FILE COPY



OF A PRIVATE LIMITED COMPANY

Company No. 5915038

The Registrar of Companies for England and Wales hereby certifies that SOUTH CUMBRIA PEOPLE FIRST LIMITED

is this day incorporated under the Companies Act 1985 as a private company and that the company is limited.

Given at Companies House, Cardiff, the 24th August 2006



N05915038I







— for the record

Please complete in typescript,

Declaration on application for registration

or in bold black capitals.					
CHFP000					
	5915038				
Company Name in full	South Cumbria People First Limited				
l,	Form 10 Secretaries FD Ltd.				
C	39A LEICESTER ROAD SALFORD LANCS M7 4AS				
† Please delete as appropriate.	do solemnly and sincerely declare that I am a † [Solicitor engaged in the formation of the company][person named as director or secretary of the company in the statement delivered to the Registrar under section 10 of the Companies Act 1985] and that all the requirements of the Companies Act 1985 in respect of the registration of the above company and of matters precedent and incidental to it have been complied with.				
•	And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act 1835.				
Declarant's signature	17. Younger				
Declared at	at SALFORD LANCS				
	Day Month Year				
On	1 7 0 8 2 0 0 6				
• Please print name. before me •	JONATHAN CANTON				
Signed	Date 17/08/2006				
	† A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicito				
Please give the name, address, telephone number and, if available, a DX number and Exchange of					
the person Companies House should					
contact if there is any query.	Tel				
	DX number DX exchange				
	When you have completed and signed the form please send it to the				

Form revised June 1998

COMPANIES HOUSE

Registrar of Companies at:

DX 33050 Cardiff Companies House, Crown Way, Cardiff, CF4 3UZ for companies registered in England and Wales

342

22/08/2006

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB DX 235 Edinburgh for companies registered in Scotland



Please complete in typescript, or in bold black capitals.

First directors and secretary and intended situation of registered office

Notes on completion appear on final page					
Company Name in full	South Cumbria People First Limited				
}	<u> </u>				
Proposed Registered Office	Dalmar House			, ,,,,-10	
PO Box numbers only, are not acceptable)	Barras Lane Estate, Dalston				
Post town	Carlisle				
County / Region	Cumbria		Postcode	CA5 7NY	
the memorandum is delivered by an agent or the subscriber(s) of the memorandum nark the box opposite and give the agent's	х				
name and address. Agent's Name	Formations Direct Ltd				
Address	39a Leicester Rd				
		, , , , , , , , , , , , , , , , , , ,			
Post town	Salford				
County / Region			Postcode	M7 4AS	
Number of continuation sheets attached					
Please give the name, address, elephone number and, if available, a DX number and Exchange of the person Companies House should	As Above				
contact if there is any query.		Tel			
	DX number	DX exch	nange		

Form evised July 1998

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22/08/2006

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Company Secreta	lfy (see notes 1-5)			
	Company name			
NAME	*Style / Title	*Honours etc		
* Voluntary details	Forename(s)	Form 10 Secretaries FD Ltd		
	Surname			
Prev	rious forename(s)			
Pre	vious surname(s)			
Address		39a Leicester Rd		
Usual residential address For a corporation, give the		Salford		
registered or principal office address.	Post town			
	County / Region	Postcode M7 4AS		
	Country			
		I consent to act as secretary of the company named on page 1		
Cons	ent signature	Date 17/08/2006		
Directors (see notes 1-5) Please list directors in alphab	betical order			
NAME	*Style / Title	*Honours etc		
Forename(s)		Form 10 Directors FD Ltd		
	Surname			
Previous forename(s)				
Previous surname(s)				
Address		39a Leicester Rd		
Usual residential address For a corporation, give the	:			
registered or principal office address.	Post town	Salford		
	County / Region	Postcode M7 4AS		
	Country			
		Day Month Year		
Date o	of birth	Nationality		
Busin	ess occupation			
Other	directorships			
		I consent to act as director of the company named on page 1		
Cons	sent signature			

Directors (continued) (s	see notes 1-5)					
NAME *S	tyle / Title	*Honours etc				
* Voluntary details For	rename(s)					
	Surname					
Previous for	rename(s)					
Previous surname(s)						
Address						
Usual residential address For a corporation, give the						
registered or principal office	Post town					
County / Region			Postcode			
	Country					
	Day Month Year					
Date of birth		Nationality				
Business occupation						
Other directorships						
		I consent to act as director of the comp	any named on page 1			
Consent signature			Date			
This section must be si	This section must be signed by					
an agent on behalf of all subscribers	Signed		Date			
Or the subscribers	Signed	1 de	Date 17/08/2006			
(i.e those who signed as members on the memorandum of association).	Signed		Date			
	Signed		Date			
	Signed		Date			
	ჟ					
	Signed		Date			
	Signed		Date			

Notes

 Show for an individual the full forename(s) NOT INITIALS and surname together with any previous forename(s) or surname(s).

