Registration of a Charge

Company name: NETWORK GROUP HOLDINGS LIMITED

Company number: 06281278

Received for Electronic Filing: 15/04/2016



Details of Charge

Date of creation: 12/04/2016

Charge code: 0628 1278 0007

Persons entitled: LLOYDS BANK PLC

Brief description:

Contains fixed charge(s).

Contains negative pledge.

Authentication of Form

This form was authorised by: a person with an interest in the registration of the charge.

Authentication of Instrument

Certification statement: I CERTIFY THAT SAVE FOR MATERIAL REDACTED PURSUANT

TO S.859G OF THE COMPANIES ACT 2006 THE ELECTRONIC COPY INSTRUMENT DELIVERED AS PART OF THIS APPLICATION FOR REGISTRATION IS A CORRECT COPY OF THE ORIGINAL

INSTRUMENT.

Certified by: SHAKESPEARE MARTINEAU LLP



CERTIFICATE OF THE REGISTRATION OF A CHARGE

Company number: 6281278

Charge code: 0628 1278 0007

The Registrar of Companies for England and Wales hereby certifies that a charge dated 12th April 2016 and created by NETWORK GROUP HOLDINGS LIMITED was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 15th April 2016.

Given at Companies House, Cardiff on 18th April 2016

The above information was communicated by electronic means and authenticated by the Registrar of Companies under section 1115 of the Companies Act 2006





To be presented for registration at Companies House within 21 days of dating against all the companies and limited liability partnerships (both "Existing" and "Further") which are a party to this document.

THIS DEED OFACCESSION is made the ... 12. day of ... April .. 2016

BETWEEN:

- (1) THE SEVERAL COMPANIES AND/OR LIMITED LIABILITY PARTNERSHIPS specified in Part I of the schedule hereto (the "Existing Companies");
- (2) THE COMPANIES specified in Part II of the schedule hereto (the "Further Companies" and each a "Further Company"); and
- (3) **LLOYDS BANK plc** (the "Bank")

SUPPLEMENTAL to an Omnibus Guarantee & Set-Off Agreement dated 12 September 2007 (as may be amended and supplemented from time to time) and now operative between the Existing Companies and the Bank (the said Omnibus Guarantee & Set-Off Agreement is hereinafter referred to as the "**Principal Deed**")

NOW THIS DEED WITNESSETH as follows:

- 1. In so far as the context admits expressions defined in the Principal Deed shall bear the same respective meanings herein.
- 2. The parties hereto hereby agree that the Further Companies shall be included within the expressions Companies and Principal for all the purposes of the Principal Deed so that (without prejudice to the generality of the foregoing):
- each Further Company hereby covenants with and guarantees to the Bank to pay or discharge to the Bank on demand:
 - 2.1.1 all money and liabilities whether actual or contingent now or at any time hereafter due, owing or incurred to the Bank from or by any one or more of the Existing Companies and any other Further Company anywhere in any manner whatsoever without limitation whether alone or jointly with any other person and in whatever style, name or form and whether as principal or surety and notwithstanding that the same may at any earlier time have been due, owing or incurred to some other person and have subsequently become due, owing or incurred to the Bank as a result of a transfer, assignment or other transaction or by operation of law) including:
 - in the case of the liquidation, administration or dissolution of any such Existing Company or Further Company, all sums (whether actual or contingent) which would at any time have been due, owing or incurred to the Bank by such Existing Company or Further Company if such liquidation, administration or dissolution had commenced on the date of discontinuance and notwithstanding such liquidation, administration or dissolution; and
 - (b) in the event of the discontinuance of the Guarantee in respect of any Existing Company or any Further Company, all cheques, drafts or other orders or receipts for money signed, bills accepted, promissory notes made and negotiable instruments or securities drawn by or for the account of such Existing Company or Further Company on the Bank or its agents and purporting to be dated on or before the date of discontinuance of that Guarantee, although presented to or paid by the Bank or its agents after the

date of discontinuance of that Guarantee and all liabilities of such Existing Company or Further Company to the Bank at such date whether actual or contingent and whether payable forthwith or at some future time or times and also all credits then established by the Bank for such Existing Company or Further Company; and

