SH10

Notice of particulars of variation of rights attached to shares





03/08/2012

COMPANIES HOUSE For further information, please refer to our guidance at

www companieshouse gov uk

What this form is for

You may use this form to give notice of particulars of variation of rights attached to shares

What this form is NOT for

You cannot use this form to give notice of particulars of variation of class rights of members of a company without share capital. To do this, please use form SH12

| 1 | Company details | | |
|-----------------------------|--|---|--|
| Company number | 0 6 1 9 6 8 6 1 | → Filling in this form Please complete in typescript or ii | |
| Company name in full | PHO HOLDINGS LIMITED | bold black capitals | |
| | | All fields are mandatory unless specified or indicated by * | |
| 2 | Date of variation of rights | | |
| Date of variation of rights | 126 07 12 01/2 | | |
| 3 | Details of variation of rights | <u> </u> | |
| | Please give details of the variation of rights attached to shares | Continuation pages Please use a continuation page if | |
| Variation | THE RIGHTS OF EACH OF THE A, B AND C SHARES PRIOR TO THE VARIATION WERE AS FOLLOWS 1 PARI PASSU VOTING RIGHTS | you need to enter more details | |

- PARI PASSU DISTRIBUTION RIGHTS
- 3. PARI PASSU RIGHTS ON A RETURN OF CAPITAL

THE RIGHTS OF EACH OF THE D, E, F, and G SHARES AFTER THE VARIATION ARE SET OUT ON THE CONTINUATION PAGE ATTACHED.

Signature

I am signing this form on behalf of the company

Signature

Signature

X

X

signing has membership

Person authorised

Societas Europaea

Under either Section 270 or 274 of the Companies Act 2006

If the form is being filed on behalf of a Societas Europaea (SE), please

delete 'director' and insert details

of which organ of the SE the person

This form may be signed by

Director 10, Secretary, Person authorised 20, Administrator, Administrative receiver, Receiver, Receiver manager, Charity commission receiver and manager, CIC manager

| Presenter information | Important information | |
|--|---|--|
| You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record. | Please note that all information on this form will appear on the public record. | |
| | ☑ Where to send | |
| Contact name MARIA BELMAHI Company name DLA PIPER UK LLP | You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below. | |
| Address 3 NOBLE STREET | For companies registered in England and Wales The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff | |
| Post town LONDON County/Region Postcode E C 2 V 7 E E | For companies registered in Scotland. The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post) | |
| Country UNITED KINGDOM | | |
| DX 33866 FINSBURY SQUARE | For companies registered in Northern Ireland The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, | |
| 00700 111 111 | Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1 | |
| ✓ Checklist | Front on information | |
| We may return forms completed incorrectly or with information missing | For further information, please see the guidance not | |
| Please make sure you have remembered the following | on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk | |
| The company name and number match the | This form is available in an | |
| information held on the public Register You have entered the date of variation of rights in | alternative format. Please visit the | |
| section 2 | forms page on the website at | |
| You have provided details of the variation of rights in section 3 | www companieshouse gov.uk | |
| You have signed the form | www companiconduct gov.ak | |
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| | | |
| | | |

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| 7 | Statement of capital (Prescribed particulars of rights attached to shares) | |
|------------------------|---|--|
| Class of share | | |
| Prescribed particulars | | |
| | In this prescribed particulars of rights attached to the D Ordinary Shares, | |
| | the E Ordinary Shares, the F Ordinary Shares, the G Ordinary Shares, | |
| | the H Ordinary Shares, the I Ordinary Shares, the J Ordinary Shares, | |
| | the K Ordinary Shares and the L Ordinary Shares, the following words | |
| | and expressions shall have the following meanings unless the context | |
| | requires otherwise | |
| | "Annual Business Plan" has the meaning given in the Investment | |
| | Agreement, | |
| | "Artıcles" means the Company's articles of association, | |
| | "Companies Act 2006" means the Companies Act 2006 including any | |
| | statutory modification or re-enactment of that statute for the time being | |
| | in force, | |
| | "Company" means Pho 2012 Limited, | |
| | "Conversion" means the conversion, without the need for any board or | |
| | Shareholder resolution, of E Ordinary Shares and/or F Ordinary Shares | |
| | and/or G Ordinary Shares and/or H Ordinary Shares and/or I Ordinary | |
| | Shares and/or J Ordinary Shares and/or K Ordinary Shares (as the case | |
| | may be) into Deferred Shares in accordance with Article 1.7 (and | |
| | "Converted" shall be construed accordingly), | |
| | "CTA 2010" means the Corporation Tax Act 2010, | |
| | "Deferred Instalment" means any consideration on a Share Sale that is | |
| | only due and payable on a date or dates after the date of completion of | |
| | the Share Sale, including, but not limited to, any consideration which is | |
| | paid in connection with the exercise of options over shares granted to | |
| | the purchaser(s) on completion of the Share Sale, | |
| | "Deferred Share" means a deferred share of £0 01 in the capital of the | |
| | Company, | |
| | "D Ordinary Share" means a D ordinary share of £0 67 in the capital of | |
| | the Company, | |
| | "D Share Price" means an amount equal to £6 67 as increased by 6% | |
| | per annum, calculated from the date of issue to the date of the Share | |

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| 7 | Statement of capital (Prescribed particulars of rights attached to shares) |
|------------------------|---|
| Class of share | |
| Prescribed particulars | |
| | Sale, Listing or other return of capital, accruing on a daily basis and |
| | compounding on each anniversary of the date of adoption of the Articles, |
| | "E Ordinary Share" means an E ordinary share of £0 33 in the capital of |
| | the Company, |
| | are company, |
| | "Equity Shares" means the E Ordinary Shares, the F Ordinary Shares, |
| | the G Ordinary Shares, the H Ordinary Shares, the I Ordinary Shares, |
| | the J Ordinary Shares and the K Ordinary Shares, |
| | "Exit" means the occurrence of a Listing or the completion of a Share |
| | Sale, |
| | |
| | "Exit Date" means |
| | (a) where the Exit is by way of Listing, the date on which dealings |
| | are permitted to commence under the rules of the relevant |
| | investment exchange in respect of the shares for which Listing |
| | has been obtained, or |
| | (b) where the Exit is by way of Share Sale, the date of receipt from |
| | (b) where the Exit is by way of Share Sale, the date of receipt from the purchaser(s) of the consideration payable on completion of |
| | the Share Sale, |
| | |
| | "F Ordinary Share" means an F ordinary share of £0 33 in the capital of |
| | the Company, |
| | "G Ordinary Share" means a G ordinary share of £0 33 in the capital of |
| | the Company, |
| | |
| | "Group" means the Company and its subsidiary undertakings, from time |
| | to time, |
| | "Group Company" means each of the undertakings referred to in the |
| | definition of "Group" (and "Group Companies" shall be construed |
| | accordingly), |
| | "H Ordinary Share" means an H ordinary share of £0 33 in the capital |
| | of the Company, |
| | of the company, |
| | "Institutional Target Multiple" has the meaning given in paragraph |

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| 7 | Statement of capital (Prescribed particulars of rights attached to shares) |
|------------------------|--|
| Class of share | |
| Prescribed particulars | |
| | 1 3 3, |
| | |
| | "Investment" means the aggregate of the Issue Price paid for all of the |
| | K Ordinary Shares and L Ordinary Shares issued to the Investors on or |
| | after the date of the Investment Agreement, and the nominal amount of |
| | Investor Loan Stock acquired by or on behalf of the Investors, |
| | "Investment Agreement" means the agreement for loan stock and |
| | share subscriptions dated on the date of adoption of the Articles |
| | between the Company (1), the Managers (2), ISIS (3) and the Original |
| | Investors (4) (as each is defined therein), |
| | "Investor Consent" means the giving of a prior written consent by the |
| | Majority Holders, |
| | , majorin y risaloso, |
| | "Investor Loan Stock" means the £3,948,911 principal sum fixed rate |
| | unsecured loan stock of the Company constituted by the Investor Loan |
| | Stock Instrument, |
| | "Investant" these persons who are "Investore" within the meaning of |
| | "Investors" those persons who are "Investors" within the meaning of this expression in the Investment Agreement, or any nominee of any |
| | such person and "Investor" means any of them, |
| | Such person and investor means any or trem, |
| | "I Ordinary Share" means an I ordinary share of £0 33 in the capital of |
| | the Company, |
| | |
| | "Issue Price" means in relation to a Share, the price at which such |
| | Share is issued, being the aggregate of the amount paid up or credited |
| | as paid up in respect of the nominal value of such Share and any share |
| | premium thereon, |
| | "J Ordinary Share" means a J Ordinary Share of £0 33 in the capital of |
| | the Company, |
| | |
| | "K Ordinary Share" means a K Ordinary Share of £0 33 in the capital of |
| | the Company, |
| | "Listing" means the admission of any Shares to listing on the Official |
| | List of the UK Listing Authority and to trading on the Main Market of |
| | London Stock Exchange plc and such admission becoming effective or |
| | the grant of permission for any Shares to be dealt in on any other |

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| 7 | Statement of capital (Prescribed particulars of rights attached to shares) |
|------------------------|--|
| Class of share | |
| Prescribed particulars | |
| | recognised investment exchange (as defined in section 285 of the |
| | Financial Services and Markets Act 2000) or any other public securities |
| | market and such permission becoming effective, |
| | "L Ordinary Share" means an L Ordinary Share of £0 0000001 in the |
| | capital of the Company, |
| | "L Share Price" means an amount equal to |
| | (i) the aggregate Issue Price of the L Ordinary Shares in issue at |
| | the time of the calculation referred to in (ii) below, |
| | plus |
| | (ii) an amount equal to a rate of return on the aggregate Issue |
| | Price of the L Ordinary Shares in issue at the time of the |
| | calculation of 8% per annum, calculated from the date of issue |
| | to the date of the Share Sale, Listing or other return of capital, |
| | accruing on a daily basis and compounding on each |
| | anniversary of the date of adoption of the Articles, |
| | divided by the number of L Ordinary Shares in issue at the time of calculation, |
| | "Majority Holders" means the persons who together at the relevant |
| | time hold more than 50% in number of the aggregate of the K Ordinary |
| | Shares and L Ordinary Shares in issue at that time, |
| | "Manager" has the meaning given in the Investment Agreement, |
| | "Martins" means Edward Martin and Thomas Martin, |
| | "Material Default" means any of the following situations |
| | (a) in a situation where the Group has entered into banking facilities with a bank |
| | (i) any breach of a financial covenant under the relevant |
| | facilities agreement which is not remedied or waived |
| | within 30 Business Days of the Company becoming |
| | aware of the breach, or |

