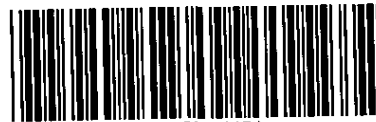


Connecting
everybody to
**live a better
today and build a
better tomorrow**

Vodafone Group Plc
Annual Report 2017

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Contents

The Strategic Report consists of the Overview, Strategy and Performance sections on pages 1 to 45 of this Annual Report.

Overview

At Vodafone, we are committed to creating a sustainable, profitable business, growing our shareholder value and contributing to the communities we operate in.

- 01 Strategic intent
- 02 Corporate governance
- 03 Communications and engagement
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Strategy

As a global telecommunications leader, we have a clear focus on our strategy and a disciplined focus on execution. Our strategy is to deliver sustainable growth to our shareholders, customers and communities.

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Important presentational changes in this report

In April 2016 we adopted the euro as the Group's presentational currency, and this is the first annual report where **all financial figures are presented in euros rather than pounds sterling**.

On 20 March 2017 we announced an agreement to merge Vodafone India with Idea Cellular in India, as a result **Vodafone India is now excluded from Group figures unless otherwise stated. India still remains part of the Group from an operational perspective**.

Our financial reporting is based on the historical cost accounting method, which is applied consistently across all of our financial statements. The financial statements are prepared in accordance with the International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB).

Our strategic framework

Our purpose

To connect everybody to
**live a better today and
build a better tomorrow**

Overview

Our purpose
To connect everybody to live a better today and build a better tomorrow

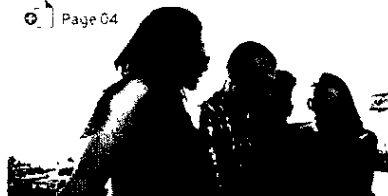
We are building a competitive advantage through our **core programmes...**

We are constantly reinvesting in our core assets to drive growth, see our **business model**

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Network Leadership

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Customer eXperience eXcellence ('CARE')

Page 05



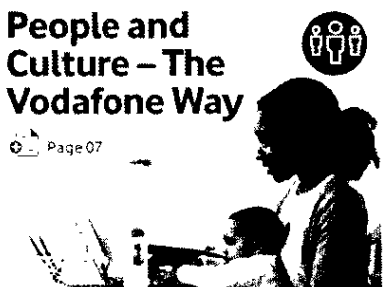
Fit for Growth

Page 06



People and Culture – The Vodafone Way

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...which underpin our **strategic growth engines...**

Data

Best mobile experience

Page 13



Consequence

Content and digital

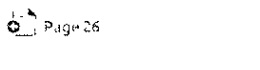
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...and are enacted by our **responsible approach** to the communities in which we operate.

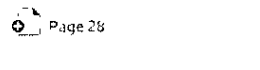
Sustainable business

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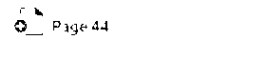
Risk management

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Governance

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So that we create
**value for society
and for shareholders**



Chairman's statement

Creating value for society, delivering results for shareholders

Vodafone's purpose is to connect everybody to live a better today and build a better tomorrow. We believe that by pursuing this goal in a sustainable and responsible way we will create long-term value for society and, as a result, for our shareholders.



Good progress in converged communications in Europe

Europe remains our single biggest market and investment area and is at the heart of our 'Gigabit Vodafone' converged communications strategy. Building on the success of Project Spring, we continue to invest in network quality and customer experience driving subscriber growth across mobile, broadband and TV. We are making good progress in our major markets: Germany, Italy and Spain, while in the UK our priority for the moment has to be on getting the basics right again. The completion of our merger in the Netherlands with Ziggo is another big step forward for our convergence strategy.

In order to enable an adequate return on the massive investments that will be required to provide Europe with the infrastructure required for a competitive economy in the age of digitalisation, a predictable regulatory framework is required that supports both investment and competition. In this regard we are encouraged by the European Commission's (EC) revised European Framework Review for Telecoms. In particular the focus on passive infrastructure remedies and co-building arrangements, which have proven so successful in Spain and Portugal, is encouraging and the proposal to extend spectrum licence terms to at least 25 years. As the negotiations on the revised Framework enter a critical phase, we need to ensure that these well-balanced proposals are not diluted – both to avoid future incumbent re-monopolisation risks and to pave the way for competitive investment in Europe's future.

Driving consolidation in India; strengthening leadership in Africa

It has been a turbulent year in India. The launch of free services by a new entrant has disrupted an already hypercompetitive market and clouded the near and medium-term outlook for the industry. As a consequence Vodafone decided to stop the IPO process and instead look for in-market consolidation options.

This has resulted in the announced merger proposal between Vodafone India and Idea Cellular, which will create a new, more competitive market player with the scale to invest in India's digital future, while also capturing substantial synergies.

We are very pleased with our progress in Africa where we have further strengthened our leadership positions, both at Vodacom in South Africa and Safaricom in Kenya.

Please see Vittorio Colaninno's comments on pages 12 to 15 for further insight into our strategy.

Our contribution to society is substantial

We are convinced that over the long-term the success of our business is closely tied to the success of the communities in which we operate. Consequently a core part of our strategy and business model is to ensure that Vodafone's digital network and services act as a catalyst not only for economic growth but also for equality and empowerment.

Our 'sustainable business strategy' section outlines our approach, including our ambition to connect an additional 50 million women living in emerging markets by 2026 (see pages 26 and 27), as well as our commitment to operating responsibly. For example, our report on 'Taxation and our total economic contribution to public finances' highlights our total contribution to governments of €15.6 billion in the 2016 financial year. Our charitable activities are also expanding in scope, as the Vodafone Foundation leverages our technology and expertise with funding from external NGOs and other partners to expand its impact. I recommend you take a look at our website for more information on the activities of our Foundation.

Improving returns on capital remains a key priority

We are confident in our strategic direction: our adjusted EBITDA growth continues to improve and our adjusted EBIT is also recovering well.

But we cannot yet be satisfied by the returns that we are achieving on the substantial organic and inorganic investments that the Group has made in recent years.

As our CEO Nick Read explains in his introduction to our business model on page 16, the solution to this challenge is threefold: continued profitable revenue growth with tight cost control; portfolio management to gain sufficient in-market scale to earn attractive long-term returns; and a compensation approach which focuses more on adjusted EBIT (i.e. the profits after capital investment costs and less on adjusted EBITDA). A change in the way the industry will follow.

During the year the Vodafone share price, on a total return basis, has been broadly stable, underperforming the FTSE 100. This partly reflected a strong recovery by commodity producers and cyclically exposed companies, which accelerated after the US election results, as well as concerns over rising competition in the telecoms sector following new entrants in India and next year in Italy.

Overall, the Board remains confident that the Group's cash generation and consequently its return on capital will continue to recover. This confidence is reflected in our unchanged intention to grow the dividend, as exhibited by the 20% increase in the dividend to 14.77 eurocents for the year.

In concluding, on behalf of the Board I would like to express our appreciation to Nick Land and Phil Yea, who will not seek re-election at our Annual General Meeting in July 2017, after more than ten years of valuable service. I would also like to thank our employees and business partners for their efforts and contribution to Vodafone's progress, as well as our shareholders for their support and confidence.

Gerard Kleisterlee
Chairman

Our purpose

At Vodafone our purpose is to connect everybody to live a better today and build a better tomorrow

We do this by investing in the digital infrastructure of the future, delivering a quality service that allows individuals and businesses to connect confidently anywhere and at any time. Our services enhance the quality of peoples' lives, providing benefits to society as well as financial rewards for our shareholders

Ten years of M-Pesa

This year we celebrated ten years of M-Pesa, our pioneering mobile money service which enables people to securely send, receive and store money electronically. M-Pesa empowers tens of millions of people previously excluded from financial services to live a safer, more productive life. Today, 31 million customers in ten countries rely on our service, making us the world's leading mobile money provider, alleviating financial uncertainty and contributing to achieving the UN Sustainable Development Goals.



Network Leadership



Our goal is to create a “Gigabit Society” where everyone benefits from ubiquitous and reliable high-speed connectivity

Our partnerships and investment in superior cable, fibre and mobile networks allow us to deliver better performance everywhere

ENEL – Breaking the gigabit barrier

In 2016, we teamed up with ENEL in Italy, a major electricity company, to establish a leading fibre provider, taking Italy one step closer to becoming a “Gigabit Society”.

In 2016, only 3% of Italian fixed broadband subscribers were on fibre and in 2015 60% of the population received less than 30 Mbps. Through our partnership with ENEL, called Open Fiber, we will be able to deliver gigabit fibre (1,000 Mbps) to 270 cities reaching at least 9.5 million households by 2022.



Customer eXperience eXcellence



We deliver a differentiated customer experience through **CARE**

Connectivity that is reliable and secure

Always excellent value

Rewarding loyalty

Easy access to customer support

Raising the bar in customer service with 2,100 new roles across the UK

We will create 2,100 new customer service roles in the UK to deliver an outstanding level of service and support

This is one of the many steps we are taking following billing migration issues, which caused disruption to our UK customers and commercial operations during the year but are now resolved



Fit for Growth



Using our resources efficiently makes sound environmental and economic sense

That is why we are exploring new ways of improving our energy efficiency to reduce our emissions while saving costs

Improving the energy efficiency of our networks

We ensure that each new generation of equipment is more energy and cost efficient than the equipment it replaces. By incorporating more energy efficient technology, such as free air cooling and solar power solutions whenever we upgrade our networks, we have reduced our own greenhouse gas emissions by 64% per petabyte of data carried by our mobile network since 2015.



People and Culture – The Vodafone Way



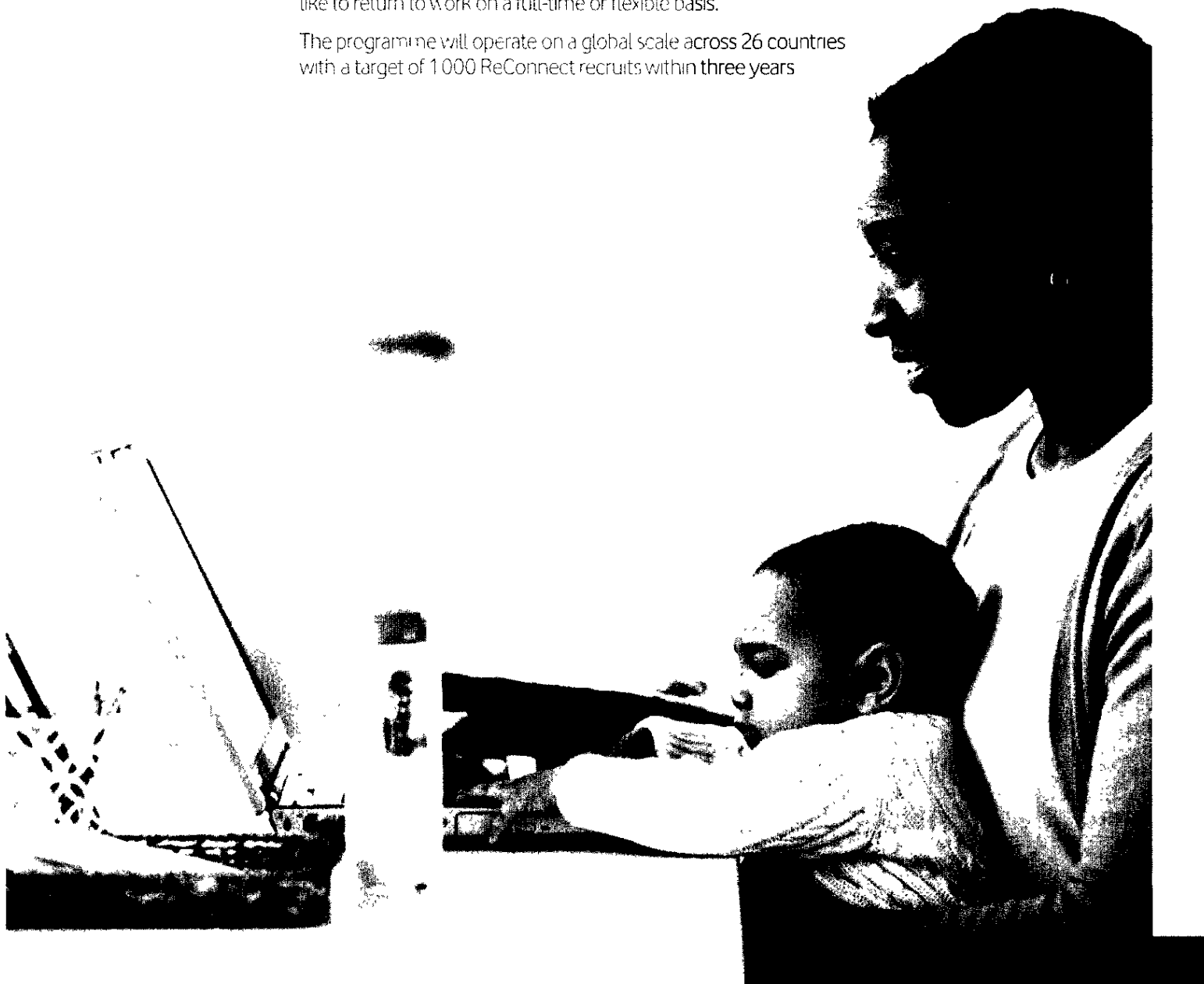
Our people are key to our performance

We aim to create a diverse and inclusive working environment that reflects our customers and our global footprint

ReConnect with your career

We want Vodafone to be the best employer for women by 2025. ReConnect is a leading programme designed to attract talented women who have left the workplace for several years and would like to return to work on a full-time or flexible basis.

The programme will operate on a global scale across 26 countries with a target of 1 000 ReConnect recruits within three years.



At a glance

What we offer

We offer a broad range of communication services. We believe the future lies in providing a unified experience to our customers combining mobile, fixed and other services, which we are well positioned to deliver.

Our wide range of products and services

Consumer

Mobile

We provide a range of mobile services enabling customers to call, text and share the internet stream music and watch video, wherever they are or travel in a vehicle.

Fixed voice, broadband and TV

We have continued to diversify and expand our fixed-line, including voice, broadband and TV offerings.

Financial services and other value added services

We provide money services through M-Push offerings and value added services including security and insurance products.

Other

We rent capacity to mobile virtual network operators (MVNOs). We also offer a variety of our services to operators outside our footprint through our partner marketing agreements.

Enterprise

Total communications

We offer mobile, fixed and internet converged communications services to support the needs of our enterprise customers with a variety of bundled services to address their specific requirements.

Internet of Things (IoT)

We support a new wave of machine-to-machine (M2M) communications with a variety of high-speed data services, offering secure, diverse, scalable and reliable IoT solutions for a wide range of applications.

Cloud & Hosting

Our Cloud & Hosting services include cloud backup, email, CRM, ERP, HR, sales and marketing, content management, hosted data and web applications and more.

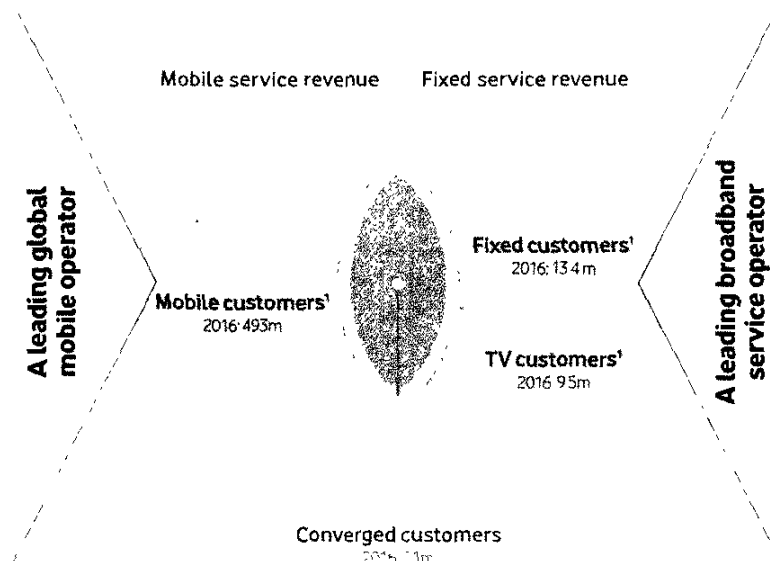
Carrier Services

We help carriers manage global, enterprise networks and build resilient fibre systems. We also offer international voice, IP transit and secure international SMS.



Convergence: Seamlessly integrated connectivity and content

Customers' demand for bundles of mobile and fixed services is increasing. These converged offers, which combine mobile, fixed and content services, provide simplicity and better value for customers. They also increase customer loyalty and deliver operational efficiencies. We offer a range of converged offers such as "GigaKombi" in Germany and "Vodafone One" in Spain, integrating fixed, mobile and TV services. We also offer a comprehensive set of converged communications solutions to our enterprise customers.



Note:

1. Includes India content, entertainment and assets.

Where we operate

We are one of the world's largest communication providers, managing our business across two geographic regions — Europe, and Africa, Middle East and Asia-Pacific ('AMAP')

Operations in 26 countries



We are the number one or two mobile operator in most of our country operations and are a rapidly growing fixed provider

Our subsidiaries

With 100% subsidiaries, Vodafone has a leading position in the Indian telecom market and is well positioned for next stage growth.

100% Subsidiary of Vodafone Group Plc

Joint ventures and associates

Vodafone has joint ventures in Africa, Europe and Asia. It also has joint ventures in the UK, Europe and Asia.

100% Subsidiary of Vodafone Group Plc

Worldwide service reach

partner markets

To extend our reach beyond the companies we own, we have 48 partnership agreements with local operators

countries with IP-VPN

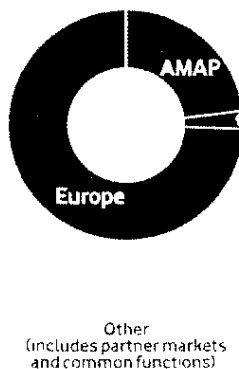
We are among the top five internet providers and one of the world's largest operators of submarine cables

countries with 4G roaming coverage

Our leading global 4G roaming footprint serves twice as many destinations as the best local competitor in most of our markets

Group service revenues

Europe AMAP



Notes: The chart shows the split of Vodafone's service revenues between Europe and AMAP. The chart is based on the data for the year ended 31 March 2014. The chart is based on the data for the year ended 31 March 2014. The chart is based on the data for the year ended 31 March 2014.

Our main markets and joint ventures

	Mobile customers (m)	Fixed-line customers (m)	Mobile market share (%)	Fixed-line market share (%)	Revenue (€)	Profit (€)
Germany	10.4	1.3	24.7	1.1	3.1	0.1
UK	10.7	0.9	24.7	0.8	2.1	0.1
Italy	10.4	0.9	24.7	0.8	2.1	0.1
Spain	10.4	0.9	24.7	0.8	2.1	0.1
Vodafone Group	10.4	0.9	24.7	0.8	2.1	0.1
India	10.4	0.9	24.7	0.8	2.1	0.1
Vodafone Ziggos	10.4	0.9	24.7	0.8	2.1	0.1

Notes: The chart shows the split of Vodafone's service revenues between Europe and AMAP. The chart is based on the data for the year ended 31 March 2014. The chart is based on the data for the year ended 31 March 2014. The chart is based on the data for the year ended 31 March 2014.

Market overview

Understanding our challenges and opportunities

The fixed and mobile telecommunications market is constantly evolving with increasing demand for faster data speeds, ongoing external regulatory and competitive pressures and changing societal expectations.



We operate in a fast-moving market where innovation and scale are key

Importance and speed of change in the telecommunications industry

Telecommunications is an essential service used by over seven billion mobile customers and 0.9 billion broadband users across the globe. The global mobile industry generates around €1.65 trillion of revenue, 52% of revenue arises from traditional voice calls and messaging services.

On average, a customer consumes 203 outgoing minutes per month, which has been largely stable over the last couple of years. The demand for mobile data services to watch videos, browse the internet and use various "apps" has accelerated rapidly and today 48% of global revenue comes from data, compared to only 22% five years ago.

The number of smartphone users continues to grow rapidly. Today 45% of mobile handsets are smartphones, compared to 11% five years ago. This is being driven by rising living standards and population growth, combined with lower airtime and device costs.

The fixed telecommunications market includes calls, broadband and TV packages generating €0.7 trillion of revenue annually. The number of voice-only users continues to decline as customers disconnect their landlines in favour of mobile phones, however the take-up of broadband and pay TV services offsets this. According to Ovum, fixed broadband will be the fastest-growing market, with revenues increasing at a compound annual rate of 3.1% from 2016 to 2021, ahead of pay TV at 2.5% and mobile at 1.9%.

In broadband markets, an increasing proportion of customers are upgrading from copper-based ADSL with speeds up to 24 Mbps to high-speed fibre and cable with speeds up to 1,000 Mbps. We believe that Gigabit networks direct to homes and businesses form the bedrock of modern digital communications infrastructure.

Vodafone in the mobile and fixed markets in 2016

Why we are well positioned

We are one of the largest telecommunications providers in the world with typically a number 1 or 2 position by market share in mobile in each country we operate in and the largest NGN footprint in Europe.

Growing demand for data and high-speed networks

The telecommunications industry has transformed significantly in the last 30 years.

In the 1990s, mobile phones were mostly used for calls on 2G networks and basic picture messages could be sent at very low speeds of 50–200 Kbps. Today users can enjoy 4G speeds of up to 800 Mbps for rapid video downloads, with 1 Gbps speeds already demonstrated. This network technology innovation has been accompanied by the growing demand for smartphones which are now used by 63% of Vodafone's European customers.

Fixed network development has been equally rapid. In the 1990s most fixed connections were for landline calls; today the greatest use is broadband internet usage. Average download speeds have progressed rapidly, from around 8–16 Mbps using copper-based technology in 2007 to 1 Gbps using

cable or fibre today. These developments bring significant opportunities to drive further revenue from increased data usage, but also require investment to keep up with technology.

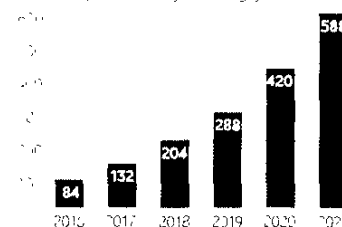
These developments are collectively leading to substantial growth in data traffic. Between 2011 and 2016 mobile data traffic increased by an average of 75% p.a. and today 95% of total traffic on mobile networks across the globe is data. 5G, the next major step in mobile technology is expected to launch commercially by 2020, most likely only in dense urban areas in Europe and will enable speeds of up to 1 Gbps combined with extremely quick reaction times. This will support the development of new applications, including in the areas of augmented and virtual reality.

Smartphone network growth by data usage

Global traffic as a % of total traffic in 2016

Global mobile data traffic¹

1000 petabytes (1 petabyte = 1m⁶ gigabytes)



Why we are well positioned

We have the best data network in 14 out of the 21 countries we operate in and we can market fixed services to the most homes in Europe with next generation fibre or cable with speeds of up to 1 Gbps.

We must also manage external pressures and expectations

Increasing competition

The telecommunications industry is highly competitive, with many alternative providers giving customers a wide choice of supplier. In each of our countries of operation, there are typically three or four main mobile network operators, such as Vodafone, and several resellers that wholesale network services from operators to sell on to their customers. In our fixed markets there is usually one national fixed incumbent (typically the former state-owned operator), one or two cable and satellite companies and resellers that rent network services from the incumbent. In addition, there are an increasing number of over-the-top (OTT) operators that provide internet-based apps for content, messaging and voice services. Our enterprise business also faces competition from OTT and cloud service providers, which offer IT infrastructure as a standardised service on a pay-as-you-go model.

The high level of competitive intensity has resulted in continued downward pressure on the price of services, with the average cost per unit of mobile data falling nearly 40% per annum over the last three years.

Average reduction in unit price of 3G data over the last three years

Why we are well positioned

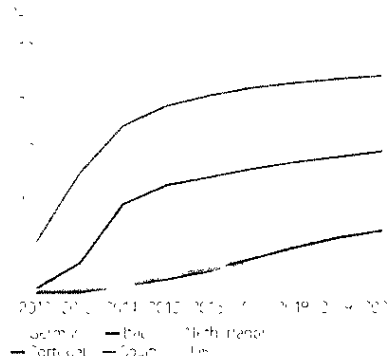
Our substantial investments continue to provide superior network and customer service levels, supported by a very wide range of mobile and fixed products and an unrivalled global reach, to deliver a leading customer experience across the majority of our markets.

Increasing demand for converged solutions

Today, consumers are increasingly taking bundles of mobile, landline, broadband and TV services. For the consumer this provides the benefit of simplicity – one provider for multiple services – and better value. For operators this provides higher customer loyalty as well as operational efficiencies.

The same motivations apply for businesses which are increasingly taking advantage of converged services that bring together communications tools that work across all fixed and mobile end points.

Fixed households with both fixed and mobile services*



Why we are well positioned

As Europe's largest broadband company, we are ready for the growing demand for converged services. Our high-speed data networks in Europe can reach 315 million people with 4G mobile and 96 million households with fixed broadband.

Regulatory burden

The telecom industry is heavily regulated. Vodafone's European businesses are overseen by more than 200 national and regional regulatory authorities covering areas such as spectrum allocation, roaming charges, consumer rights, copyright, data protection, cybersecurity and the wholesale fees that operators charge each other. While these policies are designed to protect consumers, for example by championing ever-tower retail prices, they have historically failed to adequately address the need to encourage operator investment in the latest technologies.

Mobile and fixed line usage per fixed line and mobile subscriber in 2014

Changing customer and societal expectations

Today, communication networks underpin every aspect of society, enabling citizens to increase their knowledge while providing access to services that can improve health and wellbeing, enhance skills and increase prosperity. In this context, companies need to ensure they operate responsibly as they strive to deliver their objectives. There are areas within the telecommunications industry that are a source of public concern –

In June 2017, European regulators will abolish mobile retail roaming charges, enabling customers to use their phones abroad at the same price as they do at home.

Why we are well positioned

We have launched roaming inclusive plans across all our EU markets well in advance of regulation and already have a significant portion of our customers that do not pay extra for EU roaming. Vodafone typically offers twice the number of 4G roaming destinations to its customers than any other operator.

such as privacy, tax and digital human rights – areas that our ongoing corporate transparency programmes address directly.

Why we are well positioned

As one of the world's largest communications companies, we are proud of the role that we play in bringing social benefit to more than half a billion mobile customers across 26 countries. Page 26 of this report shows how we are successfully aligning our business objectives with a clear social purpose to create value and meet customer expectations.

Notes:
1. Figures for Germany, France and the UK represent the percentage of fixed line households with both fixed and mobile services.
2. Figures for Portugal and Spain represent the percentage of fixed line households with both fixed and mobile services.

Source: Vodafone Group Plc. Data for 2014.

Chief Executive's strategic review

Building a converged communications leader

Our focus on delivering an excellent customer experience has delivered further improvements in our overall commercial and financial performance during the year



Review of the year

Vodafone's transformation into a leading converged operator in our developed markets made further progress this year with long-lasting tailwinds from rising smartphone penetration and data services adoption drove growth in our emerging markets. This was supported by our strategic differentiators – Network Leadership, Customer experience excellence and outstanding people – together with improved cost efficiency. Overall I am pleased to report that the Group's commercial and financial performance has further improved although on a reported basis this has been asked by currency headwinds.

Network Leadership: building a "Gigabit Vodafone"

After the large investments made during Project Spring, this year our capital spending measured as a percentage of our revenues returned to a sustainable mid-teens level. Even so, we continued to record improved mobile network performance relative to smaller competitors in almost all of our markets. This performance gap is critical as by providing a differentiated experience to our customers we can justify a price premium relative to discounters. We now have the leading or co-leading data network in 14 out of the 21 markets in which independent tests are available and all 21 for voice.

We aim to improve our customers' experience even further with the introduction of Gigabit LTE – also sometimes described as 4G+ – in the coming years. In addition we will upgrade our cable and fibre next-generation networks (which now pass 36 million homes including the VodafoneZiggo JV in the Netherlands) to provide gigabit speeds differentiating our services from those provided by copper-based incumbents.

Customer eXcellence: our formula for differentiation

Providing an outstanding customer experience is critical if we are to capitalise fully on our network advantage.

We aim to ensure that all of our customers experience reliable Connectivity Always, enjoy excellent value and are Rewarded for their loyalty, and receive easy access to support when they need it. This CARE formula systematically introduced since 2015 across all of our operations is designed to provide our customers with an excellent experience that is unique to Vodafone. We measure our progress regularly using the Net Promoter Score (NPS) methodology. I am very pleased that we have further extended our advantage during the past year. We are now the leader or co-leader in 14 out of 21 markets with an average NPS gap to the third placed player of 17 points. As an example, we were a leader or co-leader in just 13 markets with a gap of 14 points. In the UK this is not yet the case, we have recovered a leadership position in terms of network performance and have significantly reduced customer complaints, but we still lag the competition in our overall customer perception. We are confident that our recovery CARE plan will improve the situation in the UK this year.

Vodafone-Idea: a new champion of Digital India

The entrance of a new operator in India offering 4G services for free has created industry turbulence, leading us to take an impairment charge of €3.7 billion net of tax. We have moved strategically to face the new context by proposing to merge Vodafone India with Idea Cellular, the number 3 operator in India, which will create a new market leader with the scale to invest in India's digital future while also capturing an estimated US\$10 billion NPV in synergies.

We will jointly control the new combined company in partnership with Idea's founding shareholder, the Aditya Birla Group, a leading Indian-based international conglomerate. We will own 45.1%, the Aditya Birla Group 26.0% and Idea's current minority shareholders will own the remaining 28.9%. We have agreed a mechanism with the Aditya Birla Group to equalise our shareholdings over time. The transaction is subject to regulatory approvals and is expected to complete during calendar year 2018.

The new company will maintain Idea's listing on the BSE, NSE exchanges in India providing a public market valuation for this important asset.

Improved commercial and financial results

Overall, the investments made both during and after Project Spring are paying off and I am pleased to report another year of improved commercial performance and increased organic revenue and adjusted EBITDA growth for the Group's operations in Europe, Africa and the Middle East.

We remain Europe's fastest growing broadband operator with 1.2 million broadband net additions during the year, a healthy 1.1 million increase in contract mobile customers and a 0.7 million increase in our converged (fixed plus mobile) customer base. An improved overall customer experience allowed us to introduce more-for-more propositions in which customers received greater value for a higher monthly payment. As a result, consumer contract ARPU stabilised after many years of decline.

This good performance was reflected in European service revenue growth of 0.6%* vs -0.6%* last year. All major markets grew during the year except the UK. In LMA2 we enjoyed another year of strong growth in customers, usage and local currency revenues (up 7.7%* in organic terms vs 8.0%* last year).

A stronger overall organic service revenue performance translated into even faster organic adjusted EBITDA growth (up 5.8%* vs 2.5%* last year) thanks to good progress on cost efficiency which Nick Read describes on page 16.

None of these achievements would have been possible without the talent and dedication of our people supported by the values of speed, simplicity and trust, which we call 'The Vodafone Way'.

Vittorio Colao
Chief Executive

Data

Providing the best mobile data experience

Context

- Smartphone penetration is growing rapidly, leading to increasing demand for mobile data. 63% of our customers have a smartphone in Europe, compared to 59% last year.
- Data usage is increasingly driven by the demand for high-definition video, which requires fast download speeds for a great user experience. Data traffic increased 65% during the year.
- Users want to use data without worrying about unexpected costs whether using their mobiles at home or abroad.

What we're aiming for

- We're encouraging more data usage with our more-for-more initiatives that provide extra data-related benefits for a small increment to the monthly fee.
- We want our customers to have the best data experience, so we now provide data download speeds of at least 3 Mbps – the requirement for high-definition video – for 92% of data sessions in Europe.
- We are encouraging our customers to move to 4G, which provides data speeds up to 10x faster than 3G and low latency (quick reaction time) for a better user experience. We now have 75 million 4G customers, up from 47 million a year ago.
- We want our customers to use data wherever they want, so our 4G roaming network now reaches 118 countries.
- We are preparing for 5G in the longer term by building more fibre connections to carry more data.

Group data traffic growth in 2017



Excludes infrastructure and roaming

Figures are based on our internal data, which may differ slightly from publicly available data.



'More-for-more' initiatives to drive usage and revenue

Our 'more-for-more' initiatives encourage our customers to use more data by providing extra data-related benefits for a small increment to the monthly fee. These include: extra data for using our 4G network; extra data for using our 4G roaming network; and extra data for using our 4G network to stream video. These initiatives have helped to drive data usage growth in Europe, which is a key driver of our revenue growth.

We want to provide a leading mobile data experience both for our customers and to capitalise on the huge demand for mobile internet connectivity from both consumer and enterprise customers, and to differentiate our products from lower quality discount providers.

During the financial year, demand for data continued to grow very strongly, with over 2,000 petabytes of data carried across our mobile network (including 4G/LTE and sub-6GHz). This was an increase on the previous year of 285 petabytes, which was greater than the total traffic carried on the network last year. Growth was driven by continued adoption of 4G, with 29 million customers added during the year bringing the total base to 75 million at the end of March. This represented 63% of our active data users. With bigger bandwidth and faster speeds, the customer experience improves significantly, particularly for video. As a result, 4G smartphone typically drive a two to three times more in data usage compared to 3G.

Bigger bundle sizes also contributed to strong growth as we have continually introduced 'more-for-more' propositions typically offering our customers larger bundle values for a higher monthly payment, broadening our market during the year. The success of this initiative was a key driver of our improved revenue during the year, in part, compared to the prior year.

In developing markets, which typically lack extensive fixed infrastructure, demand for internet access via mobile is driving strong driver of data consumption and revenue growth. Data users continued to grow during the year by one million to 153 million, including India, although the addition of new services by Reliance Jio in India dragged on our data customer growth during the second half. Consequently, the largest driver of data growth was increased usage levels by data customers. As in developed markets, new technology drove higher usage on average, a 70 customer used 0.2 GB per month, a 3G customer 0.9 GB and a 4G customer 1.7 GB.

During the financial year, we will bring in that of Gigabit LTE 4G+ services, which will deliver further significant gains in data speeds, along with low latency (quick reaction time) as the new technology will be based on the broad and deep 4G network built during Project Spring, the incremental cost to achieve these gains is expected to be relatively modest. We are preparing for 5G by building fibre connections to over 250 European cities. In Europe, additional 5G roll-out is expected to only be made once the technology is available and the business case is robust.

Convergence Combining fixed and mobile



Context

- Customers increasingly want to use converged services – i.e. bundle fixed and mobile services together under a single contract – to easily share content between their mobile phone, tablet, laptop or TV
- Access to TV programmes bundled with fixed broadband is an increasingly important driver of demand for converged services
- The growing demand for converged services drives data usage, which in turn requires the combination of mobile and fibre infrastructure



Vodafone Spain – leading our transition to converged services

Spain is the first market where we have introduced a single contract for fixed and mobile services. We have also introduced a single contract for fixed and mobile services, which is a significant step towards convergence. This is a key part of our strategy to provide a seamless experience for our customers across all devices and services.

What we're aiming for

- We expect fixed revenue to grow as a percentage of our revenues, driven by convergence, which should also lead to higher customer loyalty and lower churn
- We aim to increase our revenue market share profitably in fixed communications
- We seek to roll out more high-speed broadband services by deploying more fibre and working with strategic partners. We already reach 96 million households in Europe, up from 72 million last year
- We're aiming to expand our TV services to complement the take up of broadband. We already have TV services in eight markets (including VodafoneZiggo)

In developed markets the trend to mass convergence – the bundling of fixed and mobile services within a single contract – continues to accelerate, aided by commercial offers, which typically provide either extra value, a financial discount or sometimes both of these incentives to customers who buy multiple products. Overall, we view this trend as a substantial growth opportunity for Vodafone. We are an established leader in mobile and our recent investments have positioned us as the leading challenger in fixed, with scope to gain significant profitable revenue market share by cross-selling fixed products to our mobile base. Additionally, churn rates for customers buying multiple products are substantially lower – so our success in winning fixed relationships is also expected to make our mobile base both more secure and more profitable over time.

Our fixed network footprint continues to expand, and we are now able to reach over 96 million NGN homes in Europe, giving us the largest marketable reach of any operator. 36 million of these homes are connected by our own cable or fibre networks (including VodafoneZiggo in the Netherlands). The remaining homes are mostly reached through wholesale relationships with the local incumbent operator. We plan to upgrade our own networks to deliver gigabit speeds over the coming years, which will further extend the competitive advantage we enjoy compared to slower copper-based incumbents.

Our progress this past year has been strong. We remained Europe's fastest growing broadband company, winning 1.2 million new customers. Our total broadband customer base, including VodafoneZiggo, is now 179 million, of which 16.6 million are in Europe. Four million of these customers are fully converged, with a further two million taking both a fixed and mobile service from Vodafone, but not yet benefiting from a single bill and/or a cross-product discount. We are highly focused on converting these customers onto fully converged bundles. Additionally, in the Netherlands, just 25% of Ziggo's fixed customers take a Vodafone mobile product – a significant cross-selling opportunity for the new joint venture.

Succeeding in convergence also means providing a best-in-class TV experience. This past year we launched 'Vodafone TV' and 'Giga TV', which are best-in-class TV platforms. We also started our journey towards consolidating our TV platforms, capturing scale efficiencies. Including VodafoneZiggo, we now have 14 million TV customers, of which eight million pay for advanced digital services. We aim to distribute premium content to these customers, but where possible we prefer to avoid exclusive content deals as these tend to drive up costs for the industry, with no lasting competitive benefit.

Spain – lowering churn through convergence

% of customers that churn is based on the number of products (mobile, landline, broadband and TV) they buy

Mobile only	27
Three products	13
Four products	6

Other services revenue derived from TV and services

Context

- Seamlessly integrated connectivity has become a central part of running a business today
- Businesses are seeking secure and reliable mobile and fixed solutions to support efficient and effective operations
- The lines between mobile, fixed and IT are blurring driving new business opportunities but also a more competitive market environment

What we're aiming for

- We are building a comprehensive total communications portfolio rooted in our core strength in mobility
- We want to maintain our strong mobile market share in enterprise which has been earned from our trusted brand, global footprint and service quality
- We aim to increase our market share in fixed enterprise services, capitalising on our Project Spring investments
- Our strategy is focused around three market segments – small and medium sized enterprises, large and multinational corporates and carrier services
- We intend to continue to invest in the growth areas of converged communications, Cloud & Hosting, Internet of Things, security and fixed connectivity



Strategy

Providing network connected, global cloud services

Our strategy is to build a comprehensive total communications portfolio rooted in our core strength in mobility. We want to maintain our strong mobile market share in enterprise which has been earned from our trusted brand, global footprint and service quality. We aim to increase our market share in fixed enterprise services, capitalising on our Project Spring investments. Our strategy is focused around three market segments – small and medium sized enterprises, large and multinational corporates and carrier services. We intend to continue to invest in the growth areas of converged communications, Cloud & Hosting, Internet of Things, security and fixed connectivity.

Enterprise remains a key driver of our business representing approximately 30% of revenues. During the year our enterprise revenues continued to grow in contrast to leading European peers who experienced a decline in their reported. This outperformance reflects four important differences in our business composition and strategy compared to a typical incumbent operator position.

First we operate in more international markets than all of our traditional telecom peers and as a result we have a substantial advantage compared to nationally based competitors who are forced to wholesale at a higher cost in order to provide services outside their home markets to multinational clients. This advantage in terms of our global reach is reflected in the strong performance of Vodafone Global Enterprise which grew 30%* in the year.

Second the trend toward convergence represents an important opportunity for profitable revenue market share gains in fixed services for enterprise where our market share is only around 1%. We have a significant global IP & RN footprint which is in par with the largest global competitor for reaching 73% of our Enterprise in 15 countries fixed data volume, developing a range of different services such as cloud, hosting and security solutions but then we lose our share of customers spending their way out. This is reflected in growth of 4.4% in our mobile revenues during the year, a combination of a 10% fall in our total base take

Third we remain the market leader in the fast-growing Internet of Things (IoT) segment which has a huge future potential with 44 million devices connected on IoT platform. In part due to our performance in the automotive segment remain strong with BMW, Porsche and many others relying on our IoT solutions. We launched our subband IoT in Spain and have this launching in several countries. With seven times the coverage reach than our GSM-based services and very low power and motion (devices could last up to ten years with a single AA battery), this technology is likely to catalyse a new wave of innovation and industry growth.

Finally, the composition of our revenues is different from many of our peers. We have a relatively limited exposure to declining fixed voice calling or segments such as the public sector, which have been under pressure from government spending cuts. Conversely we have strong growth in emerging markets (enrichment for example in India) and comms achieving 12% enterprise growth in the year.

It is also important to recognise that the global challenge ahead of Europe's European mobile revenues from 2015, despite our relatively balanced portfolio, is still important that we diversify into fixed and related services. In addition we have a number of legacy fixed contracts in the network. Europe's wireless acquisition that are not sufficient to offset the ongoing ageing number of legacy networks and unwanted products. These networks are being phased out and customers migrating to mobile networks. In the short term, we are

Enterprise service revenue growth*



* Enterprise service revenue growth* is calculated as the percentage change in enterprise service revenue over the period.

Source: Vodafone Group Plc, based on internal data.

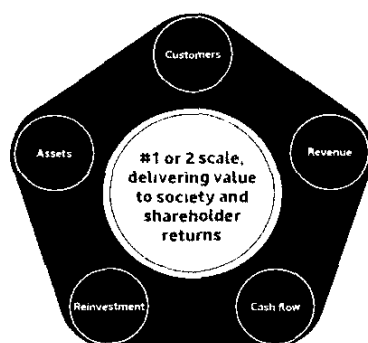
Chief Financial Officer's review

A focus on returns

The Group is performing strongly, supported by leading network quality and growing customer advocacy. We continue to deliver good cost efficiency, supporting the Group's improving free cash flow profile and underpinning our dividend.



Our business model: leading scale that enables constant reinvestment in our core assets to drive growth



Our business plan, leading scale and sustained investments to provide high-quality services and attract customers, which in turn provides the funds for reinvestment and attractive shareholder returns.

Pages 18 and 19

Our business model

Vodafone has invested \$71 billion over the past four years (including India) in order to strengthen the quality of our assets and enhance our customers' experience. This commitment to investment at the heart of our strategy, as it enables a differentiated customer experience, supporting our leading market share and premium price position. Scale is also critical, as only a leading or core leading market position – combined with a highly efficient operation and talented people – provides us with sufficient cash generation to continue to invest, while also earning a meaningful return for our shareholders. This virtuous cycle – in which reinvestment enables a differentiated customer experience, supporting leading scale, which enables ongoing reinvestment – is the key to our business model (see pages 18 and 19).

I am confident that the investments we have made have repositioned Vodafone for future profitable growth. However, our returns on capital are below our cost of capital in several important markets, as is evident from our modest adjusted EBIT margin of 9.3%. Consequently, I remain focused on three key activities in order to drive our return on capital higher in the years ahead:

Fit for Growth: a second phase of savings identified

Fit for Growth is a comprehensive cost efficiency programme designed to drive operating leverage and margin expansion without impacting the customer experience.

During the year, we have continued to make good progress, delivering an absolute reduction in our cost base on an organic basis. This is despite the significant underlying cost inflation created by Project Spring and continuing strong growth in fixed and mobile customers during the year. Areas of significant cost saving included procurement, shared service centres, improved sales channel efficiency and standardised network design. This cost focus is reflected in our improved margin performance with 15 markets out of 22 growing a justified EBITDA faster than service revenue, driving a 1.2 percentage point improvement in organic, unpep-adjusted EBITDA margin.

Phase two of the Fit for Growth programme has now been developed and new internal three-year margin targets have been set across the Group. These imply another reduction in absolute operating costs on an organic basis during the coming financial year.

Substantial investments over the last four years (including India)

Capital expenditure

new and upgraded base station sites to improve coverage and quality



M&A

acquired leading fixed and IoT companies to become a fully converged operator



Spectrum and licences¹

markets have 800-700 spectrum for 4G (vs 4 in 2013)



Note:
1 Renewals and acquisitions

Future opportunities include the modernisation of our legacy IT infrastructure with scalable, low-cost cloud-based solutions and greater use of digital technologies to reduce the cost of customer interactions.

Portfolio management: India and the Netherlands in focus

We continue to actively manage our portfolio of operating companies. We must either achieve leading or co-leading position in a market or find a path over time to divest the asset. This approach is critical to ensure that we are allocating our capital investment towards higher return opportunities.

This year we completed our joint venture with Liberty Global on 31 December. Vodafone Ziggo has converged its operations, including with the incumbent and is thriving and positioning to compete while capturing synergies with a net present value of €5.5 billion. Currently, the mobile market in the Netherlands is highly competitive, weighing on our growth. However, given future cost savings and the opportunities for growing, we remain confident in the medium-term outlook and expect to realise our share of at least €500 million in cash returns from the JV during calendar year 2017.

In addition to what has been outlined at the end of March we announced our intention to merge our Indian business with Idea Cellular in India, creating a new market leader with synergies worth an approximate €2.5 billion. Under IFRS rules India is termically treated as a discontinued operation for 2017 and prior financial years.

From an operational perspective, the Group remains highly focused on the management of the business and committed to its continued success both prior to the completion of the merger and thereafter.

Our Indian cash flow generated more than a free cash flow to the Group and has historically required large spectrum investments; the merger also improves our dividend coverage. The merger is subject to regulatory approvals and is expected to complete during calendar 2018.

Compensation: a focus on adjusted EBIT

We are changing our compensation structure to align incentives more closely with adjusted EBIT. Adjusted EBITDA is an important measure of our performance, however it does not capture the cost of our capital investment. The change will help to ensure that the company remains highly focused on capital efficiency, making for a strong

Performance against 2017 financial year guidance

Based on guidance of foreign exchange rates, adjusted EBITDA for the 2017 financial year grew organically by 3.4% to €15.8 billion, consistent with the 3% to 6% organic growth, implying €15.7 to €16.1 billion guidance range set in November 2016, including India. On the same basis our free cash flow was €1.5 billion, consistent with our free cash flow guidance of at least €1.0 billion. Our detailed analysis on pages 35 to 41 for more detail.

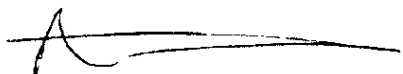
Pages 35 to 43

Looking ahead

We expect adjusted EBITDA to grow organically by 4% to 3% through 2017, a range of €14.0 to €14.5 billion at guidance exchange rates. This range excludes Vodafone India, which include the benefit of shareholder recharges received by the Group from Vodafone Ziggo and from Vodafone India, as well as an anticipated benefit from the introduction of handset financing in the UK. Note that shareholder recharges are excluded from our calculation of organic growth.

Excluding Vodafone India, we expect free cash flow to be €1.5 billion before the impact of MSA spectrum payments and restructuring costs.

The Board intends to grow dividend per share annually. Dividends will be denominated in pounds and paid in euros, pounds sterling and US dollars. The foreign exchange rate at which future dividends received in euro will be converted into pounds sterling and US dollars will be calculated based on the average exchange rate over the 90 days prior to the payment of the dividend.


Nick Read
Chairman of the Board

Over 2016, free cash flow to the Group grew by 3.4% to €1.5 billion, consistent with the 3% to 6% organic growth, implying €1.5 to €1.6 billion guidance range set in November 2016, including India.

Adjusted EBITDA margin

2016	2015
28.3	28.4
2017	29.7

Note: 2017 includes the impact of Vodafone India, which is termically treated as a discontinued operation.

With effect from 1 April 2016, the Group's presentation currency was changed from pounds sterling to the euro to better align with the geographic split of the Group's operations.

Creating a market leader in India

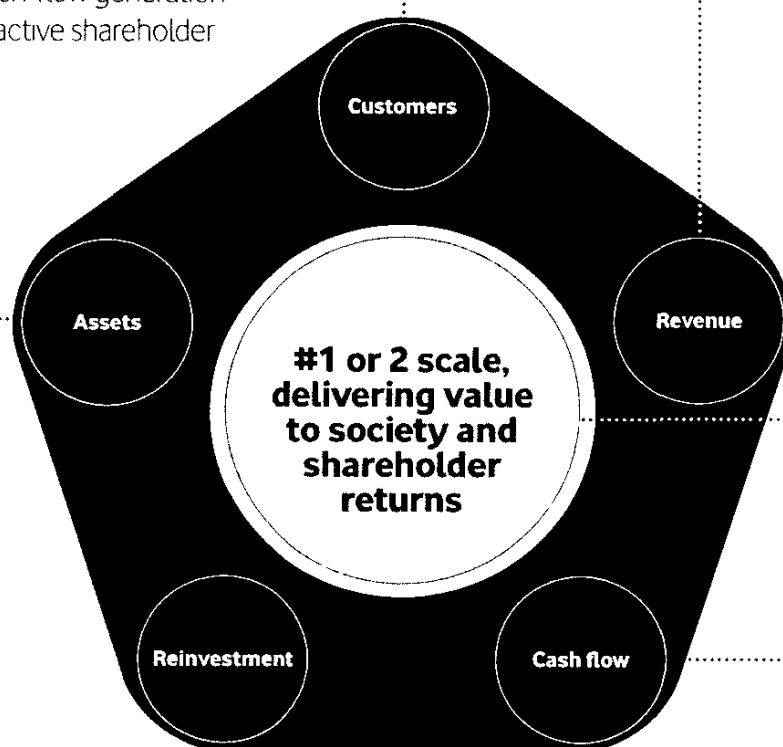
At the end of March 2017, we announced our intention to merge our Indian business with Idea Cellular in India, creating a new market leader with synergies worth an approximate €2.5 billion. Under IFRS rules India is termically treated as a discontinued operation for 2017 and prior financial years. The merger is subject to regulatory approvals and is expected to complete during calendar 2018. From an operational perspective, the Group remains highly focused on the management of the business and committed to its continued success both prior to the completion of the merger and thereafter.



Our business model

Delivering value for society and returns to our shareholders

We deliver long-term benefits to society by providing access to digital services. Our scale enables us to invest in superior gigabit infrastructure while delivering an excellent customer experience that drives revenues and cash-flow generation — allowing us to reinvest and provide attractive shareholder returns. A virtuous business cycle.



Assets

To maximise our returns and ensure we run a sustainable business we must effectively manage our key resources and relationships. This means sustaining investment at a sufficient level to maintain the quality of our assets and ensure we retain our leading scale.

Network

To provide mobile services we primarily acquire spectrum licences in each of our markets through government auctions which we combine with our global network of base station sites to transmit mobile signals. To provide fixed services we use a combination of our cable and fibre assets, and wholesale agreements with other operators.

IT infrastructure

Our big data/data analytics capabilities and IT resources include our 65 data centres, which hold information such as customers' details and usage, our customer relationship management systems and billing services, big data capability and our online customer service tools.



Network Leadership

Products & services

We provide mobile services for calls, texts, data and roaming, fixed products for internet access, data networks, calls and TV, IoT to connect machines to the Internet, Cloud & Hosting for storing data and applications in the Cloud, and carrier services for other businesses to transmit information across the globe.

Customer relationships

Our distribution channels include our and 7,900 own-branded and franchised stores, online sales and tele-sales presence for individual customers. Enterprise customers are also served by our direct sales team of 5,652 people, a network of 5,000 independent partners and our tele-sales personnel. Our digital service channels also include live webchat availability, 'My Vodafone' app and virtual intelligence chatbots.



Customer eXperience eXcellence

Brand

Vodafone is one of the most recognised and valuable telecommunications brands in the world, with an attributed worth of US\$22 billion, which helps us to retain and attract customers.

People

Diversity matters to us. We employ 108,271 people representing 156 nationalities. The 195 members of our senior leadership team comprise 21 nationalities.



