

Company Registration No. 6408424 (England and Wales)
Charity Registration No.1121983 (England and Wales)

St Ethelburgas Centre for Reconciliation and Peace

**Annual report and financial statements
for the year ended 31 December 2016**

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Charity Information

Founder and Life President

Rt Hon & Rt Rev Dr Richard Chartres,
Bishop of London

Trustees

(also the directors of the company)

Rt Hon. Sir Tony Baldry (Chair)
Michael Binyon
Professor Francis Davis
John Gilbert (Treasurer)
Noeline Sanders
Revd. Ruth Scott (joined Dec 2016)
Martin Shaw
Canon Guy Wilkinson CBE (retired 2017)
Matthew Youde (joined Dec 2016)

Director of the Centre

Dr Justine Huxley

Registered office

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Charity registration number

1121983

Company registration number

6408424

Bankers

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London W1D 1EA

Independent Examiner

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Annual report Designer

Pauline Lendrich

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Overview

Summary 2017 was a good year for St Ethelburga's Centre for Reconciliation and Peace. We enjoyed considerable success in building up our bank of expertise in direct reconciliation, beginning a new tranche of work with refugees, and also in engaging young leaders from different faith backgrounds in practical action. Our earned income from venue hire also expanded significantly, giving us more financial sustainability. These successes lead to the emergence of an obvious new chapter of deepening impact and extending reach. Our focus going forward is on addressing the real needs and challenges of the times, sharing a new tranche of tools and resources, influencing more widely and beginning the process of scaling up.

The Trustees wish to thank the staff and volunteers for their continuing commitment and service to the aims of the charity. We also wish to thank our patrons, funders and the many partners and collaborators we have worked with over the last year.

The Context We are operating in a society which continues to fragment in increasingly complex ways. Growing economic inequalities, increasing diversity, religious extremism, the advance of media technology and the loss of common underlying societal values and vision - all these factors play a part in the territory we find ourselves in. An ever wider variety of complex conflictual situations are emerging around us, including those driven by the refugee crisis, economic migration, conflict and war, extremism and accelerating climate change. The recent political upheavals – Brexit and the election of Donald Trump – reflect underlying societal divisions that are extremely concerning. The American election results may even herald a kind of regression in relation to the values St Ethelburga's hopes to promote.

These are unprecedented challenges and the work of St Ethelburga's has never been more needed. Underneath these difficulties, there is an increasing flow of people seeking a different direction and values. These grassroots initiatives cut across age groups, but include many inspiring leaders and social activists coming forward from the millennial generation. Media technologies are also being used in positive ways to build global connection and inspire values-based action. Engaging with this emerging population and speaking the language of hope and transformation is also a vital part of our work.

Our Story The church of St Ethelburga's was built in the 15th century. Having survived the Great Fire of London and the Blitz, it was almost completely destroyed by an IRA bomb in 1993. It was the vision of the Rt Hon & Rt Rev Dr Richard Chartres, Bishop of London, that it should be rebuilt. St Ethelburga's re-opened as a centre for reconciliation and peace in 2002. Our Bedouin tent and Andalusian style peace garden were constructed in 2006 and offer a unique and memorable setting for dialogue, collaboration and contemplation. Our story demonstrates that transformation and positive change can come from crisis and conflict.

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Our Identity and Values

St Ethelburga's is a Christian foundation working to support those of all faiths and those of no faith who seek reconciliation and peace in their contexts. The core values of St Ethelburga's are rooted in the Christian gospel and shared with the stories of faith, peace and reconciliation of other faiths. Our values are an intrinsic part of our work and an important aspect of what we offer to our beneficiaries.

We express these in a non-religious and inclusive way as:

- Collaboration – Building community, working together
- Opportunity – Recognising conflict as an opportunity for change and growth
- Leadership – Empowering everyone to make a contribution
- Respect for life – Recognising our interconnectedness with each other and the Earth
- Boldness – Facing the challenges of our time with boldness and courage
- Service to the whole – Seeing beyond our own individual life

Our Vision

Our vision is of a society where we:

- welcome the challenges and opportunities that diversity brings
- see conflict as a means to change and evolve, as individuals and as a society
- collaborate across differences of all kinds for the common good
- prioritise equality and social justice
- seek reconciliation, not just with each other, but also with God and with the Earth.

Our Mission

St Ethelburga's is a maker of peace-makers. We inspire and equip people from all backgrounds to become peace-builders in their own communities and lives.

St Ethelburga's:

- offers **high quality training** (in conflict transformation, dialogue facilitation and tools for collaboration)
- works with communities and organisations experiencing conflict to **rebuild relationships**
- **empowers young adults** to lead and collaborate across faith divides
- speaks out about the **need for cooperation** and living true to our deepest human values.

We aim to be a hub of expertise, innovative practice and dialogue, influencing policymakers, academia and faith communities to act more effectively for peace.



Strategic Plans

In 2016 we worked with the Pilotlight Programme, an NGO that supports charities to be more effective. Pilotlight allocated to us a team of expert consultants from the business world who contributed to a strategic planning process and worked with us to strengthen our governance and income generation plans.

The new updated plan focuses on meeting the needs of the times, and also widening our reach. It highlights that these are challenging times and the work of St Ethelburga's has never been more needed. Below are some of the societal challenges we identified which St Ethelburga's is well-placed to respond to.

NEED

RATIONALE

REFUGEES

The refugee crisis will be with us for many years to come. St Ethelburga's long track record of innovative use of narrative and personal story, along with our message of empathy and the need to stand in the shoes of the 'other' have a real contribution to make.

SOCIETAL DIVISIONS

Brexit and the US elections revealed broad societal fractures that community builders and peacemakers urgently need to engage with. The tools of disagreement success and working with diversity and difference have an important contribution to make.

CONFLICTS WITHIN THE CHURCH / CHRISTIANS AS PEACEMAKERS

As a Christian charity we naturally seek to address conflicts within the Church. We are also in a strong position to encourage Christian communities of all denominations to share the tools of conflict transformation, dialogue and community reconciliation with their wider local communities, using the Network of Christian Reconciliation Centres, of which we are a part, as a scale-up mechanism for both those needs.

THE NEXT GENERATION

Young people are the inheritors of the complex and unprecedented global crisis that is evident all around us. It is vital for our future that we do whatever we can to build capacity in the younger generation.

Continuing to invest in young adults is important. Our leadership programme alumni are a potentially high-impact scale-up tool that can help drive forward the vision and mission of St Ethelburga's reaching into places and communities we could not reach on our own.

*COMMUNITY
RECONCILIATION*

Our conflict transformation work with the Zimbabwean, Columbian, Somalian and Sri Lankan diaspora peoples lend an important dimension to our work and make a contribution to broader societal cohesion in London.

*CONFLICT AND
ENVIRONMENTAL
ISSUES*

The evidence for the role of climate change in generating and exacerbating conflict is overwhelming. Environmental peacebuilding (using resource-based programmes to build relationships across religious, ethnic and political divides) is an essential strand of our peace-making, and one that lends itself to work with young leaders from different faith backgrounds who want to engage in practical action.