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| 7 | Statement of capital (Prescribed particulars of rights attached to shares) |
|------------------------|--|
| Class of share | |
| Prescribed particulars | |
| | (ii) any material breach of any of its obligations under the relevant facilities agreement which is not remedied or waived within 30 Business Days of the Company becoming aware of the breach, or |
| | (III) any of the facilities has become repayable earlier than its stated date of maturity and the bank has either made or has indicated in writing an intention to make demand for repayment of moneys or has taken steps to enforce its security in respect of such facilities, or |
| | (b) any payment of interest or redemption monies pursuant to the terms of the Investor Loan Stock Instrument is in arrears and such failure to pay is not remedied within one (1) month of the due date for payment, |
| | "Ordinary Share Value" means |
| | (a) (in relation to a Listing) the price per share at which any ordinary shares of the Company are sold, offered to be sold or offered at a Listing Date and in connection with Listing (in the case of an offer for sale, being the underwritten price or, if applicable, the minimum tender price, and in the case of a placing, being the price at which ordinary shares are sold under the placing) multiplied by the number of Relevant Ordinary Shares at the relevant time, |
| | (b) (in relation to a Share Sale) the cash consideration per share for the Relevant Ordinary Shares pursuant to the Share Sale (plus, to the extent that consideration is payable otherwise than in cash or is payable on deferred terms, the Cash Equivalent of that consideration) multiplied by the number of Relevant Ordinary Shares in issue at the date of Share Sale, |
| | (c) (in relation to a liquidation or winding up of the Company) the aggregate amount (in cash or otherwise) available for distribution to the holders of the Relevant Ordinary Shares (including accrued and declared but unpaid dividends) after payment of all creditors, multiplied by the number of Relevant Ordinary Shares (other than the E Ordinary Shares) in issue at |

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| 7 | Statement of capital (Prescribed particulars of rights attached to shares) | |
|------------------------|---|--|
| Class of share | | |
| Prescribed particulars | | |
| Toodised particulars | the date of the liquidation or winding up of the Company, | |
| | "Proceeds" means the proceeds of a Share Sale or Listing on an Exit after payment or discharge of any relevant costs, expenses or other liabilities connected with such Exit, | |
| | "Relevant Ordinary Shares" means the E Ordinary Shares, the F Ordinary Shares, the G Ordinary Shares, the H Ordinary Shares, the I Ordinary Shares, the J Ordinary Shares and the K Ordinary Shares (including any ordinary shares of the Company derived therefrom by conversion) in issue at the time of the relevant Share Sale or Listing excluding any ordinary shares issued or to be issued by the Company in connection with a Listing, | |
| | "Relevant Ordinary Share Value" means the Ordinary Share Value at which the amount of that Ordinary Share Value attributable to the Investors is equal to the Institutional Target Multiple, | |
| | "Share" means any share in the capital of the Company from time to time (and "Shares" shall be construed accordingly), | |
| | "Shareholder" means a holder of any Share, | |
| | "Share Sale" means the completion of any sale of any interest in any Shares (whether in one transaction or a series of related transactions) resulting in the transferee (either alone or together with its Connected Persons) holding a Controlling Interest in the Company, | |
| | "Threshold Amount" means an amount equal to £4,250,000 as increased by 6% per annum calculated from the date of adoption of the Articles to the date of the Share Sale, Listing or other return of capital, accruing on a daily basis and compounding on each anniversary of the date of adoption of the Articles, | |
| | "Valuer" means the Company's auditors from time to time or (in the event of their being unwilling or unable to act or, at the written request of the Majority Holders) an umpire (acting as an expert and not as an arbitrator) nominated by the parties concerned from the Independent Experts' List or, if no firm on the Independent Experts' List is able or | |
| | willing to act, appointed by the President for the time being of the Institute of Chartered Accountants in England and Wales, in each case | |

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Notice of particulars of variation of rights attached to shares

| 7 | Statement of capital (Prescribed particulars of rights attached to shares | | |
|------------------------|---|--|--|
| Class of share | | | |
| Prescribed particulars | | | |
| | acting as an expert and not as an arbitrator and whose costs shall be | | |
| | paid by the Company, | | |
| | "Voting Shares" means the E Ordinary Shares, the F Ordinary Shares, | | |
| | the G Ordinary Shares, the H Ordinary Shares, the I Ordinary Shares, | | |
| | the J Ordinary Shares and the K Ordinary Shares | | |
| | | | |
| | | | |

In accordance with Section 637 of the Companies Act 2006

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| | Statement of capital (Prescribed particulars of rights attached to shares) | | |
|------------------------|--|--|--|
| Class of share | D Ordinary Shares | | |
| Prescribed particulars | 1 SHARE RIGHTS | | |
| | Except as expressly provided otherwise in the Articles, the D Ordinary | | |
| | Shares, the E Ordinary Shares, the F Ordinary Shares, the G Ordinary | | |
| | Shares, the H Ordinary Shares, the I Ordinary Shares, the J Ordinary | | |
| | Shares, the K Ordinary Shares and the L Ordinary Shares shall rank pari | | |
| | passu in all respects | | |
| | 1 1 Income | | |
| | 1 1 1 No dividend shall be declared or paid to the holders | | |
| | of Shares in respect of any financial year of the | | |
| | Company without Investor Consent and any such | | |
| | dividend shall then be paid to all the holders of the E | | |
| | Ordinary Shares, the F Ordinary Shares, the G | | |
| | Ordinary Shares, the K Ordinary Shares and the L | | |
| | Ordinary Shares (in proportion to the nominal values | | |
| | of such E Ordinary Shares, F Ordinary Shares, G | | |
| | Ordinary Shares, the K Ordinary Shares and L | | |
| | Ordinary Shares), provided that holders of the K | | |

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| 7 | Statement of capital (Prescribed particulars of rights attached to shares) | | | |
|------------------------|---|--|--|--|
| Class of share | D Ordinary Shares | | | |
| Prescribed particulars | Ordinary Shares and the L Ordinary Shares shall not be entitled to receive a dividend payment under this paragraph 1.1.1 if and to the extent that the aggregate payment payable to the holders of the K Ordinary Shares and the L Ordinary Shares pursuant to this paragraph 1.1.1 would exceed 50% of the total profits of the Company available for distribution | | | |
| | 1 1 2 No dividends shall be declared or paid to the holders of D Ordinary Shares, the holders of H Ordinary Shares, the holders of J Ordinary Shares, the holders of J Ordinary Shares or the holders of Deferred Shares | | | |
| | 1 2 Capital | | | |
| | Subject to paragraph 13, on a return of assets on liquidation or capital reduction or otherwise, the surplus assets of the Company remaining after the payment or discharge of its liabilities (as the case may be) shall be applied in the following order | | | |
| | first in paying to each holder of D Ordinary Shares an amount up to the D Share Price per D Ordinary Share (provided that the aggregate amount paid to the holders of the D Ordinary Shares shall not exceed the Threshold Amount), | | | |
| | 1 2 2 second in paying to the holders of the Equity Shares (pari passu as if the same constituted one class of share) an amount up to the Issue Price of each such Equity Share and to the holders of the L Ordinary Shares an amount up to the L Share Price per L Ordinary Share, and | | | |
| | the balance of such assets shall be distributed amongst the holders of the Equity Shares and the L Ordinary Shares (in proportion to the nominal values of such Equity Shares and L Ordinary Shares) provided that once the holders of the Equity Shares | | | |

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| 7 | Stater | nent of cap | pital (Prescribed particulars of rights attached to shares) |
|---------------------------------------|--------|-------------|---|
| Class of share | D Ord | inary Shar | res |
| Class of share Prescribed particulars | D Ord | inary Shar | have received the sum of £1,000,000 per Share, the holders of the Deferred Shares shall be entitled to a payment of £0 01 per Deferred Share of which they are the holder after which the balance of such assets shall be distributed amongst the holders of the Equity Shares and L Ordinary Shares (in proportion to the nominal values of such Equity Shares and L Ordinary Shares) and provided further that the amount payable to the holders of the K Ordinary Shares, the L Ordinary Shares and the Deferred Shares pursuant to this paragraph 1 2 shall |
| | | | not exceed 50% of the assets of the Company available for distribution amongst the participators (as defined in section 454 of CTA) of the Company |
| | 13 | Ratchet | |
| | | 131 | Immediately prior to an Exit there shall be Converted into Deferred Shares such number of E Ordinary Shares and/or F Ordinary Shares and/or G Ordinary Shares and/or H Ordinary Shares and/or I Ordinary Shares and/or J Ordinary Shares and/or K Ordinary Shares as would leave the holders of the Equity Shares, (each respectively as a class) holding that percentage of the issued Equity Shares as would result in a division of the Ordinary Share Value as follows |
| | | | 1 3 1 1 in respect of the Ordinary Share Value up to and including the Relevant Ordinary Share Value on the basis of their holdings of E Ordinary Shares, F Ordinary Shares, G Ordinary Shares, H Ordinary Shares, I Ordinary Shares, J Ordinary Shares and K Ordinary Shares immediately prior to Conversion, and |
| | | | 1 3 1 2 in respect of the Ordinary Share Value in excess of the Relevant Ordinary |

