

# REGISTRAR OF COMPANIES

The Tony Blair Faith Foundation



**Annual Report and Financial Statements**

30 April 2013

Company Limited by Guarantee  
Registration Number  
6198959 (England and Wales)

Charity Registration Number  
1123243

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Reference and administrative details of the charity, its Trustees and advisers

<b>Patron</b>	The Right Honourable Tony Blair
<b>Trustees</b>	Robert Clinton (Chairman) Jeremy Sinclair Robert Coke Dame Gail Rebuck Sir Michael Barber
<b>Company secretary</b>	Tyrolese (Secretarial) Limited
<b>Chief Executive</b>	Charlotte Keenan (Acting from 01 06 12, Permanent from 01 04 13)
<b>Registered office</b>	66 Lincoln's Inn Fields London WC2A 3LH
<b>Correspondence</b>	PO Box 60519 London W2 7JU
<b>Website</b>	<a href="http://www.tonyblairfaithfoundation.org">www.tonyblairfaithfoundation.org</a>
<b>E-mail</b>	<a href="mailto:info@tonyblairfaithfoundation.org">info@tonyblairfaithfoundation.org</a>
<b>Company registration number</b>	6198959 (England and Wales)
<b>Charity registration number</b>	1123243
<b>Auditor</b>	Buzzacott LLP 130 Wood Street London EC2V 6DL
<b>Bankers</b>	Lloyds TSB Bank Plc 25 Gresham Street London EC2V 7HN
<b>Solicitors</b>	Farrer & Co LLP 66 Lincoln's Inn Fields London WC2A 3LH

The Trustees present their statutory report together with the financial statements of The Tony Blair Faith Foundation for the year ended 30 April 2013.

The report has been prepared in accordance with Part 8 of the Charities Act 2011 and constitutes a directors' report for the purposes of company legislation

The financial statements have been prepared in accordance with the accounting policies set out on pages 25 to 26 of the attached financial statements and comply with the charitable company's Memorandum and Articles of Association, applicable laws and the requirements of Statement of Recommended Practice on 'Accounting and Reporting by Charities'

## **INTRODUCTION AND VISION**

The Tony Blair Faith Foundation (TBFF) provides the practical support required to help prevent religious prejudice, conflict and extremism

Through educating the current and next generation, and exposing them to information and experiences to promote an open minded society, the Foundation works to prevent prejudice which can lead to violence in the name of religion. We incubate ideas to practically address this, develop models and provide evidence of their impact – so that governments and other organisations can replicate them on a larger scale. We work in some of the world's toughest situations, where we offer practical solutions, where there is real need

We are not a religious organisation. We are unaffiliated, working with all those committed to peaceful co-existence, including those of faith and none

Entering our fifth year of operation in 2012-13, our focus for this phase was on sustainability for the organisation and its work – ensuring that we remained emphatically robust in delivering impact on the ground, whilst maintaining a strong organisational structure and solid financial footing to support TBFF's programmes

Landmarks for TBFF in 2012-13 included working with more governments internationally to scale up our work, including in Italy and Kosovo. We increased the number of universities we work with worldwide to teach and critically analyse the role of religion in the world. We consolidated our global schools programme so that we deepened our impact in the countries in which we worked to prevent religious prejudice and engender respect for difference in young people. And in Sierra Leone, our work to bring together religious leaders and communities to effect positive behavioural change to prevent incidences of malaria reached almost a quarter of the population

This report sets out TBFF's activity in 2012-13, and our development as an organisation over that period

## CHARITABLE OBJECTIVES

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's objectives and aims and in planning future activities for the year. The Trustees have also had regard to all relevant supplementary guidance. The Trustees agree that the Foundation's aims are demonstrably for the public benefit in the following areas:

- educational,
- focused on poverty reduction and positive health outcomes,
- designed to increase understanding of and enable relations between people of different religions,
- available free to the public, for example via its website

The main users of the Foundation's services are members of the general public in the UK and globally, school children, university students, and those suffering from and at risk of malaria and health-related challenges in Sub Saharan Africa and beyond. We particularly focus on areas of the world where conflict between religions is manifest.

## OUR APPROACH

TBFF works to provide the **practical support** required to prevent religious prejudice, conflict and extremism around the world.

- To **educate** current generations about the role of religion in the world, its impact and how it is and can be managed positively in the local, national and international context. We provide current decision makers with an analysis of the complexity of religion's impact in the world providing the support to help prevent religious prejudice, conflict and extremism in the present.
- To **expose** current and future generations to encounters, experiences and analyses about religion in the world. We empower young people with the knowledge and skills to understand religion, opening their minds to respect and not fear difference, and to resist extremist voices. We ensure young people do not inherit the grudges of the past and provide them with the knowledge and skills to secure peace in the future.

We believe that demonstrating the positive role that faith can play in society is the most effective way of weakening the narrative of those who distort religion for violent means.

## WHERE WE WORK

In 2012-13, TBFF worked in 22 countries around the world through its various programmes – these are: Australia, Canada, China, Egypt, Hong Kong, India, Indonesia, Israel, Italy, Jordan, Kosovo, Lebanon, Mexico, Pakistan, Palestinian Territories, Philippines, Sierra Leone, Singapore, the United Kingdom, Ukraine, United Arab Emirates, and United States of America. We also announced the beginning of consultation in Nigeria, to work with religious leaders of different faiths to focus on supporting the process of reconciliation.

Over the course of the year, TBFF worked to sustain and consolidate impact and delivery of its programmes in these countries, with a particular emphasis on those which were affected by religious conflict, or where societies were in the process of rebuilding, post-conflict

## **EVALUATING IMPACT**

The Trustees are committed to robust monitoring and external evaluation of the charity's work in the knowledge that demonstrating our efficacy on the ground is critical for our own work, for our partner institutions, for funders who rightly want to see demonstrable results for the investment they make, and for the benefit of the public in the countries TBFF operates in

Evaluation of our programmes involves measurements of a qualitative and quantitative nature – and most significantly in some aspects of our work, we look to measure attitudinal change. For the latter, particularly in the context of our mission to prevent religious prejudice, conflict and extremism, it is only effectively measured over the longer term

We measure our programmes with different independent evaluators, and using different methods given the distinctive model and character of each activity. Details of these are included below

## **ACTIVITIES AND ACHIEVEMENTS:**

### **PRACTICAL SUPPORT: Working with current and future leaders – Faith and Globalisation**

TBFF was founded at a time when religion's impact on the world was coming more sharply into focus. The pace of change brought about by rapid globalisation and its interaction with religious ideology is immense. At a global level, there is increasing recognition that there will be no lasting solution to many conflicts across the globe without understanding religion's place within them.

