Code of Conduct, brand and reputation.
	Risk management is maintained through the governance structure which includes a variety of meetings and forums through which risks can be highlighted and monitored, such as the monthly Risk and Compliance Committee and weekly Trading, finance or commercial meetings. Senior management and often Board members are in attendance at such meetings. Risks are also assessed and reported in line with Group Blueprints to the wider Group and the Company is subject to internal and external audits in various areas.

#### STRATEGIC REPORT FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

#### Section 172(1) Statement (continued)

Board activity	Board Consideration
Strategy	The Company in year two of a three year Tesco Group Strategy and performance against that strategy is regularly reviewed by the Directors. Our purpose, alongside our strategic objectives sit behind all activity within the Group. The strategic review is ongoing and will cover every area of the business, including the operating model, colleague engagement, wellbeing and retention, changes in the market place, issues affecting the customer base; technology; supplier engagement, opportunities in brand extension and business development, risk management, cost savings, simplification of processes and ongoing activities and opportunities with the Tesco Group. Consideration of the strategy and performance against those drivers is considered routinely at Executive Committee and Board Meetings, when reviewing the Long Term Plan and in quarterly review meetings.
	One particular element of strategy which has been reviewed in detail this year is the design of our distribution network which is being reviewed as part of a larger network review. Work is ongoing but includes a variety of stakeholder considerations, including colleagues and suppliers, the needs of other companies with the group and the benefits or impact on our customers. Directors have to consider how to ensure availability of supply for customers throughout the country whilst mitigating our environmental impact and remaining efficient for ourselves and suppliers.
	The Tesco Group purpose, which is to serve our customers, communities and the planet a little better every day, and the Group Strategic priorities are now embedded into decision making. This guides strategy and decision making moving forward to ensure that we keep customers at the heart of what we do, while also reflecting our responsibilities to the wider community and to society more broadly.
Capital Expenditure and Financing arrangements	The Directors consider and approve a variety of capital expenditure in line with business plans, such as a decision to invest in two Booker cash and carry sites to act as 'hubs', to enable growth in the area.
	When considering these matters, a range of factors were taken into consideration including the long-term viability of the Company, its expected cash flow and financing requirement, the ongoing need for strategic investment in our business and the impact on each of the Company's stakeholder groups whether other companies within the Group or our colleagues and pension scheme members.
Commercial agreements	The Board reviewed and approved entry into contracts taking into consideration the operational and financial benefits and risks of those proposals, but no material contracts were entered into during the year.

#### STRATEGIC REPORT FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

#### Section 172(1) Statement (continued)

Board activity	Board Consideration
Wider stakeholder engagement	The Directors received regular updates on stakeholder engagement and customer sentiment through surveys undertaken through the year seeking feedback on a variety of metrics as discussed below. The Company also ensures the Directors are given market updates giving visibility of the markets we operate in, ensuring we deliver the products and services necessary to enable the Company and our customers to thrive in a highly competitive environment. This is in addition to our regular customer listening groups and forums whereby catering and retail customers provide face to face feedback to the business.  Directors also receive feedback on the Company's performance under the Grocery Supplier Code of Practice via the survey undertaken by the Groceries Code Adjudicator and the Supplier Viewpoint survey which for FY23 was the highest ever achieved for the Company.
	Directors also receive feedback on colleague engagement through the Every Voice Matters surveys, the results of which are reported on and used as a base for action and via other colleague forums, including via union engagement. The Company seeks feedback and active engagement from colleagues through wider Group networks and now offers a range of health and wellbeing and diversity and inclusivity initiatives. The Executive Committee also host regular business update calls with colleagues to update and take questions on any concerns or issues. Feedback is also sought from attendees following training sessions or other colleague activities to ensure continuous development and improvement in this area.
	The Company also seeks to continually improve our colleague portal 'Our Booker' which enables the business to share training and materials directly and easily and speaks directly to the colleague feedback provided in the survey above.  The Board recognised the challenges faced by its colleagues and customers as a result of the cost of living crisis and improved our free food offering to branch and distribution colleagues along with providing free sanitary products to colleagues. All colleagues can access resources and support 24/7 basis via our colleague portal which includes a colleague assistance programme. Focus for customers was given to maintaining everyday low prices, price locks and seeking other avenues, often through third parties, to enable customers to save money, such as on energy bills. Weekly benchmarking of prices for the most popular products versus our peers, along with close monitoring of inbound inflation versus our inflation was introduced and managed carefully through two both our Trading and Price Governance meetings.

Further details on colleague engagement are set out in the Directors' Report on pages 6 to 7.

In accordance with requirements this section 172(1) statement will be published on the Tesco PLC website at www.tescoplc.com.

Approved by the Board of Directors on 31 August 2023 and signed on behalf of the Board by:

Veselin Bander

Veselin Bandev Director

Booker Retail Partners (GB) Limited Registered Number: 06460554

Registered Office: Equity House, Irthlingborough Road, Wellingborough, Northamptonshire, NN8 1LT, United Kingdom

#### DIRECTORS' REPORT FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023

The Directors present their Report and the audited financial statements of the Company for the 52 weeks ended 26 February 2023 (prior period: 52 weeks ended 27 February 2022) ("2022").

#### Business review and principal activity

This is discussed in the Strategic Report on page 1 and forms part of this report by cross reference.

#### Results and dividends

This is discussed in the Strategic Report on page 1 and forms part of this report by cross reference.

#### **Future developments**

This is discussed in the Strategic Report on page 1 and forms part of this report by cross reference.

#### Going concern

At 26 February 2023, the Company remains in a net current asset position and had cash at bank and in hand of £22.4m. Booker Group Limited and its subsidiaries ("Booker Group") have significant interdependencies in terms of administration and financing, with two common Directors on all entities. At 26 February 2023, Booker Group had aggregate cash at bank and in hand of £191.0m and net amounts owed by other Tesco Group undertakings of £733.6m. Booker Group has no external debt and has access, if needed, to £400m on short term deposit with Tesco Group undertakings which are typically placed on a three month basis and an overdraft facility. Booker Group is cash generative and has been consistently over the past few years and expect the liquidity position to only strengthen going forwards. The Directors consider that the Company has adequate resources, to remain in operation for a period of at least 12 months from the date of signing the financial statements, whilst the Company also has access if needed to balances owed by Tesco Group undertakings. Therefore, they continue to adopt the going concern basis in preparing the financial statements.

#### Events after the reporting period

There were no adjusting events after the reporting period that require disclosure in this Report.

#### **Political donations**

There were no political donations for the period (2022: £nil) and the Company did not incur any political expenditure (2022: £nil).

#### Research and development

The Company does not undertake any research and development activities (2022: £nil).

#### Financial risk management

This is discussed in the Strategic Report on page 2 and forms part of this report by cross reference.

#### Colleague engagement

In our third year of completing an annual colleague engagement survey we are delighted to see that our colleagues have told us that we are continuing to make progress in making the business a better and more inclusive place for them. This year our 'great place to work score' increased by 4% vs. last year and is now at 76%. We are continuing to review this year's results and our business leaders with their teams have created their action plans to address the feedback we have been given and ensure we continue to focus on making Booker a place where Everyone's Welcome.

To support this we completed the roll out of our 'Everyone's Welcome' learning programme, which included delivering a series of inclusion and management workshops to c1,500 managers and the launch of an inclusion e-learning module to every colleague across the business. The learning content now forms part of induction for every new colleague joining the business.

Alongside this learning we launched our 'This is Me' survey, asking our colleagues to share information about themselves so that we can better understand the diversity of our workforce, in order to inform and improve the inclusivity of our colleague policies and processes. We achieved a 55% completion rate in our first year and will continue to focus on increasing completion.

To continue setting the right culture from the top, we launched a new set of behaviours to our senior leadership team, alongside a new leadership learning offer to support them in bringing this to life and leading by example. The behaviours underpin our performance review process, 'Your Contribution' (rolled out in parallel) which places equal importance on not only what a colleague achieves but also how they achieve it. We will continue this roll out to middle managers and colleagues this year.