People and Culture

Financial resources

Over the last three years we have generated strong free cash flow and our performance has met or exceeded adjusted EBITDA at 2.2 times below the industry average.



Fit for Growth

Note:
* Source: Brand Finance 2017

Revenue

90% of our revenue is service revenue from customers and wholesale partners for providing mobile and fixed connectivity. Most of this is from mobile services, but fixed services are becoming increasingly important due to our investments in fibre and cable networks and strong growth in broadband customers. Services are charged either on a contract basis, typically for a fixed one to two year term, or on a prepaid ('pay-as-you-go') basis. Contract customers may also receive a mobile handset and the repayment for the handset is included in the monthly fee. The remainder of our revenue comprises non-service revenue for a variety of items such as sales of handsets and accessories.

Share of service revenue
from fixed services

2012

Customers

We serve a wide range of customers including 516 million mobile customers, 78 million broadband users and 14 million TV customers. In addition our networks provide 54 million IoT connections for services such as smart meters or internet in the car. As a global company we reach many countries. 23% of our mobile customers are from Europe and the remainder are from emerging markets such as India and Africa.

We serve a variety of enterprise customers including 1,900 multinational corporates, 90,000 public sector and national companies and nine million small and medium sized enterprises.

Among our fixed broadband customers 11 million (including VodafoneZiggo) take high-speed fibre providing download speeds up to one gigabit per second.

Total mobile customers
(incl. India JVs and associates)

2012

Reinvestment

Over the last four years we have invested €7.1 billion into the business. This comprises €4.0 billion to modernise our mobile and IT networks and deploy fixed fibre networks in Europe (including Project Spring), €1.3 billion to secure spectrum for 4G services and €1.8 billion on acquisitions – including cable companies in Germany and Spain.

Reinvested in the last
four years, including India

Free cash flow

We have a strong track record of converting revenues into free cash flows – with some €6.7 billion generated over the last three years – despite the increased investment in Project Spring. This reflects the benefits of our local and global scale, which creates significant efficiencies, supported by our increased efforts to reduce costs.

Free cash flows generated in the
last three years, including India



Delivering value to society and shareholder returns

Our products and services play a part in a role in the daily lives of more than half a billion people globally.

Our three global transformation goals – described in our sustainable business strategy on page 26 – aim to deliver meaningful socio-economic benefit for our customers and wider society and to be achieved by means of our financial performance objectives.

Our commitment to enhancing our and investors' – together with our longstanding commitment to operating responsibly – is key to creating a sustainable business and, therefore, integral to our duty to make the returns to our shareholders.

The ongoing cash generated from operations allows us to sustain generous shareholder returns while also investing in the future prosperity of the business. Our shareholders regard the dividend as an important element of that return and this is why we have increased the dividend per share over 1 year for more than 17 years. In the 2016 calendar year Vodafone was the 5th largest dividend payer in the FTSE 100.

Dividends to shareholders

2012

2013

Tonnes of greenhouse gas emissions
saved per tonne generated

Our business model (continued)

How we are building competitive advantage through our core programmes

We aim to outpace our competitors by using our unique skills and assets to provide a world-class communications service.

Network Leadership



Investing in our infrastructure

Over the year we invested €7.7 billion in network and IT infrastructure, which has enabled us to further expand our reliability, data speeds, coverage and customer service. According to independent tests conducted by agencies in 23 markets (including India), we are either first or second in terms of data network quality in 14 markets, 93% of our customers' data usage in Europe is at speeds sufficient to watch high definition video and our dropped call rate of just 0.31% in Europe means we provide a reliable voice connection. Our high speed fixed broadband networks, including VodafoneFigo reach 36 million households via our own cable or fibre and a further 30 million through wholesale deals, enabling us to reach 59% of the European population.

4G coverage in Europe
22.68%

Homes reached with next generation fibre or cable in Europe (including VodafoneZiggo)
63.53%

The best network
Best overall network in Europe
July 2014 - June 2015
(14 of 50) markets measured for reliability
Source: GSMA



Customer eXperience eXcellence ('CXX')



Improving customer experience

We are building on our Network Leadership to deliver an outstanding and differentiated user experience through our Customer Experience eXcellence programme – our core marketing strategy, for brand and service differentiation. This comprises four key areas within we summarise by the acronym **CARE**

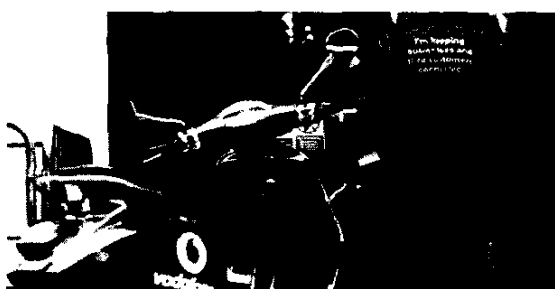
- **C**onnectivity, that is reliable and secure
- **A**ttitude, excellent value to ensure we remain competitive
- **R**eward loyalty to increase long-term customer relationships and
- **E**asy access to customer service contacts

A key CXX performance measure is the Net Promoter score (NPS). The average NPS gap to the third placed operator reached 17 percentage points, representing a three point improvement year on year.

Markets have tailored reward programmes
12/14/15

Consumer contract churn
(13/14/15)

The best customer experience
Worldwide best overall customer experience
2014/15
Ranking in the top 10
Source: TMForum





Fit for Growth



Managing our financial resources

Fit for Growth is a comprehensive set of efficiency programmes to generate the funds to sustain future growth. This is based on external benchmarking analysis to determine the best saving opportunities within each local market and within our own programmes where our plot a clear plan provide a competitive advantage.

Over the year, we continued to make significant contributions in several areas. These included centralising procurement utilising shared services in estate and direct sales channels so new customers reach us via branded rather than more expensive third party channels, standardisation of network and IT platforms and zero based budgeting initiative.

These savings have supported the 1.2 percentage point improvement in organic growth adjusted EBITDA margin during the year.

My Vodafone App penetration

2019/20

of procurement centralised which provides efficiencies due to our scale

2019/20



Investment in online and digital channels

2019/20

Investment in digital channels has increased by 10% over the last 12 months

People and Culture



Being a great place to work

Our people are at the heart of every aspect of our strategy so it is important that we attract, develop and retain exceptional people. We also want our employees to act in The Vodafone Way – by operating with speed, simplicity and trust. Therefore, we have eliminated three employee programmes first initiated or focused on female employees to support our goal of building a diverse and inclusive organisation. These include our global maternity policy including a global minimum maternity standard and our ReConnect initiative for bringing women back into the workforce after a career break. Second, our enhanced CARE training initiative to ensure frontline employees act with empathy for our customers and take ownership to solve their problems. We date 40,000 employees and third, partner have completed the training. Third, incorporating digital technology to make learning processes, career development tools and the workplace experience.

2019/20

Employee engagement index (including India)

2019/20

of the senior leadership team are women (including India)

2019/20

Developing our people

of our employees have completed the training



Key performance indicators

Monitoring progress and performance

We measure our success by tracking key performance indicators that reflect our strategic programmes and growth drivers. This allows the business and major stakeholders to analyse and judge our performance.

Changes to KPIs this year

We have updated our KPIs to measure more accurately the impact of our core programmes on our strategic operational and financial performance.

To reflect our efficiency ambitions as part of the Fit for Growth programme we have added our goal to achieve higher organic adjusted EBITDA growth compared to service revenue growth. We have removed European average smartphone data usage as a separate KPI as its impact is captured by the growth in 4G customers. We have also removed our employee engagement KPI as our performance is now comparable to our peers.

New KPIs

- Adjusted EBITDA growth vs service revenue growth

KPIs removed

- Employee engagement
- European average smartphone data usage

See the 'Financial performance' section for further details.

Financial performance

This has been a solid year of execution for the Group delivering commercial momentum with sustained underlying growth. With the recovery of European revenues and the continued strong growth in our African and Middle East operations, we met our financial guidance and increased our dividend per share by 2% to 14.77 eurocents.

Pages 35 and 41

Core programmes

Network Leadership



4G Europe coverage¹

Our 4G coverage in Europe is the most extensive in the market, with 92% of the population covered. This is a significant achievement, particularly in rural areas, and demonstrates our commitment to providing the best network experience to our customers.

Achieved



Customer eXperience eXcellence



Consumer mobile net promoter score²

Our net promoter score is the highest in the market, reflecting our commitment to providing the best customer experience.

We have achieved a net promoter score of 19, which is a significant improvement on the previous year's score of 13. This demonstrates our commitment to providing the best customer experience.

More work to do



Fit for Growth



Grow adjusted EBITDA faster than service revenue, improving margins

We have achieved our goal of growing adjusted EBITDA faster than service revenue, improving margins. This is a significant achievement, particularly in the context of the current market conditions.

More work to do



People and Culture



Diversity: Women in senior management (including the senior leadership team)³

We have achieved our goal of increasing the number of women in senior management, including the senior leadership team. This is a significant achievement, particularly in the context of the current market conditions.

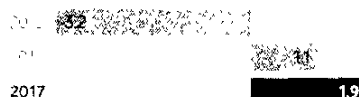
Achieved



Organic service revenue growth

Our organic service revenue growth is the highest in the market, reflecting our commitment to providing the best customer experience.

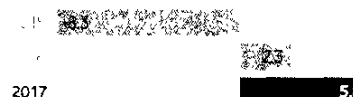
Achieved



Organic adjusted EBITDA growth

Our organic adjusted EBITDA growth is the highest in the market, reflecting our commitment to providing the best customer experience.

Achieved

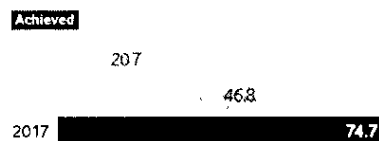


Strategic growth engines

Data

4G customers¹

4G customers are those who have been activated on a 4G service, regardless of whether they are currently using it. This includes customers on 4G services in the UK, Europe, Africa, Latin America and the Middle East. Customers on 4G services in the US are excluded from this metric.



Fixed as a percentage of enterprise service revenue²

Fixed is defined as revenue from fixed-line services, including fixed-line voice and fixed-line broadband. Enterprise service revenue is defined as revenue from enterprise services, including fixed-line voice, fixed-line broadband, mobile services, and other services.



Paying for performance

The incentive plans used to reward the performance of our directors and our senior managers (with some exceptions) include measures linked to our KPIs. While these KPIs continued to show improvement this year, our annual bonus is slightly below last year's and our performance was slightly below our internal target.

Pages 67 to 86

Europe owned NGN coverage³

Europe owned NGN coverage is defined as the percentage of the population in Europe owned by Vodafone that has access to a fixed-line broadband service. This includes coverage in the UK, Europe, Africa, Latin America and the Middle East.



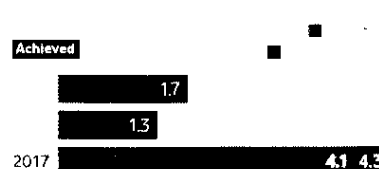
Fixed broadband customers⁴

Fixed broadband customers are those who have been activated on a fixed-line broadband service, regardless of whether they are currently using it. This includes customers on fixed-line broadband services in the UK, Europe, Africa, Latin America and the Middle East.



Free cash flow⁵

Free cash flow is defined as cash generated from operations, excluding cash generated from the sale of assets and cash generated from the sale of investments. This includes cash generated from operations in the UK, Europe, Africa, Latin America and the Middle East.



Dividend per share⁶

Dividend per share is defined as the amount of cash paid to shareholders for each share held. This includes cash paid to shareholders in the UK, Europe, Africa, Latin America and the Middle East.



Our people

The people behind our business

Our people are behind every aspect of our strategy and are committed to delivering superior network performance and providing a great customer experience.

A diverse and inclusive organisation

This year we employed an average of 109,277 people with 136 nationalities as well as over 24,485 contractors. Our senior leadership team includes 21 nationalities bringing together a diverse set of experiences and opinions to help us achieve our goals and better understand the needs of our customers. Our commitment to diversity and inclusion begins at the top with dual leadership from the Vodafone Group Plc Board and is embedded at every level of every business through The Vodafone Way, the Code of Conduct and our Business Principles.

Living The Vodafone Way

The Vodafone Way underpins our culture and sets out the type of organisation we want to be. At the centre of The Vodafone Way is a focus on three core principles: speed, simplicity, and trust. We want our people to respond swiftly and effectively to challenges and opportunities, especially those that affect our customers. We want them to do so while avoiding unnecessary bureaucracy and costly and cumbersome internal processes.

And we want all of our business activities and decisions to be informed by an understanding of retaining and retaining the trust of our customers, our employees and all other stakeholders must be integral to everything we do.

Doing what's right

We recognise that ethical conduct is just as important as high performance and that failure to operate ethically will impact our business. Our Code of Conduct, our Business Principles, and the expectations from every single person working for and with Vodafone. Our Business Principles are the foundation of how we do business and set out the values we want everyone who works for or with Vodafone to respect. Together, these elements ensure we protect Vodafone's reputation, our people, and our assets. Further details can be found on The Vodafone Way, Code of Conduct and our Business Principles at vodafone.com/governance.

Focusing on our customers

Over the last year we have focused on improving customer experience through a new Vodafone Way of CARE training initiative.

The core of the programme ensures front-line staff, with empathy for customers, take ownership to solve their problem and for team leaders to coach performance.

So far, more than 39,000 contact centre agents and team leads have completed the training, as well as over 4,000 retail store managers and advisors.

Training our senior leaders has also been key, and a leadership team participated in a Customer Experience Leadership programme at workday, a workshop focused on listening to customers and understanding external best practices. This is all part of our approach to ensure the needs of our customers are understood and everyone leads by putting the customer first.

Attracting and developing great people

This year we invested more than £80 million in employee training and development. These programmes take many forms, from structured learning and formal training, through to coaching and mentoring.

Our Discover programme for graduates accelerates the careers of high performing graduates. With over 320 people recruited onto this programme during the year. After the programme a number of Discover join our international programme, Columbus, with the purpose of building leadership skills through a challenging two-year assignment outside their home country.

These programmes are acknowledged and welcomed by our employees. In the 2016-17 Global People Survey, 81% of employees surveyed said that they benefited from opportunities to learn the skills they needed to do their jobs well, a one percentage point increase in responses to the same question in the survey in the previous year.

We also look for ways to innovate and digitalise our recruitment and selection process to attract the best people. This year we worked with HireVue to design a new end-to-end graduate experience embedding psychometric assessments into a video interview platform for a unified world-class candidate experience.

People and Culture

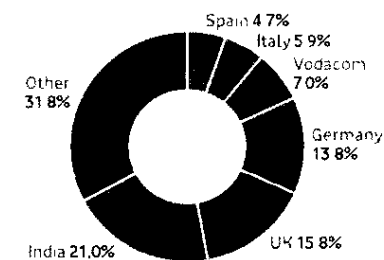
The
Vodafone
Way

Vodafone
culture

Code of
conduct

Business
principles

Employees by location



Average number of employees¹



Employee engagement



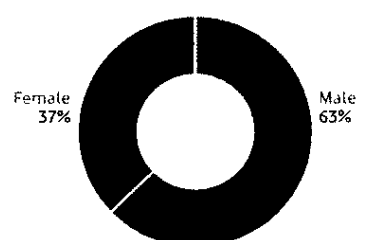
Employee turnover rate¹



Nationalities in top senior leadership roles¹



Gender of employees¹



¹ Vodafone Group Plc. Data is based on the most recent available data. The data is not audited and is subject to change. The data is not comparable with other companies.



Digital workplace training and development – the Vodafone University

At Vodafone, we have a strong commitment to the continuous development of our people. We have created a digital workplace training and development platform, the Vodafone University, which provides our people with a range of learning opportunities. The Vodafone University is a digital platform that provides our people with a range of learning opportunities. It includes a range of courses, including leadership, management, and technical skills. The Vodafone University is a digital platform that provides our people with a range of learning opportunities. It includes a range of courses, including leadership, management, and technical skills.

Here we have enabled our people to reduce average time to hire from 23 to 11 days and to reduce our out-of-office hiring by 10% using our new digital platform.

Recognising performance

We reward and recognise our people for their performance and contribution to our success. This is done through a range of recognition programs, including the Vodafone Recognition Program. The Vodafone Recognition Program is a digital platform that provides our people with a range of recognition opportunities. It includes a range of awards, including the Vodafone Recognition Award, the Vodafone Recognition Award, and the Vodafone Recognition Award. The Vodafone Recognition Program is a digital platform that provides our people with a range of recognition opportunities. It includes a range of awards, including the Vodafone Recognition Award, the Vodafone Recognition Award, and the Vodafone Recognition Award.

We continue to benchmark our people regularly to ensure competitive and fair remuneration in every country in which we operate. We also offer competitive retirement and other benefit provisions. Global short-term incentive plans are offered to a large percentage of employees and global long-term incentive plans are offered to our senior management. Our arrangements are subject to company and individual performance measures.

Creating a safe place to work

We want everyone working with Vodafone to feel safe and secure every day. We have a range of measures in place to ensure a safe and secure working environment. These include a range of safety measures, including the Vodafone Safety Program, the Vodafone Safety Program, and the Vodafone Safety Program. The Vodafone Safety Program is a digital platform that provides our people with a range of safety opportunities. It includes a range of courses, including leadership, management, and technical skills.

Our focus is on emerging markets, where we continue to be a significant presence. We have a range of measures in place to ensure a safe and secure working environment. These include a range of safety measures, including the Vodafone Safety Program, the Vodafone Safety Program, and the Vodafone Safety Program.

We have robust policies and a culture in place to manage risk and incidents. Our work is hard, but healthy and safe. We have a range of measures in place to ensure a safe and secure working environment. These include a range of safety measures, including the Vodafone Safety Program, the Vodafone Safety Program, and the Vodafone Safety Program.

Our focus in the year has been on our top five safety risks: more information on health and safety, on our company website and we work with our people and our suppliers to ensure expertise and risk management and preventive actions are in place.

Improving employee wellbeing has also been a key area of focus. In 2017, we launched our fourth annual Global Wellbeing Challenge on World Heart Day in October 2017. 4,000 employees took part in a wide range of exercise activities. Together they covered a total of 3,000 miles – equivalent to going 12 times around the world to the moon and a quarter of the way back – over 56,000 miles more than last year.

Increasing employee engagement

Every year all our employees are invited to participate in a global survey, which allows us to measure employee engagement. This survey is a digital platform that provides our people with a range of engagement opportunities. It includes a range of courses, including leadership, management, and technical skills.

The 2017 survey found that 80% of employees are engaged in their work. This is a significant improvement on the 2016 survey, which found that 70% of employees are engaged in their work. This is a significant improvement on the 2016 survey, which found that 70% of employees are engaged in their work. This is a significant improvement on the 2016 survey, which found that 70% of employees are engaged in their work. This is a significant improvement on the 2016 survey, which found that 70% of employees are engaged in their work.

Sustainable business

Sustainable business

Mobile and digital technologies play a powerful role in today's societies and in building "a better tomorrow", improving lives and livelihoods and creating new business opportunities and industries.

A new strategic approach

Our businesses play an integral role in the daily lives of our 516 million mobile customers and are a vital part of the national infrastructure upon which the economies of our 26 countries of operation depend. Our sustainable business strategy is founded on Vodafone's longstanding commitment to responsible behaviour in everything we do. At the centre of that strategy, launched in 2016, is our intention to work towards three significant global transformation goals. Each goal has the potential to deliver meaningful socio-economic benefits for our customers and for wider society. Importantly, each goal has been derived from and will be achieved by means of our core long-term business objectives. Our three transformation goals are:

- **women's empowerment**: we are strongly committed to diversity and inclusion and have set ourselves the ambition of becoming the world's best employer for women by 2025. We also intend to bring the benefits of mobile – enabling access to education, healthcare and mobile money services – to an additional 50 million female customers in emerging markets including women in some of the world's poorest communities.
- **energy innovation**: our focus is to optimise energy efficiency in and reduce greenhouse gas emissions from our own activities. At the same time we are working to help our customers to reduce their greenhouse gas emissions by two tonnes for every tonne we generate from our own operations, and
- **youth skills and jobs**: we intend to apply our expertise in digital technologies to help young adults enhance their skills and secure employment as industries and companies embrace digital ways of working. We also intend to increase opportunities for young people to gain work experience within our businesses.

Our sustainable business strategy includes a significant focus on corporate transparency, with particular emphasis on four areas that are the source of greatest public debate and concern:

- **Taxation and total economic contribution**: Our voluntary tax transparency report – the first of its kind in our industry – includes detailed disclosures on a country-by-country actual cash paid basis.
- **Digital rights and freedoms**: Our transparency disclosures on matters related to digital human rights include our approach and principles on law enforcement agency access to private communications, freedom of expression, censorship and the digital rights of the child.
- **Supply chain integrity and safety**: Our disclosure, related to our sourcing and supply chain reflects the Group's drive to ensure responsible and ethical behaviour among our suppliers and sub-suppliers and ensure safety in our operations.
- **Mobile, masts and health**: We provide objective and accessible information to address public concerns regarding electromagnetic fields from mobile phones and base stations and explain our approach to compliance with international standards across all of our operating companies or our corporate website (vodafone.com/minim).

What we do matters but so does how we work. Our strategy covers the principles and practice that ensure we operate with integrity at all times and remain committed to the highest standards of ethical behaviour.

Energy innovation and greenhouse gas emissions

All businesses big and small have a critical role to play in helping to reduce greenhouse gas (GHG) emissions in order to limit global temperature rises to well below 2°C. The communications industry as a whole requires significant amounts of energy – in the form of electricity (and diesel for back-up generators) – to transmit vast amounts of data from billions of people, devices and machines.

During the year, we began to develop a new global energy strategy, intended to bring about a significant increase in the efficiency of our own operations, coupled with a focus on increasing the adoption of lower-carbon and renewable energy sources. Our networks account for most of the energy consumed in our businesses and are the main source of our GHG emissions. Customer demand for data increases every year. This in turn increases the amount of energy we need. However, our focus on energy efficiency – working with our equipment suppliers – means that the rate of growth in our power requirements is much lower than the rate of growth in demand for data.

Our sustainable business strategy

Purpose

We connect everybody to live a better today and build a better tomorrow

Transformation

Women's empowerment

Energy innovation

Youth skills and jobs

Transparency

Taxation and total economic contribution

Supply chain integrity and safety

Mobile, masts and health

Digital rights and freedoms

Principles and practice

During 2017 our total greenhouse gas emissions were 2.19 million tonnes, a 3% increase on 2016, at 2.13 million tonnes. Our 2017 carbon dioxide equivalent footprint in India accounts for 0.51 million tonnes CO₂e despite an increase in the size of our network in response to traditional data demand. We continued to improve our data energy efficiency profile during the year and achieved a 34% reduction in the volume of GHG emissions produced per petabyte (PB) of data carried, reducing an average 4,114 tonnes CO₂e per PB – the best performance record to date.

Our efforts to reduce our GHG emissions are only one aspect of our Energy Innovation goal. In parallel, we continue to innovate to help our customers minimise their energy needs, particularly through the development of IoT services, devices and processes that use network intelligence to optimise performance and minimise energy use – a field in which we are a world leader.

Greenhouse gas (GHG) emissions

in million tonnes CO₂e

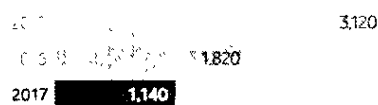


■ Vodafone Group Plc and all our subsidiaries
 ■ Scope 2 emissions (only those included in the consolidated financial statements)

Our 2017 GHG emissions have been audited and certified by the independent assurance firm Deloitte. Our 2017 emissions are in line with the 2017 GHG emissions reported in our 2017 Sustainability Report. Our 2017 emissions are based on the 2017 GHG emissions reported in our 2017 Sustainability Report. Our 2017 emissions are based on the 2017 GHG emissions reported in our 2017 Sustainability Report.

GHG emissions per petabyte of data carried by our mobile networks

in tonnes CO₂e



Note:
 The results of the audit are based on our own data and are not an independent audit. The results of the audit are based on our own data and are not an independent audit. The results of the audit are based on our own data and are not an independent audit.

Ratio of GHG emission savings for customers to our own GHG footprint



Note:
 The results of the audit are based on our own data and are not an independent audit. The results of the audit are based on our own data and are not an independent audit. The results of the audit are based on our own data and are not an independent audit.

All data includes our operation in India
 (see our Sustainable Business Report
vodafone.com/sustainability/report2017).

Our goal is to help our customers reduce the CO₂e emissions by 100 tonnes for every 100 tonnes of emissions from our own operations by March 2018. We are on track to meet that goal as of the end of March 2017. We are helping our customers to save 1.4 tonnes of CO₂e for every tonne of CO₂e we generated through our own activities.

Human Rights

Communications technologies play an important role in underpinning human rights, enabling citizens to share information, communicate and learn. Some of our most valuable human rights issues relate to the citizens' right to privacy and freedom of expression. Our Digital Rights and Freedoms Reporting Centre is available on vodafone.com/centresofaction and is a principle-led digital rights centre focused on the issues of privacy and freedom of expression.

In March 2017, our Chief Executive became a Board member of the Global Privacy Summit, a multi-stakeholder body bringing together communications and technology companies, governments and civil society to share a commitment to privacy and freedom of expression.

We are proud to have fulfilled our commitment to human rights and other stakeholders, including our customers, suppliers, employees, labour, shareholders, workplace and environmental stakeholders, and bribery and corruption.

Our 2017 Sustainable Business Report (vodafone.com/sustainability/report2017) sets out our progress against our global human rights goals and details our approach to mitigating the risks referred to above. We have also published a Slavery and Human Trafficking Statement and a Conflict Minerals Report in line with our statutory reporting requirement.



Business Women Connect in Tanzania

During 2017, we continued to support the growth of women-owned businesses in Tanzania. We supported the growth of women-owned businesses in Tanzania through our Business Women Connect programme.

The programme aims to support the growth of women-owned businesses in Tanzania through a range of activities, including training, mentorship, and access to finance. The programme has supported the growth of women-owned businesses in Tanzania through a range of activities, including training, mentorship, and access to finance.

Risk management

Identifying and managing our risks

We have a global framework for identifying and managing risk within our defined tolerance levels, in relation to both our operations and strategy. The framework has been designed to provide the Executive Committee and Board with a clear line of sight over risk and to enable informed decision making.

Our risk management framework

Our external operating environment is subject to constant and sometimes rapid change. We must be able to respond to this change, take appropriate levels of risk to protect our market position and take advantage of opportunities. Equally, failure to manage risk could have an adverse impact on the achievement of our strategic goals.

To understand our risk profile and align it with our objectives and decision making processes, we operate a global framework that ensures we identify risk, set tolerance levels and consistently manage risk across our business. This also allows us to consolidate our view on risk looking across all local markets, functions and specialist areas. This line of sight gives management the information they need to make the right decisions for our business.

First Line of Defence
Business Functions

Second Line of Defence
Risk Management

Third Line of Defence
Risk Committee

Identify

Report

Measure

Monitor

Manage

First line of defence – Business Functions

Second line of defence –

Third line of defence –

Identify

- Risks identified in each Vodafone local market and entity
- Strategic risk reviews with senior leadership
- Group principal risks reviewed and agreed by Executive Committee and the Board

Measure

- Risk tolerance set by Executive Committee and the Board for all principal risks
- Consolidation and escalation across the Group using standardised scoring and categorisation

Manage

- Controls set to manage the risk within tolerance and ownership defined
- Risk action plans created to manage risks within tolerance

Monitor

- Co-ordinated assurance across the “three lines of defence” assesses the effectiveness of the controls

Report

- Inform Executive Committee and the Board on how effectively risks are being managed
- Risk management information used to inform strategy, capex and resourcing decisions

Notes:

1. We aim to develop a multi-tiered approach to how we manage risk and provide assurance to the Board that risks are managed effectively. The first line of defence typically sits with the business operations, the second line of defence has oversight over the first line of defence (e.g. risk management) and the third line of defence is an independent, external body (e.g. internal audit).



Assurance and oversight of risks

In order to provide the Executive Committee, Audit & Risk Committee and Board with a clear view on how we mitigate our principal risks and whether the mitigations are effective, we apply a model of co-ordinated assurance. Our Risk, Compliance and Internal Audit committees work together on planning, executing and reporting assurance activities to ensure that there is adequate coverage across the control environment with a robust level of independent testing.

Information gathered through our co-ordinated assurance process is provided to the relevant committees to help drive informed decision making that also helps senior management to understand our overall risk profile, current levels of control and the culture of our business.

Strengthening our framework

We have further strengthened our risk management framework, including enhancements over the last 12 months:

- A consistent reporting and oversight methodology has been extended across all local markets and entities.
- We have introduced our alignment with risk owner to improve monitoring of key risk indicators and indicators.
- We have invested in a global tool to enhance global standards due the data stored on all risks and to share information across the group.
- We have worked to develop our risk community through breakout training, training and our annual Global Risk Forum.

Our principal risks

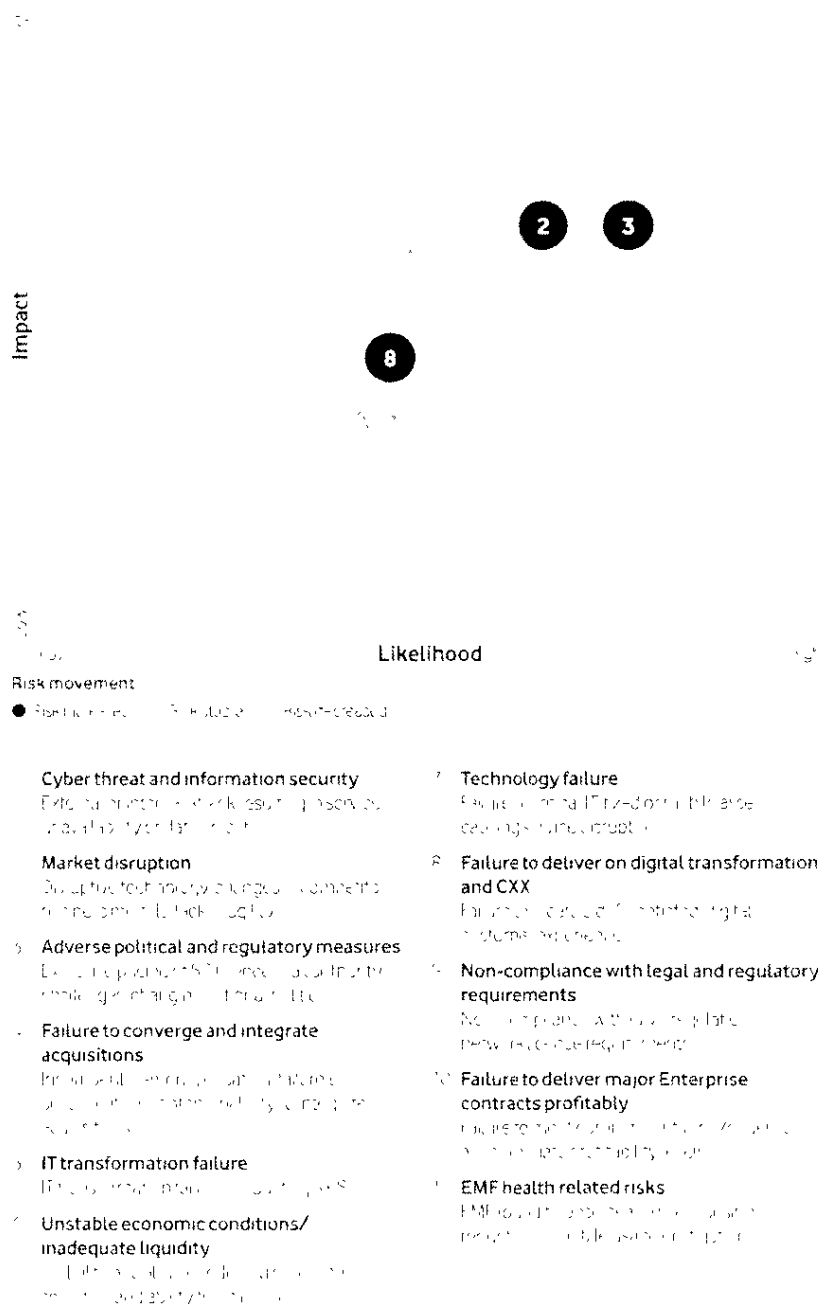
We undertake a two stage process to identify our principal risks. All local markets and entities identify their priority risks which are consolidated into a Group-wide view. We then conduct interviews with over 40 senior leaders to gain their insights. The results of both exercises are consolidated to produce our principal risks, as reported here.

Key changes in the year

Our risk profile remains stable relative to last year with the following key changes:

- The two technology risks are now considered separately as the causes for these are different (now risks 5 & 7).
- The Customer experience excellence (CXX) risk now focuses on digital capability (risk 8).
- The adverse political measures risk now includes upcoming 5G auctions (risk 3).

Principal risks



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1360 *Journal of Interpersonal Violence 23(7)*

Executive Committee risk owners Johan Wibergh and Matthew Kirk	Risk movement Stable	Risk category Operational	Link to strategic programmes   
How do we manage it? We have a risk appetite, indicating that we are willing to accept a certain level of risk in order to achieve our strategic goals. We have a risk management framework in place, which includes a risk register, risk assessment, and risk mitigation plans. We also have a risk culture that encourages transparency and accountability.	Key risk indicators We monitor the following indicators: = Employee satisfaction = Customer satisfaction = Operational efficiency	Changes since last report There have been no significant changes in the risk profile. The risk management framework remains effective, and the risk culture continues to be a strong foundation for our operations.	
Executive Committee risk owner Serpil Timuray	Risk movement Increased	Risk category Strategic	Link to strategic programmes  
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Risk management (continued)

Technology failure

What is the risk?

Failure to develop IT systems, failure of one vendor or a data breach or a security incident, information leakage or a failure of our cloud services may result in data loss, reputational damage, financial and operational losses and regulatory fines. Our systems are subject to third party risk, the impact of our suppliers' security and compliance issues.

What is the impact?

Major incidents may result in poor customer experience, data breach, reputational damage, financial and operational losses, regulatory fines, reputational damage, financial and operational losses, regulatory fines, reputational damage, financial and operational losses.

What is our target tolerance position?

Our target tolerance position is to have a robust, secure, and resilient IT infrastructure that meets regulatory requirements and ensures the highest level of data protection.

Failure to deliver on digital transformation and CXX

What is the risk?

Failure to deliver digital transformation and CXX initiatives may result in reputational damage, financial and operational losses, regulatory fines, reputational damage, financial and operational losses, regulatory fines, reputational damage, financial and operational losses.

What is the impact?

Major incidents may result in poor customer experience, data breach, reputational damage, financial and operational losses, regulatory fines, reputational damage, financial and operational losses, regulatory fines, reputational damage, financial and operational losses.

What is our target tolerance position?

Our target tolerance position is to have a robust, secure, and resilient IT infrastructure that meets regulatory requirements and ensures the highest level of data protection.

Non-compliance with legal and regulatory requirements

What is the risk?

Failure to comply with legal and regulatory requirements may result in reputational damage, financial and operational losses, regulatory fines, reputational damage, financial and operational losses, regulatory fines, reputational damage, financial and operational losses.

What is the impact?

Major incidents may result in poor customer experience, data breach, reputational damage, financial and operational losses, regulatory fines, reputational damage, financial and operational losses, regulatory fines, reputational damage, financial and operational losses.

What is our target tolerance position?

Our target tolerance position is to have a robust, secure, and resilient IT infrastructure that meets regulatory requirements and ensures the highest level of data protection.

Failure to deliver major Enterprise contracts profitably

What is the risk?

Failure to deliver major Enterprise contracts profitably may result in reputational damage, financial and operational losses, regulatory fines, reputational damage, financial and operational losses, regulatory fines, reputational damage, financial and operational losses.

What is the impact?

Major incidents may result in poor customer experience, data breach, reputational damage, financial and operational losses, regulatory fines, reputational damage, financial and operational losses, regulatory fines, reputational damage, financial and operational losses.

What is our target tolerance position?

Our target tolerance position is to have a robust, secure, and resilient IT infrastructure that meets regulatory requirements and ensures the highest level of data protection.

Electro-magnetic fields related health risks

What is the risk?

Electro-magnetic fields (EMF) emitted by mobile devices and base stations may be found to pose health risks with potential impacts including changes to national legislation, a reduction in mobile phone usage or litigation.

What is the impact?

Major incidents may result in poor customer experience, data breach, reputational damage, financial and operational losses, regulatory fines, reputational damage, financial and operational losses, regulatory fines, reputational damage, financial and operational losses.

What is our target tolerance position?

Our target tolerance position is to have a robust, secure, and resilient IT infrastructure that meets regulatory requirements and ensures the highest level of data protection.

We comply with national standards, where strictly, and with our own EMF policy, based on international science guidelines. Our vision is to lead within the industry in responding to public concern about mobile networks and health.

   			
Executive Committee risk owner Johan Wibergh How do we manage it? We monitor market share and performance to ensure that we are competitive in the global market. We also monitor the regulatory environment and ensure that we are compliant with all relevant regulations. We have a strong track record of delivering high quality products and services to our customers.	Risk movement Stable Key risk indicators - Market share in the global market - Revenue growth - Profitability	Risk category Operational	Link to strategic programmes   Changes since last report There have been no significant changes in the risk profile since the last report.
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Executive Committee risk owners Rosemary Martin and Matthew Kirk How do we manage it? We monitor the global market and ensure that we are competitive in the global market. We also monitor the regulatory environment and ensure that we are compliant with all relevant regulations. We have a strong track record of delivering high quality products and services to our customers.	Risk movement Stable Key risk indicators - Market share in the global market - Revenue growth - Profitability	Risk category Legal and Regulatory	Link to strategic programmes   Changes since last report There have been no significant changes in the risk profile since the last report.
Executive Committee risk owner Brian Humphries How do we manage it? We monitor the global market and ensure that we are competitive in the global market. We also monitor the regulatory environment and ensure that we are compliant with all relevant regulations. We have a strong track record of delivering high quality products and services to our customers.	Risk movement Decreased Key risk indicators - Market share in the global market - Revenue growth - Profitability	Risk category Operational	Link to strategic programmes   Changes since last report There have been no significant changes in the risk profile since the last report.
Executive Committee risk owner Matthew Kirk How do we manage it? We monitor the global market and ensure that we are competitive in the global market. We also monitor the regulatory environment and ensure that we are compliant with all relevant regulations. We have a strong track record of delivering high quality products and services to our customers.	Risk movement Stable Key risk indicators - Market share in the global market - Revenue growth - Profitability	Risk category Operational	Link to strategic programmes    Changes since last report There have been no significant changes in the risk profile since the last report.

[illegible]

- creation of data frontier between the UK and the EU in a bid to have data freely between the UK and EU countries might cause US to have to move some technical tables and other software between desktop

- inability to access the talent we need to run a multi-national Group operation, from the UK, increased competition over our talents for our ability to improve leading talent from non-UK markets, could cause us to have to adjust our operating model to ensure that we attract and retain the best people for the jobs we have

Long-Term Viability Statement

The plans and projections prepared as part of this forecasting cycle include the Group's cash flows, committed and required funding and other key financial ratios. They were drawn up on the basis that debt refinancing will be available in all plausible market conditions and that there will be no material changes to the business structure over the review period. As of 31 March 2017, the Group had sources of liquidity (primarily comprised of certain cash and cash equivalent balances) and available facilities of €18.8 billion, which includes undrawn Revolving Credit Facilities expiring in FY2020/21.

The Risk Management Framework on page 28 outlines the approach the Board has taken to identifying and managing risk. In making this statement, the Board carried out a robust assessment of the principal risks facing the Group, detailed on pages 30 to 33, including those that would threaten its business model, future performance, solvency or liquidity.

Against this background, the output of the long-range plan has been used to perform central debt profile and cash headroom analysis including a review of sensitivity to business as usual, risks to revenue and profit growth. In addition, severe but plausible scenarios in the event of each of the principal risks materialising individually and where multiple risks occur in parallel, were also tested. This combined scenario included the impact of failing to execute key elements of our strategy and respond to market disruption resulting in a significant loss of market share to converged and OTT players. This was considered together with a major cyber-attack and a subsequent General Data Protection Regulation fine, as well as the macro political uncertainty resulting in restricted access to capital markets and devaluation of emerging market currencies.

To assess viability the headroom position under these scenarios has been calculated using the cash and facilities available to the Group. The assessment took into account the availability, and likely effectiveness of the mitigating actions that could be taken to reduce the impact of the identified underlying risks. The headroom remained positive in all scenarios tested.

Having considered the principal risks that the Group may face, the Directors consider that this stress-testing based assessment of the Group's prospects is reasonable in the circumstances, taking into account the inherent uncertainty involved. Although this review has considered severe but plausible scenarios relevant to the Group, any such review cannot consider all risks which may occur, therefore an overall view of the total level of risk required to impede our viability was also considered. The cash and available facilities at year end, along with the mitigating actions available to reduce cash outgoings, provides a sufficient level of headroom

Based on the results of their analysis, the Directors confirm that they have a reasonable expectation that the Group will be able to continue in operation and meet its liabilities as they fall due over the three year period ending 31 March 2020.

Our financial performance

Group^{1 2}

Revenue	34,550	11,773	1,390	(82)	47,651	48,000	14.4	1.2
Cost of revenue	31,975	9,956	1,138	(32)	42,957	41,518	(3.3)	1.3
Other revenue	2,575	1,817	252	—	4,644	5,197	—	—
Adjusted EBITDA	10,283	3,854	12	—	14,149	14,155	—	5.5
Depreciation and amortization	(6,344)	(1,829)	(6)	—	(10,179)	(10,596)	—	—
Adjusted EBIT	1,939	2,025	6	—	3,970	3,769	5.3	7.0
Share of results in associated and joint ventures	(49)	213	—	—	164	50	—	—
Adjusted operating profit	1,890	2,238	6	—	4,134	3,829	8.0	11.8
Adjustment for:								
Impairment loss					—	3,090		
Restructuring costs					(415)	(316)		
Amortization of acquired intangible assets and goodwill impairment loss					(1,046)	(1,338)		
Other income (expense)					1,052	(1,266)		
Operating profit					3,725	1,320		
Non-operating income and expense					(1)	5		
Net financing costs					(932)	(1,537)		
Income tax expense					(4,764)	(1,937)		
Loss for the financial year from continuing operations					(1,972)	(5,127)		
(Loss)/profit for the financial year from discontinued operations					(4,107)	5		
Loss for the financial year					(6,079)	(5,122)		

group, require the respondent to select both a value for each of the five days (5% to 45% of the day).

Isopropyl glycidyl ether (IPE) and 2,2,4,4-tetrahydro-3H-pyran (THP) are the most commonly used cyclic ether monomers in the polymerization of cyclic ether monomers. The polymerization of IPE and THP is initiated by various metal complexes, including transition metal complexes, organotin compounds, and organotin compounds. The polymerization of IPE and THP is initiated by various metal complexes, including transition metal complexes, organotin compounds, and organotin compounds. The polymerization of IPE and THP is initiated by various metal complexes, including transition metal complexes, organotin compounds, and organotin compounds.

Group and total FLODA remained stable at ~ 1 billion, with a large growth in LFOBA and AMBA more than offset by large exchange on vinylbenzotriazoles and WAs and other activity. The Group as a whole FLODA margin increased by 1.3 percentage points to 21.7%. On an organic basis, adjusted FLODA rose 5.88% and the Group's adjusted FLODA margin increased by 1.21 percentage points due to, primarily, organic margin improvement in both Europe and Asia/P.

On the other hand, the fact that the β -phase is not observed in the β -phase region of the phase diagram of the β -phase is not surprising. The β -phase is a high-temperature phase and is not observed in the β -phase region of the phase diagram of the β -phase.

The authors are grateful to the National Natural Science Foundation of China (Grant No. 40275001) and the National Natural Science Foundation of China (Grant No. 40275001) for their financial support.

Operating results (continued)

Operating profit

Adjusted operating profit excludes certain income and expenses that we have identified separately, to allow the effect on the results of the Group to be assessed (see page 205). The items that are included in operating profit but are excluded from adjusted operating profit are discussed below.

No impairment losses were recognised in the current year in respect of the Group's continuing operations. 2016: €569 million in Romania. Further detail is provided in note 4 to the Group's consolidated financial statements.

Restructuring costs of €415 million (2016: €516 million) primarily reflect discrete cost efficiency actions taken during the year in Germany and the UK.

Amortisation of intangible assets in relation to customer bases and brands are recognised under accounting rules after we acquire businesses and decreased to €1,046 million (2016: €1,638 million) due to the acquisitions of KDG Vodafone Italy and Qno.

Including the above, the operating profit increased by €2.4 billion to €5.7 billion, due to a €1.3 billion gain on the formation of the Vodafone Ziggo joint venture in the Netherlands, which for accounting purposes was characterised as a part disposal of the Group's interest in Vodafone Netherlands; €0.5 billion lower depreciation and amortisation charges, partially as a result of the treatment of our Netherlands operation as an asset held for sale during the year and the €0.6 billion impairment charge recognised in the year ended 31 March 2016.

Net financing costs

Investment income	474	554
Financing costs	(1,406)	(1,204)
Net financing costs	(932)	(1,507)
Analysed as:		
Net financing costs, before settlement of outstanding tax issues	(979)	(630)
Interest expense relating to settlement of outstanding tax issues	(47)	(19)
	(1,026)	(649)
Mark-to-market gains (losses)	66	(28)
Foreign exchange	28	(57)
Net financing costs	(932)	(1,507)

Net financing costs decreased by 39% primarily due to a reduction in mark-to-market losses and lower foreign exchange rate differences, due to the Group's reduced exposure to foreign exchange movements since it ran euro intercompany balances subsequent to its functional currency change in the year ended 31 March 2017.

Net financing costs decreased by 39% primarily due to a reduction in mark-to-market losses and lower foreign exchange rate differences, due to the Group's reduced exposure to foreign exchange movements since it ran euro intercompany balances subsequent to its functional currency change in the year ended 31 March 2017.

Net financing costs before settlement of outstanding tax issues increased, as the Group's average gross debt was higher during the year resulting in higher financing costs.

Taxation

Income tax expense	(4,764)	(4,937)
Tax on adjustments to derive adjusted profit before tax	(320)	586
Deferred tax following revaluation of investments in Luxembourg	1,275	4,222
Deferred tax plus/minus of Luxembourg losses in the year	369	541
Reduction in deferred tax following rate change in Luxembourg	2,651	-
Adjusted income tax expense for calculating adjusted tax rate	(789)	(754)
Profit/(loss) before tax	2,792	(190)
Adjustments to derive adjusted profit before tax	480	3,086
Adjusted profit before tax	3,272	2,896
Share of associate and joint ventures tax and non-controlling interest	(164)	0
Adjusted profit before tax for calculating adjusted effective tax rate	3,108	2,836
Adjusted effective tax rate¹	25.4%	26.6%

¹ The adjusted effective tax rate is calculated as adjusted income tax expense divided by adjusted profit before tax.

The Group's adjusted effective tax rate for the controlled interest for the year ended 31 March 2017 was 25.4% compared to 26.6% for the prior financial year. The decrease in the current year is primarily due to a change in the mix of the Group's profits. We expect the adjusted effective tax rate to remain in the 25% to 26% over the medium term.

The Group's adjusted effective tax rate for both years does not include the following items: an deduction in Luxembourg deferred tax asset of €2,651 million following a reduction in the Luxembourg corporate tax rate to 25.0% (a reduction in the use of Luxembourg losses of €369 million (2016: €541 million)) and a decrease in the deferred tax asset of €1,275 million (2016: €4,222 million) arising from a revaluation of impairment, based upon the prior IAS 39 impairment statement and tax returns, partially offset by a reduction in the deferred tax asset to assets at or lower interest rates. These items change the total outflow we have available for future use against our profits in Luxembourg and do not affect the amount of tax we pay in other countries.

Earnings per share

Adjusted earnings per share for the year includes the results of Vodafone India which are now included in discontinued operations, was 8.04 eurocent, an increase of 170% year-on-year, as higher adjusted operating profit and lower net financing costs relative to prior year, a decrease in the number of shares following the issuance of mandatory convertible bonds in February 2016, which are classified as equity after taking into account the cost of future coupon payments.

Basic loss per share was 70.51 eurocent (2016: loss per share of 20.31 eurocent) as the 11.7 billion gain on the formation of the VodafoneTigo joint venture in the Ivorian lands was offset by impairment charges of €3.7 billion net of tax recognised during the year in discontinued operations and the changes in deferred tax on cash as described above both of which have been excluded from adjusted earnings per share.

Loss attributable to owners of the parent	(6,297)	(5,405)
Adjustments:		
Impairment loss	-	559
Amortisation of acquired intangible assets and other intangible assets	1046	1340
Restructuring costs	45	316
Revaluation gains and expense	(1,052)	280
Non-operating income and expense	1	5
Investment income and financial cost	70	314
	480	3,086
Adjusted profit	3,975	-133
India	4,107	(5)
Non-controlling interests	(16)	(15)
Adjusted profit attributable to owners of the parent	2,249	1,834

Weighted average number of shares outstanding – basic	279.71	26,692
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Earnings per share:

Basic loss per share	(22.51)c	(20.31)c
Adjusted earnings per share from continuing operations	8.04c	6.87c

¹ The adjusted earnings per share is calculated as adjusted profit attributable to owners of the parent divided by the weighted average number of shares outstanding – basic.

Operating results (continued)

Europe

Year ended 31 March 2017

Revenue	10,600	6,101	6,925	4,973	6,128	(177)	34,550	36,461	(5.1%)	(0.4%)
Service revenue	10,006	5,247	6,632	4,507	5,756	(173)	31,975	33,381	(1.0%)	0.6%
Other revenue	594	854	293	466	372	(4)	2,575	3,080		
Adjusted EBITDA	3,617	2,229	1,212	1,360	1,865	—	10,283	9,485	(1.9%)	3%
Adjusted operating profit	568	948	(542)	180	736	—	1,890	1,921	(1.4%)	(5.0%)
Adjusted EBITDA margin	34.1%	36.5%	17.5%	27.3%	30.4%		29.8%	25.8%		

Revenue decreased by 5.2%. Foreign exchange movements contributed a 2.8 percentage point negative impact and M&A and other activity contributed a 2.0 percentage point negative impact. On an organic basis, service revenue increased by 0.6%* reflecting customer growth in mobile and fixed line/fixed broadband stabilising contract ARPU across all our major markets more than offsetting the regulatory headwind. Ex-regulation service revenue growth was 1.6%*.

Adjusted EBITDA decreased 1.9% including a 2.9 percentage point negative impact from M&A and other activity, and a 2.1 percentage point negative impact from foreign exchange movements. On an organic basis, adjusted EBITDA increased 5.1%* driven by tight cost control through our Fit for Growth programme.

Revenue – Europe	(5.2)	2.0	2.8	(0.4)
Service revenue				
Germany	1.1	—	—	1.0
Italy	2.5	—	—	2.3
UK	(1.0)	1.4	(1.3)	(3.5)
Spain	0.9	—	—	0.4
Other Europe	(6.1)	8.4	(0.1)	2.1
Europe	(4.2)	1.8	3.0	0.6
Adjusted EBITDA				
Germany	4.5	—	—	1.5
Italy	10.6	—	—	10.6
UK	(31.0)	5.1	(1.1)	(15.9)
Spain	8.8	—	—	8.8
Other Europe	(6.8)	10.1	(0.1)	3.2
Europe	(1.9)	2.9	2.1	3.1
Europe adjusted operating profit	(1.9)	(2.4)	(0.7)	(5.0)

Germany

Service revenue grew 1.0%* for the year (Q3 1.8%* Q4 1.2%*) driven by customer growth in both mobile and fixed and stabilising mobile contract ARPU which more than offset regulatory drags. The slowdown in the final quarter reflected the full impact of the mobile and fixed termination cuts, a 1.3 percentage point year-on-year headwind, as well as the lapping of an accounting reclassification in fixed in the prior financial year.

