

Charity number: 1115098

Company number: 05846105

CHIGWELL SCHOOL

(A company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

For the year ended 31 July 2019

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CHIGWELL SCHOOL

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CHIGWELL SCHOOL
STRATEGIC REPORT (CONTINUED)
For the year ended 31 July 2019

Achievements and performance

Academic

At the start of the academic year, 946 pupils were in school, the largest roll that the School has had. The admissions process that ran through the year for entry in 2019 showed that competition for places remains high at all levels.

A level results were impressive with 47% of all grades at A* or A, and this enabled over two thirds of leavers to move on to a Russell Group university. Approximately half of the year group took up places at Bath, Birmingham, Durham, Exeter, Manchester, Nottingham, Oxford, Queen Mary, Reading, Royal Holloway, UCL and Warwick universities to study a wide variety of courses.

At GCSE, the results were the best ever with 26% of all grades being 9 and 80% of grades 7, 8, or 9, which is equivalent to A or A* grades. A level results placed Chigwell 122nd (140th in 2018) in The Telegraph league table of independent schools, while GCSE results placed the School 52nd (70th in 2018).

Music

In line with the aims of the School to develop the whole individual, once again there was a rich provision of co-curricular opportunities. In music there were a wide variety of concerts throughout the year which included performances at St Paul's Cathedral, Christ Church Spitalfields, Epping Forest College, and St Mary's Chigwell. Some four hundred peripatetic music lessons took place each week and over one hundred local pupils participated in the annual Primary Schools Music Festival. A CD was recorded, the profits from which supported the local charity ELHAP, and the year ended with a whole school production of the musical *Into The Woods*.

Sport

In cricket, the 1st XI had a strong season with victories over Colchester Royal Grammar, City of London and Westminster. In the annual MCC game, a Year 10 pupil scored a century. However, the most successful teams were the U12s and U13s. As regards football, the School hosted the National ISFA Sixes Competition in which twenty-four schools from across the country competed. The 1st XI only lost three games all season and success was enjoyed by teams from across the School. Twenty-five senior boys participated in a football training and development tour centred on Madrid and the group were complimented on their behaviour on many occasions. Girls' football has continued to develop with teams up to U15 competing. In hockey, the girls' 1st XI reached the regional finals whilst the 2nd XI were unbeaten. The U12s excelled in the National IAPS final, finishing eleventh nationally, whilst the U13s came sixteenth.

In boys' hockey, teams regularly competed beyond the County rounds in regional competitions and the U11s finished as runners-up in the regional IAPS tournament and came eighth in the national finals. Senior girls and boys enjoyed a tour to Malaysia and Singapore in the summer of 2018, which certainly had a positive impact on their hockey. Participation was high in netball with the U15s having a particularly strong season. The U13s reached the semi-finals of the regional IAPS tournament. In the English Schools Swimming Association Championships, one pupil won the 100m backstroke, setting a new national record which had been unbroken in 89 years, another won the 100m backstroke junior, and another won bronze in the 50m fly and 200m backstroke.

Drama

Pupils have had the opportunity to perform in a wide variety of extra-curricular plays including Willy Russell's *Our Day Out*, *Charlie and the Chocolate Factory*, and *The Lion, The Witch and The Wardrobe*. Debating, in which a team reached the national finals of the Oxford Departing Competition, public speaking and LAMDA continue to have high numbers and high levels of success.

Pupil engagement and awards

Academic enrichment took place right across the School. For example, a wide variety of artists worked with pupils in Art + sessions; in DT, once again Year 8 pupils participated in the Institute of Civil Engineers' *I Can Engineer* competition and, like last year, six groups were selected for the final held at the Houses of Parliament. Of the Year 7 and 8 pupils who entered the Oxford University's Bebras Computer Programming Challenge, five reached the second round whilst six pupils reached the national finals of Pangea, the largest international maths competition. A Sixth Former reached the second round of the national Cyber Security Competition, whilst another was national runner-up in the senior science category of the Big Bang UK Young Scientists and Engineers Competition.

In the Senior Maths Challenge, twelve Chigwell students gained gold awards, with one achieving maximum marks. A Sixth Former received a gold award in the RSC Chemistry Olympiad, placing her in the top 8% of entrants. A record number of students participated in the Linguistics Olympiad and fifty-two students participated in the annual geography trip to Iceland. Eighteen Year 7 and 8 journalists participated in the BBC School Report, producing a variety of news broadcasts, while Year 10 historians travelled to Munich and Year 9 pupils to the battlefields in Northern France and Belgium. Meanwhile, classicists travelled to Greece to visit ancient sites.

Charitable fundraising continues to be important to the Chigwell community with local and national charities chosen and supported. The annual trip to our partner school in India took place, enabling our pupils to see the impact of funds raised.

CHIGWELL SCHOOL
STRATEGIC REPORT (CONTINUED)
For the year ended 31 July 2019

Achievements and performance (continued)

Duke of Edinburgh Award scheme

Once again, outdoor education has developed with a key part of this being participation in the Duke of Edinburgh Award Scheme. Sixty-nine Year 9 pupils completed their bronze award with their expedition centred on Skreens Park, Roxwell. Six pupils canoed the River Thames in Oxfordshire for their qualifying silver expedition, whilst another eighteen walked across the South Downs and fourteen Sixth Formers walked in the Kintail/Knoydart area of Scotland for their gold expedition. In total, seventy Duke of Edinburgh Awards were received this year, amongst the highest of all centres in Essex.

These and many other successes were celebrated at Speech Day in July.

Public benefit

In setting the School's objectives and planning its activities the Governors have given careful consideration to the Charity Commission's general guidance on public benefit and to its supplementary guidance on advancing education and on fee charging.

Working with the wider community has always been part of Chigwell's DNA. We believe that it is important that we are good neighbours to those around us and indeed the first of the School's aims is: *to provide a high quality rounded education in the broadest sense ... so that [pupils] can ... make a positive contribution to the world of the 21st century thereafter.*

Sharing expertise

Teachers from different schools gain a great deal from working in partnership and this ultimately benefits a pupils in all the associated schools.

Each year, the Junior School art department runs an annual INSET day for primary school teachers. In 2018/19, teachers from fifteen local schools attended with the aim that they use the skills developed with their own KS2 pupils.

Chigwell staff organise a mock interview evening for sixth form students, from here and elsewhere, who have applied to study medicine at university.

The Pre Prep supported St Helen's School, Newham, with the development of their outdoor curriculum and a teacher spent a day observing outdoor learning here.

The music department has delivered music sessions at four local primary schools on a total of nine afternoons with a view to encouraging pupils to enjoy and participate in musical activities. In addition, the music department delivered a series of music lessons to children with special needs at Grove House School, Brentwood.

The Director of Music worked with the Head of Performing Arts at a local academy to share advice on preparing students for A level music. He is also working with the music department at another local school to share strategies for stretching the most able at GCSE.

The Head of Junior School drama supported Dame Tipping Primary School with their production of Charlie and the Chocolate Factory and loaned props.

Surplus books from the Chigwell library were sent to Cockshut Hill School, a secondary school in Birmingham. This allowed Cockshut Hill to gift books to students who do not necessarily own their own and also to assist with the stocking of the school library. This relationship will continue.

One of the Deputy Heads provides training on timetabling at Oaks Park School on an ongoing basis

Chigwell School helped establish and then was a partner for the London Academy of Excellence in Tottenham which opened in September 2017. Staff helped at admissions events and LAET students and staff visited Chigwell in September. The psychology departments at Chigwell and LAET are paired and take opportunities to work together.

A number of Chigwell teachers also act as GCSE or A level examiners, helping to ensure that candidates across the country have their papers marked accurately at a time when the public examination system is arguably under strain.

Hosting events

Chigwell is able to use its facilities and staff to host events that benefit pupils from schools across the local community. Annually Chigwell hosts: tournaments for local primary schools for netball (12 schools) and football (17 schools); a primary schools' music day (100 children); a primary schools' quiz involving 11 schools; a primary schools' art, design and technology exhibition including a private view for families (at which 30 schools were represented), and the Rotary Youth Makes Music concert for 8 local schools.

Chigwell is one of eleven ISFA focus schools and a hub for junior girls' football. In this capacity the School has hosted Essex representative team games for girls and boys, Essex schools finals and semi-finals, an Epping Forest District Schools Sports Association tournament, a West Essex Schools Sports Partnership tournament, ISFA camps, multi skills events and U11 regional tournaments, junior development tournaments, ISFA staff training courses and acted as a venue for local schools' fixtures. We also host IAPS U11 and U13 regional tournaments.

The School's Big Band also assisted in the organisation of and performed for the Epping Forest District Council Chairman's Charity Concert.

CHIGWELL SCHOOL
STRATEGIC REPORT (CONTINUED)
For the year ended 31 July 2019

Public benefit (continued)

Sharing facilities

The School is very fortunate in terms of the facilities it has and these are made available to local organisations, particularly where it benefits young people or there is a charitable or community need.

Volunteering

Opportunities are provided for Chigwell pupils to volunteer, both locally and further afield. We hope that this work is of benefit to the recipients of the volunteering, but also to the pupils themselves who learn about the work of the organisations and the needs of those who they are helping.

Just as pupils take opportunities to use their time and expertise to help others in the community, so do staff.

Economic impact

Although Chigwell School exists to provide the best well-balanced education for its pupils, as an organisation we recognise that we have an impact on the local and national economy and on some families who have a very low income.

In 2018/19, Chigwell contributed nearly £22m to the GDP of the UK, of which over £10m was to the GDP of the local area. 450 jobs are supported by the School and nearly £6m of UK tax is contributed by Chigwell School and its supply chain. Meanwhile, the total savings to the UK taxpayer through pupils attending Chigwell School rather than taking up a maintained sector school place is some £6m.