#### DIRECTORS' REPORT FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

#### Colleague engagement (continued)

To enable our colleagues to develop and improve their career opportunities, we launched 'career conversations', together with a series of associated learning to develop skills and support colleagues in identifying potential career paths and developing their personal development plans.

We continue to focus on building strong talent pipelines and in the coming year will launch a more consistent approach to talent planning which will allow us to link more simply into talent planning across the wider Group. This will help create greater visibility across the business of our colleagues with potential to progress and ensure we provide the right interventions to enable them to get on.

To support our goal of working towards a more diverse workforce, we introduced inclusive recruitment e-learning for all managers involved in the recruitment process. We have also launched our first colleague network Women in Booker, which aims to create networking opportunities, raise awareness of and help to solve issues affecting women and to support, inspire and motivate female careers across the business. And the first Booker cohort of colleagues have taken part in the Diverse Talent Community, focused on supporting under-represented Black, Ethnic Minority, Disabled and LGBTQ+ colleagues with talent to develop their careers.

Health and wellbeing remains a priority and over the last year we have sought to consolidate our offer to colleagues, introducing resilience training and mental health awareness training that all colleagues can access 24/7 as and when they may need to and we have launched additional wellbeing learning content. The cost of living crisis continues to present challenges for all colleagues and we have grown the supports available for colleagues in this area over the year.

Whilst the labour market remains challenging, we continue utilising all attraction methods with the focus remaining in the digital space. We have undertaken a refresh of the Booker careers site to improve the candidate experience, and our brand awareness, and will also launch on-boarding giving a more engaging, robust and automated process for new starters.

#### Colleagues with a disability

The company gives full consideration to applications for employment from individuals with disabilities where the candidate adequately meets the requirements of the job. Opportunities are available to colleagues with disabilities for training, career development and promotion. Where existing colleagues become disabled, it is the Company's policy to provide continuing employment wherever practicable in the same or an alternative position and to provide appropriate training and workplace adjustments to achieve this aim.

#### Fostering of business relations

Details of the Company's engagement with its stakeholders is included in the section 172(1) statement on pages 2 to 5 and forms part of this report by cross reference.

#### **Energy and Carbon reporting**

The Company's Streamlined Energy and Carbon Reporting (SECR) disclosures form a part of the Group's SECR disclosures, which are discussed on page 105 of the Tesco PLC Annual Report and Financial Statements 2023, which does not form a part of this Report.

#### **Directors**

The following Directors served during the period and up to the date of signing these financial statements, unless otherwise stated:

A Yaxley

V Bandev

C Johnson

H Williams

R Mallows (appointed 2 September 2022)

J McQuarrie (appointed 2 September 2022)

None of the Directors had disclosable interests in the Company during this period.

#### DIRECTORS' REPORT FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

#### **Director liabilities**

The Tesco Group maintains directors' and officers' liability insurance which gives appropriate cover for any legal action brought against any of the Group's employees acting as statutory directors to its subsidiary companies. Indemnities have been granted to Tesco PLC directors, the Group General Counsel and Group Company Secretary, to the extent permitted by law, and a qualifying third-party indemnity provision (as defined in Section 234 of the Companies Act 2006) was in force during the year ended 26 February 2023 and remains in force up to the date of signing the financial statements.

#### Disclosure of information to auditor

Each Director who is a Director of the Company at the date of approval of these financial statements confirms that:

- so far as the Directors are aware, there is no relevant information of which the Company's auditor is unaware;
   and
- the Directors have taken all the steps that ought to have been taken as a Director to be aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of section 418 of the Companies Act 2006.

#### Cautionary statement regarding forward-looking information

Where this document contains forward-looking statements, these are made by the Directors in good faith based on the information available to them at the time of their approval of this Report. These statements should be treated with caution due to the inherent risks and uncertainties underlying any such forward-looking information. A number of factors, including those in this document, could cause actual results to differ materially from those contained in any forward-looking statement.

#### **Modern Slavery Act**

As per section 54(1) of the Modern Slavery Act 2015, our Slavery and Human Trafficking Statement is published annually on the Booker Group website at www.booker.co.uk. The statement covers the activities of the Booker Group and its subsidiaries and details policies, processes and actions we have taken to ensure that slavery and human trafficking are not taking place in our supply chains or any part of our own business.

#### **Directors' Responsibilities Statement**

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 101 "Reduced Disclosure Framework".

Under Company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### DIRECTORS' REPORT FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

#### Directors' Responsibilities Statement (continued)

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### Independent auditor

Deloitte LLP, having indicated its willingness to continue in office, will be deemed to be reappointed as auditor under section 487(2) of the Companies Act 2006.

Approved by the Board of Directors on 31 August 2023 and signed on behalf of the Board by:

Veselin Banden

Veselin Bandev Director Booker Retail Partners (GB) Limited Registered Number: 06460554

Registered Office: Equity House, Irthlingborough Road, Wellingborough, Northamptonshire, NN8 1LT, United Kingdom

### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BOOKER RETAIL PARTNERS (GB) LIMITED

#### Report on the audit of the financial statements

#### Opinion

In our opinion the financial statements of Booker Retail Partners (GB) Limited (the 'company'):

- give a true and fair view of the state of the company's affairs as at 26 February 2023 and of its profit for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 101 "Reduced Disclosure Framework"; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements which comprise:

- the profit and loss account;
- the statement of comprehensive income;
- the balance sheet;
- · the statement of changes in equity; and
- the related notes 1 to 24.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 101 "Reduced Disclosure Framework" (United Kingdom Generally Accepted Accounting Practice).

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the Financial Reporting Council's (the 'FRC's') Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BOOKER RETAIL PARTNERS (GB) LIMITED (continued)

#### Responsibilities of directors

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: <a href="https://www.frc.org.uk/auditorsresponsibilities">www.frc.org.uk/auditorsresponsibilities</a>. This description forms part of our auditor's report.

#### Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We considered the nature of the company's industry and its control environment, and reviewed the company's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management, internal audit and the directors about their own identification and assessment of the risks of irregularities, including those that are specific to the company's business sector.

We obtained an understanding of the legal and regulatory frameworks that the company operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements. These
  included the UK Companies Act, pensions legislation, tax legislation and the Groceries Supply Code of Practice;
  and
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty.

We discussed among the audit engagement team including relevant internal specialists such as tax, valuations, pensions and IT regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management, internal audit and in-house legal counsel concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance and reviewing internal audit reports.

### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BOOKER RETAIL PARTNERS (GB) LIMITED (continued)

#### Report on other legal and regulatory requirements

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the strategic report or the directors' report.

#### Matters on which we are required to report by exception

Under the Companies Act 2006 we are required to report in respect of the following matters if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in respect of these matters.

#### Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Douglas King FCA (Senior statutory auditor)

For and on behalf of Deloitte LLP Statutory Auditor

Manchester, United Kingdom

31 August 2023

#### PROFIT AND LOSS ACCOUNT FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023

		52 weeks ended 26 February 2023	52 weeks ended 27 February 2022
	Notes	£m	£m
Revenue	4	1,590.2	1,538.2
Cost of sales		(1,541.5)	(1,495.2)
Gross profit	-	48.7	43.0
Administrative expenses		(28.5)	(30.5)
Administrative expenses – exceptional items		-	(1.1)
Operating profit	5	20.2	11.4
Interest receivable and similar income	8	0.7	0.9
Interest payable and similar charges	9	(2.1)	(2.1)
Profit before tax	_	18.8	10.2
Tax charge on profit	10	(3.6)	(0.2)
Profit for the financial period	-	15.2	10.0

There are no material differences between the profit before tax and the profit for the financial period stated above and their historical cost equivalents in the current and previous period.

All operations are continuing for the current and previous financial periods.

The notes on pages 18 to 37 form an integral part of these financial statements.