Mobile service revenue grew 0.1%* (Q3 flat* Q4 -0.1%*) as a higher customer base was offset by regulatory headwinds. Excluding regulation (including the MTR cut from 1 December and the decline in roaming revenues), mobile service revenue grew 1.6%* (Q3 1.1%* Q4 1.8%*). Aided by more-for-more propositions and successful Giga moves campaigns, consumer mobile contract ARPU returned to growth in Q4 while contract net additions accelerated in the second half (Q4 1.73 million Q3 61,000) supported by a reduction in churn and higher activity in direct channels. The Enterprise mobile market remained competitive however ARPU declined, moderated throughout the year. Our 4G customer base surpassed 10 million by the period end and we reached 20% 4G population coverage.

Fixed service revenue increased 4.8%* (Q3 4.3%* Q4 5.7%*) driven by strong broadband and customer growth with 455,000 net customer additions (Q4 125,000) of which 510,000 were on cable and the remainder on DSL. Our GigaHome convergence offer launched in the summer last year continues to gain traction, reaching 357,000 accounts by year end. We also launched our GigaTV advanced digital TV service in February 2017 and our TV customer base reached 77 million at the end of the period. Following upgrades to our superfast fibre cable network during the year we now offer 400 Mbps speeds to almost 6 million households (out of our total NGN footprint of 12.6 million).

Adjusted EBITDA grew 4.5%* with the adjusted EBITDA margin improving by 1.5 percentage points to 34.1%. Margin expansion was driven by revenue growth, our focus on more profitable direct channels and a reduction of underlying operating costs. This was supported by exceeding our full-year cost and capex target synergies of €300 million from the integration of Kabel Deutschland. Adjusted EBITDA growth accelerated to 6.0%* in H2 as commodity costs stabilised following an increase in H1.

Italy

Service revenue grew 2.3%* for the year (Q3 5.0%* Q4 2.8%*) supported by mobile and fixed ARPU growth and a acceleration in consumer fixed performance.

Mobile service revenue grew 1.5%* (Q3 1.4%* Q4 1.4%*) driven by ARPU growth in prepaid following changes to our tariff plans and improved data monetisation through targeted more-for-more offers. In Q4 the prepaid pricing environment became increasingly competitive particularly in the below-the-line channels however customer losses moderated somewhat compared to Q3. As at 31 March 2017 we had reached over 97% population coverage on our 4G network and had 20 million 4G customers adding 2.5 million customers within the year.

Fixed service revenue was up 6.8%* (Q3 -1.9%*, Q4 -1.2%*) driven by strong consumer growth and ARPU improvement in retail segments during the second half of the financial year. We added 224,000 broadband customers (Q3 -70,000, Q4 -30,000) during the year and total fixed-line fibre 2.2 million broadband customers of which 0.7 million are on fibre. We also launched our advance digital - Vodafone TV - proposition in March 2017, which is gaining good early traction.

Adjusted EBITDA grew significantly faster than revenues at 10.6%*, with a 5.0 percentage point improvement in adjusted EBITDA margin to 55.5%. This was driven by a strong revenue performance and tight cost control, with a notable decline in our customer and operating costs during the year.

UK

Our UK operational performance was disrupted during the year by mistakes made during the implementation of a new billing system in the final calendar quarter of 2016. We have now resolved these mistakes, and following a fully improving 900,000 new customer net serviceable additions above those achieved under the implementation of the new system. In the fourth quarter, a deterioration in our network performance, which is reflected in our serving of the best value price and in the take-rate for data, on a UK independent 4G test.

Our financial performance lagged behind the operational recovery. Serviceable revenue fell by 5.5%* (Q3 -5.2%*, Q4 -4.8%*) showing the impact of operational challenges, increased competition in Enterprise and lower roaming revenues. The decline in the final quarter mainly reflected a strong prior year comparison in Enterprise and Enterprise.

Mobile service revenue declined 5.3%* (Q3 -5.0%*, Q4 -5.9%*) as a result of higher churn than increase in the SIM only new joining base. ARPU remains a competitive Enterprise and lower roaming and MNC revenues. Improved operational performance contributed to lower contract churn rates and growth in branded contract customer adding in the final quarter. We have 19.5 million 4G customers at the end of the period, with 4G coverage at 98% and 3G deficit at 98%.

Fixed service revenue declined 5.4%* (Q3 -0.9%*, Q4 -7.6%*). Excluding commercial service revenue, fixed service revenue declined 2.5%* in Q4, reflecting a strong comparison together with the ongoing effort of two large contract losses during the year and a well balanced pay growth against with a decline on customer profitability. We continued to gain good momentum in consumer broadband with 216,000 customers by the end of the period (Q4 35,000 net additions), of which 116,500 are on fibre customer.

Adjusted EBITDA declined 15.9%* excluding the benefit of one-off adjustments with other network operators in the prior year with a 5.6 percentage point decline in adjusted EBITDA margin. The decline was driven by lower revenues increased costs as a result of staffing weakness, support brexit regulatory measures and reallocation of costs across Vodafone Group. These headwinds were partially offset by a reduction in underlying operating costs. Excluding the reallocation of operational costs, netting weakness and one-off settlements, adjusted EBITDA declined at a high single digit rate both in the year and in Q4.

Spain

Service revenue grew 7.8%* (Q3 6.2%*, Q4 7.3%*). Excluding the impact of handset financing, service revenue grew by 1.7%* in the year (Q3 4.1%*, Q4 3.8%*). This performance improvement has mainly been driven by strong commercial momentum in mobile and fixed supported by our more aggressive promotional offer for the year.

We maintained our leadership in both consumer and enterprise, widening the gap with our competitors during the year. Vodafone UK's fully integrated fixed mobile and TV service reached 2.4 million customers at the end of the period, up from 1.5 million a year ago. Our commercial momentum has remained strong throughout the year with 337,000 mobile contract net additions (Q3 197,000, Q4 166,000) and 209,000 fixed broadband net additions (Q3 43,000, Q4 75,000). Our fixed performance accelerated in the second half of the year, as we focused on upselling services to our fibre base. Our TV base reached 1.3 million (246,000 net additions during the year) reflecting the improvement in our content packages.

Our market-leading 4G coverage reached 93% at the end of the period and we now have 7.6 million 4G customers. In March 2017 we reached a commercial wholesale agreement with Telefonos to access its fibre network in both regulated and deregulated areas, which expands our 4G footprint to 13.7 million homes (served almost 65% population coverage) of which 10.2 million are on our own network.

Adjusted EBITDA grew 8.8%* and adjusted EBITDA margin improved by 2.1 percentage points to 27.3%. This improvement is driven by service revenue growth in mobile, landline and fixed, and a lower operating cost base, in line with a better than expected higher home take-rate.

Other Europe

Service revenue grew by 2.0%* (Q3 1.8%*, Q4 1.7%*) in the line segment. Excluding the MTRs, revenue grew in Q4 excluding the MTRs, revenue grew by 3.2%* (Q3 2.0%*, Q4 2.0%*) and adjusted EBITDA grew 3.2%* (Q3 2.0%*, Q4 2.0%*) and adjusted EBITDA margin improved by 0.1 percentage points reflecting good cost control.

In Ireland service revenue fell flat for the year and it grew 0.0%* including MTRs (Q4 -1.2%*, Q3 1.5%*, MTRs supported ongoing fixed customer growth). Portugal service revenue grew 1.9%* (Q4 2.0%*) with ongoing fixed customer growth, but a flat handset-out, added 3.1 million homes, which was partially offset by mobile service revenue declines which moderated throughout the year. In Greece service revenue grew 0.5%* (Q4 0.2%*) driven by growth in our fibre line service revenue.

VodafoneZiggo

The joint venture between Vodafone (Netherlands) and Ziggo (Dutch) VodafoneZiggo in which Vodafone owns a 50% stake was formed on 31 December 2016. Note that VodafoneZiggo's quarterly reports for credit investors are published on a US GAAP basis, whereas Vodafone Group reports the results of the joint venture on a IFRS basis.

VodafoneZiggo experienced a decline in local currency revenue of 2%* in Q4. The decline in local currency mobile service revenue (Q4 -7%*) reflected increasing competition, particularly in the SoHo segment. Cable subscription revenues stabilised in Q4 as migration ARPU offset a decline in the customer base and in the B2B segment, mid and large-sized enterprises revenue grew 1%* supported by mobile growth.

Excluding the impact of the devaluation of Vodafone, this was added 16,000 postpaid mobile customers in the quarter, supported by our successful promotional campaign. We also added 11,000 broadband FUL additions in the quarter, with significantly fewer video hub additions, an offset of 8,300 FUL compared to the prior year.

Adjusted EBITDA in local currency declined by 6.1%* in Q4 as lower revenues and higher mobile acquisition and content costs, which were partially offset by underling cost reductions. During the quarter, VodafoneZiggo added 5.6 million in dividends from the joint entity, and 0.1 million in interest payments to the shareholder, can

Operating results (continued)

Africa, Middle East and Asia-Pacific

Year ended 31 March 2017

Revenue	5,294	6,479	–	11,773	11,899	10	74
Service revenue	4,447	5,509	–	9,956	10,043	(0.9)	77
Other revenue	847	970	–	1,817	1,848	–	–
Adjusted EBITDA	2,063	1,791	–	3,854	3,706	4.0	13.2
Adjusted operating profit	1,381	857	–	2,238	94	15.3	25.2
Adjusted EBITDA margin	39.0%	27.6%	–	32.7%	31.2%	–	–

Revenue decreased 10% with strong organic growth offset by an 8.5 percentage point adverse impact from foreign exchange movements particularly with regards to the South African rand, Turkish Lira and Egyptian pound. On an organic basis service revenue was up 7.7% driven by strong commercial momentum in South Africa, Turkey and Egypt.

Adjusted EBITDA increased 4.0% including a 9.2 percentage point adverse impact from foreign exchange movements. On an organic basis adjusted EBITDA grew 13.2% driven by service revenue growth and a continued focus on cost control and efficiencies to offset inflationary pressures.

Revenue – AMAP	(1.0)	(0.2)	8.6	7.4
Service revenue				
Vodacom	(0.6)	–	5.5	4
Other AMAP	(0.4)	–	2.8	10.8
AMAP	(0.9)	–	8.6	7.7
Adjusted EBITDA				
Vodacom	1.7	–	3.2	4.9
Other AMAP	0.1	–	18.0	24.7
AMAP	4.0	–	9.2	13.2
AMAP adjusted operating profit	15.3	–	9.9	25.2

Vodacom

Vodacom Group service revenue increased 4.9%* (Q3 4.0%* Q4 5.8%*), supported by strong customer additions, data usage and enterprise growth in South Africa. Vodacom's International operations were impacted by a change in customer registration requirements in the prior year which slowed customer growth during the period.

In South Africa service revenue grew 5.6%* (Q3 5.1%* Q4 5.6%*) with continued strong customer growth in both the prepaid and contract base supported by our effective segmentation strategy. We added 5.2 million prepaid mobile customers (Q4 1.2 million) in the year and contract churn remained at historically low levels. Data revenue growth remained strong at 20% for the year supported by growth in active data customers (19.5 million data bundles sold) and almost 360 million sold during the year up 45% and higher usage (voice revenue fell by 0.1%* with the pace of decline slowing in the final quarter due to the success of our personalised voice bundle strategy on our Just 4 you platform). Our market leading network has now reached 87.4% coverage (up from 59% in the prior year) and we have 20 million 4G+ customers.

Vodacom International operations (outside South Africa) which now represent 72.5% of Vodacom Group service revenue (Q3 71.5%* Q4 72.5%*) supported by commercial actions such as the introduction of Just 4 you personalised offers across all markets. Commercial momentum stabilised towards the end of the year as we began to lap the change in customer registration requirements in Tanzania, the DRC and Mozambique. While political and economic disruption adversely impacted the DRC's performance M-Pesa customers totalled 70 million in Q4 (up from 6.8 million the prior year).

Vodacom Group adjusted EBITDA grew 4.9%* with a 0.9 percentage point adjusted EBITDA margin improvement to 32.0%. In South Africa margin improvement was supported by a subsidy shift towards data enabled devices, improved channel efficiencies, rationalisation of offices and network cost savings. International margin declined modestly as revenue growth was lower than underlying cost inflation.

Other AMAP

Service revenue grew by 10.8%* (Q3 10.5%* Q4 9.8%*) with strong local currency growth in Turkey, Egypt and Ghana.

Service revenue in Turkey was up 16.0%* (Q3 15.0%* Q4 15.9%*) supported by good growth in consumer contract, strong fixed customer momentum and a robust performance in Enterprise. Adjusted EBITDA grew 29.9%* with an adjusted EBITDA margin improvement of 2.5 percentage points to 21.2% driven by lower commercial spend and improved operating cost control.

Egypt service revenue grew by 15.6%* (Q3 19.6%* Q4 20.8%*) as rising data penetration drove higher ARPU. Adjusted EBITDA grew 70.7%* with a 2.6 percentage point adjusted EBITDA margin improvement to 44.4% as revenue growth and cost discipline more than offset high inflationary pressures.

With effect from 1 April 2016 the Group changed the reporting of general administrative commission income and expenditure to include growth rates for the year ended 31 March 2017 of 100% for India and 100% for the year ended 31 March 2017 of 100% for India. This has been reflected in the table above. The change will have no effect on earnings per share.

Service 4, the decline in O₃ at (45°N, 90°E) Q4-11-93¹ as a result of neglected maintenance of the aircraft following the services started by the experiment during the second half of the year. The decline in Q4 is expected, as due to the ongoing impact of the services, which dragged on data of increasing magnitude by the end of year benefit in the previous half. However, the general increase in the base data for the year is attributed to our regular value customers.

Data provided are unaudited and subject to audit. Comparison to Q3 2014 in Q3 2015: + data customer base, + increase in growth in the quarter, increasing to 66 million (Q3 2014 60 million) mainly reflecting a 7 million increase in our 35-40 customer range to 35 million adding 10 million customers in the 15-20 customer range and 5% year-on-year Q3-14, still enough to shed 20 million. Average, in the month, Q3 2015 40-40 customer to 35M, Q3 2014 35M.

increase in the demand for 15% and for 25–30% at the benefit of the group, meaning a smaller and a larger group of firms was affected by a 20% reduction in demand. This is precisely the market structure that is assumed in our model. Total income in our sample is around 14 billion, and the number of firms is around 1000, which is close to the 1000 firms in our model.

Following the release from a total of 100,000, 60,000 of the 15 services (150,000) were released and 40,000 of the 150,000 were released. The total number of services released was 100,000 and 60,000 of the 150,000 were released.

Agitated FPLD also led to 10.5% of the 220 barrels of grain not being eaten and wasted FPLD being a 3.27% of the feed eaten. We're not sure if the second half of the year and maybe also had a result of different feed, less on partial, effectively to be in the same farming feed and on the feed reduction in 2006.

In the first half of the 2017 financial year, the Group recorded a non-cash impairment of €4 billion (€1.5 billion net of tax) relating to its Indian business. This was driven by lower projected cash flows from its power assets as a result of increased competition in the market. Impairment testing at 31 March 2017 following the approval of the merger of Vedanta India with Inco India led to a charge to equity of €4 billion (€1.5 billion net of tax) at the time. A further charge for the period ended 31 March 2018 of \$31.1 million (€1.5 million net of tax) was also recorded.

[illegible]

Financial position and resources

Consolidated statement of financial position

The consolidated statement of financial position is set out on page 100. Details on the major movements of both our assets and liabilities in the year are set out below.

Assets

Goodwill and other intangible assets

Goodwill and other intangible assets decreased by €12.4 billion to €16.7 billion. The decrease primarily arose as a result of €9.8 billion of assets relating to India which were transferred to assets held for sale (see below). Other movements comprise €2 billion of additions, including €0.4 billion for spectrum additions, primarily in Egypt, plus €0.2 billion of software additions, which were partly offset by €1.9 billion of amortisation and €0.4 billion of unfavourable foreign exchange movements.

Property, plant and equipment

Property, plant and equipment decreased by €5.5 billion to €50.7 billion, principally due to €5.4 billion of additions driven by continued investment in the Group's networks, offset by a favourable foreign exchange movements of €0.7 billion, €6.5 billion of depreciation charges and €5.7 billion transferred to assets held for sale (see below).

Other non-current assets

Other non-current assets decreased by €3.9 billion to €35.5 billion, mainly due to a €1.4 billion decrease in deferred tax assets, largely due to the reduction of tax losses in Luxembourg (see note 6 for further details) and a €1.2 billion reduction in other investments, following the repayment of US\$2.5 billion of loan notes issued by Verizon Communications, Inc., partly offset by a €0.7 billion increase in investment in associates and joint ventures following the creation of the Vodafone Edgejoint venture in the Netherlands during the year.

Current assets

Current assets decreased by €6.4 billion to €25.5 billion, which included a €4.1 billion decrease in cash and cash equivalents, a €1.5 billion reduction in tax on recoverable and a €1.1 billion decrease in trade and other receivables.

Assets and liabilities held for sale

Assets and liabilities held for sale at 31 March 2017 of €1.1 billion and €11.8 billion respectively relate to our operations in India following the agreement to combine it with Idea Cellular. Amounts at 31 March 2016 related to our operations in the Netherlands, which were combined with those of Liberty Global Plc to form VodafoneLigga, a 50:50 joint venture on 31 December 2016.

Total equity and liabilities

Total equity decreased by €11.4 billion to €75.7 billion, largely due to €4.1 billion of dividends paid to equity shareholders and non-controlling interests and the total comprehensive loss for the year of €7.4 billion.

Non-current liabilities

Non-current liabilities decreased by €3.1 billion to €38.6 billion, primarily due to a €2.5 billion decrease in long-term borrowings.

Current liabilities

Current liabilities decreased by €1.2 billion to €30.6 billion, mainly due to a €8.2 billion decrease in short-term borrowings and a €3.1 billion decrease in trade and other payables.

Trade payables at 31 March 2017 were equivalent to 45 days (2016 restated: 42 days) outstanding, calculated by reference to the amount owed to suppliers as a proportion of the amounts invoiced by suppliers during the year. It is our policy to agree terms of transactions, including payment terms, with suppliers and it is our normal practice that payment is made accordingly.

Contractual obligations and commitments

A summary of our principal contractual financial obligations and commitments is shown below.

Borrowings	56,615	14,177	8,989	8,769	24,150
Operating lease commitments	9,429	2,522	2,675	1,591	2,693
Capital commitments	2,140	1,715	550	71	24
Purchase commitments	7,280	4,127	160	490	462
Total	75,464	23,091	13,143	10,921	27,309

The above table shows the contractual obligations and commitments of the Group as at 31 March 2017. The table does not include the amounts of the Group's financial assets and liabilities that are subject to contractual cash flows, which are included in the consolidated statement of financial position. The table also does not include the amounts of the Group's financial assets and liabilities that are subject to contractual cash flows, which are included in the consolidated statement of financial position.

Dividends

Dividends will continue to be declared in euros and paid in euros, pounds sterling and US dollars, aligning the Group's shareholder returns with the primary currency in which we generate free cash flow. The foreign exchange rate at which future dividends declared in euros will be converted into pounds sterling and US dollars will be calculated based on the average exchange rate over the five business days during the week prior to the payment of the dividend.

In May 2016, the Board determined that future dividend growth would be calculated from the level of 14.48 euro cents per share for the year ended 31 March 2016 (six months ended 30 September 2015: 165 euro cents per share), which is equivalent to the total dividend payout of 1.45 billion for the year ended 31 March 2016 (six months ended 30 September 2015: 3.68 billion) at the 31 March 2016 foreign exchange conversion rate of €1.2647.

The Board is recommending a final dividend per share of 10.03 euro cents, representing a 2% increase over the prior financial year's final dividend per share based on the 31 March 2016 foreign exchange conversion rate of €1.2647. The ex-dividend date for the final dividend is 8 June 2017 for ordinary shareholders; the record date is 9 June 2017 and the dividend is payable on 14 August 2017. Dividend payments on ordinary shares will be paid directly into a nominated bank or building society account.

Chairman's governance statement

Committed to the highest standards of governance

Integrity and accountability are at the heart of everything we do and are integral to creating long-term value for our shareholders. We are in full compliance with the 2014 UK Corporate Governance Code



Board highlights of the year

As a Board we try to spend quality time on those aspects of governance that contribute most to the success of the Company: the development of a strategy with an attractive value creation potential; having the right people and processes for its successful implementation; monitoring progress against plan and managing risk in an ever more volatile external environment.

The Board held its annual strategy meeting and a board meeting in Rome, providing an opportunity for the Directors to meet our Italian colleagues, customers and other stakeholders. During the year several aspects of the strategy were explored in further detail through strategy deep dives.

The rapidly evolving competitive situation in India has been a major item on the Board's agenda, eventually resulting in the Board's approval of the proposed merger of Vodafone India and Idea Cellular, announced in March 2017.

The Board also supported and approved the creation of Vodafone's joint venture in the Netherlands established to deliver converged consumer services and a further illustration of the execution of our convergence and enterprise strategy.

The Board paid a special visit to our UK local business, with detailed discussions focused on performance and trends in our UK consumer and enterprise base, customer services, operations and network operations. Board engagement with operations is also an important aspect of our focus on talent development and succession planning.

More detail of these meetings and other topics on the Board's agenda can be found on pages 52 and 53.

Culture and governance

The Board is committed to ensuring there is a strong and effective system of corporate governance in place to support the successful execution of Vodafone's strategy. During the period under review and as of the date of publication of this report, we have fully complied with the provisions and applied the main principles of the 2014 UK Corporate Governance Code. We intend to be in full compliance with the 2016 UK Corporate Governance Code, which will apply to us in our 2017-18 financial year.

Good governance and a commitment to operating with integrity is central to our culture at all levels and in all parts of our business. The environment in which we operate evolves continuously shaped by emerging trends in consumer behaviour and expectations, shifts in regulatory and legal requirements and changing attitudes towards the role of large companies in society. Our internal culture evolves accordingly, as we seek to ensure that the way in which we work conforms to our many stakeholders' highest expectations. Everyone who works with us is required to comply with our Business Principles, the values we respect and our Code of Conduct (the behaviours we expect) at all times reinforced through what we call The Vodafone Way, which sets out the type of organisation we want to be. An overview of The Vodafone Way, our Business Principles and our Code of Conduct can be found on pages 24 and 25. The Board and Executive Committee are critical in setting the tone of the organisation and play a key role in embedding our culture throughout the Group in order to ensure that Vodafone's reputation is protected effectively. More information on our culture can be found on page 46.

The success of our business is dependent on the Board taking decisions for the benefit of its members as a whole and in doing so having regard for all its stakeholders: its employees, its suppliers, customers, and the wider community and environment. This is consistent with the Group's core and sustainable business objectives.

It is always rewarding to see instances of our governance being recognised externally. I was delighted that Vodafone was the winner of the Best Audit Disclosure award at the ICASA The Governance Institute Awards 2016. We will always strive to ensure that our governance processes are in line with latest best practice and that our approach to disclosure is clear and transparent.

Board changes and diversity

In January 2017 we announced the appointment of Maria Amparo Moraleda Martinez as a Non-Executive Director, with effect from 1 June 2017. Amparo is an international business leader with an engineering background and IT and technology expertise. She will be a valuable addition to the Board and will become a member of the Audit and Risk Committee.

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We comply with the corporate governance and internal requirements pursuant to the ICA's Disclosure Guidance and Transparency Rules by virtue of the information included in this Governance section of the Annual Report together with information contained in the Shareholders' information section on page 19 to 20.

In March we announced that Nick and Phil would not seek re-election at our Annual General Meeting in July 2017, after more than ten years on our Non-Executive Chair of the Board. I would like to express our thanks and appreciation to Nick and Phil for their valuable contribution. Details of the resulting changes to the Board and its Committees are detailed in the Nomination and Corporate Governance Committee report on page 55.

The Board has also standardised, both in the UK and in our emerging markets, but the organisation has not yet adopted a formal policy to support that. I will find time to meet with the Board to discuss further before the 2017 AGM (see page 55). I will also discuss with our subsidiary business units and the Herts. Details of our commitment to increase the number of women throughout our organisation will be on page 21.

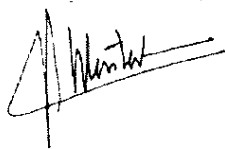
Listening to our shareholders

Effective communication with our shareholders is fundamental to our success. We have recently completed our strategy and business plan, and to our shareholders. We also value the active engagement with all of our shareholders to ensure that our actions align with their feedback. Further details of our approach to shareholder engagement can be found on pages 54 and 55.

Shareholder will vote this year on the adoption of our remuneration policy (note 1), which is binding, in line with the requirement that the policy must be shareholder approved at least every five years. The full remuneration policy is set out on pages 71 to 75.

Objectives for the year ahead

Our Board has also committed to ensuring the highest standards of corporate governance across the Group in all aspects of the delivery of our strategy. I am confident that the Board and our senior leadership understand fully that how we work is as important as what we achieve, and that throughout the organisation, a whole team of people focus on the importance of compliance and integrity when meeting the challenges and seizing the opportunities over the year ahead.



Gerard Kleisterlee

Chair

In this section...

Transactions in India and the Netherlands

Details of the transactions in India and the Netherlands are provided on pages 52 and 53.

Pages 52 and 53



The Board's review of the UK business

Details of the Board's review of the UK business are provided on pages 52 and 53.

Pages 52 and 53

Board meeting in Italy

Details of the Board meeting in Italy are provided on page 52.

Page 52



Alignment with the UK Corporate Governance Code

We have structured this year's report in the following way, based upon the principles set out in the UK Corporate Governance Code.

Leadership

The Board has clear divisions of responsibility and is collectively responsible for the long-term success of Vodafone.

Pages 46 to 51

Effectiveness

We evaluate the balance of experience, skills, knowledge and independence of the Board to ensure we are effective.

Pages 52 to 56

Accountability

We present a fair, balanced and understandable assessment of Vodafone's position and prospects. Our decisions are discussed within the context of the risks involved.

Pages 57 to 63

Relations with shareholders

Strong relationships with our shareholders are crucial for the successful execution of our strategy.

Pages 64 and 65

Remuneration

Director remuneration is set to promote the long-term success of Vodafone.

Pages 67 to 85

Leadership

Leadership structure

Creating the right culture through our governance framework

The Board is responsible for maintaining a strong and effective governance system throughout the Group.

How the Board operates

The Board is collectively responsible for the oversight and success of our business. There is a clear division of responsibilities between the Chairman (who was independent on appointment) and the Chief Executive.

The Board held seven scheduled meetings during the year and additional meetings were held as required. The meetings are structured to allow open discussion. At each Board meeting, the Chairman alternates with the Non-Executive Directors sitting at the Executive's present. Information on the matters considered at the Board meetings is set out on pages 57 and 58.

All of our Directors attended all Board meetings and their respective Committee meetings during the financial year. No apologies for absence were received.

Culture: setting the tone from the top

The Board recognises that a healthy corporate culture is fundamental to our business purpose and strategy. Vodafone's culture is driven through The Vodafone Way, our Business Principles and the Code of Conduct. Together these set out what we expect from our employees and how we expect business to be carried out. By embedding The Vodafone Way into our processes, we strive for a culture of speed, simplicity and trust. Our culture is not static and has evolved over time reflecting the changing environment we operate in. Our Code of Conduct, which includes details of our Business Principles and The Vodafone Way, can be found on our website: vodafone.com/governance.

Our leadership have a critical role in setting the tone of our organisation and championing the behaviours we expect to see. The Executive Committee led campaigns and engagement throughout the year to highlight our values, beliefs and business approach to health and safety, business integrity. The Vodafone Way, Customer experience, excellence, diversity and inclusion.

Various indicators are used to monitor and provide insight into our culture, including employee engagement, health, safety and wellbeing measures and diversity indicators. The state of our culture is assessed through compliance reviews, internal audit and formal and informal channels for employees to speak up and we ensure action is taken to address behaviour that falls short of our expectations.

"It's about doing things our way with strong beliefs and values built into the way we manage the business. These beliefs drive business decision making and that means driving customer excellence."

Vittorio Colao
Chairman

The Board

Responsible for the overall conduct of the Group's business including our long-term success, setting our values, standards and strategic objectives, reviewing our performance and ensuring a successful dialogue with our shareholders.

 vodafone.com/governance

Board Committees

Delegated to by the Board and responsible for maintaining effective governance in the following areas: audit and risk, remuneration, Board composition, succession planning and corporate governance.

Full details of the Committees' responsibilities are detailed on the following page and in the Committee reports.

 vodafone.com/governance

Executive Committee and other committees

Responsible for implementing strategic objectives and realising competitive business performance in line with established risk management frameworks, compliance policies, internal control systems and reporting requirements.

Chairman

Leads the Board, sets the agenda and promotes a culture of open debate between Executive and Non-Executive Directors.

Regularly meets with the Chief Executive and other senior management to stay informed.

Ensures effective communication with our shareholders.

Senior Independent Director

Provides a sounding board to the Chair and appraisal of his performance.

Acts as intermediary for other Directors' concerns.

Available to respond to shareholder concerns, when contact through formal channels is inappropriate.

Non-Executive Directors

Contribute to developing our strategy.

Scrutinise and, if necessary, challenge the performance of management in the execution of our strategy.

Chief Executive

Lead the business, implement strategy, and chairs the Executive Committee.

Chief Financial Officer

Responsible for the preparation and integrity of our financial reporting.

Audit and Risk Committee

Reviews the integrity, adequacy and effectiveness of the Group's system of internal control, including risk management framework and related compliance activities.

Nominations and Governance Committee

Evaluates Board nomination and ensures Board diversity and balance of skills.

Reviews Executive succession plans to maintain continuity of skilled Executive Officers and matters relating to moderate governance.

Remuneration Committee

Sets remuneration policy, recommends the policy, remuneration of the Chairman, Executive and senior management team.

Monitors the implementation of the remuneration policy.

 Pages 57 to 63

 Page 56

 Page 57

Risk and Compliance Committee

Assists the Executive Committee to identify, assess, monitor and manage risk and compliance.

Executive Committee

Evaluates strategy, implementation, financial and competitive performance, compliance and technological, development, succession planning and organisational development.

Disclosure Committee

Oversees the accuracy and timeliness of disclosures and approves content and procedures in relation to the public disclosure of financial information.

Leadership

Board of Directors

Experienced, effective and diverse leadership

Our business is led by our Board of Directors. Biographical details of the Directors and senior management as at 16 May 2017 are as follows (with further information available at vodafone.com/board)



Gerard Kleisterlee

Chairman – Independent on appointment

Tenure 10 Nationality Irish

Skills and experience

Gerard has extensive experience in the telecommunications industry, having worked for over 30 years in senior positions in the Irish and UK telecommunications sectors. He has been Chairman of the Vodafone Group since 2014 and has previously served as Chairman of the Vodafone Ireland and UK operations. He is also a member of the Vodafone Group's Board of Directors and has been a member of the Vodafone Group's Board of Directors since 2014.

Other current appointments

Chairman of the Vodafone Group's Board of Directors since 2014.



Vittorio Colao

Chief Executive – Executive Director

Tenure 10 Nationality Italian

Skills and experience

Vittorio has extensive experience in the telecommunications industry, having worked for over 30 years in senior positions in the Italian and UK telecommunications sectors. He has been Chief Executive of the Vodafone Group since 2014 and has previously served as Chief Executive of the Vodafone Italy and UK operations. He is also a member of the Vodafone Group's Board of Directors and has been a member of the Vodafone Group's Board of Directors since 2014.

Other current appointments

Chief Executive of the Vodafone Group since 2014.



Nick Read

Chief Financial Officer – Executive Director

Tenure 10 Nationality British

Skills and experience

Nick has extensive experience in the telecommunications industry, having worked for over 30 years in senior positions in the UK telecommunications sectors. He has been Chief Financial Officer of the Vodafone Group since 2014 and has previously served as Chief Financial Officer of the Vodafone UK operations. He is also a member of the Vodafone Group's Board of Directors and has been a member of the Vodafone Group's Board of Directors since 2014.

Other current appointments

Chief Financial Officer of the Vodafone Group since 2014.



Sir Crispin Davis

Non-Executive Director

Tenure 10 Nationality British

Skills and experience

Sir Crispin has extensive experience in the telecommunications industry, having worked for over 30 years in senior positions in the UK telecommunications sectors. He has been a Non-Executive Director of the Vodafone Group since 2014 and has previously served as a Non-Executive Director of the Vodafone UK operations. He is also a member of the Vodafone Group's Board of Directors and has been a member of the Vodafone Group's Board of Directors since 2014.

Other current appointments

Non-Executive Director of the Vodafone Group since 2014.



Dr Mathias Döpfner

Non-Executive Director

Tenure 10 Nationality German

Skills and experience

Dr Mathias has extensive experience in the telecommunications industry, having worked for over 30 years in senior positions in the German telecommunications sectors. He has been a Non-Executive Director of the Vodafone Group since 2014 and has previously served as a Non-Executive Director of the Vodafone Germany operations. He is also a member of the Vodafone Group's Board of Directors and has been a member of the Vodafone Group's Board of Directors since 2014.

Other current appointments

Non-Executive Director of the Vodafone Group since 2014.



Dame Clara Furse

Non-Executive Director

Tenure 10 Nationality British

Skills and experience

Dame Clara has extensive experience in the telecommunications industry, having worked for over 30 years in senior positions in the UK telecommunications sectors. She has been a Non-Executive Director of the Vodafone Group since 2014 and has previously served as a Non-Executive Director of the Vodafone UK operations. She is also a member of the Vodafone Group's Board of Directors and has been a member of the Vodafone Group's Board of Directors since 2014.

Other current appointments

Non-Executive Director of the Vodafone Group since 2014.



Valerie Gooding CBE

Non-Executive Director

Tenure 10 Nationality British

Skills and experience

Valerie has extensive experience in the telecommunications industry, having worked for over 30 years in senior positions in the UK telecommunications sectors. She has been a Non-Executive Director of the Vodafone Group since 2014 and has previously served as a Non-Executive Director of the Vodafone UK operations. She is also a member of the Vodafone Group's Board of Directors and has been a member of the Vodafone Group's Board of Directors since 2014.

Other current appointments

Non-Executive Director of the Vodafone Group since 2014.



Renee James

Non-Executive Director

Tenure 10 Nationality British

Skills and experience

Renee has extensive experience in the telecommunications industry, having worked for over 30 years in senior positions in the UK telecommunications sectors. She has been a Non-Executive Director of the Vodafone Group since 2014 and has previously served as a Non-Executive Director of the Vodafone UK operations. She is also a member of the Vodafone Group's Board of Directors and has been a member of the Vodafone Group's Board of Directors since 2014.

Other current appointments

Non-Executive Director of the Vodafone Group since 2014.

Leadership

Executive Committee

Delivering our strategy, driving performance

Chaired by Vittorio Colao, the Executive Committee focuses on managing Vodafone's business affairs as a whole, which includes the delivery of a competitive strategy, developing our financial structure and planning, driving financial performance and ensuring good succession planning and talent pipeline

Membership

The Committee includes the Executive Directors and the senior managers as detailed below. Tenure refers to length of service in role

Committee Meetings

The Committee meets 11 times a year and typical agenda items include

- strategy
- talent
- substantial business developments and projects
- presentations on various topics for example from the Group Financial Controlling and Operations Director, the Group Audit Director and the Group Risk and Compliance Director, and
- competitor performance analysis
- Chief Executive's update on the business and the business environment
- updates on business performance
- Group function heads' updates

Each year the Committee conducts a strategy review to identify key strategic issues facing Vodafone to be presented to the Board. The agreed strategy is then used as a basis for developing the upcoming budget and three-year operating plans



Vittorio Colao
Chief Executive

Responsibilities

Mr Colao is responsible for the overall management of the Group, including the delivery of the Group's strategy, financial performance and ensuring good succession planning and talent pipeline

Previous roles include

– Chief Executive of Vodafone UK (2005-2008)
– Chief Executive of Vodafone Ireland (2005-2008)
– Chief Executive of Vodafone Germany (2005-2008)



Nick Read
Chief Financial Officer

Responsibilities

Mr Read is responsible for the overall management of the Group's financial affairs, including the delivery of the Group's financial strategy, financial performance and ensuring good succession planning and talent pipeline

Previous roles include

– Chief Financial Officer of Vodafone UK (2005-2008)
– Chief Financial Officer of Vodafone Ireland (2005-2008)
– Chief Financial Officer of Vodafone Germany (2005-2008)



Serpil Timuray
Chief Commercial Operations and Strategy Officer

Tenure 4 years Nationality Turkish

Responsibilities

Ms Timuray is responsible for the overall management of the Group's commercial operations and strategy, including the delivery of the Group's commercial strategy, financial performance and ensuring good succession planning and talent pipeline

Previous roles include

– Vodafone UK Commercial Operations and Strategy Officer (2005-2008)
– Vodafone UK Commercial Operations and Strategy Officer (2005-2008)
– Vodafone UK Commercial Operations and Strategy Officer (2005-2008)
– Vodafone UK Commercial Operations and Strategy Officer (2005-2008)
– Vodafone UK Commercial Operations and Strategy Officer (2005-2008)



Matthew Kirk
Group External Affairs Director

Tenure 10 years Nationality British

Responsibilities

Mr Kirk is responsible for the overall management of the Group's external affairs, including the delivery of the Group's external affairs strategy, financial performance and ensuring good succession planning and talent pipeline

Previous roles include

– Group External Affairs Director (2005-2008)
– Group External Affairs Director (2005-2008)
– Group External Affairs Director (2005-2008)
– Group External Affairs Director (2005-2008)
– Group External Affairs Director (2005-2008)



Rosemary Martin
Group General Counsel and Company Secretary

Tenure 10 years Nationality British

Responsibilities

Ms Martin is responsible for the overall management of the Group's legal affairs, including the delivery of the Group's legal strategy, financial performance and ensuring good succession planning and talent pipeline

Previous roles include

– Group General Counsel and Company Secretary (2005-2008)
– Group General Counsel and Company Secretary (2005-2008)
– Group General Counsel and Company Secretary (2005-2008)
– Group General Counsel and Company Secretary (2005-2008)
– Group General Counsel and Company Secretary (2005-2008)



Ronald Schellekens
Group Human Resources Director

Tenure 5 years Nationality Dutch

Responsibilities

Mr Schellekens is responsible for the overall management of the Group's human resources, including the delivery of the Group's human resources strategy, financial performance and ensuring good succession planning and talent pipeline

Previous roles include

– Group Human Resources Director (2005-2008)
– Group Human Resources Director (2005-2008)
– Group Human Resources Director (2005-2008)
– Group Human Resources Director (2005-2008)
– Group Human Resources Director (2005-2008)



Nick Jeffery

Chief Executive Officer –
Vodafone UK

Tenure: 2015 – Nationality: UK

Responsibilities

Mr Jeffery is responsible for the overall performance of the UK business, including the UK operations of the Group's mobile and fixed line services, and the UK operations of the Group's infrastructure and services businesses.

Previous roles include

Chief Executive Officer – Vodafone UK (2015 – present)
Chief Executive Officer – Vodafone UK (2012 – 2015)
Chief Executive Officer – Vodafone UK (2009 – 2012)



Dr Hannes Ametsreiter

Chief Executive Officer –
Vodafone Germany

Tenure: 2015 – Nationality: Austria

Responsibilities

Dr Ametsreiter is responsible for the overall performance of the German business, including the German operations of the Group's mobile and fixed line services, and the German operations of the Group's infrastructure and services businesses.

Previous roles include

Chief Executive Officer – Vodafone Germany (2015 – present)
Chief Executive Officer – Vodafone Germany (2012 – 2015)
Chief Executive Officer – Vodafone Germany (2009 – 2012)



Aldo Bisio

Chief Executive Officer –
Vodafone Italy

Tenure: 2015 – Nationality: Italy

Responsibilities

Mr Bisio is responsible for the overall performance of the Italian business, including the Italian operations of the Group's mobile and fixed line services, and the Italian operations of the Group's infrastructure and services businesses.

Previous roles include

Chief Executive Officer – Vodafone Italy (2015 – present)
Chief Executive Officer – Vodafone Italy (2012 – 2015)
Chief Executive Officer – Vodafone Italy (2009 – 2012)



António Coimbra

Chief Executive Officer –
Vodafone Spain

Tenure: 2015 – Nationality: Portugal

Responsibilities

Mr Coimbra is responsible for the overall performance of the Spanish business, including the Spanish operations of the Group's mobile and fixed line services, and the Spanish operations of the Group's infrastructure and services businesses.

Previous roles include

Chief Executive Officer – Vodafone Spain (2015 – present)
Chief Executive Officer – Vodafone Spain (2012 – 2015)
Chief Executive Officer – Vodafone Spain (2009 – 2012)



Vivek Badrinath

Regional Chief Executive Officer –
Africa, Middle East and Asia-
Pacific Region – MAP

Tenure: 2015 – Nationality: India

Responsibilities

Mr Badrinath is responsible for the overall performance of the Africa, Middle East and Asia-Pacific Region, including the operations of the Group's mobile and fixed line services, and the operations of the Group's infrastructure and services businesses.

Previous roles include

Chief Executive Officer – Vodafone Africa, Middle East and Asia-Pacific Region (2015 – present)
Chief Executive Officer – Vodafone Africa, Middle East and Asia-Pacific Region (2012 – 2015)
Chief Executive Officer – Vodafone Africa, Middle East and Asia-Pacific Region (2009 – 2012)



Ahmed Essam

Chief Executive Officer –
Europe Cluster

Tenure: 2015 – Nationality: Egypt

Responsibilities

Mr Essam is responsible for the overall performance of the Europe Cluster, including the operations of the Group's mobile and fixed line services, and the operations of the Group's infrastructure and services businesses.

Previous roles include

Chief Executive Officer – Vodafone Europe Cluster (2015 – present)
Chief Executive Officer – Vodafone Europe Cluster (2012 – 2015)
Chief Executive Officer – Vodafone Europe Cluster (2009 – 2012)



Johan Wibergh

Group Technology Officer

Tenure: 2015 – Nationality: Sweden

Responsibilities

Mr Wibergh is responsible for the overall performance of the Group's technology operations, including the operations of the Group's mobile and fixed line services, and the operations of the Group's infrastructure and services businesses.

Previous roles include

Chief Technology Officer – Vodafone Group (2015 – present)



Brian Humphries

Group Enterprise Director

Tenure: 2015 – Nationality: UK

Responsibilities

Mr Humphries is responsible for the overall performance of the Group's enterprise operations, including the operations of the Group's mobile and fixed line services, and the operations of the Group's infrastructure and services businesses.

Previous roles include

Chief Enterprise Officer – Vodafone Group (2015 – present)
Chief Enterprise Officer – Vodafone Group (2012 – 2015)
Chief Enterprise Officer – Vodafone Group (2009 – 2012)

Effectiveness

Board activities

What the Board did this year

Board activities are structured to develop the Group's strategy and to enable the Board to support executive management on the delivery of the Group's strategy within a transparent governance framework.

The Board's discussions throughout the year focused on our strategic core programmes Network Leadership, Customer eXperience eXcellence, Fit for Growth and People and Culture. The Board also regularly discussed governance, risk and reputation management and financial performance. The table below sets out a non-exhaustive list of the key areas of focus for the Board's activities and topics discussed during the year.



Network Leadership

Presentations from senior management, including the Group Technology Director, on the following topics:

- convergence risks and opportunities
- development of our data analytics
- our mobile network performance and
- the implementation of our technology plan

Visit to the Group Technology hub and network operating centre in the UK including an overview of the current technology development

A deep dive session on network and technology at Vodafone UK campus



Customer eXperience eXcellence

Regular updates from senior management on the progress of our Customer eXperience eXcellence programme, including details of the initiatives implemented in our markets to improve the customer experience and the relevant NPS

Visit to Vodafone stores to gain an insight into the service customer receive

A deep dive session on customer service at Vodafone UK campus



Fit for Growth

2017-18 budget and long-range plan

5+7 full year outlook

Business development opportunities



People and Culture

HR updates concerning talent capability, succession planning, pensions, culture and diversity

Annual diversity policy

Semi-annual health and safety report

Presentation on effective organisation

Governance in action

Board meeting in Italy

The Director, Giovanni Rime, in October 2016, had a dual and hybrid strategy meeting which gave the Directors the opportunity to discuss the Group's strategic direction, to consider regular Board topics, to receive in-depth presentation on Vodafone Italy's business and to meet with the Vodafone Italy executive team. The Board also met customers, suppliers, partners and other stakeholders of our Italian business, providing our Directors with better insight into our Italian company and the environment in which it operates.



Governance in action

Board approved the creation of the joint venture in the Netherlands

In December 2016, the Board approved the 50:50 joint venture between Vodafone Netherlands and Liberty Global. The joint venture re-located and re-branded the Vodafone and Ziggo brands (Vodafone Zigg) and created a nationwide integrated communications provider, combining the fibre-rich broadband network of Ziggo with Vodafone's nationwide 4G mobile coverage. In addition, the new combined management team will rapidly bring to market converged propositions for Dutch consumers, enterprises and the public sector.



Performance

At every Board meeting during the financial year, the Chief Executive reports on performance, together with:

Regular review of the Chief Financial Officer report of financial performance

Quarterly market metrics

Governance

Full year preliminary results, Annual Report, notice of AGM and related independent recommendations

Half year results and interim dividend recommendation

Presentation to the Market Abuse Regulation

Modern Slavery Act disclosure requirements

Annual Directors' stake dealing policy

Matters Reported to the Board

Committees terms of reference

Delegations of authority

Board effectiveness review

Risk and regulatory

Annual compliance and risk reports and year end assessment of internal controls, internal

Presentation on security and cyber security risk

Risk register and risk management plans

Implications of Brexit

Semi-annual material litigation report

Semi-annual external assurance report

Information from the Global Financial Affairs Director

Local market deep dives

Presentations in various Vodafone markets including:

- Germany
- Spain
- Mexico
- Romania
- the UK
- Europe and Africa
- AMERASAM
- Enterprise

Team format market review in the AMERASAM region

Spectrum matters in Italy and India

Governance in action

Board approved merger in India

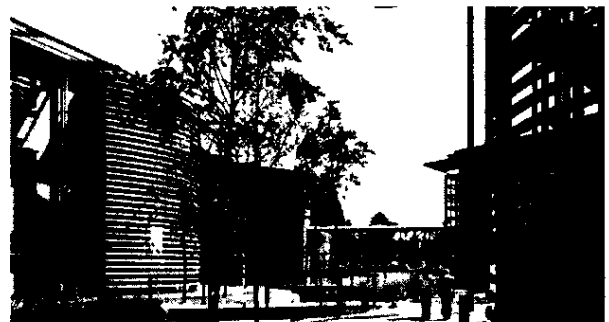
The Board of Vodafone Group Plc has approved the acquisition of Idea Cellular India. In March this year, the group will complete its acquisition of Idea Cellular India, creating a new market leader in India. The acquisition will be completed by the end of the year. The acquisition is a key part of the group's strategy to expand its presence in the Indian market and to create a new market leader in India. The acquisition is a key part of the group's strategy to expand its presence in the Indian market and to create a new market leader in India.



Governance in action

UK review, focus on customer excellence and technology

The Board of Vodafone Group Plc has approved the acquisition of Idea Cellular India. In March this year, the group will complete its acquisition of Idea Cellular India, creating a new market leader in India. The acquisition will be completed by the end of the year. The acquisition is a key part of the group's strategy to expand its presence in the Indian market and to create a new market leader in India. The acquisition is a key part of the group's strategy to expand its presence in the Indian market and to create a new market leader in India.



Effectiveness

Board evaluation, induction and training

Board evaluation 2017

Board effectiveness review

The Board recognises that it continually needs to monitor and improve its performance. This is achieved through annual performance evaluation, full induction of new Board members and ongoing Board development activities.

This year's process

In accordance with our three-year cycle, Board effectiveness is reviewed by an external performance evaluation every three years and will be externally conducted again in 2019. An internal performance evaluation was carried out this year with the assistance of Lintstock Limited ('Lintstock'), a London-based corporate advisory firm, which has no other connection with Vodafone.

Stage 1: Comprehensive questionnaire	Stage 2: One-on-one interviews	Stage 3: Evaluation	Stage 4: Reporting and discussion with the Chairman and the Board
Each Director completed a confidential online questionnaire designed by Lintstock and the Group General Counsel and Company Secretary. Each Board Committee undertook a specific self-assessment questionnaire. The Audit and Risk Committee assessment also included input from the external auditor and relevant senior management.	The Chairman then held one-to-one interviews with each of the Directors to discuss the reports.	The Chairman reviewed the Directors' contributions and the Senior Independent Director led the review of the performance of the Chairman.	Lintstock prepared a report based on the completed questionnaires for the Chairman and the chairman of each of the Board Committees. The chairman of each Board Committee gave feedback on the evaluation of their Committee to their Committees and to the Board at its meeting in March 2017. The Chairman discussed Lintstock's report with the Nominations and Governance Committee and with the Board at its meeting in March 2017.

Board development

The Chairman is responsible for ensuring that all Non-Executive Directors receive ongoing training and development. Our Non-Executive Directors are conscious of the need to keep themselves properly briefed and informed about current issues.

Topics covered at sessions attended by our Directors during the year were consumer, customer service, network and share dealing rules. Specific and tailored updates delivered by the Group Financial Controlling and Operations Director were also provided to the members of our Audit and Risk Committee during the year covering key themes surrounding financial and narrative reporting and accounting and auditing standards.

The Board also received reports from the Group General Counsel and Company Secretary on current legal and governance issues.

There is a procedure to enable Directors to take independent legal and/or financial advice at the Company's expense, managed by the Group General Counsel and Company Secretary. No such independent advice was sought in the 2017 financial year.

The Group General Counsel and Company Secretary also:

- assists the Chairman by organising induction and training programmes and ensuring that all Directors have full and timely access to all relevant information;
- ensures that the correct Board procedures are followed; and
- advises the Board on corporate governance matters.

The removal of the Group General Counsel and Company Secretary is a matter for the Board as a whole.

Board review insights 2015–16

- **Recommendation:** review the Board induction and development programme to focus on strategically significant areas

Action taken in 2016–17: the induction programme for new Directors was refreshed and sessions were arranged for Directors to learn more about the Company's strategic priorities and significant risks including cyber threats, convergence, network quality, content, customer experience initiatives and Enterprise business developments including the growth of Internet of Things business

- **Recommendation:** increase transparency around Board and executive succession plans

Action taken in 2016–17: the Chairman discussed Board succession plans and the profile to be sought in new Board appointments with the Directors and kept the Board informed of progress during the process to appoint a new Non-Executive Director. Executive succession plans were discussed by the Nominations and Governance Committee and the outcomes of the discussion were shared with the Board

- **Recommendation:** clarify expectations on an overall strategic framework

Action taken in 2016–17: in addition to the Board's regular review on performance of individual operating companies, the Board discussed Group-wide strategic themes during the course of the year in Board meetings and in the annual strategy meeting

- **Recommendation:** create more opportunities for Board members to spend informal time together

Action taken in 2016–17: the Directors dined together on the eve of each Board meeting, sometimes with senior executives as guests. The meetings at Vodafone Italy and Vodafone UK also provided occasions for the Directors to spend informal time together

Conclusions from the 2016–17 review:

The conclusions of the three years' review have been positive and have confirmed that the Board and its Committees operate effectively, and that each Director contributes to the overall effectiveness and success of the Group

Each Director's contribution to this year's review included:

- Although the Board's composition varied slightly, it was agreed that adding further financial expertise would be beneficial, particularly in view of the impending retirement of Nigel Hand and Paul Verdon from the Board
- The Directors should continue to build their knowledge and understanding of the Company's Enterprise business and its content assets. In addition, more time should be spent on digital matters
- The balance sheet focus on organic growth and on portfolio management needs to be carefully managed
- More important to the future provision for the Directors to take part in the cost and investment decisions of the members of the executive team

The Board will end its next term on 31st October 2017, the 2018 financial year and will report on progress in its 2018 Annual Report

Governance in action

Maria Amparo Moraleda Martinez's appointment

During the year, the Committee's ongoing discussions have resulted in a Non-Executive Director being appointed, who will contribute to the Group's expertise and will take part in the Board's strategic discussions. The new Director will work with the full Board to develop the Group's strategy and contribute to the Group's overall success.