During 2012-13, the Foundation worked with the world's most respected scholars to deepen understanding of the links between religion and the world in the 21st century. Each university worked closely with the Foundation and with the other partner universities to build and cement a multi-disciplinary teaching course on faith and globalisation, and disseminate new information and ideas around faith and globalisation – via events, publications and the media.

During this year, TBFF worked closely with current partner universities. Yale University, McGill University, National University of Singapore, Peking University, Tecnológico de Monterrey, University of Western Australia, University of Sierra Leone, Philippines consortium of universities (Ateneo de Manila, Ateneo de Zamboanga, Notre Dame University and Mindanao State University) were existing partners. In 2012, Hong Kong University, Benares Hindu University, NaUKMA (Ukraine), and in Kosovo the University of Prishtina and American University of Kosovo joined the network. TBFF associated with or

advised a further 6 universities, bringing the total of universities to 18, across 13 countries and 5 continents

The Foundation also launched the start of some important reconciliation work in Nigeria between Muslim and Christian religious leaders, working with the Archbishop of Canterbury and Lambeth Palace, as well as HRH Prince Ghazi bin Muhammed of Jordan. Following a media launch to announce the work, an extensive consultation process began throughout the year to evaluate the best ways in which TBFF, Lambeth Palace and others could support the process of religious reconciliation on the ground.

TBFF also continued its development of a free, online resource that will explain to a global audience how and why religion is playing a key role in conflict situations. It will provide detailed commentaries and analyses on various conflict zones and make the case for how religious groups need to be at the heart of conflict resolution and reconciliation.

#### **Summary of activities:**

- Courses on a variety of aspects of faith and globalisation were taught in the universities throughout the academic year. By the end of 2012, the number of students studying this course worldwide had doubled from the previous year.
- A significantly expanded programme has allowed us to fulfil our aim of increasing dialogue and shared knowledge amongst some of our most insightful students to scrutinise the impact of religion on society. This summer, in partnership with McGill University, nineteen students from the network came to Montreal for an intensive two week course on human rights and religious minorities. They were exposed to experts from around the world, including Pakistan, the US and China.
- In 2012-13, the Foundation heightened the public debate around faith and globalisation in the public sphere with a series of high profile events and lectures which involved thousands of participants. These included
  - A panel discussion on Religion and Foreign Policy with the Council on Foreign Relations at the annual meeting of the American Academy of Religion. Panellists included leading academic experts from Oxford University and from the US Commission on International Religious Freedom.
  - In the United Kingdom, the Patron took part in the Westminster Faith Debates in discussion with the Archbishop of Canterbury and Charles Moore.
  - In the United Kingdom, a cross-party Parliamentary event on faith communities' contribution to positive health outcomes, following a collaboration with Georgetown University on a report looking at the added value of faith communities.
  - In China, the Patron delivered a video-message to the annual conference of the Beijing Forum and visited the Peking University where he discussed some of global concerns with students at Peking University.

- In Italy, a conference jointly hosted by TBFF, the British Embassy to the Holy See and the Pontifical Council for Culture on Religion and Secularism in a Global Age
- In Hong Kong, the Faith and Globalisation Initiative Launch at Hong Kong University with a keynote speech by the Patron on the importance of understanding religion, especially in the Far East region.
- At Tecnológico de Monterrey, the Global Forum on Citizenship with a keynote speech by the Patron on religion's role in society and in citizenship, focusing on the need for professional training courses that TBFF will run and develop
- At the University of Prishtina, the Faith and Globalisation Initiative Launch, also attended by the Patron who spoke about the transition of post-conflict societies and the role of religion within them
- In India, a two day conference on Religious Pluralism in India's Secular Democracy which included participation from over 20 universities throughout India, and also attended by the Patron
- In April 2013, the Foundation held an "International Day" bringing its network together at Yale University to discuss aspects of the course, and the network, as well as some crucial questions on the role of religion in the world
- Announcement of start of reconciliation work in Nigeria, attended in Abuja by the Patron and the Archbishop of Canterbury, Justin Welby, and supported by HRH Prince Ghazi bin Mohammed of Jordan

#### **PRACTICAL SUPPORT: Educating the next generation – Face to Faith**

Young people need help to gain knowledge and skills to resist extremist voices. They are at the forefront of a revolution in technology that continues to bring the world ever closer together.

Our Face to Faith schools programme helps our young people become global citizens. The programme combines education with opportunities to enable students to make the unfamiliar familiar, building mutual understanding and helping them be resolute in the face of negative influence and more open to the diversity of the world. Designed for 12-17 year olds it connects students worldwide via a secure website where they interact in a safe and moderated space.

During facilitated videoconferences students discuss global issues from a variety of faith and belief perspectives, in a respectful and safe way. By taking part in the programme young people learn to respect, not fear, difference and gain understanding about one and another, faith and its impact on the world. The programme curriculum, devised by pedagogical specialists worldwide, is accredited for the International GCSE by Cambridge Assessment, and recognised by the International Baccalaureate. The resources are available in English, Arabic, Hebrew, Italian, Spanish, Ukrainian, Albanian and French, and are flexible enough to be part of subjects from citizenship, social sciences as well as more traditional "religious studies".



During 2012-13, the programme was active or being introduced in hundreds of schools in Australia, Canada, Egypt, India, Indonesia, Israel, Italy, Jordan, Kosovo, Lebanon, Mexico, Pakistan, Singapore, the Palestinian Territories, the Philippines, the UK, the US, UAE and Ukraine. In addition to involving well-equipped schools, Face to Faith focused on including schools in disadvantaged areas. In some such places, such as India, Pakistan and the Palestinian Territories, "lead" schools acted as hubs, offering access to computers and video conference technology as well as technical and practical guidance, or as training centres for country co-ordinators.

Teacher training is also at the core of the programme with regular training workshops held for teachers in-country to ensure they feel confident in teaching the modules in their individual contexts, and with professional development resources available on the secure website.

Increasingly, we are working with national and state governments to embody the values of the programme into teaching resources and curricula, so that we can scale up the positive effects of the programme on a national basis. Having signed Memoranda of Understanding (MoU) with the Palestinian Authority, and governments of Italy and the Philippines, in 2012-13, we signed a MoU with the Kosovan government, a second MoU with the Italian government to roll out the programme further, and are working closely with a number of other governments at state and national level worldwide.

TBFF acknowledges the kind support of the City Bridge Trust to Face to Faith in the UK.

