

You should read the notes at the end of this document before signifying your agreement to the below resolution. Unless sufficient agreement has been received for the resolutions to be passed within 28 days of the Circulation Date, they will lapse.

ENCOS LIMITED (the "Company")
(Registered in England - No 06223181)

WRITTEN RESOLUTIONS

CIRCULATION DATE: 28th January 2010

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the following resolution be passed as special resolution

SPECIAL RESOLUTION

- 1 **THAT**, in accordance with section 570 of the Companies Act 2006 (the "**2006 Act**"), the Directors be generally empowered to allot equity securities (as defined in section 560 of the 2006 Act) pursuant to the authority conferred by resolution 3 of the Company passed on 9 April 2009, as if section 561(1) of the 2006 Act did not apply to any such allotment but the maximum number of shares which may be allotted pursuant to this authority shall be 16,000 ordinary shares of £0 0001 each and provided that this power shall expire on date which is five years from the date of this Resolution (unless renewed, varied or revoked by the Company prior to or on that date) save that the Company may, before such expiry, make an offer or agreement which would or might require equity securities to be allotted after such expiry and the Directors may allot shares in pursuance of such offer or agreement notwithstanding that the authority conferred by this resolution has expired

AGREEMENT

Please read the Notes attached to this document before signifying your agreement to the Special Resolution ("the Resolution").

We the undersigned (each being a person who was entitled to vote on the Resolution on the Circulation Date) hereby irrevocably agree to the Resolution

THURSDAY



A34

A4JXMHMJ

18/02/2010

COMPANIES HOUSE

116

Signed 
TECHTRAN GROUP LIMITED

Dated 28 / 01 / 2010

Signed 
UNIVERSITY OF LEEDS

Dated 5 / 02 / 2010

Signed
UNIVERSITY OF NOTTINGHAM

Dated 2010

Signed 
SUSTAINABLE RESOURCE SOLUTIONS LIMITED

Dated 28 / 01 / 2010

Signed 
JOHN FORTH

Dated 28 / 01 / 2010

Signed
SALAH ZOOROB

Dated 2010

NOTES

- 1 If you agree with the Resolution, please indicate your agreement by signing and dating this document where indicated on the previous page and returning it to the Company by using one of the following methods

By hand by delivering the signed copy to the Company at its registered office

By post: by returning the signed copy by post to the Company at its registered office

By email: by returning the signed copy to Debby Hogben to debby.hogben@ipgroupplc.com

- 2 If you do not agree with the Resolution, you do not need to do anything. You will not be deemed to agree if you fail to reply.
- 3 Once you have indicated your agreement to the Resolution, you may not revoke your agreement.
- 4 The Resolution is passed when the required majority of eligible members have signified their agreement to them.
- 5 If the Resolution is not passed by the Lapse Date it will lapse. If the Company receives your signed document after the Lapse Date your agreement to the Resolution will be ineffective.
- 6 In the case of joint holders of shares, only the vote of the senior holder who votes will be counted by the Company. Seniority is determined by the order in which the names of the joint holders appear in the register of members.
- 7 If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document.

Company Number 06223181

THE COMPANIES ACT 2006

PRIVATE COMPANY

LIMITED BY SHARES

WRITTEN RESOLUTIONS

OF

ENCOS LIMITED

(the "Company")

On 28th January 2010 the following special resolution was duly passed in accordance with Chapter 2 of Part 13 of the Companies Act 2006

SPECIAL RESOLUTION

- 1 **THAT**, in accordance with section 570 of the Companies Act 2006 (the "**2006 Act**"), the Directors be generally empowered to allot equity securities (as defined in section 560 of the 2006 Act) pursuant to the authority conferred by resolution 3 of the Company passed on 9 April 2009 , as if section 561(1) of the 2006 Act did not apply to any such allotment but the maximum number of shares which may be allotted pursuant to this authority shall be 16,000 ordinary shares of £0 0001 each and provided that this power shall expire on date which is five years from the date of this Resolution (unless renewed, varied or revoked by the Company prior to or on that date) save that the Company may, before such expiry, make an offer or agreement which would or might require equity securities to be allotted after such expiry and the Directors may allot shares in pursuance of such offer or agreement notwithstanding that the authority conferred by this resolution has expired



Director