As shown in the Board's Non-Executive Director biographies, Maria Amparo Moraleda Martinez is a Non-Executive Director of the Group.

During the year, the Committee's ongoing discussions have resulted in a Non-Executive Director being appointed, who will contribute to the Group's expertise and will take part in the Board's strategic discussions. The new Director will work with the full Board to develop the Group's strategy and contribute to the Group's overall success.

As shown in the Board's Non-Executive Director biographies, Maria Amparo Moraleda Martinez is a Non-Executive Director of the Group.

- Maria Amparo Moraleda Martinez is a Non-Executive Director of the Group.
- Maria Amparo Moraleda Martinez is a Non-Executive Director of the Group.
- Maria Amparo Moraleda Martinez is a Non-Executive Director of the Group.

Effectiveness

Nominations and Governance Committee

The Committee continues its work of ensuring the Board composition is right and that our governance is effective

Chairman

Gerard Kleisterlee
Chairman of the Board

Members

Valerie Gooding
Phil Yee



Key objective

To make sure the Board comprises individuals with the necessary skills, knowledge and experience to ensure that it is effective in discharging its responsibilities and to have oversight of all matters relating to corporate governance

Responsibilities

- Assessing the composition of the Board and making recommendations on appointments to the Board and senior executive succession planning.
- Overseeing the performance evaluation of the Board, its Committees and individual Directors, and
- Overseeing all matters relating to corporate governance, bringing any issues to the attention of the Board

The Committee met four times during the year and each meeting had full attendance. The terms of reference of the Committee are available on vodafone.com/governance

Committee meetings

Invite other individuals and external advisers to attend all or part of any meeting, and when appropriate, report to the Board as a separate agenda item on the activities of the Committee at the following Board meeting

Changes to the Board and Committees

As announced on 31 January 2017 Maria Amparo Moraleda Martinez will join the Board as a Non-Executive Director on 1 June 2017. Further details are on page 55. As announced on 23 March 2017, Turk Ulgen and Phil Yee will not seek re-election at the 2017 AGM after more than ten years of service. The following changes to the composition of the Board and Committees will be made with effect from 28 July 2017:

- Valerie Gooding will be appointed as Senior Independent Director.
- David Nish will be appointed Chairman of the Audit and Risk Committee.
- Renee James and Sir Osipin Davis will become members of the Nominations and Governance Committee, and
- Amparo Moraleda will become a member of the Audit and Risk Committee.

Assessment of the independence of the Non-Executive Directors

The Committee and the Board are satisfied that the external commitments of its Chairman and other Non-Executive Directors (set out on pages 48 and 49) do not conflict with their duties and commitments as Directors of the Company. Our Directors must:

- report any changes to their commitments to the Board
- notify the Company of actual or potential conflicts or a change in circumstances relating to an existing authorisation, and
- complete an annual conflicts questionnaire

Any conflicts identified are considered and, as appropriate, authorised by the Board. A register of authorisation conflicts is maintained, which is reviewed periodically.

The Committee reviewed the independence of all the Non-Executive Directors. All Non-Executive Directors are considered independent and their contributions continue to be effective. They have all submitted the notices for re-election at the 2017 AGM with the exception of Phil Yee and Turk Ulgen. Amparo Moraleda will be elected for the first time in accordance with our Articles of Association.

The Executive Directors' service contracts and Non-Executive Directors' appointment letters are available for inspection at our registered office and at our AGM.

Board evaluation

The Committee oversaw the internal evaluation of the Board and Committees. A description of the evaluation is set out on page 54.

Succession planning

The Committee received several presentations throughout the year from the Chief Executive and Group Human Resources Director. The presentations provided details of the changes to the Vodafone organisational structure in order to deliver our strategy, as well as succession planning for senior management. Potential successors have been identified for the top senior management positions and the Committee reviewed the profiles for all of these positions during the year.

The Committee also monitors a schedule on the length of tenure of the Chairman and Non-Executive Directors and the in- and out-lets of the Directors. The Committee is satisfied that adequate succession planning is currently in place for the Executive Directors and senior executives, but will keep succession planning under review and monitor the progress and success of the development plans, which have been established for all senior employees.

Diversity

Vodafone acknowledges the importance and inclusion to the effective functioning of the Board. This includes diversity of skills and experience, age, gender, disability, sexual orientation, cultural background and belief. Currently 25% of our Board roles are held by women and our ambition over the coming years is to increase that proportion further, which is supported by our Board diversity policy. Following Amparo Moraleda's appointment on 1 June 2017, 31% of our Board roles will be held by women. This will increase further after the AGM with 36% of our Board being women. Our Board diversity statistics can be found on page 49.

Diversity extends beyond the boardroom. The Board supports management in its efforts to build a diverse organisation. Vodafone has recently launched the Re/Innovate programme which aims to bring talented women back into the workplace after a career break and to increase the number of women in management roles. Further details are set out on pages 60 and 77 and on the Vodafone website.

Governance

The Committee reviewed Vodafone's compliance with the 2014 UK Corporate Governance Code and was satisfied that Vodafone complied with the Code during the year. It also received updates on corporate governance developments during the year and considered the impact of those developments on Vodafone.

Gerard Kleisterlee

Chairman of the Nominations and Governance Committee
15 May 2017

Accountability

Audit and Risk Committee

The Committee continued to oversee the Group's financial reporting, financial control and risk management and compliance processes, with areas of particular focus this year including the preparations for the future implementation of IFRS 15 and IFRS 16, both of which will have a significant impact on the Group, a number of accounting, reporting and valuation judgements in relation to the agreements to form new joint ventures in the Netherlands and India as well as deep dives into a range of technology, commercial and market risks.

Chairman and financial expert

Nick Land
Independent non-executive director

Members

Shirley Burnard
David C. Little
David H. Lee
John W. Smith



Key objectives:

The provision of strong governance over the appropriateness of the Group's financial reporting, including the adequacy of related disclosures, the performance of both the internal audit function and the external auditor, and oversight over the Group's system of internal control, including risk management and compliance activities.

Responsibilities

The Board has approved terms of reference for the Committee which are available at vodafone.com/governance. These provide the framework for the Committee's work in the year and can be summarised into four primary sets of activities. These are oversight of the:

- appropriateness of the Group's external financial reporting,
- relationship with, and performance of, the external auditor
- Group's system of internal control, including risk management framework and the work of the internal audit function; and
- Group's system of compliance activities

The Committee met six times during the year and each meeting had full attendance. The terms of reference of the Committee are available on vodafone.com/governance.

Membership, relevant skills and experience

On 23 March 2017 the Group announced that both Shirley Burnard and David C. Little would not seek re-election at the Company's annual general meeting in July 2017 after nine and ten years' service. As a result, with effect from 28 July 2017, David Little will be appointed Chairman of the Audit and Risk Committee and Maria Amparo Moraleda Martinez will become a member of the Audit and Risk Committee.

The Committee was conscious of the need to, as strong and widely transferable, provide an efficient succession plan and to ensure that David Little was appointed as an additional Committee member. On 1 January 2018, David Little will continue to take an active role in the Committee's activities in the year. David was appointed after a rigorous proposal to ensure the Committee will continue to have the necessary financial expertise, commercial expertise and a breadth of skills required to meet its responsibilities and provide an effective level of challenge to management. Similarly, Amparo brings her international, business, finance engineering background and IT and technology expertise to the role and will be a valuable addition to the Committee. Full biographies of the Committee members are set out in pages 46 and 47.

All the members of the Committee are also non-executive directors of the Company, and are all experienced individuals. David Little has been designated as the financial expert on the Committee for the purposes of the US Securities Exchange Act of 1934, as amended, and the rules promulgated thereunder.

In order to ensure that the Committee has access to the necessary expertise, knowledge and experience in the sector in which the Company operates, all of the non-Executive Directors of the Company have a broad and ongoing training and development as detailed in the section on Board development and training, and training on pages 64 and 65. In addition, every three years the Board appoints an external organisation to perform an independent review of the Committee to evaluate its performance for the latest independent review was performed in March 2016, which concluded that the Board had properly constituted the Committee to perform its role and full effectiveness in meeting its objectives.

How the Committee operates

The Committee met six times during the year, five times under its standard schedule of meetings plus an additional meeting in October 2017 to consider the external auditor independence nomination as detailed later in this report. Two of the standard meetings a time for September and May in each year and that the Committee can appoint in advance the issues to be discussed at the Group's half-year and year-end reporting. The meetings in October and May conclude the work and day ahead review of the approval of the Group's external financial results. The meetings usually have a focus on financial and compliance related matters. Meetings of the Committee generally take place the day before a Board meeting to make the efficiency of interaction with the Board and to report to the Board as a separate agenda item on the activity of the Committee and matters of particular relevance to the Board in the context of its work. At the Board meeting reports of the Committee are made.

The external auditor, PricewaterhouseCoopers ("PwC"), has been working together with the Chief Executive, the Chief Financial Officer, the Group Chief Financial Officer, the Group Chief Information Officer, and the Group's Compliance and Governance Director, the Group Auditor, the Group's Internal Auditor, the Group's Chief Risk Officer and the Group's General Counsel and Company Secretary. The Committee has also met separately with senior PwC staff, including PwC's UK Chief Financial Officer and the Group Auditor, to discuss with them emerging risks.

Accountability

Audit and Risk Committee (continued)

Financial reporting

The Committee's primary responsibility in relation to the Group's financial reporting is to review, with both management and the external auditor, for the appropriateness of the half-year and annual financial statements concentrating on, amongst other matters:

- the quality and acceptability of accounting policies and practices
- material areas in which significant judgements have been applied or where significant issues have been disclosed with the external auditor
- providing advice to the Board on the form and basis underlying the long-term viability statement
- the clarity of the disclosures and consistency with financial reporting standards and relevant financial and governance reporting requirements including the 2014 UK Corporate Governance Code and the European Securities and Markets Association Guidelines on Alternative Performance Measures
- any correspondence from regulators in relation to our financial reporting and
- an assessment of whether the Annual Report taken as a whole is fair, balanced and understandable and provides the information necessary for shareholders to assess the Company's position and performance, business model and strategy. This assessment forms the basis of the advice given to the Board to assist them in making the statement required by the 2014 UK Corporate Governance Code.

Accounting policies and practices

The Committee received reports from management in relation to the identification of critical accounting judgements and key sources of estimation uncertainty, significant accounting policies and proposed disclosure of these in the 2017 Annual Report. Following discussion with management and the external auditor, the Committee approved these critical accounting judgements, significant accounting policies and disclosures which are set out in note 1 'Basis of preparation' to the consolidated financial statements.

Significant judgements and issues

Matters considered

Revenue recognition

The timing of revenue recognition, the recognition of revenue on a gross or net basis, the treatment of discounts, incentives and commissions and the accounting for arrangements with multiple deliverables are complex areas of accounting. See note 1 'Basis of preparation' for further detail.

In addition there is heightened risk in relation to the accounting for revenue as a result of the inherent complexity of newly introduced systems and changing pricing models.

The Committee received regular reports from management on the programme for the adoption of IFRS 15 'Revenue from contracts with customers' and IFRS 16 'Leases', both of which are likely to have a substantial effect on the Group's accounting when adopted for the year ending 31 March 2019 and 2020, respectively. Our disclosures on pages 107 and 108 include further qualitative detail on the impact of these two accounting standards. The Committee's work in relation to the oversight of these programmes is set out below.

Regulators and our financial reporting

There has been no correspondence from regulators including the FRC's Corporate Reporting Review team in relation to our financial reporting during the 2017 financial year. The Committee is committed to improving the effectiveness and clarity of the Group's corporate reporting and has continued to encourage management to consider and adopt where appropriate initiatives by regulatory bodies which would enhance our reporting, such as the FRC Lab project on business model reporting and digital future-ready data.

In addition, the Committee continued to support the Group's broader commitment to corporate transparency which this year saw the publication of the Group's award-winning report into its Taxation and total economic contribution to public finances report. Now in its fifth year, the report remains the most comprehensive publication of its kind in the telecommunications and technology sector covering tax strategy and detailed analysis of tax paid around the world.

Significant judgements and issues

The significant areas of focus considered and actions taken by the Committee in relation to the 2017 Annual Report, which have been extended to reflect the Group's change in presentation currency from sterling to the Euro from 1 April 2016, are outlined below. A discussion of these with the external auditor during the year and where appropriate they have been addressed as areas of audit focus as outlined in the Audit Report on pages 91 to 95.

Action

PricewaterhouseCoopers LLP shared its approach to the audit of revenue in their detailed audit plan, which identified the primary risks attaching to the audit of revenue to be (a) the controls over the underlying accuracy of billing systems and (b) presumed fraud risk, and reported on the results of its audit work in this area to the Committee at both the half-year and year end.

The Committee confirmed with management that the basis of revenue accounting remained unchanged from prior years with PricewaterhouseCoopers LLP. As a result, the Committee was satisfied with the appropriateness of the revenue recognised in the financial statements.

Significant judgements and issues

Contingent liabilities

Tax losses

The Group is subject to a range of tax claims and related legal actions across a number of jurisdictions where it operates. The most material claim continues to be from the Indian tax authorities in relation to our acquisition of Vodafone India Limited in 2007, further details of which are included in note 30 "Contingent liabilities and legal proceedings".

Further, the Group has extensive accumulated tax losses, as detailed in note 6 "Taxation" and a key management judgement is whether a deferred tax asset should be recognised in respect of these losses. As at 31 March 2017, the Group had recognised a £23.5 billion deferred tax asset primarily in respect of these tax losses.

Goodwill impairment

This is an area of focus for the Committee given the materiality of the Group's goodwill balances (£26.8 billion at 31 March 2017) and the inherent subjectivity in impairment testing.

The judgements in relation to impairment testing continue to relate primarily to the assumptions underlying the calculation of the value in use of the Group's businesses, being the achievability of the long-term business plans and the macroeconomic and related modelling assumptions underlying the valuation process. As at 31 March 2017, these judgements were extended to include the assessment of the fair value of Vodafone India.

During the year, a new entrant in India launched free trial services for an extended period and commercial offers plans at a significant discount to prevailing market pricing, resulting in competitive responses from other operators. This created a high degree of uncertainty over a range of commercial planning assumptions, including future pricing, profitability and market structure, resulting in a wide range of potential outcomes which the Committee had to consider in assessing management's view of future business performance and cash flows for impairment valuation purposes at both 30 September 2016 and 31 March 2017.

A net of tax impairment charge of £5.7 billion was recorded in respect of the Group's investment in Vodafone India for the year ended 31 March 2017. See note 4 "Impairment losses" for detail.

Contingent liabilities

The Group is subject to a range of claims and legal actions from a number of sources, including competitors, regulators, customers, suppliers and on occasion fellow shareholders in Group subsidiaries.

The level of provisioning for contingent and other liabilities is an issue where legal and management judgements are important and accordingly an area of Committee focus. See note 30 "Contingent liabilities and legal proceedings" for further detail.

Assets

The Group Tax Director presented on both provisioning and disclosure of tax contingencies and deferred tax asset recognition at the November 2016 and May 2017 Committee meetings. He also provided an update on upcoming changes in the wider tax landscape that were potentially relevant to the Group. PricewaterhouseCoopers LLP also identified this as an area of higher audit effort and the Committee received reporting from it on these matters.

The Committee challenged both management and PricewaterhouseCoopers LLP on the legal judgements underpinning both the provisioning and disclosure stance adopted in relation to material elements of tax contingent liabilities and the IFRS basis of and operating assumptions underlying the deferred tax assets recognised at the year end. Consequently, the Committee was satisfied with the approach adopted in the financial statements by management for each matter.

The Committee received detailed reporting from management and challenged the appropriateness of the assumptions made, including:

- the consistent application of management's methodology;
- the achievability of the business plans;
- assumptions in relation to terminal growth in the businesses at the end of the plan period; and
- discount rates.

This remains an area of audit focus and PricewaterhouseCoopers LLP provided detailed reporting on these matters to the Committee, including sensitivity testing.

As a result, the Committee was satisfied with both the appropriateness of the analysis performed by management and the impairment related disclosures set out in note 4 to the financial statements.

The Committee received a presentation from the Group's General Counsel and Company Secretary and the Director of Litigation in both November 2016 and May 2017 on management's assessment of the most significant claims.

As this is an area of audit focus, PricewaterhouseCoopers LLP also reviewed those claims and relevant legal advice received by the Group to form a view on the appropriateness of the level of provisioning that is shared with the Committee.

The Committee challenged both management and PricewaterhouseCoopers LLP on the level of provisioning for legal claims and was satisfied that the amounts recorded appropriately reflected the risk of loss.

Accountability

Audit and Risk Committee (continued)

Significant judgements and issues

Materiality judgements

Accounting and disclosure impacts

The Committee reviewed the accounting and reporting implications of the merger of Vodafone's and Liberty Global's operating businesses in the Netherlands and the agreement to combine Vodafone India with Idea Cellular into a new joint venture. The latter resulted in Vodafone India being accounted for as a discontinued operation at 31 March 2017. See note 7 'Discontinued operations and assets held for resale' and note 28 'Acquisitions and disposals' for further detail.

Internal control environment

The Group has continued to devote considerable resources to the development of key business and related IT controls to ensure a robust system of internal control.

Following the prior year implementation of a suite of standard controls over the Group's core financial processes, there have been no significant changes to the Group's key business controls.

Change in functional and presentation currency

Following the change in the Company's functional currency and the Group's presentation currency from sterling to the euro with effect from 1 April 2016, the Group has performed a full historic retranslation of the Group's results. See note 1 'Basis of preparation' for further detail.

Other matters

The Committee also undertook a range of further activities in relation to the Group's accounting and external reporting in the year.

Implementation of IFRS 15 and IFRS 16

The Committee received regular reporting from management on the Group's ongoing implementation of IFRS 15 'Revenue from contracts with customers', which will be adopted in the financial year ending 31 March 2019 focusing on the key decision points relating to the choice of IT system, systems integration, the methodology in which the standard would be adopted and programme resourcing. The implementation programme continued to progress satisfactorily during the year with the accounting systems build being finalised and tested and new business and IT controls being designed and rolled out. Markets are expected to go-live across the Group in a phased approach starting from March 2017. Similar reporting was given to the Committee in relation to the Group's implementation of IFRS 16 'Leases', which will be adopted in the financial year ending 31 March 2020.

Audit

Management outlined the key accounting and disclosure impacts in relation to these transactions.

The Committee also received detailed reporting from PricewaterhouseCoopers LLP on their assessment of the accounting and disclosures made by management in the financial statements.

After having reviewed these reports and the financial statements, the Committee concluded that it was satisfied with the accounting and disclosures made in the Annual Report.

The Committee reviewed the work performed by management in relation to the implementation and maintenance of these controls, including the degree to which they operated effectively throughout the year and at the year end. This was supplemented by the results of related reviews performed by Internal Audit.

The audit scope of PricewaterhouseCoopers LLP included certain of these key business and IT controls and they reported to the Committee the results of their audit testing in these areas. Further detail is provided in the PricewaterhouseCoopers LLP audit report on pages 91 to 98.

As a result, the Committee was satisfied with the basis of management's report on internal control over financial reporting as required by section 404 of the US Sarbanes-Oxley Act and with management's ongoing focus on enhancements to the internal control environment.

Management outlined the key accounting and disclosure impacts in relation to the changes in both the Company's functional currency and the Group's presentation currency.

The Committee also received detailed reporting from PricewaterhouseCoopers LLP at both the half-year and the year end, on their assessment of the accounting and disclosures made by management in respect of the change in functional and presentational currency.

After having reviewed these reports and the disclosures in the financial statements, the Committee concluded that it was satisfied with the accounting and disclosure for each of these matters.

UK Exit

The Committee discussed a number of issues arising from the UK's vote to leave the European Union in June 2016, including consideration of the impact on our principal risks, as set out on pages 28 to 34, and the consideration of potential tax impact in conjunction with the Group's tax risk mitigation strategy, further details of which are included in Note 5 'Taxation'.

Annual Report and Financial Statements

As part of the Committee's assessment of whether the Annual Report taken as a whole is fair, balanced and understandable and provides the information necessary for shareholders to assess the Company's position and performance, business model and strategy, it draws on the work of the Group's Disclosure Committee and its discussions with senior management.

The procedures said common that underpin our content strategy include ensuring that:

- all content is reliable, briefed on the fair, balanced and impartialistundable requirement
- a dedicated and experienced core team is responsible for the coordination of content submissions, verification, editorial review and challenge
- senior management confirms that the content is respectful, appropriate and responsible, is not misleading, balanced and understandable
- the Disclosure Team in the regulatory and oversees the Annual Report as a whole and
- the Committee receives an external audit of the Annual Report to enable it to review and comment.

This year, following guidance issued by the Financial Reporting and Markets Authority, the Committee also sought to extend further the use and disclosure of alternative performance measures (or non-GAAP measures) to ensure that they are clearly explained and labelled, disclosed separately from reported GAAP measures, and include prominent comparisons to relevant peer companies. We referred to the nearest IASB financial instrument that the Committee could cite in the financial and non-financial statement of the Director under section 172 of the Companies Act 2006 to promulgate the duties of the Company for the benefit of its employees and shareholders, in meeting the needs of the society.

The step does not need us to provide the context in part of the Board, but rather in making the statement of the Board in the UK Corporate Governance Code.

External audit

As part of the Committee's responsibilities to provide assurance to the Board in the short and long term, and the long-term, the statement of assurance to page 51 of the Committee's annual report provides and assessment of the group's prospects provided by management including:

- the review period and significant risks the Group is facing in the long-term forecast;
- the assessment of the capacity of the Group to manage its future performance, including the expected debt service requirements under its facilities and access to capital markets;
- the modelling of the financial impact of certain risks the Group is exposed to, including its liquidity requirements and solvency;
- ensuring that the enhanced disclosures in the Annual Report allow for the assessment period to be applied appropriately to the group, which qualifications and assumptions are made and how the value proposition is valid to management, the relevant financial covenants;
- Management also sought independent external advice on the impact of the UK Corporate Governance Code.

External audit

The Committee has a primary responsibility for overseeing the relationship with and for endorsing the external audit of the Group's financial statements. The Committee's appointment of the external auditor is based on the assessment of the external audit firm's independence and objectivity, and the ability to provide a high quality audit of the Group's financial statements and appropriate assurance on the financial statements.

Auditor appointment

Price Waterhouse Coopers LLP were appointed as the external auditor in July 2014 following a request tender and whilst the Group had no current re-tendering plan in accordance with the UK implementation of the EU Audit Regulation and Directive on the Competition & Markets Authority Order on the statutory audit. Market the Group will be required to put the external audit contract out to tender by 2014. In addition, the external audit contract will be required to state that the audit partner responsible for the audit will be required to rotate the audit partner responsible for the audit every five years and as a result, the current lead audit partner, Andrew Kemp, who was appointed in July 2014, will be required to step down following the completion of the 2019 audit.

The Committee continues to review the auditor appointment and the need to tender the audit or ensuring the Group's compliance with the UK Corporate Governance Code and the reform of the audit market by the UK Competition and Markets Authority. Accordingly, the Company confirms that it complies with the provisions of the Competition and Markets Authority's Order on the financial reporting of the financial year ending 31 March 2018. The Committee had recommended to the Board that Price Waterhouse Coopers LLP be reappointed under the current external audit contract and the Directors will be approving the recommendation of Price Waterhouse Coopers LLP at the annual general meeting in July 2019.

Audit risk

At the start of the audit cycle for the 2018 financial year, the external audit firm, Price Waterhouse Coopers LLP, detailed the audit plan identifying the audit risks, planning materiality, and financial statement risks. The audit risk identification process is considered a key factor in the external audit cycle. The external audit firm, Price Waterhouse Coopers LLP, has identified the following:

- Taxation matters including recognition and measurement of deferred tax assets and liabilities and uncertainty, and a note including a plan for managing tax risks;
- Financial reporting and risk;
- Revenue and contingent liabilities;
- Revenue recognition, including accuracy of the revenue reported given the complexity of the demand for;
- Management of the external audit risk;
- Accounting for significant one-off transactions;
- Capitalisation and assets;
- Change in the Group's operational strategy.

The external audit firm for the 2017 financial year was changed from the 2016 financial year except for the audit of the financial statements of the Group's presentation and for the financial statements of the Group's presentation and for the financial statements of the Group's presentation and for the financial statements of the Group's presentation.

Working with the auditor

The external audit firm, Price Waterhouse Coopers LLP, has a meeting to provide additional support to the external audit firm and feedback from the Committee and the external audit firm. The external audit firm, Price Waterhouse Coopers LLP, has a meeting to provide additional support to the external audit firm and feedback from the Committee and the external audit firm. The external audit firm, Price Waterhouse Coopers LLP, has a meeting to provide additional support to the external audit firm and feedback from the Committee and the external audit firm.

Accountability

Audit and Risk Committee (continued)

Effectiveness of the external audit process

The Committee reviewed the quality of the external audit throughout the year and considered the performance of PricewaterhouseCoopers LLP taking into account the Committee's own assessment and feedback, the results of a detailed survey of senior finance personnel across the Group focusing on a range of factors, we considered relevant to audit quality feedback from PricewaterhouseCoopers LLP on their performance against their own performance objectives and the firm-wide audit quality inspection report issued by the FRC in May 2016. In addition, the FRC's Audit Quality Review team reviewed PricewaterhouseCoopers LLP's audit of the Group's financial statements for the year ended 31 March 2016 as part of their 2016 annual inspection of audit firms. This also included that their work was of a high standard at both a Group and component level identifying only minor weaknesses, all of which were addressed in the audit firm's proposed action plan.

Based on these reviews, the Committee concluded that there had been appropriate focus and challenge by PricewaterhouseCoopers LLP on the primary areas of the audit and that they had applied robust challenge and scepticism throughout the audit. Consequently, as noted above, the Committee has recommended to the Board that they be reappointed at the annual general meeting in July 2017.

Independence and objectivity

In its assessment of the independence of the auditor and in accordance with the US Public Company Accounting Oversight Board's standard on independence, the Committee receives data on any relationship between the Company and PricewaterhouseCoopers LLP that may have a bearing on their independence and receives confirmation that they are independent of the Company within the meaning of the securities laws administered by the US Securities and Exchange Commission (SEC).

During the year, we were notified by our lead auditor that that a company, for which a number of PricewaterhouseCoopers LLP partners were acting as administrators, was considering litigation against the Group. The Committee in consultation with the Group's legal advisors, reviewed the implications for PricewaterhouseCoopers LLP's audit independence from the role played by PricewaterhouseCoopers LLP partners as administrators and PricewaterhouseCoopers LLP as the Group's statutory auditor in the context of relevant regulations and ethical standards. Further, the Committee consulted with the UK Financial Reporting Council and a number of institutional investors.

To address any potential threat to their audit independence, PricewaterhouseCoopers LLP put in place a number of safeguards including ensuring both the administration and audit teams were physically separate and had no interactions; that working papers and other highly confidential material were separately stored with highly restricted access and that the lead group engagement partner would be solely responsible for the audit implications of the potential litigation. In response, we requested that both PricewaterhouseCoopers LLP's Compliance Department and its independent non-executives provide oversight of the effectiveness of the safeguards put in place and they reported to the Committee on these safeguards on a regular basis. PricewaterhouseCoopers confirmed to the Committee that these safeguards had been put in place, were being monitored internally and operated effectively throughout the relevant period.

The Committee concluded that this position was not prohibited and PricewaterhouseCoopers LLP remained independent for the purposes of the audit throughout this period.

Audit fees

For the 2017 financial year, the Committee considered the ongoing fee proposal included as part of the audit tender. In 2016, negotiated audit fee arrangements and following the receipt of formal assurance that their fees were appropriate for the scope of the work required, agreed a charge from PricewaterhouseCoopers LLP of £16 million for statutory audit services. This included £1 million in respect of advance audit procedures in respect of the forthcoming implementation of IFRS 15, Revenue from Contracts with Customers.

Non-audit fees

As one of the ways in which it seeks to protect the independence and objectivity of the external auditor, the Committee has a policy governing the engagement of the external auditor to provide non-audit services. This includes PricewaterhouseCoopers LLP from providing certain services such as valuation work or the provision of accounting services and factors a presumption that PricewaterhouseCoopers LLP should only be engaged for non-audit services where there is no legal or practical alternative supplier.

In certain specific permitted cases, the Committee has pre-approved that PricewaterhouseCoopers LLP can be engaged by management, subject to the policy set out above and subject to a £60,000 fee limit for individual engagements, a £500,000 total fee limit for services where there is no legal alternative and a £500,000 total fee limit for services where there is no practical alternative supplier. For all other services or those permitted fees, fees that exceed these specified limits will, as Chairman, or in my absence another Committee member, can pre-approve permitted services.

In addition, the Committee assesses the impact of revised UK regulation including the prohibition of the auditor, laying any part in management or the firm making and expediting regular and restricting non-audit services that auditors can provide, including a cap on the amount of non-audit fees that can be billed and a list of prohibited services. Consequently the Group policy on non-audit fees was amended to reflect these additional restrictions during the 2017 financial year for implementation in the 2018 financial year.

Non-audit fees were £4.0 million of which £3.5 million was for services where there was no legal alternative and £0.5 million for services where there was no practical alternative supplier. Non-audit fees represented 22% of audit fees for the 2017 financial year (2016: 11%; 2015: 33%) with the increase in the current year being due to £1.1 million of fees relating to a potential initial public offering (IPO) of Vodafone India that was being considered prior to the agreement to combine the business with Idea Cellular. Further details of the fees paid for audit and non-audit services to PricewaterhouseCoopers LLP can be found in note 3 to the consolidated financial statements.

Internal control and risk management

The Committee has the primary responsibility for the oversight of the Group's system of internal control, including the risk management framework and the work of the Internal Audit function.

Assessment of Group's system of internal control, including risk management framework

The Group's risk assessment process and the way in which significant business risks are managed is a key area of focus for the Committee. Our activity here was driven primarily by the Group's assessment of its principal risks and uncertainties as set out on pages 28 to 34 and our review included reports from the Group Risk and Compliance Director with whom I met regularly during the year on the Group's risk evaluation process as well as a review of changes to significant risks identified at both operating entity and Group levels.

The Committee also maintains a group of independent experts in the specific financial, operational and regulatory areas of the business. These experts are consulted by the Committee either directly or indirectly to meet the business's responsibilities in these areas and provide independent challenge to their actions. During the 2017 financial year, the various views provided:

- technology audit, including a review of the Group's technology, cyber security management plan, and IT compliance, as well as the Group's mobile and fixed networks (cyber security measures), and user access management
- tax risk mitigation strategy, including a practical management plan for key stakeholders external to the Group of the updated Tax Risk Management Policy, to meet new legislative requirements and internal policies to manage tax fraud risk
- unstable economic conditions and the impact on the Group's treasury operations, including the net gold debt in euros, and forming inter-strategic and counterparty credit risk
- the impact of the measures for the end of the period in 2020, the legislative changes in competition law, and the new retirement and the demographic situation of the population in Germany for November 2020
- the integration of the new German drug and drug law, the merged 50% of the company and the new 50% of the company, Germany - 50%
- are the company's financial performance and the impact of the company's financial performance on the company's financial performance
- are the company's financial performance and the impact of the company's financial performance on the company's financial performance

The "Policies for an Internal Control Environment to protect the company from its material risks" which has been identified by Management as responsible for establishing and maintaining effective internal control, with the reporting and compliance responsibility to and through the authorities of the company's employees. These controls were enhanced through the application of a risk-oriented assurance approach which is based on work that aligns compliance with the achievement of the assurance and compliance activities for the Group's significant risks.

As revealed in the results, both the group selected grant of environmental due diligence was driven primarily by the group's Audit Directors' report on the effectiveness of internal controls, significant findings of fraud and an incident of fraud that involved management employees. A significant role of internal controls or element of the Group's compliance activities in the collection of 42 of the 68 Surveys (over 60%) is also reflected in the Committee's report.

The Committee has no reason to doubt the effectiveness of the Group's internal control including its management during the year and up to the date of this Annual Report in accordance with the requirement of the Candidate for Risk Management Internal Control Control and Financial Reporting published by the CRC.

the year, there are significant differences across years were identified in the survey for the 2017 financial year across all six products, with positive associations with female research in marketing, the data centre, and property, the 2018 with Corporate Finance, Food, Travel, and for more information, visit www.bis.gov.uk/infocentre to find out that the survey is open to all businesses registered in the UK.

Internal audit

Monitoring and review: The scope, extent and effectiveness of the activity of the Group Internal Audit Department is managed and monitored at each Committee meeting. We approve the annual audit plan prior to the start of each financial year and direct it to be updated from the Group Audit Director on audit milestones progress against the approved Group audit plan, the results of an annual rotation of audits and the action plan to address these areas. It is most relevant to the work of the Audit Director who has had been of particular importance following the appointment of a new Group Audit Director this year to set annual objectives to monitor performance against these objectives. As part of the team's remit to respond to significant issues arising from the work, following an independent assessment of the function's effectiveness in 2015 and the increasing pace of change of the business, in particular, and continuing to be implemented to develop a robust internal audit effectiveness process.

Compliance with section 404 of the US Sarbanes-Oxley Act

The Committee has taken action in monitoring the Group's compliance with the relevant regulatory requirements. Subsequent to the completion of the 2012/13 financial year, the Group has continued to monitor and report on its compliance with the relevant regulatory requirements.

- financial control performance
- strategic performance (42% of annual sales) according to the results of the KPIs and the
- the strategic performance is not a direct response to strategic issues, but to the company

The response function, $\hat{g}(\omega)$, for a 424 sample data set is approximately stable for $n = 20$. Standardized time series are used to represent the stationary stochastic process, $\{x_t\}$, in the 424 observations.

Compliance activities

The committee also provides the oversight of the G-20, some of the programs and the number of G-20 members and, depending on the situation, the G-20 will be able to

- the organizational model for managing fraud including the use of internal controls, detection, preventative controls and measures to minimize damage and to detect and prevent fraud in the future
- the types of fraud most commonly detected and the level of fraud in the firm and its industry
- results from the annual AICPA Compliance Review, which tests the extent to which internal controls and procedures are compliant with GAAP principles
- analysis of the newly SEC General Data Protection Regulation (GDPR) to take effect from May 2018, including the areas of potential impact for the Group and
- results of the use of Speechmark, an increasingly accessible simple web-based system, to monitor, if and where possible, irregularities in financial reporting or other issues and the receipt of any resulting enquiries

Nick Kavel

Nick Land

NICKELSTEAD

Relations with shareholders

Communicating with our shareholders

Listening to our shareholders

We are committed to communicating our strategy and activities to all our shareholders and listening to their questions and feedback.

Our investor calendar	May	June	July	August
Set out here is a calendar of our investor events throughout the year	Roadshow tour – London – Edinburgh – Boston – Toronto – New York and – Paris	Roadshow tour – Amsterdam – Milan – Frankfurt – Madrid – San Francisco and – Los Angeles Investor conferences in London at – Merrill Lynch and – JP Morgan Chase in Switzerland at – Bâle Chairman roadshow to top investors	Investor meetings in – Germany – Spain – Italy and – Turkey Annual general meeting	Roadshow tour – Hong Kong and – Singapore

How we communicate with our shareholders

We maintained an active dialogue with our shareholders throughout the year through a planned programme of investor relations activities. We also respond to daily queries from shareholders and analysts through our Investor Relations team and have a section of our website which is dedicated to shareholders and analysts (vodafone.com/investor). Our regional Computershare and Deutsche Bank (custodians of our American Depositary Receipts (ADR) programme) also have a team of people to answer shareholder and ADR holder queries in relation to technical aspects of their holdings such as dividend payments and shareholding balances. All of our financial results presentations are available on our website at vodafone.com/investor.

Institutional investor meetings

We hold meetings with major institutional investors, individual shareholder groups and financial analysts to discuss the business performance and strategy. These are attended by the appropriate mix of Directors and senior management, including our Chairman, Chief Executive, Executive Committee members, senior leaders and the Investor Relations team. Institutional investors also meet with the Chairman to discuss matters of governance.

What our shareholders have asked us this year

Common topics raised by our institutional and individual shareholders include:

- 5G investment and business cost
- cash flow, capital expenditure, debt and dividend cover
- fixed broadband and TV strategy
- performance outlook
- network differentiation
- shareholder returns
- regulation in Europe and emerging markets
- spectrum renewal costs
- VodafoneZiggo JV
- Vodafone India and Idea Cellular merger and
- administration of shareholding

September

Investor conference in London at:
 – Credit Suisse
 – Deutsche Bank and
 – Buhner
 in New York at:
 – Goldman Sachs
 Roadshow in:
 – Helsinki
 – Copenhagen and
 – Stockholm
 in many local offices

November

Roadshow in:
 – London
 – Switzerland
 – Boston
 – Frankfurt
 – Fribourg
 – Amsterdam and
 – Paris
 Chairman's meeting with
 retail shareholders
 Investor conference
 in Spain at Morgan Stanley

December

Roadshow in:
 – Edinburgh
 – Sydney and
 – Cape Town
 Investor conference
 in London at Bercow Berg

January

Roadshow in:
 – Los Angeles and
 – San Francisco
 Investor meetings in:
 – Spain and
 – Italy

March

Roadshow in:
 – Helsinki
 – Copenhagen and
 – Stockholm
 Investor conference
 in London at:
 – Citic
 in Milan at:
 – Deutsche Bank

Annual general meeting

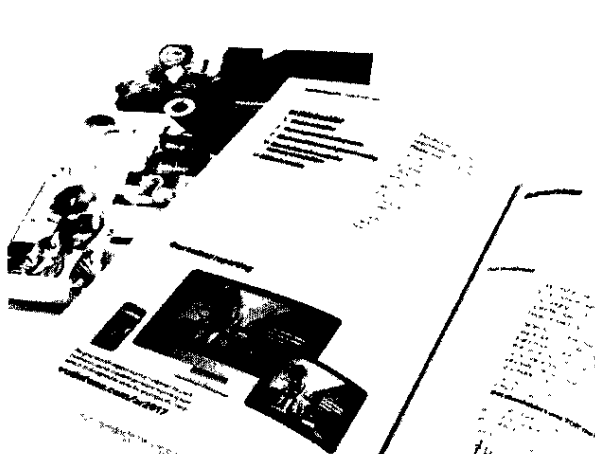
Our annual general meeting is attended by our Board and Executive Committee members and is open to all our shareholders to attend. A summary presentation of financial results is given before the Chairman deals with the formal business of the meeting. All shareholders present can question the Board during the meeting.

Representatives from investor relations and customer services are available after the meeting to answer any additional questions shareholders may have.

Dividend payments

For the financial year and beyond dividends are declared in euros and paid in euros and pounds sterling and for ADR holders US dollars, aligning our shareholder returns with the primary currency in which we generate free cash flow.

The foreign exchange rate at which dividends declared in euros are converted into pounds sterling and US dollars is calculated based on the average exchange rate over the five business days during the week prior to the payment of the dividend.



Our US listing requirements

As Vodafone in America can depict its shares are listed on NASDAQ Stock Market LLC (NASDAQ), we are required to disclose a summary of any material differences between the corporate governance practices in follow and those of US companies listed on NASDAQ. Our corporate governance practices are primarily based on UK requirements but substantially conform to those required of US companies listed on NASDAQ. The material differences are set out in the following table:

Board member independence

Different tests of independence for Board members are applied under the 2014 UK Corporate Governance Code (the Code) and the NASDAQ listing rules. The Board is not required to take into consideration NASDAQ's detailed definitions of independence as set out in the NASDAQ listing rules. The Board has carried out an assessment based on the independence requirements of the Code and has determined that, in its judgement, each of Vodafone's Non-Executive Directors is independent within the meaning of those requirements.

Committees

The NASDAQ listing rules require US companies to have a nominations committee, an audit committee and a compensation committee, each composed entirely of independent directors. With the nominations committee and the audit committee each required to have a written charter which addresses the committee's purpose and responsibilities, and the compensation committee having sole authority and adequate funding to engage compensation consultants, independent legal counsel and other compensation advisors:

- Our Nominations and Governance Committee is chaired by the Chairman of the Board and its other members are independent Non-Executive Directors
- Our Remuneration Committee is composed entirely of independent Non-Executive Directors
- Our Audit and Risk Committee is composed entirely of Non-Executive Directors, each of whom (i) the Board has determined to be independent based on the independence requirements of the Code and (ii) meets the independence requirements of the Securities Exchange Act 1934
- We have terms of reference for our Nominations and Governance Committee, Audit and Risk Committee and Remuneration Committee, each of which complies with the requirements of the Code and is available for inspection on our website at vodafone.com/governance
- These terms of reference are generally responsive to the relevant NASDAQ listing rules but may not address all aspects of these rules

Code of Ethics and Code of Conduct

Under the NASDAQ listing rules, US companies must adopt a Code of Conduct applicable to all directors, officers and employees that complies with the definition of a 'code of ethics' set out in section 406 of the Sarbanes-Oxley Act:

- We have adopted a Code of Ethics that complies with section 406 of the Sarbanes-Oxley Act which is applicable only to the senior financial and principal executive officers, and which is available on our website at vodafone.com/governance
- We have also adopted a separate Code of Conduct which applies to all employees

Quorum

The quorum required for shareholder meetings in accordance with our Articles of Association, is two shareholders, regardless of the level of their aggregate share ownership, while US companies listed on NASDAQ are required by the NASDAQ listing rules to have a minimum quorum of 33.33% of the shareholders of ordinary shares for shareholder meetings.

Related party transactions

In lieu of obtaining an independent review of related party transactions for conflicts of interests in accordance with the NASDAQ listing rules, we seek shareholder approval for related party transactions that (i) meet certain financial thresholds or (ii) have unusual features in accordance with the Listing Rules issued by the FCA in the United Kingdom (the Listing Rules), the Companies Act 2006 and our Articles of Association.

Further, we use the definition of a transaction with a related party as set out in the Listing Rules, which differs in certain respects from the definition of related party transaction in the NASDAQ listing rules.

Shareholder approval

When determining whether shareholder approval is required for a proposed transaction we comply with both the NASDAQ listing rules and the Listing Rules. Under the NASDAQ listing rules, whether shareholder approval is required for a transaction depends on, among other things, the percentage of shares to be issued or sold in connection with the transaction. Under the Listing Rules, whether shareholder approval is required for a transaction depends on, among other things, whether the size of a transaction exceeds a certain percentage of the size of the listed company undertaking the transaction.

Remuneration

Directors' remuneration

Remuneration Committee

The Committee continued to ensure that decisions made during the year reflected our principles, company performance and external considerations. In addition, the Committee adopted an early timetable of shareholder engagement in respect of the policy review.

Chairman

Valerie Gnodding
Independent Non-Executive Director

Members

Michael Gove
Chairman
Sanjiv Mehta



Key objective

To deliver and implement recommendations that the Board on the occasion of the annual remuneration and director and background information of the Executive Directors.

Responsibilities

- determining on behalf of the Board the policy on the remuneration of the Chairman of the Board, the Executive Directors and the senior management team;
- determining the total remuneration packages for these individuals including any compensation on termination of office;
- operating within recognised principles of good governance; and
- preparing an Annual Report on Directors' remuneration.

The Committee met five times during the year and each meeting had full attendance. The terms of reference of the Committee are available on vodafone.com/governance.

Contents of the Remuneration Report

Remuneration Policy	Page 7
Remuneration Policy table	Page 12
Chairman and Non-Executive Director remuneration	Page 26
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2015 Remuneration	Page 81
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Letter from the Remuneration Committee Chairman

Dear Shareholder

On behalf of the Board, I present our 2014 Directors' Remuneration Report. This report sets out our proposed policy which is approved at our 2014 AGM. It will take effect immediately from the date of this meeting. The report also sets out how our current policy was implemented during the year.

Current policy – a successful implementation

Our current policy has received continued support from its approval at the 2014 AGM, with the Annual Report on Remuneration receiving a vote in favour of 92% in each of the last two years.

The Committee believe that the effectiveness of the current policy reflects a commitment to our principles of:

- ensuring our remuneration policy and the manner in which it is implemented, reflects the business strategy and business priorities;
- maintaining a pay-for-performance approach to remuneration, which rewards our executive directors only for significant increases in performance, particularly by business performance;
- aligning the interests of our senior management with the interests of shareholders by developing an approach to share ownership that helps to maintain commitment over the long-term; and
- offering non-cash and financial incentives to attract and

retain talent due to this continued support and the ongoing appropriateness that the Committee maintained the current policy for the full three year life.

Aligning remuneration arrangements with strategic priorities

The importance of aligning our remuneration arrangements with our strategic priorities continues to play a crucial role in the Committee's decision making during the year.

In terms of financial measures, cash flow continues to remain the key financial metric in the industry, in which we accelerate this currently reflected through the objective of the measures in our short-term and long-term incentive plan. Another key to our success – a converged and innovative leader – a Gigabit Vodafone for the Gigabit Society – ensuring that our business has the required resources to invest in these new opportunities are many critical to future success. Through the proposed change to the structure of our long-term incentive, as outlined further below, we therefore seek to ensure the weighting of this metric is further enhanced.

From a strategic perspective, we aim to deliver superior return to our shareholders by differentiating our business through the provision of superior customer service. This strategic vision continues to underpin our business both internally and externally as we seek to build on the early success generated through our customer experience excellence programme. As such, the 40% weighting on customer appreciation (KPIs that has used in 2014) will continue to apply during 2015. This will ensure that a significant part of our executives' short-term reward is linked to our customer experience performance.

In the Committee's view, this successful remuneration policy supports our business performance, by ensuring the right talent is attracted when this is justified through company performance. This is reflected through the continued and robust evidence of shareholder support, a process undertaken by the Committee in an annual survey which is published on the website of our site.

Remuneration

Directors' remuneration (continued)

During this year's shareholder consultation a number of investors acknowledged that the Committee has a track record of setting stretching targets and ensuring that payments are in line with performance – the average payout over the last three years including the year under review for the GS TIP and GLTI has been 54% and 72% of maximum respectively. This is a principle that will continue to apply in 2018 and beyond.

Finally, our effectiveness as a business is built on long-term sustainable performance. In an industry with an ever-changing technological landscape, it is vital that our reward arrangements encourage long-term strategic thinking and growth, rather than short-term profit-taking. It is for this reason that the majority of our proposed reward policy continues to be weighted towards the Global Long Term Incentive Plan whilst TSR remains a key performance measure in ensuring our final payouts accurately reflect the shareholder experience over this period.

The year ahead

In addition to the policy changes outlined below, the 2018 annual bonus will be adjusted EBITDA replaced with adjusted EBIT as one of the three financial performance conditions to reflect an increase in our capital discipline and expenditure.

Such a change is within the terms of the current policy, and as such no wording changes to the GS TIP section of the Policy Report are proposed. Annual bonus weightings will also remain unchanged for 2018.

In respect of long-term incentives the revised GLTI structure, subject to approval at our 2017 AGM, will be used for the 2018 GLTI awards to the Executive Directors which will be awarded in the 2017 calendar year.

Full details of the remuneration arrangements for our Executive Directors for the year ahead are outlined on pages 64 and 65 of the Annual Report on Remuneration.

Remuneration outcomes – performance in 2017

Business performance during the year reflected the implementation of a number of key strategic programme actions on markets, including the capital investment made under Project Spring which has provided the platform necessary to work towards our vision of being a converged communications leader. Other core programmes in operation during the year included our Fit for Growth strategy which aimed to reduce costs and make the organisation more effective, yielding both environmental and financial benefits for the business. The business also remained focused on our Customer Experience Excellence programme during the year which aims to continually improve our customer service to ensure full advantage can be taken of the improvements we are making to our network.

Remuneration outcomes for performance in 2017 reflect the progress made across all of these fronts whilst also reflecting the fact that in order to achieve our vision there remains work to be done.

Annual bonus performance conditions for the year under review remained unchanged from 2016, with 50% of opportunity based on financial measures and 40% on strategic measures. Financial measures comprised service revenue, adjusted EBITDA and adjusted free cash flow (all equally weighted) whilst the strategic element was based on customer appreciation KPIs.

During the year service revenue and adjusted EBITDA performance were close to target whilst performance under the adjusted free cash flow and customer appreciation KPIs measures were in line with target. The combined performance under all of these measures during the year resulted in an overall payout of 113% of maximum.

As in previous years the annual bonus targets for the year under review are disclosed in our Annual Report on Remuneration. Following on from our decision to improve disclosure last year by detailing the full target ranges used under the financial measures, the Committee has again sought to further improve transparency by disclosing additional detail on performance against the customer appreciation KPIs metrics.

The final outcome under this strategic element is based on a weighted average of performance across all of our markets using a range of metrics. Despite the difficulty in condensing such a variety of outputs, it is recognised that greater insight into outcomes under this measure is desired by shareholders. The Committee has therefore sought to provide details in a manner which is both succinct and useful to our stakeholders. Further details are provided on pages 78 and 79.

The 2015 Global Long Term Incentive award was subject to free cash flow and TSR performance as measured over a three year period ending 31 March 2017. The free cash flow measure formed just above target performance during the period whilst TSR performance was below the median of 158 comparator group, resulting in the uplift being applied to the free cash flow outcome. Overall, payout for the award was therefore 43.5% of maximum.

Shareholder consultation – constructive, timely engagement

Notwithstanding the support received for the current arrangements, the Committee recognises that the regulatory requirement to resubmit the Policy Report reflects a natural prompt which to incorporate any shareholder feedback and appropriate best practice features that have emerged during the last three years.

In this way the Committee committed to a highly timetable of shareholder engagement in respect of the policy review. In doing so the Committee sought to ensure that shareholder views and comments were fully considered as part of the review with enough time scheduled to allow for a two-way dialogue.

It can report that the consultation facilitated a high level of response from investors, which allowed the Committee to clearly explain the proposals and ensure that all feedback was properly considered across a number of scheduled Committee meetings.

Proposed policy – evolution, not revolution

The proposed changes reflected in our Policy Report and outlined in detail on the summary page at the end of this letter, do not seek a complete overhaul of our current arrangements. Instead, the changes reflect our stakeholders' wishes for the simplification of the current arrangements in a manner which retains the core qualities and principles that have underpinned our reward strategy in recent years.

This is exemplified through the proposed simplification of the GLTI plan via the removal of the co-investment element and the simplification of the interplay of performance conditions under the payout matrix. Both of these proposed changes tackle features of the current arrangements which a number of shareholders have flagged as being overly complex and are coupled with other best practice changes including an increase in shareholding guidelines and the introduction of a feedback

Improving how we encourage share ownership

In addition to proposing to remove the co-investor limit element as a way of simplifying the GLTI, the Committee has also sought to ensure that the revised arrangements continue to replicate the share ownership effort and commitment by re-establishing market leading shareholding guidelines (100% of salary for the Chief Executive and 40% of salary for other Executive Directors). This ensures that the revised arrangements provide a streamlined and robust approach to supporting clear and effective share ownership requirements.

In order to reflect the importance of shareholding guidelines both during employment and also in the period post-employment, the increased guidelines will apply until a long-term incentive has vested. This will ensure that our executives continue to share in the shareholding experience of any decisions made before departure, without any negative implications after departure. If the requirements do not meet then the Committee will have the ability to propose any increased guidelines.