*DEFENDING
FAITH &
PROTECTING THE
SACRED*

Consumerism forms the backdrop of the world we live in and plays a part in escalating economic injustice, rising extremism and other distortions of faith, and global ecocide. St Ethelburga's speaks loudly and clearly about the need for faith communities to stand together against this deeply destructive trend.

Faith and spirituality are also important sources of resilience and hope and we want to play our part in keeping open a space where those values can reach and nourish people of all backgrounds.

With those needs in mind, our new priorities are to:

- Focus on responding to the needs of refugees and the growing community tensions in the UK
- Share the wealth of tools, approaches and stories the last three years of project work have generated on a much wider scale, using a variety of scaling up mechanisms
- Influence more widely by distilling our key messages, multiplying our communication channels and reaching decision makers and influencers
- Leverage our growing community of talented and passionate young multi-faith leaders to deliver innovative peacebuilding projects around the world.

[Picture here in original]

Key Achievements in 2016

The work of the Centre has grown and strengthened considerably in the last twelve months, in impact, coherence, professionalism and stability. We regularly receive the feedback from Centre users that they are impressed with what they see happening.

Key organisational changes include:

- A new website and new logo.
- We welcomed a new Trustee on to the Board. Matthew Youde is Associate Director of Global Programs for Youth Leadership development for United Religions Initiative at the University of Rochester, New York, and brings with him a wealth of experience in working with young people in interfaith and single faith, Catholic peacebuilding settings.
- Revd. Ruth Scott also joined us but sadly had to retire in 2017 due to illness.
- Substantially increased earnings from our venue hire business, under Tarot Couzyn's care (Operations and Facilities Manager), resulting in a new part-time Venue Coordinator who is streamlining the business and marketing the venue more pro-actively.
- Continuing interest in our work reflected in requests for training, keynote speakers etc.
- Deepening and broadening our community reconciliation programmes significantly, publishing resources, and hosting training sessions.
- Successfully orienting our work around the potential of young adults and delivering four high-quality and innovative leadership programmes.

[Picture here in original]

"What I learnt is the importance of becoming friends with a diverse group of people. I have been inspired by the fact that there are so many young people who so badly want to make a difference. I have been inspired to stop procrastinations and to take action now. In the future, I would like to work with young adults to make sure they stay on the right path as they enter university and their first working years."

Interfaith leadership programme participant

Summary of key project achievements

- ***Refugee crisis:*** 2016 saw the People of the Earth project launched, which included taking a group of young mixed faith leaders to volunteer at Oiyunofyta refugee camp in Greece, and supporting them to share their learning and initiate their own projects in London. This programme had a life-changing impact on those who participated.
- ***Community reconciliation work:*** 2016 saw a rapid expansion of a significant tranche of work in community reconciliation, engaging with four different diaspora groups in London.
- ***Interfaith leadership programmes:*** The three leadership programmes for young adults (Friends for Change, Sacred Activists, Spiritual Ecology) together gave birth to a coherent, innovative and impactful approach to working with the visions of the younger generation.
- ***MA in reconciliation at Winchester University:*** This successful and increasingly well-known MA for practitioners of peacemaking around the world, started its third year, led by Dr Simon Keyes.
- ***Christian programmes:*** As well as developing our Christian Fellowship, St. Ethelburga's is part of a dynamic network of Christian reconciliation centres and has been developing a new tranche of collaborative work with the aim of inspiring Christians to become more active peacemakers across the UK.

Programme achievements in more detail

IMPACT

Our projects and events aim to build a global culture of peace by creating the following kinds of change:

1. *Better understanding of people from other backgrounds*
2. *Reduced prejudice / more tolerance*
3. *Reduced conflict*
4. *Relationships and connections across differences*
5. *Improved skills or capacity for peace-making or leadership*
6. *Feeling inspired or feeling confident to take action*
7. *Taking action in own community or context*

[Picture here in original]

"The themes that emerged included creativity and risk-taking in peacemaking, and what it means to take both sides within a community division, and how we can stand in the chaos and the pain of conflict and remain true to the values of our faith. We discussed the challenges of engaging across faiths in our increasingly polarised world and what it means to have a genuine understanding of faiths different to our own.

Through this programme I have learnt that there are lots of ways to contribute using our individual strengths and that we need to be more courageous and step forward to set a positive example. I have been inspired by the warmth and generous hospitality of different faith communities, and seeing that all faiths are the same at their core: that, essentially, we are all working towards a better future with no need for barriers between us. I feel inspired to encourage social engagement in my own community and to step more into leadership roles. In the future, I want to contribute further to interfaith friendship and collaboration."

Training programme participant

A. COMMUNITY RECONCILIATION

We are grateful to the City Bridge Trust for their support and to Angharad Thain, Programme Coordinator, for her inspired leadership of this programme. In 2016 over 400 people from 4 different diaspora groups benefited.

Our work on this three year programme was taken to a new level in 2016 by invaluable partnerships. Firstly, with Search for Common Ground UK, an international peacebuilding charity. This collaboration enabled us to pool facilitation and steering group expertise, share peacebuilding resources and link with the home countries of the Zimbabwean and Sri Lankan groups, giving the programme a truly global reach. We are grateful for this partnership, alongside that with Initiatives of Change, Creators of Peace and International Alert, without whom the project with the Somali and Sri Lankan communities would have been impossible.

COLOMBIA

2016 was a momentous year for both the young diaspora group we have been working with, *Rodeemos el Dialogo*, who have honed their strategy, leadership and outreach to the wider diaspora, and also for Colombia itself, with the culmination of peace talks and the referendum vote.

Our activities this year served both to build a stronger culture within the leadership group and supported them to plan wider community engagement events and conversations at such an important time for the future of Colombia.

In 2016, events included:

- 3 steering group meetings
- 4 meetings with *ReD* London coordinator and *ReD* Bogota leader
- Internal team building process; 1 dialogue day, 1 follow up
- Wider diaspora dialogues on opinions on the peace process
- "Chocolate for Peace" event
- Breaking news from Colombia event with the BBC
- Faces of Forgiveness exhibition
- Music, arts and culture for peace event
- A peace vigil with music, poetry, prayer and story

"I would like to thank St Ethelburga's for the patience and dedication and support to ReD. I do not have the words to express my gratitude to the Centre for the dialogues and training you have given us."

Javier Ramirez,
ReD Coordinator,
London

[Picture here in original]

"It is hard to put into words the manifold impacts that this experience has had on me. It has instilled a deeper sense of commitment and dedication, gifted me with a beautiful community of friends and activists. I have experienced first-hand how spiritual ecology is a central tenet around which individuals from diverse faith groups can come together and even though their traditions and practices may differ, they can be united in their reverence and love for the earth. This programme gave me additional confidence in my skills of contributing something positive to communities by holding a space for interactive connection."

Janosch, Spiritual Ecology participant

SOMALI COMMUNITY

Our work with the Somali community in the London Borough of Islington built on our networks and relationships grown in 2015. A second phase of community engagement was delivered in collaboration with Councillor Rakhia Ismail of Islington Council.