Further details of the School's outreach work and public benefit commitments, including information on the organisations that the School works with and supports, can be found at the School's official website.

Access and Bursary policies

When the School was founded in 1629 by Samuel Harsnett, it was stipulated that some poor local scholars be offered places at Chigwell. Nearly 400 years later the Governors maintain a Bursary policy and a commitment to sharing the School's knowledge, skills and facilities which together contribute to a widening of access to the opportunities it offers.

A growing number of pupils in Year 7 and above receive means tested-financial support (bursaries) to enable them to attend Chigwell School. Bursaries help bright children who would really benefit from a Chigwell education, but whose parents/guardians of children would otherwise be unable to afford fees, to attend the School. Bursaries are advertised widely, including through the London Fee Assistance Consortium, and the Headmaster visits those families who are under consideration for an award. Currently 8% of children in Year 7 and above receive a bursary and of these, half receive a 100% award.

In the year ended 31 July 2019 the value of means-tested bursaries totalled £772,968 (2018: £679,806) and provided assistance to 53 pupils (2018: 47), of which 17 (2018: 14) benefited from a full remission of fees. The total includes £46,863 (2018: £115,587) in remissions in the form of restricted fund bursaries to 17 pupils (2018: 20).

Scholarship policy

Chigwell scholarships are awarded each year, primarily at ages 11 and 16, in recognition of academic merit, irrespective of financial means. Music, Art and Drama scholarships are also available. Scholarships are currently awarded with a fixed remission of fees between 10% and 50%; some awards which commenced in earlier years remain at higher rates but these are gradually diminishing as the pupils concerned complete their schooling.

In the year ended 31 July 2019 the School awarded scholarships to 149 pupils (2018: 146), totalling £519,467 (2018: £530,244); several of these pupils also qualified for means-tested bursary support and are included in the figures relating to bursary awards.

The School is committed to attracting and retaining the highest calibre teachers and as part of this commitment discounts are available to those staff members who choose to educate their children at the School.

In total bursaries, scholarships and other remissions amounted to £1,634,901 (2018: £1,548,163), equivalent to 16% (2018: 16%) of eligible fees, or 10% (2018: 11%) of total gross fees.

Financial review

The Statement of Financial Activities shows a reduction in total funds before investment gains and transfers of £367,470 (2018: an increase of £809,260). Net fee income amounted to £14,219,015 (2018: £13,207,892) after bursaries, grants and allowances of £1,634,901 (2018: £1,548,163). Teaching costs totalled £7,541,613 (2018: £7,232,167) out of total educational expenditure of £15,109,042 (2017: £13,050,330).

The Governors are continuing their strategy of deploying all net income to investing in the educational purposes and fabric of the School. The Governors have retained a Building Maintenance Fund and earmarked it as a contribution to upcoming major expenditure projects, evidenced in the current year with the continuation of a rolling repair and maintenance project replacing the roof and windows in Old School, a key historic School building. The Governors' commitment to these substantial facility improvement projects forms a core part of their 10 year Development Plan (see Plans for future periods on page 5).

CHIGWELL SCHOOL
STRATEGIC REPORT (CONTINUED)
For the year ended 31 July 2019

Reserves policy

As shown in note 21 to the accounts, the School's total funds of £24.2m at the year end included £6,775 unspent restricted income and £3.9m endowment capital. After adding back the actuarially calculated but transient pension funding deficit, unrestricted funds stood at £20.6m at the year end of which £7.6m has been utilised in the partial funding of School premises and equipment; additionally, £11m has been loaned to fund improvements to permanent endowment land and buildings, and these loans could only be released by disposing of those assets. The remaining £2m represents funds intended to be used for future investment in the School. This compares with a policy level of £2.5m, which would cover up to two months' operating costs; combined with the strength of the School's balance sheet, and the increasing cash inflow from full student rolls, the Governors are confident that current reserves are more than sufficient for immediate needs.

The School has a policy of designating funds only for revenue and operating purposes and accordingly has designated funds for the identification of surpluses from letting its assets and resources, for bursaries and for the repair and maintenance of its buildings, particularly its older buildings. All of the balances in designated funds at the year end are intended to be applied to revenue and operating purposes within the next three years, though they may also be replenished in the meantime.

Some projects in the School's investment programme are equivalent in scale to the surpluses added to reserves and restricted funds over many years, and it is inevitable therefore that reserves and restricted funds will be subject to significant movement over time as surpluses are, at first, accumulated towards investment and then applied to it. Governors monitor the level of reserves against the policy level above and, when they are below the policy level, seek to build up reserves until that level is reached, subject to the prior demands of further capital expenditure to equip the School with the up-to-date facilities needed to maintain the standard of educational services provided.

Investment powers

All investments relate to the Chigwell School General Prize Fund, a linked charity, and the trustees' policy is to invest through specialist charity sector investment managers in accordance with the various trust deeds. Cash surpluses and advances are held by the School's bankers in separate interest-bearing accounts where applicable.

Risk management

The Risk and Compliance Committee (see Governance and internal control on page 6) is responsible for advising the Governing Body on the management of risk. The Governing Body has approved its risk management policy and a process for the regular review and improvement of risk management, involving a risk register. The oversight of the management of particular risks is devolved to the appropriate Committees which check that policies and procedures controlling risks are implemented and regularly reviewed by 'risk owners' within senior management. The Risk and Compliance Committee has responsibility for the oversight of the management of the major risks for the School and reports on those to the School's Governing Body.

The main risks that the Governors have identified and the plans to manage those risks are:

- **Reputation.** The School's success is built on its reputation for the education and well-being of our pupils. We manage this risk through safeguarding policies, staff recruitment policies, pastoral support for both pupils and staff and active identification and resolution of health and safety related issues.
- **Revenue.** The School's ability to continue to thrive is reliant on fee income and the ability to pay bills as they fall due. The risk is managed by focusing on the School's reputation for academic excellence, active management of working capital and comprehensive budgeting and management accounting procedures.
- **Curriculum.** Academic excellence requires the most able teachers with state of the art facilities delivering the curriculum to able students. Governors manage this risk by combining attractive salaries with on-going investment in our estate, an approach to enrolment that works with supportive parents whose children have an appetite for learning and, for those families who are unable to pay full fees, a bursary scheme that recognises pupil achievement and aptitude.

Through the risk management processes established for the School, the Governors are satisfied that the major risks identified have been adequately mitigated where necessary. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

CHIGWELL SCHOOL
STRATEGIC REPORT (CONTINUED)
For the year ended 31 July 2019

Plans for future periods

The Governors have agreed a building development plan to ensure the continued development of facilities for the highest possible educational provision. The Dining Hall was refurbished and significantly extended over the previous summer. The conversion of the Junior School loft into classrooms is substantially complete, preliminary work has begun on the refurbishment the Chapel, and there are plans to extend or rebuild the Sports Centre.

As stated above, the trustees are looking ahead and continue to review their 10-year Development Plan. The key elements of the future strategy will continue to be:

- sustained academic excellence within an holistic education;
- the generation of a modest cash flow to enable the education and welfare of the pupils to be developed and improved by providing additional facilities and offering bursaries when appropriate;
- the provision of public benefit by sharing our facilities with the local community and finding opportunities for staff and pupils from Chigwell and other schools to work together for mutual benefit;
- the ongoing development of pastoral care to encourage pupils to obtain the maximum benefit from the education provided regardless of the stresses and strains in other elements of their lives, and to help them develop into resilient young adults, ready to lead worthwhile independent lives as well as encouraging their involvement in extra-curricular activities, with a focus on providing public benefit where possible; and
- the ongoing development of the spiritual character of the School, celebrating the many faiths that make up the pupil and parent body, within the Christian foundation of the School.

The Strategic Report was approved by the Board of Trustees (in their capacity as company directors) on 7 December 2019 and signed on its behalf by:



C JONES
Company Secretary
Clerk to the Governors

CHIGWELL SCHOOL
REPORT OF THE TRUSTEES
For the year ended 31 July 2019

The trustees present their annual report together with the financial statements of the charitable company for the year ended 31 July 2019.

The financial statements comply with the charitable company's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (FRS 102) (effective 1 January 2015), and include the Strategic and Directors' Reports under the Companies Act 2006.

Directors and trustees

The Governors of the School are the directors of the charitable company (the School) and also its trustees for the purposes of charity law, and throughout this report are collectively referred to as the trustees.

Members of the Governing Body can be found on page 31.

Structure

The School was founded in 1629 by Samuel Harsnett who was at the time Archbishop of York.

The charitable company was incorporated on 14 June 2006, and commenced operations on 1 August 2006, at which time it received by transfer the whole of the undertaking and assets, other than permanent endowment and restricted assets of the Chigwell School Trust and the Chigwell School General Prize Fund. A uniting direction of the Charity Commission gives the charitable company powers to deal with the permanently endowed and restricted assets and to record these assets in its own accounts.

The incorporated charity is a company limited by guarantee; each member's liability is restricted to £10.

On 1 August 2014, the School acquired the whole of the issued share capital and undertaking of Chigwell Mitre Enterprises Limited. Chigwell Mitre Enterprises Limited is a company which, by agreement with the School, makes the School's assets and facilities available for commercial and charitable use.

Objectives

The object of the charity is to advance education by the provision and conduct of a day and/or boarding school in or near Chigwell or by such other means as the governors shall determine.

The school is primarily a day school for boys and girls aged from 4 to 18, with boarding provision for sixth formers. The aim is to develop high academic standards and well-balanced and self-confident young men and women.