If the director or secretary is a corporation or Scottish firm - show the corporate or firm name on the surname line.

Give previous forename(s) or surname(s) except that:

- for a married woman, the name by which she was known before marriage need not be given,
- names not used since the age of 18 or for at least 20 years need not be given.

A peer, or an individual known by a title, may state the title instead of or in addition to the forename(s) and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Address:

Give the usual residential address.

In the case of a corporation or Scottish firm give the registered or principal office.

Subscribers:

The form must be signed personally either by the subscriber(s) or by a person or persons authorised to sign on behalf of the subscriber(s).

- Directors known by another description:
 - A director includes any person who occupies that position even if called by a different name, for example, governor, member of council.
- 3. Directors details:
 - Show for each individual director the director's date of birth, business occupation and nationality.

The date of birth must be given for every individual director.

- 4. Other directorships:
 - Give the name of every company of which the person concerned is a director or has been a director at any time in the past 5 years. You may exclude a company which either is or at all times during the past 5 years, when the person was a director, was:
 - dormant,
 - a parent company which wholly owned the company making the return.
 - a wholly owned subsidiary of the company making the return, or
 - another wholly owned subsidiary of the same parent company.

If there is insufficient space on the form for other directorships you may use a separate sheet of paper, which should include the company's number and the full name of the director.

 Use Form 10 continuation sheets or photocopies of page 2 to provide details of joint secretaries or additional directors.

000334/140

A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL O 1529



memorandum of association

The company's name is South Cumbria People First Limite

(Hereafter referred to as " the Company")



- 2. The company's registered office is to be situated in England & Wales.
- The objects for which the Company is established are:
 the provision of support to adults with learning difficulties.
- In furtherance of the objects the Company may exercise the following powers:
- a) to promote the interests ,both economically and socially, of the members and those involved therein by means of education , advertising , publicity , alliances or other means
- b) to advance the welfare of , and provide support and protection for the members by assisting with debt and other financial problems and by helping to reduce overheads within the inter trading environment and on an individual basis
- c) to apply to the Government, Local Government Authorities, the European Community, International Organisations, bodies corporate and others for and to accept grants of money and assistance with a view to promoting the Objects of the Company for the public benefit and to conform to any proper conditions upon which such grants and other payments are made
- d) to invite and receive contributions from any person or persons whatsoever by way of subscription, donation and otherwise provided that the Company shall not undertake any permanent trading activities in raising funds for promoting the Objects
- e) to take and accept any gift of money, property or other assets (whether subject to any special trust or not) for the Objects
- f) to borrow or raise money for the Objects on such terms and on such security as may be thought fit
- g) to draw, make, accept, endorse, discount, execute and issue promissory notes, bills, cheques and other instruments and to operate bank accounts
- h) to invest moneys of the Company not immediately required for its purposes in or upon such investments, securities or property as may be thought fit

- i) to subscribe for, take or otherwise acquire and hold shares, stock, debentures or other securities of or interests in any company or undertaking established with the intention of furthering its Objects and benefiting the Company
- j) to subscribe for, purchase or otherwise acquire and or sell any patent or other intellectual property rights in pursuance of the Objects of the Company and with the intention of directly benefiting the Company
- k) to purchase, take on lease or in exchange hire or otherwise acquire real or personal property and rights or privileges anywhere in the world, and to construct, maintain and alter buildings or other structures subject to such consents as may be required by law
- l) to enter into such contracts and take out such insurances as the Directors may deem expedient in the interests of the Company
- m) to adopt such means of making the Objects known as the directors may deem expedient and in particular by publicity in the press or through public meetings, lectures or otherwise by circulars, by publication of books and periodicals, making information available in electronically accessible form, and by granting rewards, scholarships and prizes
- n) to undertake and execute such charitable trusts as the Directors may consider appropriate pursuant to the Objects of the Company
- o) to engage and pay upon such reasonable and proper terms as may be thought fit any officer or other person or persons whether on a full-time of part-time basis or whether as consultant or employee to supervise, organise, carry on the work of and advise the Company and to reimburse the reasonable costs of travelling, accommodation, subsistence, conference and study expenses necessarily incurred in the course of employment by the Company or the provision of professional and other consultancy services
- p) to make any reasonable or necessary provision for the payment of pensions and superannuation to or on behalf of employees or former employees and their spouses and dependants
- q) to execute and do all such other instruments, acts and things as may be requisite for the efficient management, development and administration of the Company
- r) to amalgamate with any companies, institutions, societies or associations which shall have objects mainly or similar to those of the Company and which prohibit payment of any individual or profit to and the distribution of any of their assets amongst their members
- s) to make and alter such rules and regulations as may be requisite for the efficient management, development and administration of the Company
- t) to do all such other lawful things as will further the attainment of the Objects or any of them
- The income and property of the Company shall be applied solely towards the promotion of the Objects as set forth in this Memorandum of Association and no portion thereof shall be paid or transferred directly or indirectly by way of dividend or otherwise to the members of the Company
- 6 The liability of the members is limited.