### **Evaluation**

The Foundation contracted Warwick University to undertake an independent evaluation of the programme. The findings of the evaluation have shown how Face to Faith is opening up young people to different perspectives, challenging their assumptions and prejudices, stimulating their interest in developing friendships across traditional boundaries, and opening their minds to respect different beliefs, faiths and cultures. The positive feedback from students and teachers highlights the powerful underlying pedagogy of Face to Faith, and its particular model of dialogue. Rather than pushing facts at students, the programme encourages a spirit of enquiry, inviting students themselves to identify the issues to research, the questions to pose, the actions to take. Further positive outcomes include how students are able to identify differences as well as similarities between faith traditions and engage with those of a different faith. They have also reported that the thoughtful participation of the teachers has helped lift the level of the dialogue between students.

Moving forward, the programme is at a stage where we can begin to look deeper into key attitudinal evaluation of the participants. We will be working with other independent partners to evaluate students' assumptions and beliefs at the start of the programme, and monitoring how their attitudes transform through participation as they move through the various stages of teaching and engagement. We are developing a robust and multivalent methodology for effective evaluation of the programme. This will be given additional depth through qualitative data that will be collected, both through the programme's certification process, but also through a network of global academic researchers.

**Summary of activity:**

- The total number of video conferences hosted from launch to 30 April 2013 was 734 We estimate that around 35,000 students have been taught Face to Faith in the classroom since the launch up to 30 April 2013
- The number of video conferences hosted in the 2012 – 13 business year was 353 The number of video conferences hosted in the 2011 – 12 business year was 222 up 62%
- For the business year 2012 – 2013 around 21 000 were taught Face to Faith 79% of these students were registered online
- Website activity shows robust and sustained growth,

	2012	2013
Total number of visits	70,059	150,863
Average duration of visit (minutes)	10	13
Number of Schools registered	593	713
Number of Teachers registered	2,351	2,502
Number of Students registered	10,345	16,842

- A team of Face to Faith local coordinators continued to be engaged, based in Jordan, Lebanon, the Palestinian Territories, Pakistan, the Philippines, Egypt, India, Indonesia, Italy, Mexico, UAE, UK, Ukraine and the US We had coordinators in Australia, Israel and Egypt for part of the year.
- Presenting and disseminating the model and methodology worldwide, including in the Middle East
- Special video-conferences around some big landmarks in the calendar have involved some special guest speakers from NGOs all over the world Australia, India, Kosovo, Iraq, Rwanda, Philippines, US, UK, and Sierra Leone took part in discussions with students around human rights, older people, peace and reconciliation, women's rights, malaria and human trafficking
  - World Malaria Day – Saleemah Abdul-Ghaffur, Muslim activist and adviser to Ray Chambers, then UN Special Envoy on Malaria
  - International Women's Day - Katrina Lantos Swett, Chair of the US Commission on International Religious Freedoms
  - Jeremy Gilley, founder of Peace One Day
  - Dr Kiran Bedi, internationally famous Police Officer from India
- From learning to action - this year, activity has indicated how quickly Face to Faith students can move from dialogue to joint action to tackle key global challenges deepening the social action activity from 2011-12
  - Jeremy Gilley, founder of Peace One Day, set Face to Faith students a challenge to take action for peace into their own communities In September 2012, 57 Face to Faith schools from 13 countries around the world mobilised their local communities around UN Peace Day The goal was to achieve the largest ever gathering of individuals and reduction of

violence in the name of peace 60,000 people came together to stand up for peace and to create the necessary conditions to secure future just peace

- An essay competition entitled My Friend of a Different Faith received hundreds of entries, judged by the Editor of the Huffington Post US Religion The three best pieces were profiled on the Huffington Post website in 2013

#### **PRACTICAL SUPPORT: Demonstrating collaboration is possible – Faiths Act**

The Foundation is practically demonstrating that peace and collaboration is possible The many common values that different religions share can be a force for positive social change Our Faiths Act programme brings those of faith together to make a difference in communities where there is real need

- **Faiths Act Sierra Leone**

In countries of low infrastructure, there is a need for cost-effective and sustainable solutions and we therefore cannot afford to ignore existing resources that can help development The social capital of faith communities is a huge untapped reserve in many countries – and bringing them to work together around a common cause shows how collaboration can be achieved for positive ends

Since 2011 the Foundation has supported hundreds of Muslim and Christian leaders in Sierra Leone, training over 12,000 members of their congregations and volunteers within their communities Each of them is trained to deliver five key messages on malaria which address knowledge gaps identified by the National Malaria Control Programme, involving basic behavioural change education such as how to use a bed net, or recognising the symptoms of malaria

These messages are disseminated through a cascade training model to ensure a thorough engagement of faith communities It includes faith leaders who are dynamic and trusted in their communities, called Malaria Faith Ambassadors (MFAs) who spearhead community based malaria prevention activities Secondly, a grassroots level of community mobilisers, known as Malaria Faith Champions (MFCs), conduct household visits to educate families on the malaria prevention messages The first visit is to educate the family on the key messages, and the second visit checks whether the family has absorbed the core messages and made the necessary behavioural changes. Certificates are awarded to families that have adopted preventative measures to recognise their effort in the fight against malaria

The faith leaders are encouraged to incorporate the key prevention messages into sermons delivered at places of worship, services carried out at community events such as marriages, naming ceremonies, funerals and national celebrations, and make use of local media

In support of this project, the Foundation recruited an additional four Faiths Act Fellows for Sierra Leone, to work directly on the “Faiths Act on Malaria” multi-faith initiative from

August 2011 to July 2012 This team consisted of one medical doctor, one nurse, one tropical disease expert and one information technology expert The fellows were so successful in their implementation of the project that three of the four continued in employment until December 2012, with two then continuing to dedicate themselves to the programme from January 2013 and beyond the end of this reporting period

### **Evaluation**

#### **Internal assessment**

Using set evaluation indicators, the Foundation conducts its own continuous internal assessment of the programme, in order to monitor the quality of the training and data collated This has led to refinement of strategy and a sharing of best practice between faith leaders Data collated by the faith leaders is submitted to the Faiths Act staff on the ground who supervise and verify the uptake and coverage of the programme around the country

#### **External assessment**

The IPSOS MORI Social Research Institute has been engaged to carry out quantitative research measuring the impact and sustainability of the programme in two phases The first wave of research, which was conducted in November 2011, provided baseline values on the use of bed nets, awareness of other preventative measures and treatment of malaria in four regions of Sierra Leone – Bo Town, Makeni Town, Western Area Rural and Western Area Urban A second wave was commissioned for June 2012 The results, whilst taking into account other community activity and also other organisations and the government, have shown positive results around the reduction in incidences of malaria in the areas TBFF has worked, as well as an increase in clinic visits

- Proportion of people using bed nets has risen by 13%
- A proportion of children experiencing fever, the most common symptom of malaria has dropped by 8%
- Over 80% of those sampled agreed that the visits helped to educate people on malaria prevention and treatment