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| 7 | Statement of capital (Prescribed particulars of rights attached to shares) | | | |
|------------------------|--|-------|---|--|
| Class of share | D Ordinary Shares | | | |
| Prescribed particulars | | | | |
| | | | Share Value as follows | |
| | | | | |
| | | 13121 | the K Ordinary Shares as a class shall | |
| | | | be entitled to 25% of that excess, and | |
| | | 13122 | the E Ordinary Shares, F Ordinary | |
| | | | Shares, G Ordinary Shares, H | |
| | | | Ordinary Shares, I Ordinary Shares | |
| | | | and J Ordinary Shares as a class shall | |
| | | | be entitled to 75% of that excess | |
| | | | | |
| | 132 | | ersion of E Ordinary Shares and/or F | |
| | | • | hares and/or G Ordinary Shares and/or H | |
| | | = | hares and/or I Ordinary Shares and/or J | |
| | | _ | hares and/or K Ordinary Shares pursuant | |
| | | | ph 1 3 1 shall be made on the following | |
| | | terms | | |
| | | 1321 | Conversion shall take effect | |
| | | | immediately before (but conditional | |
| | | | upon the occurrence of) an Exit at no | |
| | | | cost to the holders of the E Ordinary | |
| | | | Shares and/or F Ordinary Shares | |
| | | | and/or G Ordinary Shares and/or H | |
| | | | Ordinary Shares and/or I Ordinary | |
| | | | Shares and/or J Ordinary Shares | |
| | | | and/or K Ordinary Shares (as the case | |
| | | | may be) and the Shares to be | |
| | | | Converted pursuant to paragraph | |
| | | | 1 3 1 shall be apportioned rateably (or | |
| | | | as near thereto as may be practicable | |
| | | | to avoid the apportionment of a | |
| | | | fraction of a share) among the holders | |
| | | | of the E Ordinary Shares, F Ordinary | |
| | | | Shares, G Ordinary Shares, H | |
| | | | Ordinary Shares, I Ordinary Shares, J | |
| | | | Ordinary Shares and K Ordinary | |
| | | | Shares, (as the case may be), | |
| | | 1200 | the podutionto of the Velves as to the | |
| | | 1322 | the certificate of the Valuer as to the | |

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| 7 | Statement of capital (Prescri | bed particulars of rights attached to shares) | |
|------------------------|-------------------------------|---|--|
| Class of share | D Ordinary Shares | | |
| Prescribed particulars | D Ordinary Shares | number of E Ordinary Shares and/or F Ordinary Shares and/or G Ordinary Shares and/or H Ordinary Shares and/or I Ordinary Shares and/or J Ordinary Shares and/or K Ordinary Shares (as the case may be) to be Converted shall (save in the case of manifest error) be conclusive and binding on the Company and its Shareholders, and | |
| | 1323 | forthwith after Conversion the Company shall issue to the persons entitled thereto certificates for the Deferred Shares resulting from the Conversion and for the remaining E Ordinary Shares and/or F Ordinary Shares and/or G Ordinary Shares and/or I Ordinary Shares and/or J Ordinary Shares and/or K Ordinary Shares (as the case may be) and the holders thereof shall be bound to deliver up to the Company for cancellation the certificates in respect of their pre-Conversion holdings E Ordinary Shares and/or F Ordinary Shares and/or H Ordinary Shares and/or I Ordinary Shares and/or J Ordinary Shares and/or K Ordinary Shares (as the case may be) | |
| | | onal Target Multiple is - B) – {C+D+E+F] | |
| | where | | |

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| 7 | Statement of capital (Prescribed particulars of rights attached to shares) | | | | | |
|------------------------|---|--|--|--|--|--|
| Class of share | D Ordinary Shares | | | | | |
| Prescribed particulars | A is an amount equal to the Investment, | | | | | |
| | B is an amount equal to the professional and advisory costs and expenses reasonably incurred or to be incurred by the Investors pursuant to the Exit (including, for the avoidance of doubt, their pro rata proportion of any Shareholder costs on an Exit) provided that where the costs of the Investors relate solely to advice requested by the Investors as opposed to advice provided generally to all Shareholders pursuant to the Exit such costs and expenses shall not exceed £75,000 for the purposes of this calculation, | | | | | |
| | C is an amount equal to the aggregate of any net dividends paid to the holders of the K Ordinary Shares and the L Ordinary Shares, paid on or before the Exit Date, D is an amount equal to the aggregate of any interest (including accrued interest) paid (on or before the Exit Date) on the Investor Loan Stock, E is an amount equal to the nominal amount of Investor Loan Stock repaid to the Investors on Exit, | | | | | |
| | F is an amount equal to the amount payable pursuant to paragraph 1 4 1 1 | | | | | |
| | 1 4 1 On an Exit, the Proceeds shall be applied in the following order | | | | | |
| | 1 4 1 1 first in paying to each holder of L Ordinary Shares an amount up to the L Share Price per L Ordinary Share, | | | | | |
| | 1 4 1 2 second in paying to each holder of D Ordinary Shares an amount up to the | | | | | |

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| 7 | Statement of ca | apital (Preso | nbed particulars of rights attached to share | es) |
|------------------------|-----------------|---------------|--|-----|
| Class of share | D Ordinary Sh | ares | | |
| Prescribed particulars | | | | |
| | | | D Share Price per D Ordinary Share | |
| | | | (provided that the aggregate amount | |
| | | | paid to the holders of the D Ordinary | |
| | | | Shares shall not exceed the Threshold | |
| | | | Amount), | |
| | | 1413 | the balance of the Proceeds shall be | |
| | | | distributed amongst the holders of the | |
| | | | Equity Shares (pari passu as if the | |
| | | | same constituted one class of share) | |
| | | | as adjusted to give effect to paragraph | |
| | | | 13 | |
| | 142 | Subject to | paragraph 1 4 3 | |
| | | 1421 | if the Proceeds include Deferred | |
| | | | Instalments the provisions of | |
| | | | paragraph 1 4 1 shall be applied on | |
| | | | completion of the Share Sale in | |
| | | | respect of the consideration to be paid | |
| | | | on completion of the Share Sale and | |
| | | | repeated each time a Deferred | |
| | | | Instalment is paid, and | |
| | | 1422 | each time the provisions of paragraph | |
| | | | 1 4 1 are reapplied, when calculating | |
| | | | the amount due to Shareholders the | |
| | | | Proceeds shall include the sum of all | |
| | | | consideration that has already been | |
| | | | paid and the relevant Deferred | |
| | | | Instalment, provided that account shall | |
| | | | be taken of amounts already received | |
| | 1 | | by Shareholders, or not received (as | |
| | | | the case may be), in respect of | |
| | | | previous payments of consideration | |
| | 143 | In the eve | ent that on an Exit the Ordinary Share | |
| | | Value was | not in excess of the Relevant Ordinary | |
| | | Share Va | ilue (and, accordingly, no Conversion | |
| | | occurred | pursuant to paragraph 1.3.1) but would | |

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| 7 | Statement of capital (Prescribed particulars of rights attached to shares) | | | |
|------------------------|--|--|--|--|
| Class of share | D Ordinary Shares | | | |
| Prescribed particulars | have been had any Deferred Instalments that are paid following an Exit been paid at Exit, then the amounts of the Deferred Instalments to be paid to Shareholders shall be adjusted to take into account the Conversion that would have taken place in accordance with paragraph 1 3 1 had the Ordinary Share Value included such Deferred Instalments | | | |
| | 1.5 Voting | | | |
| | 1 5 1 Subject to any special rights or restrictions as to voting attached to any Shares by or in accordance with the Articles | | | |
| | 1511 on a show of hands, every Shareholder holding one or more Voting Shares who (being an individual) is present in person or by proxy or (being a corporation) is present by a representative or by proxy, shall have one vote, | | | |
| | on a poll, every Shareholder who (being an individual) is present in person or by proxy or (being a corporation) is present by a representative or by proxy shall have one vote for every Voting Share (other than any G Ordinary Share) of which he is the holder, | | | |
| | Shareholder holding one or more Voting Shares (excluding the G Ordinary Shares) as at the time on which the first copy of the resolution is sent or submitted to such Shareholder in accordance with Chapter 2 of Part 13 of the Companies Act 2006, shall | | | |

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| 7 | Statement of capital (Prescribed particulars of rights attached to shares) |
|------------------------|---|
| Class of share | D Ordinary Shares |
| Prescribed particulars | (other than any G Ordinary Share) of |
| | which he is the holder, and |
| | 1514 on a poll or a written resolution, the holders of G Ordinary Shares shall be entitled to such number of votes as is equal to 44% of the total votes available to be cast on any resolution, |
| | provided that if at any time the K Ordinary Shares constitute a majority in number of the Voting Shares in issue, the votes capable of being cast by the holders of the K Ordinary Shares shall not in aggregate in any circumstances (save as provided for in paragraph 1.5.2) exceed 50% of the votes capable of being cast on any resolution of the Company ("Voting Limit") and in such circumstances each holder of K Ordinary Shares shall be entitled to cast votes representing such proportion of the Voting Limit as equals the proportion which the number of K Ordinary Shares held by such Shareholder bears to the aggregate number of K Ordinary Shares then in issue |
| | 152 Notwithstanding paragraph 151, if a Material Default has occurred and the Majority Holders deliver a written notice (a "voting adjustment notice") to that effect to the Company then the voting rights attaching to the K Ordinary Shares shall be amended with effect from the date of the voting adjustment notice to the effect that in relation to any resolution of the Company (whether proposed at a general meeting of the Company or as a written resolution) each holder of K Ordinary Shares (or the duly appointed proxy or corporate representative of such Shareholder) shall (whether the vote on such resolution, if proposed at any general meeting of the Company, is taken on a show of hands or on a poll) |
| | have one hundred thousand votes for every K Ordinary Share in the capital of the Company of |