- Fivery member of the Company undertakes to contribute such amount as may be required (not exceeding £1) to the Company assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, for payment of the Association's debts and liabilities contracted before he or she ceases to be a member, and of the costs charges and expenses of winding up
- If the Company is wound up or dissolved and after all its debts and liabilities have been satisfied there remains any property it shall not be paid to or distributed amongst the members of the Company, but shall be given or transferred to some other business Company, charity or association having similar Objects which prohibits the distribution of its or their income and property to an extent at least as great as that imposed on the Company by this Memorandum, chosen by the members of the Company at or before the time or dissolution and if that cannot be done then to some other organisation or charitable object.

I, the person whose name and address is subscribed, am desirous of being formed into a Company, in pursuance of this Memorandum of Association.

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Name and Address of Subscriber

NORMAN YOUNGER 39a Leicester Road Salford Manchester M7 4AS

Accountant

Dated 17 August 2006

Witness to the above Signature:-

Miriam Younger 39a Leicester Road Salford Manchester M7 4AS

Secretary

M. Younger

ARTICLES OF ASSOCIATION

of

South Cumbria People First Limited

PRELIMINARY

1. Regulations 2 to 35 inclusive, 54, 55, 57, 59,64, 102 to 108 inclusive, 110, 114, 116 and 117 of Table A, shall not apply to the company but the articles hereinafter contained and, subject to the modifications hereinafter expressed, the remaining regulations of Table A shall constitute the articles of association of the company.

INTERPRETATION

2. In regulation 1 of Table A, the definition of "the holder" shall be omitted.

MEMBERS

- 3. The subscribers to the memorandum of association of the company and such other persons as are admitted to membership in accordance with the articles shall be members of the company. No person shall be admitted a member of the company unless he is approved by the directors. Every person who wishes to become a member shall deliver to the company an application for membership in such form as the directors require executed by him.
- 4. A member may at any time withdraw from the company by giving at least seven clear days' notice to the company. Membership shall not be transferable and shall cease on death.

NOTICE OF GENERAL MEETINGS

5. In regulation 38 of Table A -

(a) in paragraph (b) the words "of the total voting rights at the meeting of all the members" shall be substituted for "in nominal value of the shares giving that right" and

(b) the words "The notice shall be given to all the members and to the directors and auditors" shall be substituted for the last sentence.

PROCEEDINGS AT GENERAL MEETINGS

- 6. The words "and at any separate meeting of the holders of any class of shares in the company" shall be omitted from regulation 44 of Table A.
- 7. Paragraph (d) of regulation 46 of Table A shall be omitted.

VOTES OF MEMBERS

8. On a show of hands every member present in person shall have one vote. On a poll every member present in person or by proxy shall have one vote.

DIRECTORS' EXPENSES

9. The words "of any class of shares or" shall be omitted from regulation 83 of Table A.

PROCEEDINGS OF DIRECTORS

10. In paragraph (c) of regulation 94 of Table A the word "debentures" shall be substituted for the words "shares, debentures or other securities" in both places where they occur.

MINUTES

11. The words "of the holders of any class of shares in the company" shall be omitted from regulation 100 of Table A.

NOTICES

- 12. The second sentence of regulation 112 of Table A shall be omitted.
- 13. The words "or of the holders of any class of shares in the company" shall be omitted from regulation 113 of Table A.

AUDITORS

14. The appointment of an auditor shall be subject to the regulations concerning exemption from such an appointment where the relevant criteria as defined by the Act are met.

SEAL.

15. In accordance with the provisions of the Act the Company need not have a seal. If it does have a seal Regulation 101 of Table A shall apply.

Name and Address of Subscriber:-

NORMAN YOUNGER 39a Leicester Road Salford Manchester M7 4AS

Dated 17 August 2006

Witness to the above Signature:-

Miriam Younger 39a Leicester Road Salford Manchester M7 4AS

Secretary

M. Younger

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