### STATEMENT OF COMPREHENSIVE INCOME FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023

		52 weeks ended 26 February 2023	52 weeks ended 27 February 2022
	Notes	£m	£m
Profit for the financial period		15.2	10.0
Other comprehensive (expense)/income:	•		
Items that will not be reclassified to profit or loss			
Remeasurement of the pension scheme	19e	(15.6)	9.4
Withholding tax on pension surplus		(3.1)	-
Tax on pension scheme remeasurement	10 <b>d</b>	8.3	(3.3)
Other comprehensive (expense)/income for the period, net of tax	•	(10.4)	6.1
Total comprehensive income for the period	•	4.8	16.1

All operations are continuing for the current and previous financial periods.

The notes on pages 18 to 37 form an integral part of these financial statements.

### BOOKER RETAIL PARTNERS (GB) LIMITED BALANCE SHEET AS AT 26 FEBRUARY 2023

		26 February 2023	27 February 2022
	Notes	£m	£m
Non-current assets			
Tangible assets	11	13.9	13.2
Right of use assets	12	68.0	66.5
Investments	13	-	-
Debtors: amounts falling due after more than one year	16	7.9	-
Deferred tax asset	10	4.5	-
Pension asset	19	5.8	24.1
	-	100.1	103.8
Current assets			
Stocks	14	82.5	68.6
Debtors: amounts falling due within one year	15	61.2	102.3
Cash at bank and in hand		22.4	21.0
	-	166.1	191.9
Current liabilities			
Creditors: amounts falling due within one year	17	(13.2)	(12.1)
Lease liabilities	12	(15.4)	(13.4)
Provisions	18	(1.4)	-
	-	(30.0)	(25.5)
Net current assets		136.1	166.4
Total assets less current liabilities	-	236.2	270.2
Non-current liabilities			
Lease liabilities	12	(72.5)	(75.8)
Provisions	18	(9.0)	(10.2)
Deferred tax liabilities	10	-	(1.1)
	_	(81.5)	(87.1)
Net assets	- -	154.7	183.1
Capital and reserves			
Called up share capital	20	56.9	56.9
Share premium	20	43.1	96.9
Capital contribution reserve	20	2.7	2.1
Profit and loss account		52.0	27.2
Total shareholders' funds	<del>-</del>	154.7	183.1

#### BALANCE SHEET AS AT 26 FEBRUARY 2023 (continued)

The notes on pages 18 to 37 form an integral part of these financial statements.

The financial statements on pages 13 to 37 were approved by the Board of Directors and authorised for issue on 31 August 2023. They were signed on its behalf by:

Veselin Bander

Veselin Bandev Director Booker Retail Partners (GB) Limited Registered Number: 06460554

Registered Office: Equity House, Irthlingborough Road, Wellingborough, Northamptonshire, NN8 1LT, United Kingdom

## BOOKER RETAIL PARTNERS (GB) LIMITED STATEMENT OF CHANGES IN EQUITY FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023

·		Called up share capital *	Share premium	Capital contribution	Profit and loss account	Total equity
	Notes	£m	£m	£m	£m	£m
Balance as at 28 February 2021		56.9	96.9	-	11.1	164.9
Share based payments	22	-	-	2.1	-	2.1
Profit for the financial period		-	-	-	10.0	10.0
Total comprehensive income for the financial period		· -	-	-	6.1	6.1
Balance as at 27 February 2022		56.9	96.9	2.1	27.2	183.1
Capital reduction	20	-	(53.8)	-	53.8	-
Share based payments	22		-	0.6	-	0.6
Profit for the financial period		-	-	-	15.2	15.2
Total comprehensive expense for the financial period		-	-	-	(10.4)	(10.4)
Dividends paid	21	-	-	-	(33.8)	(33.8)
Balance as at 26 February 2023		56.9	43.1	2.7	52.0	154.7

<sup>\*</sup> See Note 20 for a description of the Called up share capital

The notes on pages 18 to 37 form an integral part of these financial statements.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023

#### 1. Authorisation of financial statements and statement of compliance with FRS 101

The financial statements of Booker Retail Partners (GB) Limited (the "Company") for the 52 weeks ended 26 February 2023 were approved by the Board of Directors on 31 August 2023 and the Balance Sheet was signed on the Board's behalf by Veselin Bandev. These financial statements were prepared in accordance with Financial Reporting Standard 101 "Reduced Disclosure Framework" ("FRS 101"). The financial statements have been prepared on a going concern basis under the historical cost convention and the Companies Act 2006.

As permitted by Schedule 1 to the Accounting Regulations, the presentation of the financial statements have been adapted to be in line with the presentation prescribed by IAS 1.

The functional currency of the Company is considered to be Pound Sterling (£) because that is the currency of the primary economic environment in which the Company operates.

The Company has taken advantage of the exemption under section 400 of the Companies Act 2006 not to prepare group accounts as it is a wholly owned subsidiary of Tesco PLC. The Company's results are included in the consolidated financial statements of Tesco PLC, which are available from Tesco House, Shire Park, Kestrel Way, Welwyn Garden City, AL7 1GA, United Kingdom.

The Company's financial statements are presented in Pound Sterling and all values are rounded to the nearest hundred thousands, except when otherwise indicated.

#### 2. General information

The Company is a private company limited by shares and is incorporated in the United Kingdom and registered in England and Wales under the Companies Act 2006. The address of the registered office is Equity House, Irthlingborough Road, Wellingborough, Northamptonshire, NN8 1LT, United Kingdom. The nature of the Company's operations and its principal activity are set out in the Strategic Report on page 1.

The principal accounting policies are summarised below. They have all been applied consistently throughout the period and to the preceding period, unless otherwise stated.

#### 3. Accounting policies

#### a) Basis of preparation

In preparing these financial statements, the Company applies the recognition, measurement and disclosure requirements of International Financial Reporting Standards as adopted for use within the UK ("Adopted IFRSs"), but makes amendments where necessary in order to comply with Companies Act 2006 and has set out below where advantage of the FRS 101 disclosure exemptions has been taken. Following the UK's exit from the European Union the Company has early adopted the FRS 101 amendments 'UK exit from the European Union'.

The Company is a qualifying entity for the purposes of FRS 101. Note 24 gives details of the Company's parent and from where its consolidated financial statements prepared in accordance with IFRS may be obtained.

The Company has taken advantage of the following disclosure exemptions under FRS 101:

- the requirements of IFRS 7 Financial Instruments: Disclosures;
- the requirements of paragraphs 91-99 of IFRS 13 Fair Value Measurement;
- the requirements of paragraph 17 of IAS 24 Related Party Disclosures;
- the requirements of paragraphs 10(d), 10(f) and 134-136 of IAS 1 Presentation of Financial Statements;
- the requirements of the second sentence of paragraph 110 and paragraph 113(a), 114, 115, 118, 119 (a) to (c), 120 to 127 and 129 of IFRS 15 Revenue from contracts with Customers;
- the requirements of IAS 7 Statement of Cash Flows;
- the requirements of paragraphs 30 and 31 of IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors;
- the requirements in IAS 24 Related Party Disclosures to disclose related party transactions entered into between two or more members of a group, provided that any subsidiary which is a party to the transaction is wholly owned by such a member;

### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

#### 3. Accounting policies (continued)

#### a) Basis of preparation (continued)

- the requirements of paragraph 52, the second sentence of paragraph 89, and paragraphs 90, 91 and 93 of IFRS 16 Leases.
- the requirements of paragraph 58 of IFRS 16, provided that the disclosure of details of indebtedness required by paragraph 61(1) of Schedule 1 to the Regulations is presented separately for lease liabilities and other liabilities, and in total
- the requirements of paragraphs 134(d)-134(f) and 135(c)-135(e) of IAS 36 Impairment of Assets; and
- the requirement in paragraph 38 of IAS 1 'Presentation of Financial Statements' to present comparative information in respect of:
  - (i) paragraph 73(e) of IAS 16 Property, Plant and Equipment; and
  - (ii) paragraph 79(a)(iv) of IAS 1

Additionally, the Directors are of the opinion that the Company's activities comprise a single class of business and a single geographical location (the United Kingdom) and consequently segmental reporting by class of business or geographical location has not been prepared.

