

**JUST FOR KIDS LAW LIMITED**

**REPORT OF THE TRUSTEES  
AND  
FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED  
31<sup>st</sup> MAY 2013**

**COMPANY NUMBER 5815338**

**CHARITY REGISTRATION NUMBER 1121638**

**Registered Office & Principal Office  
402 Harrow Road, London W9 2HU**





**Just for Kids Law Ltd**  
(Company number 5815338, registered charity number 1121638)  
**Financial statements**  
**for the year ending 31<sup>st</sup> May 2013**

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**Just for Kids Law Ltd**  
**Directors' report (incorporating the Trustees' annual report)**  
**for the year ending 31<sup>st</sup> May 2013**

The Trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the financial statements for the year ending 31<sup>st</sup> May 2013

**Full name** Just for Kids Law Ltd

**Registered charity number** 1121638

**Registered company number** 5815338

**Principal address**

402 Harrow Road, London W9 2HU

**Directors (Trustees)**

Tim Gage	Treasurer
Andrea Lambe	Secretary
Katie Razzall	Trustee
Leigh Smyth	Trustee
Brenda Campbell	Trustee
Ronan McCrea	Trustee
Carolyn Regan	Trustee (appointed June 21 <sup>st</sup> 2012)
Sally Ireland	Trustee (resigned 26 <sup>th</sup> April 2013)

The Chair David Burns resigned as a Trustee and Director in September 2013 Carolyn Regan was appointed interim Chair on the 3<sup>rd</sup> December 2013

**Senior Management Team**

Shauneen Lambe – Executive Director

Jodi Manning – Operations Director

Aika Stephenson - Programme Director

**Bankers**

HSBC, 25 Notting Hill Gate, London W11 3JJ

**Independent Examiner**

Mary-Louise Wedderburn, Chartered Accountant, 57 Beryl Road, London W6 8JS

**Governance and management**

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 2006, most recently amended in 2007. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

The Trustees of Just for Kids Law are recruited via the networks that the charity operates within and through open recruitment and targeted recruitment. Each member of the board is assigned a lead area of work and where skills are vacant recruitment will be undertaken to bring new members on board. A skills audit of the board is held during the annual strategy planning day.

A role description is drawn up to fill any skill gaps on the board and all potential new trustees are interviewed by a Director and a member of the board. If the applicant is successful they are then invited as an observer to a board meeting. After the meeting a vote is taken to elect the new board member.

When the new board member is elected, s/he undertake an induction period and meets with at least one of the Directors of Just for Kids Law. The new board member receives an induction pack, which provides information about Just for Kids Law's work as well as the rights and responsibilities of being on a board. All trustees' appointments are made subject to a full DBS disclosure and all new board members must complete a HMRC Model Declaration for Fit and Proper Persons.

**Just for Kids Law Ltd  
Directors' report (continued)  
for the year ending 31<sup>st</sup> May 2013**

**Aims and objectives**

Just for Kids Law's mission is to help children achieve meaningful futures by breaking down the barriers that stand in their way. Just for Kids Law is led by the needs of their clients and will work for their welfare.

The charity aims to provide (i) legal advice and representation to children and young people where legal aid is not available, and (ii) support, advice and advocacy in the areas of education, welfare, housing, employment and mental and physical health.

**Summary of the main activities undertaken for the public benefit**

The Trustees have read the guidance on public benefit issued by the Charity Commission and are mindful of their duty to ensure that all of Just for Kids Law's activities fall within the scope of the guidance.

Just for Kids Law was established in May 2006 based on the experiences of the Executive and Programme Director as legal aid lawyers representing children in criminal courts. They found that the children represented in criminal proceedings often had much wider needs outside good criminal representation. Many of the problems in their lives—exclusion from school, unstable housing, mental health problems—remained unresolved. It was decided that these lawyers were in a unique position to harness the confidential relationship they had with the young people, to ensure their clients were getting all they were entitled to, to help improve their lives and to reduce the likelihood they would get into trouble in the future.

