Report of the Directors and

Financial Statements for the Year Ended 31 December 2012

for

CROCS UK LIMITED



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Contents of the Financial Statements for the year ended 31 December 2012

	ļ	Page	•
Company Information		1	
Report of the Directors	2	to	3
Report of the Independent Auditors	4	to	5
Profit and Loss Account		6	
Balance Sheet		7	
Notes to the Financial Statements	8	to	12
Trading and Profit and Loss Account	13	to	14

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Company Information for the year ended 31 December 2012

DIRECTORS

Crocs Europe BV V A Gunn A P Holloway

SECRETARIES

T A David

Abogado Nominees Limited

REGISTERED OFFICE

Warwick House

Floor 3

64-65 Cowcross Street

Farringdon London EC1M 6EG

REGISTERED NUMBER

06032591 (England and Wales)

AUDITORS:

Rostrons

Chartered Accountants Statutory Auditors Yare House

62-64 Thorpe Road

Norwich Norfolk NR1 1RY

Report of the Directors for the year ended 31 December 2012

The directors present their report with the financial statements of the company for the year ended 31 December 2012

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of the retail of footwear and clothing

DIRECTORS

The directors shown below have held office during the whole of the period from 1 January 2012 to the date of this report

Crocs Europe BV V A Gunn

Other changes in directors holding office are as follows

A P Holloway - appointed 11 June 2012

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally. Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information

Report of the Directors for the year ended 31 December 2012

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies

ON BEHALF OF THE BOARD

A P Holloway - Director

17 October 2013

Report of the Independent Auditors to the Members of Crocs UK Limited

We have audited the financial statements of Crocs UK Limited for the year ended 31 December 2012 on pages six to twelve. The financial reporting framework that has been applied in their preparation is applicable law and. United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities set out on page two, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland) Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Directors to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2012 and of its loss for the year then ended.
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements

Report of the Independent Auditors to the Members of Crocs UK Limited

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit, or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Report of the Directors

Elizabeth Claxton FCCA ACA (Senior Statutory Auditor)

for and on behalf of Rostrons

Chartered Accountants

Statutory Auditors

Yare House

62-64 Thorpe Road

Norwich

Norfolk

NR1 1RY

17 October 2013

Profit and Loss Account for the year ended 31 December 2012

	Notes	31/12/12 £	31/12/11 £
TURNOVER		6,081,427	3,704,204
Cost of sales		1,582,433	818,296
GROSS PROFIT		4,498,994	2,885,908
Administrative expenses		5,024,715	2,869,629
OPERATING (LOSS)/PROFIT	2	(525,721)	16,279
Interest payable and similar charges		124	
(LOSS)/PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		(525,845)	16,279
Tax on (loss)/profit on ordinary activities	3	122,301	19,860
LOSS FOR THE FINANCIAL YEAR		(648,146)	(3,581)

CONTINUING OPERATIONS

None of the company's activities were acquired or discontinued during the current year or previous year

TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains or losses other than the losses for the current year or previous year

CROCS UK LIMITED (REGISTERED NUMBER: 06032591)

Balance Sheet 31 December 2012

		31/12/12		31/12/11	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	4		2,357,604		614,085
CURRENT ASSETS					
Stocks		673,473		348,372	
Debtors	5	1,629,994		873,738	
Cash at bank		916,016		757,256	
		3,219,483		1,979,366	
CREDITORS					
Amounts falling due within one year	6	6,770,218		3,138,436	
NET CURRENT LIABILITIES			(3,550,735)		(1,159,070)
TOTAL ASSETS LESS CURRENT LIABILITIE	S		(1,193,131)		(544,985)
CAPITAL AND RESERVES					
Called up share capital	8		1		1
Profit and loss account	9		(1,193,132)		(544,986)
SHAREHOLDERS' FUNDS	12		(1,193,131)		(544,985)

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies

The financial statements were approved by the Board of Directors on 17 October 2013 and were signed on its behalf by

AP Holloway - Director

The notes form part of these financial statements

Notes to the Financial Statements for the year ended 31 December 2012

1 ACCOUNTING POLICIES

Basis of preparing the financial statements

The accounts have been prepared on a going concern basis. During the year the company made a loss of £648,146 and at 31 December 2012 had a balance sheet deficit of £1,193,131.

The company's ability to continue trading is dependent upon the ongoing financial support of its immediate parent Crocs Europe BV

The directors of Crocs UK Limited, having obtained the support of the directors of Crocs Europe BV and having reviewed the overall group position, consider this financial support to be adequate to enable them to continue to adopt the going concern basis in preparing the financial statements

Accounting convention

The financial statements have been prepared under the historical cost convention

Exemption from preparing cash flow statement

Exemption has been taken from preparing a cash flow statement on the grounds that the company qualifies as a small company

Turnover

Turnover represents net invoiced sales of goods, excluding value added tax

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life

Fixtures and fittings

- 20% straight line and 10% straight line

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the profit and loss account on a straight line basis over the period of the lease

Incentives received to enter into land and building leases are recognised as a reduction in rental expense. The benefit is allocated over the shorter of the lease term, or the period to the next review, on a straight line basis

Lease premiums paid are allocated to the profit and loss account over the lease term on a straight line basis

Notes to the Financial Statements - continued for the year ended 31 December 2012