SH10 – continuation page

| 7 | Statement of ca | apıtal (Preso | cribed particulars of rights attached to shares) | |
|------------------------|-----------------|---------------|--|--|
| Class of share | D Ordinary Sh | ares | | |
| Prescribed particulars | | | | |
| | | which he | s the holder until the earlier of | |
| | | 1521 | the date that the Material Default has | |
| | | 1521 | been rectified, and | |
| | | | been recaned, and | |
| | | 1522 | the date that the Majority Holders give | |
| | | | notice in writing to the Company | |
| | | | cancelling the voting adjustment | |
| | | | notice | |
| | 4.5.0 | The | af thus appropriate A.E.O. after the second | |
| | 153 | | sions of this paragraph 1 5 3 shall apply at | |
| | | any time a | Ifter any occurrence of a Material Default | |
| | | 1531 | the Majority Holders shall be entitled | |
| | | | to convene a general meeting of the | |
| | | | Company or to require the circulation | |
| | | | of written resolutions of the Company | |
| | | | for the purpose of considering a | |
| | | | resolution or resolutions to approve | |
| | | | the terms of any additional capital | |
| | | | support for the Company and/or other | |
| | | | members of the Group, and for this | |
| | | | purpose to consider a resolution or | |
| | | | resolutions to appoint additional | |
| | | | directors and any and all resolutions | |
| | | | required by the terms of the additional | |
| | | | capital support including, without | |
| | | | limitation, a resolution or resolutions | |
| | | | constituting and issuing new classes | |
| | | | of Shares, | |
| | | 1532 | at any meeting called pursuant to this | |
| | | | paragraph 1 5 3 the quorum shall be | |
| | | | qualifying persons holding not less | |
| | | | than 75% in nominal value of the K | |
| | | | Ordinary Shares | |
| | | | | |
| | 154 | - | eeting called pursuant to paragraph 153 | |
| | | - | holders of K Ordinary Shares may vote on | |
| | | any resolu | ition relating to its adjournment | |

SH10 – continuation page

| 7 | Statement of capital (Prescribed particulars of rights attached to shares) | | | |
|------------------------|--|---|---|--|
| Class of share | D Ordinary Shares | | | |
| Prescribed particulars | 155 | The voting and other rights conferred upon the holders of K Ordinary Shares by paragraphs 1 5 3 and 1 5 4 shall cease to apply upon the first to occur of | | |
| | | 1551 | the date on which the Material Default which triggered such rights, being rectified, and | |
| | | 1552 | the Majority Holders giving written notice to the Company that such rights shall no longer accrue to the holders of such Shares | |
| | | | | |

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| - | Clatera and of a witch (December 1 and a strong of make all the strong of the strong o |
|------------------------|--|
| 7 | Statement of capital (Prescribed particulars of rights attached to shares) |
| Class of share | E Ordinary Shares |
| Prescribed particulars | 1 SHARE RIGHTS |
| | Except as expressly provided otherwise in the Articles, the D Ordinary Shares, the E Ordinary Shares, the F Ordinary Shares, the G Ordinary Shares, the H Ordinary Shares, the I Ordinary Shares, the J Ordinary Shares, the K Ordinary Shares and the L Ordinary Shares shall rank pan passu in all respects |
| | 1 1 Income |
| | No dividend shall be declared or paid to the holders of Shares in respect of any financial year of the Company without Investor Consent and any such dividend shall then be paid to all the holders of the E Ordinary Shares, the F Ordinary Shares, the G Ordinary Shares, the K Ordinary Shares and the L Ordinary Shares (in proportion to the nominal values of such E Ordinary Shares, F Ordinary Shares, G Ordinary Shares, the K Ordinary Shares and L Ordinary Shares), provided that holders of the K Ordinary Shares and the L Ordinary Shares shall not be entitled to receive a dividend payment under this paragraph 1.1.1 if and to the extent that the aggregate payment payable to the holders of the K Ordinary Shares and the L Ordinary Shares pursuant to this paragraph 1.1.1 would exceed 50% of the total profits of the Company available for distribution |
| | 1 1 2 No dividends shall be declared or paid to the holders of D Ordinary Shares, the holders of H Ordinary Shares, the holders of I Ordinary Shares, the holders of J Ordinary Shares or the holders of Deferred Shares |
| | 1.2 Capital |
| | Subject to paragraph 1 3, on a return of assets on liquidation or capital reduction or otherwise, the surplus assets of the Company remaining after the payment or discharge of its liabilities (as the case may be) shall |

SH10 – continuation page

| 7 | Statement of capital (Prescribed particulars of rights attached to shares) | | | | |
|------------------------|--|---|--|--|--|
| Class of share | E Ordinary Sha | ares | | | |
| Prescribed particulars | | | | | |
| | be applied in the | following order | | | |
| | 121 | first in paying to each holder of D Ordinary Shares | | | |
| | | an amount up to the D Share Price per D Ordinary | | | |
| | | Share (provided that the aggregate amount paid to | | | |
| | | the holders of the D Ordinary Shares shall not | | | |
| | | exceed the Threshold Amount), | | | |
| | 122 | second in paying to the holders of the Equity Shares | | | |
| | | (pari passu as if the same constituted one class of | | | |
| | | share) an amount up to the Issue Price of each such | | | |
| | | Equity Share and to the holders of the L Ordinary | | | |
| | | Shares an amount up to the L Share Price per L | | | |
| | | Ordinary Share, and | | | |
| | 123 | the balance of such assets shall be distributed | | | |
| | | amongst the holders of the Equity Shares and the L | | | |
| | | Ordinary Shares (in proportion to the nominal values | | | |
| | | of such Equity Shares and L Ordinary Shares) | | | |
| | | provided that once the holders of the Equity Shares | | | |
| | | have received the sum of £1,000,000 per Share, the | | | |
| | | holders of the Deferred Shares shall be entitled to a | | | |
| | | payment of £0 01 per Deferred Share of which they | | | |
| | | are the holder after which the balance of such | | | |
| | | assets shall be distributed amongst the holders of | | | |
| | | the Equity Shares and L Ordinary Shares (in | | | |
| | | proportion to the nominal values of such Equity | | | |
| | | Shares and L Ordinary Shares) and provided further | | | |
| | | that the amount payable to the holders of the K | | | |
| | | Ordinary Shares, the L Ordinary Shares and the | | | |
| | | Deferred Shares pursuant to this paragraph 1 2 shall | | | |
| | | not exceed 50% of the assets of the Company | | | |
| | | available for distribution amongst the participators | | | |
| | | (as defined in section 454 of CTA) of the Company | | | |
| | 1 3 Ratchet | | | | |
| | 131 | Immediately prior to an Exit there shall be Converted | | | |
| | | into Deferred Shares such number of E Ordinary | | | |
| | | Shares and/or F Ordinary Shares and/or G Ordinary | | | |

SH10 – continuation page

| 7 | Statement of capital (Prescribed particulars of rights attached to shares) | | | |
|------------------------|--|--|--|--|
| Class of share | E Ordinary Shares | | | |
| Prescribed particulars | | Shares and Shares as | d/or H Ordinary Shares and/or I Ordinary d/or J Ordinary Shares and/or K Ordinary would leave the holders of the Equity ach respectively as a class) holding that | |
| | | result in a follows | of the issued Equity Shares as would division of the Ordinary Share Value as | |
| | | 1311 | in respect of the Ordinary Share Value up to and including the Relevant Ordinary Share Value on the basis of their holdings of E Ordinary Shares, F Ordinary Shares, G Ordinary Shares, H Ordinary Shares, I Ordinary Shares, J Ordinary Shares and K Ordinary Shares immediately prior to Conversion, and | |
| | | 1312 | in respect of the Ordinary Share Value in excess of the Relevant Ordinary Share Value as follows | |
| | | 13121 | the K Ordinary Shares as a class shall be entitled to 25% of that excess, and | |
| | | 13122 | the E Ordinary Shares, F Ordinary Shares, G Ordinary Shares, H Ordinary Shares, I Ordinary Shares and J Ordinary Shares as a class shall be entitled to 75% of that excess | |
| | 132 | Ordinary Si Ordinary S Ordinary Si | ersion of E Ordinary Shares and/or F hares and/or G Ordinary Shares and/or H hares and/or I Ordinary Shares and/or J hares and/or K Ordinary Shares pursuant ph 131 shall be made on the following | |
| | | 1321 | Conversion shall take effect immediately before (but conditional | |

SH10 – continuation page

| 7 | Statement of capital (Presci | nbed particulars of rights attached to sha | res) |
|------------------------|------------------------------|--|------|
| Class of share | E Ordinary Shares | | |
| Prescribed particulars | | | |
| | | upon the occurrence of) an Exit at no | |
| | | cost to the holders of the E Ordinary | |
| | | Shares and/or F Ordinary Shares | |
| | | and/or G Ordinary Shares and/or H | |
| | | Ordinary Shares and/or I Ordinary | |
| | | Shares and/or J Ordinary Shares | |
| | | and/or K Ordinary Shares (as the case | |
| | | may be) and the Shares to be | |
| | 1 | Converted pursuant to paragraph | |
| | | 1 3 1 shall be apportioned rateably (or | |
| | | as near thereto as may be practicable | |
| | | to avoid the apportionment of a | |
| | | fraction of a share) among the holders | |
| | | of the E Ordinary Shares, F Ordinary | |
| | | Shares, G Ordinary Shares, H | |
| | | Ordinary Shares, I Ordinary Shares, J | |
| | | Ordinary Shares and K Ordinary | |
| | | Shares, (as the case may be), | |
| | 1322 | the certificate of the Valuer as to the | |
| | 1 | number of E Ordinary Shares and/or F | |
| | | Ordinary Shares and/or G Ordinary | |
| | | Shares and/or H Ordinary Shares | |
| | | and/or I Ordinary Shares and/or J | |
| | | Ordinary Shares and/or K Ordinary | |
| | | Shares (as the case may be) to be | |
| | | Converted shall (save in the case of | |
| | | manifest error) be conclusive and | |
| | | binding on the Company and its | |
| | | Shareholders, and | |
| | 1323 | forthwith after Conversion the | |
| | | Company shall issue to the persons | |
| | | entitled thereto certificates for the | |
| | | Deferred Shares resulting from the | |
| | | Conversion and for the remaining E | |
| | | Ordinary Shares and/or F Ordinary | |
| | | Shares and/or G Ordinary Shares | |
| | | • | |
| | | and/or H Ordinary Shares and/or I | |