- 2.1.2 interest on all such money and liabilities to the date of payment at such rate or rates as may from time to time be agreed between the Bank and the Existing Companies and the Further Companies or, in the absence of such agreement, at the rate, in the case of any amount denominated in Sterling, of two percentage points per annum above the Bank's base rate for the time being in force (or its equivalent or substitute rate for the time being) or, in the case of an amount denominated in any currency or currency unit other than Sterling, at the rate of two percentage points per annum above the cost to the Bank (as conclusively determined by the Bank) of funding sums comparable to and in the currency or currency unit of such amount in the London Interbank Market (or such other market as the Bank may select) for such consecutive periods (including overnight deposits) as the Bank may in its absolute discretion from time to time select; and
- 2.1.3 commission and other banking charges and legal, administrative and other costs, charges and expenses (on a full and unqualified indemnity basis) incurred by the Bank in enforcing or endeavouring to enforce payment of such money and liabilities whether by any Existing Company or Further Company or others and in relation to the preparation or enforcement of any security held by or offered to the Bank for such liabilities together with interest computed as provided in paragraph 2.1.2 above on each such sum from the date that the same was incurred or fell due,

PROVIDED THAT the liability of the Further Companies under the Guarantee may be determined in the manner (and with the consequences) set out in clause 2 of the Principal Deed;

- each of the Existing Companies hereby covenants with and guarantees to the Bank to pay or discharge to the Bank on demand:
 - 2.2.1 all money and liabilities whether actual or contingent now or at any time hereafter due, owing or incurred to the Bank from or by any one or more of the Further Companies anywhere in any manner whatsoever without limitation whether alone or jointly with any other person and in whatever style, name or form and whether as principal or surety and notwithstanding that the same may at any earlier time have been due, owing or incurred to some other person and have subsequently become due, owing or incurred to the Bank as a result of a transfer, assignment, assignation or other transaction or by operation of law:
 - (a) in the case of the liquidation, administration or dissolution of such Further Company, all sums (whether actual or contingent) which would at any time have been due, owing or incurred to the Bank by such Further Company if such liquidation, administration or dissolution had commenced on the date of discontinuance and notwithstanding such liquidation, administration or dissolution; and
 - (b) in the event of the discontinuance of the Guarantee in respect of such Further Company, all cheques, drafts or other orders or receipts for money signed, bills accepted, promissory notes made and negotiable instruments or securities drawn by or for the account of such Further Company on the Bank or its agents and purporting to be dated on the date of discontinuance of that Guarantee, although presented to or paid by the Bank or its agents after the date of discontinuance of that Guarantee and all liabilities of such Further Company to the Bank at such date whether actual or contingent and whether

payable forthwith or at some future time or times and also all credits then established by the Bank for such Further Company;

- 2.2.2 interest on all such money and liabilities to the date of payment at such rate or rates as may from time to time be agreed between the Bank and such Further Company or, in the absence of such agreement, at the rate, in the case of any amount denominated in Sterling, of two percentage points per annum above the Bank's base rate for the time being in force (or its equivalent or substitute rate for the time being) or, in the case of an amount denominated in any currency or currency unit other than Sterling, at the rate of two percentage points per annum above the cost to the Bank (as conclusively determined by the Bank) of funding sums comparable to and in the currency or currency unit of such amount in the London Interbank Market (or such other market as the Bank may select) for such consecutive periods (including overnight deposits) as the Bank may in its absolute discretion from time to time select; and
- 2.2.3 commission and other banking charges and legal and other costs, charges and expenses (on a full and unqualified indemnity basis) incurred by the Bank in enforcing or endeavouring to enforce payment of such money and liabilities whether by any Existing Company or such Further Company or others and in relation to the preparation or enforcement of any security held by or offered to the Bank for such money and liabilities together with interest computed as provided in paragraph 2.2.2 above on each such sum from the date that the same was incurred or fell due,

PROVIDED THAT the liability of each Existing Company under the Guarantee may be determined in the manner (and with the consequences) set out in clause 2 of the Principal Deed;

- 2.3 the Further Companies and the Existing Companies jointly and severally agree that, in addition to any general lien, or similar right to which the Bank as bankers may be entitled by law, the Bank may at any time and from time to time and with or without notice to the Further Companies, the Existing Companies or any of them:
 - (a) combine or consolidate all or any of the Accounts with all or any of the Principals' Liabilities; and
 - (b) set-off or transfer any Credit Balance in or towards satisfaction of any of the Principals' Liabilities;
- each Further Company and each of the Existing Companies with full title guarantee hereby charges its Credit Balances to the Bank to secure repayment of all the Secured Obligations.
- 3. ALL the covenants, provisions and powers contained in or subsisting under the Principal Deed (except the covenants for payment and discharge of the money and liabilities thereby secured contained in clause 2 thereof but including, without limitation, the power of attorney contained in clause 22 thereof) shall be applicable for defining and enforcing the rights of the parties under the guarantees hereby provided as if each Further Company had been one of the Companies parties to the Principal Deed.
- 4. This deed may be executed in any number of counterparts all of which taken together shall constitute one and the same instrument. Any party to this deed may enter into it by executing any such counterpart.