We are grateful to our collaborators, Initiatives of Change, Nabad Curiye and the Somali Initiative for Dialogue and Democracy, and to Angharad Thain, Project Coordinator, and Amina Khalid, Associate, for their passionate dedication to this work. We also acknowledge Finsbury Park Mosque, Muslim Welfare House, the African Development Trust, the Islington Somali Community (ISC) and the Islington Islamic Centre.

In November 2016 we hosted two linked training days on community leadership, asking what it means to lead well across generations and naming the challenges of engaging across age groups. This intergenerational approach both addresses generational needs, but also brings all tribes and clans together and builds relationships across those divisions too. These explored leadership across generations including:

- Sharing personal stories both within and between generation
- Sharing personal stories of intergenerational leaderships
- Asking what good leadership looks like across generations
- Naming the challenges of intergenerational leadership
- Exploring opportunity in conflict and values-based leadership
- Seeking solutions together
- A chance to share these concerns with Cllr Ismail as a political representative

[Picture here in original]

"When we contribute to the family, we contribute to the community, and we can involve the policymakers. Workshops like this can be a platform where we can raise our concerns. What we learned here, we will take to our homes, to the community, the mosques and the churches. We have to begin where we can begin, talking to each other without judgement. It will have a positive impact on the wider community, and continuing sessions like this will have more impact on the community."

Yusuf, Somali dialogues participant

NABAD CURIYE

Through our intergenerational dialogues in 2015, we formed a connection with Nabad Curiye, a group of Somali facilitators passionate about peacebuilding both here in the diaspora in London and back home in Somalia. We delivered training and facilitation support for them in 2016, culminating in a trauma training workshop delivered for 15 members of the wider Somali diaspora networks of the Nabad Curiye core team. This included a chance to ask questions about facing trauma within communities, how it can be recognized and acknowledged and how individuals can be supported and helped in appropriate ways.

ZIMBABWE

Our work with the Zimbabwean diaspora has brought together Shona, Ndebele and white Zimbabweans to start the process of building empathy, understanding and trust across deep-rooted historical divides in a safe space for encounter. This work has been among the most important we completed in 2016, and we understand from the Britain Zimbabwe Society that it has been unique in offering space for a process of dialogue and reconciliation among the Zimbabwean diaspora.

The process has involved:

- 6 Steering Group meetings involving 8 members, including representatives from the Shona and Ndebele communities, and peacebuilders and facilitators from the Tree of Life and Search for Common Ground
- 3 linked dialogue days covering
 - *Deep story sharing around experiences both leaving Zimbabwe and being a member of the diaspora here in the UK*
 - *Reflections on identity and relationship to conflict*
 - *Asking what are the key issues that Zimbabweans need to talk about here in the diaspora*
 - *Space to share personal stories of political violence, and loss and linking these back to the wider collective story of Zimbabwe*

Out of this emerged themes including rebuilding trust, memorialization of the past, reparation and restitution, structural and political change in Zimbabwe, acknowledgement and commemoration of the Gukurahundi massacres in the 1980s, political violence today, the role of the diaspora today. This work will continue in 2017.

[Picture here in original]

SRI LANKA

In collaboration with International Alert and Creators of Peace, this project has been unique in bringing Sri Lankan women together from across Tamil and Sinhalese backgrounds, faiths and generations to empower and equip them to be agents of peace and reconciliation in their own lives.

Women's voices have often been missing and marginalized in previous work with the Sri Lankan diaspora, and our work this year has provided a safe space for women to come together and explore their unique role in building peace, both in the UK and back home in Sri Lanka. This was a response to a real need expressed through our consultations and thus enabled the group to discuss issues normally considered taboo, including the role of women in society, challenges of gender and caste politics, and domestic and sexual violence.

Our year activities included 3 linked dialogue days involving 12 women from across the diaspora offering:

- Sharing unique personal stories of peacebuilding, and of conflict
- Deep listening and story sharing on identity, and what it means to be Sri Lankan and to live in the diaspora in London
- Dialogue on what creates and destroys peace
- Issues of concern in their lives, wider society and back home in Sri Lanka
- A Skype link up with Search for Common Ground Colombo linking reconciliation work to empower women as leaders back home in Sri Lanka.

From the relationships formed in this group, in 2017 there are plans to run a wider community event sharing the experiences from these dialogues with wider diaspora and London networks, and focusing on the unique voice of women as peacebuilders in the wake of violent conflict.

[Picture here in original]

"Hearing the stories of the women in the group, learning new skills to equip us in our daily lives and in ways for us to bring our 'piece of peace' to Sri Lanka, gives me cause for hope."

Sri Lanka dialogues participant

COMPASSIONATE LISTENING GROUP

All four of the diaspora groups we have had the privilege of working with expressed the need to listen deeply across differences. This is a skill and a practice that needs to be honed and improved to ensure more effective working across differences of generation, clan, background, religion, political affiliation. As a result of this need, we entered into collaboration with Sally Norris of the Compassionate Listening Project, in order to offer this practice to members of the Community Reconciliation programme. It has been a chance for those who are leaders in their contexts and passionate about developing their deep listening skills to go on an intense journey together and to embed these skills to use in their peacebuilding contexts into the future.

The group has met eight times and the participants drawn from the Zimbabwean, Sri Lankan and Somali communities, also learned much about their varied contexts of conflict and peacebuilding and were able to share their learning across international experiences.

MA IN RECONCILIATION AT WINCHESTER UNIVERSITY

This successful and increasingly well-known MA in reconciliation and peacebuilding started its fourth year, led by Dr Simon Keyes. There was an intake of 12 students in 2016, mostly part-time. The majority of students are based overseas and learn via online seminars. Students are from an extremely diverse range of cultural and religious backgrounds and primarily from contexts where there is violent conflict or an active need for peacebuilding. The MA draws on a wide range of themes and issues which cut across most subject areas, and utilise both qualitative and quantitative methods. In 2016, St Ethelburga's collaborated on a three day training in practical tools and methods, and also worked towards the appointment of a liaison role (appointed in 2017) to make more of the connection between the two organisations and enable more involved forms of collaboration.

COMMUNITY RECONCILIATION TRAINING AND EVENTS

In 2016, we continued to offer learning and resources to the wider London peacebuilding community through two training courses, both in collaboration with Winchester University:

- Community Reconciliation: Working creatively with division
- Good Disagreement

We also hosted wider public events and conversations, including with the South African Women's Forum, Coventry Cathedral and the Archbishop of Canterbury's Reconciliation team and the Christian International Peace Service.

[Picture here in original]

B. YOUNG ADULTS INTERFAITH LEADERSHIP PROGRAMMES

PEOPLE OF THE EARTH

This innovative new programme was launched in the autumn of 2016. It is underpinned by reflections on how faith values can inform and inspire humanitarian action, and how human connection can help bridge linguistic, cultural and national divides.

Activities fell into three main areas:

Volunteering

Ten passionate and deeply committed Londoners from a range of faith backgrounds were trained and accompanied in a week long volunteering experience at Oinofyta refugee camp near Athens for a charity called Do Your Part. The aim was to nurture empathy, experience the interconnectedness of humanity and to become better informed about the refugee crisis.