Governance and internal control

The School is governed by a Governing Body of up to seventeen directors and trustees, usually known as Governors. Two are ex-officio members of the local clergy. Up to fifteen are appointed by the Governing Body and may be re-elected. New trustees are usually elected for a term of four years. New trustees undergo orientation to brief them on their legal obligations under charity and company law, the content of the Trust deed, the Committee structure and decision-making processes, the development plan and the recent financial performance of the charity. Trustees are encouraged to attend appropriate external training events where these will facilitate the understanding of their role.

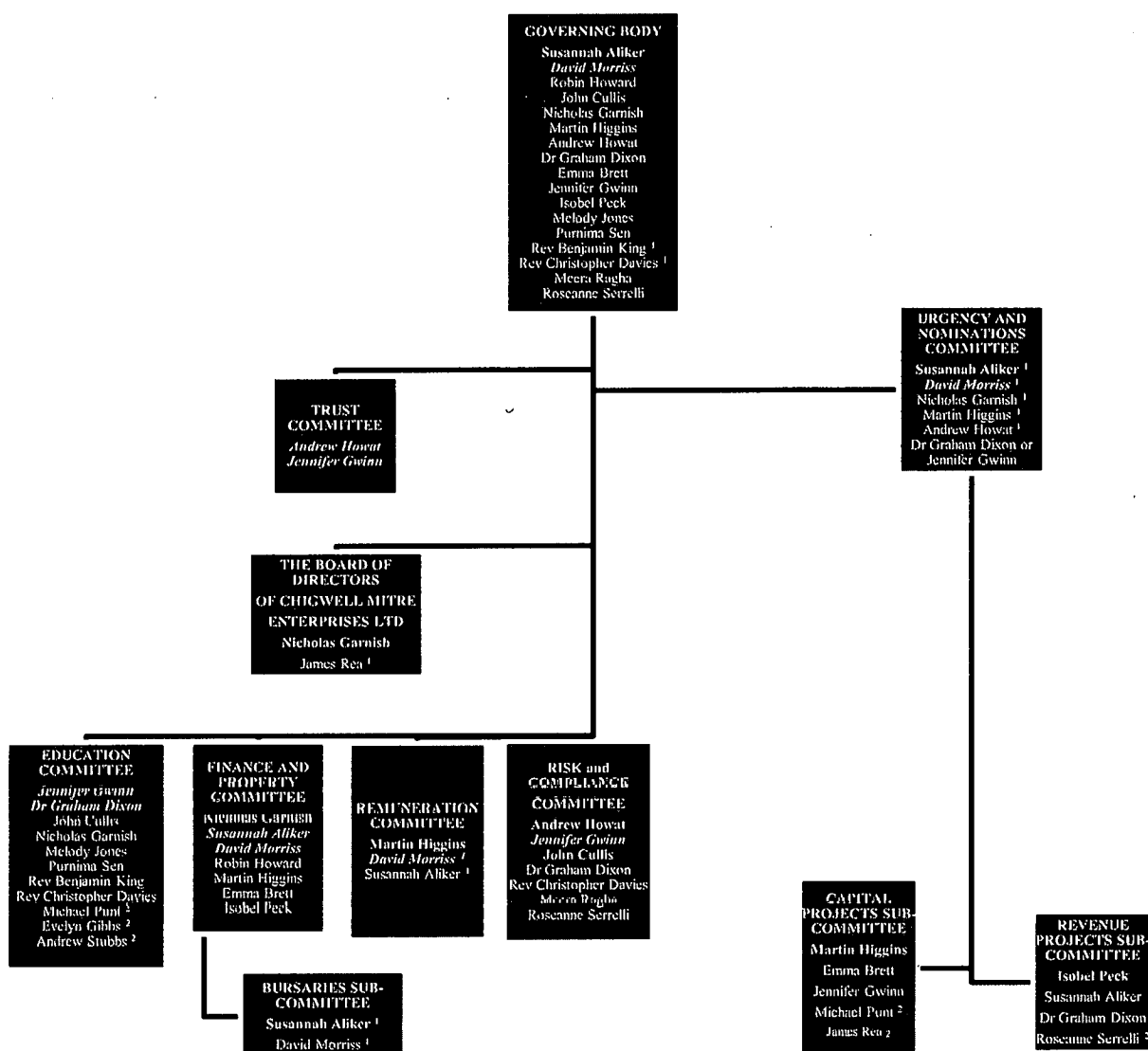
The Governing Body meets formally three times a year, once in each School term, with an additional strategy meeting, to which the Senior Management Team is also invited. Once a year the School holds an informal Visitation Day at which many Governors observe the School in operation and meet with staff and students to discuss issues without the pressure of decision-making, most of which takes place in the evenings and at weekends.

Each year the Governing Body reviews the business of its Committees and considers the establishment, terms of reference, constitution and membership of its Committees and sub-Committees. The principal Committees are the Finance and Property Committee, the Education Committee, the Risk and Compliance Committee, the Trust Committee, the Remuneration Committee and the Urgency and Nominations Committee. Most of the Committees have very limited delegated powers and the most important outcomes from them are typically in the form of recommendations to the Governing Body. The Trust Committee has total delegated powers in relation to the funds and assets of the Chigwell School Trust and the Chigwell School General Prize Fund. The Urgency and Nominations Committee has very wide delegated powers on matters which the Chair of the Governing Body has agreed can be referred to it as being sufficiently uncontentious and insufficiently important to require an unscheduled meeting of the Governing Body. The Urgency and Nominations Committee meets as and when required. The Committees generally meet once a term, however the Risk and Compliance Committee holds additional meetings as appropriate to consider the matters delegated to it. The new structure also includes three sub-Committees. The Bursaries Committee reports to the Finance and Property Committee. The Capital Projects sub-Committee reports to the Urgency and Nominations Committee on major building projects and the Revenue Projects sub-Committee reports to the Urgency and Nominations Committee on the diversification of the School's income.

CHIGWELL SCHOOL
REPORT OF THE TRUSTEES (CONTINUED)
For the year ended 31 July 2019

Governance and internal control (continued)

The structure and membership of the Committees of the Board during the year were as follows:



Notes

Bold = Chair of Committee

Bold Italics = Vice-Chair of Committee

1. Ex officio Governor, Committee member or Director, as appropriate

2. Non-Governor member of Committee

The trustees have devolved the day-to-day responsibility for educational matters to the Headmaster and financial and estate matters to the Bursar and they in turn are supported by their Senior Management Teams.

The remuneration of key management personnel is set by the Remuneration Committee, with the policy objective of providing appropriate incentives to encourage enhanced performance and of rewarding them fairly and responsibly for their individual contributions to the School's success.

The appropriateness and relevance of the remuneration policy is reviewed annually, including reference to comparisons with other independent schools to ensure that the School remains sensitive to the broader issues of pay and employment conditions elsewhere.

The School aims to recruit, subject to experience, at the lower to medium point within a band, providing scope for rewarding excellence. Delivery of the School's charitable vision and purpose is primarily dependent on our key management personnel and staff costs are the largest single element of our charitable expenditure.

The Board of Directors of Chigwell Mitre Enterprises Limited reports to the Governing Body. The Finance and Property Committee is responsible to the Governing Body for reviewing the effectiveness of the control environment and seeks assurances from management on the effectiveness of internal controls.

CHIGWELL SCHOOL
REPORT OF THE TRUSTEES (CONTINUED)
For the year ended 31 July 2019

Employment and remuneration policy

Chigwell School is an equal opportunities employer and therefore there is no discrimination between men and women or between full and part time workers in deciding their remuneration.

The remuneration of all staff, including key management personnel, is reviewed each year by the Governors' Remuneration Committee which makes recommendations to the Governing Body.

Basic remuneration for members of the teaching staff is based on national teaching scales. Basic remuneration for members of the Leadership Team is based on national leadership scales. In addition to basic pay teachers may receive Responsibility Allowances for significant additional responsibilities, such as for a Head of Department, and Chigwell points for additional duties of a less significant nature. Fee discounts are also available to eligible staff members who chose to educate their children at the School in accordance with its commitment to attracting and retaining the highest calibre teachers. Overtime is not paid.

Remuneration for support staff is agreed at the time of appointment and is also reviewed annually.

Bonuses for teaching and support staff are occasionally paid at the discretion of the Governing Body. Within agreed parameters, the Headmaster has discretion to make smaller gestures of thanks. All staff are encouraged to belong to an appropriate pension scheme and may opt out only by giving notice in writing.

Statement of Accounting and Reporting Responsibilities

The trustees (who are also directors of Chigwell School for the purposes of company law) are responsible for preparing the Strategic Report, the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and group and the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make sound judgements and estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and the group and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure of information to auditors

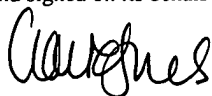
In so far as the trustees are aware:

- (a) there is no relevant audit information of which the charitable company's auditor is unaware, and
- (b) the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditors

A resolution will be proposed at the Annual General Meeting that Haysmacintyre LLP be re-appointed as auditors to the charitable company for the ensuing year in accordance with section 485 of the Companies Act 2006.