The real strength of this model is the legitimacy and trust the members of the congregations have in the communities where they volunteer, and their reach into the most rural areas of the country – which has meant our success at reaching a large proportion of the population in a short space of time Religious leaders are listened to, trusted and respected This means that the malaria prevention messages delivered through verbal advice and picture books are far more likely to be acted upon, and more widespread

#### **Summary of activity:**

##### **Programme results at the end of April 2013**

▪ No of MFAs/MFCs	409/12,944
▪ No of first households visits	196,664
▪ No of second household visits	168,433
▪ No of households given certificates	149,867

- Estimated population reached through household visits alone (with average of 6 per household) **1,179,984**

In addition to direct household visits, the programme has had significant reach through community activities, including via sermons and khutubahs, as media outreach is also a significant part of our work

Since May 2011, 1.4 million people, almost a quarter of the population of Sierra Leone, have been given malaria prevention advice thanks to this programme, and this has demonstrated the reach and potential of existing networks such as faith communities to effect positive change

Moving forward, our longer term objectives in Sierra Leone are to reach 80% of the population (effectively pan country coverage of a population of 6 million) and to ensure that the programme is sustainable

An Advisory Committee will also be formed within Sierra Leone to ensure the fullest possible co-operation from the different faith communities and the highest standards of public health education in the implementation of the programme. In time, this will ensure on-going local ownership for the work

- **Faiths Act Fellows**

Young people of faith have had a particular role to play in the vision of Faiths Act. As the change-makers for future generations, they have the capacity for establishing a new model of interreligious action that places protecting the welfare of the poorest and most deprived at its centre. For this reason, the Foundation launched the Faiths Act Fellowship programme in August 2009. The second year of the Fellowship, running from September 2011 – June 2012, extended the number of countries our Fellows worked in from the US, UK and Canada to Sierra Leone and India.

Working in interfaith pairs in host organisations across these countries, the 34 young people spent ten months from September 2011 mobilising faith communities to take action for malaria and the Millennium Development Goals, bringing new constituents to the sector, raising life-saving funds for the fight against malaria and promoting inter-religious social action in their host cities.

The Foundation wishes to thank the fifteen host organisations that worked with the Fellows during this time: The Springfield Project with The Feast, Birmingham, Bromley by Bow Centre with Proshanti, London, Health Poverty Action, London, Malaria No More, London, Tzedek, London, International Development and Relief Foundation (IDRF), Toronto, University of Toronto's Multi-Faith Centre, Ve'ahavta, Toronto, San Francisco Interfaith Council (SFIC), California, United Sikhs, New York, ONE, Washington DC; Medshare, Atlanta, Malaria No More Policy Center, Washington DC.

**Summary of activity:**

By June 2012, the Fellows had

- completed over 17,000 hours of work

- raised almost £100,000 from grassroots communities
- reached over 1,000 faith communities worldwide
- engaged over 28,000 individuals
- organised scores of events for World Malaria Day

## FAITH SHORTS

The Tony Blair Faith Foundation holds a popular global short film competition called Faith Shorts. This competition gives young people the chance to express what faith means to them in their own words through film. It aims to counter prejudices and extremist views by building understanding about different religions and cultures through short films produced by young people.

Any young person, wherever in the world, may enter a three minute film and, should they not have access to filming equipment, apply to win a camera. The competition itself is truly global, with films coming from countries as diverse as India, Israel, Palestinian Territories, Philippines, Singapore, United Arab Emirates, Israel, Norway, Nepal, New Zealand, the UK and USA.

In 2012, the films impressed the global judging panel including Tony Blair, Hollywood actors Hugh Jackman and Jet Li, Bollywood actor Anil Kapoor, Egyptian televangelist Amr Khaled, comedienne Dawn French, award winning film director Nik Powell, former Chief Rabbi Lord Sacks, award-winning producer Duncan Kenworthy, Oscar winner Lord Puttnam, entrepreneur Nick Jones, the Grand Mufti of Bosnia, television presenter and writer June Sarpong, and filmmaker Deepak Verma.

25 year old Liat Har-Gil from Rosh Ha'ayen, Israel won the 18-27 category of the Faith Shorts competition and was the overall winner for the first claymation entry to date. *Death Bed the Musical* features a dying man and his nurse debating the existence of god and the meaning of life. 15 year old Mudit Muraka from Apeejay School in New Delhi, India won the Face to Faith category for his film *The Mirror* which explores the social pressures that youth of today face each day. 16 year old Charles Flamiano from the Philippines won the 14-17 year old category for his film *Letting Go, Letting God* which is a story about putting trust in God when faced with adversity.

The Trustees have agreed not to run Faith Shorts next year in order to take some time to look at how to improve this successful competition even further in future years.

## ORGANISATION GROWTH

TBFF's focus for the year has been to maintain and strengthen the organisation as it grows and deepens its programmes worldwide.

- **Organisational values and identity**
  - TBFF ran a successful exercise in identifying core values and organisational identity over the course of 2012-13, and continuing beyond this reporting period. As the organisation's staff base grew, and we deepened our activity worldwide, it was felt important for staff to reiterate our cohesive identity working towards a common cause.

- **Recruitment and retention**
  - TBFF continues to recruit the best candidates from sectors worldwide During this period, we ran a number of robust and rigorous recruitment processes, bringing on board some highly skilled and capable staff members The organisation continues to receive thousands of applications annually from across the world The Trustees are proud of the staff's hard work and dedication
  - In its first annual staff survey, the most positive outcomes from staff were that the majority wished to remain in the organisation for at least 3-5 years, if not longer, and that they cited the top strengths of the organisation as its staffing team and the cause and vision of the organisation

## **FUTURE PLANS**

Our business goals for the coming year focus on the following areas

**Impact-focussed** - delivering programmes achieving practical support to prevent religious prejudice, conflict and extremism on the ground

- Continue work with universities worldwide to support the teaching of a "faith and globalisation" university course
- Continue to provide intensive training courses which support and inform the analysis of religion and foreign policy to students and professionals worldwide
- Build up a solid platform of online resources and syllabi to offer universities anywhere in the world who want to teach aspects of a "faith and globalisation" course
- Continue the development of an online resource focused on analysing the complexities of religion in conflict
- Continue work to help support the reconciliation process in Nigeria with tangible outputs to achieve this
- Continue to work with governments to incorporate the values of Face to Faith into national and state education systems, and aim to sign more agreements with governments on this basis
- Increase the number of active schools in priority countries around the world – and in particular in areas where religion and conflict are manifest
- Increase the number of public schools in order that the programme is more broadly accessible
- Develop the online community to be more efficient for teachers to access resources, book video-conferences and for students to be more engaged and active
- Work with an independent organisation to evaluate attitudinal change over the longer term