Participants spent a week at Oinofyta refugee camp on mainland Greece. The group organised and collaborated with camp residents to 'beautify' their space by painting the walls of their individual dwellings and communal areas in the camp, which is housed in a disused warehouse. This involved working with refugees from Afghanistan, Syria, Pakistan and other countries.

After returning, images and words were curated into a small exhibition, Art of Refuge: the painting of a European refugee camp. An adapted, digital version of the Art of Refuge exhibition was accepted into the Oxford Festival of Human Rights.

The experience was life-changing for many participants who wrote posts, blogs and articles sharing their thoughts and experiences. Many of them also got involved in other refugee projects in London, initiated their own projects, and will continue their involvement with the Centre's work with refugees in coming years.

"My parents were refugees and are alive today thanks to the generosity of individuals. I wanted to give something back for their sake. I wasn't looking to get anything out of it myself but I was finding it hard to look at myself in the mirror. I feel a better person for doing what I have done and a better father for showing my children it can be done. I have gone from being a talker to a doer."

Danny, People of the Earth participant

Public events to raise awareness

Over the ten months, three public events about the refugee crisis were held in the Centre attracting over 150 people. The relationship with our speakers, especially social research and humanitarian worker, Bruna Kadletz, has led to a discussion about faith and humanitarian work in many other organisations. Links with our partner refugee camp in Greece are also supporting Ms Kadletz with a new film with filmmaker Alan Gilson on a documentary "Wayfarers: the road to our shared humanity"

Partnerships and collaborations with organisations and people on the move in London

Liaison, dialogue and relationship building with over fifty organisations and projects working with people on the move or diaspora communities in London have generated a web of mutual support and collaborative connections.

"It's truly, truly been one of the most amazing journeys and programs I have ever embarked on - and a huge reason is the combination of beautiful souls I was able to meet and journey alongside. This experience means I will continue my interfaith work in a way which focuses on humanitarian service and work."

Sara, People of the Earth participant

[Picture here in original]

We are grateful to the Tides Foundation for funding this important strand of work, and to Jo Winsloe, Project Coordinator, for her tireless dedication and service to those who are homeless and in flight from impossible circumstances.

[Picture here in original]

FRIENDS FOR CHANGE

This lively interfaith leadership programme for young adults up to the age of 35 was funded by Shinnyo-en UK, and completed its second year in 2016.

Twenty-two young leaders from 8 different faith traditions joined an existing community of over 50 young adults attracted in year 1. The aim was to create a network of young leaders committed to working together across different religious traditions, and to share skills for interfaith facilitation, event management and project design, and to support projects created by the group.

Activities in 2016 included:

- 1 launch event
- 4 visits to different faith communities places of worship
- 4 training sessions on interfaith action
- 1 residential retreat at the Shinnyo-en Buddhist Temple in Surrey
- A participant-led pilot project bringing educational resources to children at a refugee camp in Erbil.

Participants learned about each other's traditions, gained leadership skills and formed solid bonds of friendship that generated many small gatherings and events initiated by the young people. The model of field trips to places of worship, combined with skills training and shared social action worked well and feedback was good. We continue to work with many of the alumni who have become involved in other activities at St Ethelburga's and form part of a larger network of socially engaged young people, putting faith values into action.

"What attracted me to the programme was that it created a space for young people from different faith backgrounds to become genuine friends. Being able to walk into FFC meetings and see a room full of diverse young people who wanted to talk about faith was a dream come true! I now have friends from different faiths living 10 minutes away from me with whom I meet up for dinner and walks. We attend each other's' faith community events, and connections between our local faith communities are increasingly growing."

Friends for Change participant

SACRED ACTIVISTS

Autumn 2016 saw the launch of the Sacred Activist interfaith leadership programme, funded by the Methodist Church, Shinnyo-en UK and the Nishkam Centre. The programme brings together young people from different faith backgrounds who share a desire to create a more peaceful world.

The nine month programme includes:

- Workshops taught by leaders at the cutting edge of faith-based social change
- Field trips to inspiring communities which combine faith and action
- 1:1 mentoring
- Building community through shared celebration
- A week volunteering at a refugee camp in Europe
- A closing retreat and vision quest.

Sacred Activists involves the following themes and explorations:

- Putting spiritual values into action
- Leadership and calling
- The role of young people, religion and spirituality in the new era.

A group of 26 young adults from 8 different faith traditions gathered in September with a launch event involving the inspirational Christian youth leader, Adam Bucko. They subsequently visited the Christian International Peace Service centre which works to build relationships on the ground on a housing estate in Brixton, and Rumi's Cave Muslim community centre and kitchen in Kilburn. Their first training workshop explored worldview and the roots of the current global crises of the 21st century.

"The programme has made me introspect and discover more about myself in terms of what direction I want my life to go. I won't be content with a good job, nice family and a roof over my head. I will need to be in service of others."

Young leadership participant

[Picture here in original]

SPIRITUAL ECOLOGY

This innovative new programme for young leaders is generously funded by the Kalliopeia Foundation. It aims to:

1. build relationships across faith traditions, creating a strong network of diverse young leaders working with faith-based ecology and environmental peacebuilding
2. explore how the principles of spiritual ecology can create social and environmental change
3. support participants to develop and deliver an educative experience (workshop, retreat, training or video) based on the above principles
4. grow leadership skills in order to effect change in communities.

Ten participants from Christian, Buddhist, Muslim and Hindu traditions began a programme of activities in the autumn 2016. The programme included a week-long residential in Wales with mentoring from Catholic youth leader, Adam Bucko and Lakota elder, Tiokasin Ghosthorse. In October, the group travelled to Italy to experience a rewilding project, with the Christian conservationist, Eleanor O'Hanlon as their guide. Subsequently, the group began working on their practical project ideas, which were delivered the following year. Projects included a retreat for Muslim women, a video about Islamic approaches to ecology, a pilgrimage event for young Christians, and a permaculture garden at a Zen centre.

Our first cohort of participants formed a passionate group with much leadership potential. Here is a small sample of the participants below.

[Picture here in original]

Veronica Lopes da Silva, age 26. Veronica is half-Portuguese and half-Ethiopian by blood, and grew up between Pakistan, Sudan, Italy, and Angola. Her international experiences gave her a global identity and outlook, and fuel her aspiration to contribute towards a shift in the way that we perceive ourselves and our relationship to the earth. She has been involved in campaigning on global and local issues, supporting asylum seekers and working in legal and anthropological education. Today she works for Global Generation at the Skip Garden project in London.

Abdulqadir Bashir Hussein, age 28. Abdulqadir was born in war-torn Somalia and his family immigrated to Denmark after the outbreak of the civil war. He served as intern at Iftiin Foundation, an American-Somali organisation that incubates young social entrepreneurs to promote a culture of change and innovation in post-conflict countries. He aspires to raise awareness about the spiritual dimensions of the present ecological crisis, especially in Somalia, by merging the principles of Spiritual Ecology with sacred texts, scriptures and literature from the Islamic Golden Age.

