

COMPANY NUMBER 5893036

THE COMPANIES ACT 2006
COMPANY LIMITED BY SHARES
WRITTEN RESOLUTIONS

OF

BALTIC RECRUITMENT SERVICES LIMITED

circulated on 23 Sept 2013

Pursuant to section 288 of the Companies Act 2006 (the Act), we the undersigned, being all the eligible members of the Company for the time being entitled to receive notice of and to attend and vote at general meetings of the Company, hereby pass the following resolutions as written resolutions and agree that the said resolutions shall for all purposes be as valid and effective as if the same had been passed at a general meeting duly convened and held

ORDINARY RESOLUTION

That the directors be generally and unconditionally authorised for the purposes of section 551 of the Act to exercise all the powers of the Company to allot or grant rights to subscribe for or to convert any security into shares in the Company up to a maximum amount of £252 consisting of 252 A ordinary shares of £1 00 each (having the rights set out in the articles of association of the Company), during the period from the date of the passing of this resolution until the date preceding the fifth anniversary of the date of this resolution and for the purposes of this resolution, the directors may, before the expiry of such period, make offers or agreements before such expiry which would or might require the making of allotments after such expiry

SPECIAL RESOLUTION

That the articles of association of the Company be amended as follows

1 Article 6 1 1 shall be deleted and replaced with the following

"6 1 1 The right to such dividend (the "A Share Dividend") as shall be determined from time to time by the holders of a majority of the A Shares, and the A Share Dividend shall be divided amongst the individual A Shareholders pro rata to their individual holdings of A Shares,"

2 Article 7 1 1 shall be deleted and replaced with the following

"7 1 1 The right to such dividend (the "B Share Dividend") as shall be determined from time to time by the holders of a majority of the A Shares, and the B Share Dividend shall be divided amongst the individual B Shareholders pro rata to their individual holdings of B Shares,"

Certified a true copy
of the original
DWF LLP *DWF LLP*
Newcastle upon Tyne
03/10/13

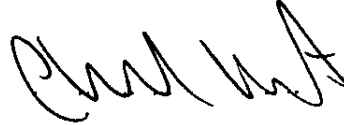


AGREEMENT

The persons named below, persons entitled to vote on the above resolution, hereby irrevocably agree to the above resolutions



C Peart



C Kent



R Peart



R Armstrong

Date 23/9/ 2013

An ordinary resolution will be passed once the members representing more than 50% of the total voting rights of the eligible members signify their agreement to it. A special resolution will be passed once the members representing 75% or more of the total voting rights of the eligible members signify their agreement to it. The requisite percentage must be achieved within the period of 28 days beginning on the Circulation Date specified above.