The charity's founding principles are to provide advocacy, assistance and support to children and young people (usually between the ages of 10 – 21) who find themselves in difficulty. Just for Kids Law advocates on behalf of clients in school exclusion hearings, at police stations, in the courts and in other formal and informal settings. The aim is to ensure clients receive a fair hearing, are properly supported and have access to essential services (such as a placement in school or suitable accommodation).

Just for Kids Law's model of holistic support helps young people move from crisis to stability and onward into independence. With access to independent advocates linked to specialist lawyers who address any and all needs, young people can shift their focus from their problems and onto the future. A review of the achievements, performance and future plans are included in the Executive Director's report on pages 6 – 8.

**The charity's policy on reserves**

**General funds**

The charity has seen growth in its operations and over the last two years has opened two new offices in addition to its main office in West London. One office is based in north London and one is based in south London. This increase has resulted in a significant increase in the funding requirements for the charity. The level of reserves as at 31<sup>st</sup> May 2013 represent an amount which approximates to 3 months of the charity's normal expenditure and is provided for

- (i) unforeseen and potentially financially damaging circumstances arising,
- (ii) there being a deficit between income and expenditure
- (iii) any other circumstances in which Just for Kids Law has to cease operations

The trustees are aware that the increased level of operations requires a focus on future fundraising and in 2013 they commissioned a strategic review with Cause4, a social enterprise that supports charities to increase their fundraising capacity. Following this review in 2014 the trustees are developing a fundraising strategy, and bringing on board a fundraiser, to ensure that activities of the charity are sustainable in the long-term.



The Unrestricted Reserves as at 31<sup>st</sup> May 2013 are therefore as follows

Fixed assets	417
Designated Funds	<u>39,905</u>
	40,322
Unrestricted Free Reserves	<u>118,512</u>
Total Unrestricted Reserves	<u>158,834</u>

**Designated funds**

Designated funds form part of the unrestricted funds that have been allocated by the management team and the Board of Trustees for particular purposes

Details of the designated funds and the purposes for which they have been set aside is shown in Note 13 to the accounts on page 17

**Funds held for third parties**

The charity has no funds held for third parties

**Responsibilities of the trustees**

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity at the end of the year and of the surplus or deficiency for the year then ended

In preparing those financial statements, the trustees are required to select suitable accounting policies and then apply them on a consistent basis, making judgements and estimates that are prudent and reasonable. The trustees must also prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the charity, and enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities

**Exemptions**

The Trustees have taken advantage of the exemptions available to small companies, including the audit exemption (see statement on balance sheet)

Signed on behalf of the charity's trustees

Signed

Tim Gage

Just for Kids Law Treasurer

Date

9/1/14

# Standing up for kids JUST FOR KIDS LAW

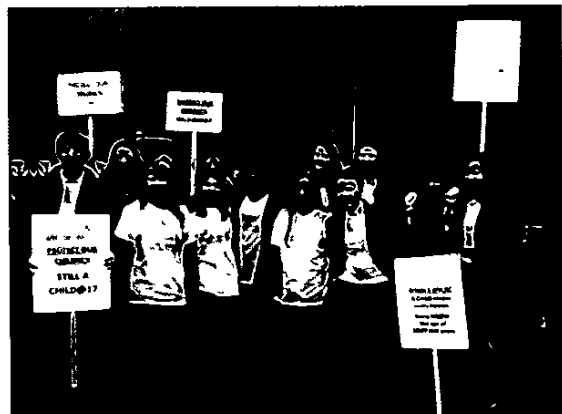


## Executive Director's Report

The last year has been a time of rapid expansion for Just for Kids Law. We are so grateful to all our supporters and funders who have helped us in our work. However, we are also sad that there are still so many young people who need assistance and seem to have doors closed in their faces. While we are glad to support these young people in opening doors to a path of success, we just wish that these doors and pathways could be a little easier for them to open and find. Our organisation has achieved some amazing things over the past 12 months, and we are delighted to inform you of some of the highlights.