#### b) New and revised IFRS applied with no material effect on the financial statements

The Company has not applied any new standards, interpretations or amendments which are effective in the current financial year that had a material effect on the financial statements. Hence there has been no impact in the financial statements.

#### c) Going concern

At 26 February 2023, the Company remains in a net current asset position and had cash at bank and in hand of £22.4m. Booker Group Limited and its subsidiaries ("Booker Group") have significant interdependencies in terms of administration and financing, with two common Directors on all entities. At 26 February 2023, Booker Group had aggregate cash at bank and in hand of £191.0m and net amounts owed by other Tesco Group undertakings of £733.6m. Booker Group has no external debt and has access, if needed, to £400m on short term deposit with Tesco Group undertakings which are typically placed on a three month basis and an overdraft facility. Booker Group is cash generative and has been consistently over the past few years and expect the liquidity position to only strengthen going forwards. The Directors consider that the Company has adequate resources, to remain in operation for a period of at least 12 months from the date of signing the financial statements, whilst the Company also has access if needed to balances owed by Tesco Group undertakings. Therefore, they continue to adopt the going concern basis in preparing the financial statements.

#### d) Critical accounting judgements and key sources of estimation uncertainty

The preparation of financial statements requires management to make judgements, estimates and assumptions in applying the Company's accounting policies to determine the reported amounts of assets, liabilities, income and expenses.

The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis.

#### Estimates

The following key sources of estimation uncertainty have had the most significant effect on amounts recognised in the financial statements:

#### IAS19 'Employee benefits'

The present value of the post-employment benefit obligations depends on a number of factors that are determined on an actuarial basis using a number of assumptions. The assumptions used in determining the net cost/(income) for pensions include the discount rate. Any changes in these assumptions will impact the carrying amount of post-employment benefit obligations. Key assumptions and sensitivities for post-employment benefit obligations are disclosed in Note 18.

#### Judgements

There are no critical accounting judgements which have a significant effect on amounts recognised in the financial statements.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

#### 3. Accounting policies (continued)

#### e) Significant accounting policies

#### Tangible assets

Tangible fixed assets are carried at cost less accumulated depreciation and any recognised impairment in value. Tangible fixed assets are depreciated on a straight-line basis to their residual value over its anticipated useful economic life and depreciation is charged in the Profit and Loss Account in cost of sales and administrative expenses.

The following depreciation rates were applied for the Company and are consistent with the prior period:

Freehold land Indefinite
Freehold buildings 30 years
Plant, equipment and vehicles 3-10 years

Leasehold premiums and improvements are depreciated in equal annual instalments over the lesser of the unexpired term of the lease and 50 years. However, that element of leasehold premium paid to acquire a beneficial rental is written off over the period to the first open market rent review.

The carrying values of property, plant and equipment are reviewed for impairment if events or changes in circumstances indicate the carrying value may not be recoverable and are written down immediately to their recoverable amount. Useful lives and residual values are reviewed annually and where adjustments are required these are made prospectively.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss on the derecognition of the asset is included in the Profit and Loss Account in the period of derecognition.

#### Investments

Investments in subsidiaries are stated at cost less, where appropriate, provisions for impairment. The Company tests the investment balances for impairment when there are indicators of impairment.

#### Leases

Whether a contract is, or contains a lease is assessed at inception of the contract. A lease conveys the right to direct the use and obtain substantially all of the economic benefits of an identified asset for a period of time in exchange for consideration.

#### Company as a lessee

A right of use asset and corresponding lease liability are recognised at commencement of the lease.

The lease liability is measured at the present value of the lease payments, discounted at the rate implicit in the lease, or if that cannot be readily determined, at the lessee's incremental borrowing rate specific to the term and start date of the lease.

Lease payments include: fixed payments; variable lease payments dependent on an index or rate, initially measured using the index or rate at commencement; the exercise price under a purchase option if the Company is reasonably certain to exercise; penalties for early termination if the lease term reflects the Company exercising a break option; and payments in an optional renewal period if the Company is reasonably certain to exercise an extension option or not exercise a break option.

The lease liability is subsequently measured at amortised cost using the effective interest rate method. It is remeasured, with a corresponding adjustment to the right of use asset, when there is a change in future lease payments resulting from a rent review, change in an index or rate such as inflation, or change in the Company's assessment of whether it is reasonably certain to exercise a purchase or extension option or not exercise a break option.

The right of use asset is initially measured at cost, comprising: the initial lease liability; any lease payments already made less any lease incentives received; initial direct costs; and any dilapidation or restoration costs. The right of use asset is subsequently depreciated on a straight-line basis over the shorter of the lease term or the useful life of the underlying asset. The right of use asset is tested for impairment if there are any indicators of impairment.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

#### 3. Accounting policies (continued)

e) Significant accounting policies (continued)

Leases (continued)

Leases of low value assets and short-term leases of 12 months or less are expensed to the Profit and Loss Account, as are variable payments dependent on performance or usage, 'out of contract' payments and non-lease service components.

#### Company as a lessor

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases. Where the Group is an intermediate lessor, the sublease classification is assessed with reference to the head lease right of use asset. Amounts due from lessees under finance leases are recorded as receivables at the amount of the Company's net investment in the lease. Finance lease income is allocated to accounting periods so as to reflect a constant periodic rate of return on the Company's net investment in the lease. Rental income from operating leases is recognised on a straight-line basis over the term of the lease.

#### Stocks

Stocks are stated at the lower of cost and fair value less costs to sell using the weighted average cost and include costs of getting them to their present location and condition. Net realisable value is defined as selling price less further costs expected to be incurred to disposal.

#### Cash at bank and in hand

Cash at bank and in hand in the Balance Sheet comprises of cash at bank.

#### **Income taxes**

Current tax is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted by the Balance Sheet date. The tax currently payable is based on taxable profit for the period. Taxable profit differs from net profit as reported in the Profit and Loss Account because it excludes items of income or expense that are taxable or deductible in other periods and it further excludes items that are never taxable or deductible. Tax provisions are recognised for uncertain tax positions where a risk of an additional tax liability has been identified and it is probable that that the Company will be required to settle that tax. Measurement is dependent on subjective judgements as to the outcome of decisions by tax authorities. This is assessed on a case by case basis using in-house tax experts, professional firms and previous experience.

#### Deferred tax

Deferred tax is the tax expected to be payable or recoverable on differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the balance sheet liability method. Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised.

Such assets and liabilities are not recognised if the temporary difference arises from the initial recognition of goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

The carrying amount of deferred tax assets is reviewed at each Balance Sheet date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised based on tax laws and rates that have been enacted or substantively enacted at the balance sheet date. Deferred tax is charged or credited to the Profit and Loss Account, except when it relates to items charged or credited directly in equity or other comprehensive income, in which case deferred tax is also recognised in equity or other comprehensive income, respectively.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

#### 3. Accounting policies (continued)

#### e) Significant accounting policies (continued)

Income taxes (continued)

Deferred tax (continued)

The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set-off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Company intends to settle its current tax assets and liabilities on a net basis.

#### Current tax and deferred tax for the period

Current and deferred tax are recognised in the Profit and Loss Account, except when they relate to items that are recognised in other comprehensive income or directly in equity, in which case, the current and deferred tax are also recognised in other comprehensive income or directly in equity respectively.

#### Group relief on taxation

The Company may receive or surrender group relief from Group companies without payment and consequently there may be no tax charge in the Profit and Loss Account.

#### Foreign currency translation

The Company's financial statements are presented in Pounds Sterling, which is also the Company's functional currency.

#### Transactions and balances

Transactions in foreign currencies are initially recorded in the entity's functional currency by applying the spot exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the functional currency rate of exchange ruling at the balance sheet date. All differences are recognised in the Profit and Loss Account.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

#### Pension and post-employment benefits

#### Defined contribution plans

Obligations for contributions to defined contribution pension plans are recognised as an expense in the Profit and Loss Account as incurred.