The Trustees' Annual Report was approved by the Board of Trustees (in their capacity as company directors) on 7 December 2019 and signed on its behalf by:



C JONES
Company Secretary
Clerk to the Governors

CHIGWELL SCHOOL
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(including an income and expenditure account)
For the year ended 31 July 2019

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	Total 2019 £'000	Total 2018 £'000
INCOME AND ENDOWMENTS						
Income from charitable activities:						
School fees receivable	3	14,219	-	-	14,219	13,208
Other educational income	3	285	-	-	285	384
Ancillary trading income	3	24	-	-	24	103
Income from other trading activities:						
Trading subsidiary turnover	4	205	-	-	205	173
Rental income	4	26	-	-	26	22
Miscellaneous income	4	41	-	-	41	44
Investments:						
Investment income	5	35	1	2	38	18
Voluntary sources:						
Donations and legacies	6	8	1	-	9	81
Total income		14,843	2	2	14,847	14,033
EXPENDITURE						
Expenditure on raising funds:						
Ancillary trading expenditure	3	18	-	-	18	101
Trading subsidiary expenditure	4	86	-	-	86	72
Total expenditure on raising funds		104	-	-	104	173
Expenditure on charitable activities:						
Education and grant-making	7	15,018	7	85	15,110	13,051
Total expenditure		15,122	7	85	15,214	13,224
Net (expenditure)/income from operations before investment gains and transfers		(279)	(5)	(83)	(367)	809
Unrealised gains on investments	14	-	-	8	8	6
Transfers between funds	11	44	3	(47)	-	-
Net (expenditure)/income for the year		(235)	(2)	(122)	(359)	815
Movement in pension scheme funding deficit	9	62	-	-	62	40
Net movement in funds for the year		(173)	(2)	(122)	(297)	855
Fund balances brought forward at 1 August 2018		20,516	9	3,992	24,517	23,662
Fund balances carried forward at 31 July 2019	20	20,343	7	3,870	24,220	24,517

All activities derive from continuing operations.

All gains and losses recognised in the year are included in the Statement of Financial Activities.

Details of the comparative figures by fund type can be found in note 24.

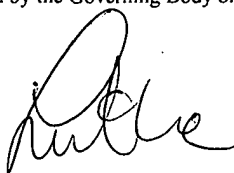
The accompanying notes form part of these financial statements.

CHIGWELL SCHOOL
BALANCE SHEETS
as at 31 July 2019

	Notes	Group		Charity	
		2019 £'000	2018 £'000	2019 £'000	2018 £'000
Fixed assets					
School buildings and equipment	13	22,100	21,750	22,100	21,750
Investments	14	94	86	95	87
		<u>22,194</u>	<u>21,836</u>	<u>22,195</u>	<u>21,837</u>
Current assets					
Stocks	15	29	29	26	24
Debtors	16	168	175	177	156
Cash and deposits		4,333	4,771	4,243	4,715
		<u>4,530</u>	<u>4,975</u>	<u>4,446</u>	<u>4,895</u>
Current liabilities					
Creditors payable within one year	17	(2,009)	(1,846)	(1,926)	(1,767)
Net current assets		<u>2,521</u>	<u>3,129</u>	<u>2,520</u>	<u>3,128</u>
Total assets less current liabilities		<u>24,715</u>	<u>24,965</u>	<u>24,715</u>	<u>24,965</u>
Long-term liabilities					
Creditors payable after one year	19	(253)	(144)	(253)	(144)
Pension scheme funding deficit	9	(242)	(304)	(242)	(304)
Net assets		<u>24,220</u>	<u>24,517</u>	<u>24,220</u>	<u>24,517</u>
Represented by:					
Unrestricted funds					
Designated funds	20	2,335	4,405	2,335	4,405
General School funds	20	18,250	16,415	18,250	16,415
Pension reserve	20	(242)	(304)	(242)	(304)
		<u>20,343</u>	<u>20,516</u>	<u>20,343</u>	<u>20,516</u>
Restricted funds	20	7	9	7	9
Endowment funds	20	3,870	3,992	3,870	3,992
Total funds		<u>24,220</u>	<u>24,517</u>	<u>24,220</u>	<u>24,517</u>
Statement of Charity net income:					
Net income of the charity for the year				<u>(297)</u>	<u>855</u>

These financial statements were approved by the Governing Body on 7 December 2019 and were signed on their behalf by:

MRS S L ALIKER
Director
Chair of the Governing Body



Company registration number: 05846105 (England & Wales)

The accompanying notes form part of these financial statements.

CHIGWELL SCHOOL
CONSOLIDATED CASH FLOW STATEMENT
For the year ended 31 July 2019

	Notes	2019 £'000	2019 £'000	2018 £'000	2018 £'000
Net incoming funds from operations			(367)		809
Depreciation charges	13		172		196
Decrease in stocks	15		-		38
Decrease in debtors	16		7		17
Increase/(Decrease) in creditors	17 & 19		83		(238)
Movements on advance fees	18		184		(21)
Movements on admission deposits	17 & 19		5		-
Net cash inflow from operations			<u>84</u>		<u>801</u>
Cash flow from investing activities					
School buildings and equipment	13	(522)		(1,279)	
Net cash used in investing activities			<u>(522)</u>		<u>(1,279)</u>
Decrease in cash in the year			<u>(438)</u>		<u>(478)</u>
Analysis of changes in net funds:					
Cash at bank and in hand at 31 July 2019			4,333		4,771
Cash at bank and in hand at 1 August 2018			(4,771)		(5,249)
Net cash outflow			<u>(438)</u>		<u>(478)</u>
Reconciliation of net cash flow to movement in net funds:					
Decrease in cash in the year			(438)		(478)
Movement in net funds in the year			<u>(438)</u>		<u>(478)</u>
Net surplus at 1 August 2018			4,771		5,249
Net surplus at 31 July 2019			<u>4,333</u>		<u>4,771</u>
<u>Net surplus is represented by:</u>					
Cash at bank and in hand			<u>4,333</u>		<u>4,771</u>

The accompanying notes form part of these financial statements.

CHIGWELL SCHOOL
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 July 2019

1 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements.

a) Basis of preparation

The financial statements have been prepared under the Companies Act 2006 and in accordance with the Charities Statement of Recommended Practice ("SORP (FRS 102)") and Financial Reporting Standard 102.

Chigwell School meets the definition of a public benefit entity under FRS 102. The financial statements are drawn up on the historical cost basis of accounting, as modified by the revaluation of investments held as fixed assets, which are included at market value, and those land and buildings which were revalued in 1939 (note 13).

b) Preparation of the accounts on a going concern basis

Having reviewed the funding facilities available to the School together with the expected ongoing demand for places and the School's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements as outlined in the Statement of Accounting and Reporting Responsibilities on page 8.

c) Group financial statements

The financial statements present the Consolidated Statement of Financial Activities (SoFA), the consolidated and charity Balance Sheets and the Consolidated Cash Flow Statement comprising the consolidation of the charity with its wholly owned subsidiary Chigwell Mitre Enterprises Limited. The results of the subsidiary are consolidated on a line by line basis. No separate SoFA has been presented for the charity alone as permitted by section 408 of the Companies Act 2006. The net income of the charity is disclosed in note 2.

d) Critical accounting estimates and judgements

General

In preparing the consolidated financial statements, management has made judgements, estimates and assumptions that affect the application of the School's accounting policies and the reported assets, liabilities, income and expenditure and the disclosures made in the consolidated financial statements. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Plant and equipment

Management estimates the useful lives of plant and equipment based on judgement and experience. Where management identifies that actual useful lives differ materially from the estimates used to calculate depreciation, that charge is adjusted prospectively. Due to the significance of plant and equipment investment to the company, variations between actual and estimated useful economic lives could impact on operating results both positively and negatively, although historically no changes have been required.

Bad debt provision

The School evaluates the need for a bad debt provision at each reporting date. The School's accounting policy is to provide against specific debts at the year end.

e) Income

Fees receivable and charges for services are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, bursaries, scholarships and other remissions granted by the School; these are recognised in full in the year in which they are receivable.

Donations subject to specific wishes of the donors are carried to the relevant restricted funds.

Income from ancillary trading activities is recognised as earned. Ancillary trading turnover includes the value of facilities provided free of charge or at a reduced rate to various charitable and local community organisations during the year, calculated on the basis of the foregone standard charges.

Investment income is recognised on a receivable basis.

CHIGWELL SCHOOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the year ended 31 July 2019

1 Accounting policies (continued)

f) Donated services and equipment

Where services and equipment that would normally be purchased from the School's suppliers are provided to the charity as a donation, this expenditure is included in the financial statements at the estimated value of the contribution to the charity.

g) Expenditure

Expenditure is recognised as soon as a liability is considered probable, discounted to present value for longer term liabilities where applicable. Expenditure is classified under the following activity headings:

- Costs of raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.
- Charitable activities include expenditure associated with teaching, welfare and School buildings and equipment undertaken to further the purposes of the charitable company.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Leases and hire purchase contracts

Tangible fixed assets acquired under finance leases and hire purchase contracts are capitalised at an estimated fair value at the date of inception of each lease or contract. The total finance charges are allocated over the period of the lease in such a way as to give a reasonably consistent charge on the outstanding liability.

Rentals paid under operating leases are expensed as incurred.

i) Tangible fixed assets

Freehold land and buildings, including projects under development, are all functional assets and are therefore shown at cost, except as disclosed in note 13 c). Their value is maintained by a full programme of repair and renovation and the book value is substantially less than the present value for insurance purposes. Therefore, no provision for depreciation of the land and buildings is made, with the exception of certain sporting facilities and fixtures, fittings and equipment which are separately identifiable and are deemed to have a finite life. An impairment review is conducted annually.

Equipment is shown at cost and includes movable items purchased for installation in new buildings, mechanical equipment and minibuses. Individual items of equipment over £2,000 are capitalised unless they are replacement items which are included in the relevant department's expenditure budget for the year, in which case they are expensed. All equipment purchases below £2,000 are also expensed.

Depreciation on equipment is provided on cost, less estimated residual value based on current market prices, to write off the asset in equal instalments over its useful life, as follows:

Sports surface	- over 7 years
Computer equipment	- over 4 years
Other equipment	- over 5 years

j) Financial instruments

The School only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments, including trade and other debtors and creditors, are initially recognised at transaction value and subsequently measured at their settlement value.

k) Investments

Listed investments are a form of basic financial instrument and are initially stated in the consolidated financial statements at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations throughout the year.