In 2012, Just for Kids Law began an exciting new partnership with the UCL Centre for Access to Justice. The aim of the Centre for Access to Justice is to combine legal education with the provision of *pro-bono* advice to vulnerable communities. With cuts to legal aid and the removal of all but three education legal aid contracts across the country, there has never been a greater need for assistance for young people who have problems with their education. Our young clients have undoubtedly benefitted from the UCL students' assistance, and I hope that through our work together we heightened the students' awareness of the need for social justice.

One of our major successes this year also highlights the importance of the work done by all of our volunteers. We brought a case on behalf of 17-year-olds, challenging how they were treated as adults at police stations. This anomaly in the Police and Criminal Evidence Act had remained in legislation from 1984, despite the UK's 1991 ratification of the UN Convention on the Rights of the Child, which provides special protection to all children under the age of 18. The plight and consequence of this lack of protection was brought home to us by the tragic suicides of two boys, following their respective experiences at the police station. Despite almost universal support for change, the Home Secretary refused to accept



that it was unlawful to treat 17-year-olds as adults. This meant that despite being treated as children in all other aspects of the law, 17-year-olds were not entitled to any independent adult support during the often traumatising experience of being brought into police custody.

The case was litigated through the Courts but was also supported by enormous public campaign. In no small part, the friends and families of the two young men who took their own lives, Joe Lawton and Edward Thornber, changed the law. The campaign raised the public profile of the case, and over 57,000 members of the public signed an online petition through change.org asking for the law to be changed. This

petition was delivered to the Prime Minister by the bereaved families and one of their MPs. With the support of the Just for Kids Youth Ambassadors and the UCL students, we also ensured the presence and pressure of young people in this fight for their own safeguards. We are extremely pleased to say that the High Court issued a ruling in favour of protecting 17-year-olds in April 2013. The law is now changed, and in the future any 17-year-olds who find themselves entangled with the police will be entitled to the same protection as all other children.

The Legal Aid, Sentencing and Punishing Offenders Act 2012 (LASPO) saw sweeping changes to how the criminal justice system deals with children. Through the generous support of Prison Reform Trust, we trained over 300 professionals in the changes to the law that impacted children and young people. The aim of the training was to use the new legislation to limit the incarceration of children and to develop protections for those who are incarcerated. Feedback from delegates was extremely positive, and we have seen the practical benefits for remanded young people of being looked after.

Of course, as always, children and young people remain at the heart of what we do. They inspire us, motivate us and make us proud. This year, our Youth Ambassadors project has gone from strength to strength. Monthly, we see up to 20 previously disenfranchised young people come together to input, inform and educate those in positions of authority as to how systems could be improved from the user perspective. We are so proud that our Ambassadors see the importance and achievements of their role. As a group, they have created their own identity and mission. We wish them every success with the Ambassador's project and will continue to support them in any way we can.



On 17 October 2012, Just for Kids Law led the first Global Dignity Day in the UK. It was a remarkable experience for all involved, and we saw our staff come together with a huge number of volunteers and supporters. On the day itself, we all headed out to schools across London and the South of England to help teenagers explore the meaning and importance of dignity in both their day-to-day actions and on a broader social scale. There is a huge amount of pleasure in seeing the light-bulbs go on in children's heads when they realise not only that they have behaved or been treated with dignity but also how they can keep doing so in the future. For many of our young clients, this is a struggle when faced with sometimes ridiculous and often frustrating bureaucratic decisions. However, learning that they can maintain their dignity despite their circumstances can often be a liberating experience. To learn more about the amazing impact of Global Dignity in the UK and worldwide, see the films on our website.

We are so grateful to the Global Dignity Founders, Crown Prince Haakon of Norway, John Hope Bryant and Pekka Himmanen. We fully support the message that ***"in a world where it seems no one agrees on anything, a world where politics divides, religion divides, and race and even cultural borders seem to divide, dignity is something that everyone can agree on."***

Towards the end of our financial year, we learnt that Children in Need had kindly provided us with funding to begin our advocacy service for young people in South London. As our statistics show that young people in Lambeth are over-represented in their requests for assistance, we are keen to grow our work in this area. We are also excited to work with other great South London projects that are familiar with the local community. Through this collaboration, we will be able to help an even wider range of young people.