- Continue and deepen the Faiths Act work in Sierra Leone to reach as much of the population as possible to spread life-saving malaria prevention messages through faith networks
- Look for a partner/partners to help support the sustainability of the programme in country, enabling Sierra Leoneans to run the model themselves in a cost-effective way We are working with the Christian Health Association of Sierra Leone (CHASL) to embed the program in their work, which will include the recruitment of local staff to implement the programme on the ground
- Continue to explore how the model can be replicated in other African countries

**Influence** – advocating publicly for the need to understand religion's role in the world and offering practical solutions and expert perspectives on how this should be managed:

- Participating in debates, holding discussion events, writing media pieces, an informative and free website – all to talk about the vision and our work so that we educate and engage participants and supporters
- Offering to governments and other international organisations the evidence of our impact to encourage them to collaborate with us, or take our work to a bigger scale

**Organisational framework** – ensuring a stable and sustainable organisation for the long term

- Ensuring we recruit the best candidates from all sectors to deliver our programmes and objectives to the highest level
- Enabling our Executive Management Team to have an ever more efficient structure, and a bigger capacity, to deliver the organisation's vision to the best effect
- Ensuring that we continue our focus on values and staff resources for a strong and stable long-term future for the organisation

## **GOVERNANCE, STRUCTURE AND MANAGEMENT**

### **Governance**

The Foundation operates as a company limited by guarantee, under the terms of its Memorandum and Articles dated 2 April 2007 The Trustees, as charity trustees, have control of the Foundation and its property and funds

The Trustees have the power to establish a Finance, Audit & Risk Committee and a Nominations Committee Given their small number they have decided to remain directly responsible for ensuring good governance and the safe application of the charity's assets As such, the Committees have not needed to be convened  
The following Trustees served throughout the year



### **Trustees**

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Robert Clinton

Jeremy Sinclair

Robert Coke

Sir Michael Barber (appointed 31<sup>st</sup> October 2012)

Dame Gail Rebuck (appointed 20<sup>th</sup> March 2013)

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### **Patron's role**

The Patron assists, for the benefit of the Foundation, the development and fulfilment of its aims and objectives. The Patron also generally promotes the Foundation and its activities, and supports the Foundation in generating funding. The Patron undertakes his role on a pro-bono basis.

The Trustees and Patron have agreed a memorandum to confirm the regulations governing the relationship between them. The Trustees would like to record their thanks to the Patron for his ongoing support.

### **Religious Advisory Council**

The Trustees have established an international Religious Advisory Council comprising individuals at senior levels in each of the six main faiths with which the Foundation works, who give advice and help on the Foundation's work and plans. Members are drawn from many parts of the world, in order to present a range of perspectives from within each of the faiths and a variety of social, political and geographical contexts. The Advisory Council members have no responsibilities either individually or collectively for governance of the Foundation, or for operational performance.

### **Religious Advisory Council Members**

- Dr Ismail Khudr Al-Shatti, Advisor in Diwan of HH the Prime Minister of Kuwait and former President of the Gulf Institute for Futures and Strategic Studies
- The Right Reverend and Right Honourable Richard Chartres, Lord Bishop of London
- The Reverend David Coffey OBE, Global Ambassador BMS World Mission, Past President of the Baptist World Alliance
- The Reverend Joel Edwards, Director of Micah Challenge International and former General Director of the Evangelical Alliance
- Professor Jagtar Singh Grewal, former Chairman of the India Institute of Advanced Study and former Vice-Chancellor of Guru Nanak Dev University
- Roshi Joan Halifax, Abbot of the Upaya Zen Center
- Right Reverend Josiah Idowu-Fearon, Bishop of Kaduna
- Imam Umer Ahmed Ilyasi, Chief Imam of India and President of the All India Organization of Imams of Mosques
- Archbishop Diarmuid Martin, Roman Catholic Archbishop of Dublin
- Anantanand Rambachan, Professor and Chair of the Religion Department at St. Olaf College, Minnesota

- Rabbi David Rosen, Chairman of the International Jewish Committee on Interreligious Consultations
- Chief Rabbi Sir Jonathan Sacks, former Chief Rabbi of the United Hebrew Congregations of the Commonwealth
- H H Pujya Swami Chidanand Saraswati ji, President and Spiritual Head of Parmarth Niketan Ashram, Rishikesh
- Bhai Sahib Bhai Mohinder Singh, Chairman, Guru Nanak Nishkam Sewak Jatha
- The Reverend Dr Rick Warren, Founding and Senior Pastor of Saddleback Church and Founder of the P E A C E Coalition

#### **Statement of Trustees' responsibilities**

The Trustees (who are also directors of the Foundation for the purposes of company law) are responsible for preparing the Trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period

In preparing these financial statements, the Trustees are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Statement of Recommended Practice (Accounting and Reporting by Charities) (the Charities' SORP);
- make judgements and estimates that are reasonable and prudent,
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the Trustees confirms that

- so far as the Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- the Trustee has taken all the steps that he ought to have taken as a Trustee in order to make himself aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions

### **Structure and management reporting**

Meetings of the Trustees take place quarterly informed as necessary by recommendations from the Chief Executive (CEO)

A Chief Executive is appointed by the Trustees to manage the day to day operations of the Foundation and to ensure the overall implementation of the organisational strategy which is agreed by the Trustees. There is regular communication between the Chief Executive and the Trustees

In July 2012, the CEO Ruth Turner took maternity leave. The Trustees appointed Charlotte Keenan as Acting CEO from 1 June 2012. On her return from maternity leave, Ruth returned as Director of Policy and the Trustees appointed Charlotte as CEO on a permanent basis from 1 April 2013. The Trustees would like to record their thanks to Ruth for her contribution as TBFF's first CEO

### **Working with other organisations**

The Foundation works with a number of other organisations - through formal contracts and through informal collaboration - in the UK and beyond to help it achieve its goals and pursue its charitable objectives. This from time to time involves the Foundation acting as a donor, a partner, or a grant recipient

### **Risk management**

The Trustees have reviewed the Foundation's risk management strategy. The major risks identified by the Trustees are

- Financial material reduction in the value of cash assets;
- Reputational damage arising from the actions of the Foundation, its employees or third parties,
- Infrastructural collapse of information systems or processes,
- Regulatory non-compliance with relevant regulations, and
- Operational safety of staff and contractors

The Trustees have determined the major risks to which the Foundation is exposed, the potential impact if an individual risk materialises, and what action is to be taken by whom in order to reduce each risk to a level which the Trustees consider to be acceptable

## **Relevant policies**

### **Volunteers**

The Foundation has implemented an office-based volunteer programme during the financial year, to assist the charity with its work and to provide an opportunity for a small number of committed people to gain work experience at an international interfaith charity