Profits and losses on the realisation of investments are shown as realised gains and losses in the Statement of Financial Activities. Realised gains and losses on investments are calculated between sales proceeds and their opening carrying values or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

Investment in the subsidiary is valued at attributable cost less provision for impairment.

CHIGWELL SCHOOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the year ended 31 July 2019

1 Accounting policies (continued)

l) Stock

Stock is included at the lower of cost or net realisable value.

m) Debtors

Fee and other debtors are recognised at the settlement amount due after any concessions or trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n) Cash and deposits

Cash in hand and deposits held with banks include cash and highly liquid short term investments.

p) Creditors and provisions

Creditors and provisions are recognised where the School has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

q) Fund accounting

General School funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charitable company and which have not been designated for specific purposes.

The trustees retain part of the unrestricted funds:

- i) to help parents in cases of financial hardship and to enable pupils from the poorest of backgrounds to attend the School, having set up a designated Bursary Fund to facilitate this; and
- ii) to provide for future site development projects with a view to improving School facilities.

The School has a number of restricted income funds to account for situations where a donor requires that a donation is spent on a particular purpose or where funds have been raised for a specific purpose.

The Endowment Fund represents expendable bursary and prize endowments, together with permanent endowment assets held in trust.

The funds held in each of these categories are disclosed in note 20.

r) Employee benefits

Short term benefits

Short term benefits, including holiday pay where material, are recognised as an expense in the period in which the benefit is received.

Employee termination payments

Termination payments are accounted for on an accruals basis and in line with FRS 102.

Pensions

The School participates in the Teachers' Pension Scheme (England and Wales) for its teaching staff. This is a multi-employer defined benefits pension scheme under which the pension liability is the responsibility of Teachers' Pensions. As a result it is not possible to identify the assets and liabilities of the Scheme that are attributable to the School. In accordance with FRS 102, the Scheme is accounted for as if it were a defined contributions scheme.

The School also contributes to personal pension schemes for non-teaching staff at the rate of 10% of annual basic pay.

The pension costs charges in the consolidated financial statements represent the contributions payable during the year. Full details of the two schemes are given in note 9.

CHIGWELL SCHOOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the year ended 31 July 2019

	2019 £'000	2018 £'000
2 Results of the charity		
The financial activities shown in the SoFA represent those of the charity and its wholly owned subsidiary company, Chigwell Mitre Enterprises Limited. A summary of the financial activities undertaken by the charity alone is set out below:		
Total income	14,741	13,950
Total expenditure on charitable activities	(15,090)	(13,040)
Expenditure on raising funds	(18)	(101)
Investment gains	8	6
Movement in pension scheme funding deficit	62	40
Net income	(297)	855
Total funds brought forward	24,517	23,662
Total funds carried forward	24,220	24,517
Represented by:		
Unrestricted income funds	20,343	20,516
Restricted income funds	7	9
Endowment funds	3,870	3,992
	24,220	24,517
3 Income from charitable activities		
a) School fees receivable		
Gross School fees	15,807	14,640
Less: Bursaries, scholarships and other remissions and discounts	(1,635)	(1,548)
	14,172	13,092
Bursaries met through restricted funds	47	116
Net fees	14,219	13,208
In total, bursaries, scholarships and other remissions were awarded to 232 pupils (2018: 223). The value of means-tested bursaries totalled £772,968 (2018: £679,806) and provided assistance to 53 pupils (2018: 47), of which 17 (2018: 14) benefited from a full remission of fees.		
b) Other educational income		
School trips and other pupil activities	220	312
Entrance and registration fees	65	72
	285	384

The income on School trips and other extra-curricular activities is fully expended, and this cost is included under other teaching costs (note 7).

CHIGWELL SCHOOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the year ended 31 July 2019

	2019 £'000	2018 £'000
3 Income from charitable activities (continued)		
c) Ancillary trading income		
This comprises the School shop, coffee shop and gifted or reduced rate use of facilities. Their profits are generated as follows:		
Turnover	24	103
Cost of sales:		
Purchases, including impairment losses	(5)	(68)
Staff costs	-	(17)
Premises costs	-	(4)
Gifted or reduced rate use of facilities	(13)	(12)
	<u>6</u>	<u>2</u>
The value of facilities provided free of charge or at a reduced rate to various charity and local community organisations, estimated at £12,691 (2018: £12,473), has been included in turnover calculated on the basis of the foregone standard charges. The related costs and charges of £12,691 (2018: £12,473) have been expended as above.		
4 Income from other trading activities		
a) Trading subsidiary		
The wholly owned trading subsidiary, Chigwell Mitre Enterprises Limited, hires out the School's sports and other facilities. A summary of the trading results for the year is shown below:		
Turnover - external	205	173
Cost of sales - external	(38)	(20)
Gross profit	<u>167</u>	<u>153</u>
Administration costs - Chigwell School	(59)	(50)
- external	(48)	(52)
Operating profit	<u>60</u>	<u>51</u>
Donation under Gift Aid to Chigwell School	(60)	(51)
Net profit	<u>-</u>	<u>-</u>
Included within cost of sales and administration costs is £nil (2018: £5,516) relating to staff costs.		
b) Rental income from the hire of land and buildings		
Staff accommodation	22	20
Music peripatetics - room hire	4	2
	<u>26</u>	<u>22</u>
c) Miscellaneous income		
Insurance commissions	-	4
Interest on late and unpaid fees	9	6
Extra-curricular clubs	31	31
Sundry	1	3
	<u>41</u>	<u>44</u>

CHIGWELL SCHOOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the year ended 31 July 2019

	Unrestricted Fund £'000	Restricted Funds £'000	Endowment Funds £'000	Total 2019 £'000	Total 2018 £'000
5 Investment income					
Dividends from listed investments	-	-	2	2	2
Bank deposit interest receivable	35	1	-	36	16
	<u>35</u>	<u>1</u>	<u>2</u>	<u>38</u>	<u>18</u>
6 Donations and legacies					
Scholarship and prize funds	-	1	-	1	1
Legacy: David Horton	-	-	-	-	40
Friends of Chigwell	-	-	-	-	19
Charity fundraising events	7	-	-	7	13
General donations	1	-	-	1	8
	<u>8</u>	<u>1</u>	<u>-</u>	<u>9</u>	<u>81</u>

Details of the restricted Scholarship and prize funds and related fund movements are shown in note 20.

Charity fundraising events above represent monies raised by the School's pupils, parents and staff during the year, which were distributed to various charitable causes. These distributions are included under other welfare costs (note 7).

	Staff costs (note 8) £'000	Depreciation (note 13) £'000	Other costs £'000	Total 2019 £'000	Total 2018 £'000
7 Analysis of expenditure					
Costs of raising funds					
Ancillary trading expenditure	-	-	18	18	101
Trading subsidiary expenditure	-	-	86	86	72
Total costs of raising funds	<u>-</u>	<u>-</u>	<u>104</u>	<u>104</u>	<u>173</u>
Charitable expenditure					
<i>Education and grant making:</i>					
Teaching	6,520	13	1,009	7,542	7,232
Welfare	430	4	1,556	1,990	1,831
Premises repair and maintenance	468	98	2,561	3,127	1,830
Finance costs	-	-	28	28	14
Grants, awards and prizes	-	-	54	54	121
Support costs and governance	1,422	57	890	2,369	2,023
Total charitable expenditure	<u>8,840</u>	<u>172</u>	<u>6,098</u>	<u>15,110</u>	<u>13,051</u>
Total expenditure	<u>8,840</u>	<u>172</u>	<u>6,202</u>	<u>15,214</u>	<u>13,224</u>

Included in grants, awards and prizes above is £46,683 (2018: £115,587) relating to bursaries met through restricted funds (note 20).

Governance costs amounting to £79,987 (2018: £53,755) represent expenditure incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements. The charity trustees were neither paid nor received any other benefits from the School or its subsidiary in the year (2018: £nil), nor were they reimbursed expenses during the year (2018: £nil). No charity trustee received payment for professional or other services supplied to the charity (2018: £nil).

Auditors' remuneration of £17,550 (2018: £17,550), included in governance costs above, related solely to the audit. Further remuneration for additional taxation services in relation to the subsidiary company amounted to £630 (2018: £600).

CHIGWELL SCHOOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the year ended 31 July 2019

8 Analysis of staff costs	2019	2018
	£'000	£'000
Wages and salaries	7,111	6,741
Social Security costs	725	665
Pension contributions	1,004	936
Redundancy payments	-	3
	8,840	8,345
Aggregate employee benefits of key management personnel	339	332

The average number of employees in the year was 198 (2018: 190), represented as follows:

	2019	2018
	Number	Number
Teaching	121	118
Welfare	2	2
Premises	30	28
Support and administration	45	42
	198	190

The number of employees whose emoluments exceeded £60,000 were:

£60,000 - £70,000	1	1
£70,000 - £80,000	3	3
£80,000 - £90,000	1	1
£90,000 - £100,000	1	1
£150,000 - £160,000	-	1
£160,000 - £170,000	1	-

All bar one of the above were members of the Teachers' Pension defined benefit pension scheme; that one employee was a member of the TPT Retirement Solutions defined benefit pension scheme.

9 Pensions

a) Teaching staff

The School participates in the Teachers' Pension Scheme (England and Wales) ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £776,076 (2018: £734,278). At the year end £103,946 (2018: £99,679) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied.