Furthermore, underpinning this change, the new shareholding share ownership expectations that executives should maintain, if they do not own shares, guidelines will increase their holding by 10% of salary each year until they are reached. If the expectations do not meet the Committee will have the discretion to review the individual's target GLTI plan by up to 100% of salary. As Chairman of the Committee, I would like to assure shareholders that our new proposals are intended to support our ambition to be seen as a leading employer.

Simplifying the payout matrix

It is a matter of continuing robust and principled consultation that the shareholding could prefer to see the current payout matrix replaced with a simpler, clearer structure, hereafter referred to as 'new' and 'old' used interchangeably. The Committee has listened to our shareholders' contribution and recognised that their direct and anecdotal evidence for a clearer and simpler communication of both the current and proposed performance GLTI has a target in the report reflected in the related Policy Report.

The revised payout matrix will also be designed to ensure that the GLTI is an outcome weighted towards achieving EBITDA performance – a key strategic measure to our business. This is reflected through a proposed 1:3 weighting to this measure with the other 1:1 weighted to our full time salary related TSR measure under the current arrangement.

According to shareholder preferences, at the time proposed, no increase in the size of awards and pay, split at the mid point of Executive Directors.

Other matters considered

In order to align with market practice, key change proposed by the Committee is the introduction of clawback to all incentive plans. These arrangements will complement the new arrangements already in place and align with the Committee's promise to introduce clawback at the next point at which the Policy Report was up for approval.

A potential change that was considered during the consultation was the introduction of an annual bonus deferral. Following consultation with shareholders, the Committee determined that the objectives of bonus deferral were not being met through the key features of the proposed arrangement – namely the new weighting of packages towards long-term performance, which will drive a greater focus on the introduction of a long-term incentive guidelines. The Committee will however continue to look for this area of practice to evolve, particularly in the context of the level of deferral and shareholding requirements for the long-term incentive design.

Pay in the wider context

The Committee is fully aware of the attention that executive pay has received in the wider market in recent years. The need to ensure that pay remains appropriate in light of individual and business performance continues to be fundamental to the Committee's decision-making.

As in the last year, the Committee will continue to ensure that incentive payouts are not excessive and any salary increases remain appropriate. During the year the Committee agreed a salary increase of 1.5% for the Chief Financial Officer, effective 1 July 2018. It also agreed the Chief Executive's salary, which is subject to remuneration. This will be the third year in a row and the fifth time in the last six years in which the Chief Executive's salary will not have increased. The salary increase was taken in the context of a budgeted increase of 1.5% in the last of this year, with the wider executive Committee being maintained in line with local market budgets as explained later in this report.

The Committee recognises the importance of engagement with both internal and external stakeholders and will continue to ensure that our engagement days are a valuable opportunity for information exchange and an opportunity to discuss our business strategy and the way we are working with the high participation in change management, facilitating our transformation and the future of our business and our employees.

Conclusion

I have sought to highlight the key elements of our change agenda for the proposed engagement and will ensure that has been demonstrated during the year. The Board will continue to ensure that our remuneration and the proposals for simplifying these arrangements is not done so, that with respect to the Committee, we welcome the way our shareholders engaged actively and constructively during this year's consultation. The Committee values the strong relationships that have developed with shareholders through our efforts to ensure that our engagement and will continue to work hard to ensure that we remain the case in future years.

The Policy Report presented on the following pages is the result of a carefully informed and engaging consultation and the Chairman of the Committee, Valerie Gooding, will make the presentation of the importance of stakeholder engagement to our business to the Board of Future Committee at July.

V. Gooding

Valerie Gooding
Chairman of the Committee
1 July 2018

Remuneration

Directors' remuneration (continued)

Summary of proposed changes to the Policy Report

In line with the rationale outlined in the Letter from the Remuneration Committee Chairman, it is proposed to:

Shareholding guidelines

- Increase shareholding guidelines to 500% of salary for the Chief Executive and 400% of salary for other Executive Directors
- Introduce discretion to reduce long-term incentive grant levels for Directors who have not met their guideline (or increased their shareholding by 100% of salary during the year)
- Introduce a post-employment condition whereby Directors must continue to meet their guideline until a long-term incentive has vested. If this requirement is not met, then any unvested GLTI awards will normally be forfeited

Global Long-Term Incentive Plan

- Remove the non-investment element of the GLTI to simplify the plan structure
- Replace the current vesting matrix with a simplified model whereby both measures operate independently
- Rebalance the weighting of the performance measures to 7:3 in favour of adjusted ECF and TSR in favour of relative TSR

- Reduce threshold opportunity from 118.75% to 103.3% of salary for the Chief Executive and from 105% to 94.5% of salary for other Executive Directors. This equates to reducing threshold vesting from 20% to 18% of maximum opportunity
- As a result of rebalancing the vesting schedule, maximum opportunity for the Chief Executive will also be reduced from 593.75% to 575% of salary and target opportunity will be reduced from 237.5% to 230% of salary. This is to ensure payout curves remain the same across all participants

Introduction of clawback

- Trigger events will constitute material misstatement of performance, material miscalculation of performance condition outcomes and gross misconduct
- The provisions will apply to all future GLTI awards and bonus payments, and the applicable period for the provisions will be up to three years after the payment of any bonus award and up to two years after the vesting of any GLTI

Total target remuneration at a glance – 2017 compared to 2018

The below table illustrates the arrangements in place during the year under review (2017) compared to those which, subject to the approval of our proposed remuneration policy, will be in place for 2018.

	2017 (y/e 31 March 2017)	2018 (y/e 31 March 2018)
Base salary	Effective 1 July 2016: Chief Executive: £1,150,000 (0.0% increase) Chief Financial Officer: £740,000 (0.0% increase)	Effective 1 July 2017: Chief Executive: £1,150,000 (no increase) Chief Financial Officer: £775,000 (4.5% increase)
Benefits	Travel related benefits and private medical cover	Travel related benefits and private medical cover
Pension	Pension contribution of 2.1% of salary for all Executive Directors	Pension contribution of 2.4% of salary for all Executive Directors
GSTIP	Opportunity (% of salary): Target: 100% Maximum: 200% Measures: Service revenue (20%), adjusted EBITDA (20%), adjusted ECF (20%) and customer appreciation KPIs (40%)	Opportunity (% of salary): Target: 100% Maximum: 200% Measures: Service revenue (20%), adjusted EBITDA (20%), adjusted ECF (20%) and customer appreciation KPIs (40%)
GLTI	Opportunity (% of salary): Target Chief Executive – 237.5% Other Executive Directors – 210% Maximum Chief Executive – 594% Other Executive Directors – 525% Measures: Adjusted free cash flow and TSR vesting matrix	Opportunity (% of salary): Target Chief Executive – 230% Other Executive Directors – 210% Maximum Chief Executive – 575% Other Executive Directors – 525% Measures: Adjusted free cash flow (2/3 of total award) and TSR (1/3 of total award)
Total target remuneration	Chief Executive – £5.4m Chief Financial Officer – £5.2m	Chief Executive – £5.2m Chief Financial Officer – £5.2m
Shareholding guidelines	Chief Executive – 400% of salary Chief Financial Officer – 300% of salary	Chief Executive – 500% of salary Chief Financial Officer – 400% of salary Include post-employment holding requirement

Remuneration Policy

In this forward-looking section we describe our remuneration policy for the Board. This includes our considerations when determining policy, a description of the elements of the reward package, including an indication of the potential future value of this package for each of the Executive Directors, and the policy applied to the Chairman and Non-Executive Directors.

We will be seeking shareholder approval for our Remuneration Policy at the 2017 AGM and we intend to implement it at that point. A summary and explanation of the proposed changes to the current remuneration policy is provided on pages 67 to 70. Subject to approval we will review our policy each year to ensure that it continues to support our company strategy and if we feel it is necessary to make a change to our policy within the next three years we will seek shareholder approval.

Considerations when determining remuneration policy

Our remuneration principles which are outlined on page 67 are the context for our policy. Our principal consideration when determining remuneration policy is to ensure that it supports our company strategy and business objectives.

The views of our shareholders are also taken into account when determining executive pay. In advance of asking for approval for the remuneration policy we have consulted with our major shareholders. We invited our top 20 shareholders and a number of key governance stakeholders to comment on remuneration at Vodafone and to provide feedback on the proposed changes to the current policy which was approved at the 2014 AGM. A number of meetings between shareholders and the Remuneration Committee Chairman took place during this consultation period. Further details of this consultation are provided on pages 67 to 69 whilst a summary of the proposed changes to our current policy which are incorporated in this revised Remuneration Policy section is provided on page 70.

Listening to and consulting with our employees is very important. This can take different forms in different markets but always includes our annual people survey which attracts very high levels of participation and engagement. We do not consult directly with employees on the executive remuneration policy nor is any fixed remuneration comparison measurement used. However, when determining the policy for Executive Directors we have been mindful of the pay and employment conditions of employees in Vodafone Group as a whole with particular reference to the market in which the executive is based. Further information on our remuneration policy for other employees is given on page 74.

Performance measures and targets

Our Company strategy and business objectives are the primary consideration when we are selecting performance measures for our incentive plans. The targets within our incentive plans that are related to internal financial measures (such as revenue, profit and cash flow) are typically determined based on our budgets. Targets for strategic and external measures (such as customer appreciation KPIs and total shareholder return (TSR)) are set based on company objectives and in light of the competitive marketplace. The threshold and maximum levels of performance are set to reflect minimum acceptable levels at threshold and very stretching levels at maximum.

As in previous Remuneration Reports we will disclose the details of our performance targets for our short and long-term incentive plans. However, our annual bonus targets are commercially sensitive and therefore we will only disclose our targets in the Remuneration Report following the completion of the financial year. We will disclose the targets for each long-term award in the Remuneration Report for the financial year preceding the start of the performance period.

At the end of each performance period we review performance against the targets, using judgement to account for items such as (but not limited to) mergers, acquisitions, disposals, foreign exchange rate movements, changes in accounting treatment, material one-off tax settlements etc. The application of judgement is important to ensure that the final assessments of performance are fair and appropriate.

In addition, the Remuneration Committee reviews the incentive plan results before any payments are made to executives or any shares vest and has full discretion to adjust the final payment or vesting downwards if they believe circumstances warrant it. In particular, the Committee has the discretion to use either malus or clawback as it sees appropriate. In the case of malus, the award may lapse wholly or in part, may vest to a lesser extent than it would otherwise have vested or vesting may be delayed. In the case of clawback, the Committee may recover bonus amounts that have been paid up to three years after the relevant payment date, or recover share awards that have vested up to two years after the relevant vesting date. The key trigger events for the use of the clawback arrangements include material misstatement of performance, material miscalculation of performance condition outcomes and gross misconduct. Subject to approval of this Remuneration Policy, the clawback arrangements will be applicable to all future bonus amounts paid or share awards granted following the 2017 AGM.

Remuneration

Directors' remuneration (continued)

Remuneration Policy (continued)

The remuneration policy table

The table below summarises the main components of the reward package for Executive Directors

Base salary	— To attract and retain the best talent	— Salaries are usually reviewed annually and fixed for 12 months commencing 1 July. Decision is influenced by: — level of skill, experience and scope of responsibilities of individual — business performance, scarcity of talent, economic climate and market conditions — increases elsewhere within the Group, and — external comparator groups (which are used for reference purposes only) made up of companies of similar size and complexity to Vodafone
Pension	— To remain competitive within the marketplace	— Executive Directors may choose to participate in the defined contribution pension scheme or to receive a cash allowance in lieu of pension
Benefits	— To aid retention and remain competitive within the marketplace	— Travel related benefits. This may include (but is not limited to) company car or cash allowance, fuel and access to a driver where appropriate — Private medical, death and disability insurance and annual health checks — In the event that we ask an individual to relocate we would offer them support in line with Vodafone's relocation or international assignment policies. This may cover (but is not limited to) relocation cost of living allowance, housing, home leave, education support, tax equalisation and advice — Legal fees if appropriate — Other benefits are also offered in line with the benefits offered to other employees for example: our all-employee share plan, mobile phone discounts, maternity/paternity benefits, sick leave, paid holiday, etc.
Annual Bonus – Global Short-Term Incentive Plan (GSTIP)	— To drive behaviour and communicate the key priorities for the year — To motivate employees and incentivise delivery of performance over the one year operating cycle — The financial metrics are designed to both drive our growth strategies whilst also focusing on improving operating efficiencies. The strategic measures aim to ensure a great customer experience remains at the heart of what we do	— Bonus levels and the appropriateness of measures and weightings are reviewed annually to ensure they continue to support our strategy — Performance over the financial year is measured against stretching financial and non-financial performance targets set at the start of the financial year — The annual bonus is usually paid in cash in June each year for performance over the previous year
Long-Term Incentive – Global Long-Term Incentive Plan (GLTI)	— To motivate and incentivise delivery of sustained performance over the long term — To support and encourage greater shareholder alignment through a high level of personal share ownership — The use of free cash flow as the principal performance measure ensures we apply prudent cash management and rigorous capital discipline to our investment decisions, whilst the use of TSR along with a performance period of not less than three years means that we are focused on the long-term interests of our shareholders	— Award levels and the framework for determining vesting are reviewed annually to ensure they continue to support our strategy — Long-term incentive awards consist of performance shares which are granted each year — All awards vest not less than three years after the award based on Group operational and external performance — Dividend equivalents are paid in cash after the vesting date

- Average salary increases for existing Executive Committee members (including Executive Directors) will not normally exceed average increases for employees in other appropriate parts of the Group. Increases above this level may be made in specific situations. These situations could include (but are not limited to) internal promotions, changes in role, material changes to the business and exceptional company performance.

None

- The pension contribution or cash payment is equal to 24% of annual gross salary.

None

- Benefits will be provided in line with appropriate levels indicated by local market practice in the country of employment.

None

- We expect to maintain benefits at the current level but the value of benefits may fluctuate depending on amongst other things, personal situation, insurance premiums and other external factors.

- Bonuses can range from 0–200% of base salary with 100% paid for on-target performance. Maximum is only paid out for exceptional performance.

- Performance over each financial year is measured against stretching targets set at the beginning of the year.

- The performance measures normally comprise of a mix of financial and strategic measures. Financial measures may include (but are not limited to) profit, revenue and cash flow with a weighting of no less than 50%. Strategic measures may include (but are not limited to) customer appreciation KPIs such as net promoter score and brand consideration.

- The target award level is 250% of base salary for the Chief Executive and 210% for other Executive Directors.
- Minimum vesting is 0% of the target award level, threshold vesting is 45% of the target award level, and maximum vesting is 250% of the target award level.
- Maximum long-term incentive face value at award of 575% of base salary for the Chief Executive and 525% for other Executive Directors.
- The Committee has the discretion to reduce long-term incentive grant levels for directors who have neither met their shareholding guideline nor increased their shareholding by 100% of salary during the year.
- The awards that vest are free cash or dividend equivalents over the three year vesting period.

- Performance is measured against stretching targets set at the beginning of the performance period.

- Vesting is determined based on the following measures:

- adjusted free cash flow as our operational performance measure, and
- relative TSR against a peer group of companies as our external performance measure.

- Awards vest to the extent performance conditions are satisfied. There is a mandatory holding period where 50% of the post-tax shares are released after vesting a further 25% after the first anniversary of vesting, and the remaining 25% will be released after the second anniversary.

- Measures will normally be weighted 2/3 to adjusted free cash flow and 1/3 to relative TSR.

Remuneration

Directors' remuneration (continued)

Remuneration Policy (continued)

Notes to the remuneration policy table

Existing awards and incentives

We will honour existing awards to Executive Directors, and incentives, benefits and contractual arrangements made to individuals prior to their promotion to the Board and/or prior to the approval and implementation of this policy. For the avoidance of doubt this includes payments in respect of any award granted under the previous remuneration policy. This will last until the existing incentives vest (or lapse) or the benefits or contractual arrangements no longer apply.

Long-term incentive awards

When referring to our long-term incentive awards we use the financial year end in which the award was made. For example, the "2017 award" was made in the financial year ending 31 March 2017. The awards are usually made in the first half of the financial year (the 2017 award was made in June 2016).

The extent to which awards vest depends on two performance conditions:

- underlying operational performance as measured by adjusted free cash flow, and
- relative Total Shareholder Return (TSR) against a peer group median

Adjusted free cash flow

The free cash flow performance is based on the cumulative adjusted free cash flow figure over the performance period. The detailed targets and the definition of adjusted free cash flow are determined each year as appropriate. The target adjusted free cash flow level is set by reference to our long-range plan and market expectations. We consider the targets to be critical to the Company's long-term success and its ability to maximise shareholder value, and to be in line with the strategic goals of the Company. The Remuneration Committee sets these targets to be sufficiently demanding with significant stretch where only outstanding performance will be rewarded with a maximum payout.

The cumulative adjusted free cash flow vesting levels as a percentage of the award subject to this performance element are shown in the table below (with linear interpolation between points):

Below threshold	0%
Threshold	18%
Target	40%
Maximum	100%

TSR outperformance of a peer group median

We have a limited number of appropriate peers and this makes the measurement of a relative ranking system volatile. As such, the outperformance of the median of a peer group is felt to be the most appropriate TSR measure. The peer group for the performance condition is reviewed each year and amended as appropriate.

The TSR vesting levels as a percentage of the award subject to this performance element are shown in the table below (with linear interpolation between points):

Below median	0%
Median	18%
Percentage outperformance of the peer group median equivalent to 65th percentile	40%
Percentage outperformance of the peer group median equivalent to 80th percentile	100%

In order to determine the percentages for the equivalent outperformance levels above median, the Remuneration Committee seeks independent external advice.

Remuneration policy for other employees

While our remuneration policy follows the same fundamental principles across the Group, packages offered to employees reflect differences in market practice in the different countries, role and seniority.

For example, the remuneration package elements for our Executive Committee are essentially the same as for the Executive Directors with some minor differences, for example smaller levels of share awards and local or regional performance conditions where appropriate. The remuneration for the next level of management, our senior leadership team, again follows the same principles with local and individual performance aspects in the annual bonus targets and performance share awards. They also receive lower levels of share awards which are partly delivered in conditional share awards without performance conditions.

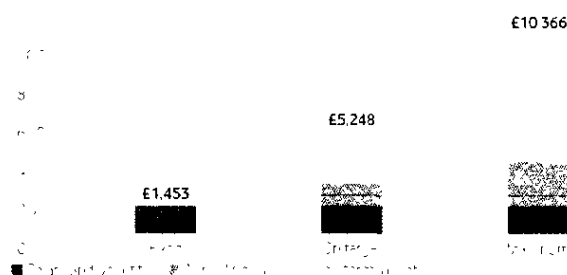
Estimates of total future potential remuneration from 2018 pay packages

The tables below provide estimates of the potential future remuneration for each of the Executive Directors based on the remuneration opportunity to be granted in the 2018 financial year. Potential outcomes based on different performance scenarios are provided for each Executive Director.

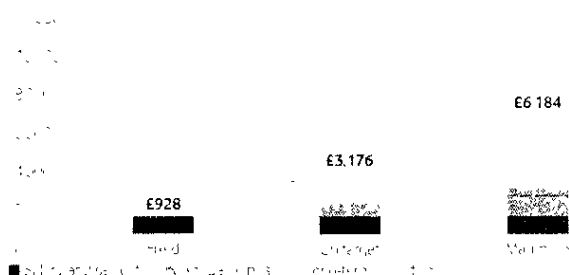
The assumptions underlying each scenario are described below.

Fixed	Consists of base salary, benefits and pension Base salary is at 1 July 2017 Benefits are valued using the figures in the total remuneration for the 2017 financial year table on page 78 (of the 2017 report) Pensions are valued by applying cash allowance rate of 24% of base salary at 1 July 2017				
	Chief Executive	1150	27	276	1453
	Chief Financial Officer	725	29	174	928
On target	Based on what a Director would receive if performance was in line with plan The target award opportunity for the annual bonus ("GSTIP") is 100% of base salary The target award opportunity for the long-term incentive ("LTI") is 250% of base salary for the Chief Executive and 210% for the Chief Financial Officer. We assumed that TSR performance was at median				
Maximum	Two times the target award opportunity is payable under the annual bonus ("GSTIP") The maximum levels of performance for the long-term incentive ("LTI") are 250% of target award opportunity. We assumed that TSR performance was at or above the 80th percentile equivalent				
All scenarios	Long-term incentives consist of share awards only, which are measured at face value (ie no assumption for increase in share price or cash dividend equivalents payable)				

Vittorio Colao, Chief Executive



Nick Read, Chief Financial Officer



Recruitment remuneration

Our approach to recruitment remuneration is to pay no more than is necessary and appropriate to attract the right talent to the role.

The remuneration policy table (pages 72 and 73) sets out the various components which would be considered for inclusion in the remuneration package for the appointment of an Executive Director. Any new Director's remuneration package would include the same elements, and be subject to the same constraints, as those of the existing Director(s) performing similar roles. This means a potential maximum bonus opportunity of 200% of base salary and long-term incentive maximum face value of opportunity at award of 575% of base salary.

When considering the remuneration arrangements of individuals recruited from external roles to the Board, we will take into account the remuneration package of that individual in their prior role. We only provide additional compensation to individuals for awards foregone. If necessary we will seek to replicate (as far as practicable) the level and timing of such remuneration, taking into account also any remaining performance requirements applying to it. This will be achieved by granting awards of cash or shares that vest over a timeframe similar to those forfeited and if appropriate based on performance conditions. A commensurate reduction in quantum will be applied where it is determined that the new awards are either not subject to performance conditions or subject to performance conditions that are not as stretching as those of the awards forfeited.

Service contracts of Executive Directors

After an initial term of up to two years, Executive Directors' contracts have rolling terms and are terminable on no more than 12 months' notice.

The key elements of the service contract for executives relate to remuneration, payments on loss of office (see below), and restrictions during and after employment (and for 12 months thereafter). These restrictions include non-competition, non-solicitation of customers and employees etc.

Additionally, all of the Company's share plans contain provisions relating to a change of control. Outstanding awards and options would normally vest and become exercisable on a change of control to the extent that any performance condition has been satisfied and pro-rated to reflect the acceleration of vesting.

Remuneration

Directors' remuneration (continued)

Remuneration Policy (continued)

Payments for departing executives

In the table below we summarise the key elements of our policy on payment for loss of office. We will of course always comply both with the relevant plan rules and local employment legislation.

Notice period and compensation for loss of office in service contracts	12 months' notice from the Company to the Executive Director - Up to 12 months' base salary (in line with the notice period). Notice period payments will either be made as normal (if the executive continues to work during the notice period or is on gardening leave) or they will be made as monthly payments in lieu of notice (subject to mitigation if alternative employment is obtained)
Treatment of annual bonus ("GSTIP") on termination under plan rules	- The annual bonus will be pro-rated for the period of service during the financial year and will reflect the extent to which Company performance has been achieved - The Remuneration Committee has discretion to reduce the entitlement to an annual bonus to reflect the individual's performance and the circumstances of the termination.
Treatment of unvested long-term incentive awards ("GLTI") on termination under plan rules	- An Executive Director's award will vest in accordance with the terms of the plan and satisfaction of performance conditions measured at the normal completion of the performance period with the award pro-rated for the proportion of the vesting period that had elapsed at the date of cessation of employment - The Remuneration Committee has discretion to vary the level of vesting as deemed appropriate and in particular to determine that awards should not vest for reasons which may include at their absolute discretion, departure in case of poor performance, departure without the agreement of the Board, or detrimental competitive activity
Pension and benefits	- Generally pension and benefit provisions will continue to apply until the termination date - Where appropriate other benefits may be receivable such as (but not limited to) payments in lieu of accrued holiday and legal fees or tax advice costs in relation to the termination - Benefits of relative small value may continue after termination where appropriate such as (but not limited to) mobile phone provision

In exceptional circumstances an arrangement may be established specifically to facilitate the exit of a particular individual albeit that any such arrangement would be made within the context of minimising the cost to the Group. We will only take such a course of action in exceptional circumstances and where it is considered to be in the best interests of shareholders.

Chairman and Non-Executive Directors' remuneration

Our policy is for the Chairman to review the remuneration of Non-Executive Directors annually following consultation with the Remuneration Committee. Chairman Fees for the Chairman are set by the Remuneration Committee.

Fees	We aim to pay competitively for the role including consideration of the time commitment required. We benchmark the fees against an appropriate external comparator group. We pay fees to our Chairman and Senior Independent Director that include fees for chairmanship of any committees. We pay a fee to each of our other Non-Executive Directors and they receive an additional fee if they chair a committee. Non-executive fee levels are set within the maximum level as approved by shareholders as part of our Articles of Association.
Allowances	An allowance is payable each time a non-Europe-based Non-Executive Director is required to travel to attend Board and committee meetings to reflect the additional time commitment involved.
Incentives	Non-Executive Directors do not participate in any incentive plans.
Benefits	Non-Executive Directors do not participate in any benefit plans. The Company does not provide any contribution to their pension arrangements. The Chairman is entitled to the use of a car and a driver whenever and wherever he is providing his services to or representing the Company. We have been advised that for Non-Executive Directors certain travel and accommodation expenses in relation to attending Board meetings should be treated as a taxable benefit therefore we also cover the tax liability for these expenses.

Non-Executive Director service contracts

Non-Executive Directors are engaged on letters of appointment that set out their duties and responsibilities. The appointment of Non-Executive Directors may be terminated without compensation. Non-Executive Directors are generally not expected to serve for a period exceeding nine years. For further information refer to the "Nomination and Governance Committee" section of the Annual Report.

Annual Report on Remuneration

Remuneration Committee

In this section we give details of the composition of the Remuneration Committee and activities undertaken during the 2017 financial year. The Committee is comprised to ensure independent judgement and consultation of the following independent Non-Executive Directors:

Chairman: Jarek Krawiec

Committee members: Dr Mathias Doeffler, Richard Lander and Samiuel Schatz

The Committee regularly consults with Jarek Krawiec, the Chief Executive and Ronald G. Hoke as the Group's Board Director on all remuneration matters to ensure transparency of all matters. Dr Mathias Doeffler, Samiuel Schatz and Jarek Krawiec are not present at the above group meeting as discussed in addition. In addition, the Group's Board Director provides a brief overview of information provided to the Committee and the relevant information and analysis from external advisers as required. Currently, Martin, the Group's General Counsel and Company Secretary, advises the Committee on company policy, governance guidelines and a financial secretary to the Committee.

External advisers

The Remuneration Committee seeks and considers advice from independent remuneration advisers where appropriate. The appointed advisers, W.L. Towers Warrs, were selected through a thoroughly researched by the Chairman and the Remuneration Committee and have been appointed by the Committee in 2010. The Chairman of the Remuneration Committee has direct access to the advisers and where required, and the Committee determine the objectives of the advisers to interact with management and support of the Committee. The advisers and communications of the external advisers are used as a guide but do not constitute a substitute for the independent opinion of the independent Committee members. A full statement of Committee meeting minutes is available and is required by the Committee.

W.L. Towers Warrs have been appointed as the Group's independent advisers to the Remuneration Committee and have been appointed in relation to the remuneration policy and the Committee. This includes a principal and principal advisory integrity and integrity compliance due to the fact that the Committee is not an independent adviser. W.L. Towers Warrs have confirmed that each of the Board of Directors, including the Chairman, have been appointed to the Committee and the Committee is not a committee of the Board of Directors. The Remuneration Committee is not a committee of the Board of Directors and is not a committee of the Board of Directors.

W.L. Towers Warrs – Remuneration Committee (2010)	All decisions are reported to Chairman and provided to market data on executive remuneration and company performance analysis	50	Remuneration Committee is not a committee of the Board of Directors and is not a committee of the Board of Directors.
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2016 annual general meeting – Remuneration Report voting results

At the 2016 annual general meeting, there was an advisory vote on the Remuneration Report. Data on the voting which was held is provided in the table below.

Remuneration Report	764,111,558	46.9	542,159,970	33.8	181,001,590	10.3	259,299
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2014 annual general meeting – Remuneration Policy voting results

At the 2014 annual general meeting, there was a binding vote on our Remuneration Policy. Data on the voting which was held is provided in the table below.

Remuneration Policy	651,000,143	92.9	699,459,670	4.3	75,849,514	10.8	10,141,373
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Meetings

The Remuneration Committee had five formal meetings and two informal conferences during the year. In addition, informal conferences were held to discuss the remuneration policy at the formal meetings. The table below provides details of the meetings.

May 2016	– 2016 remuneration policy and 2017 target and ranges	– 2016 Directors' Remuneration Report
July 2016	– 2016 remuneration policy and 2017 target and ranges	– 2016 Directors' Remuneration Report
July 2016	– 2016 remuneration policy and 2017 target and ranges	– 2016 Directors' Remuneration Report
July 2016	– 2016 remuneration policy and 2017 target and ranges	– 2016 Directors' Remuneration Report
July 2016	– 2016 remuneration policy and 2017 target and ranges	– 2016 Directors' Remuneration Report
July 2016	– 2016 remuneration policy and 2017 target and ranges	– 2016 Directors' Remuneration Report
July 2016	– 2016 remuneration policy and 2017 target and ranges	– 2016 Directors' Remuneration Report
July 2016	– 2016 remuneration policy and 2017 target and ranges	– 2016 Directors' Remuneration Report
July 2016	– 2016 remuneration policy and 2017 target and ranges	– 2016 Directors' Remuneration Report
July 2016	– 2016 remuneration policy and 2017 target and ranges	– 2016 Directors' Remuneration Report

Remuneration

Directors' remuneration (continued)

Annual Report on Remuneration (continued)

2017 remuneration

In this section, we summarize the pay packages awarded to our Executive Directors for performance in the 2017 financial year versus 2016. Specifically, we have provided a table that shows all remuneration that was earned by each individual during the year and computed a single total remuneration figure for the year. The value of the annual bonus (G.TIP) reflects what was earned in respect of the year but will be paid out in cash in the following year. Similarly, the value of the long-term incentive (G.TI) reflects what was earned in respect of the year but will be paid out in cash in the following year. The value of the long-term incentive (G.TI) reflects what was earned in respect of the year but will be paid out in cash in the following year. Similarly, the value of the long-term incentive (G.TI) reflects what was earned in respect of the year but will be paid out in cash in the following year. The value of the long-term incentive (G.TI) reflects what was earned in respect of the year but will be paid out in cash in the following year.

The Remuneration Committee reviewed interim awards prior to payment and used judgment to ensure that the final assessment of performance are fair and appropriate. In circumstances warrant it, the Committee may adjust the final payment or vesting downwards. On this occasion, based on the fact that final annual or net payout and final vesting level of long-term incentives awards under the GLT were deemed to be an accurate reflection of performance and were considered fair and appropriate, the Committee did not use its discretion to adjust final outcomes.

Total remuneration for the 2017 financial year (audited)

	Vittorio Colao		Nick Read	
	2017 € 000	2016 € 000	2017 € 000	2016 € 000
Salary/fees	1,150	1,150	710	694
Taxable benefits	27	30	20	26
Annual bonus - GSTIP (see below for further detail)	1,087	1,547	675	877
Total long-term incentive	3,477	2,583	1,250	1,350
GLTI vesting during the year	2,854	2,056	1,586	342
Cash in lieu of GLTI dividends ¹	513	527	664	134
GLTR vesting during the year	—	—	—	340
GLTR dividend equivalent shares	—	—	—	37
Cash in lieu of pension	216	510	111	13
Other	1	1	—	1
Total	6,018	5,224	3,446	3,122

1

$$\Gamma_{\alpha}(\lambda) \in \mathbb{C}^{\ell \times \ell} \text{ is the } \ell \times \ell \text{ matrix } \Gamma_{\alpha}(\lambda) = (\gamma_{ij}(\lambda))_{1 \leq i, j \leq \ell} \text{ with } \gamma_{ij}(\lambda) = \frac{1}{\ell} \sum_{k=1}^{\ell} \lambda^{k(i-j)} \text{ and } \gamma_{ij}(\lambda) = \gamma_{ji}(\lambda) = \gamma_{ij}(\lambda^{-1}).$$
$$= \exp \left(-\frac{1}{2} \left(\frac{1}{\sigma^2} + \frac{1}{\sigma_0^2} \right) (x - \mu_0)^2 \right) \frac{1}{\sigma_0} \exp \left(-\frac{1}{2\sigma_0^2} \left(\mu_0 - \mu \right)^2 \right)$$
[illegible]

¹ The value of α is 0.05, 0.1, 0.2, 0.3, 0.4, 0.5, 0.6, 0.7, 0.8, 0.9, 1.0, 1.5, 2.0, 3.0, 4.0, 5.0, 10.0, 20.0, 30.0, 40.0, 50.0, 100.0, 200.0, 300.0, 400.0, 500.0, 1000.0, 2000.0, 3000.0, 4000.0, 5000.0, 10000.0, 20000.0, 30000.0, 40000.0, 50000.0, 100000.0, 200000.0, 300000.0, 400000.0, 500000.0, 1000000.0, 2000000.0, 3000000.0, 4000000.0, 5000000.0, 10000000.0, 20000000.0, 30000000.0, 40000000.0, 50000000.0, 100000000.0, 200000000.0, 300000000.0, 400000000.0, 500000000.0, 1000000000.0, 2000000000.0, 3000000000.0, 4000000000.0, 5000000000.0, 10000000000.0, 20000000000.0, 30000000000.0, 40000000000.0, 50000000000.0, 100000000000.0, 200000000000.0, 300000000000.0, 400000000000.0, 500000000000.0, 1000000000000.0, 2000000000000.0, 3000000000000.0, 4000000000000.0, 5000000000000.0, 10000000000000.0, 20000000000000.0, 30000000000000.0, 40000000000000.0, 50000000000000.0, 100000000000000.0, 200000000000000.0, 300000000000000.0, 400000000000000.0, 500000000000000.0, 1000000000000000.0, 2000000000000000.0, 3000000000000000.0, 4000000000000000.0, 5000000000000000.0, 10000000000000000.0, 20000000000000000.0, 30000000000000000.0, 40000000000000000.0, 50000000000000000.0, 100000000000000000.0, 200000000000000000.0, 300000000000000000.0, 400000000000000000.0, 500000000000000000.0, 1000000000000000000.0, 2000000000000000000.0, 3000000000000000000.0, 4000000000000000000.0, 5000000000000000000.0, 10000000000000000000.0, 20000000000000000000.0, 30000000000000000000.0, 40000000000000000000.0, 50000000000000000000.0, 100000000000000000000.0, 200000000000000000000.0, 300000000000000000000.0, 400000000000000000000.0, 500000000000000000000.0, 1000000000000000000000.0, 2000000000000000000000.0, 3000000000000000000000.0, 4000000000000000000000.0, 5000000000000000000000.0, 10000000000000000000000.0, 20000000000000000000000.0, 30000000000000000000000.0, 40000000000000000000000.0, 50000000000000000000000.0, 100000000000000000000000.0, 200000000000000000000000.0, 300000000000000000000000.0, 400000000000000000000000.0, 500000000000000000000000.0, 1000000000000000000000000.0, 2000000000000000000000000.0, 3000000000000000000000000.0, 4000000000000000000000000.0, 5000000000000000000000000.0, 10000000000000000000000000.0, 20000000000000000000000000.0, 30000000000000000000000000.0, 40000000000000000000000000.0, 50000000000000000000000000.0, 100000000000000000000000000.0, 200000000000000000000000000.0, 300000000000000000000000000.0, 400000000000000000000000000.0, 500000000000000000000000000.0, 1000000000000000000000000000.0, 2000000000000000000000000000.0, 3000000000000000000000000000.0, 4000000000000000000000000000.0, 5000000000000000000000000000.0, 10000000000000000000000000000.0, 20000000000000000000000000000.0, 30000000000000000000000000000.0, 40000000000000000000000000000.0, 50000000000000000000000000000.0, 100000000000000000000000000000.0, 200000000000000000000000000000.0, 300000000000000000000000000000.0, 400000000000000000000000000000.0, 500000000000000000000000000000.0, 1000000000000000000000000000000.0, 2000000000000000000000000000000.0, 3000000000000000000000000000000.0, 4000000000000000000000000000000.0, 5000000000000000000000000000000.0, 10000000000000000000000000000000.0, 20000000000000000000000000000000.0, 30000000000000000000000000000000.0, 40000000000000000000000000000000.0, 50000000000000000000000000000000.0, 100000000000000000000000000000000.0, 200000000000000000000000000000000.0, 300000000000000000000000000000000.0, 400000000000000000000000000000000.0, 500000000000000000000000000000000.0, 1000000000000000000000000000000000.0, 2000000000000000000000000000000000.0, 3000000000000000000000000000000000.0, 4000000000000000000000000000000000.0, 5000000000000000000000000000000000.0, 10000000000000000000000000000000000.0, 20000000000000000000000000000000000.0, 30000000000000000000000000000000000.0, 40000000000000000000000000000000000.0, 50000000000000000000000000000000000.0, 100000000000000000000000000000000000.0, 200000000000000000000000000000000000.0, 300000000000000000000000000000000000.0, 400000000000000000000000000000000000.0, 5000000000

3. *Staphylococcus aureus* (Staph.) is a Gram-positive, spherical bacterium that is commonly found on the skin and in the nose. It is a facultative anaerobe and can grow in a wide range of environments. It is a major cause of skin infections, such as abscesses and impetigo, and is also responsible for more serious infections, such as pneumonia and sepsis. Staph. aureus is highly resistant to many antibiotics, making it a significant public health concern.

[illegible]

2017 annual bonus ('GSTIP') payout (audited)

In the table below we disclose our achievement against each of the performance measure and targets for our annual bonus (2015) and the resulting total annual bonus payout level for the year ended 31 March 2017 of 44.55% of target. This is applied to the target bonus level of 100% of base salary for each executive. Commentary on our performance against each measure is provided below the table.

Service revenue	20%	10%	17.5%	478	50.3	52.8	50.0
Adjusted EBITDA	20%	40%	17.5%	149	15.9	171	15.8
Adjusted free cash flow	20%	40%	20.1%	5.2	10	4.9	10
Customer appreciation KPIs	40%	80%	30.6%	See below for further details			
Total annual bonus payout level	100%	200%	94.5%				

10-11-12

[illegible]

During the year under review, service revenue performance was slightly below budget which was mainly due to below target performance in our UK, India and Carrier Services businesses. Adjusted EBITDA result was also slightly below target performance with the UK business offsetting above target performance in Europe and India offsetting positive performance in the AMAP region. With regards to adjusted free cash flow, overall performance was on target with below target results in the Europe and AMAP regions being offset by positive cash management at a Group level.

1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 26

An assessment of performance under the customer appreciation HPIs measure was conducted on a market-by-market basis. Each market was assessed against a number of different metrics which included:

- Net promoter score for both Consumer and Enterprise business units
- Brand consideration for Enterprise and both Consumer use and Consumer non-user
- Churn rate - due mainly to price and speed

Importantly the net promoter score for the Vodafone brand continues to be a leading indicator of the customer experience, which is a key driver of our success. The net promoter score for the Vodafone brand is the percentage of people who are likely to recommend a Vodafone brand to their friends and colleagues.

Both measures of customer loyalty are calculated for quality and non-quality by independent third party agencies. The data is collected from studies including both our own customers and customers of our competitors for the NPS measure and both for quality and non-quality for the brand consideration measure. In formulating our measurement of performance under the customer loyalty and quality of service and customer satisfaction measures, we have taken into account the quality and service factors and the brand consideration factors.

The aggregate performance in the region and the group brand data for each measure is highlighted to give an overall assessment. Performance for each brand under the measure is also shown.

Europe	83.3%
AMER	83.5%
Group	83.4%

The net promoter score for Europe reflects strong performance in the region where the Vodafone brand is a leading brand. The net promoter score for AMER reflects strong performance in the region where the Vodafone brand is a leading brand. The net promoter score for the group reflects strong performance in the region where the Vodafone brand is a leading brand.

The net promoter score for AMER reflects strong performance in the region where the Vodafone brand is a leading brand. The net promoter score for the group reflects strong performance in the region where the Vodafone brand is a leading brand. The net promoter score for the group reflects strong performance in the region where the Vodafone brand is a leading brand.

Vodafone	1.50	1.00	0.452	1.057
Net Promoter	1.12	1.00	0.128	1.057

Long-term incentive (GLTI) award vesting in June 2017 (audited)

The long-term incentive (GLTI) award vesting in June 2017 was based on the performance of the company over the period 2015 to 2017. The performance of the company over the period 2015 to 2017 was as follows:

	2015	2016	2017	2018	2019
Adjusted free cash flow	£3.4	£3.1	£3.0	£3.1	£3.1
Threshold	50%	50%	50%	50%	50%
Target	50%	50%	50%	50%	50%
Maximum	50%	50%	50%	50%	50%

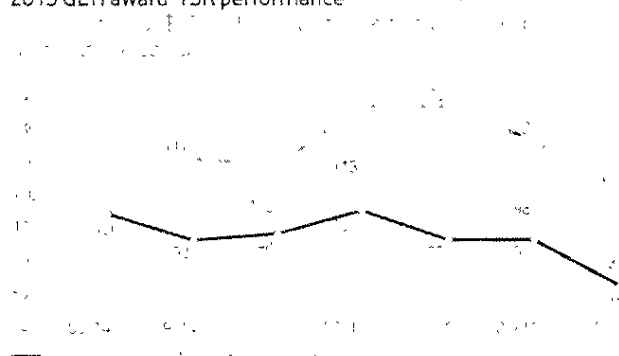
The adjusted free cash flow for the three year period ended on 31 March 2017 was £3.1 billion, which compares with the target of £3.1 billion and a maximum of £3.1 billion.

The chart below shows that our TSR performance is significantly above the target and the maximum of the target.

The combined performance of the company over the period 2015 to 2017 was as follows:

The combined performance of the company over the period 2015 to 2017 was as follows:

2015 GLTI award TSR performance



Vodafone	0.55	0.55	0.55	0.55	0.55
Target	0.55	0.55	0.55	0.55	0.55

The combined performance of the company over the period 2015 to 2017 was as follows:

Remuneration

Directors' remuneration (continued)

Annual Report on Remuneration (continued)

Long-term incentive (GLTI) awarded during the year (audited)

The performance conditions for the 2017 long-term incentive awards made in June 2016 are a combination of adjusted free cash flow and TSR performance as follows:

					Bharti Bharti Group	Orange Telecom Italia Telefonica
Below threshold	<99%	0%	0%	0%	0%	0%
Threshold	99%	50%	75%	100%	0%	0%
Target	118%	100%	150%	200%	100%	100%
Maximum	136%	125%	275%	250%	200%	200%

For the 2017 awards, the performance conditions were based on the 2016-2017 period. For the 2018 awards, the performance conditions were based on the 2017-2018 period.

The combined vesting percentages are applied to the target number of conditional shares granted.

In order to participate fully in the award, executive directors had to co-invest personal shares worth 100% of salary. The resulting awards to executive directors were as follows:

	Target vesting level (40% of max)	Target vesting level (40% of max)	Target vesting level (40% of max)	Target vesting level (40% of max)	Target vesting level (40% of max)
Adrian Crook	1,231,575	£3,739,958	£2,670,055	£66,5138	tr 31 Mar 2019
Nick Read	572,849	£1,472,123	£1,241,937	£3,04843	tr 31 Mar 2019

The awards were made on the basis of the following assumptions:

Dividends payable on the shares that will be paid in cash after the vesting date.

Outstanding awards

The award structure for awards made in the 2016 and 2017 financial years is as follows: (i) awards made in June 2016 and June 2017 respectively, based on the 2016-2017 and 2017-2018 periods respectively; (ii) awards made in June 2017, based on the 2017-2018 period; (iii) awards made in June 2018, based on the 2018-2019 period; (iv) awards made in June 2019, based on the 2019-2020 period.

Below threshold	0%	0%	0%
Threshold	50%	75%	100%
Target	100%	150%	200%
Maximum	25%	275%	250%

Further details on the matrix structure used for the 2016 and 2017 awards can be found in the Annual Report on Remuneration of the relevant year.

All-employee share plans

During the year, the executive directors were eligible to participate in the UK all-employee plans.

Sharesave

The Vodafone Group 2008 Sharesave Plan is an HM Revenue & Customs (HMRC) approved scheme open to all staff permanently employed by a Vodafone company in the UK as of the eligibility date. Options under the plan are granted at up to a 20% discount to market value. Executive Directors' participation is included in the option table on page 82.

Share Incentive Plan

The Vodafone Share Incentive Plan (SIP) is an HMRC approved plan open to all staff permanently employed by a Vodafone company in the UK. Participants may contribute up to a maximum of £125 per month (or 5% of salary if less) which the trustee of the plan uses to buy shares on their behalf. An equivalent number of shares are purchased with contributions from the employing company. UK-based Executive Directors are eligible to participate.

Following a review of the UK all-employee plans it was decided that with effect from 1 April 2017, such offerings should be solely provided through an enhanced Sharesave programme. The new arrangements bring our UK all-employee plans more closely in line with market practice, help to reduce our costs and provide a simpler share plan offering for our UK employees.

Pensions (audited)

The Executive Directors have a defined contribution of 14% of base salary, plus a cash bonus. The annual bonus is based on performance against a defined contribution pension plan, plus a cash bonus. The annual bonus is based on performance against a defined contribution pension plan, plus a cash bonus.

The Executive Directors have a defined contribution of 14% of base salary, plus a cash bonus. The annual bonus is based on performance against a defined contribution pension plan, plus a cash bonus. The annual bonus is based on performance against a defined contribution pension plan, plus a cash bonus.

Alignment to shareholder interests (audited)

Executive Directors have a shareholding policy which requires them to hold a minimum of 1% of the Company's ordinary shares. The policy is designed to ensure that the Executive Directors' interests are aligned with those of the Company's shareholders.

Vittorio Colao	1.0%	1.04%	5.1%	£42,600	£13.6m	Jul 2014
Nick Read	0.0%	0.48%	0.5%	£5,400	£5.9m	Apr 2014

Allotted to the letter for the Executive Director Committee Chairman and subject to the Board's approval of the Remuneration Policy, the shareholding guidelines will be increased to 5% of base salary for the Chief Executive and 1.0% of base salary for other Executive Directors, on 1 January 2015. The shareholding guidelines will be increased to 5% of base salary for the Chief Executive and 1.0% of base salary for other Executive Directors, on 1 January 2015.

Executive Directors have a shareholding policy which requires them to hold a minimum of 1% of the Company's ordinary shares. The policy is designed to ensure that the Executive Directors' interests are aligned with those of the Company's shareholders.

Directors' interests in the shares of the Company (audited)

Allotted to the letter for the Executive Director Committee Chairman and subject to the Board's approval of the Remuneration Policy, the shareholding guidelines will be increased to 5% of base salary for the Chief Executive and 1.0% of base salary for other Executive Directors, on 1 January 2015.

Executive Directors

Vittorio Colao	20,393,310	2,163,600	9,607
Nick Read	6,776,200	1,814,900	10,245
Total	27,625,141	14,282,863	24,850

Number of shares held by the Executive Directors as at the end of the reporting period, based on the closing price of the Company's ordinary shares on 31 March 2014.

Non-Executive Directors

Chairman of the Board	64,500
Dr Michael Hopkin	11,500
Barrie Cleverdon	25,000
Michael Gove	28,000
Barry Jones	21,000
Samuel Wainwright	40,000
Gerard Kennedy	11,000
Nick Lane	12,000
David Leitch	11,000
Paula Vickers	15,000

On 16 May 2014, during the period from 1 April 2014 to 15 May 2014, the directors of the Company have not received any shares of the Company's ordinary shares. Other than the shares of the Company's ordinary shares held by the directors of the Company, the Company has not received any shares of the Company's ordinary shares. The Company has not received any shares of the Company's ordinary shares.

The Company has not received any shares of the Company's ordinary shares during the period from 1 April 2014 to 15 May 2014.

Remuneration

Directors' remuneration (continued)

Annual Report on Remuneration (continued)

The maximum number of outstanding shares that have been awarded to Directors under the long-term incentive (LTI) plan are currently as follows:

Vittorio Colao	3,570,711	3,032,156	7,076,938
Nick Read	1,742,668	1,524,961	1,432,123

For details of the performance of options for the 2016 and 2017 awards, please see page 60. Details of the 2015 award are available on page 79.

The following information summarises the Executive Directors' options under the Vodafone Group 2008 Share Save Plan (SSAP) and the Vodafone Group Incentive Plan (GIP). HMRC approved awards may be made under all of the schemes mentioned. No other Directors have options under any schemes other than under the SSAP. No options have been granted since 2007.

Options under the Vodafone Group 2008 Share Save Plan were granted at a discount of 20% to the market value of the shares at the time of the grant. All other options may be granted at a discount.

Vittorio Colao

SSAP	Jul 2014	9,607	—	—	—	9,607	156,131	Sep 2019	Feb 2020	—	—
Total		9,607				9,607					

Nick Read

GIP	Jul 2007	2,774,431	—	2,774,431	—	—	67,890	Jul 2010	Jul 2017	235,561	Feb 2018
SSAP	Jul 2017	10,539	—	—	—	10,539	144,311	Sep 2017	Feb 2018	—	—
SSAP	Mar 2017	—	4,854	—	—	4,854	154,151	Apr 2017	Sep 2017	—	—
Total		937,832				15,243					

Options are exercisable at the discretion of the Directors. Options granted under the SSAP are exercisable from 15 May 2017 to 15 May 2022.

At 15 May 2017 there had been no change to the Directors' interests in share options from 31 March 2017.

Other than those noted above, on 16 May 2017 the members of the Group's Executive Committee held options for 54,454 ordinary shares at prices ranging from 154.5 pence to 159.2 pence per ordinary share, with a weighted average exercise price of 154.4 pence per ordinary share exercisable at dates ranging from 1 September 2017 to 1 April 2022.

Hannes Aretz, Roberto Basso, Vittorio Colao, Arminio Costa, Roderic Schellekens and Christoph Timmer held no option as at 15 May 2017.

Loss of office payments (audited)

Other than amounts already disclosed in prior year reports, no loss of office payments were made during the year.

Payments to past Directors (audited)

During the 2017 financial year, Lord MacLaurin received benefit payments in respect of security costs as per his contractual arrangements. These costs exceeded our de minimis threshold of £5,000 p.a. and, including the tax paid, were £9,813 (2016: £14,111).

Fees retained for external non-executive directorships

Executive Directors may hold positions in other companies as non-executive directors and retain the fees.

During the year ended 31 March 2017, Vittorio Colao served as a non-executive director on the boards of Unilever NV and Unilever PLC. Vittorio retained fees of £43,870 in respect of this role.

Remuneration

Directors' remuneration (continued)

Annual Report on Remuneration (continued)

2017 remuneration for the Chairman and Non-Executive Directors (audited)

Chairman						
Gerard Kleisterlee	625	625	87	77	712	702
Senior Independent Director						
Phil Hey	140	128	2	1	142	129
Non-Executive Directors						
Sir Crispin Davis	115	115	10	—	125	115
Dr Matthias Döpfner	115	115	10	1	125	116
Daniele D'Amico	115	115	13	—	128	115
Valerie Gooding	140	132	12	6	152	136
Renee James	139	133	11	10	150	143
Samuel Walsh	145	151	9	17	154	168
Nick Lund	140	140	3	1	143	141
David Nash (appointed 1 January, 2016)	115	29	13	7	128	36
Former Non-Executive Directors						
Dr Vandeweyer (tended 28 July, 2015)	—	53	—	19	—	72
Total	1,789	1,736	170	139	1,959	1,875

For the purposes of the remuneration policy, the remuneration for the Chairman and Non-Executive Directors is set out in the table above. The remuneration for the Chairman and Non-Executive Directors is set out in the table above. The remuneration for the Chairman and Non-Executive Directors is set out in the table above.

2018 remuneration

Details of the remuneration policy will be implemented for the 2018 financial year as set out below.