SH10 – continuation page

| 7 | Statement of capital (Prescribed particulars of rights attached to shares) |
|------------------------|--|
| Class of share | E Ordinary Shares |
| Prescribed particulars | Shares and/or K Ordinary Shares (as the case may be) and the holders thereof shall be bound to deliver up to the Company for cancellation the certificates in respect of their pre-Conversion holdings E Ordinary Shares and/or F Ordinary Shares and/or G Ordinary Shares and/or H Ordinary Shares and/or I Ordinary Shares and/or J Ordinary Shares and/or K Ordinary Shares (as the case |
| | may be) 1 3 3 The Institutional Target Multiple is [[A x 2 75] + B] – [C+D+E+F] where |
| | A is an amount equal to the Investment, B is an amount equal to the professional and advisory costs and expenses reasonably incurred or to be incurred by the Investors pursuant to the Exit (including, for the avoidance of doubt, their pro rata proportion of any Shareholder costs on an Exit) provided that where the costs of the Investors relate solely to advice requested by the Investors as opposed to advice provided generally to all Shareholders pursuant to the Exit such costs and expenses shall not exceed £75,000 for the purposes of this calculation, |
| | C is an amount equal to the aggregate of any net dividends paid to the holders of the K Ordinary Shares and the L Ordinary Shares, paid on or before the Exit Date, D is an amount equal to the aggregate of any interest (including accrued interest) paid (on or |

SH10 – continuation page

| 7 | Statement of capital (Prescribed particulars of rights attached to shares) | | | | |
|------------------------|--|------------|------------|---|---|
| Class of share | E Ord | dinary Sh | ares | | |
| Prescribed particulars | | | before the | Exit Date) on the Investor Loan Stock, | : |
| | | | E is | an amount equal to the nominal amount of | |
| | | | | oan Stock repaid to the Investors on Exit, | |
| | | | and | | |
| | | | | an amount equal to the amount payable | |
| | | | pursuant t | to paragraph 1 4 1 1 | |
| | 14 | Exit | | | |
| | | 141 | On an Ex | xit, the Proceeds shall be applied in the order | |
| | | | 1411 | first in paying to each holder of L | |
| | | | | Ordinary Shares an amount up to the | |
| | | | | L Share Price per L Ordinary Share, | |
| | | | 1412 | second in paying to each holder of D | |
| | | | | Ordinary Shares an amount up to the | |
| | | | | D Share Price per D Ordinary Share | |
| | | | | (provided that the aggregate amount | |
| | | | | paid to the holders of the D Ordinary | |
| | | | | Shares shall not exceed the Threshold | |
| | | | | Amount), | |
| | | | 1413 | the balance of the Proceeds shall be | |
| | | | | distributed amongst the holders of the | |
| | | | | Equity Shares (pan passu as if the | |
| | | | | same constituted one class of share) | |
| | | | | as adjusted to give effect to paragraph | |
| | | | | 13 | |
| | | 142 | Subject to | o paragraph 1 4 3 | |
| | | | 1421 | if the Proceeds include Deferred | |
| | | | | Instalments the provisions of | |
| | | | | paragraph 141 shall be applied on | |
| | | | | completion of the Share Sale in | |
| | | | | respect of the consideration to be paid | |
| | | · <u> </u> | | on completion of the Share Sale and | |

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| 7 | Statement of capital (Prescribed particulars of rights attached to shares) | | | |
|------------------------|--|--|--|--|
| Class of share | E Ordinary Shares | | | |
| Prescribed particulars | repeated each time a Deferred Instalment is paid, and 1422 each time the provisions of paragraph 141 are reapplied, when calculating the amount due to Shareholders the Proceeds shall include the sum of all consideration that has already been paid and the relevant Deferred Instalment, provided that account shall be taken of amounts already received by Shareholders, or not received (as the case may be), in respect of | | | |
| | In the event that on an Exit the Ordinary Share Value was not in excess of the Relevant Ordinary Share Value (and, accordingly, no Conversion occurred pursuant to paragraph 1 3 1) but would have been had any Deferred Instalments that are paid following an Exit been paid at Exit, then the amounts of the Deferred Instalments to be paid to Shareholders shall be adjusted to take into account the Conversion that would have taken place in accordance with paragraph 1 3 1 had the Ordinary Share Value included such Deferred Instalments | | | |
| | 1 5 Voting 1 5 1 Subject to any special rights or restrictions as to voting attached to any Shares by or in accordance with the Articles | | | |
| | 1511 on a show of hands, every Shareholder holding one or more Voting Shares who (being an individual) is present in person or by proxy or (being a corporation) is present by a representative or by | | | |

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| Statement of capital (Prescribed particulars of rights attached to shares) | | | |
|--|--|--|--|
| E Ordinary Shares | | | |
| | | | |
| proxy, shall have one vote, | | | |
| on a poll, every Shareholder who (being an individual) is present in person or by proxy or (being a corporation) is present by a representative or by proxy shall have one vote for every Voting Share (other than any G Ordinary Share) of which he is the holder, | | | |
| Shareholder holding one or more Voting Shares (excluding the G Ordinary Shares) as at the time on which the first copy of the resolution is sent or submitted to such Shareholder in accordance with Chapter 2 of Part 13 of the Companies Act 2006, shall have one vote for every Voting Share (other than any G Ordinary Share) of which he is the holder, and | | | |
| 1514 on a poll or a written resolution, the holders of G Ordinary Shares shall be entitled to such number of votes as is equal to 44% of the total votes available to be cast on any resolution, | | | |
| provided that if at any time the K Ordinary Shares constitute a majority in number of the Voting Shares in issue, the votes capable of being cast by the holders of the K Ordinary Shares shall not in aggregate in any circumstances (save as provided for in paragraph 1.5.2) exceed 50% of the votes capable of being cast on any resolution of the Company ("Voting Limit") and in such circumstances each holder of K Ordinary Shares shall be entitled to cast votes representing such proportion of the | | | |
| | | | |

SH10 – continuation page

| 7 | Statement of capital (Prescribed particulars of rights attached to shares) | | | |
|------------------------|--|--|--|--|
| Class of share | E Ordinary Shares | | | |
| Prescribed particulars | number of K Ordinary Shares held by such | | | |
| | Shareholder bears to the aggregate number of K Ordinary Shares then in issue | | | |
| | Default has occurred and the Majority Holders deliver a written notice (a "voting adjustment notice") to that effect to the Company then the voting rights attaching to the K Ordinary Shares shall be amended with effect from the date of the voting adjustment notice to the effect that in relation to any resolution of the Company (whether proposed at a general meeting of the Company or as a written resolution) each holder of K Ordinary Shares (or the duly appointed proxy or corporate representative of such Shareholder) shall (whether the vote on such resolution, if proposed at any general meeting of the Company, is taken on a show of hands or on a poll) have one hundred thousand votes for every K Ordinary Share in the capital of the Company of which he is the holder until the earlier of | | | |
| | 1 5 2 1 the date that the Material Default has been rectified, and | | | |
| | 1 5 2 2 the date that the Majority Holders give notice in writing to the Company cancelling the voting adjustment notice | | | |
| | 1 5 3 The provisions of this paragraph 1 5 3 shall apply at any time after any occurrence of a Material Default | | | |
| | the Majority Holders shall be entitled to convene a general meeting of the Company or to require the circulation of written resolutions of the Company for the purpose of considering a resolution or resolutions to approve | | | |

SH10 – continuation page

| 7 | Statement of capital (Prescribed particulars of rights attached to shares) | | | res) |
|------------------------|--|------------|--|------|
| Class of share | E Ordinary Shares | | | |
| Prescribed particulars | | | support for the Company and/or other members of the Group, and for this purpose to consider a resolution or resolutions to appoint additional directors and any and all resolutions required by the terms of the additional capital support including, without limitation, a resolution or resolutions constituting and issuing new classes of Shares, | |
| | | 1532 | at any meeting called pursuant to this paragraph 1 5 3 the quorum shall be qualifying persons holding not less than 75% in nominal value of the K Ordinary Shares | |
| | 154 | only the h | eeting called pursuant to paragraph 1 5 3 olders of K Ordinary Shares may vote on tion relating to its adjournment | |
| | 155 | holders of | g and other rights conferred upon the f K Ordinary Shares by paragraphs 1 5 3 shall cease to apply upon the first to occur | |
| | | 1551 | the date on which the Material Default which triggered such rights, being rectified, and | |
| | | 1552 | the Majority Holders giving written notice to the Company that such rights shall no longer accrue to the holders of such Shares | |
| | | | | |

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Notice of particulars of variation of rights attached to shares

7

| | Statement of capital (Prescribed particulars of rights attached to shares) | | | | |
|------------------------|--|--|--|--|--|
| Class of share | F Ordinary Shares | | | | |
| Prescribed particulars | 1 Ordinary Shares | | | | |
| rescribed particulars | 1 SHARE RIGHTS | | | | |
| | Except as expressly provided otherwise in the Articles, the D Ordinary Shares, the E Ordinary Shares, the F Ordinary Shares, the G Ordinary | | | | |
| | | | | | |
| | Shares, the H Ordinary Shares, the I Ordinary Shares, the J Ordinary | | | | |
| | Shares, the K Ordinary Shares and the L Ordinary Shares shall rank pan passu in all respects | | | | |
| | 1 1 Income | | | | |
| | No dividend shall be declared or paid to the holders of Shares in respect of any financial year of the Company without Investor Consent and any such dividend shall then be paid to all the holders of the E Ordinary Shares, the F Ordinary Shares, the G Ordinary Shares, the K Ordinary Shares and the L Ordinary Shares (in proportion to the nominal values of such E Ordinary Shares, F Ordinary Shares, G Ordinary Shares, the K Ordinary Shares and L Ordinary Shares), provided that holders of the K Ordinary Shares and the L Ordinary Shares shall not be entitled to receive a dividend payment under this paragraph 111 if and to the extent that the aggregate payment payable to the holders of the K Ordinary Shares and the L Ordinary Shares pursuant to this paragraph 111 would exceed 50% of the total profits of the Company available for distribution | | | | |
| | 1 1 2 No dividends shall be declared or paid to the holders of D Ordinary Shares, the holders of H Ordinary Shares, the holders of I Ordinary Shares, the holders of J Ordinary Shares or the holders of Deferred Shares | | | | |
| | 1 2 Capital | | | | |
| | Subject to paragraph 13, on a return of assets on liquidation or capital reduction or otherwise, the surplus assets of the Company remaining | | | | |