2	OPERATING (LOSS)/PROFIT		
	The operating loss (2011 - operating profit) is stated after charging		
		31/12/12 £	31/12/11 £
	Hire of plant and machinery	66,120	38,430
	Other operating leases	1,410,720	767,070
	Depreciation - owned assets	392,853	176,841
	Auditors' remuneration	8,500	8,500
	Foreign exchange differences	1,793	1,409
	Directors' remuneration	•	_
		===	===
3	TAXATION		
	Analysis of the tax charge The tax charge on the loss on ordinary activities for the year was as follows		
		31/12/12	31/12/11
		£	£
	Deferred tax	122,301	19,860
	Tax on (loss)/profit on ordinary activities	122,301	19,860 ———
	Factors affecting the tax charge The tax assessed for the year is higher than the standard rate of corporation t explained below	ax in the UK	The difference
		31/12/12	31/12/11
		£	£
	(Loss)/profit on ordinary activities before tax	(525,845) ====	16,279 ———
	(Loss)/profit on ordinary activities multiplied by the standard rate of corporation tax		
	in the UK of 24% (2011 - 26%)	(126,203)	4,233
	Effects of	24.754	1.100
	Expenses not deductible for tax purposes	24,751	1,168 (16,296)
	Capital allowances in excess of depreciation Deferred tax asset not recognised	(24,772) 126,224	(10,290)
	Tax losses carried forward	120,224	10,895
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	Current tax charge	-	-

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Notes to the Financial Statements - continued for the year ended 31 December 2012

3 TAXATION - continued

A deferred tax asset of £220,000 has not been recognised at 31 December 2012 as it is uncertain whether there will be sufficient taxable profits in the future against which the underlying timing differences can be deducted. The asset would be recovered if the company made sufficient trading profits in the future

The deferred tax charged/(credited) in the profit and loss account has arisen as follows

		31/12/12 £	31/12/11 £
	Effect of adjustments to the estimated recoverable amount of deferred tax arising	137.065	
	in previous periods	127,965	- 0.043
	Origination and reversal of timing differences Changes in tax rates	(5,664)	9,042 10,818
	Changes in tax rates		10,616
	Deferred tax movement	122,301	<u>19,860</u>
	The deferred tax asset in the balance sheet is in respect of the following		
		31/12/12	31/12/11
		£	£
	Fixed asset timing differences	-	(5,664)
	Unutilised tax losses	-	127,965
		-	122,301
4	TANGIBLE FIXED ASSETS		
-	TANGIBLE FIXED ASSETS		Fixtures
			and
			fittings
			£
	COST		
	At 1 January 2012		1,107,625
	Additions		2,145,645
	Disposals		(9,726)
	At 31 December 2012		3,243,544
	DEPRECIATION		
	At 1 January 2012		493,540
	Charge for year		392,853
	Eliminated on disposal		(453)
	At 31 December 2012		885,940
	NET BOOK VALUE		
	At 31 December 2012		2,357,604
	At 31 December 2011	•	614,085
		:	

Notes to the Financial Statements - continued for the year ended 31 December 2012

5	DEBTORS	31/12/12	31/12/11
	Amounts falling due within one year	£	£
	Other debtors	984,498	236,702
	Amounts falling due after more than one year		
	Other debtors	645,496	637,036
	Aggregate amounts	1,629,994	873,738 ———
	Included in debtors due in more than one year is a deferred tax asset of £nil (31/1	2/11 - £122,301)	
6	CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR		
		31/12/12	31/12/11
		£	£
	Trade creditors	586,952	235,161
	Amounts owed to group undertakings	4,881,864	2,085,524
	Taxation and social security	-	90,151
	Other creditors	1,301,402	727,600
		6,770,218	3,138,436

7 OPERATING LEASE COMMITMENTS

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The following operating lease payments are committed to be paid within one year

				nd and Ildings	oper	her ating ses
	- Francisco		31/12/12 £	31/12/11 £	31/12/12 £	31/12/11 £
	Expiring Between one In more than	e and five years n five years	539,000 1,444,667	250,000 723,000	49,468 	36,310
			1,983,667	973,000	49,468	36,310
8	CALLED UP S	SHARE CAPITAL				
	Allotted, issu	ied and fully paid				
	Number	Class		Nominal value	31/12/12 £	31/12/11 £
	1	Ordinary		£1	1	1

Notes to the Financial Statements - continued for the year ended 31 December 2012

9 **RESERVES**

Profit
and loss
account
£

At 1 January 2012	(544,986)
Deficit for the year	(648,146)
	
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At 31 December 2012 (1,193,132)

10 RELATED PARTY DISCLOSURES

The company, being a wholly owned subsidiary undertaking, has taken advantage of the exemption available under Financial Reporting Standard Number 8 from disclosing transactions with group companies, on the basis that consolidated group financial statements are publicly available

11 ULTIMATE CONTROLLING PARTY

The company's immediate parent is Crocs Europe BV, a company incorporated in the Netherlands

The company's ultimate parent and controlling party is Crocs Inc., a company incorporated in the United States of America

Copies of the consolidated financial statements of Crocs Inc. can be obtained from the registered office

12 RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

	31/12/12	31/12/11
Loss for the financial year	(648,146)	£ (3,581)
Net reduction of shareholders' funds	(648,146)	(3,581)
Opening shareholders' funds	(544,985)	(541,404)
Closing shareholders' funds	(1,193,131)	(544,985)