### Charlotte's Story

At age 11, Charlotte was brought to the UK by relatives who had promised her ailing mother to look after her. Shortly after Charlotte arrived, her mother passed away. Sadly, Charlotte's family did not make good on their promise, forcing her to work for free and preventing her from regularly attending school. Despite this, Charlotte achieved three good A-levels, but when she told her relatives that she wanted to attend university, they threw her out. Without any other support, Charlotte found herself homeless. She went to social services for help, but they turned her away. Feeling suicidal, Charlotte was given Just for Kids Law's contact details from a friend and decided to ring us.

A Just for Kids Law youth advocate supported Charlotte to find a place to stay, and a community care lawyer brought a case against the local authority for failing to support her. When Charlotte tried to take up her place at university, she discovered that her relatives had brought her to the UK on a false passport, so our advocate found an immigration solicitor to take her case for free. Our opportunities worker helped Charlotte find several work experience placements, and she has joined the Just for Kids Law Ambassadors. She still hopes to attend university in the near future.

*"When I met my advocate for the first time, I felt safe in a way that I hadn't since I was with my mum. My life has changed completely since I came to Just for Kids Law a year ago."*

Signed:   
Shauneen Lambe  
Executive Director

Date 09.01.14



**Independent examiner's report to the trustees of  
Just for Kids Law Ltd  
For the year ended 31<sup>st</sup> May 2013**

I report on the accounts of the company for the year ended 31 May 2013 which are set out on pages 10 to 17

**Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to

- examine the accounts under section 145 of the 2011 Act,
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and
- state whether particular matters have come to my attention

**Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements
  - to keep accounting records in accordance with section 386 of the Companies Act 2006, and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice Accounting and Reporting by Charitieshave not been met, or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Date

9<sup>th</sup> January 2014

Mary-Louise Wedderburn  
Chartered Accountant  
57 Beryl Road  
London W6 8JS

**Just for Kids Law Ltd**  
**Statement of financial activities**  
**(Incorporating the income and expenditure account)**  
**For the year ended 31<sup>st</sup> May 2013**

	Note	Unrestricted Funds	Restricted Funds	2012/13 Total Funds	2011/12 Total Funds
		£	£	£	£
Voluntary income	2	87,686	163,225	250,911	274,135
Activities for generating funds	3	42,512	0	42,512	12,088
Investment income	4	1,633	0	1,633	1,041
<b>Incoming resources from generated funds</b>		<b>131,831</b>	<b>163,225</b>	<b>295,056</b>	<b>287,264</b>
Incoming resources from charitable activities	5	37,754	0	37,754	22,375
<b>Total incoming resources</b>		<b>169,585</b>	<b>163,225</b>	<b>332,810</b>	<b>309,639</b>
Charitable activities	6	159,490	155,088	314,578	209,595
Governance costs	7	624	0	624	690
<b>Total resources expended</b>		<b>160,114</b>	<b>155,088</b>	<b>315,202</b>	<b>210,285</b>
<b>Net incoming/(outgoing) resources before transfers</b>	8	<b>9,471</b>	<b>8,137</b>	<b>17,608</b>	<b>99,355</b>
Transfers between funds		(14,112)	14,112	0	0
<b>Net movement in funds</b>		<b>(4,641)</b>	<b>22,249</b>	<b>17,608</b>	<b>99,355</b>
Total funds brought forward		163,475	62,401	225,876	126,522
<b>Total funds carried forward</b>		<b>158,834</b>	<b>84,650</b>	<b>243,484</b>	<b>225,876</b>


All the activities of the charitable company are classified as continuing

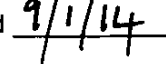
**Just for Kids Law Ltd**  
**Balance sheet**  
**As at 31<sup>st</sup> May 2013**