#### Defined benefit plans

For defined benefit plans, obligations are measured at discounted present value (using the projected unit credit method) while plan assets are recorded at fair value. The operating and financing costs of such plans are recognised separately in the Profit and Loss Account; service costs are spread systematically over the expected service lives of employees and financing costs are recognised in the periods in which they arise. Actuarial gains and losses are recognised immediately in the statement of comprehensive income.

#### Short-term benefits

Short-term employee benefit obligations are expensed as the related service is provided. An accrual is recognised for the amount expected to be paid under short-term cash bonus or profit-sharing plans if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

#### 3. Accounting policies (continued)

#### e) Significant accounting policies (continued)

#### Financial instruments

Financial assets and financial liabilities are recognised in the balance sheet when the Company becomes a party to the contractual provisions of the instrument. Financial assets are classified as either fair value through profit and loss, fair value through other comprehensive income, or amortised cost. Classification and subsequent remeasurement depends on the Company's business model for managing the financial asset and its cash flow characteristics. Assets that are held for collection of contractual cash flows, where those cash flows represent solely payments of principal and interest, are measured at amortised cost.

#### Trade and other debtors

Trade and other debtors are non-interest-bearing and are recognised initially at fair value, and subsequently at amortised cost using the effective interest rate method, less provision for impairment.

#### Trade and other creditors

Trade and other creditors are recognised initially at fair value. Subsequent to initial recognition they are measured at amortised cost using the effective interest method.

#### Investments

Investments are stated at cost less any provision for impairment in value. The carrying values of investments are reviewed for impairment if events or changes in circumstances indicate the carrying values may not be recoverable.

#### Interest-bearing borrowings

Interest-bearing borrowings are recognised initially at fair value less attributable transaction costs. Subsequent to initial recognition, interest-bearing borrowings are stated at amortised cost using the effective interest method, less any impairment losses.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash balances and deposits repayable on demand. Bank overdrafts that are repayable on demand and form an integral part of the Group's cash management are included as a component of cash and cash equivalents for the purpose only of the statement of cash flows.

#### Impairment of financial assets

The Company assesses on a forward-looking basis the expected credit losses (ECLs) associated with its financial assets carried at amortised cost. The ECLs are updated at each reporting date to reflect changes in credit risk. The three-stage model for impairment has been applied to loans and advances to customers, debt instruments at fair value through other comprehensive income, and loan receivables from joint ventures and associates.

The credit risk is determined through modelling a range of possible outcomes for different loss scenarios, using reasonable and supportable information about past events, current conditions and forecasts of future events and economic conditions and taking into account the time value of money. A 12 month ECL is recognised, unless the credit risk on the financial asset increases significantly after initial recognition, when the lifetime ECL is recognised.

For trade and other receivables, the Company applies the simplified approach permitted by IFRS 9, with lifetime ECLs recognised from initial recognition of the receivable. These assets are grouped, based on shared credit risk characteristics and days past due, with ECLs for each grouping determined, based on the Company's historical credit loss experience, adjusted for factors specific to each receivable, general economic conditions and expected changes in forecast conditions.

At each reporting date, management reviewed the carrying amounts of its loans and advances to determine whether there was any indication that those assets had suffered an impairment loss. If there was objective evidence that an impairment loss on a financial asset or group of financial assets classified as loans and advances had been incurred, management measured the amount of the loss as the difference between the estimated future cash flows from the asset or group of assets discounted at the effective interest rate of the instrument at initial recognition. Impairment losses were assessed individually for financial assets that were individually significant and collectively for assets that were not individually significant. In making collective assessments of impairment, financial assets were grouped into portfolios on the basis of similar characteristics.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

#### 3. Accounting policies (continued)

e) Significant accounting policies (continued)

#### **Exceptional items**

An item is disclosed separately if it is considered unusual by its nature and scale and is of such significance that separate disclosure is required for the financial statements to be properly understood. Such items are referred to by the Company as exceptional items. These items are outside the normal course of business and not expected to recur.

#### Interest receivable and similar income

Interest receivable is calculated on accrual basis.

#### Interest payable and similar charges

Intercompany interest-bearing loans and bank overdrafts are initially recorded at fair value, net of attributable transaction costs. Subsequent to initial recognition, interest-bearing borrowings are stated at amortised cost with any difference between proceeds and redemption value being recognised in the Profit and Loss Account over the period of the borrowings on an effective interest basis.

#### Revenue

Revenue is income arising from the sale of goods and services in the ordinary course of the Company's activities, net of value added taxes. Revenue is recognised when performance obligations are satisfied and control has transferred to the customer. There is a low level of judgement applied in determining the transaction price or the timing of transfer of control. For wholesale sales of goods, revenue is recognised on delivery to the customer.

#### Cost of sales

Cost of sales represents all costs incurred, net of supplier rebates (see below) up to the point of sale including the operating expenses of the warehouses.

#### Commercial income

A number of different types of rebate are negotiated with suppliers in connection with the purchase of goods for resale. Such rebates are only recognised when earned by the Company, which occurs when all obligations conditional for earning the rebate have been discharged, and the rebate can be measured reliably based on the terms of the contract. These rebates are recognised as a credit within cost of sales and, to the extent that the rebate relates to unsold stock purchases, as a reduction in the cost of stocks.

There are two main types of supplier rebates:

- a) Terms, which are generally annual agreements (not always coterminous with the Company's period-end), are signed by the Company and the supplier. Rebates are determined relative to volumes purchased or by other conditional arrangements as follows:
  - Volume based rebates include guaranteed and targeted income. Rebates are accrued based on the Company's
    purchasing volumes and the current agreement with the supplier.
  - Non volume based rebates include marketing support, range promotion and product development. Amounts are
    recognised when the rebate is earned through the completion of any required obligations and confirmed by
    suppliers.

Invoices are issued to suppliers periodically, quarterly or annually, depending on the terms of the agreement.

b) Promotional funding, which relates to price investments by suppliers through promotional activity. The calculation of funding is mechanical and based on a formula agreed in advance of each promotion with the supplier. Funding is recognised in the Profit and Loss Account as units are sold and is invoiced throughout the period, shortly after each promotion has ended. Where the rebate earned relates to stocks which are held by the Company at period end, the rebates are deducted from the cost of those stocks.

#### Share based payments

Share options granted by the parent of the group to employees of a subsidiary are accounted for as an investment in the subsidiary with a corresponding increase in reserves.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

#### 3. Accounting policies (continued)

e) Significant accounting policies (continued)

Share based payments (continued)

The Group operates equity-settled share-based schemes which are granted to certain employees in exchange for services rendered by them. The fair value is measured using an option valuation model at the date of grant and is recognised as an employee expense over the period in which the employees become unconditionally entitled to the options, with a corresponding increase in equity, shown in a separate share option reserve. This valuation is based on estimates of the number of options that will eventually vest, based on related service and non-market vesting conditions that are expected to be met, such that the amount ultimately recognised as an expense is based on the number of awards that do meet the related service and non-market performance conditions at the vesting date. Following the merger of Tesco and Booker on 5 March 2018, the awards held by employees were rolled over to new equity-settled awards linked to Tesco's share payment plans.

#### **Provisions**

A provision is recognised in the balance sheet when the Company has a present legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation. If the effect is material, provisions are determined by discounting the expected, risk adjusted, fixture cash flows at a pre-tax rate reflects the time value of money and the risks specific to the liability.

#### **Impairment**

The carrying values of the Company's assets, other than inventories and deferred tax assets, are reviewed at each balance sheet date to determine whether there is any impairment. In performing the impairment reviews, the asset's recoverable amount is estimated and compared to the carrying amount.

An impairment loss is recognised to the extent that the carrying value of an asset exceeds its recoverable amount and is recognised in the Profit and Loss Account.

#### 4. Revenue

Revenue represents net billed sale of goods excluding value added tax. The Company operates within one business segment being that of wholesale and distribution of grocery products with business principally transacted in the United Kingdom.