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| | C4-4 | mital /Decembed portional and afficient of the standard to the | |
|------------------------|-------------------|--|---------------|
| | | pital (Prescribed particulars of rights attached to shares) | - |
| Class of share | F Ordinary Sha | res | |
| Prescribed particulars | after the payment | or discharge of its liabilities (as the case may be) shall ollowing order | |
| | 121 | first in paying to each holder of D Ordinary Shares an amount up to the D Share Price per D Ordinary Share (provided that the aggregate amount paid to the holders of the D Ordinary Shares shall not exceed the Threshold Amount), | |
| | 122 | second in paying to the holders of the Equity Shares (pan passu as if the same constituted one class of share) an amount up to the Issue Price of each such Equity Share and to the holders of the L Ordinary Shares an amount up to the L Share Price per L Ordinary Share, and | |
| | 123 | the balance of such assets shall be distributed amongst the holders of the Equity Shares and the L Ordinary Shares (in proportion to the nominal values of such Equity Shares and L Ordinary Shares) provided that once the holders of the Equity Shares have received the sum of £1,000,000 per Share, the holders of the Deferred Shares shall be entitled to a payment of £0 01 per Deferred Share of which they are the holder after which the balance of such assets shall be distributed amongst the holders of the Equity Shares and L Ordinary Shares (in proportion to the nominal values of such Equity Shares and L Ordinary Shares) and provided further that the amount payable to the holders of the K Ordinary Shares, the L Ordinary Shares and the Deferred Shares pursuant to this paragraph 1 2 shall not exceed 50% of the assets of the Company available for distribution amongst the participators (as defined in section 454 of CTA) of the Company | |
| | 13 Ratchet | | |
| | 131 | Immediately prior to an Exit there shall be Converted into Deferred Shares such number of E Ordinary | |

SH10 – continuation page

| 7 | Statement of capital (Prescribed particulars of rights attached to shares) | | | |
|------------------------|--|--|--|--|
| Class of share | F Ordinary Shares | | | |
| Prescribed particulars | Shar Shar Shar Shar perc | es and/or F Ordinary Shares and/or G Ordinary es and/or H Ordinary Shares and/or I Ordinary es and/or J Ordinary Shares and/or K Ordinary es as would leave the holders of the Equity es, (each respectively as a class) holding that entage of the issued Equity Shares as would t in a division of the Ordinary Share Value as | | |
| | follor 1 3 1 | In respect of the Ordinary Share Value up to and including the Relevant Ordinary Share Value on the basis of their holdings of E Ordinary Shares, F Ordinary Shares, G Ordinary Shares, H Ordinary Shares, I Ordinary Shares, J Ordinary Shares and K Ordinary Shares immediately prior to Conversion, and | | |
| | 1 3 1 | in excess of the Relevant Ordinary Share Value as follows | | |
| | 131 | 2 2 the E Ordinary Shares, F Ordinary Shares, G Ordinary Shares, H Ordinary Shares, I Ordinary Shares and J Ordinary Shares as a class shall be entitled to 75% of that excess | | |
| | Ordi Ordi Ordi | | | |

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| 7 | Statement of capital (Preso | cribed particulars of rights attached to share | es) |
|---|-----------------------------|--|-----|
| Class of share | F Ordinary Shares | | |
| Prescribed particulars | | | |
| , | | mmediately before (but conditional | |
| | | upon the occurrence of) an Exit at no | |
| | | cost to the holders of the E Ordinary | |
| | 1 | Shares and/or F Ordinary Shares | |
| | | and/or G Ordinary Shares and/or H | |
| | | Ordinary Shares and/or I Ordinary | |
| | İ | Shares and/or J Ordinary Shares | |
| | | and/or K Ordinary Shares (as the case | |
| | | may be) and the Shares to be | |
| | | | |
| | | Converted pursuant to paragraph | |
| | | 1 3 1 shall be apportioned rateably (or | |
| | | as near thereto as may be practicable | |
| | | to avoid the apportionment of a | |
| | | fraction of a share) among the holders | |
| | | of the E Ordinary Shares, F Ordinary | |
| | | Shares, G Ordinary Shares, H | |
| | | Ordinary Shares, I Ordinary Shares, J | |
| | | Ordinary Shares and K Ordinary | |
| | | Shares, (as the case may be), | |
| | 1322 | the certificate of the Valuer as to the | |
| | | number of E Ordinary Shares and/or F | |
| | | Ordinary Shares and/or G Ordinary | |
| | | Shares and/or H Ordinary Shares | |
| | | and/or I Ordinary Shares and/or J | |
| | | Ordinary Shares and/or K Ordinary | |
| | | Shares (as the case may be) to be | |
| | | Converted shall (save in the case of | |
| | | manifest error) be conclusive and | |
| | | binding on the Company and its | |
| | | Shareholders, and | |
| | | | |
| | 1323 | forthwith after Conversion the | |
| | | Company shall issue to the persons | |
| | | entitled thereto certificates for the | |
| | | Deferred Shares resulting from the | |
| | | Conversion and for the remaining E | |
| | | Ordinary Shares and/or F Ordinary | |
| | | Shares and/or G Ordinary Shares | |
| | | and/or H Ordinary Shares and/or I | |

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| 7 | Statement of capital (Prescribed particulars of rights attached to shares) | | | |
|-----------------------|--|--|--|--|
| lass of share | F Ordinary Shares | | | |
| rescribed particulars | Ordinary Shares and/or J Ordinary Shares and/or K Ordinary Shares (as the case may be) and the holders thereof shall be bound to deliver up to the Company for cancellation the certificates in respect of their pre- Conversion holdings E Ordinary Shares and/or F Ordinary Shares and/or G Ordinary Shares and/or H Ordinary Shares and/or I Ordinary Shares and/or J Ordinary Shares and/or K Ordinary Shares (as the case may be) | | | |
| | 1 3 3 The Institutional Target Multiple is [[A x 2 75] + B] – [C+D+E+F] where | | | |
| | A is an amount equal to the Investment, B is an amount equal to the professional and advisory costs and expenses reasonably incurred or to be incurred by the Investors pursuant to the Exit (including, for the avoidance of doubt, their pro rata proportion of any Shareholder costs on an Exit) provided that where the costs of the Investors relate solely to advice requested by the Investors as opposed to advice provided generally to all Shareholders pursuant to the Exit such costs and expenses shall not exceed £75,000 for the purposes of this calculation, | | | |
| | C is an amount equal to the aggregate of any net dividends paid to the holders of the K Ordinary Shares and the L Ordinary Shares, paid on or before the Exit Date, D is an amount equal to the aggregate of any interest (including accrued interest) paid (on or | | | |

SH10 – continuation page

| | Statement of capital (Prescribed particulars of rights attached to charge) | | | |
|------------------------|--|--|---|--|
| 7 | - | capital (Prescribed particulars of rights attached to shares) | | |
| Class of share | F Ordinary S | hares | İ | |
| Prescribed particulars | | before the Exit Date) on the Investor Loan Stock, | | |
| | | E is an amount equal to the nominal amount of Investor Loan Stock repaid to the Investors on Exit, | | |
| | | and | | |
| | | F is an amount equal to the amount payable pursuant to paragraph 1 4 1 1 | | |
| | 14 Exit | | | |
| | 141 | On an Exit, the Proceeds shall be applied in the following order | | |
| | | 1 4 1 1 first in paying to each holder of L Ordinary Shares an amount up to the L Share Price per L Ordinary Share, | | |
| | | 1 4 1 2 second in paying to each holder of D Ordinary Shares an amount up to the D Share Price per D Ordinary Share (provided that the aggregate amount paid to the holders of the D Ordinary Shares shall not exceed the Threshold Amount), | | |
| | | the balance of the Proceeds shall be distributed amongst the holders of the Equity Shares (pari passu as if the same constituted one class of share) as adjusted to give effect to paragraph 13 | | |
| | 142 | Subject to paragraph 1 4 3 | | |
| | | 1 4 2 1 If the Proceeds include Deferred Instalments the provisions of paragraph 1 4 1 shall be applied on completion of the Share Sale in respect of the consideration to be paid on completion of the Share Sale and | | |

SH10 – continuation page

| 7 | Statement of capital (Prescribed particulars of rights attached to shares) |
|------------------------|--|
| lass of share | F Ordinary Shares |
| Prescribed particulars | repeated each time a Deferred Instalment is paid, and 1 4 2 2 each time the provisions of paragraph 1 4 1 are reapplied, when calculating the amount due to Shareholders the Proceeds shall include the sum of all consideration that has already been paid and the relevant Deferred Instalment, provided that account shall be taken of amounts already received by Shareholders, or not received (as |
| | the case may be), in respect of previous payments of consideration 143 In the event that on an Exit the Ordinary Share Value was not in excess of the Relevant Ordinary Share Value (and, accordingly, no Conversion occurred pursuant to paragraph 1 3 1) but would have been had any Deferred Instalments that are paid following an Exit been paid at Exit, then the amounts of the Deferred Instalments to be paid to Shareholders shall be adjusted to take into account the Conversion that would have taken place in accordance with paragraph 1 3 1 had the Ordinary Share Value included such Deferred Instalments |
| | 1 5 Voting 1 5 1 Subject to any special rights or restrictions as to voting attached to any Shares by or in accordance with the Articles 1 5 1 1 on a show of hands, every Shareholder holding one or more Voting Shares who (being an individual) is present in person or by proxy or (being a corporation) is |

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| 7 | Statement of capital (Prescribed particulars of rights attached to shares) |
|------------------------|--|
| Class of share | F Ordinary Shares |
| Prescribed particulars | proxy, shall have one vote, |
| | on a poll, every Shareholder who (being an individual) is present in person or by proxy or (being a corporation) is present by a representative or by proxy shall have one vote for every Voting Share (other than any G Ordinary Share) of which |
| | he is the holder, 1513 on a written resolution, every Shareholder holding one or more Voting Shares (excluding the G Ordinary Shares) as at the time on which the first copy of the resolution is sent or submitted to such Shareholder in accordance with Chapter 2 of Part 13 of the Companies Act 2006, shall have one vote for every Voting Share (other than any G Ordinary Share) of which he is the holder, and |
| | on a poll or a written resolution, the holders of G Ordinary Shares shall be entitled to such number of votes as is equal to 44% of the total votes available to be cast on any resolution, |
| | provided that if at any time the K Ordinary Shares constitute a majority in number of the Voting Shares in issue, the votes capable of being cast by the holders of the K Ordinary Shares shall not in aggregate in any circumstances (save as provided for in paragraph 1.5.2) exceed 50% of the votes capable of being cast on any resolution of the Company ("Voting Limit") and in such circumstances each holder of K Ordinary Shares shall be entitled to cast votes representing such proportion of the |