All members of the International Religious Advisory Council serve in a voluntary capacity, and the Trustees would like to place on record their gratitude for the significant contribution of invaluable expertise and time from members of the Council to assist and guide the Foundation in its work

The Patron and the Trustees also undertake all their duties in a voluntary capacity

The Trustees are grateful to all those who have volunteered to work with the Foundation and to promote the Foundation's goals throughout the financial year

### **Grant making policy**

The Foundation makes grants to a limited number of partner organisations undertaking projects that are in furtherance of the Foundation's charitable purposes and aims. Partner organisations are subject to operational and financial due diligence by the Foundation prior to entering into a grant agreement. Grant payments are made in instalments as the partner organisation achieves pre-defined operational milestones

As part of its on-going research into potential partners, the Foundation welcomes information from organisations which share its vision and which fall within the operational priorities described on its website from time to time. The Foundation endeavours to respond to all inquiries regarding potential partnership but given the Trustees' desire to focus resources on charitable activities rather than administration costs, the Foundation will not always be able to acknowledge receipt of all information received within a specific timescale

### **Investment policy**

The investment strategy is set by the Trustees and takes into account income requirements, the investment risk profile and future expenditure commitments. The Foundation's investment policy currently is to hold cash balances on term deposits with UK banks

The Foundation's investment policy is considered by the Trustees at regular intervals. The Trustees are satisfied with the performance of the investments and that their investment objectives are being met

## **FINANCIAL REVIEW**

### **Financial report for the year**

A summary of the incoming and outgoing resources for the period can be found on page 23

Overall income for 2013 was £1,618,000 in line with 2012 (£1,639,000). Restricted income for 2013 accounted for 54% (£872,000) of the total income raised. During the year, TBFF raised unrestricted funds of £746,000, to contribute towards core and project costs. Other categories of income include interest receivable and gifts in kind.

Total resources expended fell during the year to £2,836,000 (2012 £3,770,000) of which 88% (£2,508,000) related to TBFF's charitable activities. Other resources expended include costs of generating voluntary income and governance costs.

### **Reserves policy**

The Foundation carries out a diverse range of activities, some of which comprise short term and externally funded projects, whilst others comprise long term projects requiring significant on-going financial commitment and investment.

The Trustees have examined the requirement for free reserves i.e. those unrestricted funds not invested in tangible fixed assets, designated for specific purposes or otherwise committed. The Trustees consider that, given the nature of the charity's work, the level of free reserves should be equivalent to 6 months of core expenditure to meet future costs of the Foundation – core expenditure being salaries and premises costs.

The Trustees are of the opinion that this provides sufficient flexibility to cover temporary shortfalls in incoming resources due to the timing differences in income flows, adequate working capital to cover core costs, and will allow the charity to cope and respond to unforeseen emergencies whilst specific action plans are implemented.

### **Financial position**

The Foundation's balance sheet shows total funds of £1,487,000 (2012 £2,705,000), of which £102,000 were restricted (2012 £410,000) at 30 April 2013.

These funds are represented by tangible fixed assets with a net book value of £56,000 (2012 £128,000) and free reserves of £1,329,000 (2012 £2,167,000).

The Trustees acknowledge that the level of free reserves held is in excess of that set out in the reserve policy above. However, the excess of reserves at the end of the financial year 2012 - 13 represent funds raised in advance which are earmarked by the Trustees for

specific charitable programmes, and which have now been spent or are committed to be spent on the planned activities of the Foundation during 2013 - 14 as outlined in its future plans

**The charity's assets**

Acquisitions and disposals of fixed assets during the year are recorded in the notes to the financial statements

Approved by the Trustees and signed on their behalf

A handwritten signature in black ink, appearing to read 'R. Clinton', followed by a horizontal line.

Robert Clinton, Chair of Trustees

Approved by the Trustees on 22nd JANUARY 2014

### **Independent auditor's report to the members of The Tony Blair Faith Foundation**

We have audited the financial statements of The Tony Blair Faith Foundation for the year ended 30 April 2013 which comprise the statement of financial activities, the balance sheet, the principal accounting policies and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of Trustees and auditor**

The Trustees are also the directors of the charitable company for the purposes of company law. As explained more fully in the Statement of Trustees' Responsibilities set out in the Trustees' Report, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

### **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the Trustees, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material inconsistencies we consider the implications for our report.

### **Opinion on financial statements**

In our opinion the financial statements

Independent auditor's report **30 April 2013**

- give a true and fair view of the state of the charitable company's affairs as at 30 April 2013 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006

**Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of Trustees' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

*Buzzacott LLP*

Catherine Biscoe, Senior Statutory Auditor  
for and on behalf of Buzzacott LLP, Statutory Auditor  
130 Wood Street  
London  
EC2V 6DL

*24 January 2014*



Statement of financial activities Year to 30 April 2013

	Notes	Unrestricted funds £'000	Restricted funds £'000	2013 Total funds £'000	2012 Total funds £'000
<b>Income and expenditure</b>					
<b>Incoming resources</b>					
Incoming resources from generated funds					
Voluntary income	1	724	872	1,596	1,587
Interest receivable	2	5	–	5	16
Gift in kind		17	–	17	36
<b>Total incoming resources</b>		<b>746</b>	<b>872</b>	<b>1,618</b>	<b>1,639</b>
<b>Resources expended</b>					
Costs of generating funds					
Costs of generating voluntary income	3	(258)	–	(258)	(157)
Charitable activities					
Faiths Act multi-faith action on Millennium Development Goals	4	(189)	(575)	(764)	(1,560)
Face to Faith	4	(473)	(361)	(834)	(1,091)
Faith & Globalisation Initiative	4	(486)	(189)	(675)	(709)
Interfaith Dialogue	4	(180)	(55)	(235)	(208)
Governance costs	7	(70)	–	(70)	(45)
<b>Total resources expended</b>		<b>(1,656)</b>	<b>(1,180)</b>	<b>(2,836)</b>	<b>(3,770)</b>
<b>Net movement in funds</b>	8	<b>(910)</b>	<b>(308)</b>	<b>(1,218)</b>	<b>(2,131)</b>
<b>Fund balances brought forward at 1 May 2012</b>		<b>2,295</b>	<b>410</b>	<b>2,705</b>	<b>4,836</b>
<b>Fund balances carried forward at 30 April 2013</b>		<b>1,385</b>	<b>102</b>	<b>1,487</b>	<b>2,705</b>

There is no difference between the net movement in funds stated above, and the historical cost equivalent

All of the charity's activities derived from continuing operations during the above two years

The charity has no recognised gains and losses other than those shown above and therefore no separate statement of total recognised gains and losses has been prepared