CHIGWELL SCHOOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the year ended 31 July 2019

9 Pensions (continued)

a) Teaching staff (continued)

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until a remedy to the discrimination conclusion has been determined by the Employment Tribunal it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

b) Non-teaching support staff

The School also participates in a scheme administered by TPT Retirement Solutions (formerly The Pensions Trust) for its non-teaching support staff. This is a multi-employer defined benefits scheme and it is again not possible or appropriate to identify the assets and liabilities of the Scheme which are attributable to the School. The School also therefore accounts for this scheme as if it were a defined contributions scheme.

The pension charge for the year includes ordinary contributions payable to TPT Retirement Solutions of £186,598 (2018: £161,625) plus Deficit Contribution payments of £41,126 (2018: £39,935). At the year end £27,500 (2018: £24,860) was accrued in respect of contributions to this scheme.

The Scheme Trustee commissions an actuarial valuation of the Plan every three years. The purpose of the actuarial valuation is to determine the funding position of the Plan by comparing the assets with the past service liabilities as at the valuation date. The latest full valuation was carried out at 30 September 2017. The market value of the Plan's assets at the valuation date was £794.9 million and the Plan's Technical Provisions (i.e. past service liabilities) were £926.4 million. The valuation therefore revealed a shortfall of assets compared with the value of liabilities of £131.5 million, equivalent to a funding level of 86%; the School's share of this shortfall is estimated at 30 September 2019 at £241,000. The full shortfall falls due in the event of the employer ceasing to participate in the Plan or the Plan winding up, neither of which is envisaged at the present time.

The proposed recovery plan for the Scheme aims to eliminate the deficit via a combination of additional contributions from employers and investment returns over a period from 1 April 2016 to 30 September 2025. The additional contributions payable by the School amounted to £40,726 for the year to 31 March 2019; the annual increase on 1 April each year of 3% compound, allowing for membership changes, results in a contribution of £41,925 for the year to 31 March 2020.

Under FRS 102, organisations participating in a defined benefits pension scheme with an agreed deficit funding arrangement in place are required to identify a liability for this obligation in their accounts, on the basis of the net present value of the deficit reduction contributions payable.

The present value is calculated using the discount rate, which is recognised as a finance cost, detailed in the following Disclosure Report:

	31 July 2019 £'000	31 July 2018 £'000	31 July 2017 £'000
Present value of provision	<u>242</u>	<u>304</u>	<u>344</u>
Assumptions:			
Rate of discount % per annum	<u>1.00</u>	<u>1.72</u>	<u>1.32</u>

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

CHIGWELL SCHOOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the year ended 31 July 2019

9 Pensions (continued)

b) Non-teaching support staff (continued)

	31 July 2019		31 July 2018
	£'000	£'000	£'000
Reconciliation of opening and closing provisions:			
Provision at start of year	304		344
Unwinding of the discount factor (interest expense)	5		4
Re-measurements - impacts of any change in assumptions	5		(4)
Re-measurements - amendments to the contribution schedule	(31)		-
Income and expenditure impact of FRS 102	(21)		-
Deficit contribution paid	(41)		(40)
Net income and expenditure impact	(62)		(40)
Provision at end of year	242		304
		2019	2018
		£'000	£'000

10 Movement in total funds for the period

This is stated after charging:

Operating lease rentals - hire of equipment	89	103
Depreciation of equipment - owned assets	172	196
Auditors' remuneration for audit	18	18
Estate property repairs (see below)	1,363	328

Estate property repairs amounting to £1,363,109 (2018: £327,913) relate to the replacement of the roof and windows in Old School, part of an essential maintenance programme covering key historic School buildings. This work is being carried out in accordance with relevant local authority planning permissions.

11 Transfers between funds

	School Fund £'000	Designated Funds £'000	Restricted Funds £'000	Endowment Funds £'000
CME Disbursement Fund: Gift Aid	(59)	59	-	-
CME Disbursement Fund: Building improvement projects	7	(7)	-	-
Means-tested bursaries	773	(773)	-	-
Bursary Fund replenishment	(14)	14	-	-
Building Fund re-imbursement	1,363	(1,363)	-	-
Expendable endowment released	-	-	48	(48)
Arnold Fellows bursaries	46	-	(46)	-
Notional interest on monies held in School bank account	(2)	-	1	1
	2,114	(2,070)	3	(47)

Further information regarding transfers between funds is contained in note 20.

12 Taxation

The parent company, Chigwell School, is a registered charity and is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992, to the extent that these are applied to its charitable objects.

CHIGWELL SCHOOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the year ended 31 July 2019

13 Tangible fixed assets

	Group and Charity				
	Freehold endowment land & buildings £'000	Freehold other operating land & buildings £'000	Projects in the course of development £'000	Plant & machinery £'000	Total £'000
Cost					
At 1 August 2018	14,490	7,130	187	717	22,524
Additions	-	-	479	43	522
Completed projects	168	331	(499)	-	-
Disposals	-	-	-	(51)	(51)
At 31 July 2019	<u>14,658</u>	<u>7,461</u>	<u>167</u>	<u>709</u>	<u>22,995</u>
Depreciation					
At 1 August 2018	170	121	-	483	774
On disposals	-	-	-	(51)	(51)
Charge for the year	85	-	-	87	172
At 31 July 2019	<u>255</u>	<u>121</u>	<u>-</u>	<u>519</u>	<u>895</u>
Net book value					
At 31 July 2019	<u>14,403</u>	<u>7,340</u>	<u>167</u>	<u>190</u>	<u>22,100</u>
At 31 July 2018	<u>14,320</u>	<u>7,009</u>	<u>187</u>	<u>234</u>	<u>21,750</u>

a) Included in freehold land and buildings above are depreciable assets, as follows:

- Synthetic sports surface, net book value £nil (2018: £nil); depreciation £121,007 (2018: £121,007)
- Sixth Form Centre fixtures, fittings and equipment, net book value £170,174 (2018: £255,264); depreciation £255,270 (2018: £170,180)

b) The freehold properties of Chigwell School known as Haylands House, Haylands Cottage and the Land to the Back of 119-121 High Road, Chigwell, IG7 6QQ are all charged to the company's bankers as security for former bank facilities.

c) Freehold land and buildings includes endowed properties held by Chigwell School Trust, whose trustees have given the company power to hold and administer those properties; their inclusion in the company's balance sheet is sanctioned by a uniting direction issued by the Charity Commission. It is not possible, given the long history of the School, to analyse fully the cost between endowed and non-endowed properties. The combined total is made up of a valuation in 1939 of £68,885 plus additions since less, prior to their transfer to the company, the application of monies received as specific or general donations. The book value is substantially less than the present value for insurance purposes. Following a review, no impairment has been identified.

d) Projects in the course of development at 31 July 2019 represent the construction of new sports facilities and refurbishment of the Chapel, £84,948 of which related to improvements to endowed land and buildings.

e) Included in freehold endowment land and buildings above are properties purchased from School income funds amounting to £10,955,089 (2018: £10,815,374); these assets are wholly used for charitable purposes and form the basis of the loan from general School funds to permanent endowments (note 21).

f) The trading subsidiary does not own any fixed assets.

CHIGWELL SCHOOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the year ended 31 July 2019

	Group		Charity	
	2019	2018	2019	2018
	£'000	£'000	£'000	£'000
14 Investments				
a) Quoted investments				
Market value at 1 August 2018	86	80	87	81
Unrealised gains	8	6	8	6
Market value at 31 July 2019	<u>94</u>	<u>86</u>	<u>95</u>	<u>87</u>
Historical cost at 31 July 2019	<u>37</u>	<u>37</u>	<u>37</u>	<u>37</u>
The School holds income shares in the CCLA Charities Official Investment Fund (COIF) and the M&G Group Charities Narrower Range Common Investment Fund (Charibond).				
b) Unquoted investments				
Wholly owned subsidiary	<u>-</u>	<u>-</u>	<u>1</u>	<u>1</u>
The School owns the whole of the issued share capital and undertaking of Chigwell Mitre Enterprises Limited, a company incorporated in the United Kingdom.				
			2019	2018
			£'000	£'000
The assets and liabilities of the subsidiary were:				
Current assets			155	140
Current liabilities			(154)	(139)
Total net assets			<u>1</u>	<u>1</u>
Aggregate share capital and reserves			<u>1</u>	<u>1</u>
	Group		Charity	
	2019	2018	2019	2018
	£'000	£'000	£'000	£'000
15 Stock				
Catering and cleaning supplies	26	24	26	24
Old Chigwellian Club Bar	3	5	-	-
	<u>29</u>	<u>29</u>	<u>26</u>	<u>24</u>
16 Debtors				
Fee debtors	44	50	44	50
Trade debtors	61	78	-	-
Sundry debtors	3	4	22	14
Prepayments and accrued income	60	43	111	92
	<u>168</u>	<u>175</u>	<u>177</u>	<u>156</u>

CHIGWELL SCHOOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the year ended 31 July 2019

	<u>Group</u>		<u>Charity</u>	
	2019	2018	2019	2018
	£'000	£'000	£'000	£'000
17 Creditors falling due within one year				
Trade creditors	11	2	-	-
Admission deposits	16	15	16	15
Supplier creditors	200	247	200	247
Taxation and Social Security	192	183	192	183
Other creditors	158	161	158	161
Accruals and prepaid income	366	251	294	174
	<u>943</u>	<u>859</u>	<u>860</u>	<u>780</u>
Advance fees (note 18)	1,066	987	1,066	987
	<u>2,009</u>	<u>1,846</u>	<u>1,926</u>	<u>1,767</u>
18 Advance fee payments				
Parents may pay the School tuition fees in advance, either in instalments under the School's formal loan scheme, or in a lump sum. In respect of lump sum advances, the longer-term monies are returnable on receipt of one term's notice. Assuming the pupils concerned remain in the School, advance fees will be applied as follows:				
Within one year	1,066	987	1,066	987
Between one and five years	105	-	105	-
	<u>1,171</u>	<u>987</u>	<u>1,171</u>	<u>987</u>
19 Creditors falling due after more than one year				
Advance fees (note 18)	105	-	105	-
Admission deposits	148	144	148	144
	<u>253</u>	<u>144</u>	<u>253</u>	<u>144</u>

CHIGWELL SCHOOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the year ended 31 July 2019

20 Analysis of charitable funds.

Group and Charity

a) Analysis of unrestricted fund movements

	Balance at 1 August 2018 £'000	Income £'000	Expenditure & movement in funding deficit £'000	Transfers in (note 11) £'000	Transfers out (note 11) £'000	Balance at 31 July 2019 £'000
Designated funds						
Bursary Fund	2,430	-	-	14	(773)	1,671
CME Disbursement Fund	159	-	-	59	(7)	211
Building Maintenance Fund	1,816	-	-	-	(1,363)	453
	<u>4,405</u>	<u>-</u>	<u>-</u>	<u>73</u>	<u>(2,143)</u>	<u>2,335</u>
General funds						
School Fund	16,415	14,843	(15,122)	2,189	(75)	18,250
Pension reserve	(304)	-	62	-	-	(242)
	<u>20,516</u>	<u>14,843</u>	<u>(15,060)</u>	<u>2,262</u>	<u>(2,218)</u>	<u>20,343</u>

Bursary Fund: to help parents in cases of financial hardship to enable pupils from the poorest of backgrounds to attend Chigwell School. Bursaries are means-tested, and available to pupils from age 11 upwards.

CME Disbursement Fund: to receive the annual donation from Chigwell Mitre Enterprises Limited (note 23) which is designated for expenditure on maintaining and improving the School's sporting and other facilities. In the current year, £6,468 has been earmarked towards the purchase of a tractor for the grounds department; this will be an annual transfer over the next 4 years to cover the ultimate depreciated value of £32,340.

Building Fund: to receive funds from the School surplus, including non-academic income, earmarked for future School site development and major maintenance projects. No further funds were earmarked from the general School Fund during the current year (2018: £nil) while £1,363,109 was transferred to general School funds to cover the costs to date of repairs to the Old School roof and windows (note 10).

Unrestricted School Fund: represents the accumulated resources of the School, retained to cover working capital requirements and to finance improvements.

CHIGWELL SCHOOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the year ended 31 July 2019

20 Analysis of charitable funds (continued)

b) Analysis of restricted fund movements

	Balance at 1 August 2018 £'000	Income £'000	Expenditure £'000	Transfers in (note 11) £'000	Transfers out (note 11) £'000	Balance at 31 July 2019 £'000
Scholarship and prize funds						
General Prize Fund	3	2	(6)	2	-	1
Arnold Fellows Bursary Fund	-	-	-	46	(46)	-
Tim Pruss Memorial Fund	6	-	(1)	1	-	6
	<u>9</u>	<u>2</u>	<u>(7)</u>	<u>49</u>	<u>(46)</u>	<u>7</u>

Scholarship and prize funds	<i>Description, nature and purposes of the fund</i>
Prize Fund	To provide academic and other prizes for achievement
Arnold Fellows Bursary Fund	To provide bursaries to enable pupils to enter the Sixth Form
Tim Pruss Memorial Fund	To provide a suitable memorial in remembrance of a former pupil

Prize Fund: this represents a separately registered charity; its inclusion in the company's balance sheet is sanctioned by a uniting direction issued by the Charity Commission. During the year, prizes totalling £4,069 (2018: £3,685) were awarded from the Fund.

Arnold Fellows Bursary Fund: In 2006, the School was very fortunate to receive a legacy from the estate of Mrs Marguerite Fellows, the widow of Arnold Fellows, once a history teacher at Chigwell School. In accordance with the wishes of both Arnold and Mrs Fellows, the Governors determined that the legacy be used to provide additional remissions for those pupils who are most in need of financial assistance to enable them to enter the Sixth Form. In the years since its inception, the Fund has enabled the School to award bursaries to 74 pupils, all of whom went on to university. In the current year, an amount totalling £46,863 (2018: £115,587) was expended to cover part of the cost of 17 (2018: 20) awards to Arnold Fellows Scholars, and accordingly that amount has been transferred to the general School Fund.

Tim Pruss Memorial Fund: Prizes totalling £500 (2018: £250) were awarded to three pupils (2018: two pupils) from the Tim Pruss Memorial Fund in the year as a contribution towards students' study trips abroad.

c) Analysis of endowment fund movements

	Balance at 1 August 2018 £'000	Income £'000	Expenditure £'000	Net transfers (note 11) £'000	Investment gains £'000	Balance at 31 July 2019 £'000
Expendable endowments						
General Prize Fund	86	2	-	(2)	8	94
Arnold Fellows Bursary Fund	46	-	-	(46)	-	-
	<u>132</u>	<u>2</u>	<u>-</u>	<u>(48)</u>	<u>8</u>	<u>94</u>
Permanent endowments						
Freehold land and buildings	3,860	-	(85)	1	-	3,776
Total endowments	<u>3,992</u>	<u>2</u>	<u>(85)</u>	<u>(47)</u>	<u>8</u>	<u>3,870</u>

Capital gifts associated with prizes and bursaries are classified as expendable endowments.

Permanent endowment funds represent land and buildings which were donated to the School, and include improvements to endowed land and buildings financed from the sale of donated property assets.

CHIGWELL SCHOOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the year ended 31 July 2019

21 Analysis of net assets between funds

The net assets are held for the various funds as follows:

	Fixed assets £'000	Inter-fund loan £'000	Investments £'000	Net Current Assets/ (Liabilities) £'000	Long Term Liabilities £'000	Total £'000
Unrestricted funds:						
Designated funds	-	-	-	2,335	-	2,335
General fund	7,612	10,955	-	(64)	(253)	18,250
Pension reserve	-	-	-	-	(242)	(242)
	<u>7,612</u>	<u>10,955</u>	<u>-</u>	<u>2,271</u>	<u>(495)</u>	<u>20,343</u>
Restricted funds:						
Scholarship and prize funds	-	-	-	7	-	7
	<u>-</u>	<u>-</u>	<u>-</u>	<u>7</u>	<u>-</u>	<u>7</u>
Endowment funds:						
Expendable endowments	-	-	94	-	-	94
Permanent endowments	14,488	(10,955)	-	243	-	3,776
	<u>14,488</u>	<u>(10,955)</u>	<u>94</u>	<u>243</u>	<u>-</u>	<u>3,870</u>
Total net assets	<u>22,100</u>	<u>-</u>	<u>94</u>	<u>2,521</u>	<u>(495)</u>	<u>24,220</u>

The loan from general School funds to permanent endowments reflects the funding of certain property assets wholly or partially purchased utilising the School's income funds. These assets, all of which are situated on permanent endowment land or are improvements to gifted properties, include unidentified property additions prior to incorporation, together with identifiable property additions since incorporation and attributable restricted fund monies. The loan is interest free with no set repayment date as it represents internal adjustments necessary to reflect the relative sources of endowment property costs and funding.

22 Contracts and commitments

At 31 July 2019, the charity had the following financial and capital commitments:

a) Financial commitments under non-cancellable operating leases:

	Equipment 2019 £'000	Equipment 2018 £'000
Due under one year	43	67
Due between two and five years	111	6
	<u>154</u>	<u>73</u>

b) Capital commitments, authorised and contracted, in respect of the refurbishment of the Chapel. Substantive work began in June 2019, with some £85,000 of the estimated £200,000 costs of the Chapel refurbishment expended at the balance sheet date; the remaining costs represent restoration of the organ and will become due towards the end of the coming financial year.

23 Related party transactions

a) During the year, the School received £59,570 (2018: £50,875) by way of donations and £41,149 (2018: £38,079) by way of rent from its subsidiary, Chigwell Mitre Enterprises Limited, a company formed to exploit the School's facilities commercially. That company donates the whole of its profit to the School.

b) There are two linked charities, the Chigwell School General Prize Fund and The Chigwell School Trust, which are separately registered with the Charity Commission; their inclusion in the charitable company's financial statements is sanctioned by a uniting direction issued by the Commission.

c) Of the funds raised by pupils, parents and staff during the year (note 6), £1,250 (2018: £2,845) was donated to various charitable causes through the Bede Griffiths Charitable Trust, a charity in which the former Company Secretary and his daughter, former Governor Dr A E Pruss and his wife Mrs M Pruss, Mrs H Dixon, wife of Governor Mr G Dixon, and the Deputy Headmaster David Gower are all trustees. The Trust makes grants to charitable projects in Southern India, including the Tim Pruss Memorial School, initiated and managed by local people in response to the social and economic needs of the most disadvantaged people.

d) No charity trustees were paid or reimbursed expenses during the year (2018: £nil), and no charity trustee received any emoluments or payment for professional or other services (2018: £nil). Expenditure in the year totalling £22,996 (2018: £5,411) was incurred for Governors' meetings, Governor recruitment, external training courses and a School governance tool.