#### 5. Profit before interest and tax

	2023	2022
	£m	£m
Profit before interest and tax is stated after charging:		
Depreciation:		
Tangible assets (Note 11)	4.9	3.8
Right of use assets (Note 12)	13.2	11.5
Cost of stocks recognised as an expense (included in cost of sales)	1,239.9	1,221.5
Cost of short-term and low value leases (included in cost of sales)	3.9	4.4
Staff costs (Note 7)	78.6	68.6
Exceptional costs	-	1.1

The Company incurred £1.1m of costs in relation to the settlement loss on closure of the Londis defined benefit pension scheme, in 2022, shown as exceptional costs above.

#### 6. Auditor's remuneration

The Auditor's remuneration for the current and prior period of £167,029 (2022: £148,351) was borne by another Group company for auditing the financial statements of the Company and is not repayable.

There were no non-audit fees payable to the Company's auditor in the current or prior period.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

7. Staff costs and Directors' remuneration	2023	2022
	£m	£m
Wages and salaries	68.8	59.5
Social security costs	6.9	5.9
Other pension costs	2.3	2.1
Equity settled share-based payments	0.6	1.1
Total staff costs	78.6	68.6
The average monthly number of persons employed by the Co	ompany during the period was	
	2023	2022
	Number	Number

#### b) Directors' remuneration

Branch, distribution and selling

Administration

No remuneration or fees were paid by the company to any of its Directors during this or the previous period in respect of services to the company. The Directors of the company were remunerated by other Group undertakings for their services to the Group as a whole and are not repayable. It is not practicable to allocate their remuneration in respect of each of the subsidiaries.

1,363

1,559

196

1,254

201

1,454

#### 8. Interest receivable and similar income

	2022	2022
•	2023	2022
_	£m	£m
Interest on pension scheme (see note 19)	0.7	0.4
Intercompany loan interest		0.5
·	0.7	0.9
9. Interest payable and similar charges		
	2023	2022
	£m	£m
Unwinding of discount on property provisions (see note 18)	0.2	0.2
Interest expense on lease liabilities	1.9	1.9
	2.1	2.1

#### 10. Tax charge on profit

#### a) Factors that have affected the tax charge

The standard rate of corporation tax in the UK at the balance sheet date is 19%. The Finance Act 2021 included legislation to increase the main rate of UK corporation tax from 19% to 25% from 1 April 2023. As the change to the main UK corporation tax rate was substantively enacted by the balance sheet date the impact is included in these financial statements with temporary differences remeasured using the enacted tax rates that are expected to apply when the liability is settled or the asset realised.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

10. Tax charge on profit (continued)		
b) Tax charge in the Profit and Loss Account		4
The analysis of the charge for the period is as follows:		
	2023	2022
<u> </u>	£m	£m
Current income tax:		40.4
UK corporation tax on profit for the financial period	(0.9)	(0.1)
Total current income tax charge	(0.9)	(0.1)
Deferred tax:		
Current period	(2.8)	(1.8)
Adjustments in respect of prior periods	0.2	0.4
Impact of rate change adjustment	(0.1)	1.3
Total deferred tax charge	(2.7)	(0.2)
Total tax charge in the Profit and Loss Account	(3.6)	(0.2)
to profit is as follows:	2023 £m	2022 £m
Profit before tax	18.8	10.2
Tax charge at standard UK corporation tax rate of 19% (2022: 19%) Effects of:	(3.6)	(1.9)
Expenses not deductible for tax purposes	(0.1)	-
UK to UK transfer pricing adjustment	(0.1)	-
Adjustments in respect of prior periods	0.2	0.4
Change in tax rate	(0.1)	1.3
Group relief surrendered without payment	0.1	<u>-</u>
Total tax charge	(3.6)	(0.2)
d) Tax in the Statement of Comprehensive Income		
	2023	2022
	£m	£m
Deferred tax credit/(charge) on:	0.3	(2.2)
Pension scheme remeasurement	8.3	(3.3)
Total tax credit/(charge) to Other Comprehensive Income	8.3	(3,3)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

#### 10. Tax charge on profit (continued)

#### e) Deferred tax assets/(liabilities)

The following are the major deferred tax assets/(liabilities) recognised by the Company and movements thereon during the current and prior financial periods measured using the tax rates that are expected to apply when the liability is settled or the asset realised based on the tax rates that have been enacted or substantively enacted by the balance sheet date.

	Decelerated tax	Tax losses	Pension	Other items	Total
	depreciation £m	£m	£m	£m	£m
Balance as at 28 February 2021	4.1	3.2	(5.3)	0.3	2.3
Origination and reversal of temporary diffe	rences	•			
- In respect of the current period	(0.9)	(0.9)	0.3	(0.3)	(1.8)
- In respect of prior period	0.1	(0.2)	-	0.5	0.4
- In respect of rate change	1.0	-	-	0.3	1.3
. Credit to equity		<u> </u>	(3.3)	-	(3.3)
Balance as at 27 February 2022	4.3	2.1	(8.3)	0.8	(1.1)
Origination and reversal of temporary differ	rences				
- In respect of the current period	(0.1)	(2.5)	-	(0.2)	(2.8)
- In respect of prior period	(0.2)	0.5	-	(0.1)	0.2
- In respect of rate change	(0.1)	-	-	-	(0.1)
Charged to equity	_	-	8.3	-	8.3
Balance as at 26 February 2023	3.9	0.1	-	0.5	4.5

Deferred tax assets and liabilities are offset only where the Company has a legally enforceable right to do so and where assets and liabilities relate to income taxes levied by the same taxation authority.

The UK Government announced an increase in the corporation tax rate from 19% to 25%, with an effective date of 1 April 2023, which was substantively enacted on 24 May 2021.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

11. Tangible assets				
	Land and buildings	Leasehold improvements	Plant, equipment and vehicles	Total
	£m	£m	£m	£m
Cost				
At 27 February 2022	1.7	8.5	79.4	89.6
Additions	-	0.9	4.7	5.6
Disposals	-		(0.9)	(0.9)
Reclassification	-	0.8	(0.8)	-
At 26 February 2023	1.7	10.2	82.4	94.3
Accumulated amortisation /impairment				
At 27 February 2022	1.7	5.6	69.1	76.4
Charge for the period	-	0.7	4.2	4.9
Disposals	-	-	(0.9)	(0.9)
At 26 February 2023	1.7	6.3	72.4	80.4
Net book value:				
At 26 February 2023	-	3.9	10.0	13.9
At 27 February 2022		2.9	10.3	13.2

At the end of the financial period, the company has capital commitments of £2.2m (2022: £1.3m) for the purchase of tangible assets.

#### 12. Leases

Lease liabilities represent rentals payable by the Company for certain of its retail, distribution and office properties and other assets such as motor vehicles. The leases have varying terms, purchase options, escalation clauses and renewal rights. Purchase options and renewal rights, where they occur, are at market value. Escalation clauses are in line with market practices and include inflation linked, fixed rates, resets to market rents and hybrids of these.

Right of use assets			
•	Land and	Plant,	
	buildings equ		1
	£m	vehicles £m	Total £m
Net carrying value at 27 February 2022	45.9	20.6	66.5
Additions and modifications	1.3	13.5	14.8
Depreciation charge for the year	(5.6)	(7.6)	(13.2)
Disposals	(3.0)	(0.1)	(0.1)
Net carrying value at 26 February 2023	41.6	26.4	68.0
	Land and	Plant,	
	buildings equ		
		vehicles	Total
	£m	£m	£m
Net carrying value at 28 February 2021	54.4	21.7	76.1
Additions and modifications	1.3	4.4	5.7
Depreciation charge for the year	(6.0)	(5.5)	(11.5)
Disposals	(5.0)	-	(5.0)
Transfer from group undertaking	1.2	-	1.2
Net carrying value at 27 February 2022	45.9	20.6	66.5

### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

#### 12. Leases (continued)

#### Lease liabilities

The following tables show the discounted lease liabilities included in the Company balance sheet and a maturity analysis of the contractual undiscounted lease payments:

	2023	2022
	£m	£m
Lease liabilities	·	
Current	15.4	13.4
Non-current	72.5	75.8
Total lease liabilities	87.9	89.2
	2023	2022
	£m	£m
Maturity analysis – contractual undiscounted lease payments		
Within one year	17.7	15.7
Greater than one year but less than five years	50.3	50.5
After five years	37.3	41.5
Total undiscounted lease payments	105.3	107.7
	2023	2022
	£m	£m
Amounts recognised in the Profit and Loss Account		
Interest on lease liabilities	1.9	1.9

During the financial period the Company made lease payments totalling £14.4m.

