

ESG Intermediate Holdings Limited 12 Europa View Sheffield Business Park Sheffield S9 1XH

Dear Sirs and Madam,

AGREEMENT OF THE MEMBERS OF ESG INTERMEDIATE HOLDINGS LIMITED (REGISTERED NUMBER 06397427) (THE "COMPANY") TO THE AUDIT EXEMPTION UNDER SECTION 479A OF THE COMPANIES ACT 2006

We, being a 100% parent undertaking of the Company, unanimously agree, for the purpose of section 479A(2)(a) of the Companies Act 2006, to the Company adopting the exemption from audit under section 479A of the Companies Act 2006 for the financial year ending 29 December 2020.

Signed by Steven Frith for and on behalf of Realise Working Futures Limited

Date:

5.J.Fnth 21/06/2021