	Note	Unrestricted Funds	Restricted Funds	2012/13 Total Funds	2011/12 Total Funds
		£	£	£	£
<b>Fixed Assets</b>					
Tangible Assets	9	417	0	417	820
<b>Current Assets</b>					
Debtors	10	15,580	0	15,580	10,996
Cash at bank and in hand		166,764	88,580	255,344	236,033
<b>Total current assets</b>		<b>182,344</b>	<b>88,580</b>	<b>270,924</b>	<b>247,029</b>
<b>Creditors amounts falling due within one year</b>	11	23,927	3,930	27,857	21,973
<b>Net current assets</b>		<b>158,417</b>	<b>84,650</b>	<b>243,067</b>	<b>225,056</b>
<b>Total assets less current liabilities</b>		<b>158,834</b>	<b>84,650</b>	<b>243,484</b>	<b>225,876</b>
Restricted income funds	12	0	84,650	84,650	62,401
Unrestricted income funds	13	118,929	0	118,929	155,051
Designated Funds	13	39,905	0	39,905	8,424
<b>Total charity funds</b>		<b>158,834</b>	<b>84,650</b>	<b>243,484</b>	<b>225,876</b>

For the year ending 31st May 2013 the company was entitled to exemption from audit under section 477 of the Companies Act 2006. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to the small companies' regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The trustees declare that they have approved the accounts above  
Signed on behalf of the charity's trustees

Signed   
Tim Gage  
Just for Kids Law Treasurer

Dated 

**Just for Kids Law Ltd**  
**Notes to the accounts**  
**For the year ended 31 May 2013**

## **1 Accounting policies**

### **(a) Basis of preparation**

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Companies Act, the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities" published in 2005 and the Financial Reporting Standard for Smaller Entities (effective April 2008).

### **(b) Company status**

The charity is a company limited by guarantee. The members of the company are the trustees named on page 3. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

### **(c) Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements. Investment income and gains are allocated to the appropriate fund.

### **(d) Incoming resources**

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy except that income relating to expenditure in future periods is treated as deferred income.

### **(e) Resources expended**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management carried out centrally. Management and administration costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

### **(f) Tangible fixed assets and depreciation**

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Computer equipment over 3 years

**Notes to the accounts (continued)**  
**For the year ended 31 May 2013**

**2. Grants & donations**

	Unrestricted £	Restricted £	2012/13 £	2011/12 £
Albert Reckitt	10,000	-	10,000	-
Ashoka	12,436	-	12,436	-
Awards for All	-	-	-	9,499
Catholic Womens League	50	-	50	-
Esmee Fairbairn	-	27,506	27,506	25,716
Funding Network (Education)	-	8,233	8,233	-
Funding Network - Addidi (Opportunities)	-	2,313	2,313	-
Garden Court Chambers	2,500	0	2,500	2,500
Guardian Christmas Appeal	-	-	-	49,671
Heinz Foundation	95	0	95	-
The Henry Smith Charity	-	23,200	23,200	23,200
Hogan Lovells	5,000	0	5,000	-
J Gibson	27,200	0	27,200	-
Land Securities	-	4,874	4,874	-
LankellyChase Foundation	-	17,000	17,000	17,000
Lloyds TSB	-	15,100	15,100	-
Portrack Charitable Trust	2,000	0	2,000	-
The Shackleton Foundation	-	-	-	10,000
Team London	-	-	-	8,002
The Antigone Foundation	-	-	-	15,000
The Drum Trust	-	-	-	14,000
The Hope Trust	600	0	600	-
The JP Getty Jnr Chantable Trust	-	15,000	15,000	-
The Reel Foundation	5,000	0	5,000	-
The Taurus Foundation	-	-	-	10,000
The Tudor Trust	-	-	-	40,000
The Wigwam Trust	5,000	0	5,000	-
Trust for London	5,000	0	5,000	-
Tudor Trust	-	40,000	40,000	-
Westminster Fund	-	-	-	4,074
Wonga	-	10,000	10,000	-
Other	12,805	0	12,805	45,473
	<b>87,686</b>	<b>163,225</b>	<b>250,911</b>	<b>274,135</b>

**3. Activities for generating funds**

	Unrestricted £	Restricted £	2012/13 £	2011/12 £
Fundraising Activities	42,512	0	42,512	12,088
	<b>42,512</b>	<b>0</b>	<b>42,512</b>	<b>12,088</b>



**Notes to the accounts (continued)**  
**For the year ended 31 May 2013**

**4. Investment Income**

	Unrestricted £	Restricted £	2012/13 £	2011/12 £
Bank interest receivable	1,633	0	1,633	1,041

