



Please complete in typescript,
or in bold black capitals

CHWP000

288a

APPOINTMENT of director or secretary (NOT for resignation (use Form 288b) or change of particulars (use Form 288c))

Company Number **6333300**

Company Name in full **ZeniMax Europe Ltd**

Date of appointment
Day Month Year
03 08 2007

Date of Birth
Day Month Year
31 10 1961

Appointment form

Appointment as director



as secretary



Please mark the appropriate box. If appointment is
as a director and secretary mark both boxes

NAME *Style / Title

*Honours etc

Notes on completion
appear on reverse

Forename(s) **James Lawrence**

Surname **Leder**

Previous
Forename(s)

Previous
Surname(s)

†† Tick this box if the
address shown is a
service address for
the beneficiary of a
Confidentiality Order
granted under the
provisions of section
723B of the
Companies Act 1985

†† Usual residential
address

4014 Thistlebridge Way

Post town

Rockville

Postcode **20853**

County / Region

Maryland

Country

USA

†Nationality

USA

†Business occupation

Chief Operating Officer

†Other directorships
(additional space overleaf)

Consent signature

I consent to act as ** director / ~~secretary~~ of the above named company

[Signature]

Date **July 25, 2007**

* Voluntary details

† Directors only

**Delete as appropriate

A director, ~~secretary~~ etc must sign the form below

Signed

p p SDG Secretaries Limited

Date **3/8/07**

(*a director / secretary / administrator / administrative receiver / receiver manager / receiver)

Tenon

Amberley Place, 107-111 Peascod St, Windsor, Berkshire SL4

Attn Michael Sables

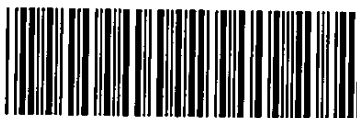
Tel (0)1753 754574

DX number

DX exchange

You do not have to give any contact
information in the box opposite but if you
do, it will help Companies House to
contact you if there is a query on the
form. The contact information that you

THURSDAY



LD2 09/08/2007 234
COMPANIES HOUSE

Form April 2002

When you have completed and signed the form please send it to the
Registrar of Companies at

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff
for companies registered in England and Wales or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland

DX 235 Edinburgh
or LP - 4 Edinburgh 2

Company Number

† Directors only

†Other directorships

NOTES

Show the full forenames, NOT INITIALS If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line

Give previous forenames or surname(s) except

- for a married woman, the name by which she was known before marriage need not be given
- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it

Other directorships

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company