The Schedule

Part I - The Existing Companies

Name	Registered Number	Registered Office
Network Group Holdings Limited (Previously known as Network Group Holdings plc)	06281278	Meriden Hall Main Road Meriden Coventry CV7 7PT
Pertemps Network Administration Limited (Previously known as ESOS Group Limited)	04875998	Meriden Hall Main Road Meriden Coventry CV7 7PT
ESOS Net Limited	04163689	Meriden Hall Main Road Meriden Coventry CV7 7PT
Network Ventures Limited	04881694	Meriden Hall Main Road Meriden Coventry CV7 7PT
Pertemps Network Group Limited (Previously known as NGH Topco Limited)	07776671	Meriden Hall Main Road Meriden Coventry CV7 7PT
Pertemps Limited	04881571	Meriden Hall Main Road Meriden Coventry CV7 7PT
Pertemps Recruitment Partnership Limited	01644241	Meriden Hall Main Road Meriden Coventry CV7 7PT
Pertemps Jobshop Limited	02827815	Meriden Hall Main Road Meriden Coventry CV7 7PT

Pertemps Online Shopping Hub Limited

05216325

Meriden Hall Main Road Meriden Coventry CV7 7PT

Part II - The Further Companies

Name	Registered Number	Registered Office
PPF Group Limited	09658062	Unit 9-14 Homefarm Luton Hoo Estate Luton LU1 3TD
PPF GRP Limited	09040233	Unit 9-14 Homefarm Luton Hoo Estate Luton LU1 3TD
PPF Limited	03352071	Unit 9-14 Homefarm Luton Hoo Estate Luton LU1 3TD
TW Network Limited	05628153	Unit 9-14 Homefarm Luton Hoo Estate Luton LU1 3TD
LGV Network Limited	08141059	Unit 9-14 Homefarm Luton Hoo Estate Luton LU1 3TD

SIGNED as a deed by PPF Group Limited acting by its:

100 mg	nsert full name)	
Director		
	(signature)	
in the presence of Witness:	(name)	
	(signature)	
Address:		HARESO, I CLARK RICKERBYS LTD SOLICTIORS, ELLENBOROUGH HOUSE WELLINGTON STREET
Occupation:	***************************************	CHELTERNAIN GLOS CLSS 140
moves and facilities	DT CDD I imited acting by its	
SIGNED as a deed by P	PF GRP Limited acting by its:	
Director.	(insert full name)	
97 1	(signature)	
in the presence of Witness:	(name)	
	(signature)	The state of the s
Address:	- F	MOMERBYS MID SOUTH, 776.
	3	WELLWETONETE
Occupation:		
SIGNED as a deed by I	PF Limited acting by its:	
Director	(insert full name)	
. to constitution of the c	(signature)	
in the presence of	1-	
Witness:	name)	
	(signature)	Banklistan L
Address:	,	RICHERD TO LINE TO THE PARTY OF THE PROPERTY OF THE PARTY
		WELLINGTON STRAFT
Occupation:	minamic s services	CHELTERMAN, VICO

SIGNED as a deed by T	W Network Limited acting by its:	
Director	(insert full name)	
•	(signature)	
	(Signature)	
in the presence of Witness:		
	(signature)	HARRISON CLARK
Address:	* <u></u>	RICKÉRBYS LTO SOLICITORS. ELLENBOROUGH HOUSE
	4244444	WELLINGTON STREET CHELTENHAM, GLOS
Occupation:		Colored State of the Colored S
Director	(signature) (name) (signature)	HARRISON CLARK RICKERBYS LTD SOLICITORS, ELLENBOROUGH HOUSE WELLINGTON STREET CHELTENHAM, GLOS GLSD 1YD
SIGNET as a deed by I	Network Group Holdings Limited acting	by its:
Director		
• · · · · · · · · · · · · · · · · · · ·	gnature)	4
in the presence of Witness:	(name)	
Address:	(signatur	RICKERBYS LTD SOLICITORS, ELLENBOROUGH MOUSE WELLINGTON STREET
	personal designation of the second se	CHELTENHAN, GLOS GL50 1YD
Occupation:	name	CR. 303 LV-J

SIGNED as a deed by the Existing Companies (other than Network Group Holdings Limited) acting by Network Group Holdings Limited their duly authorised attorney acting by its:

(insert full name)

Director

(signature)

in the presence of
Witness:

(name)

Address:

HARELS CHELIVER
RICKERBYS LID SOLICITORS,
ELLENBOROUGH HOUSE
WELLINGTON STREET
CHELTENHAM, GLOS
GLSO 1YD

Occupation: