# **BRITISH YOUTH COUNCIL BOARD OF TRUSTEE'S REPORT AND ACCOUNTS** FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2010

**COMPANIES HOUSE** 

23/07/2010

Comparatives are from the accounts of the predecessor unincorporated charity and do not form part of the audited accounts

CONTENTS	
Legal and Administrative information	3
Board of Trustees Report	4 - 25
Statement of Board of Trustees responsibilities	25
Auditor's Report	27
Statement of Financial Activities	28
Balance Sheet	29
Notes to the Accounts	30 - 38

#### LEGAL AND ADMINISTRATIVE INFORMATION

#### Trustees 2009-2010

Name (date of appointment\*) (date of resignation)

Alex Delaney (Chair) **April 2009** Eleanor Dodd **April 2009** 

(Vice Chair, Participation & Development)

Jack Rowley September 2009

(Vice Chair Campaigns & Communications)

Alex Pott (Vice Chair Finance) September 2009 Mark Flynn September 2009 Leah Magoye September 2009 Josh Snape September 2009 **Tim Coates** April 2009

James Slocombe April 2009 Thomas Le Feuvre **April 2009** lan Adderlev **April 2009** Liam Preston **April 2009** 

Victoria Dunne September 2009 Rocky Lorusso September 2009 Kristofer McGhee September 2009 Derek Oakley September 2009 Emily Beardsmore September 2009 Rajay Naik

\* Date of appointment to the incorporated company. Trustees were already serving on the Board of the unincorporated company

November 2009

**Principal address** Downstream Building

> 1 London Bridge London SE1 9BG

**Auditors** H W Fisher & Company

Acre House

11-15 William Road London NW1 3ER

**Bankers** The Co-operative Bank plc

> P O Box 101 1 Balloon Street Manchester M60 4EP

**Registered Charity No** 1123224

> 305973 (until 31st March 2009)

Company no. 6226595

### Board of Trustees Report - for the year ended 31st March 2010

#### 1. Introduction

The Trustees present their report and accounts for the year ended 31 March 2010

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities" issued in March 2005, and requirements of the Companies Act 2006

#### **Legal Status**

The British Youth Council is a registered charity, no 1123224, and company limited by guarantee, no 6226595. Its governing document is a constitution of Memorandum and Articles updated in 2009 to comply with Company Law.

The British Youth Council, established in 1948, was formerly operating as registered charity 305973 (unincorporated) until 31 March 2009. On 1 April 2009, the trustees of the unincorporated separate charity British Youth Council transferred the assets, subject to their liabilities, and activities of that charity to this Charity, which, whilst already registered, had remained dormant until 31 March 2009.

#### The British Youth Council

The British Youth Council (BYC) is the national youth council of the UK. It represents and involves a unique coalition of youth organisations in its membership and young people through their involvement as individuals. The members' organisations are predominately youth-led or give young people a substantial say in developing their policies. They will be local, regional or nationally based organisations.

BYC is run, and governed, by young people for young people. Young people shape our work at all levels within the organisation through consultations and involvement in pieces of work, and can also become involved as a member of our board of 13 annually elected trustees, through our committees, volunteering or representation opportunities. Much of our work is delivered by young volunteers giving young people valuable experience to take with them to employment.

BYC's UK coalitions, partnerships, and membership, includes national youth organisations such as GirlGuiding UK and The Scouts, and campaigning organisations such as the National Union of Students (NUS). The 130 full membership organisations in 09/10 range from faith to trade union organisations, and includes specific representation of groups - such as lesbian, gay and bisexual, and black and minority ethnic young people, along with a growing number of local youth councils and forums. Our network of local youth councils is over 620 across the LIK.

There is a second category of membership "Associate" – for those who agree with and support our aims. This includes national charities such as The Prince's Trust

#### 2. Charitable Objects

The "objects" of the charity are "to advance the spiritual, educational and physical welfare of young people in any manner which is now, or may be hereinafter deemed by law to be charitable, including maintaining contact with similar bodies working in the same field overseas "Based on our key values (see Section 5) we do this through

- Providing a voice for young people,
- · Promoting equality for young people,
- Helping young people be more involved in decisions that affect their lives,
- · Advancing young people's participation in society and civil life

This produces a public benefit through the empowering, educating and supporting of young people to play an active role in society, both directly or through the improvement to public services, locally and nationally, as a result of their increased scrutiny of, or participation in, local and national democracy and services

#### 3. The Governance and Management Structure

There are 13 trustee/directors including four officer roles. These offices of Chair, and two Vice-Chairs and Treasurer are elected annually, and other trustees are elected every two years for one or two year terms by the Council at the Annual Council Meeting by delegates from BYC member organisations. Prospective candidates are required to submit applications and undergo interviews with the Search Committee to ensure a pool of suitable nominees for elections.

All trustees attend a two-day training and induction programme. The training covers roles and responsibilities of trustees and financial stewardship as well as an induction to BYC's strategic plan and operational procedures.

The organisation is managed by a Chief Executive and structured into four work strands Programmes/Training, International, Policy and Communications. At the start of the year these work areas were reorganised into three departments, Programmes and Policy, International and Communications which were supported by a Central Services team, which includes subcontracted payroll, finance and IT support services. Operational decisions are made by a senior staff team within agreed strategic prioritised objectives set by the Board annually. The Management Team consists of the Chief Executive Officer (who for 0910 had additional responsibility for Finance), the Head of Communications and Development, the Head of Programmes and Policy, and the Head of International

#### Governance sub groups

Throughout the year the Board delegates task through subgroups or ad hoc committees. These have included the Financial Strategy Group (inc fundraising), which has held regular meetings chaired by the Vice Chair Finance (Treasurer) with the Chair and two trustees, and CEO in attendance. The aim of the group is to develop financial strategy, monitor financial activities and monthly financial summaries and balances, fundraising and consider any other finance issues on behalf of the Board.

The Board also elected trustees to the following roles. The Policy Response Group (3), The Search Group (3 + 2 members), International representation (1), Commonwealth representation (1), European Youth Forum representation (2), HR (1), Good Governance group (3), Rules/Legal advice (1), CEO Appraisal Group (3), ACM working group (3) and Risk Management (1)

#### How our activities deliver public benefit

Trustees of a charity have a duty to report in their Annual Report on their charity's public benefit. The Trustees of British Youth Council have considered the requirements which are explained on the Charity Commission website.

#### Public benefit statement

The sections of this report entitled "Strategy and Objectives" and "Review of Activities 09/10 and Future Plans 10/11" sets out the British Youth Council's objectives, and reports on the activity and successes in the year to 31 March 2010 as well as explaining the plans for the current financial year. British Youth Council's work benefits the following public groups

- all young people aged 25 and under, who take part in our activities
- our member organisations including national and local youth organisations which are predominately youth-led or influenced,
- charitable sector, third sector and public sector organisations who work with young people
- a network of over 620 local youth councils based in local authorities
- local and national Government where the views of young people and shared in developing policy and services

We also benefit young people directly in the provision of education and skills training on our programme of activities, representation opportunities and volunteering

We also work to benefit young people in general through the promotion or intercultural dialogue, representation and volunteering opportunities overseas)

The Trustees have considered this matter and concluded

- 1 That the aims of the organisation continue to be charitable,
- That the aims and the work done give identifiable benefits to the charitable sector and both indirectly and directly to individuals in need,
- That the benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay, and
- 4 That there is no detriment or harm arising from the aims or activities

#### 4 Risk Management

The trustees are responsible for managing the risks which face BYC Risks are identified on an ongoing basis and trustees take advice from senior staff in this process. A risk register is kept and updated and controls are established to minimise the identified risks

Key elements in place which assist in minimising risk are

- Policies and procedures for health and safety and child protection
- Delegated authority
- Financial control procedures
- Financial strategy and financial strategy monitoring group
- Compliance with sector kite marking schemes

A formal review was undertaken by the Board in January 2010 and having examined the major risks to which the charity is exposed, the Trustees are satisfied that the charity's

procedures and controls adequately minimise the risks identified. The current Risk Register was reviewed and signed off in March 2010. The highest risk was the impact of the recession.

#### 5. The recession

The Board undertook a review of the charities position in the light of the ongoing recession. We followed Charity Commission best practice by following their model of review called "The Big Question" which was "15 questions trustee should ask at a time of recession." A report was produced by the staff team and reviewed by the Board regularly and at a special two day Board meeting.

As a result we continued with a programme of internal cost cutting measures (e.g. desk sharing), seeking 'full cost recovery' in funding proposals, as well as regular monitoring and contingency planning for the development of future income and fundraising efforts. A senior manager was given the responsibility for leading our development and fundraising efforts

A change of Government in 0910 and the public debt recovery measures are also likely to result in a review of public sector funding for us. We have already observed a more competitive fundraising environment

Members fees were frozen for the second year running and fees for attendance at events and training were held at subsidised affordable levels for young peoples groups

### 6. Strategy and Objectives: 2007-2010

This year covered the third and last of the three year strategic plan 2007-10

#### Objectives 2007 - 2010

BYC's six strategic objectives for 2007-10 were

- 1 To help young people and our member organisations to campaign for change on issues that are important to them
- 2 To support our member organisations to develop young people's skills through training and programmes so they can confidently participate
- 3 To continue to develop BYC as a diverse membership organisation led by young people for young people
- 4 To provide resources and opportunities to members to help young people get involved and affect change within their local, national and international communities
- 5 To continue to work in partnership with other organisations and actively seek new partnerships with organisations who share in BYC's vision for young people
- 6 To diversify our funding into a growing investment and achieve sustainable and consistent growth

#### Evaluation and review of the Strategy

During 2009 we conducted an evaluation of our mission, values and strategy with stakeholders – including member organisations, individual young people, youth organisations, youth work staff, commissioners and partners – on how well we were doing in achieving these objectives and living up to our vision

The survey received 407 written responses including 44 member organisations

- 88 5 % of respondents agree or strongly agree that BYC works with the vision in mind (or 97 4% of respondents who expressed a view 1)
- 85 3% of respondents agree or strongly agree that BYC 'promote greater respect for young people'
- 88% agree or strongly agree that BYC 'promote positive images of young people'
- 82% agree or strongly agree that BYC 'empower young people across the UK to have a say and be heard'
- 83% agree or strongly agree that BYC 'provide platforms and opportunities for young people to have a voice
- 77 2% of respondents rated BYC between good and excellent in respect of the organisation's effectiveness in achieving its objectives

On asking respondents to rank the priority of the three words. Empowering, Campaigning and Inspiring, that were chosen to summarise our unique identity, these were ranked as

- 1 Empowering
- 2 Inspiring
- 3 Campaigning

Respondents were also asked to rank – from a list of 17 options – other key priorities or new areas of activity that they would like BYC to include in its future work. The top four that emerged from this were

- 1 Consult with young people on issues
- 2 Provide opportunities for young people to engage in democracy e.g. meeting with decision makers
- 3 Support young people to be decision makers in organisations
- 4 Promote positive actions taken by young people

#### Future Plans

In the light of the findings of the stakeholders review the Board developed a new strategic plan for 2010-2013. The membership were invited to comment on the first draft before a final version went to the newly elected Board in November 2009 for sign off. Once agreed the Board then set priorities for 10/11 and this informed our planning, funder bids, partnerships, proposals and activity towards the end of the period 0910, and informed the budget for 2010/11.

These priorities are especially important in the light of forecast reduced public sector income for 2011/12, so we will review them again in the autumn of 2010 after the election of new trustees at the September 2010 ACM

The new strategy is available on our website www byc org uk but summarised below

<sup>&</sup>lt;sup>1</sup> This figure excludes the 9 2% of respondents who opted for 'don't know'

#### Three Year Strategic 2010 - 2013

#### **Our Vision**

A world where all young people are respected, and able to influence and inform decisions that affect their lives or on which they have strong opinions

#### **Our Mission**

The British Youth Council, as the national youth council of the UK, aims to connect with our member organisations and networks of local youth councils, to empower all young people aged 25 and under, wherever they are from, to have a say and be heard. We aim to help them to participate in decisions that affect them, have a voice and campaign on issues they believe in, inspire them to have a positive impact, and gain recognition for their positive contribution to communities, society and the world

#### **Our Values**

- Participation and Empowerment We believe all young people have the right to participate in decisions affecting their lives and issues they believe in, locally, nationally and internationally
- Equality We value and promote equality among young people, and all young people in our membership are valued equally
- Diversity We recognise that young people are diverse, with different needs and opinions, and we believe that this is to be recognised and celebrated
- Recognition We believe that young people should be recognised for their positive contribution to society and their place as citizens, now and in the future

#### Objectives (prioritised for 10/11)

#### 1. Secure and sustainable

To develop, diversify and sustain our income and resources which will support the delivery of our strategic objectives. We will

- 1 Work with members to identify opportunities to increase our capacity
- 2 Increase the proportion of earned, unrestricted income including through training and consultancy
- 3 Develop and invest in a strong team of staff and volunteers that is fit for purpose, stable, and provides opportunities for development
- 4 Develop our alumni network of former staff, volunteers and trustees to increase our reach and identify new resources
- 5 Produce an annual fundraising and development strategy and invest in its implementation, including research and network development
- 6 Proactively identify, maintain and acknowledge partnerships which further our aims and income
- 7 Capture and share organisational knowledge, learning, and experience within BYC

#### 2. Empowering young people

To empower and inspire young people to get involved and affect change within their local, national and international communities by developing skills, confidence and campaign opportunities to help young people make a difference. We will

- 1 Provide a range of platforms for young people, including those who would not otherwise have a voice, to communicate with and influence decision-makers and engage in democratic structures
- 2 Provide forums for young people to share information and ideas with other young people and organisations
- 3 Support young people to design and develop their own activities and campaigns, locally, nationally and internationally
- 4 Provide opportunities for young people to be inspired by, and inspire others, to effect change
- 5 Consult and research young people's views to inform our work and evidence-based campaigns
- 6 Provide opportunities and training for young people to develop and practice a range of skills in putting their point across, making effective decisions, influencing others, and leadership
- 7 Ensure that all these opportunities are accessible to young people, and address barriers to participation

#### 3. Serving our members

To develop the British Youth Council's (BYC) membership to be diverse and active, and for BYC to be led by young people for young people. We will

- Increase the frequency and quality of two-way engagement and communication with our member organisations and their individual members, including the use of new media and technology
- Work with existing members, their networks and resources, to help us achieve our objectives
- 3 Diversify our membership, recognising and respecting difference, and work to address barriers to participation so that engagement with BYC is easy and accessible.
- 4 Acknowledge and highlight members' achievements and involvement with BYC
- 5 Continue to invest in, sustain, and showcase our youth-led leadership and governance structure
- 6 Retain and increase our membership base, developing and devolving our engagement more widely
- 7 Provide added benefit to members through a clear membership offer and services

#### 4. Visible and Credible

To raise our profile and increase our reputation for quality, evidence-based impact, and promoting the positive recognition of young people. We will

- 1 Promote greater recognition of young people's achievements, and highlight their positive contribution to our society
- 2. Measure our impact and share this with stakeholders and decision-makers
- 3 Involve young people as spokespeople and ambassadors for BYC and their peers
- 4 Benchmark the quality of our work to externally recognised standards
- 5 Produce evidence to support the views that we promote on behalf of young people

#### 5. Working together

To continue to work in partnership, and actively seek new partnerships, with those who share, or can further, our vision and objectives for young people. We will

- 1 Work in partnership with national, devolved and local government structures to influence public policy in line with young people's views, in the UK and overseas
- 2 Develop partnerships to further our objectives, whether providing services or influencing others
- 3 Join, or form, coalitions, groups or networks which will promote our campaigns and programmes more effectively
- 4 Develop partnerships with supporters and funders to enable us to include young people we might not otherwise reach
- 5 Seek collective responses to policy makers or decision-makers where possible, to increase our effectiveness and impact

# Review of activities 2009/10 and future plans 2010/11

#### 6. Funding partners

In 2009-10 BYC continued to enjoy the support of a range of funding partnerships

These included existing grant funding from the Cabinet Office as a strategic partner in developing youth volunteering and the participation agenda, the British Council, Joint International Unit, and DCSF, for international work and continuing the UK Young Ambassadors initiative, the Foreign and Commonwealth Office who have supported an intercultural dialogue partnership with Saudi Arabia, the Big Lottery funding through the National Children's Bureau for participation work, and The Department for Education's (formerly DCSF) Children and Young People and Families (DCSF) strategic grant to provide training and support to youth councils and policy development

New funders this year included the volunteering charity 'v' who are supporting up to 10 full time volunteer campaigners at our head office, and The Heritage Lottery Fund, for the making of a documentary on 60 years of youth campaigning

In addition we joined two successful consortia to bid for DFE (formerly DCSF) Aiming High tendered contracts – The Youth of Today (leadership) and Youth 4 U (young inspectors), where we run a councillor shadowing scheme and assist young people to take part in inspection of local services in England

#### **Future Plans**

We have a fundraising strategy to secure new and complementary funding for 2010-2011 and beyond to replace the finishing contracts. The first of these to end is the DCSF Every Young Voice programme for local youth councils in March 2010. This fund is closed during 10/11 but we will apply again if it is reopened for 11/12. The others (bar the volunteering charity 'v') are due to end in March 2011.

We have been applying to a range of trusts, foundations and other funders. At the time of writing outstanding proposals awaiting decisions total £700,000 over four years.

However many existing grant funds come to an end in March 2011, and BYC will be reviewing its priorities in the light of this

We will be advocating for the continued funding support for BYC from the new Government, and have commissioned research into the impact of the work of young people participating in decision making which is due to be published before the Summer of 2010

We will also explore and introduce direct giving

#### 7. Representation, Membership and Support

#### 7.1 Representation

The British Youth Council team of staff, volunteers and trustees seek to represent the views of young people and members, on issues affecting them, to stakeholders and decision makers at a local, national and international level. This year our representation work included attendance at conferences and seminars as well as making representations to Westminster and Whitehall.

on public policy. We also enabled young people to represent themselves more effectively at local, national and international level through our training and volunteering programmes.

At a national level this continues to include representation to Government through the Office For The Third Sector (now the Office for Civil Society) as a strategic partner on youth volunteering and representation to the Department of Children, Schools, and Families on the Ten Year Youth Strategy "Aiming High" through the "Empowerment Stakeholders Group".

In addition over 4,000 young people took part in online consultations

- 1 BYC strategy stakeholders review
- 2 Your Experiences Sex and Drinking
- 3 Weathering the Recession (the impact of the recession and focus on careers advice)
- 4 Young people and safety
- 5 Young people and the Commonwealth

This year we were able to provide opportunities to young people to contribute to, or represent their views in our campaigns to commissions and other bodies

- 1 Low pay Commission on the need for an equal national minimum wage and minimum wage for apprentices
- 2 Transport for London on free travel and antisocial behaviour on public transport
- 3 Youth Citizenship Commission on votes at 16 and youth engagement in politics
- 4 Cabinet Office on Youth Citizenship
- 5 Equality and Human Rights Commission on young people and age discrimination
- 6 Royal College of Physicians on young people's experiences of sex and Alcohol

At a local level this also included representation of young people's views through their local youth councils engagement within local authorities for which we provided training, support and guidance

#### 7.2 Membership

We had 129 members registered with us on 31 March 2010 (118 in March 2009)

This included 18 new members and 7 who did not renew (some no longer existed)

Of these 45 attended the Conventions and 19 the Annual Council Meeting in September

- Views of our members have also been represented through our Convention, Annual meeting, bilateral meetings, ongoing polls, and surveys. This year members proposed, debated and voted on new areas for campaigning, including a vote to prioritise and took part in a debate and voted to prioritise our campaigns for the General Election in May 2010. Over 600 proposals were submitted from young people across the UK and the most popular were debated and voted on by our members at five conventions in Belfast, Swansea, Glasgow, Leeds and London, with delegates then attending our Annual Council Meeting in London to debate and prioritise the five which were subsequently published at BYC General Election Manifesto.
- Votes at 16
- Discount card for public transport
- Equal National Minimum Wage
- End Child Poverty
- Investment in youth mental health services

- 2 19 member organisations also participated in the annual council meeting in August 2009 where they elected new trustees and Honorary Presidents
- 3 At the end of the year, following the greater prioritisation of members' interests in our new strategy we hosted the first national Members Days where we asked members to prioritise what they wanted us to prioritise in the future
- 4 This was followed up with the CEO writing to our six largest members to arrange meetings to discuss joint campaigning or fundraising
- 5 This year we recruited two Young Ambassadors exclusively from our membership to represent the views of BYC in the international context at home and abroad
- 6 Members benefit from discounts for our services, have their own website pages, and have member only opportunities signposted through our fortnightly e-bulletin

#### Future Plans

- 1 Next year we will lead our membership strategy through our new Programmes and Policy Department so that we can not only work to achieve our strategic objective of "developing a diverse membership", but to increase the level and depth of our consultation with members. We aim to increase the number of partnerships with members to advance our campaigns and benefit from fundraising opportunities that advance our mutual objectives.
- We will be setting targets to increase our membership, not only in numbers, but in range, diversity and geographical representation across the UK
- We will repeat the success of holding regional and devolved Conventions to make our opportunities more accessible to local youth councils and other locally based members, where they can access skills training and contribute to our policy development and the prioritising of the campaigns of BYC
- 4 Members will also be invited to attend our Annual Council meeting to take part in elections and debate policies and priorities
- We will also hold a members staff day to start a dialogue with support staff to assess how we continue to best communicate, engage and support our members and address outstanding issues

#### 7.3 Support

BYC has worked to enlist the support of a number of organisations who share our vision and objectives. We achieve this through either leading or joining coalitions on single campaign or theme, or by establishing more formal partnerships for the delivery of a programme. These are described in more detail in the relevant programme sections of this report but include

- Respect Young People's Advisory Group (in partnership with Youthnet)
- Participation Works
- Votes at 16 Coalition
- National Minimum Wage Coalition
- Young Equals Coalition

 UKIRC – the UK international representation committee UKYP, Funky Dragon, NI Youth Forum and Scottish Youth Parliament

This year we joined two new coalitions which focus on delivering opportunities for young people

- Youth of Today leadership programme with UKYP, Changemakers, National Youth Association, The Prince's Trust, Young Foundation and the Citizenship Foundation
- Look Listen Change consortium which runs "Youth4 U" young inspectors pilot with National Children's Bureau and Kids (disability)

We have also enjoyed the support of three Honorary Presidents who were all re-elected by Council in September. Natasha Engel MP, Jo Swinson MP and Nigel Evans MP.

In December we held a Parliamentary Reception and Alumni reunion hosted by one of our Honorary Presidents Nigel Evans MP, and attended by Natasha Engel MP

We have also had the support of pro bono work in HR advice from Jock Meike. In addition we were supported by Baines who supply a pro bono mentor for our CEO, and finally Fruitful Consulting who provided mentoring support to the Chair of the Board.

#### Future Plans

We will continue to development our engagement with alumni and supporters through a regular e-bulletin updates and requests for support

We will additionally look to members for how they can support each other and ourselves by signposting services and offers

#### 8. Programmes and Training

The programmes and training work includes both grant and commissioned delivery of empowerment programmes, and the provision of training and consultancy in response to demand. Continuing funding from The Cabinet Office, the Department for Children, Schools and Families (now Department for Education), The Big Lottery fund through Participation Works, and new funding from DCSF for a councillor shadowing scheme and young inspectors, have enabled us to continue to provide training, volunteering opportunities and ways to have a say in their communities.

At the start of the year the department was restructured to include Policy and Membership work so that these could be better connected to programme delivery

- We trained 1,115 young people in participation skills across the length and breadth of the UK. The courses included
  - Youth At the Table developing young skills to be successful in decision making meetings
  - Putting Your Point across 9 mini training session designed to support local youth councils
  - Do you speak trustee A 2 day qualification to support young people in becoming successful trustees

- We recruited 10 fulltime volunteer campaigners (Vtalent) who are based in our Headquarter They receive a qualification, full subsistence expenses, and a progression grant at the end of the year
- We hosted five Conventions in Belfast, Glasgow, Leeds, London and Swansea, which
  were attended by over 200 young people from over 40 local organisations. The had a
  choice of skills training sessions, and a Questions Time with elected representatives,
  as well as opportunities to debate campaigns ideas which were reported back to the
  Annual Council Meeting.
- We continued with the BYC's Online Action network, a new way to communicate with young people UK-wide who want to hear more about opportunities for them to have their say, and to act on, the issues they care about, regardless of where they are based By March 2009 nearly 300 young people had signed up and receive fortnightly e-bulletins
- We also provide volunteering opportunities overseas (see International section)
- Our website has now been linked Dolt org so that young people can access a range of volunteering opportunities from other organisations. In the year we signposted 4,500 to other volunteering opportunities.
- We provided direct support to over 60 local youth councils as part of our Every Young Voice programme to support local youth council to engage with a wide network of young people in their local community
- We provided support and a new website as part of our partnership in the Youth 4 U
  local young inspectors programme BYC's role is to connect young people together
  nationally, support them to share their stories and experiences within the scheme and
  via the media, and build a picture of the changes needed / taking place for national
  policy-makers
- We provided and accredited 129 councillor shadowing opportunities as part our partnership in the Youth of Today programme on youth leadership. The aim of this scheme is to give young people an opportunity to experience political and community leadership roles that councillors carry out in local communities.

#### **Future Plans**

We will continue the following activities for a second year

- 1 10x full time Campaigners
- 2 Youth4U
- 3 Youth of Today
- 4 Participation Works training and development
- 5 Training course
- 6 Four local conventions which will include training workshops

#### 9. International Activities

BYC was founded in 1948 with support from the Foreign Office to present the international face and voice of British youth BYC's vision in 2010 is for a world in which all young people are respected, where all young people are able to influence and inform decisions which affect their lives, and to take action on the issues that matter to them. To make this a reality the work of BYC continues to reflect the impact that the changing, complex, and interconnected global society has on the lives of young people.

Young people are connected to the world through food, clothes and music, via the internet and other media, through their experience of and concerns about inequality, conflict, poverty and the environment, and through the social and economic forces that shape their identity, community and their lives

The British Youth Council's international work has three priorities

- 1 Raising awareness of international issues and supporting action by young people
- 2 Developing effective and inclusive representation to international platforms
- 3 Sharing skills and expertise in the UK and globally

BYC aims to enable UK young people from diverse backgrounds to speak out and act at the international level on issues which are important to them

#### Activities

BYC international programmes have engaged 320 young people directly in its work and over 3,000 more indirectly through consultations and other activities. We have also supported 30 young people to attend international forums and events in 13 different countries.

- The **Two Kingdoms** project continued into its second and final year where most of the activity has been around the five projects which were developed by joint teams of young people from Saudi and the UK. They included the development of a cross-cultural card game, a series of short films, and a mapping project on student engagement. A reception was held to celebrate the projects at City Hall in London and a final evaluation report will be available over the summer.
- 2 UK Young Ambassadors is a partnership project of the British Youth Council, Funky Dragon, Northern Ireland Youth Forum, Scottish Youth Parliament and UK Youth Parliament The project aims to ensure the central role of young people in international decision-making through effective and inclusive representation, securing lasting and positive change for young people in the UK

It does this by

- Facilitating the involvement of a diversity of young people in the UK to inform representation to international platforms
- Supporting a core group of Young Ambassadors to articulate UK youth voice at international forums, informed by work in the UK
- Raising the quality of international youth representation in the UK and globally, providing leadership in the sector and sharing good practice
- Building a supportive and enabling environment for inclusive and effective youth representation at international forums, maximising the opportunities and impact

15 new ambassadors were recruited this year – with the help of some of last years. The three BYC ambassadors were recruited from the membership

- 3. Representation in Europe continued with our two representatives to the European Youth Forum (YFJ) and the Bodensee-Benelux-Cooperation (BBC+) alliance Following a review of representation one of these representation roles is now a UK Young Ambassador programme to ensure that the good practice being developed through the project is shared with all our international youth representation
- 4. DFID/CSO Youth Working Group (YWG) BYC has been part of the Steering Committee of the YWG that aims to make the policy and practice of DFID and international donors more inclusive of young people and their circumstances, in the UK and overseas We have taken a lead role in ensuring quality youth participation within the YWG
- 5. Active Citizens BYC, in partnership with the Citizenship Foundation, were instrumental in developing and delivering the British Council's Active Citizens programme which aims to build trust and understanding between young people around the world through intercultural dialogue and action. The project is now running in 20 countries around the world, training and supporting thousands of young people to be active in their communities.
- 6. Commonwealth Young representatives attended the Commonwealth Youth Forum held in parallel to the Commonwealth Heads of Government meeting in Trinidad and Tobago. The UK representatives led a UK consultation on young people and the Commonwealth prior to the meeting and helped draft and present the youth communiqué to the heads of government. We also continue our representation on the board of the Commonwealth Youth Exchange Council.

#### Future Plans

#### Priorities for the coming year include

- Continuing and widening participation in the UK Young Ambassadors project and in international representation and exploring funding for its development
- Developing communication channels and activities to ensure young people's views are represented at international forums
- Complete and evaluation and submit a final report on intercultural dialogue to the next Two Kingdoms summit in London in 2010
- Lobbying for youth representation in the UK delegation to the UN
- Continuing the development and delivery of the British Council's Active Citizens project and other intercultural dialogue work
- Developing cross-department work within BYC's, and ensuring that international work supports and complements other BYC activities and vice-versa
- Growing our capacity to offer training and consultancy in the international arena that will generate income for BYC core activities

#### 10. Policy

BYC campaigns for change by lobbying decision-makers on a number of issues that are important to young people

The basis for this is our rolling Youth Manifesto which includes policy motions passed at our biannual Council Meeting, new positions developed in year discussed and approved by the Policy Response Group and the Board, and prioritised campaigns debated and voted on at our Conventions and ACM

In developing our positions we also refer to the views from our online consultations (4,000 young people took part in these last year) and website mini-polls

Throughout 2009/19 BYC has also reacted to the political agenda through responsive policy positions discussed and approved by a Trustee Policy Response Group and the Board

#### **Influencing Policy**

BYC works to give a platform to the views of young people on proposals from Government and other decision-makers. In 2009/10 BYC has responded to the following proposals.

- The Youth Citizenship Commission's final report on youth engagement and votes at 16
- The Low Pay Commission's consultation on the rates of the National Minimum Wage and the need for an Apprentice Minimum Wage
- The All Party Parliamentary Group on Intergenerational Futures' Inquiry into Intergenerational Fairness and Employment
- The Cross Governmental Review of Financial Support for 16-18 year olds with the National Union of Students
- The Independent Review of Higher Education Funding and Student Finance
- UK Department of Heath and Devolved Administration's consultation on options for improving information about alcoholic drinks
- Department for Children, Schools and Families consultation on Sex and Relationships Education Guidance

#### **Priority Campaigns**

Between April 2009 and the Annual Council Meeting in September 2009, BYC continued to champion six key campaigns. Votes at 16, Equal National Minimum Wage, Climate Change, Just the Ticket (transport), Lets Value Volunteering and Higher Education Funding.

Following a debate at the Conventions and the Annual General Meeting we prioritised five campaigns to be included in a General Election Manifesto and these became the focus of our campaigning work. Some of these overlapped with the current campaigns. Votes at 16 (A new age for democracy 16), Equal National Minimum Wage (Equal Pay for Equal Work), and Just the Ticket (All Aboard for Affordable Transport), and were joined by calls to invest in youth mental health services (Our Minds Matter), and meet the Government commitment to end child poverty by 2020 (End Child Poverty). The manifesto was launched at a raily in February 2010 where 200 people marched on Westminster, and heard speeches from our Honorary Presidents and the then Minister for Youth Citizenship

We invited supporters to pledge to the manifesto and of the 700 who did so 300 were parliamentary candidates

A summary of key activities for each campaign is below

#### Votes at 16

BYC continues to champion Votes at 16 and is now chairing the Votes at 16 Coalition's Steering Group. The Votes at 16 Coalition has been strengthened by the joining of the Co-Operative (who sponsored BYC's General Election Manifesto launch) and a re-launched presence on Facebook.

Votes at 16 was one of the five priorities of our General Election Manifesto campaign and we produced an updated briefing on the topic and case study for the manifesto

We engaged with the Youth Citizenship Commission and contributed to the Government's response to its report. The then Prime Minister came out in favour of votes at 16 but linking it to the development of citizenship education.

#### Just the Ticket/All aboard for affordable transport

Cheaper public transport remained a priority for our membership and the 'Just the Ticket' campaign evolved into the 'All aboard for affordable transport' campaign in our General Election Manifesto. This campaign highlighted that the cost of using public transport is often prohibitive for young people, in particular to their engagement in positive activities. BYC has proposed that there needs to be concessionary fares for under 18 year olds, fair and flat fares that don't fluctuate and a recognised card that enables young people to claim discounts. BYC has also linked this campaign into our campaign on climate change, saying that more accessible public transport has the potential to change the way we travel and reduce our dependencies on cars.

As part of our campaign activity, BYC is part of the 'Taking forward travel and transport for children and young people' group that aims to lift the barriers to using public transport that children and young people face, The group coordinated by NCB, also includes the UK Youth Parliament, the Local Government Association and officials from the Department for Transport and Department for Children, Schools and Families (now Department for Education). This group regularly meets with transport providers and transport authorities to share knowledge and information about children and young people and transport-related issues, and work to tackle these barriers.

#### **Equal National Minimum Wage**

BYC has continued to actively campaign for all young people aged 16 and over the receive an equal National Minimum Wage. This campaign became a priority campaign 'Equal pay for equal work' in the General Election Manifesto. We produced an updated briefing on the topic and case study for the manifesto.

BYC gave evidence to the Low Pay Commission in October to call for equal rates, and the introduction of an Minimum Wage for Apprentices BYC faciliatated young volunteers to tell the Commissioners personally about their experiences with the minimum wage and outline other young people's experiences through highlighting relevant findings from the 'Weathering the Recession' report, which detailed the impact of the recession on young people across the UK

At the beginning of 2010, BYC also reacted to calls to freeze the minimum wage for younger workers, arguing that it should rise in line with inflation and that such action would be discriminatory. In April 2010, BYC welcomed the Government's announcement that

Apprentices would finally receive a Minimum Wage (although we expressed disappointment that the rate was set at lower than what we called for) and the increase in the youth rates of the Minimum Wage

#### **Our Mind Matters**

Through our General Election Manifesto, we called for a greater investment in comprehensive mental health services for young people. We outlined how we wanted to see accessible, age-appropriate, and youth-friendly care and support for 16 to 25 year olds with mental health problems.

We produced an briefing on the topic and case study for the manifesto from a member of YoungMinds Very Important Kids panel

#### **End Child Poverty**

Ending child poverty became a priority campaign in the General Election Manifesto. We called for Members of Parliament to ensure the Government post-election stayed on course to meet its legal targets to tackle the causes and consequences of child poverty by 2020. BYC produced a briefing on this topic for young people and a case study for the manifesto from a young campaigner within our member, Newham Youth Council.

#### **Higher Education Funding**

Rajay Naik left us to join the Brown Review on Higher Education funding and fees. We were offered a place on the review advisory group and have worked with members NUS to make the case for affordable higher education.

It is a principled part of BYC's vision in our Youth Manifesto that there should be properly funded higher education system that allows free access to education. In 2008/09 BYC has been communicating our concerns over the effect removing the cap on tuition fees could have on student debt and access to higher education. On our website, BYC provided a brief guide on the varying Higher Education funding schemes in the UK and useful links for young people to gain more information on funding their way through university.

### Let's Value Volunteering

Through Let's Value Volunteering, called for employers to support their workers, especially young people, to volunteer through actions such as regular paid time to volunteer or flexible hours. BYC has become part of the Commission on the Future of Volunteering Employer Support for Volunteering action group, and supported Volunteering England's Manifesto point on Employer Supported Volunteering.

#### Climate Change

BYC continued to call for young people's voices to be heard on the issue of climate change - supporting young people to engage in the Copenhagen summit as well as continuing its membership of the UK Youth Climate Change Coalition, a coalition of youth organisations working together for a cleaner better future

# Other campaign initiatives

#### Respect

BYC and the online charity YouthNet have continued to support the Respect Campaign Advisory Group who lead the Respect campaign challenging negative media stereotypes and promoting positive images of young people in the press

From 2009-10 the campaign has focused on encouraging young people to speak up when they see a story in the media which affects them, through signing a pledge to take action. The pledge received support from young people across the UK, including the boxer Amir Khan. The campaign also produced an evaluation report in August 2009, which highlighted the successes of Respect as a youth-led campaign. BYC and YouthNet have recently recruited 8 new members of advisory group to take forward the campaign.

#### **Young Equals**

BYC continues its membership of the campaign steering group for Young Equals. Young Equals is a group of charities and children and young people, led by the Children's Rights Alliance for England, who are campaigning to get protection from age discrimination for children and young people.

In April 2009 Young Equals published 'Making the Case', a collection of evidence of harmful age discrimination against children and young people and continued to lobby Members of Parliament and Peers to extend age discrimination protection to under 18s as the Equality Bill passed through Parliament

#### **Future Plans**

BYC will take forward its General Election campaign manifesto to prospective candidates and the media in the run up to and after the General Election

We will publish a pledge website for PPC to sign up to the five manifesto goals and contact every candidate personally

We will also highlight the role of 18-25 first time voters, call for more to register and to vote

After the election we will write to every new MP to remind them of our work and offer to put them in contact with their local youth council

Once the new Government is formed we will represent the election campaigns to the relevant departments

As we approach the end of our two year policy position cycle we will update the Youth Manifesto to reflect our belief statements, taking account of any changes that have taken place in the interim period, and at the ACM in September invite members o submit motions for new policy. We will also invite members to propose and debate campaign priorities at the Conventions and Annual Meeting.

#### 11. Communications

#### **Marketing and Communications**

This year we circulated the fortnightly opportunities e-bulletin, "The BYC Project" to an initial network of 1,750. We reviewed the format and distribution at the end of the year and consolidated other e-comms distribution lists to receive the one bulletin — Volunteer Action Network, Up My Street (local youth council network) and Membership update — making a combined e-network of over 3,000.

The website continues to grow in depth, quality and use. The number of hits rose to over 74,000 from 49,000 (08/09)

#### **Programme Activity**

The department also got more involved in the direct operation of programme activity – notably the running of a project funded by the Heritage Lottery "Young Roots" programme, which was also supported by the Media Trust, The British Library and British Film Institute. The project recruited and trained a team of 11 young volunteers to produce and make a documentary on the untold story of youth involvement in social change over the last 60 years. Premiered to an invited audience in the summer, disseminated to colleges and libraries across London, and subsequently broadcast by the Community Channel – the 35 minute film won the Children and Young People Now Positive Images Award for Best Broadcast.

The department has also been heavily involved in our partnership with NCB and KIDS to deliver communications support, media training and customised webpages for the Young Inspectors programme

We have also been involved in developing bespoke web pages for the Young Ambassadors programme, Two Kingdoms initiative as well as hosting a wealth of new material which is free to download to young people and workers across a range of topics

#### **External**

- 1 Facebook we launched a new Facebook page in January 2010 which boosted followers from 370 to 648 in three months
- 2 You can now follow us on Twitter at BYC live, which has 350 followers
- 3 BYC TV we also produce short films which are featured on our BYCTV website. This year's new films have included the launch of the Election Manifesto and the Documentary The Truth About Youth.

#### **Media and Publicity**

Through its press work in 09/10 BYC has aimed to give opportunities to young people to voice their opinions in the media on issues they feel strongly about and which affect their everyday lives. We ran three media spokespeople training courses

During 2009/10, BYC has gained 320 (110 in 08/09, an increase of 140%) pieces of press coverage across print, broadcast and online media. Highlights have included broadcasts on The World Service, Radio 5 Live, CNN, and LBC as well as online coverage around the world through a Press Association piece on the General Election.

We have also featured in 43 blogs in the last 6 months

We launched two campaigns to promote our General Election Manifesto to the media and made a short film of its launch which included interveiws with Honorary Presidents and the Minister for Youth Citizenship

We also continued to support the youth-led group Respect (with YouthNet) who work to promote positive images of young people in the news and sat on the steering group of the Children Commissioner feasibility study on the establishment of a youth media centre

#### Future Plans

- We will develop guidelines and protocols for our use of Facebook and Twitter as tools for proactive communication
- We will develop more opportunities for young people to get actively involved in our communications and offer media training. Spokespeople will be identified from with our Board and Member organisations to speak on our behalf to the media.
- We will also work proactively to develop relationships youth led networks who
  represent youth media and work with them promote our messages, and to increase
  opportunities for young people to be represented positively
- We will look to host and support the Youth Led Media network and a delegation to the World Media Summit in Sweden in June 2010

#### 12 Financial Review

The income for the year was 1,281,559 (£1,039,016 - 2009) of which £1,087,764 (2008 £600,824) was restricted income. In addition £50,432 was carried forward from 2008/09

The total expenditure for the year was £1,020,533 (2009 - £932,875)

£172,077 of the balance will be restricted income to be carried forward to 2010/11. This is largely comprised of advance payments from funders, in particular volunteering charity 'v'

Unrestricted reserve funds have again increased this year in accordance with our reserves policy, and to support general activity in 2009-2010

#### 13 Reserves Policy

BYC continues to recognise the need to diversify the funding base and raise unrestricted income. This is a long term strategy to ensure the financial security and stability of the organisation by being able to make a significant allocation towards its reserves from unrestricted income each year.

This year we added to our reserves both through setting and achieving income generation targets for consultancy and training, but also through ensuring that a greater proportion of support costs – such as marketing, are included in funded proposals as part of Full Cost Recovery approach to fundraising

At 31st March 2010 BYC had free reserves (excluding fixed assets) of £350,084, (£207,957 – 2008/09)

This will cover

1. A minimum reserves target based on maintaining the current complement of staff and infrastructure for a period in the event of unpredicted cessation of committed income. This target is calculated to cover 3 months of projected minimum overheads and staffing costs, for the next financial year of the organisation. In addition it includes an amount to take account of any outstanding loans, cover predicted costs associated with redundancy (according to the current staffing structure) and to ensure the reserves are reflective of readily available funds (i.e. cash).

On this basis BYC requires a minimum of £142,500 for 09/10

2 A balance allocated to cover any 10/11 income shortfall, a development fund of £25,000 for fundraising purposes, and contingency to be held for core activities in 11/12 not paid for by contracted restricted income

We will review our reserves policy in the light of any change in our complement and the current economic climate through the Financial Strategy Group which will set a new target for March 2011

#### STATEMENT OF BOARD'S RESPONSIBILITIES

The trustees appointed H W Fisher & Company first auditors of the charitable company in accordance with section 489 of the Companies Act 2006

The trustees are responsible for preparing the accounts in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its net income and expenditure for the year

In preparing these accounts, the trustees are required to

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent, and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Board confirm that so far as they are aware, there is no relevant audit information of which the charity's auditors are unaware. They have taken all the steps that they ought to have taken as a Board in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information

Approved by the Board on 10 July 2010 and signed on their behalf by

Alex Delaney (Chair)

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRITISH YOUTH COUNCIL

We have audited the accounts of British Youth Council for the year ended 31 March 2010 set out on pages 28 to 38. These accounts have been prepared in accordance with the accounting policies set out on pages 30 to 31.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company' members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed

#### Respective responsibilities of Trustees and auditors

As described on page 25, the Trustees, who are also directors of British Youth Council for the purposes of company law, are responsible for preparing the Trustees' report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied the accounts give a true and fair view

Our responsibility is to audit the accounts in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the accounts give a true and fair view and are properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and the Companies Act 2006

We also report to you whether, in our opinion, the information given in the Trustees' Report is consistent with the accounts

In addition we report to you if, in our opinion, the charity has not kept proper accounting records, if the charity's accounts are not in agreement with the accounting records and returns, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and transactions with the charity is not disclosed

We read the Trustees' Report and consider the implications for our report if we become aware of any apparent misstatements within it

#### Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Boards. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the Trustees in the preparation of the accounts, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRITISH YOUTH COUNCIL

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

#### **Opinion**

In our opinion

- The accounts give a true and fair view, of the state of affairs as at 31 March 2010, and its incoming resources and application of resources including its income and expenditure for the year then ended,
- The accounts have been properly prepared in accordance with the Companies Act 2006, and
- The information given in the Trustees' Report is consistent with the accounts
- The accounts have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice

AG Rich (Senior Statutory Auditor)

For and on behalf of H W Fisher & Company

**Chartered Accountants** 

Statutory Auditor

Acre House

11-15 William Road

London

**NW1 3ER** 

United Kingdom

# STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2010

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2010 £	Total 2009 £
INCOMING RESOURCES					
Incoming Resources from ge funds	nerated				
Membership and donations Investment Income	2 2	14,920 808	-	14,920 808	13,410 2,963
Incoming resources from cha activities	ıritable				
Representation, membership and support	2	94,600	-	94,600	94,600
Programmes & training	2	38,399	535,096	573,495	456,910
International activities	2	43,384	226,211	269,595	236,834
Policy & communications	2	-	326,457	326,457	221,037
Other incoming resources	2	1,684	-	1,684	13,262
Total incoming resources		193,795	1,087,764	1,281,559	1,039,016
RESOURCES EXPENDED					
Cost of generating funds					
Fundraising & publicity costs		6,806	-	6,806	5,886
Charitable expenditure					
Programmes & training	3	13,625	408,348	421,973	423,517
Policy & communications	3	325	314,014	314,339	227,091
International activities	3 3 3	12,113	243,757	255,870	247,201
Governance costs	3	21,545		21,545	29,180
Total resources expended		54,414	966,119	1,020,533	932,875
Net movement in funds		139,381	121,645	261,026	106,141
Fund balances brought forward April 2009	at 1 <sup>st</sup>	217,838	50,432	268,270	162,129
Fund balances carried forwar March 2010	d at 31 <sup>st</sup>	357,219	172,077	529,296	268,270

On 1 April 2009, the trustees of the unincorporated separate charity British Youth Council (registered charity number 305973) transferred its assets, subject to their liabilities, and activities of that charity to British Youth Council (a company limited by guarantee – UK registered charity number 06226595), a successor corporate charity with the same charitable objectives. Accordingly all of the activities of the charity commenced on 1 April 2009. The charity was dormant until 31 March 2009.

<sup>\*\*</sup>Comparatives are for the predecessor unincorporated charity

# BALANCE SHEET AT 31<sup>ST</sup> MARCH 2010

	Notes	2010 £	£	<b>20</b> 0	£
Fixed Assets					
Tangible fixed assets Current assets	6		7,135		9,881
Debtors Cash at bank and in hand	7	266,747 <u>471,991</u>		153,531 <u>186,622</u>	
			738,738		340,153
Creditors: amounts falling due within one year	8		(216,577)		(71,764)
Total assets less current liabilities			529,296		278,270
Creditors: amounts falling due after more than one year	8		-		(10,000)
Net assets			529,296		268,270
Represented by:					
Restricted funds	10		172,077		50,432
Unrestricted funds:					
Designated funds: Fixed Asset Fund	10	7,135		9,881	
General fund	10	<u>350,084</u>	357,219	207,957	217,838
			529,296		268,270

The accounts were approved by the Board on July 10<sup>th</sup> 2010

Alex Delevey

Alex Delaney (Chair)

Alex Pott (Treasurer)

<sup>\*\*</sup>Comparatives are for the predecessor unincorporated charity

#### 1 Accounting policies

#### 1.1 Basis of preparation

On 1 April 2009, the trustees of the unincorporated separate charity British Youth Council (registered charity number 305973) transferred its assets, subject to their liabilities, and activities of that charity to British Youth Council (a company limited by guarantee – UK registered charity number 06226595), a successor corporate charity with the same charitable objectives Accordingly all of the activities of the charity commenced on 1 April 2009. The charity was dormant until 31 March 2009. Comparatives stated in these accounts relate to the balances and transactions of the unincorporated British Youth Council charity.

The accounts are prepared under the historical cost convention. The accounts have been prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities" issued in March 2005 (SORP 2005) and the Companies Act 2006.

#### 1.2 Incoming resources

Voluntary income is received by way of donations and gifts included in full in the Statement of Financial Activities when received, and membership subscriptions which are included when receivable

Grants, including those for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year when they are receivable

#### 1.3 Resources expended

Resources expended are recognised in the period in which they are incurred

Fundraising and publicity costs comprise the costs actually incurred in producing materials for promotional and fundraising purposes

Charitable expenditure comprises the costs actually incurred in delivering charitable activities. Governance costs comprise the costs incurred which are directly attributable to the management of the charity's assets, organisational procedures and the necessary legal procedures for compliance with statutory requirements.

Costs are allocated to each activity where the cost relates directly to the activity. Central Functions costs are apportioned to activities on a basis explained in Note 3 below. In common with many small organisations, most of the Central Functions costs are covered by grant agreements which also provide for charitable activity, however for the purpose of reporting these costs have been separated and apportioned.

### 1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows.

Computer equipment 5 years
Office equipment 5 years

Assets costing £500 or more are capitalised

#### 1.5 Leasing and hire purchase commitments

Rental payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged in the Statement of Financial Activities in the period in which they fall due

#### 1.6 Pensions

Contributions to personal pension schemes are charged to the Statement of Financial Activities in the period in which they are due

#### 1.7 Accumulated Funds

Restricted funds are to be used for specific purposes laid down by the donor Expenditure which meets these criteria is charged to the fund, together with a fair allocation of Central Function costs, often specified in the fund criteria

Unrestricted funds are donations and other income received or generated for the objects of the charity without further specified purposes and are available as general funds

Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes and include a fund for future Fundraising activity and a fund representing the value of Fixed Assets

#### 1.8 Taxation

Income received by the charity is exempt from Corporation Tax under s505 of the income & Corporation Taxes Act 1988. The charity is not registered for VAT VAT incurred on transactions is charged to the relevant cost.

# 2 Incoming Resources

Incoming resources from generated	Unrestricted Funds £	Restricted Funds £	Total 2010 £	Total 2009** £
funds				
Membership	13,856	-	13,856	13,370
Donations	1,872	-	1,872	40
Incoming resources from charitable activities				
Dept for Children, Schools & Families - CYPF		200.000	200 000	200 000
Dept for Children, Schools &	-	200,000	200,000	200,000
Families - Participation Works Dept for Children, Schools &	-	27,000	27,000	10,000
Families - NBYL	_	146,963	146,963	27,425
British Council-Europe	_	6,000	6,000	-
Foreign and Commonwealth		·	,	
Office – Two Kingdoms	-	140,100	140,100	130,000
British Council – Active Citizens	41,255	-	41,255	-
Young Ambassadors	-	90,000	90,000	90,000
Office of the Third Sector Department of Constitutional	94,600	-	94,600	94,600
Affairs	_	_	_	_
Electoral Commission	_	_	_	104,452
National Children's Bureau -	-	206,632	206,632	4,975
Young Inspectors			•	•
V	-	-	-	179,744
vtalent	-	167,466	167,466	-
Big Lottery Fund - Participation Works		00.050	00.050	400.007
Heritage Lottery	-	92,253 11,350	92,253	103,337
Heritage Lottery	-	11,330	11,350	11,350
Publications	478	-	478	644
Events	7,209	-	7,209	17,960
Training & consultancy	31,190	-	31,190	22,929
Reimbursement income	340	-	340	11,965
Investment income Interest receivable	909		. 000	2 000
interest receivable	808	-	808	2,963
Other incoming resources Other	2,187	-	2,187	13,262
Total Incoming Resources	193,795	1 087 764	1,281,559	1,039,016
	100,700	1,007,704	1,201,000	1,038,010

# 3 Analysis of total resources expended

	Staff costs	Other Direct costs	Apportioned Support costs	Total 2010	Total 2009**
	£	£	£	£	£
Cost of generating funds					
Fundraising and publicity	4,453	-	2,353	6,806	5,886
Charitable activities					
Programmes & training	158,469	148,256	115,248	421,973	423,517
Policy & communications	131,199	103,173	79,967	314,339	227,091
International activities	65,583	155,008	35,279	255,870	247,201
Governance	4,453	14,739	2,353	21,545	29,180
	<del></del>				
Total	364,157	421,176	235,200	1,020,533	932,875
Total 2009**	392,156	352,103	188,616	932,875	

#### Basis of apportionment

Central Functions costs are allocated to activities on the basis of the desks occupied by each activity as follows. Desks may be occupied by staff, interns or volunteers depending on operational requirements.

Programmes & training	49%
Policy & communications	34%
International activities	15%
Governance	1%
Fundraising & publicity	1%

# Analysis of Central Function costs for apportionment

	Total 2010 £	Total 2009** £
Staff costs	81,157	42,645
Travel & expenses	1,017	1,589
Premises	69,239	54,495
Office costs	75,948	89,887
Other staff related costs	7,839	
Total	235,200	188,616

### Note 3 contd.

The following costs are included in Direct costs

	Total	Total
	2010	2009**
	£	£
Audit Fees	3,202	3,565
Depreciation	3,999	6,265

#### 4 Trustees expenses

None of the Board of Trustees (or any other person connected with them) received any remuneration during the year, but 12 (2009–13) were reimbursed a total of £3,247 travel and expenses (2009-£6,075) This sum includes time spent in participation in BYC activities as well as in their governance role

# 5. Employees

The average number of full-time equivalent employees during the year was

	Total 2010 Number	Total 2009** Number
Central Functions	2	3
Programmes & training	4	4
Policy & Communications	5	3
International Activities	2	2
Employment costs		
	Total 2010 £	Total 2009** £
Wages and salaries	395,075	385,817
Social security costs	40,340	,
Pension costs	9,902	•
Other staff costs	-	2,841
Total	445,317	434,801

No employee received remuneration greater than £60,000 in the year (2009 nil)

# 6 Tangible fixed assets Brought forward figures are introduced from predecessor charity at 1 April 2009

	Computer Equipment	Office Equipment	Total
	£	£	£
Cost At 1 April 2009** Additions	24,039 1,253	7,302	31,341 1,253
At 31 March 2010	25,292	7,302	32,594
Depreciation			
At 1 April 2009** Charge for the year	16,932	4,528	21,460
	2,571	1,428	3,999
At 31 March 2010			<u></u>
Net Book Value	19,503	5,956	25,459
At 31 March 2010	5,789	1,346	7,135
At 31 March 2009**	7,107	2,774	9,881

All the assets of the charity are used for charitable purposes

#### 7 Debtors

	2010 £	2009** £
Grants receivable	155,574	57,295
Other debtors	24,956	19,893
Prepayments and accrued income	86,217	76,343
Total	266,747	153,531

#### 8 Creditors

	2010 £	2009** £
Amounts falling due within one year:		
Taxes and social security costs Other creditors Accruals and deferred income National Youth Agency Loan	12,956 73,969 119,652 10,000	12,672 40,513 13,579 5,000
Total	216,577	71,764
Amounts falling due after one year:		
National Youth Agency Loan		10,000

No interest has been payable on the loan from the National Youth Agency. The loan will be repaid in instalments over three years with the final repayment having being made in 2010-11.

## 9 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 31 March 2010 are represented by			
Tangible fixed assets Current assets Creditors amounts falling due within one year	7,135 459,432 (109,348)	279,306 (107,229)	7,135 738,738 (216,577)
Total	357,219	172,077	529,296

#### 10 Movements in Funds

	1 April 2009**	Incoming resources	Resources expended	Transfers	31 March 2010
	£	£	£	£	£
vtalent	-	167,466	(77,881)	_	89,585
International BC	14,902	6,000	(20,902)	-	-
Every Young Voice	_	200,000	(200,000)	-	-
Participation Works DCSF	-	27,000	(27,000)	-	-
Two Kingdoms	-	140,100	(140,100)	-	-
Young Ambassadors	11,732	90,000	(92,644)	_	9,088
Youth4U - Young Inspectors	-	206,632	(189,247)	-	17,385
Heritage Lottery	8,449	11,350	(19,799)	-	-
Participation Works - BLF	9,854	92,253	(102,107)	-	-
Youth Leadership	5,495	146,963	(96,439)	-	56,019
TOTAL RESTRICTED	50,432	1,087,764	966,119		172,077
Unrestricted					
General	207,957	193,795	(54,414)	2,746	350,084
Designated Fixed Asset Fund	9,881	-	· -	(2,746)	7,135
TOTAL UNRESTRICTED	217,838	193,795	(54,414)		357,219
TOTAL	268,270	1,281,559	1,020,533	-	529,296

<u>Vtalent</u> – This is a campaign project supported by volunteering charity 'v' It allows us to recruit, train and support up to 10 full time vTalentYear volunteers for a one year. They learn new skills, do accredited training, carry out a work programme of activities, and access a progression grant on completion.

International BC - The British Council funded us to undertake a range of projects developing access, awareness and representation of young people in the UK and overseas. The new income was to specifically take forward work with the Limpopo Youth Council to produce a transferable local training manual to support their development in South Africa.

Every Young Voice - Funded by DCSF CYPF - This stands for Dept for Children Schools and Families / Children Young People and Families strategic grant fund This is the final year of three-year grant assisted work to provide a range of support (website development, how to guides, telephone advice service), training courses, and annual Conventions to the network of 620 youth councils/forums in our network. It helped to provide training opportunities and impacted on over 3500 young people directly and a network of up to 19800 volunteers indirectly

#### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2010

<u>Participation Works DCSF</u> – Funded by the DCSF this is a small programme of works associated with empowering young people through training and consultation to be better equipped to take part in decision making forums such as Boardrooms

<u>Two Kingdoms</u> – was a two year intercultural dialogue initiative funded by the Foreign and Commonwealth office to recruit, train and support five bilateral projects by young people in Saudi and the UK. It has the support of both governments and involved activity in both countries and visits both ways. We attended the intergovernmental conferences in Saudi and the project had a celebration in London in 2009.

Young Ambassadors - Funded by the British Council, FCO, DCSF and JIU with partners UK Youth Parliament, Scottish Youth Parliament, Funky Dragon and Northern Ireland Youth Forum. The initiative trains and supports 15 young people each year to reach out and consult with other young people to get their views and opinions heard on important global issues, represent these views at international events, forums and conferences, share their experiences afterwards to make youth representation in this country more meaningful, inclusive and effective

Heritage Lottery – This small project called "Some Truth about Youth" under their Young Roots programme recruited and trained 11 young people to produce a documentary about young people campaign in the UK over the last 60 years. Young people did research with the help of British Film Inst, British Museum and the Media Trust. It was broadcast on the Community Channel and won an award.

Youth4U – Young Inspectors Funded by the Department for Children, Schools & Families (DCSF), with partners NCB and KIDS, this is a two year initiative giving around 300 disadvantaged, marginalised or young people who would not otherwise get the opportunity across England the chance to look at services available in their area and tell the people in charge of them what they think – following their inspections. We provide the communications and PR support to this project with a website

<u>Participation Works BLF</u> – This rolling participation initiative is funded by the Big Lottery and provides a range of training, information briefs, events and information – focusing on Governance in particular, to young people

The Youth of Today – Youth Leadership programme is helping young people make a positive difference to society through leadership roles, training and networking opportunities. Part of this is the Local Councillor Shadowing programme, run by BYC and enabling 600 young people to work alongside councillors to learn leadership skills, have their say and make a positive difference to their local communities. Funded by the DCSF and Communities and Local Government (CLG), with partners the National Youth Agency, Changemakers, The Young Foundation, UK Youth Parliament, The Prince's Trust and Citizenship Foundation.