[Picture here in original]

Beth Thomas, age 26. Beth is a Christian who has been working with an organisation called 'Living Spirit' for the past two years, an interfaith social enterprise that offers community, meditation and study based in the Celtic, Christian and Kabbalistic traditions. Her work includes the creation and running of 'Wild Church', whose focus is around silent communion with nature and each other. She holds a degree in Anthropology and a Masters in Holistic Science.

Kara Moses, age 32. Kara is a Buddhist who combines combining grassroots activism and training, journalism, nature connection, art and spirituality. Kara is interested in the link between environmental, social and economic issues, and is exploring how Buddhism can offer an alternative set of values shifting from greed and expatiation to compassion and awareness. An important part of her faith practise is challenging structural violence, which she sees as being as harmful as any other violence. Through her actions she hopes to expose the truth, inspire change, and find alternatives.

[Picture here in original]

"I feel I have really stepped into my power, developed my self-confidence, refined my work, my vision, moved closer to realizing my long term vision, found people to work with, integrated my connection to nature with my faith practices. It has changed my life – thank you!"

Kara, Spiritual Ecology participant

C. CHRISTIAN PROGRAMMES

FELLOWSHIP OF ST ETHELBURGA

The Fellowship of St Ethelburga has grown in Year 2, with monthly Eucharist services and discussions led by inspiring guests to talk on topical issues of faith, conflict and society. Highlights from this year have included Ben Ryan from Theos, the religion and society think tank speaking on religion, morality and politics: lessons from the referendum; and Hannah Swithinbank and Mariam Tadros from Tearfund speaking on their theological framework for peacebuilding and their growing work supporting grassroots peacebuilders in the Middle East.

We hope the Fellowship can continue to grow over the coming years, enabling the Centre to strengthen Christian support for peace, and to enhance strategic connections with other Christian organisations and individuals passionate about building peace.

SPIRITUALITY AND WORSHIP

Throughout 2016, Revd Dr Jim Walters, who leads the London School of Economics Faith Centre, held the post of Chaplain to St Ethelburga's and led our Anglican Eucharist. Our weekly lunchtime meditation groups also offer a space for silence and have grown into a multi-faith community of supporters who pray for people and places around the world that are experiencing crisis or conflict. The Eucharist and our weekly gathering in silence are the underpinning to our activism creating a felt link between inner and outer peace-making.

ST ETHELBURGA'S FEAST DAY

We were delighted to welcome 25 people to the church to celebrate St Ethelburga's Feast Day in October. We hosted a riveting panel discussion speaking to the role of the Christian faith in transforming conflict and building peace in communities. The panel included Canon Sarah Snyder, Advisor for Reconciliation to the Archbishop of Canterbury, Professor Hugh Goddard from the Centre for the Study of Islam in the Contemporary World, University of Edinburgh, Rev'd Canon Dr Sarah Hills, Canon for Reconciliation Ministry at Coventry Cathedral and Paul Maxwell-Rose, Director of Christian International Peace Service.

Faith Activism: Three perspectives

An inspiring evening of intergenerational dialogue on the nature of activism and the challenges and the limits of faith-based activism. The discussion covered questions such as what does activism look like across contexts and generations, how can a belief in something greater inspire actions beyond the ordinary, and how can we transform conflicts into hope for a more peaceful future?

Our speakers included Andrea Needham, environmental activist and author of *The Hammer Blow*: how ten women disarmed a warplane, Chris Venables, a young dynamic Quaker who works for the Green Party and has worked at the global health charity Medact as a human rights observer in Hebron and Rhianna Louise, a young Christian passionate about reducing the void between peace churches and militarised Christianity to mobilise faith for peace.

Peacemakers Network: Retreat at the Hayes retreat centre in Derbyshire

St Ethelburga's Centre is part of a dynamic network of Christian reconciliation centres called the Peacemakers Network. A meeting in the summer of 2016 cemented the partnerships and has led to the development of an exciting new leadership programme which will be piloted in 2017. The Peacemakers Network comprises The Blackley Centre, Corrymeela, Coventry Cathedral, Rose Castle and St Ethelburga's.

[Picture here in original]

D. TRAINING AND CONSULTANCY

In 2016, St Ethelburga's delivered over twenty training workshops both as part of the centre's public programme and as bespoke consultancy programmes for a range of communities. Recipients included: The Association of Muslim Chaplains; the Council for Christians and Jews; Ernst Furlinger Educational Tours; Eversheds; the Lutheran Church and St Katherine's Foundation. Workshops included: disagreement success; conflict transformation; community reconciliation; young people interfaith and the future; permaculture and peace; building a culture of peace; and many more. We were also delighted to co-host a three day training with the Art of Hosting on collaboration and co-creation.

E. LISTEN TO THE WORLD

St Ethelburga's world music programme brings to life the themes of migration, diversity, unity and peace-making. Listen to the World in 2016 brought a diverse range of artists sharing with the audience their own connections with peace and conflict and representing countries and cultures from four continents. We hosted ten concerts, with average audiences of 50-60. Artist highlights include:

- Dream of Reconciliation in Afghanistan - a screening of a short film about the celebrated co-educational vocational music school in Kabul, followed by a concert of traditional music performed by Veronica Doubleday and John Baily.
- Camilo Menjura and his Latin Wood Quartet - a journey across Colombia through its varied and magical rhythms, showcasing the rich and varied heritage of this unique and multicultural land, and celebrating recent developments in the peace process.
- The Women in Unison festival – celebrating women as a force for cultural exchange and healing, bringing talented women together for storytelling, music and spoken word featuring artists DJ Ritu, Daphna Sadeh and Jyotsna Shrikanth.

We are indebted to Catherine Clambaneva for her selfless dedication and creativity in bringing this popular programme to us for another year.

[Picture here in original]

“I have learnt about other traditions, how to have an open mind, open up respectfully and disagree respectfully. But most importantly how to be inquisitive. I have been inspired to get to know the group, share our stories and go on a deeper inner journey. I feel inspired to teach what I have learnt in my own community and to embody my beliefs through action. Also to have deeper faith in God and also a little more in people. In the future, I want to share stories to the wider world.”

Interfaith leadership programme participant

[Picture here in original]

[Picture here in original]

COLLABORATIVE WORKING

St Ethelburga's Centre is deeply committed to collaborative working. We cannot name every organisation we work with as there are so many, but we are particularly grateful for our connections with the Blackley Centre, Corrymeela, Coventry Cathedral, Initiatives of Change, International Alert, the London Inter Faith Centre, the New North London Synagogue, the Nishkam Centre, Rose Castle, Search for Common Ground, Schumacher College, Shinnyo-en UK, the Somali Initiative for Dialogue and Democracy, Winchester University, and many others.

EARNED INCOME

Hires to non-profits are growing well and in 2016 we achieved our highest income yet from the venue. We express our gratitude to Tarot Couzyn, Operations and Facilities Manager for her tireless dedication and loyalty to St Ethelburga's work. In 2016 we incorporated a wholly-owned subsidiary company St Ethelburga's Centre (Trading) Limited, through which we will now conduct the bulk of future venue hire activities.

SUPPORT

We would like to say a heartfelt thank you to the many individuals, companies and trusts that have supported us this year. We could not achieve what we do without your support.

Thank you in particular to:

The Camelia Trust	National Churches Trust
The City Bridge Trust	Shinnyo-en UK
Edith Ellis Trust	The Sir Halley Stewart Trust
GNNSJ	Tides Foundation
The Garfield Weston Foundation	The Worshipful Company of Gardeners
The Golden Sufi Centre	The Worshipful Company of Saddlers
The Goldsmiths' Company	The Kirby Laing Trust
The Fidelity Foundation	The Leathersellers Company
Friends of the City Churches	The Methodist Church
The Inlight Trust	The Metropolitan Gardens Association
The Kalliopeia Foundation	The Nishkam Centre
The Kitchin Trust	PF Charitable Trust

[Picture here in original]

Financial Review

Incoming resources for the period amounted to £545,320 (2015: £348,667) whilst £363,906 (2015: £293,594) were expended within the year as shown in the Statement of Financial Activities.

Net movement in funds for the year were £197,856 (2015: £57,627). This figure is stated after accounting for the restatement of the restricted investments to market value. If these figures are excluded then the operating surplus is £181,414 (2015: £55,083).

At 31 December 2016, the Charity's net current assets amounted to £298,253 (2015: £140,777) as shown in the Balance Sheet on page 42.

RESERVES POLICY

The Trustees' policy is to maintain a level of reserves which will meet the Charity's commitments for the maintenance of the building and to provide a buffer for the operating costs of the Centre. Therefore the Trustees aim to build up two reserves, the first, of £75,000 to help cover the future costs of the building and the second, also of £75,000, to cover up to two months' operating costs to ensure that the programmes are not impacted should there be any fluctuations in income. At 31 December 2016 the reserves held by the Charity were £155,368.

INVESTMENT POLICY

The Trustees take a conservative approach to investing the restricted LDCCJU fund, prioritising preservation of capital over income generation. On the advice of the Diocese of London, investments are held in the CBF Church of England Investment Account managed by CCLA Investment Management Ltd. Investments are monitored quarterly.

RISK MANAGEMENT POLICY

The trustees have examined the major strategic, business, and operational risks which the charity faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen those risks. Currently, the principal risks and uncertainties facing the charity and its subsidiary undertaking include:

Risk	Mitigating action
Lack of a long term secure source of income	<ul style="list-style-type: none">• Efforts to broaden funding base• Working with professional fundraising consultants• Development of venue hire business

Risk	Mitigating action
	<ul style="list-style-type: none"> • Aspirational intention to build up endowment fund through major donors
Loss of venue hire income due to building works at 100 Bishopsgate	<ul style="list-style-type: none"> • Regular negotiations with the developers to minimise impact
Major unexpected building costs	<ul style="list-style-type: none"> • Careful management of building with a thorough planned preventative maintenance schedule • Significant effort fundraising for building repairs and improvements • Maintenance of the reserves
Adverse publicity causing a loss of confidence in ability to fulfil charity objectives	<ul style="list-style-type: none"> • Continuous awareness of risks • Regular communication with supporters • Due diligence on venue hire clients • Due diligence on collaborators
Accidents on site	<ul style="list-style-type: none"> • Regular staff training and attention to health and safety procedures • Indemnity insurance
Accidents or incidents relating to volunteer activity in refugee camps	<ul style="list-style-type: none"> • Detailed risk assessment • Full transparency around risks involved • Careful supervision • Volunteers sign disclaimers to say they are aware of risks
Terrorist attack	<ul style="list-style-type: none"> • Regular briefings from police • Regular staff training

PAY AND REMUNERATION

Pay and remuneration of key management personnel is determined by a committee of the Board comprising the Chair and Treasurer, in accordance with the charity's remuneration policy.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The trustees (who are also directors of St Ethelburga's Centre for Reconciliation and Peace for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming

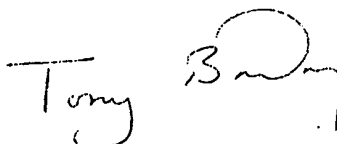
resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to smaller companies.



The Rt Hon. Sir Tony Baldry
Chairman of the Trustee

Independent examiner's report to the trustees of St Ethelburga's Centre for Reconciliation and Peace

I report on the accounts of the Trust for the year ended 30 April 2016, which are set out on pages 42 to 58.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act;
- state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

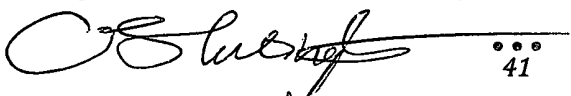
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Cara Turlington FCA DChA, Saffery Champness LLP, 71 Queen Victoria Street, London EC4V 4BE


22 September 2017

St Ethelburga's Centre for Reconciliation and Peace:
Statement of Financial Activities

For the year ended 31 December 2016
(incorporating an income and expenditure account)

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2016 £	Total 2015 £
Income from:					
Donations and legacies	3	71,446	307,021	378,467	263,264
Charitable activities	4	45,644	-	45,644	44,176
Investment income	5	5,105	-	5,105	5,997
Other income	6	116,104	-	116,104	35,240
Total income		238,299	307,021	545,320	348,677
Expenditure on:					
Raising funds	7	16,415	-	16,415	12,735
Charitable activities	7	153,546	193,945	347,491	280,859
Total expenditure		169,961	193,945	363,906	293,594
Net income before gains on investments		68,338	113,076	181,414	55,083
Realised and unrealised gains on investments		-	16,442	16,442	2,544
Net income for the year	8	68,338	129,518	197,856	57,627
Transfers between funds		-	-	-	-
Net movement in funds	16	68,338	129,518	197,856	57,627
Brought forward		2,232,915	197,674	2,430,589	2,372,962
Total at 31 December 2016		2,301,253	327,192	2,628,445	2,430,589

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.
The attached notes form part of these financial statements.

St Ethelburga's Centre for Reconciliation and Peace:

Balance sheet as at 31 December 2016

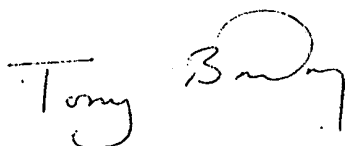
Company Registration No: 6408424 (England and Wales)

	Notes	2016 £	2016 £	2015 £	2015 £
Fixed assets					
Tangible assets	10		1,762		4,825
Investments	11		182,544		139,102
Investment in subsidiary undertaking	12		1		-
Heritage assets	13		2,145,885		2,145,885
			<u>2,330,192</u>		<u>2,289,812</u>
Current assets					
Debtors	14	13,956		9,450	
Cash at bank and in hand		301,562		248,504	
		<u>315,518</u>		<u>257,954</u>	
Creditors: amounts falling due within one year	15	<u>(17,265)</u>		<u>(117,177)</u>	
Net current assets			298,253		140,777
Total assets less current liabilities			<u>2,628,445</u>		<u>2,430,589</u>
Funds					
Capital and reserves					
Restricted funds	16		327,192		197,674
Unrestricted funds:					
Designated funds	16		2,145,885		2,145,885
General funds	16		155,368		87,030
Total funds			<u>2,628,445</u>		<u>2,430,589</u>