2018 base salaries

As part of the 2018 review, the Remuneration Committee considered business performance, salary increases for other employees and external market information. In respect of external market information the Committee looked at the following peer groups:

- 1) Broad Top peer group: Top 25 European general industry companies by market capitalisation excluding financial services companies, as well as a select group of telecommunications companies in the Top 100 that are a comparable peer group.
- 2) FTSE 350 Top 50 FTSE listed companies by market capitalisation excluding financial services companies.

The Committee decided to increase the salary of the Chief Financial Officer by 1.5%, which is in line with the average salary increase budget for all employees across the UK. The Chief Executive requested not to be considered for a salary increase during the review. The average salary increase for Executive Committee members will be 1.6%. This compares to a budget of 1.5% which is based on an average of the relevant local market budget for each Executive Committee member.

The annual salaries for 2018 (effective 1 July 2017) are as follows:

- Chief Executive Vittorio Colao €1,150,000 and
- Chief Financial Officer Nick Read €425,000.

2018 annual bonus ('GSTIP')

Following the Committee's annual review of the GSTIP framework and as outlined on pages 58 and 70, the Committee decided that the adjusted EBITDA measure used in previous years should be replaced with an adjusted EBIT measure to reflect an increased focus on both capital discipline and expenditure. The performance measures and weightings for 2018 are outlined below:

- service revenue (20%)
- adjusted EBIT (20%)
- adjusted free cash flow (20%) and
- customer appreciation KPIs (40%). This includes an assessment of net promoter score (NPS) and brand consideration measures.

The assessment of NPS and brand consideration metrics utilises data collected in our local markets which is validated for quality and consistency by independent third party agencies. Further details on how this data is collected and how the individual metrics used to measure customer appreciation KPIs are defined is provided on pages 78 and 79.

Due to the potential impact on our commercial interests, annual bonus targets are considered commercially sensitive and therefore will not be disclosed in the 2018 Remuneration Report following the completion of the financial year.

Long-term incentive ('GLTI') awards for 2018

Subject to the approval of the Remuneration Policy at the 2017 AGM, awards for 2018 will be made in line with the principle set out in our policy on page 72 to 74. Vesting of the 2018 awards will be subject to the performance of adjusted free cash flow (2.5% of total available GLTI) of 1.5% of total award. The details for the 2018 award target are provided in the table below, with linear interpolation between points.

Following the annual review of the performance measures which included a review of analysis provided by third parties, the Committee decided that for the 2018 award the TSR outlier normal range should be increased from 40% at target and 60% at maximum to 50% and 70% respectively. The Committee also determined it appropriate to keep the same peer group constituents as used for the 2017 award, but to also include Royal KPN and Liberty Global in the 2018 peer group.

Below threshold	4.47%	0%
Threshold	4.75%	10%
Target	6.60%	40%
Maximum	12.15%	100%

Below threshold	Below median	0%
Threshold	Median	20%
Target	50% 60th percentile award	40%
Maximum	70% 80th percentile award	100%

Peer Group	Peer Group	Outlier Normal	Outlier Good	Outlier Very Good
Orange	Royal KPN	Telecom Italia	Telecom Italia	Telecom Italia

2018 remuneration for the Chairman and Non-Executive Directors

For 2018, the fees for our Chairman and Non-Executive Directors have been determined against the FTSE 350 leading financial services companies. Following this review, no significant changes would be made to the current fee levels which are outlined in the table below.

Chairman	£125,000
Non-Executive Director	£15,000
Additional fees for Senior Independent Director	£15,000
Additional fees for Chairman of Audit and Risk and Remuneration Committees	£25,000

For 2018, the allowance payable each time a non-EU based Director is required to travel to attend Board and Committee meetings for the additional time is £1,000 per hour.

For 2018, the allowance payable each time a non-EU based Director is required to travel to attend Board and Committee meetings for the additional time is £1,000 per hour.

Further remuneration information

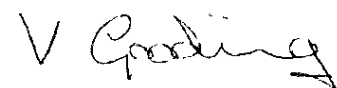
Dilution

Awards are made under plans that incorporate dilution limits set out in the guidelines for share incentive schemes published by the Financial Reporting Council. The maximum dilution limit is set at approximately 2.2% of the Company's share capital at 31 March 2016 (1.9% at 31 March 2015). This figure, all-employee share awards is approximately 3.4 to 5% at 31 March 2016 (a given total dilution of 5.2% at 31 March 2015).

Service contracts

The terms and conditions of appointment of our Directors are available for inspection at the Company's registered office during normal business hours, and at the annual general meeting for 15 minutes prior to the meeting and during the meeting. The Executive Directors have service contracts in the form of a contract of employment. The Non-Executive Directors' terms of appointment do not contain provision for notice periods or for compensation if their appointment is prematurely terminated.

The remuneration policy has been approved by the Board and Directors and agreed to by shareholders.



Valerie Gooding
Chairman of the Board
11 May 2018

Directors' report

The Directors' report is a statement of the Directors' views on the performance of the Group during the year. It is a key part of the Group's annual report and is intended to provide shareholders with a clear and concise summary of the Group's performance and the Directors' views on the Group's future prospects. The Directors' report is prepared in accordance with the provisions of the Companies Act 2006 and the Listing Rules.

Responsibility statement

The Directors confirm that they have approved the contents of this report and that they are responsible for its accuracy and completeness. They also confirm that they have taken all reasonable steps to ensure that the information contained in this report is true, fair and balanced.

Going concern

The Directors confirm that they have a reasonable expectation that the Group will be able to continue to operate as a going concern for the foreseeable future.

System of risk management and internal control

The Group has a system of risk management and internal control in place which is designed to identify, assess and manage the risks that the Group faces. The system is based on a number of key principles, including the identification of risks, the assessment of their potential impact, and the implementation of controls to mitigate those risks.

The Group's system of risk management and internal control is designed to provide a reasonable level of assurance that the Group's financial statements are free from material misstatement. The Directors confirm that they have reviewed the system and are satisfied that it is effective.

Corporate governance statement

The Group is committed to high standards of corporate governance. This statement sets out the Group's approach to corporate governance and the measures it has taken to ensure that it is compliant with the provisions of the Companies Act 2006 and the Listing Rules.

Strategic Report

The Strategic Report provides a detailed overview of the Group's strategy and performance. It includes information on the Group's business model, its key risks, and its financial performance.

Directors and their interests

The Directors are responsible for the management and control of the Group. They are also responsible for ensuring that the Group's financial statements are accurate and complete. The Directors' interests in the Group are set out in this section.

Directors' conflicts of interest

The Directors have no conflicts of interest that could materially affect the Group's financial statements.

Directors' indemnities

The Directors are entitled to indemnity for certain losses incurred by them in the course of their duties. The Group has a policy in place which provides for the indemnification of Directors for certain losses.

Disclosures required under Listing Rule 9.8.4

The Group has disclosed all information required by Listing Rule 9.8.4 in this report.

Capital structure and rights attaching to shares

The Group's capital structure and the rights attaching to its shares are set out in this section.

Change of control

The Group has no arrangements in place to deal with a change of control.

The Group has no arrangements in place to deal with a change of control.

Dividends

The Group has no dividends in arrears.

Sustainability

The Group has no sustainability risks that could materially affect its financial performance.

Political donations

The Group has no political donations.

Financial risk management objectives and policies

The Group's financial risk management objectives and policies are set out in this section.

Important events since the end of the financial year

The Group has no important events since the end of the financial year.

Future developments within the Group

The Group has no future developments within the Group.

Group policy compliance

The Group is compliant with all applicable laws and regulations.

Code of Conduct

The Group has a Code of Conduct in place which sets out the standards of behaviour expected of all employees.

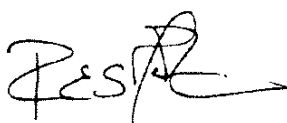
Branches

The Group has no branches.

Employee disclosures

The Group has no employee disclosures.

on 28 February 2023



Rosemary Martin

Director

Directors' statement of responsibility

The Directors of Vodafone Group Plc ("the Company") are responsible for the preparation of the consolidated financial statements of the Company and the Group for the financial year ended 31 March 2024. The Directors are also responsible for the system of internal control for safeguarding the assets of the Company and the Group and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Financial statements and accounting records

Company law of England and Wales requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Company and of the Group at the end of the financial year and of the profit or loss of the Group for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- present information including accounting policies in a manner that provides relevant, reliable, comparable and understandable information;
- state whether the consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) as adopted for use in the EU and Article 4 of the EU IAS Regulations. The Directors also ensure that the consolidated financial statements have been prepared in accordance with IFRS as issued by the International Accounting Standards Board (IASB);
- state for the Company's financial statements, whether applicable UK accounting standards have been followed; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Company and the Group will continue in business.

The Directors are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time the financial position of the Company and of the Group and to enable them to ensure that the financial statements comply with the Companies Act 2006 and for the consolidated financial statements, Article 4 of the EU IAS Regulation. They are also responsible for the system of internal control for safeguarding the assets of the Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Directors' responsibility statement

Each of the Directors, whose names and functions are listed on pages 48 and 49, confirm that to the best of their knowledge:

- the consolidated financial statements prepared in accordance with IFRS as issued by the IASB and IFRS as adopted by the EU give a true and fair view of the assets, liabilities, financial position and profit of the Group;
- the parent company financial statements prepared in accordance with United Kingdom generally accepted accounting practice give a true and fair view of the assets, liabilities, financial position and profit of the Company; and
- the Strategic Report includes a fair review of the development and performance of the business, and the position of the Group together with a description and earned out a recent assessment of the principal risks and uncertainties that it faces.

The Directors confirm that they have carried out a robust assessment of the principal risks of the Group.

The Directors are all responsible under section 172 of the Companies Act 2006 to promote the success of the Company for the benefit of its members as a whole and in doing so have regard for the need of wider society and stakeholders including customers, consistent with the Group's core and sustainable business objectives.

Having taken advice from the Audit and Risk Committee, the Board considers the report and accounts taken as a whole to be fair, balanced and understandable and that it provides the information necessary for shareholders to assess the Company's position and performance, business model and strategy.

Neither the Company nor the Directors accept any liability to any person in relation to the Annual Report except to the extent that such liability could arise under English law. Accordingly, any liability to a person who has demonstrated reliance on any untrue or misleading statement or omission shall be determined in accordance with section 90A and schedule 10A of the Financial Services and Markets Act 2000.

Disclosure of information to the auditor

Having made the requisite enquiries so far as the Directors are aware, there is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the Company's auditor is unaware and the Directors have taken all the steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

Going concern

The Group's business activities, performance, position and principal risks and uncertainties are how these are managed or mitigated are set out in the Strategic Report on pages 1 to 45.

In addition, the financial position of the Group is included in 'Borrowings', 'Liquidity' and 'Capital resources' and 'Capital and financial risk management' in notes 21, 22 and 23 respectively to the consolidated financial statements which included disclosures in relation to the Group's objectives, policies and processes for managing its capital, its financial risk management objectives, methods of its financial instruments and hedging activities and its exposures to credit risk and liquidity risk.

The Group believes it had adequately managed its capital, its liquidity and liquidity risk through two primary processes described below.

Business planning process and performance management

The Group's forecasting and planning cycle consists of three main forecasts: a budget and a long-range plan. The budget rate into the statement of cash flows and net debt is the basis for discussing the Group's management and the Board.

Each forecast is compared to prior period results and achievements. It is also identified where management could stand to improve with a change in the future. In respect of autonomous management, the change in their forecast is to be a 'double' additional analysis undertaken to review and check the key assumptions underpinning the forecast.

Cash flow and liquidity reviews

The business planning process produces outputs to inform cash flow and liquidity reviews to ensure that the Group maintains adequate liquidity throughout the forecast period. The primary output is a one-year liquidity forecast which is prepared and updated on a daily basis, which highlights the extent of the Group's liquidity, based on controlled cash flows and the headroom under the Group's credit rating and liquidity facilities.

The key inputs into the forecast are:

- free cash flow, forecasted with the first three months input being informed directly from the operating performance analysed on a daily basis, with information being taken from the month latest forecast budget cycle.
- bond and other debt maturities and
- expected cash for share repurchases, contributions and M&A activity.

The liquidity forecast also includes a scenario analysis, either maturing commercial paper is refinanced or no new commercial paper is issued. The liquidity forecast is reviewed by the Group's Risk Financial Officer and included in each financial report to the Board.

In addition, the Group continues to manage its foreign exchange and interest rate risks within the framework of policies and guidelines authorised and approved by the Board, which are brought provided by the Group's Risk Committee.

Conclusion

The Group has concluded that the going concern and the Directors believe that the business will continue to operate successfully. Accordingly, the Directors continue to adopt the going concern basis in preparing the Annual Report and financial statements.

Management's report on internal control over financial reporting

As required by section 404 of the US Sarbanes-Oxley Act, management is responsible for establishing and maintaining adequate internal control over financial reporting for the Group. The Group's internal control over financial reporting includes policies and procedures that:

- pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect transactions and dispositions of assets;
- are designed to provide reasonable assurance that transactions are recorded as necessary, to permit the preparation of financial statements in accordance with IFRS as adopted by the EU and IFRS as issued by the IASB and that receipts and expenditures are being made only in accordance with the authorised management and the Directors of the Company; and
- provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Group's assets that could have a material effect on the financial statements.

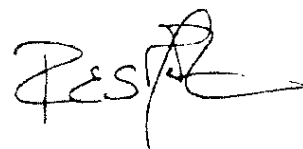
A system of internal control, however well designed, cannot prevent or detect all misstatements due to human error and fraud. Management is also providing of the controls and procedures and financial reporting controls. Management is also providing of the controls and procedures and financial reporting controls. Management is also providing of the controls and procedures and financial reporting controls.

Management has assessed the effectiveness of the internal control over financial reporting at 31 March 2017 based on the updated Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in 2013. Based on management's assessment, management has concluded that internal control over financial reporting was effective at 31 March 2017.

During the period covered by this document, there were no changes in the Group's internal control over financial reporting that have materially affected or are reasonably likely to materially affect the effectiveness of the internal control over financial reporting.

The Group's internal control over financial reporting at 31 March 2017 has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm who also audited the Group's consolidated financial statements. The audit report on internal control over financial reporting is on page 70.

By Order of the Board



Rosemary Martin

Chief Financial Officer

As an entity's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability

When an entity's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles, such an entity's internal control over financial reporting includes those policies and procedures that: (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary, to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized use of or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions or that the degree of compliance with the policies or procedures may deteriorate.

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We conducted our audit in accordance with international standards on Auditing (UK and Ireland) (ISAs) UK & Ireland only.

We designed our audit for determining materiality and assessing the risk of material misstatement in the financial statements. In particular, we looked at where the Directors made subjective judgements, for example, in respect of significant accounting estimates involving making assumptions and considering future events that are inherently uncertain. As in all of our audits, we also addressed the risk of management override of internal controls, including evaluating whether there was evidence of bias by the Directors that represented a risk of material misstatement due to fraud.

The risks of material misstatement that had the greatest effect on our audit, including the allocation of our resources and effort, are identified as 'areas of focus' in the table below. We have also set out how we tailored our audit to address these specific areas in order to provide an opinion on the financial statements as a whole, and any comments we make on the results of our procedures should be read in this context. This is not a complete list of all risks identified by our audit.

| Area of focus | How our audit addressed the area of focus |
|---|--|
| <p>The Group operates across a large number of jurisdictions and is subject to periodic challenges by local tax authorities on a range of tax matters during the normal course of business, including transfer pricing, indirect taxes, and transaction related tax matters.</p> <p>We focused on two matters relating to the legal claim in respect of withholding tax on the acquisition of Hutchison Essar Limited and the recognition and recoverability of deferred tax assets in Luxembourg and Germany.</p> <p>Provisioning claim for withholding tax – there is continuing legal uncertainty regarding the resolution of the legal claim from the Indian authorities in respect of withholding tax on the acquisition of Hutchison Essar Limited.</p> <p>Recognition and recoverability of deferred tax assets in Luxembourg and Germany – significant judgement is required in relation to the recognition and recoverability of deferred tax assets, particularly in respect of losses in Luxembourg and Germany amounting to €1.9 billion and €2.6 billion respectively. During the current year €4.3 billion of deferred tax assets have been de-recognised due to lower interest rates and a change in the local Luxembourg corporate tax rate.</p> <p>Refer to the Audit and Risk Committee Report, note 4 – 'Critical accounting judgements and key sources of estimation uncertainty', note 6 – 'Taxation', and note 30 – 'Contingent liabilities and legal proceedings'.</p> | <p>We evaluated the design and implementation of controls in respect of provisioning for withholding tax and the recognition and recoverability of deferred tax assets.</p> <p>We used our tax specialists to gain an understanding of the current status of the Indian tax investigation and monitored changes in the dispute, reading external advice received by the Group, where relevant, to establish that the tax provisions had been appropriately adjusted to reflect the latest external developments.</p> <p>In respect of the deferred tax assets, we assessed the recoverability of losses from a tax perspective through performing the following:</p> <ul style="list-style-type: none"> – understanding how losses arose and where they are located, including to which subsidiaries they are attributed; – considering whether the losses can be reversed; – evaluating the results of local tax authority impairment assessments, including reversals; – considering the impact of recent regulatory developments, as applicable; – assessing any restrictions on future use; and – determining whether any of the losses will expire. <p>In addition, we assessed the application of International Accounting Standard 12 – Income Taxes including:</p> <ul style="list-style-type: none"> – understanding the triggers for recognition of deferred tax asset; – considering effects of tax planning strategies; – testing the mathematical accuracy of the cash flow models and challenging and agreeing the key assumptions in the Board approved five year management plan; and – assessing management's view of the Group's likelihood of generating future taxable profits to support the recoverability of the deferred tax assets. <p>We determined that the carrying value of deferred tax assets at 31 March 2017 was supported by management's plans including intercompany funding arrangements.</p> <p>We evaluated the appropriateness of the related disclosures in note 6 and note 30 of the financial statements, including the disclosures made in respect of the utilisation period of deferred tax assets.</p> |

Area of focus

The Group has sold 7.1m HBTs and 1m HBTs within 27.1m generating units (GUs).

Impairment charges to goodwill have been recognised in prior periods. With the continued difficult macro-economic environment in Europe and the changing regulatory environment globally, the risk that goodwill is impaired increases.

As the 2015 year-end goodwill impairment test is an estimate, it is not possible to determine the higher offer value less costs to sell and, as such, requires judgement on the part of management in both identifying and measuring the impairment. The 2015 Report value amounts are based on management's view of variables such as future average revenue per user, average number of minutes and customers in timing and duration of the incremental contribution and operating expenses and the most appropriate discount rate.

In the year ended 31 March 2017, the Group has not sold 7.1m HBTs and 1m HBTs within 27.1m generating units (GUs).

Refer to the Audit and Risk Committee Report, note 1 – Other risks, concerning judgements and key estimates, estimation uncertainty, note 4 – Intangible Assets and note 5 – Intangible Assets.

The Group has not sold 7.1m HBTs and 1m HBTs within 27.1m generating units (GUs). There is a risk of impairment required in estimating the value of the goodwill.

Refer to the Audit and Risk Committee Report, note 1 – Other risks, concerning judgements and key estimates, estimation uncertainty, note 4 – Intangible Assets and note 5 – Intangible Assets and legal proceedings.

How our audit addressed the area of focus

We evaluated the appropriateness of management's identification of the Group's goodwill impairment indicators, effectiveness of controls over the impairment indicators and the projects including indicators of impairment.

With the support of our audit on experts, we benchmarked and challenged key assumptions in management's valuation model used to determine the fair value against external data, including assumptions of projected adjusted EBITDA, projected capital expenditure, projected licence and spectrum payments, long-term growth rate and discount rate.

We performed testing of the underlying data used by the cash flow model and challenging and agreeing the key assumptions in the 30-day approved five-year management plan.

Based on our procedures, we noted no exception and noted management's key assumptions are within reasonable range.

We evaluated the appropriateness of the stated discount rate and note 10 of the financial statements.

We identified the need to establish a number of indicators of the status of the tax and regulatory changes in the countries leading to the adverse value of 10, the Group is able to establish that the tax and regulatory changes have been appropriately disclosed to reflect the latest external developments.

For legal matters, our procedures included the following:

- identifying and discussing ongoing legal proceedings and their nature;
- performing substantive procedures on the underlying calculations supporting the disclosures provided;
- where relevant, seeking external legal opinions obtained by management;
- meeting with legal and local management and directly with relevant Group management;
- discussing the matter with the Group's legal, regulatory, finance, accounting and taxation;
- assessing management conclusions through understanding precedents set in similar cases; and
- concluding on the appropriateness of the related party legal proceedings and direct disclosures with the relevant legal and financial data.

Based on the evidence obtained, we identified the impact on the fair value of the legal, regulatory and the matters we determined to be relevant to the financial statements.

We concluded that the disclosures were appropriate and not materially misstated, although we noted that the disclosures were not materially misstated, but the disclosures were not materially misstated.

Area of focus

There is an inherent risk around the accuracy of revenue recorded given the complexity of systems and the impact of changing pricing models to revenue recognition (tariff structures, incentive arrangements, discount, etc.).

The application of revenue recognition accounting standards is complex and involves a number of key judgements and estimates.

Refer to the Audit and Risk Committee Report and note 1 – Critical accounting judgements and key sources of estimation uncertainty.

We focused on two significant one-off transactions which occurred during the year: the formation of the Netherlands joint venture with Liberty Global and the proposed merger of the Group's Indian business with Idea Cellular. Accounting for these transactions and related disclosures required the exercise of significant judgement.

Netherlands joint venture – On 31 December 2016, Liberty Global and Vodafone completed a 50:50 joint venture in respect of their business in the Netherlands, Vodafone Ziggo. Management has assessed that Vodafone Ziggo is a jointly controlled entity, as decisions about the relevant activities require the consent of both parties. A gain of €1.3 billion has been recognised in connection with the transaction.

Transaction with Idea – On 20 March 2017 the merger of Vodafone India and Idea Cellular was announced. This merger once completed will result in a 45.1% stake for Vodafone Group, 25% stake for Aditya Birla Group, with the remaining 29.9% being shares in public float. The Vodafone India business, excluding its 42% stake in Indus Towers, has been presented as held for sale and discontinued operations, as at 31 March 2017. At the balance sheet date, as required by IFRS 5 the business is held at fair value less cost to sell. A pre-tax impairment charge of €4.5 billion has been recognised for the year, together with the recognition of an associated €0.8 billion deferred tax asset.

Refer to the Audit and Risk Committee Report, note 1 – Critical accounting judgements and key sources of estimation uncertainty, and related notes in the financial statements.

How our audit addressed the area of focus

We entrusted the global market audit teams in Group audit to undertake consistent audit procedures over revenue.

Our audit approach included control testing and substantive procedures, including in particular:

- testing the IT environment in which billing, rating and other relevant support systems reside including the change control procedures in place around systems that bill material revenue streams;
- testing the end-to-end reconciliation from business support systems to billing and rating systems to the general ledger. This testing included validating material journals processed between the billing system and general ledger;
- performing tests on the accuracy of customer bill generation on a sample basis and testing on a sample of the credits and discounts applied to customer bills; and
- testing call receipts for a sample of customers back to the customer records.

We also considered the application of the Group's accounting policies to amounts billed and the accounting implications of new business models to check that Group accounting policies were appropriate for these models and were followed.

Based on our work we noted no significant issues on the accuracy of revenue recorded in the year.

Our procedures on the Netherlands joint venture included the following:

- making use of our valuation specialists to support the assessment of the valuation of the business, including challenging and agreeing the key assumptions in the approved business plan and the allocation of synergies to calculate the gain;
- challenging management's assessment on the treatment as a joint venture including examining the relevant agreements; and
- checking the disclosures in the Annual Report.

Our procedures on the proposed transaction with Aditya Birla Group included the following:

- challenging management on whether the requirements under IFRS 5 for the India business to be classified as held for sale and discontinued operations were met, including reading and discussion of relevant third party legal advice;
- making use of our valuation specialists to examine the valuation methodology in determining the fair value less cost to sell;
- verifying the accuracy of management's calculation of the impairment charge and allocation to respective asset classes and the recognition and recoverability of the associated deferred tax asset; and
- checking the disclosures in the Annual Report.

Based on our procedures we noted no issues and were satisfied with the associated accounting for these matters.

Area of focus

There are a number of areas where management judgements impact the carrying value of property, plant and equipment, software, intangible assets and their respective depreciation profiles. These include:

- the decision to replace or expense assets
- the annual useful life review, including the impact of changes in the Group's strategy, and
- the timing of the transfer from assets in the course of construction

Refer to the Audit and Risk Committee Report for more detail

- Critical Accounting Judgements and Key Sources of Estimation Uncertainty – Note 10 – Intangible Assets, and Note 11 – Property, Plant and Equipment

The Group's accounting policy on the Group's IT systems and equipment is outlined. As a result, a significant proportion of our audit effort was conducted in the calculation of carrying value of property, plant and equipment and intangible assets.

The Group has continued to invest in new and reduced the depreciation of property, plant and equipment. This is consistent with our strategy of financial control, as outlined in the Audit and Risk Committee Report on page 60.

In effect from 1 April 2016, the Group's cost of capital was changed from sterling to euro for all, aligning with the usual accounting of the Group's assets and liabilities. Management has accounted for this retrospectively, testing the historical calculation of the Group's EBITDA.

How our audit addressed the area of focus

We tested controls in place to ensure property, plant and equipment is correctly classified, the appropriateness of capitalisation policies, performed tests of depreciation costs calculated and assessed the timeliness of the transfer of assets in the course of construction and in application of the useful life.

In performing these procedures, we assessed the judgement made by management including:

- the nature of underlying costs can be included as part of the cost in the network roll-out
- the appropriateness of a useful life applied in the calculation of depreciation and
- in assessing the need for accelerated depreciation given the network modernisation programme in place across Europe

No issues were identified from our testing

We conducted detailed testing to ensure a thorough understanding of the financial policies, strengthening our understanding of the overall year to reassess the design effectiveness of the key internal controls and to identify changes. We then conducted testing of the operating effectiveness of the controls to determine periods that they operated through, and the year in response to the change in accounting requirements made by the year to be performed for the year ending.

- evaluating the design of the controls to ensure they included the relevant financial reporting and testing the operating effectiveness of the controls for the relevant period and change
- where systems changed during the year testing IT general controls and data integrity of procedures used
- testing controls and performance and the accuracy of the year of financial judgements, relevant to the calculation of EBITDA

We did not identify any of the controls as identified in 2015 as significant in the context of the Group financial statements.

Our procedures included the following:

- testing the operation of Financial Management (FIM) application, including controls in place to comply with the principles of the European Union on currency calculation method
- testing the retranslation of statements and comparative and disclosures used in the financial statements
- testing the disclosures included in the Annual Report
- evaluating management's accounting policy, assessing the impact of the calculation currency change upon their hedging relationships and for materiality of year ending relationships with claims in their impact of ensuring management's access to effectiveness and
- testing key controls in place, including segregation and monitoring of quality control, management and performing tests of detail on the accounting treatment of a financial balance

No issues were identified from our testing

We tailored the scope of our audit to ensure that we performed enough work to be able to give an opinion on the financial statements as a whole, taking into account the geographic structure of the Group, the accounting processes and controls, and the industry in which the Group operates.

The Group operates in 26 countries across two regions – Europe and Africa. In establishing the overall approach to the Group audit we determined the type of work that needed to be performed at the local operations by us, at the Group engagement team or component auditor, within the UK and from other PwC network firms operating under our instruction. Where the work was performed by component auditors we determined the level of involvement we needed to have in the audit work at those local operations to be able to conclude whether sufficient appropriate audit evidence had been obtained as a basis for our opinion on the Group financial statements as a whole.

The Group's local operations vary in size, with the six operations in Group scope (UK, Spain, Italy, India, Vodafone Germany, Vodacom, South Africa) representing 67% and 66% of the Group's revenue and 40% including Vodafone India. We identified these six local operations as those that, in our view, required an audit of their complete financial information, due to their size or risk characteristics. The materiality applied by the component auditors in the context of the Group audit ranged from €65 million to €160 million. These local operations are also subject to audits for local statutory purposes where the local statutory materiality ranges from €1 million to €175 million.

Specific audit procedures on certain balances and transactions were performed to give appropriate coverage of all material balances at both geographical division and Group levels. The Group engagement team identified six operations in scope for Group reporting during the audit cycle and the lead audit partner or a senior member of the Group engagement team attended the year-end audit clearance meetings.

Further specific audit procedures on central functions and areas of significant judgement, including taxation, goodwill, treasury and material provisions and contingent liabilities were performed at the Group's Head Office.

In addition, audits for local statutory purposes are performed at a further 15 locations. Where possible, the timing of local statutory audits was accelerated to align to the Group audit timetable, with significant findings reported to the Group engagement team.

The scope of our audit was influenced by our application of materiality. We set certain quantitative thresholds for materiality. These, together with qualitative considerations, helped us to determine the scope of our audit and the nature, timing and extent of our audit procedures, on the individual financial statement line items and disclosures and in evaluating the effect of misstatements on the individual company and on the financial statements as a whole.

Based on our professional judgement, we determined materiality for the financial statements as a whole as follows:

| | |
|-----------------------------|--|
| Overall group materiality | €215 million (2019: €248 million) |
| Reporting date threshold | 3% of a three year average of AEP including Vodafone India |
| Reporting benchmark applied | We used a three year average given volatility in the underlying year-on-year as a result of Project Spring |

We agreed with the Audit and Risk Committee that we would report to them misstatements identified during our audit above €15 million (2019: €14 million) as well as misstatements below that amount that in our view warranted reporting for qualitative reasons.

Under the Listing Rules we are required to review the Directors' statement of responsibility set out on pages 33 and 34 in relation to going concerns. We have nothing to report having performed our review.

Under ISAs (UK & Ireland) we are required to report to you if we have anything material to add or to draw attention to in relation to the Directors' statement of responsibility about whether they considered it appropriate to adopt the going concern basis in preparing the financial statements. We have nothing material to add or to draw attention to.

As noted in the Directors' statement of responsibility, the Directors have concluded that it is appropriate to adopt the going concern basis in preparing the financial statements. The going concern basis presumes that the Group and Company have adequate resources to remain in operation and that the Directors intend them to do so for at least one year from the date the financial statements were prepared. As part of our audit we have concluded that the Directors' use of the going concern basis is appropriate. However, because not all future events or conditions can be predicted, these statements are not a guarantee as to the Group's and Company's ability to continue as a going concern.

Other required reporting

Consistency of other information and compliance with applicable requirements

Consistency of other information

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements;
- the Strategic Report and the Directors' report have been prepared in accordance with applicable legal requirements;
- the information given in the Corporate Governance Statement set out on pages 44 to 35 with respect to internal control and risk management systems and about share capital structures is consistent with the financial statements and has been prepared in accordance with applicable legal requirements; and
- the information given in the Corporate Governance Statement set out on pages 44 to 25 with respect to the Company's corporate governance code and practices and about its administrative, management and supervisory bodies complies with rules 7.2.7, 7.2.8 and 7.2.9 of the Disclosure Guidance and Transparency Rules sourced from the Financial Conduct Authority.

In addition, our audit of the financial statements, understanding of the Group's business and the information provided in the documents referred to in paragraph 1.1 is required to report fairly on the financial statements and to ensure that the Strategic Report and the Environmental Report and the Sustainability Report referred to above in the Corporate Governance Statement will be drawn together to form the Corporate Governance Statement.

There is a charge if you are required to operate, but if you operate

- | | |
|--|---|
| <ul style="list-style-type: none"> Information in the Annual Report is <ul style="list-style-type: none"> materially inconsistent with the information in the audited financial statements apparently material and correct based on information inconsistent with our knowledge of the Company and company or related to the nature of the performance indicator the use misreading the statement given by the Directors on page 88 in accordance with section 111 of the UK Companies Act 2006 (the Code) that they consider the Annual Report taken as a whole to be fair, balanced and understandable and provide the information necessary for members to assess the Group's performance, position and prospects and the financial, environmental and social performance, and strategy, is materially inconsistent with our knowledge of the Group and/or financial records and/or other financial information the information in the annual report on pages 10 to 65 is required to be given in US dollars and denominated in dollars with the United Kingdom pound – does not explain, state, address matters concerning the use of the United Kingdom pound and US dollar conversion | <p>We have not tested this part</p> <p>We have not tested this part</p> <p>We have not tested this part</p> |
|--|---|

The Directors' assessment of the prospects of the Group and of the principal risks that would threaten the solvency or liquidity of the Group

1. 2017年12月31日，公司总资产为1,000,000,000.00元，净资产为500,000,000.00元，营业收入为1,000,000,000.00元，净利润为100,000,000.00元。

- | | |
|--|---|
| <ul style="list-style-type: none"> - The Director of Information and Public Relations of the Republic of Serbia, Dr. Zvezdana Jovanovic, mentioned that the Government of the Republic of Serbia is fully aware of the situation in the country and is taking all necessary measures to ensure the safety of the citizens and the stability of the country. - The Director of the Ministry of Education, Science and Technological Development, Dr. Zvezdana Jovanovic, mentioned that the Government of the Republic of Serbia is fully aware of the situation in the country and is taking all necessary measures to ensure the safety of the citizens and the stability of the country. - The Director of the Ministry of Health, Dr. Zvezdana Jovanovic, mentioned that the Government of the Republic of Serbia is fully aware of the situation in the country and is taking all necessary measures to ensure the safety of the citizens and the stability of the country. | <p>We have no information about the situation in the country and are not aware of the situation in the country.</p> <p>We have no information about the situation in the country and are not aware of the situation in the country.</p> <p>We have no information about the situation in the country and are not aware of the situation in the country.</p> |
|--|---|

Under the current Regulatory approach, the relevant factors are part of a long list of factors that they have carried out a number of elements of the financial analysis of the Group and the financial statement of responsibility, the statement of the long-term viability of the Group, the level of consistency between the cooperation and audit and only a small number of making inquiries and consulting the intermediaries of the process supporting the statements concluding that the statements are in compliance with the relevant provisions of the law, and also a number of other factors that are consistent with the relevant provisions of the law, and also a number of other factors that are consistent with the relevant provisions of the law.

Adequacy of accounting records and information and explanations received

for the Compustat 1992-1999 period measured to report to the public, prior to

- being employed in an information or data processing environment
- if employee's duties have not been fixed, the company must request for clarification to the employee in writing
- the company, manager, and the employee must all agree to the change in the agreement on the company's request

DOI: 10.1002/anie.200500017

Directors' remuneration

In our opinion on the part of the Directors' Remuneration Report to be audited has been properly prepared in accordance with the Companies Act 2006.

Under the Companies Act 2006 we are required to report to you if, in our opinion, certain disclosures of Directors' remuneration specified by law are not made. We have no exceptions to report arising from this responsibility.

Corporate governance statement

Under the Companies Act 2006 we are required to report to you if, in our opinion, a Corporate governance statement has not been prepared by the Company. We have no exceptions to report arising from this responsibility.

Under the Listing Rules we are required to review the part of the Corporate governance statement relating to the further provisions of the Code. We have nothing to report having performed our review.

Responsibilities for the financial statements and the audit

Our responsibilities and those of the Directors

As explained more fully in the Directors' statement of responsibility set out on pages 88 and 89, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and ICAEW (UK & Ireland) Practice Standards requires us to comply with the Auditing Practice Board Ethical Standard for Auditors.

This report, including the opinion, has been prepared for and only for the Company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may, come, save where we have expressly agreed to our opinion being relied on.

What an audit of financial statements involves

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error.

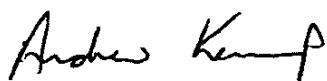
This includes an assessment of:

- whether the accounting policies are appropriate to the Group, and the Company, circumstances and have been consistently applied and adequately disclosed
- the reasonableness of significant accounting estimates made by the Directors, and
- the overall presentation of the financial statements.

We primarily focus our work in these areas on by assessing the Directors' judgements and not available evidence, forming our own judgements and evaluating the disclosures in the financial statements.

We test and examine information using sampling and other auditing techniques to the extent we consider necessary to provide a reasonable basis for us to draw conclusions. We obtain audit evidence through testing the effectiveness of controls, substantive procedures or a combination of both.

In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect, or materially inconsistent with the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report. With respect to the Strategic Report, Directors' Report and Corporate governance statement we consider whether those reports include the disclosures required by applicable legal requirements.



Andrew Kemp (Senior Statutory Auditor)
 a member of the audit firm of the name of
 PricewaterhouseCoopers Limited
 Chartered Accountants
 157, 158

Consolidated income statement

for the year ended 31 March

| | 2017
€m | | |
|--|----------------|----------------|---------------|
| Revenue | 47,631 | 49,810 | 48,385 |
| Cost of sales | (34,576) | (36,713) | (35,073) |
| Gross profit | 13,055 | 13,097 | 13,312 |
| Selling and distribution expenses | (4,349) | (4,603) | (4,181) |
| Administrative expenses | (6,980) | (7,577) | (6,804) |
| Share of results/profits/losses from associates and joint venture | 47 | 67 | 8 |
| Impairment losses | — | (667) | — |
| Other income/(expense) | 652 | (185) | (146) |
| Operating profit | 3,725 | 1,320 | 2,073 |
| Non-operating expense | (1) | (13) | (23) |
| Financial income | 474 | 552 | 198 |
| Financial costs | (1,406) | (1,016) | (1,390) |
| Profit/(loss) before taxation | 2,792 | (190) | 1,734 |
| Income tax expense/(credit) | (4,764) | 1,957 | 6,071 |
| (Loss)/profit for the financial year from continuing operations | (1,972) | (5,127) | 7,805 |
| (Loss)/profit for the financial year from discontinued operations | (4,107) | 5 | (328) |
| (Loss)/profit for the financial year | (6,079) | (5,122) | 7,477 |
| Attributable to: | | | |
| — Ordinary shareholders | (6,079) | (5,122) | 7,477 |
| — Non-controlling interests | 218 | (162) | 103 |
| (Loss)/profit for the financial year | (6,079) | (5,122) | 7,477 |
| (Loss)/earnings per share | | | |
| From continuing operations: | | | |
| — Basic | (783)c | (202) | 317 |
| — Diluted | (783)c | (202) | 317 |
| Total Group: | | | |
| — Basic | (22,51)c | (7,135) | 27,481 |
| — Diluted | (22,51)c | (7,135) | 27,481 |

See notes 12 and 13 to the consolidated financial statements

Consolidated statement of comprehensive income

for the year ending 31 March

| | 2017
€m | | |
|--|----------------|----------------|---------------|
| (Loss)/profit for the financial year | (6,079) | (5,122) | 7,477 |
| Other comprehensive income | | | |
| Items that may be reclassified to the income statement in subsequent years | | | |
| — Actuarial gains/(losses) on defined pension schemes, net of tax | 2 | (33) | 3 |
| — Foreign exchange translation differences, net of tax | (1,201) | (51,509) | 56,811 |
| — Foreign exchange gains/(losses) on financial instruments, net of tax | — | (282) | (11) |
| — Fair value losses/gains against assets held to the income statement | 4 | — | 3 |
| — Other net of tax | 110 | 56 | 6 |
| Total items that may be reclassified to the income statement in subsequent years | (1,085) | (2,695) | 3,680 |
| Items that will not be reclassified to the income statement in subsequent years | | | |
| — Net actuarial (losses)/gains on defined pension schemes, net of tax | (272) | 111 | (1,911) |
| Total items that will not be reclassified to the income statement in subsequent years | (272) | 174 | (291) |
| Other comprehensive (expense)/income | (1,357) | (2,521) | 3,389 |
| Total comprehensive (expense)/income for the year | (7,436) | (7,643) | 10,866 |
| Attributable to: | | | |
| — Ordinary shareholders | (7,436) | (7,643) | 10,866 |
| — Non-controlling interests | 99 | (64) | (574) |
| Total comprehensive (expense)/income for the year | (7,436) | (7,643) | 10,866 |

See notes 12 and 13 to the consolidated financial statements

Consolidated financial statements are prepared in accordance with the accounting standards of the United Kingdom, including the parent company's financial statements.

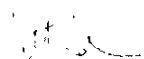
Consolidated statement of financial position

at 31 March

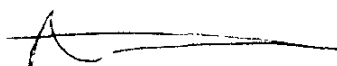
| | 31 March 2017
€m | | |
|---|---------------------|----------------|----------------|
| Non-current assets | | | |
| Goodwill | 26,808 | 29,138 | 30,524 |
| Other intangible asset | 19,412 | 32,326 | 28,429 |
| Property, plant and equipment | 30,204 | 55,515 | 53,806 |
| Investments in associates and joint ventures | 3,138 | 479 | 653 |
| Other investments | 3,459 | 4,631 | 5,197 |
| Deferred tax asset | 24,300 | 19,506 | 32,941 |
| Past employment benefits | 57 | 224 | 214 |
| Trade and other receivables | 4,569 | 5,793 | 6,729 |
| | 111,947 | 133,512 | 142,122 |
| Current assets | | | |
| Inventory | 576 | 716 | 667 |
| Taxation recoverable | 150 | 1,402 | 790 |
| Trade and other receivables | 9,861 | 11,573 | 11,121 |
| Other investments | 6,120 | 5,533 | 5,333 |
| Cash and cash equivalents | 8,835 | 12,412 | 13,211 |
| | 25,542 | 31,938 | 27,457 |
| Assets held for sale | 17,195 | 3,657 | – |
| Total assets | 154,684 | 169,107 | 169,579 |
| Equity | | | |
| Called up share capital | 4,796 | 4,796 | 5,246 |
| Additional paid-in capital | 151,808 | 151,614 | 61,901 |
| Treasury shares | (8,610) | (8,777) | (9,717) |
| Accumulated losses | (105,852) | (95,643) | (65,932) |
| Accumulated other comprehensive income | 30,057 | 31,295 | 27,061 |
| Total attributable to owners of the parent | 72,200 | 83,325 | 91,510 |
| Non-controlling interests | 1,525 | 61 | 2,707 |
| Put options over non-controlling interest | (6) | (6) | (6) |
| Total non-controlling interests | 1,519 | 1,811 | 2,198 |
| Total equity | 73,719 | 85,136 | 93,708 |
| Non-current liabilities | | | |
| Long-term borrowings | 34,523 | 27,184 | 31,634 |
| Deferred tax liabilities | 535 | 564 | 824 |
| Past employment benefits | 651 | 565 | 84 |
| Provisions | 1,130 | 1,519 | 1,497 |
| Trade and other payables | 1,737 | 1,899 | 1,438 |
| | 38,576 | 41,736 | 35,892 |
| Current liabilities | | | |
| Short-term borrowings | 12,051 | 20,260 | 17,465 |
| Taxation liabilities | 661 | 683 | 828 |
| Provisions | 1,049 | 952 | 1,061 |
| Trade and other payables | 16,834 | 19,896 | 10,627 |
| | 30,595 | 41,797 | 39,979 |
| Liabilities held for sale | 11,794 | 438 | – |
| Total equity and liabilities | 154,684 | 169,107 | 169,579 |

For and on behalf of the Board of Directors

The consolidated financial statements on pages 99 to 170 were approved by the Board of Directors and authorised for issue on 16 May 2017 and were signed on its behalf.



Vittorio Colao
Chief Executive



Nick Read
Chief Financial Officer

for the year ended 31 March

| | | | | | | | | | | | | |
|---|--------------|----------------|----------------|------------------|---------------|----------------|-----------|--------------|------------|---------------|--------------|---------------|
| 31 March 2014 restated ¹ | 4,992 | 1,178 | (9,703) | (88,385) | 35,892 | (719) | 59 | 1,222 | 49 | 86,754 | 18 | 56,971 |
| Issue of new issue of shares | — | 0 | 180 | (150) | — | — | — | — | — | 15 | — | 23 |
| Share-based payments | — | 119 | — | — | — | — | — | — | — | 13 | — | 119 |
| Transactions with non-controlling interests in subsidiaries | — | — | — | (915) | — | — | — | — | — | (915) | (42) | (1,411) |
| Dividends | — | — | — | (3,713) | — | — | — | — | — | (3,713) | (376) | (4,089) |
| Comprehensive income | — | — | — | 721 | 3,234 | (291) | 6 | — | 6 | 10,272 | 594 | 10,866 |
| Profit | — | — | — | 721 | — | — | — | — | — | 7,279 | 198 | 7,477 |
| OCI—net of tax | — | — | — | — | 2,492 | (359) | 5 | — | 14 | 2,912 | 399 | 3,311 |
| OCI—taxes | — | — | — | — | 293 | 15 | — | — | 6 | 565 | (3) | 562 |
| Transfer to the income statement | — | — | — | — | 41 | — | (1) | — | — | (10) | — | (12) |
| Other | 651 | (996) | 1,224 | 9 | (1,411) | — | — | — | — | (10) | 1 | (9) |
| 31 March 2015 restated¹ | 5,246 | 161,801 | (9,747) | (85,882) | 19,765 | (1,004) | 53 | 1,227 | 51 | 91,510 | 2,198 | 93,708 |
| Issue of new issue of shares | — | 0 | 147 | (15) | — | — | — | — | — | 18 | — | 6 |
| Share-based payments | — | 16 | — | — | — | — | — | — | — | 15 | — | 101 |
| Issue of mandatory convertible bonds | — | 3,485 | — | — | — | — | — | — | — | 3,485 | — | 3,485 |
| Transactions with non-controlling interests in subsidiaries | — | — | — | (4) | — | — | — | — | — | (4) | (1) | (5) |
| Dividends | — | — | — | (1,183) | — | — | — | — | — | (1,183) | (87) | (1,270) |
| Comprehensive income | — | — | — | (5,403) | 1,701 | (71) | 3 | — | 56 | (5,759) | (34) | (5,803) |
| Profit | — | — | — | (5,403) | — | — | — | — | — | (5,403) | (283) | (5,686) |
| OCI—net of tax | — | — | — | — | (2,523) | 16 | 14 | — | 73 | (2,243) | (45) | (2,288) |
| OCI—taxes | — | — | — | — | 116 | (12) | — | — | (1) | (208) | (1) | (210) |
| Transfer to the income statement | — | — | — | — | (25) | — | — | — | — | (8) | — | (29) |
| Other | (81) | (3,750) | 823 | (10) | (1,577) | — | — | — | — | (7) | (29) | (40) |
| 31 March 2016 restated¹ | 4,796 | 151,694 | (8,777) | (95,683) | 30,741 | (830) | 50 | 1,227 | 107 | 83,325 | 1,811 | 85,136 |
| Issue of new issue of shares | — | 0 | 167 | (130) | — | — | — | — | — | 19 | — | 19 |
| Share-based payments | — | 0 | — | — | — | — | — | — | — | 12 | — | 12 |
| Transactions with non-controlling interests in subsidiaries | — | — | — | (10) | — | — | — | — | — | (10) | (7) | (5) |
| Dividends | — | — | — | (3,709) | — | — | — | — | — | (3,709) | (410) | (4,119) |
| Comprehensive income | — | — | — | (6,297) | (1,032) | (272) | 3 | — | 110 | (7,535) | 99 | (7,436) |
| Profit | — | — | — | (6,297) | — | — | — | — | — | (6,297) | (218) | (6,515) |
| OCI—before tax | — | — | — | — | (1,096) | (274) | 2 | — | 156 | (1,212) | (121) | (1,333) |
| OCI—taxes | — | — | — | — | 14 | 2 | — | — | (46) | (30) | 2 | (28) |
| Transfer to the income statement | — | — | — | — | — | — | 1 | — | — | 4 | — | 4 |
| Other | — | — | — | — | — | — | — | — | — | — | 2 | 2 |
| 31 March 2017 | 4,796 | 151,808 | (8,610) | (105,851) | 29,659 | (1,102) | 56 | 1,227 | 217 | 72,200 | 1,519 | 73,719 |

Consolidated statement of cash flows

for the year ended 31 March

| | 2017
€m | | |
|--|----------------|-----------------|-----------------|
| Inflow from operating activities | 14,223 | 14,336 | 12,668 |
| Cash flows from investing activities | | | |
| Purchase of interests in subsidiaries net of cash acquired | (28) | (57) | (370) |
| Purchase of interests in associates and joint ventures | 199 | (5) | (10) |
| Purchase of intangible assets | (2,576) | (5,613) | (2,613) |
| Purchase of property, plant and equipment | (6,285) | (5,295) | (7,574) |
| Purchase of investments | (2,219) | (100) | (258) |
| Disposal of interests in subsidiaries net of cash disposed | 2 | — | — |
| Disposal of interests in associates and joint ventures | 4 | — | 2 |
| Disposal of property, plant and equipment | 43 | 154 | 171 |
| Disposal of investments | 3,597 | 1,685 | 170 |
| Dividend received from associates and joint ventures | 433 | 30 | 131 |
| Interest received | 454 | 54 | 268 |
| Cash flows from discontinued operations | (2,327) | (1,808) | (1,175) |
| Outflow from investing activities | (8,423) | (13,871) | (13,234) |
| Cash flows from financing activities | | | |
| Issue of ordinary share capital and issue of treasury shares | 25 | 25 | 31 |
| Issuance of long-term debt financing | 1,293 | (11) | 5,578 |
| Proceeds from issue of long-term borrowings | 7,326 | 2,57 | 2,677 |
| Repayment of borrowings | (9,267) | (2,542) | (5,705) |
| Issue of subordinated mandatory convertible bond | — | 5,480 | — |
| Dividend paid | (5,714) | (1,683) | (5,106) |
| Dividend paid to non-controlling shareholders in subsidiaries | (413) | (60) | (410) |
| Other transactions with non-controlling shareholders in subsidiaries | 5 | (57) | (26) |
| Other movements in cash and cash equivalents | 70 | (31) | (88) |
| Interest paid | (1,264) | (1,322) | (1,536) |
| Cash flows from discontinued operations | (5,757) | 134 | (160) |
| (Outflow)/inflow from financing activities | (9,096) | 4,082 | (3,162) |
| Net cash (outflow)/inflow | (3,296) | 4,547 | (3,728) |
| Cash and cash equivalents at beginning of the financial year | 12,911 | 9,492 | 12,245 |
| Exchange loss, gain on cash and cash equivalents | (3,33) | (1,288) | 975 |
| Cash and cash equivalents at end of the financial year | 9,302 | 12,911 | 9,492 |

See notes 22 and 23

As a result, it is recognized that a prudent tax position will not necessarily have the best long-term result. Further, the client and management understand that it is probable that there will be future conflicts of interest between the company and the service providers, including management, in connection with the present and future work. The future actions of management and the company, together with material developments, may cause a conflict of interest to arise in the future, which may result in a conflict of interest between the company and the service providers, including management, in connection with the present and future work. The future actions of management and the company, together with material developments, may cause a conflict of interest to arise in the future, which may result in a conflict of interest between the company and the service providers, including management, in connection with the present and future work.

1. Basis of preparation (continued)

Significant items and, in the Group's consolidated financial statements, management's judgement includes the recognition of deferred tax assets in respect of losses incurred by German, Spanish and Indian companies and capital allowances in the United Kingdom.

The recognition of deferred tax assets, particularly in respect of tax losses, is based upon whether management judges that it is probable that there will be sufficient and sustainable taxable profits in the relevant legal entity or tax group against which to utilise the assets in the future.

Judgement is required when determining probable future taxable profits. The Group assesses the availability of future taxable profits using the same underlying five year forecasts for the Group's operations as are used in the Group's value in use calculation (see 'Impairment review' below). Where tax losses are forecast to be recovered beyond the five year period, the availability of taxable profits is assessed using the cash flows and long-term growth rates used for the value in use calculations.

The estimated cash flows inherent in these forecasts include the unsystematic risks of operating in the telecommunications business including the potential impact of changes in the market structure, trends in costs and pricing, the costs associated with the acquisition and retention of customers, future technological solutions and potential regulatory changes such as our ability to acquire and retain new spectrum licences.