CHIGWELL SCHOOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the year ended 31 July 2019

24 Comparative figures by fund type - Income and expenditure

a) Consolidated Statement of Financial Activities

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	Total 2018 £'000
INCOME AND ENDOWMENTS					
Income from charitable activities:					
School fees receivable		13,208	-	-	13,208
Other educational income		384	-	-	384
Ancillary trading income		103	-	-	103
Income from other trading activities:					
Trading subsidiary turnover		173	-	-	173
Rental income		22	-	-	22
Miscellaneous income		44	-	-	44
Investments:					
Investment income	24 (b)	16	-	2	18
Voluntary sources:					
Donations and legacies	24 (c)	80	1	-	81
Total income		<u>14,030</u>	<u>1</u>	<u>2</u>	<u>14,033</u>
EXPENDITURE					
Expenditure on raising funds:					
Ancillary trading expenditure	24 (d)	101	-	-	101
Trading subsidiary expenditure	24 (d)	72	-	-	72
Total expenditure on raising funds		<u>173</u>	<u>-</u>	<u>-</u>	<u>173</u>
Expenditure on charitable activities:					
Education and grant making	24 (d)	12,962	4	85	13,051
Total expenditure		<u>13,135</u>	<u>4</u>	<u>85</u>	<u>13,224</u>
Net income from operations before investment gains and transfers		895	(3)	(83)	809
Unrealised gains on investments		-	-	6	6
Transfers between funds	24 (e)	5,071	(665)	(4,406)	-
Net income and capital		<u>5,966</u>	<u>(668)</u>	<u>(4,483)</u>	<u>815</u>
Movement in pension scheme funding deficit		40	-	-	40
Net movement in funds for the year		<u>6,006</u>	<u>(668)</u>	<u>(4,483)</u>	<u>855</u>
Fund balances brought forward at 1 Aug 2017	25	19,468	9	4,185	23,662
Fund balances carried forward at 31 Jul 2018		<u>25,474</u>	<u>(659)</u>	<u>(298)</u>	<u>24,517</u>

CHIGWELL SCHOOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the year ended 31 July 2019

24 Comparative figures by fund type - Income and expenditure (continued)

b) Investment income

	Unrestricted Fund £'000	Restricted Funds £'000	Endowment Funds £'000	Total 2018 £'000
Dividends from listed investments	-	-	2	2
Bank deposit interest receivable	16	-	-	16
	<u>16</u>	<u>-</u>	<u>2</u>	<u>18</u>

c) Donations and legacies

	Unrestricted Fund £'000	Restricted Funds £'000	Endowment Funds £'000	Total 2018 £'000
Scholarship and prize funds	-	1	-	1
Legacy: David Horton	40	-	-	40
Friends of Chigwell	19	-	-	19
Charity fundraising events	13	-	-	13
General donations	8	-	-	8
	<u>80</u>	<u>1</u>	<u>-</u>	<u>81</u>

d) Analysis of expenditure

	Staff costs £'000	Depreciation £'000	Other costs £'000	Total 2018 £'000
Costs of raising funds				
Ancillary trading expenditure	17	-	84	101
Trading subsidiary expenditure	6	-	66	72
Total costs of raising funds	<u>23</u>	<u>-</u>	<u>150</u>	<u>173</u>
Charitable expenditure				
<i>Education and grant making:</i>				
Teaching	6,180	30	1,022	7,232
Welfare	375	21	1,435	1,831
Premises repair and maintenance	457	91	1,282	1,830
Finance costs	-	-	14	14
Grants, awards and prizes	-	-	121	121
Support costs and governance	1,310	54	659	2,023
Total charitable expenditure	<u>8,322</u>	<u>196</u>	<u>4,533</u>	<u>13,051</u>
Total expenditure	<u>8,345</u>	<u>196</u>	<u>4,683</u>	<u>13,224</u>

e) Transfers between funds

	School Fund £'000	Designated Funds £'000	Restricted Funds £'000	Endowment Funds £'000
CME Disbursement Fund: Gift Aid	(51)	51	-	-
CME Disbursement Fund: Building improvement projects	70	(70)	-	-
Means-tested bursaries	680	(680)	-	-
Bursary Fund replenishment	(1,036)	1,036	-	-
Building Fund reimbursement	328	(328)	-	-
Expendable endowment released	-	-	118	(118)
Arnold Fellows bursaries	116	-	(116)	-
Notional interest on monies held in School bank account	(3)	-	1	2
	<u>104</u>	<u>9</u>	<u>3</u>	<u>(116)</u>

CHIGWELL SCHOOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the year ended 31 July 2019

25 Comparative figures by fund type - Analysis of charitable funds

a) Analysis of unrestricted fund movements

	Balance at 1 August 2017 £	Income £	Expenditure & movement in funding deficit £	Transfers in £	Transfers out £	Balance at 31 July 2018 £
Designated funds						
Bursary Fund	2,074	-	-	1,036	(680)	2,430
CME Disbursement Fund	178	-	-	51	(70)	159
Building Fund	2,144	-	-	-	(328)	1,816
	<u>4,396</u>	<u>-</u>	<u>-</u>	<u>1,087</u>	<u>(1,078)</u>	<u>4,405</u>
General funds						
School Fund	15,416	14,030	(13,135)	1,194	(1,090)	16,415
Pension reserve	(344)	-	40	-	-	(304)
	<u>19,468</u>	<u>14,030</u>	<u>(13,095)</u>	<u>2,281</u>	<u>(2,168)</u>	<u>20,516</u>

b) Analysis of restricted fund movements

	Balance at 1 August 2017 £	Income £	Expenditure £	Transfers in £	Transfers out £	Balance at 31 July 2018 £
Scholarship and prize funds						
General Prize Fund	3	1	(3)	2	-	3
Arnold Fellows Bursary Fund	-	-	-	116	(116)	-
Tim Pruss Memorial Fund	6	-	(1)	1	-	6
	<u>9</u>	<u>1</u>	<u>(4)</u>	<u>119</u>	<u>(116)</u>	<u>9</u>

c) Analysis of endowment fund movements

	Balance at 1 August 2017 £	Income & exceptional surplus £	Expenditure £	Net transfers £	Investment gains/(losses) £	Balance at 31 July 2018 £
Expendable endowments						
General Prize Fund	80	2	-	(2)	6	86
Arnold Fellows Bursary Fund	162	-	-	(116)	-	46
	<u>242</u>	<u>2</u>	<u>-</u>	<u>(118)</u>	<u>6</u>	<u>132</u>
Permanent endowments						
Assets held in trust	3,943	-	(85)	2	-	3,860
Total endowments	<u>4,185</u>	<u>2</u>	<u>(85)</u>	<u>(116)</u>	<u>6</u>	<u>3,992</u>

CHIGWELL SCHOOL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For the year ended 31 July 2019

26 Comparative figures by fund type - Analysis of net assets between funds

	Fixed assets £	Inter-fund loan £	Investments £	Net Current Assets/ (Liabilities) £	Long Term Liabilities £	Total £
Unrestricted funds:						
Designated funds	-	-	-	4,405	-	4,405
General fund	7,391	10,815	-	(1,647)	(144)	16,415
Pension reserve	-	-	-	-	(304)	(304)
	<u>7,391</u>	<u>10,815</u>	<u>-</u>	<u>2,758</u>	<u>(448)</u>	<u>20,516</u>
Restricted funds:						
Scholarship and prize funds	-	-	-	9	-	9
	<u>-</u>	<u>-</u>	<u>-</u>	<u>9</u>	<u>-</u>	<u>9</u>
Endowment funds:						
Expendable endowments	-	-	86	46	-	132
Permanent endowments	14,359	(10,815)	-	316	-	3,860
	<u>14,359</u>	<u>(10,815)</u>	<u>86</u>	<u>362</u>	<u>-</u>	<u>3,992</u>
Total net assets	<u>21,750</u>	<u>-</u>	<u>86</u>	<u>3,129</u>	<u>(448)</u>	<u>24,517</u>

CHIGWELL SCHOOL **DIRECTORS AND OFFICERS**

DIRECTORS

The trustees who served in office during the year and since the year end were as follows:

Mrs S L Alier BA MBA ACMA (Chair)	
D Morriss BSc CEng FIET FBCS CITP (Vice Chair)	
R W J Howard MA	
J F Cullis MBE BA MSc (Econ)	
N Garnish BSc (Hons) MBA CMgr FCMI MCSI	
M J Higgins	
A Howat	(resigned 30 November 2019)
Dr G P Dixon MA BMus PhD MBA ARAM FRCO FRSA FRAS	
Mrs E Brett ACA	
Mrs J M Gwinn BSc CertEd	
Mrs I Peck BA	
Rev B King BA MA	(resigned 06 October 2019)
Rev C Davies BA	
Ms M Jones BSc	
Mrs P Sen BA (Eco Hon) MA (Eco Hon) MBA	
Mrs M Ragha MA (Cantab) LLB	(appointed 01 September 2018)
Ms R Serrelli MA	(appointed 15 February 2019)

SECRETARY

Mrs C Jones LLB (Hons) Solicitor JP

HEADMASTER

M E Punt MA MSc

BURSAR

J Rea MA FCA CTA
Chigwell School
Chigwell
Essex IG7 6QF

**CHIGWELL SCHOOL
REFERENCE AND ADMINISTRATION**

CHARITY NUMBER	1115098
COMPANY NUMBER	05846105
PRINCIPAL ADDRESS	Chigwell School Chigwell Essex IG7 6QF
AUDITORS	Haysmacintyre LLP 10 Queen Street Place London EC4R 1AG
BANKERS	HSBC Bank Plc 6 The Broadway Woodford Green Essex IG8 0HW

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF
CHIGWELL SCHOOL (Continued)
For the year ended 31 July 2019**

Opinion

We have audited the consolidated financial statements of Chigwell School for the year ended 31 July 2019 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charitable Company Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 July 2019 and of the group's and parent charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (which incorporates the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report (which incorporates the strategic report and the directors' report) has been prepared in accordance with applicable legal requirements.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS AND TRUSTEES OF
CHIGWELL SCHOOL (Continued)
For the year ended 31 July 2019**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 8, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Lee Stokes (Senior Statutory Auditor)
For and on behalf of Haysmacintyre LLP, Statutory Auditors
10 Queen Street Place
London
EC4R 1AG

Date: 7 December 2019