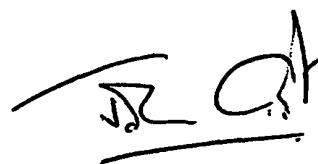
For the year ended 31 December 2016 the charitable company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

Approved on behalf of the Board of Trustees on 24th August 2017 and signed on their behalf by:



Sir Tony Baldry
Chair



John Gilbert
Treasurer

St. Ethelburga's Centre for Reconciliation and Peace:

Statement of cash flows

For the year ended 31 December 2016

Company Registration No: 6408424 (England and Wales)

	Notes	2016 £	2015 £
Cash flows from operating activities			
Net cash provided by / (used in) operating activities	a	74,954	143,039
Cash flows from investing activities:			
Dividends and interest from investments	5,105	5,997	
Purchase of fixed assets	-	(989)	
Proceeds from sale of investments	-	22,000	
Purchase of investments	<u>(27,001)</u>	<u>-</u>	
Net cash provided by / (used in) investing activities		(21,896)	27,008
Change in cash and cash equivalents in the period		53,058	170,047
Cash and cash equivalents at the beginning of the period		248,504	78,457
Cash and cash equivalents at the end of the period	b	<u>301,562</u>	<u>248,504</u>
a) Reconciliation of net income / (expenditure) to net cash flow from operating activities			
Net income / (expenditure) for the reporting period (as per the statement of financial activities)		2016 £	2015 £
		197,856	57,627
Depreciation		3,063	4,309
Interest and dividends from investments		(5,105)	(5,997)

Unrealised gains on investments	(16,442)	(2,544)
(Increase)/Decrease in debtors	(4,506)	14,982
(Decrease)/Increase in creditors	(99,912)	74,662
Net cash provided by / (used in) operating activities	<u>74,954</u>	<u>143,039</u>

b) Analysis of cash and cash equivalents

	At start of the period £	Cash Flow £	Other Changes £	2016 £
Cash at bank and in hand	248,504	53,058	-	301,562
Total cash and cash equivalents	<u>248,504</u>	<u>53,058</u>	<u>-</u>	<u>301,562</u>

St Ethelburga's Centre for Reconciliation and Peace:

Notes to the accounts for the year ended 31 December 2016

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2015) - (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Group accounts exemption

The financial statements give information on the charitable company as a single entity. The charitable company is exempt from preparing group accounts because the income of the group does not exceed the threshold of £1m. Further details of investment in subsidiary are given in note 12.

Income

Donations income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

Investment income is recognised when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest or dividends paid or payable by the investment fund manager.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.
- Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities on the basis of the staff time spent on the activity.

Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- Garden 10% straight line basis on cost
- Office equipment 25% straight line basis on cost

Listed investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities.

Heritage Assets

Heritage assets are the tangible assets of the charity that are of historical importance and are held to advance the objectives of the charity. The building is held at historical cost and is not depreciated as the historical cost is deemed to be at least equal to the fair value of the building. An impairment review is carried out annually and to date no impairments have occurred on capitalised items. The maintenance costs of these buildings are expensed through the Statement of Financial Activities.

During the year the Freehold building was reclassified as a heritage asset and as a result the opening balance for funds has been adjusted for the depreciation. This has been reflected in note 22 to the accounts.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2 Detailed comparatives for the statement of financial activities

	Unrestricted Funds £	Restricted Funds £	Total 2015 £
Income from:			
Donations and legacies	96,139	167,125	263,264
Charitable activities	44,176	-	44,176
Investment income	5,997	-	5,997
Other trading activities	35,240	-	35,240
Total income	181,552	167,125	348,677
Expenditure on:			
Raising funds	12,735	-	12,735
Charitable activities	117,894	162,965	280,859
Total expenditure	130,629	162,965	293,594
Net income before net gains on investments	50,923	4,160	55,083
Realised & unrealised gains on investments	-	2,544	2,544
Net income for the year	50,923	6,704	57,627
Transfers between funds	43,024	-43,024	-
Net movement in funds	93,947	(36,320)	57,627
Balances brought forward 1 Jan 2015	2,138,968	233,994	2,372,962
Total at 31 December 2015	2,232,915	197,674	2,430,589

3	Income from donations			2016	2015
		Unrestricted	Restricted	Total	Total
		£	£	£	£
	Donations	71,446	307,021	378,467	263,264
	Donations > £5,000			£	£
	Kalliopeia			109,301	-
	Golden Sufi			55,200	58,699
	Brookfield			35,000	-
	KITCHIN TRUST			31,510	-
	City Bridge Trust			28,000	27,800
	Methodist Church			26,100	-
	Tides			20,760	-
	Inlight			15,000	-
	Sir Halley Stewart			10,000	7,500
	Shinnyo-en			10,000	26,000
	Camelia			8,000	-
	City Bridge Trust -Brexit Dialogue			9,910	27,800
	All Churches			-	18,215
	The Worshipful Company of Saddlers (Kitchin Trust)			-	21,574
	Fidelity			-	28,150
	Garfield Weston			5,000	10,000
4	Income from charitable activities			2016	2015
		Unrestricted	Restricted	£	£
		£	£		
	Training	4,157	-	4,157	12,518
	Consultancy	3,250	-	3,250	5,334
	Moldovan Congregation	10,950	-	10,950	8,775
	Events income	23,903	-	23,903	14,696
	Other sales	3,384	-	3,384	2,853
		45,644	-	45,644	44,176
5	Investment income			2016	2015
		Unrestricted	Restricted	£	£
		£	£		
	Interest receivable	379	-	379	223
	Dividends receivable	4,726	-	4,726	5,774
		5,105	-	5,105	5,997

6 Other income	Unrestricted £	Restricted £	2016 £	2015 £
Venue hire	80,604	-	80,604	35,240
Other income	35,500	-	35,500	-
	116,104	-	116,104	35,240

7 Expenditure analysis	Cost of Raising funds £	Unrestricted £	Charitable activities Restricted £	2016 £	2015 £
Staff costs	9,333	54,547	127,075	190,955	127,046
Direct costs	7,082	-	-	7,082	2,735
Centre running costs	-	72,754	61,481	134,235	129,225
Insurance	-	8,643	-	8,643	9,045
Printing, postage and stationery	-	1,290	120	1,410	2,126
IT and communication	-	7,801	5,269	13,070	8,764
Sundry expenses	-	308	-	308	2,744
Depreciation	-	3,063	-	3,063	4,309
Independent examiners fees	-	5,140	-	5,140	7,600
	16,415	153,546	193,945	363,906	163,813

8 Net income for the year

Net income for the year is stated after charging:	2016 £	2015 £
Depreciation on tangible assets	3,063	4,309
Operating lease rentals		
- Office equipment	5,397	4,775
Independent Examiners remuneration:		
- Independent examination	5,000	3,000
- Other services	-	1,000

9 Staff Costs

	2016 £	2015 £
Gross Salaries	179,060	116,271
Social Security Costs	9,375	10,470
Employer's Pension	2,520	-
Other staff costs	-	305
	190,955	127,046

Number of Staff	2016	2015
	No.	No.
	7	6

No member of staff received emoluments of more than £60,000 in this year.