Changes in the estimates which underpin the Group's forecasts could have an impact on the amount of future taxable profits and could have a significant impact on the period over which the deferred tax assets will be recovered.

The Group only considers substantially enacted tax laws when assessing the amount and availability of tax losses to offset against the future taxable profits. See note 6 'Taxation' to the consolidated financial statements.

Business combinations and goodwill

When the Group completes a business combination, the fair values of the identifiable assets and liabilities acquired, including intangible assets, are recognised. The determination of the fair value of acquired assets and liabilities is subject to a considerable level of management judgement. If the purchase consideration exceeds the fair value of the net assets acquired then the difference is a non-amortisable amount paid for goodwill. If the purchase price consideration is less than the fair value of the net assets acquired then the difference is recorded as a gain in the income statement.

A variation of the purchase price between finite lived assets, such as patents and indefinite lived assets, such as goodwill, affects the goodwill. A reduction in the Group's finite lived intangible assets, for example when an indefinite lived intangible asset, including goodwill, is not amortised.

On transition to IFRS the Group elected not to apply IFRS 3 'Business combinations' retrospectively due to the difficulty in applying these requirements to business combinations completed by the Group prior to incorporation on 1 April 2004. Therefore any potential benefit of goodwill recorded before incorporation is not included in IFRS and recorded as £11,175 million. If the Group's financials did apply IFRS 3 retrospectively it may have led to an increase of the cash acquired goodwill, for example based on a value of the acquired liabilities recognised on acquisition.

See note 18 'Acquisitions and disposals' to the consolidated financial statements for further details.

Joint arrangements

The Group participates in a number of joint arrangements where control of the arrangement is shared with one or more other parties. A joint arrangement is classified as a joint operation or as a joint venture depending upon management's assessment of the legal form and substance of the arrangement, which may require the use of judgement.

The classification can have a material impact on the consolidated financial statements. The Group's share of assets, liabilities, expenses and cash flows of joint operations are included in the consolidated financial statements on a line-by-line basis, whereas the Group's investment and share of results of joint ventures are shown within single line items in the consolidated statement of financial position and consolidated income statement respectively. See note 17 'Investments in associates and joint arrangements' to the consolidated financial statements.

The determination of gain or loss arising from the contribution of a subsidiary or part of the formation of a joint arrangement requires management to make significant estimates to determine the present value of future cash flows to be generated by the joint arrangement in order to determine the fair value of non-cash consideration received.

Finite lived intangible assets

Other intangible assets include amortisable intangibles acquired by the Group including licences and spectrum, customer bases and brands and the costs of purchasing and developing computer software.

Where intangible assets are acquired through business combinations and no active market for the assets exists, the fair value of these assets is determined by discounting estimated future net cash flows generated by the asset. Estimates relating to the future cash flows and discount rates used may have a material effect on the reported amounts of finite lived intangible assets.

Useful life of intangible assets

The useful life over which intangible assets are amortised depends on management's estimate of the period over which economic benefit will be derived from the asset. Reducing the useful life will increase the amortisation charge in the consolidated income statement. Useful lives are periodically reviewed to ensure that they remain appropriate. The basis for determining the useful life for the most significant categories of intangible assets is discussed below.

Customer bases and brands

The estimated useful life is generally the term of the licence on which there is a presumption of renewal at negligible cost to us is indicated if necessary, for example taking into account the impact of any expected change in technology.

Computer software

The estimated useful life principally reflects management's view of the average economic life of the customer base and is assessed by reference to customer churn rates. An increase in churn rates may lead to a reduction in the estimated useful life and an increase in the amortisation charge.

For intangible assets, impairment is determined based on management's view, considering historical experience with similar products and the anticipation of future events which may impact their life such as changes in technology. The useful life is not expected to be finite or indefinite.

Property, plant and equipment

Property, plant and equipment represents 14.5% (2016: 21.6%) of the Group's total assets. Estimates and assumptions underpin the calculation of the carrying value and related depreciation charge. See note 11 'Property, plant and equipment' to the consolidated financial statements for further details.

The depreciation charge for an asset is derived using estimates of its expected useful life and expected residual value. These are reviewed annually, increasing in cost, expected impairment or value could result in a reduced depreciation charge in the consolidated financial statements.

Management determines the useful lives and residual values for assets when they are acquired based on experience with similar assets and taking into account other relevant factors such as any expected changes in technology. The useful life of network infrastructure is assumed not to exceed the duration of the related operating licences unless there is a reasonable expectation of renewal or an alternative future use for the asset.

Post employment benefits

Management uses actuarial assumptions in determining the Group's liabilities and expenses arising from defined pension plans. Management is required to estimate the future rates of inflation, salary increases, discount rates and longevity of membership on which may have a material impact on the defined benefit obligation. Further details including sensitivity analysis are disclosed in note 16 'Post employment benefits' to the consolidated financial statements.

Provisions and contingent liabilities

The Group provides for management's best estimate of the probable costs and the expected benefits of contingent liabilities. Contingent liabilities are obligations or assets that are not certain to occur, but may arise out of past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the Group's control. Management's liability to accept the financial statements regularly is a contingent liability. A liability is not recognised if it is not probable that the obligation will result in a settlement. The Group is not aware of any other matters which that are not exclusively material to the financial statements.

Impairment reviews

IFRS requires management to be vigilant in monitoring impairment of identifiable intangible assets and to perform impairment tests if there are indications that the carrying amount may not be recoverable.

Impairment testing is required if management has a reason to believe that the carrying amount of an intangible asset exceeds its recoverable amount. Factors that may generate such a reason include: changes in the future cash flows expected to be derived from the asset, changes in market conditions, changes in management's expectations of

- regulatory assistance, BTL (a) and related adjustments, the impact of the future regulatory environment, and
- the long term impact of future capital expenditure, licence and spectrum payments
- long-term growth rates and
- appropriate discount rates reflecting risks involved

Management prepares alternative year forecasts for the Group's operations, and is required to estimate the carrying amount in the relevant period market, ten year forecasts, and is required to consider that the first year of a forecast may be a conservative estimate if significant uncertainties over operations may not have expired naturally.

For the purposes of the year forecasts used for the Group's impairment calculations, a long-term growth rate has previously been determined as the lower of:

- the nominal GDP growth rates for the country of operation and
- the long-term compound annual growth rate in adjusted EBITDA in years six to ten estimate (the 'long-term rate').

For operations where ten year forecasts are used for the Group's impairment calculations, a long-term growth rate has previously been

- the nominal GDP growth rates for the country of operation and
- the compound annual growth rate in adjusted EBITDA in years six to ten of the management plan.

Changes in the assumptions backed by management, in particular, in the discount rate and growth rate assumptions, used in the impairment test, could significantly affect the Group's impairment calculation and hence, subsequent asset and profit or losses may be determined using sensitivity analysis which include different impairment losses to the consolidated financial statements.

For impairment calculations, management determines whether the fair value is above or below the carrying amount of an asset. If the fair value is below the carrying amount, management may use various valuation techniques to determine the fair value of the asset. In the application of a range of valuation techniques, management may determine that the fair value of an asset is not significantly above or below the carrying amount.

42

2

13

13

i.

59

72

—

13

250

-4-

28

2

6

- 52

The following types of items have been identified as potentially having been used by the ASIA project either for the purpose of conducting or grade 1 through 2001 and which have not yet been ended by the FBI.

- The Group's financial reporting will be presented in accordance with the IFRS standards above which are not expected to have a material impact on the consolidated results from discontinued operations of the Group for 2014.

The following proposed amendments to the rule are potentially relevant to the group have been issued by the ICAAP are effective from 1 January 2018 and 1 January 2019 which have not yet been endorsed by the ECU.

- The two projections of Figure 10 are shown in Figure 11. The first projection is a plan view of the stone as it would appear from above, and the second is a side view of the stone as it would appear from the side.

On April 11, 2016, the defendant's father, Robert J. Smith, Jr., advised that the defendant had been arrested on April 1, 2016, for possession of a controlled substance.

- where $\beta_1 = 1.25$ and $\beta_2 = 1.5$ and $\beta_3 = 1.75$ are assigned, any new factor for the next part of the test is the β_1, β_2 factor divided by the current β assigned.

Endorsement by the FIC. The variant effect is forced to be zero in the period beginning 10 years after 1994, and will be zero if both Group 1 and Group 2 are zero.

IFRS 15 "Revenue from Contracts with Customers"

† By 15 Re-emigration Contracts with Duxton Co. / none has been endorsed by the EUC as of Oct 2014 and subsequent amendments.

Ca features trials 5, which end yet to be closed by the 7th week of April 2016. FRS is assumed sufficient for a court to judge that a defendant is fit to stand trial. FRS that further questions the defendant's ability to follow instructions, understand the proceedings, or make decisions will be a major factor for the group and the trial judge in reaching a decision.

- [illegible]

1. Basis of preparation (continued)

- Under IFRS 15, certain incremental costs incurred in acquiring a contract with a customer will be deferred on the consolidated statement of financial position and amortised as revenue is recognised under the contract. Such deferred costs are expected to relate to the sales commission payable to agents, commission paid to third party distributors and employees.
- Certain costs incurred in fulfilling customer contracts will be deferred on the consolidated statement of financial position under IFRS 15 and recognised as deferred revenue recognised under the contract. Such deferred costs are expected to relate to the provision of device leases for customers that do not qualify as performance obligations and for which revenue over the life of the contract is generally recognised as incurred.

The impact of the changes above on the Group's reported performance will depend largely on the extent to which customers receive discounted goods or services with equipment purchased when they enter into a time service agreement with the Group in the relevant markets. The estimated impact of the changes is expected to increase the gross profit or reduce the gross loss recognised at inception on many customer contracts. In some cases this will typically reduce the gross profit recognised during the remainder of the contract to cover these timing differences and to impact the total gross profit reported for a customer contract over the contract term.

The transactions impacted by IFRS 15 are high in volume, value and complexity, therefore the Group is continuing to assess the impact of the above and other accounting changes that will arise under IFRS 15 and cannot reasonably estimate the impact however the emerging slight downward estimate adjustment to the consolidated income statement and consolidated statement of financial position after the Group adopts IFRS 15 on 1 April 2019 has an approximate downward impact to estimate the impact of IFRS 15 early in the history for the relevant period ending 1 April 2019.

When IFRS 15 is adopted, it can be applied either on a fully retrospective basis requiring the restatement of the comparative periods presented in the financial statements, or with the cumulative retrospective impact of IFRS 15 applied as an adjustment to equity at the date of adoption, when the latter approach is applied, it is necessary to disclose the impact of IFRS 15 on each line item in the financial statements in the reporting period. The Group will apply the cumulative approach to IFRS 15 immediately from the date of adoption.

IFRS 16 "Leases"

IFRS 16 "Leases" is a standard issued in January 2016 to replace IAS 17 "Leases". The standard will be effective from 1 January 2019, beginning in January 2019. Since it is endorsed by the Group on 1 April 2019 IFRS 16 will not yet be in effect during the FY.

IFRS 16 will primarily change lease accounting for lessee. Leasing arrangements will be treated as recognition of an asset, reflecting the right to use the leased item, and a liability including the future lease payments. Lessees will be required to recognise a liability for the discounted value of the right to use asset and the corresponding liability, unless accounting under IFRS 10 will be similar in many respects to existing IAS 17 accounting for finance leases. For all but substantial differences in existing accounting for operating leases, which are not in the financial statements, it is likely that the new and old IAS 17 are at least reasonably close in recognition.

A small accounting under IFRS 16 is that in the existing IAS 17 accounting and to expect that it will have a material impact on the Group.

The Group is assessing for its part, the accounting changes that will arise under IFRS 16 and cannot reasonably estimate the impact however it is likely to have a material impact as follows:

- Right-of-use assets will be recorded for assets that are leased by the group. Currently, no cash assets are included for the Group's consolidated statement of financial position for operating leases.
- Liability will be recorded for future lease payments. In the Group's consolidated statement of financial position for the relevant period of the lease which may include the lease period for which the group has extension options. Currently, liabilities are generally not recorded for future operating lease payments, which are disclosed as commitments. The amount of lease liabilities will not equal the lease commitment reported on 31 March 2019, but it may not be dissimilar.
- Lease expenses will be for depreciation of right-of-use assets and interest on lease liabilities. Interest will typically be higher in the early stages of a lease and reduce over the term. Currently operating lease rentals are expensed on a straight-line basis over the lease term with operating expenses.
- Operating lease cash flows are currently included within operating cash flows in the consolidated statement of cash flows. Under IFRS 16 these will be recorded as cash flows from financing activities reflecting the repayment of lease liabilities (borrowings) and related interest.

A high volume of transactions will be impacted by IFRS 16 and material judgements are required in identifying and accounting for leases. Therefore the Group is continuing to assess the impact of the standard, the accounting changes that will arise under IFRS 16 and cannot reasonably estimate the impact, however the changes highlighted above will have a material impact on the consolidated income statement, consolidated statement of financial position and consolidated statement of cash flows after the Group's adoption on 1 April 2019.

When IFRS 16 is adopted, it can be applied either on a fully retrospective basis requiring the restatement of the comparative periods presented in the financial statements, or with the cumulative retrospective impact of IFRS 16 applied as an adjustment to equity at the date of adoption, when the latter approach is applied, it is necessary to disclose the impact of IFRS 16 on each line item in the financial statements in the reporting period. Depending on the adoption method that is applied, certain practical expedients may be applied on adoption. The group has not yet determined which adoption method will be an option or which expedients will be applied on adoption.

2. Segmental analysis (continued)**Segmental revenue and profit****31 March 2017**

| | | | | | | |
|------------------|---------------|--------------|---------------|-------------|---------------|---------------|
| Germany | 10,600 | (32) | 10,568 | (21) | 10,547 | 3,617 |
| Italy | 6,101 | (30) | 6,071 | (1) | 6,070 | 2,229 |
| UK | 6,925 | (23) | 6,902 | (6) | 6,896 | 1,212 |
| Spain | 4,973 | (37) | 4,936 | (1) | 4,935 | 1,360 |
| Other Europe | 6,128 | (50) | 6,073 | (5) | 6,068 | 1,865 |
| Europe | 34,727 | (177) | 34,550 | (34) | 34,516 | 10,283 |
| Vodafone | 5,294 | — | 5,294 | — | 5,294 | 2,063 |
| Other AMAP | 6,479 | — | 6,479 | (14) | 6,465 | 1,791 |
| AMAP | 11,773 | — | 11,773 | (14) | 11,759 | 3,854 |
| Common Functions | 1,390 | — | 1,390 | (34) | 1,356 | 42 |
| Group | 47,890 | (177) | 47,713 | (82) | 47,631 | 14,149 |

31 March 2016 restated

| | | | | | | |
|------------------|---------------|--------------|---------------|--------------|---------------|---------------|
| Germany | 10,626 | (32) | 10,590 | (2) | 10,588 | 3,462 |
| Italy | 6,008 | (27) | 5,981 | (1) | 5,980 | 2,015 |
| UK | 6,428 | (22) | 6,406 | (5) | 6,401 | 1,154 |
| Spain | 4,961 | (35) | 4,926 | — | 4,926 | 1,250 |
| Other Europe | 6,334 | (45) | 6,289 | (3) | 6,286 | 1,907 |
| Europe | 36,620 | (158) | 36,462 | (25) | 36,437 | 10,485 |
| Vodafone | 5,535 | — | 5,535 | — | 5,535 | 2,024 |
| Other AMAP | 6,555 | — | 6,555 | (20) | 6,535 | 1,612 |
| AMAP | 11,891 | — | 11,891 | (20) | 11,871 | 3,706 |
| Common Functions | 1,567 | — | 1,567 | (21) | 1,546 | 45 |
| Group | 50,078 | (158) | 49,920 | (110) | 49,810 | 14,155 |

31 March 2015 restated

| | | | | | | |
|------------------|---------------|--------------|---------------|--------------|---------------|---------------|
| Germany | 10,611 | (22) | 10,589 | (1) | 10,588 | 3,390 |
| Italy | 5,844 | (25) | 5,819 | — | 5,817 | 1,944 |
| UK | 6,415 | (26) | 6,389 | (3) | 6,386 | 1,174 |
| Spain | 4,615 | (20) | 4,595 | (2) | 4,593 | 1,073 |
| Other Europe | 6,380 | (43) | 6,337 | (2) | 6,335 | 1,904 |
| Europe | 35,412 | (116) | 35,296 | (35) | 35,261 | 10,077 |
| Vodafone | 5,539 | — | 5,539 | — | 5,539 | 1,949 |
| Other AMAP | 6,061 | — | 6,061 | (14) | 6,047 | 1,635 |
| AMAP | 11,600 | — | 11,600 | (14) | 11,586 | 3,584 |
| Common Functions | 1,545 | — | 1,545 | (27) | 1,518 | 41 |
| Group | 48,607 | (116) | 48,491 | (106) | 48,385 | 13,702 |

Notes: (1) The Group's revenue is reported net of the value added tax (VAT) payable on the sale of goods. (2) The Group's revenue is reported net of the value added tax (VAT) payable on the sale of goods.

Total revenue, net of the value added tax (VAT) payable on the sale of goods for the year ended 31 March 2017 was €46,744 million (2016: €44,712 million; 2015: €44,191 million).

The Group's measure of segment profit (adjusted EBITDA) excludes depreciation, amortisation, impairment loss, restructuring costs, loss on disposal of fixed assets, the Group's share of results in associates and joint ventures and other income and expense. A reconciliation of adjusted EBITDA to operating profit is shown in the table for a reconciliation of operating profit to profit for the financial year, see the consolidated income statement on page 29.

| | 2017
€m | 2016
€m | 2015
€m |
|--|---------------|---------------|---------------|
| Adjusted EBITDA | 14,149 | 14,155 | 13,702 |
| Depreciation and amortisation and loss on disposal of fixed asset | (10,799) | (10,325) | (9,524) |
| Share of results in equity accounted subsidiaries and joint ventures | 164 | 80 | (18) |
| Adjusted operating profit | 4,134 | 3,829 | 4,040 |
| Financial expenses | — | (569) | — |
| Restructuring costs | (415) | (345) | (202) |
| Amortisation of acquired customer bases and/or intangible assets | (1046) | (1,358) | (1,617) |
| Other income/expenses | 1052 | (242) | 142 |
| Operating profit | 3,725 | 1,320 | 2,073 |

Segmental assets and cash flow

31 March 2017

| | | | | | | |
|------------------|---------------|--------------|------------|---------------|----------|--------------|
| Germany | 26,614 | 1,671 | — | 3,321 | — | 1,749 |
| Italy | 9,157 | 795 | 2 | 1,603 | — | 1,161 |
| UK | 8,210 | 950 | — | 1,768 | — | 57 |
| Spain | 11,035 | 746 | — | 1,378 | — | 344 |
| Other Europe | 13,721 | 378 | 38 | 10,388 | — | 614 |
| Europe | 62,670 | 5,038 | 40 | 9,157 | — | 3,930 |
| India | — | — | — | — | — | — |
| Vietnam | 6,039 | 736 | 2 | 738 | — | 1,347 |
| Other AMAP | 5,778 | 195 | 37 | 1,157 | — | 947 |
| AMAP | 11,817 | 1,531 | 319 | 1,891 | — | 2,294 |
| Common functions | 1,937 | 915 | — | 59 | — | (567) |
| Group | 76,424 | 7,484 | 359 | 11,086 | — | 5,627 |

31 March 2016 restated

| | | | | | | |
|------------------|---------------|---------------|--------------|---------------|--------------|--------------|
| Germany | 19,113 | 1,361 | 1,681 | 3,330 | — | 800 |
| Italy | 3,133 | 1,114 | 72 | 1,635 | — | 190 |
| UK | 4,136 | 111 | 41 | 1,500 | — | 314 |
| Spain | 11,364 | 1,112 | 411 | 1,446 | — | 123 |
| Other Europe | 7,368 | 1,312 | 8 | 37 | (569) | 540 |
| Europe | 66,642 | 7,638 | 2,953 | 9,717 | (569) | 2,093 |
| India | 13,171 | 1,112 | 3,751 | — | — | — |
| Vietnam | 5,029 | 347 | 23 | 25 | — | 1,011 |
| Other AMAP | 6,806 | 1,170 | 814 | 1,170 | — | 501 |
| AMAP | 25,570 | 3,122 | 4,588 | 1,895 | — | 1,574 |
| Common functions | 1,917 | 901 | — | 86 | — | (122) |
| Group | 94,079 | 11,661 | 7,541 | 11,697 | (569) | 3,208 |

31 March 2015 restated

| | | | | | | |
|------------------|---------------|---------------|------------|---------------|----------|--------------|
| Germany | 11,038 | 2,538 | 4 | 3,111 | — | 780 |
| Italy | 569 | 1,178 | 123 | 648 | — | 708 |
| UK | 10,735 | 1,271 | 12 | 743 | — | 21 |
| Spain | 11,782 | 1,111 | — | 1,111 | — | 43 |
| Other Europe | 11,517 | 1,921 | 215 | 1,094 | — | 646 |
| Europe | 69,951 | 7,759 | 389 | 9,234 | — | 2,892 |
| India | 11,241 | 1,111 | 177 | — | — | — |
| Vietnam | 3,510 | 460 | 2 | 71 | — | 91 |
| Other AMAP | 6,734 | 1,121 | 42 | 1,111 | — | 511 |
| AMAP | 24,560 | 3,286 | 223 | 1,870 | — | 1,533 |
| Common functions | 1,418 | 914 | — | — | — | 41 |
| Group | 96,319 | 11,854 | 614 | 11,108 | — | 3,432 |

AMAP is a group of companies that are not part of the Vodafone Group's core business. The companies in the AMAP group are: India, Vietnam, and Other AMAP. The companies in the AMAP group are not part of the Vodafone Group's core business.

3. Operating profit

Detailed below are the key amounts recognised in arriving at our operating profit

| | 2017
€m | 2016
€m | 2015
€m |
|---|------------|------------|------------|
| Net foreign exchange losses (gains) | 133 | (124) | 6 |
| Depreciation of property, plant and equipment (note 11) | | | |
| Leased assets | 6,253 | 6,333 | 5,354 |
| Owned assets | 12 | 45 | 25 |
| Amortisation of intangible assets (note 10) | 4,821 | 5,319 | 5,214 |
| Impairment of goodwill in subsidiaries and related entities (note 10) | — | 569 | — |
| Other costs (income) (25) | 5,519 | 5,204 | 5,171 |
| Operating lease rentals (note 11) | 5,976 | 7,464 | 2,538 |
| Loss on disposal of property, plant and equipment and intangible assets | 22 | 21 | 60 |
| Overseas net financial assets available to the Group (note 11) and provision of property, plant and equipment | (1,800) | 616 | (1,771) |
| Net gain on foreign currency derivatives (note 12) | 1,275 | — | — |

For further details on the above items, please refer to the relevant notes.

The total remuneration of the Group's directors (see note 12) and the members of the Executive Committee (see note 13) is disclosed in the remuneration report. The remuneration of the Group's directors and the members of the Executive Committee for the year ended 31 March 2017 is set out below.

| | 2017
€m | 2016
€m | 2015
€m |
|---|------------|------------|------------|
| Executive directors | 2 | 2 | 2 |
| Non-executive directors | 14 | 5 | 13 |
| Audit fees: | 16 | 15 | 15 |
| Audit committee fees | 1 | 2 | — |
| Other services provided by the audit firm | — | — | — |
| Taxes | — | — | — |
| Non-audit fees: | 4 | 2 | 5 |
| Total fees | 20 | 17 | 20 |

The fees disclosed above are for the audit of the Group's financial statements and for non-audit services provided to the Group. The fees for the audit of the Group's financial statements are disclosed in the remuneration report. The fees for non-audit services are disclosed in the remuneration report. The fees for the audit of the Group's financial statements are disclosed in the remuneration report. The fees for non-audit services are disclosed in the remuneration report.

A description of the work performed by the Audit and Risk Committee in order to safeguard and monitor independence of the non-audit services is provided in detail in the Audit and Risk Committee report on pages 57 to 65.

4. Impairment losses

Goodwill is tested for impairment annually, or more frequently if there are indicators that impairment may exist. The recoverable amount of the cash-generating unit is determined as the maximum of the carrying amount, assuming no impairment, and the value in use. The value in use is determined as the present value of the estimated future cash flows expected to be derived from the cash-generating unit. If the recoverable amount of the cash-generating unit is less than the carrying amount of the unit, the impairment loss is allocated first to reduce the carrying amount of goodwill and then to the other assets of the unit on a pro rata basis of the carrying amount of each asset in the unit. Impairment losses recognised for goodwill are not reversed in subsequent periods.

Accounting policies

Goodwill is not subject to amortisation but is tested for impairment annually, or more frequently if there are indicators that impairment may exist.

For the purpose of impairment testing, assets are grouped at the lowest level for which there are separately identifiable cash flows known as a cash-generating unit. If the recoverable amount of the cash-generating unit is less than the carrying amount of the unit, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit on a pro rata basis of the carrying amount of each asset in the unit. Impairment losses recognised for goodwill are not reversed in subsequent periods.

The recoverable amount is the higher of fair value less costs of disposal and value in use. In a pricing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have been developed.

The Group prepares and approves final management plans for its operations. It has used the value in use calculation and uncertain development markets the first year of the impairment plan may not be indicative of the long-term future performance as duration may not have remained constant. For these operations the Group may extend the plan data for an additional five years and use

to reach a conclusion on whether the Group recovers the carrying amount of the operations. The operations are then classified as cash-generating units. To determine whether the carrying amount of the operations is sufficient, the impairment loss is allocated to the cash-generating unit. An impairment loss is allocated to the cash-generating unit. If the carrying amount of the cash-generating unit is less than the carrying amount of the cash-generating unit, the impairment loss is allocated to the cash-generating unit. If the carrying amount of the cash-generating unit is less than the carrying amount of the cash-generating unit, the impairment loss is allocated to the cash-generating unit.

If the recoverable amount of an intangible asset is less than the carrying amount of the asset, the impairment loss is allocated to the cash-generating unit. If the recoverable amount of the cash-generating unit is less than the carrying amount of the cash-generating unit, the impairment loss is allocated to the cash-generating unit.

If there is an impairment loss, the recoverable amount of the cash-generating unit is less than the carrying amount of the cash-generating unit. If the recoverable amount of the cash-generating unit is less than the carrying amount of the cash-generating unit, the impairment loss is allocated to the cash-generating unit. If the recoverable amount of the cash-generating unit is less than the carrying amount of the cash-generating unit, the impairment loss is allocated to the cash-generating unit.

Impairment losses

Following impairment losses, the impairment loss is recognised in the consolidated income statement. The impairment loss is recognised in the consolidated income statement. The impairment loss is recognised in the consolidated income statement.

| | | 2017
€m | | |
|----------|------------------|------------|-----|---|
| Goodwill | Other intangible | — | 569 | — |
| | | — | 569 | — |

In addition to the impairment losses above, in the first half of the 2017 financial year the Group recorded a non-cash impairment of €0.4 billion relating to its Indian business. This was driven by the projected cash flows of the business plan as a result of increased competition in the market. Impairment charges of €0.4 billion were recorded in the first half of the year. The impairment loss was recorded in the consolidated income statement. The impairment loss was recorded in the consolidated income statement. The impairment loss was recorded in the consolidated income statement.

Goodwill

The remaining carrying value of goodwill at 31 March 2017 is as follows:

| | 2017
€m | |
|---------|------------|--------|
| Germany | 12,479 | 1,479 |
| UK | 5,654 | 7,614 |
| Spain | 564 | 1,811 |
| | 19,947 | 19,947 |
| Other | 6,861 | 8,775 |
| | 26,808 | 28,238 |

Key assumptions used in the value in use calculations

Project adjusted FSI/DIA has been based on past experience adjusted to the following:

- voice and messaging services are expected to benefit from higher usage from new cost customers already in emerging markets, the introduction of new services and traffic from mobile networks to mobile networks through gateways. This factor will be offset by increased competition, activity in primary and rural markets declines and the threat of early termination and other regulatory risks
- non-telecom data services are expected to continue to grow as the penetration of 3G plus 3G services available and new devices and smartphones rise along with high-speed data bundle attachment rates and new products and services are introduced and
- margins are expected to be impacted by negative factors such as the cost of acquiring and retaining customers and increasing competitive markets and the expectation of further termination costs, but, regulatory and by-product factors, such as the efficiencies expected from the implementation of Group initiatives

[illegible]

- the principal DFU refers to the country of operation and
- the secondary DFU refers to the other DFUs that are related to the principal DFU.

The first variable added to the premium equation, the *ln*(*market value of equity*), is the *ln* of the period-end operating income. In making this adjustment to the equity market value premium, that the equation indicates that more value is added to the firm's value by an additional unit of operating income as a multiple of the stock price than the effect of the stock price increasing unitary, relative to the market as a whole.

In determining the risk-adjusted realised rate of return, the following adjustments are applied to the return on the investment in each of the Group's operations determined using an average of the best of comparable listed firms (the relevant market) for the company and a risk-adjusted value of appropriate assets (specific to the firm). Management has used a risk-adjusted market return for the market, and a consideration of both studies is independent of each other. The risk-adjusted market return is a premium over the risk-free rate, and the market risk premium is typically derived by investment banks in the industry acquisition process.

[illegible]

- The controlled cash price for the sale of a portion of the entity to the Agitya Birla group as part of the planned disposal of Vodafone India, adjusted for the agreed level of debt which is a non-cashable one, relating to Vodafone India, and
- The share price of Idea Cellular prior to the announcement of the plan to dispose of Vodafone India and partnership with Idea Cellular in the planned jointly controlled entity, adjusted for transaction specific factors. Idea Cellular equity shares are the primary component of the consideration for Vodafone India to be received by the group and the value of the Idea Cellular share has been adjusted to reflect 50% of the estimated cost synergies that management expects to be realised by the jointly controlled entity. A 10% increase or reduction in the expected cost synergies included in this determination of fair value would result in a €220 million increase or reduction, respectively, in the fair value and cost to sell of Vodafone India calculated using this approach.

The table below shows key assumptions used in the value model calculation:

| | | | | |
|--------------------------------|-----------|-----------|-----------|-----------|
| Pre-tax adjusted discount rate | 8.4 | 9.7 | 10.5 | 9.5 |
| Long-term growth rate | 0.5 | 1.1 | 1.0 | 1.0 |
| Projected adjusted EBITDA | 50 | 5 | 10.5 | 0 |
| Projected capital expenditure | 14.9-16.5 | 14.5-16.2 | 12.7-14.2 | 12.6-14.2 |

The value model is based on the assumption that the Group's operating performance will be in line with the historical performance of the Group's operating units. The value model is based on the assumption that the Group's operating performance will be in line with the historical performance of the Group's operating units.

Sensitivity analysis

Other than as disclosed above, management believes that no reasonably possible change in any of the above key assumptions will materially affect the carrying value of any cash-generating unit or its relatively extended future cash flow amount.

The impairment recorded in the period of the Group's operating units in Germany, Spain and Romania exceeded their carrying value by €2.5 billion. The impairment in the period of the Group's operating units in Germany, Spain and Romania exceeded their carrying value by €2.5 billion. The impairment in the period of the Group's operating units in Germany, Spain and Romania exceeded their carrying value by €2.5 billion.

| | | | |
|--------------------------------|-----|------|------|
| Pre-tax adjusted discount rate | 9.8 | 10.5 | 10.5 |
| Long-term growth rate | 1.0 | 1.0 | 1.0 |
| Projected adjusted EBITDA | 1.6 | 1.1 | 1.0 |
| Projected capital expenditure | 7.0 | 1.2 | 1.0 |

The value model is based on the assumption that the Group's operating performance will be in line with the historical performance of the Group's operating units. The value model is based on the assumption that the Group's operating performance will be in line with the historical performance of the Group's operating units.

In carrying out the impairment test for the German and Romanian operating units, management has assumed that the carrying value of the operating units is based on the carrying value of the operating units. The carrying value of the operating units is based on the carrying value of the operating units. The carrying value of the operating units is based on the carrying value of the operating units.

| | | | | |
|--------------------------------|-----|-----|-----|-----|
| Pre-tax adjusted discount rate | 0.5 | 0.8 | 0.8 | 0.5 |
| Long-term growth rate | 0.6 | 0.6 | 0.6 | 0.6 |
| Projected adjusted EBITDA | 0.0 | 1.2 | 1.0 | 0.8 |
| Projected capital expenditure | 5.2 | 1.5 | 1.0 | 1.0 |

The value model is based on the assumption that the Group's operating performance will be in line with the historical performance of the Group's operating units. The value model is based on the assumption that the Group's operating performance will be in line with the historical performance of the Group's operating units.

Year ended 31 March 2016

During the year ended 31 March 2016, impairment charges of €509 million were recorded in respect of the Group's operating units in Romania. The impairment charge relates to the operating unit in Romania of €509 million.

The impairment charge is due to the operating unit in Romania of €509 million. The impairment charge is due to the operating unit in Romania of €509 million.

The table below shows key assumptions used in the value model calculation:

| | | | |
|--------------------------------|----------|----------|----------|
| Pre-tax adjusted discount rate | 9.8 | 10.5 | 10.5 |
| Long-term growth rate | 1.0 | 1.0 | 1.0 |
| Projected adjusted EBITDA | 10.0 | 5.0 | 5.0 |
| Projected capital expenditure | 1.4-16.2 | 1.4-16.2 | 1.4-16.2 |

The value model is based on the assumption that the Group's operating performance will be in line with the historical performance of the Group's operating units. The value model is based on the assumption that the Group's operating performance will be in line with the historical performance of the Group's operating units.

4. Impairment losses (continued)

Sensitivity analysis

Other than as disclosed below management believe that no reasonably possible change in any of the above key assumptions could cause the carrying value of any cash-generating unit to materially exceed its recoverable amount.

The estimated recoverable amounts of the Group's operations in Romania, Germany and Spain are calculated to be not materially greater than their carrying values. Consequently, and as a result of changes in key assumptions and a reduction in the carrying value, there would be a further impairment loss to be recognised if the estimated recoverable amounts of the Group's operations in Germany and Spain exceeded their carrying values by €2.2 billion and €1.0 billion respectively.

| | | |
|-------------------------------------|-------|-------|
| Pre-tax risk-adjusted discount rate | 0.5 | 0.6 |
| Long-term growth rate | (0.5) | (0.8) |
| Projected adjusted EBITDA | (0.9) | (1.2) |
| Projected capital expenditure | 4.4 | 4.9 |

The changes in the following table to assumptions used in the impairment review would have caused the cumulative (decrease/increase) decrease to the aggregate impairment loss recognised in the year ended 31 March 2016:

| | | |
|-------------------------------------|-------|-----|
| Pre-tax risk-adjusted discount rate | 0.7 | 0.3 |
| Long-term growth rate | 0.5 | 0.2 |
| Projected adjusted EBITDA | 0.2 | 0.1 |
| Projected capital expenditure | (0.1) | 0.1 |

The changes in the following table to assumptions used in the impairment review would have caused the cumulative (decrease/increase) decrease to the aggregate impairment loss recognised in the year ended 31 March 2015:

Year ended 31 March 2015

During the year ended 31 March 2015 no impairment charges were recorded insofar that the Group's carrying balances

of intangible assets and goodwill prior to the impairment calculations.

| | | | |
|-------------------------------------|-----------|-----------|-----------|
| Pre-tax risk-adjusted discount rate | 8.0 | 0.5 | 9.2 |
| Long-term growth rate | 0.5 | 0 | 1.5 |
| Projected adjusted EBITDA | 5.2 | 0.9 | 11.0 |
| Projected capital expenditure | 11.5-11.7 | 12.0-15.6 | 11.5-13.5 |

The changes in the following table to assumptions used in the impairment review would have caused the cumulative (decrease/increase) decrease to the aggregate impairment loss recognised in the year ended 31 March 2015:

Sensitivity analysis

Other than as disclosed below management believe that no reasonably possible change in any of the above key assumptions could cause the carrying value of any cash-generating unit to materially exceed its recoverable amount.

The estimated recoverable amounts of the Group's operations in Germany, Italy and Spain exceeded their carrying values by €5 billion, €1.6 billion and €1.5 billion respectively. The changes in the following table to assumptions used in the impairment review would have in addition led to an impairment loss being recognised for the year ended 31 March 2015:

| | | | |
|-------------------------------------|-------|-------|-------|
| Pre-tax risk-adjusted discount rate | 0.8 | 1.6 | 0.3 |
| Long-term growth rate | (0.9) | (1.8) | (0.3) |
| Projected adjusted EBITDA | (7.3) | (7.5) | (2.6) |
| Projected capital expenditure | 0.1 | 0.9 | 0.7 |

The changes in the following table to assumptions used in the impairment review would have caused the cumulative (decrease/increase) decrease to the aggregate impairment loss recognised in the year ended 31 March 2015:

5. Investment income and financing costs

Investment income comprises interest income on cash and cash equivalents, debt securities, equity securities, and other investments. Investment income is recognised on an accrual basis. Dividends are recognised when the company is entitled to receive them. Investment income is recognised in the consolidated income statement as net of applicable taxes. Investment income is classified as operating income when it is derived from the company's core business activities, and as non-operating income when it is derived from other activities.

| | 2017
£m | | |
|---|--------------|--------------|--------------|
| Investment income: | | | |
| Available for sale investments | | | |
| Dividends received | — | 1 | — |
| Interest and fees on assets at amortised cost | 436 | 573 | 437 |
| Fair value changes on investments at amortised cost | 20 | — | 56 |
| Other | 28 | — | 614 |
| | 474 | 539 | 1,083 |
| Financing costs: | | | |
| Items in hedge accounting | | | |
| Other costs | 110 | 124 | 294 |
| Interest rate and cash flow interest rate swaps | (135) | (123) | (142) |
| Forward rate hedging instrument | 22 | 140 | 351 |
| Equity exchange option | (16) | 155 | 467 |
| Other financial liabilities at amortised cost | | | |
| Bank overdrafts and deposits | 49 | 291 | 315 |
| Bank and other loans | 1,243 | 977 | 913 |
| Interest on debt and other financial liabilities | 47 | 10 | — |
| Equity-linked financial arrangements | — | — | 12 |
| Financial assets and liabilities at fair value | | | |
| Derivatives and other financial instruments | (244) | 17 | 72 |
| Other | — | 153 | — |
| | 1,406 | 2,046 | 1,399 |
| Net financing costs | 932 | 1,507 | 316 |

The following table shows the reconciliation of the net financing costs to the cash and cash equivalents in the consolidated balance sheet. The reconciliation is based on the cash and cash equivalents in the consolidated balance sheet at the end of the reporting period, adjusted for the changes in cash and cash equivalents during the reporting period, and the net financing costs for the reporting period.

6. Taxation

The Group's tax policy is to pay taxes in full on its taxable profits in each jurisdiction in which it operates. The Group's tax policy is to ensure that it complies with all applicable tax laws and regulations and to ensure that it pays taxes in full on its taxable profits in each jurisdiction in which it operates.

Accounting policies

Income tax expense is presented in the Income Statement as follows:

Current tax payable or recoverables based on the taxable profit for the year. Taxable profit differs from profit as reported in the Income Statement in respect of the timing of the recognition of taxable and deductible differences and other items that are not taxable or deductible. The Group's liability for current tax is calculated using tax rates and laws that have been enacted or substantively enacted by the reporting period date.

Deferred tax is the tax expected to be payable or recoverable in the future arising from temporary differences between the carrying amount of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit. It is accounted for using the statement of financial position liability method. Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that temporary differences or taxable profits will be available against which deductible temporary differences can be utilised.

Such assets and liabilities are not recognised if the temporary difference arises from the initial recognition of other than in a business combination, or asset and liability in a transaction that affects neither the tax base of the asset nor the liability, or in a transaction that affects neither the tax base of the asset nor the liability. Deferred tax liabilities are not recognised to the extent that they arise from the initial recognition of an intangible asset that is not deductible for tax purposes.

Deferred tax liabilities are recognised for taxable temporary differences arising from investments in subsidiaries and associates and interests in joint arrangements, except where the Group is able to control the timing of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.

For timing differences that arise from investments in subsidiaries and associates and interests in joint arrangements, the Group assesses whether it is probable that sufficient taxable profit will be available to allow a deduction for the temporary difference.

Deferred tax is calculated at the tax rate that will apply when the liability is settled or the asset is realised, based on tax rates that have been enacted or substantively enacted by the reporting period date.

For assets and liabilities that are not deductible for tax purposes, the Group assesses whether it is probable that sufficient taxable profit will be available to allow a deduction for the temporary difference. If it is probable that sufficient taxable profit will be available, the Group recognises a deferred tax asset. If it is not probable that sufficient taxable profit will be available, the Group does not recognise a deferred tax asset.

Tax income for credit in the Income Statement is calculated as the difference between the tax payable and the tax credit. Tax credit is the amount of tax payable in the current period, less the amount of tax payable in the previous period, less the amount of tax payable in the future period.

Income tax expense

| | 2017
£m | 2016
£m | 2015
£m |
|---|--------------|--------------|----------------|
| United Kingdom corporation tax expense/(income) | | | |
| Current year | 27 | (119) | — |
| Adjustment in respect of prior years | (3) | 63 | 15 |
| | 24 | (76) | 15 |
| Overseas current tax expense/(income) | | | |
| Current year | 961 | 812 | 357 |
| Adjustment in respect of prior years | (35) | 11 | (129) |
| | 926 | 833 | 717 |
| Total current tax expense | 950 | 757 | 732 |
| Deferred tax on origination and reversal of temporary differences | | | |
| United Kingdom deferred tax | (16) | (52) | (55) |
| Overseas deferred tax | 3,830 | 4,212 | (6,150) |
| Total deferred tax expense/(income) | 3,814 | 4,180 | (6,803) |
| Total income tax expense/(income) | 4,764 | 4,937 | (6,071) |

UK operating profits are more than offset by statutory allowances for capital investment in the UK network and system plus ongoing interest costs. Including these arising from the £10.5 billion of spectrum payments to the UK Government in 2000 and 2013.

UK operating profits are more than offset by statutory allowances for capital investment in the UK network and system plus ongoing interest costs. Including these arising from the £10.5 billion of spectrum payments to the UK Government in 2000 and 2013.

Tax on discontinued operations

| | 2017
€m | 2016
€m | 2015
€m |
|---|--------------|--------------|------------|
| Tax (credit)/charge on profit from ordinary activities of discontinued operations | (473) | 514 | 10 |
| Tax charge relating to the gain on discontinuance | 95 | — | — |
| Total tax (credit)/charge on discontinued operations | (878) | (514) | 26 |

For further information on discontinued operations, see note 12.

Tax charged/(credited) directly to other comprehensive income

| | 2017
€m | 2016
€m | 2015
€m |
|--|------------|------------|--------------|
| Current tax | (16) | (8) | 0 |
| Deferred tax | 11 | 203 | 360 |
| Total tax charged/(credited) directly to other comprehensive income | 28 | 212 | (360) |

Tax credited directly to equity

| | 2017
€m | 2016
€m | 2015
€m |
|--|------------|------------|------------|
| Current tax | — | 9 | 5 |
| Deferred tax | 11 | 0 | 0 |
| Total tax credited directly to equity | (9) | (5) | (9) |

Factors affecting the tax expense for the year

The tax expense is based on the effective rate of tax that is expected to be paid on the aggregated continuing and discontinued operations profit, multiplied by the relevant tax rate and the Global Effective Rate is also applied.

| | 2017
€m | 2016
€m | 2015
€m |
|--|--------------|--------------|----------------|
| Continuing profit/(loss) before tax as shown in the consolidated income statement | 2,792 | (190) | 1,734 |
| Aggregated expected rate of tax expense | 795 | 81 | 512 |
| Impact of losses on tax expense | — | 150 | — |
| Impact of prior period estimates | (270) | 23 | — |
| Effect of tax on discontinued operations and other operations | 23 | (18) | 40 |
| Overseas operations: recognition of deferred tax assets on foreign operations including Luxembourg | 1,603 | 1,282 | (4,176) |
| Deferred tax from foreign operations of investments in subsidiaries | (329) | 303 | (639) |
| Previous unrecognized temporary differences expected to be utilized in the future | (15) | — | — |
| Previous unrecognized temporary differences utilized in the year | (11) | 35 | — |
| Current year temporary differences including adjustments where entities do not expect to use | 139 | 50 | 113 |
| Adjustment to reflect prior year tax expense | (106) | 49 | 312 |
| Revaluation of assets for tax purposes | (39) | — | — |
| Impact of tax credit and non-recoverable taxes | 98 | (39) | 50 |
| Deferred tax on financial instruments | 26 | 17 | 49 |
| Effect of changes in tax rates on deferred tax balances | 255 | 34 | 133 |
| Excess of the deductible tax on prior periods | 97 | 139 | 13 |
| Income tax expense/(income) | 4,764 | 4,937 | (6,071) |

For further information on tax expense, see note 12.

6. Taxation (continued)**Deferred tax**

At 31 March 2017, the net deferred tax balance is as follows:

| | |
|---|---------------|
| 1 April 2016 restated | 27,742 |
| Foreign exchange movements | 19 |
| Charged to the income statement (from continuing operations) | (5,814) |
| Credited to the income statement (from continuing operations) | 913 |
| Charged directly to OCI | 144 |
| Credited directly to equity | 9 |
| Reclassifications | (1,202) |
| Arising on acquisition and disposal | 82 |
| 31 March 2017 | 23,765 |

Deferred tax assets and liabilities are determined on the basis of the following countries and amounts:

| | 2017 | 2016 | 2017 | 2016 | 2017 |
|-----------------------------------|----------------|---------------|----------------|----------------|---------------|
| Accelerated tax depreciation | 160 | 1,568 | (1,535) | (55) | (222) |
| Intangible assets | 353 | 27 | (715) | 16 | (572) |
| Tax losses | (4,064) | 50,590 | — | (7,138) | 23,452 |
| Deferred tax on overseas earnings | (95) | — | (95) | — | (95) |
| Other temporary differences | (168) | 1,347 | (126) | (19) | 1,201 |
| 31 March 2017 | (3,814) | 33,432 | (2,471) | (7,196) | 23,765 |

Deferred tax assets and liabilities are determined on the basis of the following countries and amounts:

| | |
|------------------------|---------------|
| Deferred tax asset | 24,590 |
| Deferred tax liability | (535) |
| 31 March 2017 | 23,765 |

At 31 March 2016, deferred tax assets and liabilities are determined on the basis of the following countries and amounts:

| | 2016 | 2015 | 2016 | 2015 | 2016 |
|-----------------------------------|----------------|---------------|----------------|----------------|---------------|
| Accelerated tax depreciation | 21 | 1,518 | (612) | (117) | (101) |
| Intangible assets | 405 | 81 | (2,056) | 16 | (1,956) |
| Tax losses | (4,191) | 24,763 | — | (6,190) | 21,052 |
| Deferred tax on overseas earnings | (18) | — | (61) | — | (67) |
| Other temporary differences | 101 | 2,294 | (124) | (176) | 891 |
| 31 March 2016 restated | (4,180) | 38,037 | (3,879) | (6,416) | 27,742 |

At 31 March 2016, deferred tax assets and liabilities are determined on the basis of the following countries and amounts:

At 31 March 2016, deferred tax assets and liabilities are analysed in the statement of financial position after offset of balances within countries as follows:

| | |
|-------------------------------|---------------|
| Deferred tax asset | 23,606 |
| Deferred tax liability | (541) |
| 31 March 2016 restated | 27,742 |

6 Taxation (continued)

Deferred tax assets on losses in Germany

The Group has tax losses of €8.34 million (2016: €18.41 million), primarily in relation to the provision of services in Germany in 2016. The losses are available to be against future German federal and trade tax liabilities and they do not expire.

A deferred tax asset of €2.754 million (2016: €2.758 million) has been recognised in respect of these losses. We conclude it is probable that the German business will continue to generate taxable profits in the future and will then be able to utilise these losses. The Group has reviewed the latest forecasts for the German business which incorporate the likely tax impacts of operating in the telecommunications business (see pages 23 to 24). In the period beyond the five year forecast, we have reviewed the profitability and the value of the calculation and, based on the current expectation for the German business, we believe it is probable the German losses will be fully utilised.

Based on the current forecasts, the losses will be fully utilised over the next 10 to 12 years. A 5%–10% change in the forecast profits of the German business would not significantly alter the utilisation period.

Deferred tax assets on losses in Spain

The Group has tax losses of €3.645 million in Spain, predominantly arising from the Group's acquisition of Grupo Corporación Cívica SA in 2015 and which are available to offset against the related future profits of the Spanish business. The losses do not expire.

A deferred tax asset of €1.14 million (2016: €951 million) has been recognised in respect of these losses. We conclude it is probable that the Spanish business will continue to generate taxable profits in the future and will then be able to utilise these losses. The Group has reviewed the latest forecasts for the Spanish business which incorporate the likely tax impacts of operating in the telecommunications business (see pages 28 to 34). In the period beyond the five year forecast, we have reviewed the profitability and the value of the calculation and, based on the current expectation for the Spanish business, we believe it is probable the losses will be fully utilised.

Based on the current forecasts, the losses will be fully utilised over the next 20 to 30 years. The utilisation period has increased from the prior year's reported period (eight to ten years) as a result of a change of law which limits the use of brought forward losses against current earnings. A 5%–10% change in the forecast profits of the Spanish business would change the period over which the losses are utilised by approximately half.

Other tax losses

The Group has a non-exhausting tax loss of €80 million (2016: €8.34 million) in respect of the provision of services in Germany, which is available to offset against future capital gains and non-exhausting tax losses will be utilised in the future. A deferred tax asset has been recognised in line with the 2016 year.

The remaining losses relate to an number of other subsidiaries across the Group, where a deferred tax asset of €138 million (2016: €136 million) has been recognised for temporary differences.

The Group has a deferred tax liability of €9.1 million (2016: €6.1 million) in respect of deferred income that would be for temporary differences arising from investments in subsidiaries and interests in joint venture, were it not for the balance sheet inter-creditor balance.

No deferred tax liability has been recognised in respect of the deferred losses (2016: €0.001 million) of the inter-creditor of subsidiaries, associates and joint ventures because the Group has no intention to control the timing of the reversal of the temporary differences and it is probable that the losses will be utilised in the future. The deferred tax liability is not recognised in the consolidated financial statements as the amount of deferred tax liability in respect of these unexpired earnings.

7. Discontinued operations and assets held for sale

Discontinued operations are those operations and cash flows that have been disposed of, or are classified as held for sale, and therefore are excluded from the continuing operations. Discontinued operations are reported separately in the consolidated financial statements to provide information about the impact of discontinued operations on the Group's financial performance.

Discontinued operations

On 29 March 2017, Vodafone announced the agreement to acquire its subsidiary Vodafone Ireland Limited (Vodafone Ireland) from Liberty Global, which is listed on the Irish stock Exchange, with the combined company to be jointly controlled by Vodafone and the Irish state. The results of these discontinued operations are stated below.

Income statement and segment analysis of discontinued operations

| | 2017
€m | 2016
€m | 2015
€m |
|--|----------------|--------------|--------------|
| Revenue | 5,827 | 6,120 | 5,479 |
| Cost of sales | (4,504) | (4,704) | (4,321) |
| Gross profit | 1,323 | 1,321 | 1,152 |
| Selling and distribution expenses | (276) | (254) | (250) |
| Administrative expenses | (705) | (654) | (443) |
| Impairment losses | (4,515) | — | — |
| Operating (loss)/profit | (4,171) | 423 | 456 |
| Financial income | (909) | (137) | (142) |
| Loss before taxation | (5,080) | (509) | (302) |
| Income tax credit/(expense) | 973 | 514 | — |
| (Loss)/profit for the financial year from discontinued operations | (4,107) | 5 | (328) |

(Loss)/earnings per share from discontinued operations

| | 2017
eurocents | 2016
eurocents | 2015
eurocents |
|-----------|-------------------|-------------------|-------------------|
| — Basic | (14.68)c | 0.02c | (0.24)c |
| — Diluted | (14.68)c | 0.02c | (0.24)c |

Total comprehensive (expense)/income for the financial year from discontinued operations

| | 2017
€m | 2016
€m | 2015
€m |
|---|----------------|------------|--------------|
| Attributable to owners of the parent | (4,107) | 5 | (328) |

Discontinued operations are reported separately in the consolidated financial statements to provide information about the impact of discontinued operations on the Group's financial performance.