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| - | Continuent of annital /December of annital and a state of a state | \ |
|------------------------|---|-----|
| | Statement of capital (Prescribed particulars of rights attached to share | PS) |
| Class of share | F Ordinary Shares | |
| Prescribed particulars | number of K Ordinary Shares held by such Shareholder bears to the aggregate number of K Ordinary Shares then in issue | |
| | Default has occurred and the Majority Holders deliver a written notice (a "voting adjustment notice") to that effect to the Company then the voting rights attaching to the K Ordinary Shares shall be amended with effect from the date of the voting adjustment notice to the effect that in relation to any resolution of the Company (whether proposed at a general meeting of the Company or as a written resolution) each holder of K Ordinary Shares (or the duly appointed proxy or corporate representative of such Shareholder) shall (whether the vote on such resolution, if proposed at any general meeting of the Company, is taken on a show of hands or on a poll) have one hundred thousand votes for every K Ordinary Share in the capital of the Company of which he is the holder until the earlier of | |
| | 1 5 2 1 the date that the Material Default has been rectified, and | |
| | 1 5 2 2 the date that the Majority Holders give notice in writing to the Company cancelling the voting adjustment notice | |
| | 1 5 3 The provisions of this paragraph 1 5 3 shall apply at any time after any occurrence of a Material Default | |
| | the Majority Holders shall be entitled to convene a general meeting of the Company or to require the circulation of written resolutions of the Company for the purpose of considering a resolution or resolutions to approve | |

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| Class of share | F Ordinary Sh | aros | | |
|------------------------|---------------|------------|---|--------------|
| Prescribed particulars | . Cramary on | <u>.</u> | | |
| rescribed particulars | | | support for the Company and/or other | |
| | | | . , | |
| | | | members of the Group, and for this purpose to consider a resolution or | |
| | | | ' ' | |
| | | | resolutions to appoint additional directors and any and all resolutions | |
| | | | required by the terms of the additional | |
| | | | capital support including, without | |
| | | | limitation, a resolution or resolutions | |
| | | | constituting and issuing new classes | |
| | | | of Shares, | |
| | | | or oriales, | |
| | | 1532 | at any meeting called pursuant to this | |
| | | | paragraph 153 the quorum shall be | |
| | | | qualifying persons holding not less | |
| | | | than 75% in nominal value of the K | |
| | | | Ordinary Shares | |
| | 1.51 | 4. | | |
| | 154 | - | eeting called pursuant to paragraph 1 5 3 | |
| | | - | olders of K Ordinary Shares may vote on | |
| | | any resolu | rtion relating to its adjournment | |
| | 155 | The votin | g and other rights conferred upon the | |
| | | holders of | f K Ordinary Shares by paragraphs 153 | |
| | | and 154 | shall cease to apply upon the first to occur | |
| | | of | | |
| | | 1 5 5 4 | the date on which the Material Default | |
| | | 1551 | | |
| | | | which triggered such rights, being rectified, and | |
| | | | recalled, and | |
| | | 1552 | the Majority Holders giving written | |
| | | | notice to the Company that such rights | |
| | | | shall no longer accrue to the holders | |
| | | | of such Shares | |
| | | | | |
| | | | | |

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| 7 | Statement of capital (Prescribed particulars of rights attached to shares) |
|------------------------|--|
| Class of share | G Ordinary Shares |
| Prescribed particulars | 1 SHARE RIGHTS |
| | Except as expressly provided otherwise in the Articles, the D Ordinary Shares, the E Ordinary Shares, the F Ordinary Shares, the G Ordinary Shares, the H Ordinary Shares, the I Ordinary Shares, the J Ordinary Shares, the K Ordinary Shares and the L Ordinary Shares shall rank pan passu in all respects |
| | 1 1 Income |
| | 111 No dividend shall be declared or paid to the holders of Shares in respect of any financial year of the Company without Investor Consent and any such dividend shall then be paid to all the holders of the E Ordinary Shares, the F Ordinary Shares, the G Ordinary Shares, the K Ordinary Shares and the L Ordinary Shares (in proportion to the nominal values of such E Ordinary Shares, F Ordinary Shares, G Ordinary Shares, the K Ordinary Shares and L Ordinary Shares), provided that holders of the K Ordinary Shares and the L Ordinary Shares shall not be entitled to receive a dividend payment under this paragraph 111 if and to the extent that the aggregate payment payable to the holders of the K Ordinary Shares and the L Ordinary Shares pursuant to this paragraph 111 would exceed 50% of the total profits of the Company available for distribution |
| | 1 1 2 No dividends shall be declared or paid to the holders of D Ordinary Shares, the holders of H Ordinary Shares, the holders of I Ordinary Shares, the holders of J Ordinary Shares or the holders of Deferred Shares |
| | 1 2 Capital |
| | Subject to paragraph 13, on a return of assets on liquidation or capital reduction or otherwise, the surplus assets of the Company remaining after the payment or discharge of its liabilities (as the case may be) shall |

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| 7 | Statement of c | apıtal (Prescribed particulars of rights attached to shares) | |
|------------------------|-------------------|--|--|
| Class of share | G Ordinary Sh | ares | |
| Prescribed particulars | | | |
| | be applied in the | following order | |
| | 121 | first in paying to each holder of D Ordinary Shares | |
| | , = , | an amount up to the D Share Price per D Ordinary | |
| | | Share (provided that the aggregate amount paid to | |
| | | the holders of the D Ordinary Shares shall not | |
| | | exceed the Threshold Amount), | |
| | 122 | second in paying to the holders of the Equity Shares | |
| | | (pari passu as if the same constituted one class of | |
| | | share) an amount up to the Issue Price of each such | |
| | | Equity Share and to the holders of the L Ordinary | |
| | | Shares an amount up to the L Share Price per L | |
| | | Ordinary Share, and | |
| | 123 | the balance of such assets shall be distributed | |
| | | amongst the holders of the Equity Shares and the L | |
| | | Ordinary Shares (in proportion to the nominal values | |
| | | of such Equity Shares and L Ordinary Shares) | |
| | | provided that once the holders of the Equity Shares | |
| | | have received the sum of £1,000,000 per Share, the | |
| | | holders of the Deferred Shares shall be entitled to a | |
| | | payment of £0 01 per Deferred Share of which they | |
| | | are the holder after which the balance of such | |
| | | assets shall be distributed amongst the holders of | |
| | | the Equity Shares and L Ordinary Shares (in | |
| | | proportion to the nominal values of such Equity | |
| | | Shares and L Ordinary Shares) and provided further | |
| | | that the amount payable to the holders of the K | |
| | | Ordinary Shares, the L Ordinary Shares and the | |
| | | Deferred Shares pursuant to this paragraph 1 2 shall | |
| | | not exceed 50% of the assets of the Company | |
| | | available for distribution amongst the participators | |
| | | (as defined in section 454 of CTA) of the Company | |
| | 1 3 Ratchet | | |
| | 131 | Immediately prior to an Exit there shall be Converted | |
| | | into Deferred Shares such number of E Ordinary | |
| | | Shares and/or F Ordinary Shares and/or G Ordinary | |

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| 7 | Statement of ca | pital (Prescr | ibed particulars of rights attached to share | res) |
|------------------------|-----------------|---------------------|--|------|
| Class of share | G Ordinary Sha | ares | | W W |
| Prescribed particulars | | Sharaa aaa | Was II Ordinani Sharas andian I Ordinani | |
| | | | for H Ordinary Shares and/or I Ordinary | |
| | | | I/or J Ordinary Shares and/or K Ordinary | |
| | | | would leave the holders of the Equity | |
| | | | ach respectively as a class) holding that | |
| | | | of the issued Equity Shares as would | |
| | | result in a follows | division of the Ordinary Share Value as | |
| | | 1311 | in respect of the Ordinary Share Value | |
| | | | up to and including the Relevant | |
| | | | Ordinary Share Value on the basis of | |
| | | | their holdings of E Ordinary Shares, F | |
| | | | Ordinary Shares, G Ordinary Shares, | |
| | | | H Ordinary Shares, I Ordinary Shares, | |
| | | | J Ordinary Shares and K Ordinary | |
| | | | Shares immediately prior to | |
| | | | Conversion, and | |
| | | 1312 | n respect of the Ordinary Share Value | |
| | : | | in excess of the Relevant Ordinary | |
| | | | Share Value as follows | |
| | | 13121 | the K Ordinary Shares as a class shall | |
| | | | be entitled to 25% of that excess, and | |
| | | 13122 | the E Ordinary Shares, F Ordinary | |
| | | | Shares, G Ordinary Shares, H | |
| | | | Ordinary Shares, I Ordinary Shares | |
| | | | and J Ordinary Shares as a class shall | |
| | | | be entitled to 75% of that excess | |
| | 132 | = | ersion of E Ordinary Shares and/or F | |
| | | • | hares and/or G Ordinary Shares and/or H | |
| | | - | hares and/or I Ordinary Shares and/or J | |
| | | Ordinary S | hares and/or K Ordinary Shares pursuant | |
| | | to paragra | ph 131 shall be made on the following | |
| | | terms | | |
| | | 1321 | Conversion shall take effect | |
| | | | immediately before (but conditional | |

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| 7 | Statement of capital (Pres | cribed particulars of rights attached to shar | res) |
|------------------------|----------------------------|---|------|
| Class of share | G Ordinary Shares | | |
| Prescribed particulars | | | |
| · | | upon the occurrence of) an Exit at no | |
| | | cost to the holders of the E Ordinary | |
| | | Shares and/or F Ordinary Shares | |
| | | and/or G Ordinary Shares and/or H | |
| | | Ordinary Shares and/or I Ordinary | |
| | | Shares and/or J Ordinary Shares | |
| | | and/or K Ordinary Shares (as the case | |
| | | may be) and the Shares to be | |
| | | Converted pursuant to paragraph | |
| | | 1 3 1 shall be apportioned rateably (or | |
| | | as near thereto as may be practicable | |
| | | to avoid the apportionment of a | |
| | | fraction of a share) among the holders | |
| | | of the E Ordinary Shares, F Ordinary | |
| | | Shares, G Ordinary Shares, H | |
| | | Ordinary Shares, I Ordinary Shares, J | |
| | | Ordinary Shares and K Ordinary | |
| | | Shares, (as the case may be), | |
| | | Shares, (as the case may be), | |
| | 1322 | the certificate of the Valuer as to the | |
| | | number of E Ordinary Shares and/or F | |
| | | Ordinary Shares and/or G Ordinary | |
| | | Shares and/or H Ordinary Shares | |
| | | and/or I Ordinary Shares and/or J | |
| | | Ordinary Shares and/or K Ordinary | |
| | | Shares (as the case may be) to be | |
| | | Converted shall (save in the case of | |
| | | manifest error) be conclusive and | |
| | | binding on the Company and its | |
| | | Shareholders, and | |
| | | chareholders, and | |
| | 1323 | forthwith after Conversion the | |
| | | Company shall issue to the persons | |
| | | entitled thereto certificates for the | |
| | | Deferred Shares resulting from the | |
| | | Conversion and for the remaining E | |
| | | Ordinary Shares and/or F Ordinary | |
| | | Shares and/or G Ordinary Shares | |
| | | and/or H Ordinary Shares and/or I | |
| | | Ordinary Shares and/or J Ordinary | |

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| 7 | Statement of capital (Prescribed particulars of rights attached to shares) |
|------------------------|--|
| Class of share | G Ordinary Shares |
| Prescribed particulars | |
| | Shares and/or K Ordinary Shares (as |
| | the case may be) and the holders |
| | thereof shall be bound to deliver up to |
| | the Company for cancellation the |
| | certificates in respect of their pre- |
| | Conversion holdings E Ordinary |
| | Shares and/or F Ordinary Shares |
| | and/or G Ordinary Shares and/or H |
| | Ordinary Shares and/or I Ordinary |
| | Shares and/or J Ordinary Shares |
| | and/or K Ordinary Shares (as the case |
| | may be) |
| | 1 3 3 The Institutional Target Multiple is |
| | [[A x 2 75] + B] - [C+D+E+F] |
| | where |
| | A is an amount equal to the Investment, |
| | B is an amount equal to the professional and |
| | advisory costs and expenses reasonably incurred or |
| | to be incurred by the Investors pursuant to the Exit |
| | (including, for the avoidance of doubt, their pro rata |
| | proportion of any Shareholder costs on an Exit) |
| | provided that where the costs of the Investors relate |
| | solely to advice requested by the Investors as |
| | opposed to advice provided generally to all |
| | Shareholders pursuant to the Exit such costs and |
| | expenses shall not exceed £75,000 for the purposes |
| | of this calculation, |
| | C is an amount equal to the aggregate of any |
| | net dividends paid to the holders of the K Ordinary |
| | Shares and the L Ordinary Shares, paid on or before the Exit Date, |
| | D is an amount equal to the aggregate of any |
| | interest (including accrued interest) paid (on or |

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| 7 | Statemen | t of capital (Pres | cribed particulars of rights attached to share | es) |
|------------------------|----------|--------------------|--|-----|
| Class of share | G Ordina | ry Shares | | |
| Prescribed particulars | | | | |
| | | before the | e Exit Date) on the Investor Loan Stock, | |
| | | _ | | |
| | | | an amount equal to the nominal amount of | |
| | | | oan Stock repaid to the Investors on Exit, | |
| | | and | | |
| | | F is | an amount equal to the amount payable | |
| | | | to paragraph 1 4 1 1 | |
| | 14 E | . | | |
| | | at | | |
| | 1 | 4 1 On an Ex | xit, the Proceeds shall be applied in the | |
| | | tollowing t | order | |
| | ľ | 1411 | first in paying to each holder of L | |
| | | | Ordinary Shares an amount up to the | |
| | | | L Share Price per L Ordinary Share, | |
| | | | | |
| | | 1412 | second in paying to each holder of D | |
| | | | Ordinary Shares an amount up to the | |
| | | | D Share Price per D Ordinary Share | |
| | | | (provided that the aggregate amount | |
| | | | paid to the holders of the D Ordinary | |
| | | | Shares shall not exceed the Threshold | |
| | | | Amount), | |
| | | 1413 | the balance of the Proceeds shall be | |
| | | | distributed amongst the holders of the | |
| | | | Equity Shares (pari passu as if the | |
| | | | same constituted one class of share) | |
| | | | as adjusted to give effect to paragraph | |
| | | | 13 | |
| | 1 | 4 2 Subject to | paragraph 1 4 3 | |
| | | 1421 | If the Proceeds include Deferred | |
| | | 1421 | Instalments the provisions of | |
| | | | paragraph 1 4 1 shall be applied on | |
| | | | completion of the Share Sale in | |
| | | | respect of the consideration to be paid | |
| | | | on completion of the Share Sale and | |

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| 7 | Statement of capital (Prescribed particulars of rights attached to shares) |
|------------------------|--|
| Class of share | G Ordinary Shares |
| Prescribed particulars | repeated each time a Deferred Instalment is paid, and 1 4 2 2 each time the provisions of paragraph 1 4 1 are reapplied, when calculating the amount due to Shareholders the Proceeds shall include the sum of all consideration that has already been paid and the relevant Deferred Instalment, provided that account shall |
| | be taken of amounts already received by Shareholders, or not received (as the case may be), in respect of previous payments of consideration 143 In the event that on an Exit the Ordinary Share |
| | Value was not in excess of the Relevant Ordinary Share Value (and, accordingly, no Conversion occurred pursuant to paragraph 1 3 1) but would have been had any Deferred Instalments that are paid following an Exit been paid at Exit, then the amounts of the Deferred Instalments to be paid to Shareholders shall be adjusted to take into account the Conversion that would have taken place in accordance with paragraph 1 3 1 had the Ordinary Share Value included such Deferred Instalments |
| | 1 5 Voting 1 5 1 Subject to any special rights or restrictions as to voting attached to any Shares by or in accordance with the Articles |
| | 1511 on a show of hands, every Shareholder holding one or more Voting Shares who (being an individual) is present in person or by proxy or (being a corporation) is present by a representative or by |

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| 7 | Statement of capital (Prescribed particulars of rights attached to shares) |
|------------------------|--|
| Class of share | G Ordinary Shares |
| Prescribed particulars | proxy, shall have one vote, |
| | on a poll, every Shareholder who (being an individual) is present in person or by proxy or (being a corporation) is present by a representative or by proxy shall have one vote for every Voting Share (other than any G Ordinary Share) of which he is the holder, |
| | Shareholder holding one or more Voting Shares (excluding the G Ordinary Shares) as at the time on which the first copy of the resolution is sent or submitted to such Shareholder in accordance with Chapter 2 of Part 13 of the Companies Act 2006, shall have one vote for every Voting Share (other than any G Ordinary Share) of which he is the holder, and |
| | 1514 on a poll or a written resolution, the holders of G Ordinary Shares shall be entitled to such number of votes as is equal to 44% of the total votes available to be cast on any resolution, |
| | provided that if at any time the K Ordinary Shares constitute a majority in number of the Voting Shares in issue, the votes capable of being cast by the holders of the K Ordinary Shares shall not in aggregate in any circumstances (save as provided for in paragraph 1 5 2) exceed 50% of the votes capable of being cast on any resolution of the Company ("Voting Limit") and in such circumstances each holder of K Ordinary Shares shall be entitled to cast votes representing such proportion of the |

SH10 – continuation page

| 7 | Statement of capital (Prescribed particulars of rights attached to shares) | | |
|------------------------|---|--|--|
| Class of share | G Ordinary Shares | | |
| Prescribed particulars | number of K Ordinary Shares held by such Shareholder bears to the aggregate number of K Ordinary Shares then in issue | | |
| | 152 Notwithstanding paragraph 151, if a Material Default has occurred and the Majority Holders deliver a written notice (a "voting adjustment notice") to that effect to the Company then the voting rights attaching to the K Ordinary Shares shall be amended with effect from the date of the voting adjustment notice to the effect that in relation to any resolution of the Company (whether proposed at a general meeting of the Company or as a written resolution) each holder of K Ordinary Shares (or the duly appointed proxy or corporate representative of such Shareholder) shall (whether the vote on such resolution, if proposed at any general meeting of the Company, is taken on a show of hands or on a poll) have one hundred thousand votes for every K Ordinary Share in the capital of the Company of which he is the holder until the earlier of | | |
| | 1 5 2 1 the date that the Material Default has been rectified, and | | |
| | 1 5 2 2 the date that the Majority Holders give notice in writing to the Company cancelling the voting adjustment notice | | |
| | 1 5 3 The provisions of this paragraph 1 5 3 shall apply at any time after any occurrence of a Material Default | | |
| | the Majority Holders shall be entitled to convene a general meeting of the Company or to require the circulation of written resolutions of the Company for the purpose of considering a resolution or resolutions to approve | | |

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| | Statement of capital (Prescribed particulars of rights attached to shares) | | | |
|------------------------|--|------------|---|--|
| Class of share | G Ordinary Shares | | | |
| Prescribed particulars | | | support for the Company and/or other members of the Group, and for this purpose to consider a resolution or | |
| | | | resolutions to appoint additional directors and any and all resolutions required by the terms of the additional capital support including, without | |
| | | | limitation, a resolution or resolutions constituting and issuing new classes of Shares, | |
| | | 1532 | at any meeting called pursuant to this paragraph 1 5 3 the quorum shall be qualifying persons holding not less than 75% in nominal value of the K Ordinary Shares | |
| | 154 | only the h | eeting called pursuant to paragraph 1 5 3 notders of K Ordinary Shares may vote on attion relating to its adjournment | |
| | 155 | holders of | ig and other rights conferred upon the f K Ordinary Shares by paragraphs 1 5 3 shall cease to apply upon the first to occur | |
| | | 1551 | the date on which the Material Default which triggered such rights, being rectified, and | |
| | | 1552 | the Majority Holders giving written notice to the Company that such rights shall no longer accrue to the holders of such Shares | |