The total employee benefits including pension contributions of the key management personnel were £48,999 (2015: £40,000). During the year there were no redundancy payments.

The charity trustees were not paid or received any other benefits from employment with the Trust or its subsidiary in the year (2015: £nil) neither were they reimbursed expenses during the year (2015: £nil). No charity trustee received payment for professional or other services supplied to the charity (2015: £nil).

10 Tangible Fixed Assets

	Garden	Office equipment	Plant & machinery	Total
Cost	£	£	£	£
At 1 Jan 16	16,498	70,128	7,050	93,676
Additions	-	-	-	-
At 31 Dec 16	16,498	70,128	7,050	93,676
Depreciation				
At 1 Jan 16	16,498	69,415	2,938	88,851
Charge for the year	-	713	2,350	3,063
At 31 Dec 16	16,498	70,128	5,288	91,914
Net Book Value				
at 31 Dec 2016	-	-	1,762	1,762
at 31 Dec 2015	-	713	4,112	4,825

11 Investments

	2016	2015
	£	£
Market value of investments at 1 January 2016	139,102	158,558
Additions	27,000	-
Disposals	-	(22,000)
Realised and unrealised gains/(loss)	16,442	2,544
Market value at 31 Dec 2016	182,544	139,102
Historical cost of investments	124,113	97,113

Investments are all held in a multi asset fund managed by CCLA in the UK.

12 Investment in subsidiary undertaking	2016	2015
	£	£
Investment at fair value:		
100% share capital of St Ethelburga's Centre (Trading) Limited		
1 ordinary share of £1		
Balance at start of the period	-	-
Balance at end of the period	1	-

As at 28 July 2016 St Ethelburga's Centre (Trading) Limited was incorporated in England, Company registration number 10300521. The entity is controlled by St Ethelburgas Centre for Reconciliation and Peace who owns 100% of Shares in St Ethelburga's Centre (Trading) Limited.

	Period Ended 31 December 2016	2015
Profit and Loss	£	£
Turnover	7,216	-
Administration expenses	(500)	-
Profit before Gift Aid	6,716	-
Gift Aid to parent charity	(6,716)	-
Profit/ (loss) for the period	-	-
Balance sheet	£	£
Debtors	6,407	-
Cash at bank	809	-
Creditors	(7,215)	-
Net assets/ (liabilities)	1	-
Called up Share Capital	1	-
Profit and loss reserves	-	-
Total equity	1	-

13 Heritage assets	2016	2015
	£	£
Freehold property at cost	2,145,885	2,145,885

In addition, the charity owns church silverware, a 17th century gold chalice, a door frame and a painting all considered to be of historic interest. All are held securely, most being stored off-site. In accordance with the charity's accounting policy, these heritage assets are not included within the

financial statements as due to the historic and unique nature of the assets concerned conventional valuation approach lack sufficient reliability.

The capitalised asset is the building which is deemed to be of historic interest due to the history of the building. The property is held at historic cost and not depreciated as the Trustees believe that the historic cost is less than the fair value of the building. The building is reviewed annually for impairment. As well as being accessible by members of the public attending events at the Centre, the building is open to public visitors every week as well as for a monthly Eucharist service that is open to all. The garden is open to the public at all times while the Centre is open.

The Trustees have no plans to acquire any heritage assets and there have been no acquisitions during the year.

14 Debtors	2016	2015
	£	£
Aged debtors	5,292	7,227
Amount due from subsidiary	7,215	-
Other Debtors	1,449	2,223
	13,956	9,450

15 Creditors: Amounts falling due within one year	2016	2015
	£	£
Aged Creditors	7,262	12,654
Other Creditors	9,483	17,290
Deferred Income	-	87,233
Pension - NEST	520	-
	17,265	117,177

16 Movements in Funds

	As at 1 January 2016 £	Income/ Gains £	Expenditure / Losses £	Transfers between funds £	As at 31 December 2016 £
Unrestricted funds:					
General funds	87,030	238,299	169,961	-	155,368
Designated building fund	2,145,885	-	-	-	2,145,885
	2,232,915	238,299	169,961	-	2,301,253
Restricted funds:					
LDCCJU	166,772	16,442	-	-	183,214
Camelia	-	8,000	6,982	-	1,018
City Bridge Trust	2,632	28,000	27,678	-	2,954
City Bridge Trust - Brexit Dialogue	-	9,910	917	-	8,993
Shinnyo-En	8,555	10,000	12,431	-	6,124
Kitchin Trust	-	3,000	3,000	-	-
Methodist Church	-	26,100	14,855	-	11,245
Tides	-	20,760	15,264	-	5,496
Kalliopeia	1,940	82,233	43,272	-	40,901
Kalliopeia Capacity Building		27,068	13,733	-	13,335
Sir Halley Stewart	-	10,000	10,000	-	-
Golden Sufi	11,065	55,200	34,103	-	32,162
Inlight	-	15,000	-	-	15,000
Kirby Laing	-	5,000	5,000	-	-
Guru NNJS	-	5,000	-	-	5,000
Other Grants	-	1,750	-	-	1,750
All Churches Fund	6,710	-	6,710	-	-
	197,674	323,463	193,945	-	327,192
Total Funds	2,430,589	561,762	363,906	-	2,628,445

London Diocesan Council for Christian Jewish Understanding:

At the invitation of The Bishop of London, St Ethelburga's has taken on responsibility for the management of funds held by the London Council for Christian Jewish Understanding. These are shown in the accounts as a restricted fund. Four Trustees act as members of the Council. Initially the Council has provide funds enable St Ethelburga's programme of Jewish Christian activities to be expanded. Grants are also made to other organisations.

Transfers between funds

Following a review of the original terms, the trustees have recognised the accumulated investment income from the restricted LDCCJU fund as unrestricted income of the Centre. This has been done by way of a transfer in the current year.

17 Analysis of net assets between funds

	Fixed Assets £	Investments £	Current Assets £	Current Liabilities £	Total £
Unrestricted funds:					
General funds	1,762	-	170,871	(17,265)	155,368
Designated funds	2,145,885	-	-	-	2,145,885
	2,147,647	-	170,871	(17,265)	2,301,253
Restricted funds:					
Others	-	-	143,978	-	143,978
LDCCJU	-	182,544	670.00	-	183,214
	-	182,544	144,648	-	327,192
Total	2,147,647	182,544	315,519	(17,265)	2,628,445

18 Financial commitments

At 31 December 2016 the charitable company had had aggregate annual commitments under non - cancellable operating leases as set out below.

	2016 £	2015 £
Amounts payable under operating lease commitments:		
1 year	5,397	4,519
2-5 years	21,588	18,076
Total	26,985	22,595

19 Company Status

The charity is a company limited by guarantee. The members of the company are the trustees named in the financial statements and certain former trustees.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

20 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

21 Related party transactions

During the year, the charity received total donations of £4,000 (2015: £1,715) from the trustees. There are no related party transactions to disclose for 2016 (2015: none).

At 31 December 2016 an amount of £7,215 (2015: £nil) was due from St Ethelburga's Centre (Trading) Ltd, the subsidiary of the Charity.