Balance sheet As at 30 April 2013

	Notes	2013 £'000	2013 £'000	2012 £'000	2012 £'000
<b>Fixed assets</b>					
Tangible assets	12		56		128
<b>Current assets</b>					
Debtors due after one year	13	178		—	
Debtors due within one year	13	605		1,243	
Short term deposits		600		1,100	
Cash at bank and in hand		393		540	
		<u>1,776</u>		<u>2,883</u>	
<b>Creditors</b> amounts falling due within one year	14	<u>(345)</u>		<u>(306)</u>	
<b>Net current assets</b>			<u>1,431</u>		<u>2,577</u>
<b>Total net assets</b>			<u>1,487</u>		<u>2,705</u>
<b>Represented by</b>					
<b>Funds and reserves</b>					
<i>Income funds</i>					
Restricted funds	15		102		410
Unrestricted funds					
General fund			<u>1,385</u>		<u>2,295</u>
			<u>1,487</u>		<u>2,705</u>

Approved by the Trustees and signed on their behalf by



Robert Clinton, Chair of Trustees

Approved on 22nd JANUARY 2014

Companies House registration number – 06198959 (England and Wales)

### **Basis of accounting**

The financial statements have been prepared under the historical cost convention and in accordance with the requirements of the Companies Act 2006 Applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2005) have been followed in these financial statements

### **Incoming resources**

Incoming resources are recognised in the period in which the charity is entitled to receipt and the amount can be measured and collected with reasonable certainty Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor or funder has specified that the income is to be expended in a future accounting period Gifts of goods and services in kind are accounted for where the goods or services would have been acquired by other means if not provided free of charge The amount included in both incoming resources and resources expended in respect of these gifts in kind is an estimate of the amounts which would have been paid by the charity

### **Resources expended and the basis of apportioning costs**

Expenditure is included in the statement of financial activities when incurred and includes attributable VAT which cannot be recovered

Resources expended comprise the following

- a The costs of generating funds include the salaries, direct costs and overheads associated with generating donated income
- b The costs of charitable activities comprise expenditure on the Foundation's primary charitable purposes as described in the Trustees' report Such costs include associated salaries, direct costs, grants and overheads
- c Governance costs are the costs associated with the governance arrangements of the Foundation that relate to the general running of the charity as opposed to those costs associated with fundraising or charitable activity Included within this category are costs associated with the strategic as opposed to day to day management of the charity's activities

The majority of costs are directly attributed to specific charity activities Staff costs are apportioned to the expenditure headings listed above on the basis of time spent Other non-directly attributable costs are allocated on the basis of apportioned staff time

#### **Leased assets**

Rentals applicable to operating leases under which substantially all the benefits and risks of ownership remain with the lessor are charged on a straight-line basis over the lease term

#### **Tangible fixed assets**

Tangible fixed assets are capitalised and depreciated at the following annual rates in order to write them off over their estimated useful lives

Office improvements	3 years
Fixtures and fittings	5 years
IT and telecommunications equipment	3 years

#### **Fund accounting**

Restricted funds comprise monies raised for, or their use restricted to, a specific purpose, or contributions subject to donor imposed conditions. Unrestricted funds represent those monies which are freely available for application towards delivering any charitable purpose that falls within the charity's objects

#### **Cash flow**

The financial statements do not include a cash flow statement because the charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under Financial Reporting Standard 1 "Cash flow statements".

#### **Foreign currencies**

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the net movement in funds

#### **Pension costs**

The Foundation provides a stakeholder pension scheme for its employees. The assets of the stakeholder scheme are held separately and are independently administered funds. The Foundation makes no contribution to the stakeholder pension scheme in addition to amounts that may be paid by its employees

**1 Voluntary income**

	Unrestricted Funds £'000	Restricted Funds £'000	2013 Total funds £'000	2012 Total funds £'000
General donations	724	872	1,596	1,587

**2 Interest receivable**

	2013 Total funds £'000	2012 Total funds £'000
Bank interest	5	16

**3 Cost of generating funds**

	Direct costs £'000	Support costs (note 6) £'000	2013 Total funds £'000	2012 Total funds £'000
Cost of generating voluntary income				
Staff costs	184	4	188	72
Premises costs	–	16	16	12
Other costs	21	33	54	73
<b>Total</b>	<b>205</b>	<b>53</b>	<b>258</b>	<b>157</b>

**4 Charitable activities**

	Activities undertaken directly £'000	Grants payable (note 5) £'000	Support costs (note 6) £'000	2013 Total funds £'000	2012 Total funds £'000
<b>Faiths Act multi-faith action on Millennium Development Goals</b>					
Staff costs	355	–	8	363	481
Premises costs	–	–	32	32	70
Other costs	257	–	62	319	753
Grants	–	50	–	50	256
	<b>612</b>	<b>50</b>	<b>102</b>	<b>764</b>	<b>1,560</b>
<b>Face to Faith</b>					
Staff costs	456	–	10	466	462
Premises costs	–	–	41	41	67
Other costs	246	–	81	327	562
	<b>702</b>	<b>–</b>	<b>132</b>	<b>834</b>	<b>1,091</b>
<b>Faith and Globalisation Initiative</b>					
Staff costs	416	–	9	425	316
Premises costs	–	–	37	37	46
Other costs	140	–	73	213	271
Grants	–	–	–	–	76
	<b>556</b>	<b>–</b>	<b>119</b>	<b>675</b>	<b>709</b>
<b>Interfaith Dialogue</b>					
Staff costs	118	–	3	121	100
Premises costs	–	–	11	11	15
Other costs	82	–	21	103	93
	<b>200</b>	<b>–</b>	<b>35</b>	<b>235</b>	<b>208</b>
<b>Total</b>	<b>2,070</b>	<b>50</b>	<b>388</b>	<b>2,508</b>	<b>3,568</b>

Other direct costs comprise expenditure incurred in delivering the Foundation's charitable programmes and include the cost of multi-faith events, stakeholder communications, conferences, public events and campaigns

## 5 Grants payable

Grants payable to institutions during the year comprised the following

	2013 Total funds £'000	2012 Total funds £'000
Faiths Act multi-faith action		
Project Muso	-	5
International Development & Relief Organisation	6	26
Multi Faith Centre for Spiritual Study & Practice	5	27
Ve'ahavta	5	26
Bromley by Bow Centre	7	34
Health Poverty Action	7	34
Malaria No More UK	7	34
Springfield Centre	6	26
Tzedek	6	34
Others	1	10
Faith & Globalisation Initiative		
McGill University	-	52
University of Western Australia	-	10
Others	-	14
	<b>50</b>	<b>332</b>

## 6 Support costs

The following costs have been allocated based on staff time attributable to each activity

	2013 Total funds £'000	2012 Total funds £000
Staff costs	35	148
Premises costs	140	211
Other costs	277	510
	<b>452</b>	<b>869</b>