#### 13. Investments

	Total
	£m_
Cost	
At 27 February 2022	153.8
At 26 February 2023	-
Provision	
At 27 February 2022	153.8
At 26 February 2023	-
Net book value:	
At 26 February 2023	
At 27 February 2022	·

The subsidiaries listed below include dormant entities. Provision was made against certain investments in dormant entities in 2016 following an internal corporate simplification exercise.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

#### 13. Investments (continued)

Details of Subsidiary undertakings

In accordance with Schedule 4 of The Large and Medium-sized Companies and Groups (Accounts and Reports) Regulations 2008, a full list of related undertakings, the registered office address, the place of incorporation and the percentage of each share class owned as at 26 February 2023 are disclosed below.

#### Subsidiary undertakings as at 26 February 2023

Name of Entity	Registered office address	Share class	% interest held	Direct/ Indirect holding
Bishop's Group Limited	1	£0.01 Ordinary	100%	Indirect
Booker Retail Limited	1	£0.10 Ordinary	100%	Direct
Budgen Holdings Limited	1	£1.00 Ordinary	100%	Indirect
Budgens Pensions Trustees No.2 Limited	1	£1.00 Ordinary	100%	Direct
Budgens Property Investments Limited	1	£1.00 Ordinary	100%	Indirect
Budgens Stores Limited	1	£1.00 Ordinary	100%	Indirect
Linnco Limited	1	£1.00 Ordinary	100%	Direct
Londis Holdings Limited	1	£50.00 Ordinary	100%	Direct
Londis Pension Trustees Limited	1	£1.00 Ordinary	100%	Direct
Murdoch Norton Limited	1	£0.05 Ordinary	100%	Indirect

#### Registered office address:

Equity House, Irthingborough Road, Wellingborough, Northamptonshire, NN8 1LT, United Kingdom

#### 14. Stocks

	2023	2022
	£m	£m
Goods held for resale	82.5	68.6
15. Debtors: amounts falling due within one year		
	2023	2022
•	£m	£m
Trade debtors	57.8	54.7
Prepayments	1.4	0.8
Finance lease receivables	2.0	13.0
Amounts owed by Booker Group undertakings	-	33.8
Total	61.2	102.3

### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

16. Debtors: amounts falling due after more than one year	•	
	2023 £m	2022 £m
Finance lease receivables	7.9	-
Total	7.9	
17. Creditors: amounts falling due within one year		
	2023	2022
	£m	£m
Accruals	9.2	12.1
Amounts owed to Booker Group undertakings	4.0	-
Total	13.2	12.1

Of the amounts owed to Booker Group undertakings, all amounts are unsecured, no interest is charged and are expected to be repayable within twelve months.

#### 18. Provisions

	Property £m	Total £m
At 27 February 2022	10.2	10.2
Charged in the period	0.2	0.2
Utilised in the period	(0.2)	(0.2)
Unwinding of discount	0.2	0.2
At 26 February 2023	10.4	10.4
Analysed as:		
Current	1.4	1.4
Non-current	9.0	9.0
	10.4	10.4

#### **Property provisions**

Dilapidation provisions are recognised where there is a present obligation to repair and restore lease properties to their preoccupancy state at the end of the lease term. The provision is based on best estimates for individual properties, with reference to previous experience and size of lease property, or specific agreements with the landlord where relevant. The term is measured in accordance with the outstanding length of leases or expected timing of specific obligations.

#### 19. Post-employment benefits

The Company operates a variety of post-employment benefit arrangements, covering both funded defined benefit and funded defined contribution schemes to provide benefits to both full time and part time employees.

#### **Defined contribution schemes**

Pension contributions of £2.3m (2022: £2.1m) were charged to defined contribution schemes in the period.

#### Defined benefit schemes

The Company operates the Budgens Pension Scheme ('the Budgens Scheme') which is a trust based occupational defined benefit pension schemes. The assets of the schemes are held in separate trustee-administered funds to meet future benefit payments. The schemes are established under trust law and complies with all relevant UK legislation. The Trustees are responsible for running the Scheme in line with the Trust Deed and Rules and for complying with UK pension's legislation. They are required to oversee the administration of the schemes, arrange timely and correct payment of benefits and manage the Scheme's funding and investments.

The Budgens Scheme closed to new entrants in March 2008 and future accrual on August 2010, albeit active member's benefits retain a link to their final salaries.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

### 19. Post-employment benefits (continued) Defined benefit schemes (continued)

The estimate of the liabilities as at 26 February 2023 have been calculated by an independent actuary on an IAS 19 basis using the membership data underlying the Scheme's 31 March 2021 triennial funding valuation. The present value of the defined benefit obligation has been calculated using the projected unit credit method.

#### a) Major assumptions used by the actuary

	2023	
_	%	%
RPI inflation	3.08	3.41
CPI inflation	2.60	2.97
Discount rate	4.84	2.70
Rate of increase in salaries	3.08	3.41
Rate of increase of deferred benefits	-	2.97
Pension increases in payment	2.59	2.91

The following table illustrates the expectation of life of an average member retiring at age 65 at the reporting date and a member reaching age 65 at the reporting date +25 years. A comparison between the two retiree dates illustrates the expected improvements in mortality over the next 25 years.

		2023	_ 2022
Retiring at reporting date at age 65:	Male	21.6	21.8
	Female	23.9	23.9
Retiring at reporting date +25 years at age 65:	Male	23.0	23.5
	Female	25.3	25.5
b) The amounts recognised in the balance sheet	•		
·.		2023	2022
•		£m	£m
Equities		-	-
Bonds		29.5	38.7
Other (alternative assets)	•	6.5	7.6
Other Liability Driven Investments (LDI)		28.0	53.0
Cash		0.1	1.3
Fair value of Scheme assets	<u> </u>	64.1	100.6
Present value of Scheme liabilities		(55.2)	(76.5)
Withholding tax on surplus		(3.1)	-
Net pension asset		5.8	24.1

Where relevant, the bid value of the assets was provided by each of the various fund managers in which the scheme invests in. The LDI investment provides a long term expected return in line with equities but with asset value movements which respond to changes in bond yields and inflation expectations – this helps smooth the funding level compared to holding a traditional equity investment. All assets are quoted other than the 'Other' category.