**5. Incoming Resources from Charitable Activities**

	Unrestricted £	Restricted £	2012/13 £	2011/12 £
Consultancy Fee	21,743	0	21,743	6,194
Training Fees	10,721	0	10,721	8,461
Education & Community Care	5,290	0	5,290	7,720
	<b>37,754</b>	<b>0</b>	<b>37,754</b>	<b>22,375</b>

**6. Resources Expended – Charitable Activities**

	Staff Costs £ Direct	Service Costs £ Direct	Management Costs £ Direct	Support Costs £ Staff time	2012/13 Total £	2011/12 Total £
<i>Basis of Allocation</i>						
Youth Advocacy	48,990	4,989	615	33,546	88,140	56,136
Education & Community Care	46,833	2,256	2,941	28,514	80,544	50,926
Mentoring	540	0	357	0	897	6,915
Strategic Litigation	37,776	3,721	589	38,577	80,663	46,988
Training	1,232	2,295	1,239	6,709	11,475	12,666
Youth Opportunities	27,234	7,786	1,066	16,773	52,859	19,268
Support Costs	79,466	26,107	18,546	(124,119)	0	16,696
	<b>242,071</b>	<b>47,154</b>	<b>25,353</b>	<b>0</b>	<b>314,578</b>	<b>209,595</b>

**7. Governance Costs**

	Unrestricted £	Restricted £	2012/13 £	2011/12 £
Independent Examination	400	0	400	400
Preparation of Annual Report & Accounts	200	0	200	200
Other	24	0	24	90
	<b>624</b>	<b>0</b>	<b>624</b>	<b>690</b>

**Notes to the accounts (continued)**  
**For the year ended 31 May 2013**

**8. Net Incoming Resources for the Year**

This is stated after charging

	2012/13	2011/12
Independent Examination Fee	400	400
Depreciation	403	403
Salaries	221,775	142,519
Social Security Costs	20,296	12,475

No employee received emoluments of more than £60,000

The average weekly number of employees during the year was 11 (2012 11)

**9. Tangible Fixed Assets**

	IT equipment £	Total £
<b>Cost</b>		
At 1 June 2012	2,263	2,263
At 31 May 2013	2,263	2,263
<b>Depreciation</b>		
At 1 June 2012	1,443	1,443
Charge this period	403	403
At 31 May 2013	1,846	1,846
<b>Net book value</b>		
At 31 May 2013	417	417
At 31 May 2012	820	820

**10 Debtors**

	Unrestricted £	Restricted £	2012/13 £	2011/12 £
Trade debtors	15,580	0	15,580	9,901
Other debtors	0	0	0	1,095
	15,580	0	15,580	10,996

**Notes to the accounts (continued)**  
**For the year ended 31 May 2013**

**11. Creditors**

	£	Unrestricted £	Restricted £	2012/13 £	2011/12 £
Taxation & Social Security		3,014	3,243	<b>6,257</b>	2,444
Other Creditors & Accruals		3,913	688	<b>4,600</b>	2,529
Deferred Income					
Brought Forward	17,000				
Released to Income & Expenditure	(17,000)				
Deferred Income Received and carried forward	17,000	17,000	0	<b>17,000</b>	17,000
		<b>23,927</b>	<b>3,930</b>	<b>27,857</b>	21,973

**12. Restricted Funds**

	Balance at 01 June 2012 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance at 31 May 2013 £
Education & Community Care	128	30,233	(27,829)	1,234	<b>3,766</b>
Youth Advocacy	11,532	23,200	(19,972)	0	<b>14,760</b>
Youth Opportunities	9,687	22,287	(19,170)	314	<b>13,118</b>
Strategic Litigation & Policy	14,501	32,505	(37,051)	12,564	<b>22,519</b>
Community Offices	26,553	55,000	(51,066)	0	<b>30,487</b>
<b>Total Restricted Funds</b>	<b>62,401</b>	<b>163,225</b>	<b>(155,088)</b>	<b>14,112</b>	<b>84,650</b>

Restricted funding is designated to specific projects and must be spent according to the terms of each grant. Funding for the projects is often received part way through a financial year. The balances above represent funds that are restricted to specific expenditure which continues into 2013/14.

**13. Designated and Unrestricted Funds**

	Balance at 01 June 2012 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance at 31 May 2013 £
Education & Community Care	0	13,215	(10,075)	0	<b>3,140</b>
Youth Advocacy	4,268	0	(3,863)	0	<b>405</b>
Youth Opportunities	0	10,150	(2,000)	0	<b>8,150</b>
Strategic Litigation & Policy	0	6,249	(5,040)	0	<b>1,209</b>
Community Offices	0	27,000	0	0	<b>27,000</b>
Hardship Fund	4,156	2,508	(401)	(6,263)	<b>0</b>
<b>Total Designated Funds</b>	<b>8,424</b>	<b>59,122</b>	<b>(21,379)</b>	<b>(6,263)</b>	<b>39,905</b>
<b>Unrestricted Funds</b>	<b>155,051</b>	<b>110,463</b>	<b>(138,736)</b>	<b>(7,849)</b>	<b>118,929</b>
<b>Total Funds</b>	<b>163,475</b>	<b>169,585</b>	<b>(160,115)</b>	<b>(14,112)</b>	<b>158,834</b>



The source and purpose of restricted and designated funds is as follows

**Education and Community Care** Our Education and Community Care team ensure that children receive education, appropriate housing and other social support and services that they are legally entitled to. We help vulnerable young people in London stabilise these areas of their lives. Support for this work provided by The Funding Network, Hogan Lovells, (restricted funding), Lankelly Chase (restricted funding)

**Youth Advocacy** Independent youth advocacy for children and young people on a 'needs-led' basis to help represent and support their wishes and to ensure they receive the support they need and are entitled to. Support for this work provided by Henry Smith (restricted funding), Antigone (dedicated unrestricted funding), Drum Trust (unrestricted funding)

**Youth Opportunities** Our Opportunities Team work towards better futures. The young people we support are motivated but the problems they face are complex. Our Opportunities Project is designed to address the barriers they face by providing an in-depth package of support into positive activities including, education, employment or training. Support for this work provided by The Funding Network (restricted funding), Awards for All (restricted funding), Land Securities (restricted funding), Lloyds TSB (restricted funding), Team London (restricted funding), Westminster Fund (restricted funding)

**Strategic Litigation and Policy** Strategic Litigation and policy are ways of challenging policies that negatively impact children. Strategic litigation allows the Courts to make independent decisions when government does not agree to change policies that have negative impact. This work has wide reaching systemic change. Support for this work provided by Esmée Fairbairn, (restricted funding), Shackleton Foundation, (restricted funding), Trust for London (strategic litigation fund), (restricted funding), Ashoka (designated unrestricted funds)

**Community Offices** We provide our programs of support through our innovative, community-based offices.  
**North London Office** Support provided by JP Getty Jnr Charitable trust, (restricted funding), Tudor Trust (restricted funds)  
**West London Office** Support provided by Wigwam (designated funds)  
**South London Office** Support provided by fundraising events (unrestricted funds)

#### 14. Gifts in kind

The charity has received no gifts in kind in this period

#### 15. Trustees' remuneration, benefits and expenses

Tim Gage, a trustee, agreed to prepare the accounts of the charity on a temporary basis prior to transferring this responsibility to the staff of the charity. Tim Gage prepared the accounts on a monthly basis rather than quarterly as provided by the previous accountants. The trustees agreed to pay the fee at the same level as the previous provider during this period. During the year ended 31<sup>st</sup> May 2013 he was paid £3,540 for providing this service. The responsibility for bookkeeping and preparation of accounts was transferred to a member of the charity's staff for the financial year beginning 1<sup>st</sup> June 2013. No other Trustees received any expenses, remuneration or benefits in this period.

#### 16. Related party transactions

Apart from the payment made to Tim Gage for accountancy services as detailed in note 15, there were no related party transactions in this period (2012 no related party transactions)

#### 17. Control

The control of Just for Kids Law rests with the Trustees