Other costs include legal and professional costs of £49,000 (2012 £29,000), communications costs of £53,000 (2012 £197,000), operating costs of £118,000 (2012 £204,000) and other administrative expenses of £56,000 (2012 £80,000)

## 7 Governance costs

	Direct costs £000	Support costs (note 6) £000	2013 Total funds £'000	2012 Total funds £000
Auditor's remuneration	16	–	16	15
Other governance costs	43	11	54	30
	59	11	70	45

	2013 Total funds £'000	2012 Total funds £000
Other governance costs comprise		
Staff costs	35	19
Premises costs	3	4
Other costs	16	7
	54	30

## 8 Net movement in funds

This is stated after charging

	2013 Total funds £'000	2012 Total funds £'000
Auditor's remuneration		
Statutory audit services	16	15
Operating lease rentals	55	-
Depreciation	51	61

## 9 Employees and staff costs

Total staff costs during the period were as follows

	2013 Total funds £'000	2012 Total funds £'000
Employees		
Wages and salaries	1,409	1,179
Social security costs	154	125
	1,563	1,304
Subcontractor costs and related charges	35	148
	1,598	1,452

Subcontracted consultancy and administrative support costs of £35,000 (2012 £148,000) incurred during the period by the Foundation in respect to its charitable activities are included in staff costs



## 9 Employees and staff costs (continued)

The average number of employees during the period, calculated on an average headcount basis, analysed by function, was as follows

	2013 Number	2012 Number
Costs of generating funds	3 8	1 4
Charitable activities		
Faiths Act multi-faith action on Millennium Development Goals	7 3	9 2
Face to Faith	9 5	8 8
Faith and Globalisation Initiative	8 6	6 0
Interfaith dialogue	2 4	1 9
Governance of the charity	0 7	0 4
	<b>32 3</b>	<b>27 7</b>

At 30 April 2013 the Foundation had 30 (2012 28) employees

The number of employees who earned £60,000 or more (including taxable benefits but excluding employer pension contributions) during the year was as follows

	2013 Number	2012 Number
£60,001 - £70,000	2	—
£80,001 - £90,000	1	1
£90,001 - £100,000	1	1
£100,001 - £110,000	1	-
£110,001 - £120,000	-	1

## 10 Trustees' remuneration

None of the Trustees received any remuneration in respect of their services or reimbursement of out of pocket expenses during the period. One of the Trustees attended and contributed to a training activity session for the Faiths Act programme. The activity session (held as part of the on-going Malaria messaging programme in Sierra Leone) cost £3,500 paid for by the Foundation and consisted of flight costs of £2,800 and hotel and sundry expenses of £700. No costs were incurred in 2012.

## 11 Taxation

The Foundation is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

The charity is unable to reclaim VAT suffered on expenditure. Irrecoverable VAT suffered during the year amounted to £176,000 (2012 £318,000).

**12 Tangible fixed assets**

	Office improvements £'000	Fixtures and fittings £'000	IT and telecommu- nications equipment £'000	Total £'000
<b>Cost or valuation</b>				
At 1 May 2012	94	50	223	367
Disposals	(94)	(50)	(53)	(197)
Additions	39	–	12	51
At 30 April 2013	39	–	182	221
<b>Depreciation</b>				
At 1 May 2012	38	40	160	238
Disposals	(38)	(40)	(46)	(124)
Charge for period	13	–	38	51
At 30 April 2013	13	–	152	165
<b>Net book values</b>				
At 30 April 2013	26	–	30	56
At 30 April 2012	56	10	62	128

**13 Debtors**

	2013 £'000	2012 £'000
<b>Due after one year</b>		
Accrued Income	178	–
This relates to donations that have been agreed by funders, that will be received more than one year after the balance sheet date		
<b>Due within one year</b>		
Prepayments and accrued income	566	1,028
Rent deposit – premises	34	215
Other debtors	5	–
	605	1,243

**14 Creditors: amounts falling due within one year**

	2013 £'000	2012 £'000
Trade creditors	132	143
Accruals and deferred income	213	163
	345	306

**15 Restricted funds**

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trusts to be applied for specific purposes

Fund balances held at 30 April 2013 comprise

	At 1 May 2012 £'000	Incoming resources £'000	Resources expended £'000	At 30 April 2013 £'000
Face to Faith Restricted Fund	296	134	(361)	69
Tony Blair Faith Foundation-US	19	618	(637)	-
Faith and Globalisation Initiative Restricted Fund	95	58	(120)	33
Faiths Act Millennium Development Goals – Sierra Leone Project	-	7	(7)	-
Nigeria Restricted Fund	-	55	(55)	-
	410	872	(1,180)	102

Fund Name	Restricted use of Fund
Face to Faith Restricted Fund	To support the wider global development of the Face to Faith schools programme, including independent evaluation
Tony Blair Faith Foundation-US	To support the global charitable and educational activities of the Face to Faith schools programme and the Faith and Globalisation Initiative
Faith and Globalisation Initiative Restricted Fund	To support the global development of the Faith and Globalisation Initiative university programme
Faiths Act Millennium Development Goals – Sierra Leone Project	To support the Faiths Act programme in Sierra Leone which brings religious leaders together to deliver life saving malaria prevention messages to their congregations and communities
Nigeria Restricted Fund	To support and strengthen interfaith activities in Nigeria

**16 Analysis of net assets between funds**

	General fund £'000	Restricted funds £'000	Total 2013 £'000
<b>Fund balances at 30 April 2013</b>			
<b>Are represented by</b>			
Tangible fixed assets	56	-	56
Net current assets	1,329	102	1,431
<b>Total net assets</b>	<b>1,385</b>	<b>102</b>	<b>1,487</b>

#### 17 Leasing commitments

##### Operating leases

At 30 April 2013 the Foundation had annual commitments under non-cancellable operating leases (in respect to land and buildings) as follows

	2013 £'000	2012 £'000
Land & Buildings operating leases which expire		
Within two to five years	92	104

#### 18 Liability of members

The charity is constituted as a company limited by guarantee. In the event of the charity being wound up members are required to contribute an amount not exceeding £10

#### 19 Connected charity

The Tony Blair Faith Foundation-US is an independent charitable non-stock corporation governed by its Board of Directors. The mission of the Tony Blair Faith Foundation-US is to provide the practical support required to help prevent religious prejudice, conflict and extremism.

During the year payments of £33,000 (2012: £2,000) were paid by the Foundation on behalf of the US charity. These were repaid prior to the year end. No balances were held by either charity (on behalf of the other) at 30 April 2013 (2012: £nil).

Grants of £618,000 (2012: £544,000) were received by the Foundation from the US charity. The grants received were restricted and details are included in note 15.