Unquoted assets are valued in accordance with IFRS 13, using the most appropriate level within the fair value hierarchy based on the specifics of the asset class, and in line with industry standard guidelines, including the RICS methodology for property and the IPEV guidelines for private equity. The scheme does not hold any of the Company's financial instruments or property as plan assets.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

19. Post-employment benefits (continued)		
c) Movement in the fair value of the scheme assets		
	2023	2022
	£m	£m
At start of period	100.6	108.0
Interest income	2.7	. 2.0
Return on assets (less amount included in interest income)	(36.3)	1.6
Settlement	(0.3)	(8.2)
Benefits paid	(2.6)	(2.8)
At end of the period	64.1	100.6
d) Movement in the present value of the defined benefit obligation		·
	2023	2022
	£m	£m
At start of period	(76.5)	(92.6)
Interest cost	(2.0)	(1.6)
Remeasurement (losses)/gains:		
From experience adjustments	(4.7)	3.1
From changes in demographic assumptions	1.0	(1.3)
From changes in financial assumptions	24.4	6.0
Settlement	-	7.1
Benefits paid	2.6	2.8
At end of the period	55.2	(76.5)
e) Movement in the net defined benefit asset		
	2023	2022
At at the officer is d	£m	£m
At start of period Settlement cost	24.1	15.4
	(0.3)	(1.1)
Net interest credit recognised in the Profit and Loss Account	0.7	0.4
Remeasurements included in the Statement of Other Comprehensive Income	(15.6)	9.4
Withholding tax included in the Statement of Other Comprehensive Income	(3.1)	-
At end of the period	5.8	24.1
At the of the period	3.0	24.1
f) Amounts recognised in the Profit and Loss Account		•
	2023	2022
<del></del>	£m	£m
Administrative expenses – exceptional items	•	(1.1)
Net credit on defined benefit obligation	<del></del>	(1.1)
	2023	2022
	£m	£m
Expected return on pension scheme assets	2.7	2.0
Interest on pension scheme liabilities	(2.0)	(1.6)
Net credit on defined benefit obligation	0.7	0.4

### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

#### 19. Post-employment benefits (continued)

#### g) Risks associated with defined benefit pension schemes

The Company bears a number of risks in relation to the Scheme, which are described below:

Risk	Description of risk	Mitigation
Investment	The Scheme's defined benefit obligation is calculated using a discount rate set with reference to corporate bond yields. If the return on the Scheme's assets underperform this rate, the accounting deficit will increase. If the Scheme's assets underperform the expected return for the funding valuation, this may require additional contributions to be made by the Group.	The Trustee and the Group regularly monitor the funding position and operate a diversified investment strategy.  The Trustee and the Group take a balanced approach to investment risk and the Scheme is in a relatively low risk investment strategy.  The Trustee considers climate risk as one of the investment risks faced by the Scheme and has made a commitment to aim for investments to be net zero by 2050. To support this, the Trustee has chosen investment funds managed by a manager that embeds consideration of climate risks and opportunities within its investment processes and has made a commitment to reach net-zero absolute carbon emissions for the investment funds used by the Scheme.
Inflation	The Scheme's defined benefit obligation is linked to inflation. A higher rate of expected long-term inflation will therefore lead to higher liabilities, both for the IAS 19 and funding liability.  If the Scheme's funding liability increases, this may require additional contributions to be made by the Group.	As part of the investment strategy, the Trustee aims to mitigate this risk through investment in a liability-driven investment (LDI) portfolio. The portfolio invests in assets which increase in value as inflation expectations increase. This mitigates the impact of any adverse movement in long-term inflation expectations. The Scheme's holdings are designed to hedge against inflation risk for most of the funded liabilities.
Interest rate	A decrease in corporate bond yields in isolation is expected to increase the accounting deficit. Similarly, a decrease in gilt yields in isolation is expected to have an adverse impact on the funding position of the Scheme. This may lead to additional contributions being made by the Group.	As part of the investment strategy, the Trustee aims to mitigate this risk through investment in an LDI portfolio.  The portfolio invests in assets which increase in value as interest rates decrease. The Scheme's holdings are designed to hedge against interest rate risk for most of the funded liabilities.  Because the aim of the portfolio is to mitigate risk for the funding position, ineffectiveness in hedging for the accounting deficit can arise where corporate bond and gilt yields diverge. This is partially offset by the Scheme's holdings in corporate bonds. Using an LDI portfolio means a rise in interest rates can lead to collateral calls. The Trustee and the Group regularly monitor and manage the level of liquidity to ensure it remains appropriate.
Life expectancy	The Scheme's obligations are to provide benefits for the life of the member and so increases in life expectancy will lead to a higher defined benefit obligation.	The Trustee and the Group regularly monitor the impact of changes in longevity on the Scheme's defined benefit obligation.

#### 19. Post-employment benefits (continued)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

#### h) Sensitivities

The sensitivity of significant assumptions upon the Scheme defined benefit obligations are detailed below:

	2023	2022
Financial assumptions – Increase/(decrease) in defined benefit obligation		
Discount rate		
Impact of 0.1% increase of the assumption	-1.1%	-1.5%
Impact of 1.0% increase of the assumption	-10.6%	-13.3%
Impact of 0.1% decrease of the assumption	+1.2%	+1.5%
Impact of 1.0% decrease of the assumption	+13.0%	+16.8%
Inflation rate		
Impact of 0.1% increase of the assumption	+1.0%	+1.0%
Impact of 1.0% increase of the assumption	+8.2%	+10.1%
Impact of 0.1% decrease of the assumption	-0.8%	-0.9%
Impact of 1.0% decrease of the assumption	-7.3%	-9.1%
	2023	2022
Mortality assumptions - Increase/(decrease) in UK defined benefit obligation		
Impact of 1 year increase in longevity	+3.1%	+3.8%
Impact of 1 year decrease in longevity	-3.1%	-3.8%

Sensitivities are calculated by changing the relevant assumption whilst holding all other assumptions constant. The sensitivities reflect the range of recent assumption movements and illustrate that the financial assumption sensitivities do not move in a linear fashion. Movements in the defined benefit obligation from discount rate and inflation rate changes may be partially offset by movements in assets.

#### (i) Contributions to be paid

No contributions are due to the scheme as it is in a surplus position.

#### 20. Capital and reserves

Called up share capital	2023 £m	2022 £m
Allotted, called up and fully paid		
56,905,001 ordinary shares of £1 each	56.9	56.9

The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at general meetings of the Company.

#### Share premium

This represents the premium over the nominal value of the shares issued less any returns of capital.

On 21 November 2022, the amount standing to the credit of the share premium account was reduced from £96,880,762.50 to £43,094,999.00.

#### Capital contribution

This represents the cost of share-based payments to employees which are satisfied by shares issued by the ultimate holding company, Tesco PLC.

#### 21. Dividends paid

### NOTES TO THE FINANCIAL STATEMENTS FOR THE 52 WEEKS ENDED 26 FEBRUARY 2023 (continued)

		•
	2023	2022
	£m	£m
Declared and paid during the period		
£0.594 pence per share (2022: £nil pence per share)	33.8	<u>-</u>

The directors do not propose a final dividend for 2023 (2022: £nil).

#### 22. Share based payments

The total charge for the period relating to employee share-based payments was £0.6m (2022: £2.1m) all of which related to equity-settled share-based transactions.

All colleagues are eligible to participate in a savings related Share Option Scheme which permits the grant to colleagues of options in respect of Tesco PLC ordinary shares linked to a building society/bank save-as-you-earn contract for a term of three or five years with contributions from colleagues of an amount between £5 and £500 per four-weekly period. Options are capable of being exercised at the end of the three or five-year period at a subscription price of not less than 80% of the average of the middle-market quotations of an ordinary share over the three dealing days immediately preceding the offer date.

Selected senior colleagues have been granted three-year share-based awards. The vesting of options is normally conditional upon the achievement of specified performance targets over a three-year period and continuous employment. Options are normally exercisable between the third anniversary of the original date of grant and 10 years from the date of grant.

#### 23. Related party transactions

During the period the Company entered into transactions, in the ordinary course of business, with other related parties. The Company has taken advantage of the exemption under paragraph 8(k) of FRS 101 not to disclose transactions with fellow wholly owned subsidiaries within the Group.

#### 24. Ultimate group undertaking

The Company's immediate parent undertaking is Booker Wholesale Holdings Limited. The Company's ultimate parent undertaking is Tesco PLC, which is registered in England and Wales, and which is the parent undertaking of the smallest and largest group to consolidate these financial statements. Tesco PLC is listed on the London Stock Exchange therefore in the opinion of the directors there is no ultimate controlling party.

Copies of the Tesco PLC Annual Report and Financial Statements 2023 are available from the Company Secretary at the registered office address: Tesco PLC, Tesco House, Shire Park, Kestrel Way, Welwyn Garden City, AL7 1GA, United Kingdom or from the Tesco Plc website (www.tescoplc.com).