7. Discontinued operations and assets held for sale (continued)**Assets held for sale**

Assets and liabilities relating to our operations in India have been classified as held for sale in the statement of financial position as at 31 March 2017. In addition assets and liabilities relating to our 51.4% in 2016 (100% in 2015) interest in the assets and liabilities of Informa Operations in the Netherlands which were combined with those of Informa Clinical to form a 51.5% joint venture Vodafone Informa at 31 December 2016. The assets and liabilities held for sale are detailed in the table below.

Assets and liabilities held for sale¹

| | 2017
€m | |
|--|-----------------|--------------|
| Non-current assets | | |
| Goodwill | — | 661 |
| Other intangible assets | 9,214 | 1,596 |
| Plant, property and equipment | 3,462 | 10 |
| Trade and other receivables | 694 | 35 |
| Deferred tax asset | 1,207 | — |
| | 14,572 | 3,356 |
| Current assets | | |
| Inventory | 1 | — |
| Trade receivables | 1,311 | 2 |
| Trade and other payables | 851 | 113 |
| Cash and cash equivalents | 467 | 12 |
| Other inventories | 13 | — |
| | 2,623 | 301 |
| Total assets held for sale | 17,195 | 3,657 |
| Non-current liabilities | | |
| Long-term borrowings | (8,024) | — |
| Deferred tax liabilities | — | 34 |
| Provisions and provisions | (15) | — |
| Provisions for liabilities and losses | (184) | 33 |
| Trade and other payables | (36) | — |
| | (8,862) | (26) |
| Current liabilities | | |
| Short-term borrowings | (1,152) | — |
| Provisions for liabilities and losses | (25) | 35 |
| Trade and other payables | (1,768) | (13) |
| | (2,932) | (412) |
| Total liabilities held for sale | (11,794) | (438) |

¹ The assets and liabilities held for sale are those that are expected to be sold within the next twelve months and are classified as held for sale in the statement of financial position. The assets and liabilities held for sale are not subject to depreciation or amortisation.

Deferred tax assets on losses in India

The Group recognised a deferred tax asset of €1,202 million relating to its Indian business. This includes a deferred tax asset of €316 million relating to losses. The deferred tax asset has been recognised as it is considered probable that we will generate taxable profits in the future against which we can utilise these losses.

The Group has reviewed the latest forecasts for the Indian business which incorporate the unsystematic risks of operating in the telecommunications business (see page 114). In the period beyond the five year forecast, we have reviewed the profit inherent in the valuation of Indian business and based on these and our expectations for the Indian business, we believe that probable the losses will be fully utilised. Based on the current forecasts the losses will be fully utilised over the next ten years.

We do not recognise a deferred tax asset of €662 million in relation to losses where we currently believe that it is not probable these losses will be utilised in the future.

8. Earnings per share

Basic earnings per share is calculated by dividing the profit attributable to the equity holders of the parent by the weighted average number of shares outstanding during the period.

| | 2017
Millions | 2016 | 2015 |
|---|------------------|---------------|---------------|
| Weighted average number of shares for basic earnings per share | 27,071 | 26,442 | 26,439 |
| Effect of dilutive potential shares (restricted share awards and share options) | — | — | 110 |
| Weighted average number of shares for diluted earnings per share | 27,971 | 26,692 | 26,629 |

| | 2017
€m | 2016 | 2015 |
|---|----------------|----------------|--------------|
| (Loss)/earnings for earnings per share from continuing operations | (2,190) | (5,410) | 7,617 |
| (Loss)/earnings for earnings per share from discontinued operations | (4,107) | 5 | 1,529 |
| (Loss)/earnings for basic and diluted earnings per share | (6,297) | (5,405) | 7,279 |

| | euroscent | 2016 | 2015 |
|----------------------------------|-----------|----------|--------|
| Basic EPS (earnings per share) | (22.51)c | (20.32)c | 28.81c |
| Diluted EPS (earnings per share) | (22.51)c | (20.35)c | 28.81c |

9. Equity dividends

Dividends are paid to the equity holders of the parent company in cash, unless otherwise specified.

| | 2017
€m | 2016 | 2015 |
|--|--------------|--------------|--------------|
| Declared during the financial year: | | | |
| Final dividend for the year ended 31 March 2016 77.77 pence per share | 2,447 | 1,952 | 1,245 |
| 2016 157 pence per share 2014 14 pence per share | — | — | — |
| Interim dividend for the year ended 31 March 2017 14 pence per share | 1,262 | 1,128 | 1,217 |
| 2016 3.62 pence per share 2015 3.50 pence per share | 3,709 | 4,233 | 3,712 |
| Proposed after the end of the reporting period and not recognised as a liability: | | | |
| Final dividend for the year ended 31 March 2017 10 pence per share | 2,670 | 2,479 | 2,852 |
| 2016 77.77 pence per share 2015 76 pence per share | — | — | — |

8. 下列各句，没有语病的一项是（3分）
 A. 在《中国好声音》的舞台上，选手们演唱的动听的歌声，赢得了观众的热烈掌声。
 B. 通过《中国好声音》的选拔，选手们将赴《中国好声音》年度盛典，为大众演唱劲歌。
 C. 《中国好声音》的选手在舞台上演唱的歌声，赢得了观众的热烈掌声。
 D. 《中国好声音》的选手在舞台上演唱的歌声，赢得了观众的热烈掌声。

Since a control, the asset is probable that it is directly measurable.

to the extent of the out of account on the
the date of payment at the date of account.

Further, only measures of cost efficiency and quality of care rather than patient satisfaction and exchangeable rate at all three waiting periods

Journal of the American Statistical Association

the following is an example of good practice:

$\Delta_{\text{eff}} = \Delta_{\text{eff}}(\text{particulate}) + \Delta_{\text{eff}}(\text{dissolved})$
 $\Delta_{\text{eff}}(\text{particulate}) = \Delta_{\text{eff}}(\text{solid}) - \Delta_{\text{eff}}(\text{solid})$

1. *What is the purpose of the study?*
 2. *What are the research objectives?*
 3. *What is the research methodology?*
 4. *What are the results of the study?*
 5. *What are the conclusions of the study?*
 6. *What are the limitations of the study?*
 7. *What are the implications of the study?*
 8. *What are the future research directions?*
 9. *What are the references of the study?*
 10. *What are the appendices of the study?*

between the two models, but the exact time of the divergence, as well as the number of substitutions per site, are not known.

handed from their father, an industrialist, to his son, the capitalist, to die, acquire, and bring back unique software products controlled by the state. Directed at a different audience,

classified as computer and equipment
if they are not used

fringe foliage, and a 60-ft-diam 12-in.-

- Journal of Management Studies*, 1996, 33(7), 801-815
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straight-line path over the estimate locus.

bases are recorded at a value at the date of acquisition from the date they are available on a sum of digits basis. The amortisation profit from that asset

for $x \in \mathcal{A} \cap \mathcal{B}$ and $y \in \mathcal{B}$.

Cost:

| | | | | | |
|----------------------------------|---------------|---------------|---------------|--------------|----------------|
| 1 April 2016 restated | 98,139 | 11,133 | 14,080 | 68 | 124,400 |
| Exchange movements | (1,358) | (2,476) | 546 | (113) | (3,391) |
| Acquisition acquisition | 70 | — | 7 | 35 | 112 |
| Additions | — | 7,336 | 2,303 | 14 | 9,653 |
| Disposals | — | (5,228) | (516) | (13) | (10,557) |
| Transfer of assets held for sale | 860 | (1,312) | (472) | (12) | (546) |
| Other | — | — | (27) | — | (27) |
| 31 March 2016 restated | 99,990 | 40,973 | 15,729 | 7,446 | 158,138 |
| Transfer of assets held for sale | (3,680) | (9,477) | (201) | (152) | (13,510) |
| | 90,310 | 31,501 | 15,528 | 7,294 | 144,633 |
| Exchange movements | (90) | (1,023) | (174) | 158 | (1,129) |
| Amortisation and impairment | 1 | 10 | 11 | 5 | 27 |
| Additions | — | 359 | 2,195 | 3 | 2,557 |
| Disposals | — | (72) | (489) | (30) | (591) |
| Other | — | — | (97) | — | (97) |
| 31 March 2017 | 90,221 | 30,775 | 16,962 | 7,430 | 145,388 |

Accumulated impairment losses and amortisation:

| | | | | | |
|----------------------------------|---------------|---------------|---------------|--------------|---------------|
| 1 April 2016 restated | 89,664 | 9,497 | 8,767 | 4,336 | 112,264 |
| Exchange movements | (191) | (1,039) | (28) | (125) | (1,383) |
| Amortisation and impairment | — | 7,370 | 1,247 | 147 | 8,834 |
| Disposals | — | (5,703) | (336) | (3) | (6,742) |
| Transfer of assets held for sale | — | (1,319) | (163) | (8) | (2,699) |
| Impairment losses | 767 | — | — | — | 767 |
| Other | — | — | (25) | — | (25) |
| 31 March 2016 restated | 65,752 | 17,128 | 10,927 | 5,767 | 99,574 |
| Transfer of assets held for sale | (2,079) | (1,334) | (113) | (127) | (3,653) |
| | 63,666 | 15,794 | 10,767 | 5,615 | 95,842 |
| Exchange movements | (233) | (543) | (152) | (35) | (963) |
| Amortisation and impairment | — | 1,780 | 2,106 | 935 | 4,821 |
| Disposals | — | (72) | (486) | (30) | (588) |
| Other | — | — | (87) | — | (87) |
| 31 March 2017 | 63,413 | 16,954 | 12,148 | 6,653 | 99,168 |

Net book value:

| | | | | | |
|-------------------------------|---------------|---------------|--------------|--------------|---------------|
| 31 March 2016 restated | 28,238 | 23,845 | 4,802 | 1,679 | 58,564 |
| 31 March 2017 | 26,808 | 13,821 | 4,814 | 777 | 46,220 |

Net book value is calculated as the carrying amount of the assets less accumulated impairment losses and amortisation. The carrying amount of the assets is determined by the cost of the assets less accumulated depreciation and amortisation.

The carrying amount of the assets is determined by the cost of the assets less accumulated depreciation and amortisation. The carrying amount of the assets is determined by the cost of the assets less accumulated depreciation and amortisation.

The net book value is calculated as the carrying amount of the assets less accumulated impairment losses and amortisation.

| | | 2017
€m | |
|---------|----------------|------------|-------|
| Germany | 2016/2015/2014 | 4,126 | 5,516 |
| Italy | 2016/2015/2014 | 1,442 | 1,596 |
| UK | 2015/2014 | 2,818 | 3,175 |
| India | 2016/2014 | 1,164 | 1,191 |
| Other | 2016/2015/2014 | — | 1,175 |

The carrying amount of the assets is determined by the cost of the assets less accumulated depreciation and amortisation. The carrying amount of the assets is determined by the cost of the assets less accumulated depreciation and amortisation.

11. Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses. Cost includes purchase price, import duties, non-refundable taxes and other directly attributable costs. Where applicable, the cost of an item of property, plant and equipment also includes the cost of dismantling and removing the item and restoring the site on which it is located, less any benefit from the sale of the resulting materials.

Accounting policies

Land and buildings held for use are stated in the statement of financial position at their cost less any subsequent accumulated depreciation and any accumulated impairment losses.

Amounts for equipment, fixtures and fittings, which includes network infrastructure assets, and other items together comprise and, but insignificant amount of the Group's property, plant and equipment, are stated at cost less accumulated depreciation and any accumulated impairment losses.

Assets in the course of construction are valued at the lower of cost and fair value less impairment. Depreciation of these assets commences when the assets are ready for their intended use.

For cost of property, plant and equipment not directly attributable to the construction of an asset, depreciation commences when the asset is available for use.

Depreciation is charged on a systematic basis to the cost of a depreciable item and arising from a suitable method of depreciation is determined as follows:

- Freehold buildings 33–50 years
- Leasehold premises the term of the lease
- Network infrastructure and other 3–5 years

Depreciation is not provided on goodwill.

Assets held under finance leases are depreciated over their expected useful lives, but not longer than the term of the lease, unless it is probable that the lessee will obtain ownership of the asset by the end of the term.

The gain or loss arising on the disposal or retirement of an item of property, plant and equipment is the difference between the net disposal proceeds and the carrying amount of the related depreciable item in the statement of profit or loss.

Cost:

| | | | |
|---|--------------|---------------|---------------|
| 1 April 2015 restated | 23,149 | 13,423 | 36,572 |
| Exchange movements | 1,667 | 15,816 | 17,483 |
| Additions | 179 | 2,470 | 2,649 |
| Disposals | (522) | (2,174) | (2,696) |
| Transfer of assets held for sale | 5 | (2,247) | (2,242) |
| Other | 110 | 1,218 | 1,328 |
| 31 March 2016 restated | 2,393 | 74,486 | 76,879 |
| Reclassification as held for sale | (103) | (7,445) | (7,548) |
| | 2,290 | 67,041 | 69,331 |
| Exchange movements | (40) | (1,779) | (1,819) |
| Acquisitions | — | 7 | 7 |
| Additions | 104 | 5,184 | 5,288 |
| Disposals | (94) | (2,522) | (2,616) |
| Other | 2 | 273 | 281 |
| 31 March 2017 | 2,266 | 68,204 | 70,470 |
| Accumulated depreciation and impairment: | | | |
| 1 April 2015 restated | 1,143 | 59,338 | 60,481 |
| Exchange movements | 52 | (1,913) | (1,861) |
| Change for the year | 1 | 2,977 | 2,978 |
| Disposals | 2 | 314 | 316 |
| Transfer of assets held for sale | 2 | (2,102) | (2,098) |
| Other | 17 | 123 | 140 |
| 31 March 2016 restated | 1,141 | 40,223 | 41,364 |
| Reclassification as held for sale | 56 | (5,911) | (5,855) |
| | 1,105 | 36,411 | 37,516 |
| Exchange movements | (15) | (1,037) | (1,052) |
| Change for the year | 139 | 6,126 | 6,265 |
| Disposals | (60) | (2,454) | (2,514) |
| Other | 1 | 129 | 130 |
| 31 March 2017 | 1,141 | 39,125 | 40,266 |
| Net book value: | | | |
| 31 March 2016 restated | 1,252 | 34,263 | 35,515 |
| 31 March 2017 | 1,125 | 29,079 | 30,204 |

£ million

The net book value of land and buildings and equipment by fixed and right-of-use assets is £3 million and £60 million respectively, up from £24 million and £149 million respectively at the end of the previous year.

The fixed net book value of land and buildings and equipment by fixed and right-of-use assets in the amount shown above is broken down into depreciated value at cost of £10 million and £124 million respectively, £16 £53 million and £173 million.

12. Investments in associates and joint arrangements

The Group's investments in associates and joint arrangements are accounted for in accordance with the requirements of IAS 28, 'Investments in associates', and IAS 31, 'Joint arrangements', respectively. The Group's accounting policies for investments in associates and joint arrangements are set out below.

Accounting policies

Definition of joint arrangement
A joint arrangement is a contractual arrangement whereby the Group and other parties undertake an economic activity that is subject to joint control that is, when the relevant activity that significantly affects the business requires unanimous consent of the parties sharing control. Joint arrangements are either jointly operated or joint ventures.

Gains or losses resulting from the contribution of a subsidiary as part of the formation of a joint arrangement are recognised in respect of the Group's net equity holding in the subsidiary.

A joint operation is a joint arrangement whereby the parties that have joint control have the right to the assets and obligations of the joint operation in the proportion that their share of the facts and circumstances indicate that this is the case. Therefore, there is no identifiable liability or revenue expense and each party recognises its share of the relevant items in the financial statements of its own business.

Any goodwill arising from the acquisition of the Group's interest in jointly controlled entity is accounted for in accordance with the Group's accounting policy for goodwill arising on the acquisition of a subsidiary.

Definition of associate
An associate is a joint arrangement where the parties that have joint control have the right to the net assets of the joint arrangement.

An associate is a jointly controlled entity as a result of acquisition in the form of an offer to purchase a proportion of the identifiable assets and liabilities of the joint arrangement on the basis of the proportionate share of the net assets.

The equity of an associate is divided into two categories: non-controlling interest and the Group's share. The Group's share of the associate is accounted for using the equity method of accounting. Under the equity method, the Group's investment in the associate is initially recognised at cost. Subsequently, the investment is adjusted for the Group's share of the associate's profit or loss, other comprehensive income, and dividends. The Group's share of the associate's profit or loss is recognised in the Group's profit and loss account. The Group's share of the associate's other comprehensive income is recognised in the Group's other comprehensive income account. The Group's share of the associate's dividends is recognised in the Group's dividend account.

An associate is a jointly controlled entity where the Group has a significant influence that is, the Group has the ability to participate in the financial and operating decisions of the associate.

Significant influence is the power to participate in the financial and operating decisions of the associate, but is not sufficient to control the associate. The Group's share of the associate's profit or loss is recognised in the Group's profit and loss account.

At the date of acquisition, any excess of the cost of acquisition over the Group's share of the net assets of the associate is recognised as goodwill. The goodwill is included in the carrying amount of the investment.

The results and assets and liabilities of an associate are incorporated in the consolidated financial statements using the equity method of accounting. Under the equity method, investments in associates are carried in the consolidated statement of financial position at cost as adjusted for post-acquisition changes in the Group's share of the net assets of the associate. Any impairment in the value of the investment. The Group's share of the associate's profit or loss is recognised in the consolidated income statement. The Group's share of the associate's other comprehensive income is recognised in the Group's other comprehensive income account. The Group's share of the associate's dividends is recognised in the Group's dividend account.

Joint operations

The Company's joint operation is a joint operation that is primarily shared and is directly held and primarily operated in the UK. The financial and operating activities of the operation are jointly controlled by the participating shareholders and are primarily designed for all but an insignificant amount of the output to be consumed by the shareholders.

Joint ventures and associates

| | 2017
€m | 2016
€m |
|------------------------------|--------------|--------------|
| Investment in joint ventures | 2,689 | 2,197 |
| Investment in associates | 449 | 435 |
| 31 March | 3,138 | 4,799 |

The above table represents the carrying amount of the Group's investments in joint ventures and associates, which are included in the consolidated statement of financial position. The carrying amount of the Group's investments in joint ventures and associates is included in the consolidated statement of financial position, net of impairment losses.

Joint ventures

Joint ventures are operating activities in which the Group participates jointly, controlled by the participating parties, in which the Group and its partners share the risks and rewards of the joint venture through their equity shareholding. Joint ventures are identified by the Group as follows: (i) joint ventures in which the Group has a material influence, (ii) joint ventures in which the Group has a significant influence, and (iii) joint ventures in which the Group has a controlling interest. Joint ventures are classified as follows: (i) joint ventures in which the Group has a controlling interest, (ii) joint ventures in which the Group has a significant influence, and (iii) joint ventures in which the Group has a material influence.

| | | | |
|--|------------------------|-------------|------|
| Vodafone Zigo Group Holding B.V. | Network operator | Netherlands | 50.0 |
| Indus Towers Limited | Network infrastructure | India | 40.0 |
| Vodafone Hutchison Australia Pty Limited | Network operator | Australia | 50.0 |

The above table represents the carrying amount of the Group's investments in joint ventures, which are included in the consolidated statement of financial position. The carrying amount of the Group's investments in joint ventures is included in the consolidated statement of financial position, net of impairment losses.

The following table provides a breakdown of the Group's investments in joint ventures, which are included in the consolidated statement of financial position. The carrying amount of the Group's investments in joint ventures is included in the consolidated statement of financial position, net of impairment losses.

| | Investment in joint ventures | | | (Loss)/profit from continuing operations | | | Other comprehensive income | | | Total comprehensive (expense)/income | | |
|--|------------------------------|------------|------------|--|-------------|--------------|----------------------------|------------|------------|--------------------------------------|-------------|--------------|
| | 2017
€m | 2017
€m | 2017
€m | 2017
€m | 2017
€m | 2017
€m | 2017
€m | 2017
€m | 2017
€m | 2017
€m | 2017
€m | 2017
€m |
| Vodafone Zigo Group Holding B.V. | 2,750 | — | — | (106) | — | — | — | — | (158) | — | — | — |
| Indus Towers Limited | 1,052 | (92) | (4) | (99) | (10) | (25) | — | — | (48) | (21) | (23) | (23) |
| Vodafone Hutchison Australia Pty Limited | (1,156) | (113) | (92) | (69) | (3) | (100) | — | (1) | (69) | (53) | (122) | (122) |
| Other | (77) | (1) | (1) | (14) | (34) | (11) | — | — | (14) | (34) | (11) | (11) |
| Total | 2,689 | 29 | 198 | (135) | (91) | (193) | 2 | (1) | 2 | (133) | (92) | (191) |

The summary of financial information for the Group's joint ventures is included in the consolidated statement of financial position, net of impairment losses.

| | Vodafone Zigo Group Holding B.V. | | | Indus Towers Limited | | | Vodafone Hutchison Australia Pty Limited | | |
|---|----------------------------------|------------|------------|----------------------|------------|------------|--|------------|------------|
| | 2017
€m | 2017
€m | 2017
€m | 2017
€m | 2017
€m | 2017
€m | 2017
€m | 2017
€m | 2017
€m |
| Income statement and statement of comprehensive income | | | | | | | | | |
| Revenue | 1,014 | — | — | 2,379 | 2,379 | 2,379 | 2,287 | 2,337 | 2,547 |
| Depreciation and amortisation | (764) | — | — | (407) | (407) | (407) | (473) | (517) | (513) |
| Interest income | 23 | — | — | 27 | 12 | 35 | 3 | 2 | 1 |
| Interest expense | (134) | — | — | (97) | (96) | (95) | (240) | (262) | (291) |
| Income tax (expense)/income | 105 | — | — | (267) | 186 | 133 | — | — | — |
| Profit/(loss) from continuing operations | (520) | — | — | (234) | (10) | (55) | (117) | (516) | (100) |
| Other comprehensive income/(expense) | 3 | — | — | — | — | — | — | (2) | 1 |
| Total comprehensive income/(expense) | (517) | — | — | (234) | (10) | (55) | (117) | (518) | (99) |
| Statement of financial position | | | | | | | | | |
| Non-current assets | 20,303 | — | — | 1,995 | 1,995 | 1,995 | 2,317 | 2,331 | 2,331 |
| Current assets | 701 | — | — | 326 | 302 | 302 | 890 | 1,000 | 1,000 |
| Non-current liabilities | (11,015) | — | — | (545) | (617) | (617) | (1,460) | (1,517) | (1,517) |
| Current liabilities | (1,538) | — | — | (825) | (721) | (721) | (1,701) | (1,894) | (1,894) |
| Equity | (1,538) | — | — | (1,055) | (1,031) | (1,031) | (2,550) | (2,700) | (2,700) |
| Goodwill and intangible assets | 275 | — | — | 70 | 45 | 45 | 68 | 115 | 115 |
| Net assets/(liabilities) excluding goodwill and other intangible assets | (1,563) | — | — | (1,125) | (1,076) | (1,076) | (2,682) | (2,785) | (2,785) |
| Goodwill and other intangible assets | — | — | — | (35) | (25) | (25) | (60) | (100) | (100) |

The above table provides a breakdown of the Group's investments in joint ventures, which are included in the consolidated statement of financial position. The carrying amount of the Group's investments in joint ventures is included in the consolidated statement of financial position, net of impairment losses.

12. Investments in associates and joint arrangements (continued)

Associates

The county, like other jurisdictions, has a number of associations and organizations that are involved in the community. The county, like other jurisdictions, has a number of associations and organizations that are involved in the community.

The following table provides aggregated financial information for the Groups and aggregates to the amount required in their consolidated statement of comprehensive income and consolidated balance sheet as a group.

| | Investment in associates | | | Profit from continuing operations | | | Other comprehensive expense | | | Total comprehensive income | | |
|-------|--------------------------|-----|-----|-----------------------------------|-----|-----|-----------------------------|---|---|----------------------------|-----|-----|
| | 2017
€m | | | 2017
€m | | | 2017
€m | | | 2017
€m | | |
| Total | 449 | 450 | 454 | 182 | 151 | 113 | — | — | — | 182 | 151 | 113 |

Other investments are recognized and derecognized on a trade date basis. A purchase or sale of an investment is considered to occur on the date that the entity enters into the transaction. For investments that are classified as held for sale, the measurement period ends on the date that the entity has determined and is ready to sell. Assets for sale include any non-current assets.

Other systems to classify acids are as follows. They are listed at angular points, and effective strength is calculated as an empirical

$$f(x) = \frac{1}{2} \left(\frac{1}{x} + \frac{1}{x^2} \right) \quad \text{for } x \in \mathbb{R} \setminus \{0\}$$

Figure 10: Understanding the three components of the standard error for the drop-out rate varying component for model 1. All =

14. Inventory

Inventory is stated at the lower of cost and net realisable value. Cost is determined on a basis of weighted average cost and comprises direct

Accounting policies

material, and where applicable direct labour costs and those overheads that have been incurred in bringing the inventories to their present location and condition.

| | 2017
€m | 2016
€m |
|--|--------------|--------------|
| Goodwill for intangible | 576 | 716 |
| Inventory is reported net of all allowances for obsolete stock on an analysis of units as follows: | | |
| | 2017
€m | 2016
€m |
| 1 April | 1259 | 1410 |
| Exchange movements | 3 | 6 |
| Amounts credited in relation to the income statement | 7 | 15 |
| 31 March | (115) | (125) |

Cost of sales includes amortisation of intangible assets of £46.4m (2016: £15.72m) and £15.67m (2015: £1.13m) included

15. Trade and other receivables

Trade receivables are recognised at the net amount, ie gross receivables less expected credit losses. Expected credit losses are estimated on the basis of the expected cash flows that the receivables will generate. The expected cash flows are estimated on the basis of the expected cash flows that the receivables will generate.

Accounting policies

Trade receivables do not carry any interest, interest is not stated at the nominal value applicable to the appropriate average for the period of the amount. Estimated irrecoverable amounts are based on the ageing of the receivable balances and historical experience. Individual trade receivables are written off when management determines that they are not to be collectible.

| | 2017
€m | |
|---|--------------|---------------|
| Included within non-current assets: | | |
| Trade receivables | 362 | 411 |
| Amounts owed by associates and joint ventures | 27 | 122 |
| Other receivables | 130 | 675 |
| Prepayments | 378 | 160 |
| Deferred financial instruments | 3,672 | 4,114 |
| | 4,569 | 5,793 |
| Included within current assets: | | |
| Trade receivables | 4,975 | 5,366 |
| Amounts owed by subsidiaries and other entities | 307 | 214 |
| Other receivables | 518 | — |
| Prepayments | 1,197 | 1,311 |
| Deferred financial instruments | 1,838 | 12,113 |
| Deferred financial instruments | 610 | 176 |
| | 9,861 | 11,561 |

The Group's trade receivables are stated at the net amount, ie gross receivables less expected credit losses. Expected credit losses are estimated on the basis of the expected cash flows that the receivables will generate.

| | 2017
€m | |
|---|--------------|--------------|
| Prepayments | 1,385 | 110 |
| Receivables from other financial institutions | 153 | — |
| Exchange differences | (94) | (1,110) |
| Amounts owed by subsidiaries and other entities | 589 | 610 |
| Other | (396) | (2,051) |
| 31 March | 1,418 | 1,385 |

The carrying amounts of trade and other receivables are stated at the net amount, ie gross receivables less expected credit losses. Expected credit losses are estimated on the basis of the expected cash flows that the receivables will generate.

| | 2017
€m | |
|--|--------------|--------------|
| Included within derivative financial instruments: | | |
| Forward contracts | 2,248 | 364 |
| Interest rate swaps | 126 | 298 |
| Options | 12 | 46 |
| Foreign exchange contracts | 103 | 19 |
| | 2,489 | 3,200 |
| Designated hedge relationships: | | |
| Interest rate swaps | 211 | 196 |
| Cross-currency interest rate swaps | 1,581 | 75 |
| | 4,282 | 5,443 |

[illegible][illegible]
$$\begin{aligned}
\mathcal{L}_1 &= \mathcal{L}_1(\mathbf{z}^*, \mathbf{e}^*, \mathbf{f}^*, \mathbf{g}^*) = \frac{1}{2} \|\mathbf{z}^* - \mathbf{e}^*\|_2^2 + \frac{\lambda}{2} \|\mathbf{f}^*\|_2^2 + \frac{\lambda}{2} \|\mathbf{g}^*\|_2^2 \\
&= \frac{1}{2} (\mathbf{z}^*)^T (\mathbf{I} - \mathbf{I}) \mathbf{z}^* + \frac{\lambda}{2} (\mathbf{f}^*)^T (\mathbf{I} + \mathbf{I}) \mathbf{f}^* + \frac{\lambda}{2} (\mathbf{g}^*)^T (\mathbf{I} + \mathbf{I}) \mathbf{g}^*
\end{aligned}$$

17. Provisions

At 31 March 2017, the Group had provisions of £606 million, compared with £634 million at 31 March 2016. The provisions are primarily in relation to the Group's obligations under the 2015 Vodafone Group Plc Share Incentive Plan. The provisions are primarily in relation to the Group's obligations under the 2015 Vodafone Group Plc Share Incentive Plan. The provisions are primarily in relation to the Group's obligations under the 2015 Vodafone Group Plc Share Incentive Plan.

Accounting policies

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event if it is probable that the Group will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provisions are measured at the current best estimate of the expenditure required to settle the obligation at the reporting date and are discounted to present value where the effect is material.

In the course of the Group's operations, a number of risks and other matters are discussed which could potentially have a material adverse effect on the Group's financial performance. The Group's cash outflows are primarily due to the occurrence of events that are not within the control of the Group, but which are within the control of the Group's management.

The Group's provisions include a number of legal and other disputes, including those relating to the Group's obligations under the 2015 Vodafone Group Plc Share Incentive Plan. The Group's provisions include a number of legal and other disputes, including those relating to the Group's obligations under the 2015 Vodafone Group Plc Share Incentive Plan. The Group's provisions include a number of legal and other disputes, including those relating to the Group's obligations under the 2015 Vodafone Group Plc Share Incentive Plan.

The Group's provisions include a number of legal and other disputes, including those relating to the Group's obligations under the 2015 Vodafone Group Plc Share Incentive Plan. The Group's provisions include a number of legal and other disputes, including those relating to the Group's obligations under the 2015 Vodafone Group Plc Share Incentive Plan. The Group's provisions include a number of legal and other disputes, including those relating to the Group's obligations under the 2015 Vodafone Group Plc Share Incentive Plan.

| | | | | |
|--|------------|--------------|------------|--------------|
| 31 March 2015 restated | £48 | £11 | £50 | 2038 |
| Exchange movements | 23 | 68 | 0 | 141 |
| Amounts capitalised in the year | 40 | — | — | 40 |
| Amounts charged to the income statement | — | 23 | 318 | 719 |
| Change in the year - payments | (30) | (8) | (50) | (188) |
| Amounts released to the income statement | (20) | 15 | (10) | (196) |
| Transfer of liability held for sale | (18) | — | (3) | (21) |
| Other | — | 15 | (3) | 72 |
| 31 March 2016 restated | 571 | 1,215 | 791 | 2,577 |
| Transfer of liability held for sale | (10) | (42) | — | (652) |
| Exchange movements | (17) | (32) | (1) | (50) |
| Amounts capitalised in the year | 157 | — | — | 157 |
| Amounts charged to the income statement | — | 148 | 643 | 791 |
| Change in the year - payments | (51) | (40) | (376) | (467) |
| Amounts released to the income statement | (44) | (56) | (117) | (217) |
| Other | — | 41 | (1) | 40 |
| 31 March 2017 | 606 | 634 | 939 | 2,179 |

17. Provisions (continued)

Provisions have been analysed into current and non-current liabilities.

31 March 2017

| | | | | |
|-------------------------|------------|------------|------------|--------------|
| Current liabilities | 10 | 300 | 749 | 1049 |
| Non-current liabilities | 596 | 334 | 200 | 1130 |
| | 606 | 634 | 939 | 2,179 |

31 March 2016 restated

| | | | | |
|-------------------------|------------|--------------|------------|--------------|
| Current liabilities | 15 | 506 | 636 | 957 |
| Non-current liabilities | 555 | 604 | 133 | 1292 |
| | 571 | 1,215 | 791 | 2,577 |

18. Called up share capital

Called up share capital represents the amount of money that has been paid up by shareholders in exchange for shares issued by the Group. It is the amount of money that has been paid up by shareholders in exchange for shares issued by the Group.

Accounting policies

Equity instruments issued by the Group are recorded at the amount received, net of transaction costs.

| | Number | 2017
€m | 2016
€m | 2015
€m |
|---|-----------------------|--------------|-----------------------|--------------|
| Ordinary shares allotted, issued and fully paid:¹ | | | | |
| 2016 | 28,913,576,008 | 4,796 | 28,813,396,008 | 4,796 |
| 2015 | 746,840 | — | 746,840 | — |
| 2014 | — | — | — | — |
| 31 March | 28,814,142,848 | 4,796 | 28,813,396,008 | 4,796 |

¹ Includes shares issued under the Vodafone Group Plc Employee Share Plan.

Allotted during the year

| | | | | |
|--|----------------|----------|----------|----------|
| US share awards and option scheme awards | — | — | — | — |
| US share awards and option scheme awards | 746,840 | — | — | — |
| Total share awards and option scheme awards | 746,840 | — | — | — |

19. Reconciliation of net cash flow from operating activities

The following table reconciles the net cash flow from operating activities with the net profit/(loss) for the financial year as reported in the consolidated statement of profit or loss.

| | 2017
€m | | |
|---|----------------|----------------|---------------|
| (Loss)/profit for the financial year | (6,079) | (5,122) | 7,477 |
| Loss/(profit) from discontinued operations | 4,107 | 351 | 378 |
| (Loss)/profit for the financial year from continuing operations | (1,972) | (5,127) | 7,805 |
| Non-operating expense | 3 | 3 | 13 |
| Impairment income | (474) | 559 | 1,083 |
| Finance costs | 1,406 | 1,046 | 1,504 |
| Income tax expense/(credit) | 476.4 | 495.1 | (6,071) |
| Operating profit | 3,725 | 1,320 | 2,073 |
| Adjustments to: | | | |
| Share-based payments | 93 | 154 | 104 |
| Depreciation and amortisation | 11,086 | 11,697 | 11,104 |
| Termination of financial liability plan and a liability and a long-term asset | 22 | 2 | 30 |
| Share of results, equity, and non-associated, and joint ventures | (47) | (50) | 19 |
| Impairment losses | — | 539 | — |
| Other income/expense | (1,052) | 183 | 143 |
| Decrease/increase in cash/(liability) | 117 | 112 | 20 |
| Decrease/increase in cash/(liability) - financial | 309 | 584 | 13 |
| Decrease/increase in cash/(liability) - operating | (433) | 33 | (1,354) |
| Cash generated by operations | 13,781 | 13,497 | 12,041 |
| Net tax paid | (467) | 807 | 550 |
| Cash flows from discontinued operations | 1,003 | 1,546 | 1,180 |
| Net cash flow from operating activities | 14,223 | 14,336 | 12,668 |

20. Cash and cash equivalents

Cash and cash equivalents are defined as cash on hand and deposits held with banks and other financial institutions that are available for use at any time.

Accounting policies

Cash and cash equivalents are presented in the consolidated statement of financial position at the end of the reporting period at the carrying amount, which is the fair value less any impairment losses.

| | 2017
€m | |
|--|--------------|---------------|
| Cash at bank and on hand | 1856 | 2,456 |
| Money market funds and bank deposits | 6,079 | 7,511 |
| Repurchase agreements | — | 3,413 |
| Cash and cash equivalents as presented in the statement of financial position | 8,835 | 12,922 |
| Bank overdrafts | — | — |
| Cash and cash equivalents shown in cash flows | 467 | — |
| Cash and cash equivalents as presented in the statement of cash flows | 9,302 | 12,911 |

Cash and cash equivalents are held by the Group in short-term highly liquid investments that are readily convertible to cash and approximate their fair value.

Cash and cash equivalents of €1,132 million (2016: €1,100 million) are held in the form of bank deposits with contractual maturities but they are not subject to any third-party liabilities.

21. Borrowings

At 31 March 2017, the Group had borrowings of £34,523 million (2016: £20,260 million) and cash and cash equivalents of £12,051 million (2016: £12,051 million). The Group's borrowings are primarily denominated in US dollars and are used to fund the Group's operations and capital expenditure. The Group's borrowings are primarily denominated in US dollars and are used to fund the Group's operations and capital expenditure.

Accounting policies

Interest-bearing loans and overdrafts are initially measured at fair value, which is equivalent to cost at inception, and are subsequently measured at amortised cost using the effective interest rate method. If cost where they are identified as a hedge item in a designated hedge relationship. Any difference between the proceeds net of transaction costs and the amount received is recognised in profit or loss. If the hedge is a cash flow hedge, the difference is recognised in other comprehensive income. If the hedge is a fair value hedge, the difference is recognised in profit or loss. If the hedge is a fair value hedge, the difference is recognised in profit or loss. If the hedge is a fair value hedge, the difference is recognised in profit or loss.

Carrying value and fair value information

| | 2017 | | 2016 | |
|---|-----------------------------|----------------------------|---------------|---------------|
| | Short-term borrowings
£m | Long-term borrowings
£m | Total
£m | |
| Financial liabilities measured at amortised cost ¹ | | | | |
| Bank loans | 867 | 2,741 | 3,608 | 2,851 |
| Bank overdrafts | — | — | — | — |
| Commercial paper | 5,548 | — | 5,548 | 9,353 |
| Bonds | 660 | 13,545 | 14,205 | 14,196 |
| Other liabilities | 4,632 | 305 | 4,937 | 5,471 |
| Borrowings designated hedge relationships | 2,244 | 12,132 | 14,376 | 13,774 |
| | 12,051 | 34,523 | 46,574 | 57,349 |

The carrying value of the Group's borrowings is £46,574 million (2016: £57,349 million). The carrying value of the Group's borrowings is £46,574 million (2016: £57,349 million). The carrying value of the Group's borrowings is £46,574 million (2016: £57,349 million). The carrying value of the Group's borrowings is £46,574 million (2016: £57,349 million).

Bank loan at 31 March 2016 included in the RBS £500 million loan facility and to the RBS £500 million loan facility. The bank loan at 31 March 2016 included in the RBS £500 million loan facility and to the RBS £500 million loan facility. The bank loan at 31 March 2016 included in the RBS £500 million loan facility and to the RBS £500 million loan facility.

See note 17, Discontinued operations and assets held for sale, for further details.

| | 2017
£m | | 2017
£m | | 2017
£m | |
|---|---------------|---------------|---------------|---------------|---------------|---------------|
| Financial liabilities measured at amortised cost¹ | 9,163 | 17,374 | 9,180 | 17,700 | 9,147 | 17,689 |
| Bonds: | 647 | 500 | 667 | 505 | 660 | 521 |
| 1.75% due 500 million bond due June 2016 | — | 500 | — | 505 | — | 521 |
| 5.375% sterling 600 million bond due December 2017 | 647 | — | 667 | — | 660 | — |
| Bonds in designated hedge relationships: | 2,244 | 2,021 | 2,241 | 2,070 | 2,244 | 2,050 |
| 5.625% US dollar 1,500 million bond due February 2017 | — | 1,142 | — | 1,188 | — | 1,112 |
| 1.625% US dollar 1,000 million bond due March 2017 | — | 879 | — | 932 | — | 878 |
| 1.75% US dollar 1,000 million bond due September 2017 | 935 | — | 934 | — | 934 | — |
| 1.5% US dollar 1,400 million bond due February 2018 | 1,309 | — | 1,307 | — | 1,310 | — |
| Short-term borrowings | 12,054 | 19,895 | 12,088 | 20,275 | 12,051 | 20,260 |

See note 17, Discontinued operations and assets held for sale, for further details.

Financial liabilities measured at amortised cost:

| | 2017
€m | 2017
€m | 2017
€m | 2017
€m |
|---|------------|------------|------------|------------|
| Financial liabilities measured at amortised cost: | | | | |
| Borrowings | 3,108 | 6,997 | 3,074 | 9,182 |
| Other liabilities | 2,803 | 6,267 | 2,760 | 8,996 |
| | 305 | 247 | 305 | 247 |

Bonds:

| | | | | | | |
|--|--------|--------|--------|--------|--------|--------|
| 7.75% sterling 500 million bond due October 2021 | 18,597 | 13,541 | 19,286 | 14,512 | 19,345 | 14,275 |
| 5.00% sterling 500 million bond due February 2022 | 750 | 567 | 795 | 62 | 761 | 572 |
| 5.125% sterling 500 million bond due November 2022 | 522 | 367 | 590 | 663 | 510 | 372 |
| Flotting rate note euro 750 million bond due February 2022 | 1,750 | 1,337 | 1,774 | 1,775 | 1,751 | 1,750 |
| 5.00% sterling 500 million bond due September 2022 | 1,750 | 1,750 | 1,784 | 1,775 | 1,751 | 1,750 |
| 5.00% sterling 500 million bond due March 2023 | 750 | 750 | 750 | 750 | 750 | 750 |
| 5.00% sterling 500 million bond due April 2023 | 50 | 50 | 57 | 55 | 56 | 56 |
| 4.62% euro 1,250 million bond due January 2023 | 1,230 | 1,230 | 1,291 | 1,291 | 1,254 | 1,254 |
| 5.75% euro 1,250 million bond due January 2023 | 1,000 | 1,000 | 992 | 1,000 | 998 | 998 |
| 5.75% euro 1,250 million bond due January 2023 | 1,250 | 1,250 | 1,445 | 1,445 | 1,430 | 1,430 |
| 5.75% euro 1,250 million bond due January 2023 | 750 | 750 | 820 | 820 | 820 | 820 |
| 5.75% euro 1,250 million bond due January 2023 | 1,000 | 1,000 | 1,309 | 1,309 | 1,298 | 1,298 |
| 5.75% euro 1,250 million bond due January 2023 | 293 | 293 | 305 | 305 | 305 | 305 |
| 5.75% euro 1,250 million bond due January 2023 | 1,750 | 1,750 | 1,750 | 1,750 | 1,750 | 1,750 |
| 5.75% euro 1,250 million bond due January 2023 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| 5.75% euro 1,250 million bond due January 2023 | 508 | 508 | 508 | 508 | 508 | 508 |
| 5.75% euro 1,250 million bond due January 2023 | 332 | 332 | 332 | 332 | 332 | 332 |
| 5.75% euro 1,250 million bond due January 2023 | 938 | 938 | 938 | 938 | 938 | 938 |
| 5.75% euro 1,250 million bond due January 2023 | 1,170 | 1,170 | 1,170 | 1,170 | 1,170 | 1,170 |

Bonds in designated hedge relationships:

| | | | | | | |
|--|--------|--------|--------|--------|--------|--------|
| 5.75% sterling 500 million bond due September 2021 | 10,863 | 12,378 | 11,349 | 12,923 | 12,132 | 13,718 |
| 5.75% sterling 500 million bond due February 2022 | 467 | 372 | 463 | 463 | 461 | 461 |
| 5.75% sterling 500 million bond due November 2022 | 1,168 | 1,168 | 1,252 | 1,252 | 1,256 | 1,256 |
| 5.75% sterling 500 million bond due September 2022 | 703 | 703 | 686 | 686 | 660 | 660 |
| 5.75% sterling 500 million bond due March 2023 | 467 | 467 | 497 | 497 | 497 | 497 |
| 5.75% sterling 500 million bond due April 2023 | 935 | 935 | 914 | 914 | 920 | 920 |
| 5.75% sterling 500 million bond due January 2023 | 1,445 | 1,445 | 1,472 | 1,472 | 1,546 | 1,546 |
| 5.75% sterling 500 million bond due January 2023 | 327 | 327 | 378 | 378 | 353 | 353 |
| 5.75% sterling 500 million bond due January 2023 | 95 | 95 | 100 | 100 | 94 | 94 |
| 5.75% sterling 500 million bond due January 2023 | 93 | 93 | 100 | 100 | 94 | 94 |
| 5.75% sterling 500 million bond due January 2023 | 164 | 164 | 164 | 164 | 164 | 164 |
| 5.75% sterling 500 million bond due January 2023 | 186 | 186 | 186 | 186 | 186 | 186 |
| 5.75% sterling 500 million bond due January 2023 | 701 | 701 | 701 | 701 | 701 | 701 |
| 5.75% sterling 500 million bond due January 2023 | 140 | 140 | 140 | 140 | 140 | 140 |
| 5.75% sterling 500 million bond due January 2023 | 465 | 465 | 465 | 465 | 465 | 465 |
| 5.75% sterling 500 million bond due January 2023 | 1,172 | 1,172 | 1,172 | 1,172 | 1,172 | 1,172 |
| 5.75% sterling 500 million bond due January 2023 | 467 | 467 | 467 | 467 | 467 | 467 |
| 5.75% sterling 500 million bond due January 2023 | 1,307 | 1,307 | 1,307 | 1,307 | 1,307 | 1,307 |
| 5.75% sterling 500 million bond due January 2023 | 174 | 174 | 174 | 174 | 174 | 174 |
| 5.75% sterling 500 million bond due January 2023 | 42 | 42 | 42 | 42 | 42 | 42 |
| 5.75% sterling 500 million bond due January 2023 | 346 | 346 | 346 | 346 | 346 | 346 |
| Long-term borrowings | 32,568 | 32,916 | 33,709 | 36,617 | 34,523 | 37,089 |

21. Borrowings (continued)

The Group's borrowings and financial liabilities are measured at amortised cost, based on the effective interest rate. Where the carrying amount of a financial liability differs from its fair value, the difference is recognised in the Profit or Loss at the reporting date. Further information can be found in note 20. Capital and financial instruments.

The Group's financial net debt includes certain bonds which have been designated in hedge accounting relationships which are valued at 31 March 2017 at (2016: €2.1 billion) more than the euro equivalent redemption value. In addition, where bonds are issued in currencies other than the Group's national currency for foreign currency loans to fix the euro and outflows on redemption. The impact for these would be reflected in foreign exchange gains and losses, which include the euro equivalent redemption value of the bonds, of €0.9 billion (2016: €1.1 billion).

Maturity of borrowings and other financial liabilities

The maturity profile of the anticipated future cash flows including interest, relating to the Group's non-derivative financial liabilities, on an undiscounted basis, which therefore differs from both the carrying value and fair value, is as follows:

| | | | | | | |
|--|---------------|--------------|---------------|--------------|---------------|---------------|
| Within one year | 399 | 3,060 | 1,910 | 4,606 | 3,142 | 14,127 |
| In one to two years | 1,168 | — | 2,650 | 21 | 1,527 | 5,366 |
| In two to three years | 21 | — | 2,080 | 56 | 566 | 3,723 |
| In three to four years | 569 | — | 2,362 | 22 | 1,522 | 4,482 |
| In four to five years | — | — | 3,010 | 24 | 1,253 | 4,297 |
| In more than five years | 350 | — | 12,029 | 203 | 11,549 | 24,130 |
| | 3,717 | 3,660 | 23,948 | 4,932 | 19,358 | 55,615 |
| Effect of discounting (including cash flows) | (1,099) | (12) | (3,913) | 5 | (4,982) | (9,011) |
| 31 March 2017 | 3,608 | 3,648 | 20,005 | 4,937 | 14,376 | 46,574 |
| Within one year | 3,291 | 9,361 | 284 | 5,486 | 3,619 | 21,480 |
| In one to two years | 1,596 | — | 1,111 | 72 | 3,005 | 6,184 |
| In two to three years | 2,012 | — | 501 | 51 | 369 | 6,333 |
| In three to four years | 643 | — | 214 | 18 | 1,466 | 3,337 |
| In four to five years | 1,342 | — | 552 | 2 | 1,111 | 5,751 |
| In more than five years | 5,364 | — | 755 | 118 | 2,311 | 25,517 |
| | 15,706 | 9,365 | 16,527 | 5,827 | 20,644 | 68,069 |
| Effect of discounting (including cash flows) | (4,057) | (1) | (1,775) | (18) | (1,675) | (6,526) |
| 31 March 2016 restated | 11,649 | 9,354 | 14,796 | 5,781 | 15,769 | 57,349 |

The maturity profile of the Group's financial liabilities, which includes interest, are payable on debt, money, interest rate swaps and foreign exchange swaps, on an undiscounted basis, is as follows (in million):

| | Payable
€m | 2017
Receivable
€m | | |
|-------------------------|---------------|--------------------------|---------------|---------------|
| Within one year | 46,541 | 16,462 | 32,810 | 5,125 |
| In one to two years | 4,788 | 5,201 | 10,650 | 10,418 |
| In two to three years | 5,200 | 3,111 | 4,615 | 5,241 |
| In three to four years | 1,913 | 2,058 | 2,611 | 2,988 |
| In four to five years | 1,567 | 1,706 | 1,119 | 2,332 |
| In more than five years | 18,743 | 22,491 | 23,811 | 26,425 |
| | 46,552 | 51,039 | 77,246 | 82,206 |

Payables and receivables are stated separately in the table above at settlement value on a gross basis. The net effect of discounting, financing rates is €0.282 million (2016: €1.495 million), leaving a €0.205 million (2016: €5.463 million) net receivable in relation to financial instruments. This is split €0.077 million (2016: €1.973 million) within trade and other payables and €0.282 million (2016: €5.443 million) within trade and other receivables.

Gains and losses recognised in the hedging reserve in equity on cross-currency interest rate swaps as at 31 March 2017 will be continuously released to the income statement within financing costs until the repayment of certain bonds, swap-related loans designated in hedge accounting relationships in the table of maturities of non-derivative financial liabilities above.

The table below represents the amount of foreign exchange derivatives (which include cross currency interest rate swaps) that are designated as and do not qualify as hedges.

| | 2017 | | | |
|--------------|---------------|------------------|---------------|---------------|
| | Payable
€m | Receivable
€m | | |
| sterling | 1176 | 6576 | 5405 | 6026 |
| Euro | 25167 | 5556 | 14767 | 24436 |
| US dollar | 4246 | 19482 | 2119 | 11672 |
| Japanese yen | — | — | 851 | — |
| Other | 5420 | 4813 | 6514 | 1004 |
| | 34,009 | 36,427 | 54,851 | 56,399 |

Payables and receivables are stated separately in the table above in respect of each group's cash. The notional forward rate for borrowing is £1.00/\$1.00 and £1.00/€1.00 and is ranging from £1.00/\$1.00 to £1.50/\$1.00 and is not notional to foreign exchange financial instrument. This is a total of £1.00 billion (2016: £1.50 billion) in trade and other payables and £1.83 billion (2016: £1.54 billion) in trade and other receivables. The contractual cash flows of minimum lease payments under financial lease arrangements include all contractual cash flows related to the equipment included within the liabilities and analysed as follows:

| | 2017
€m | |
|----------------------|------------|------------|
| At inception | 68 | 16 |
| Interest free period | 79 | 64 |
| Leasing payments | 160 | 15 |
| | 306 | 216 |

Current standardised forward rates by currency

| | | | | |
|-------------------------------|---------------|---------------|---------------|--------------|
| sterling | 4552 | 5 | 4547 | — |
| Euro | 37420 | 7517 | 28009 | 1894 |
| US dollar | 4449 | 4172 | 277 | — |
| Other | 103 | 13 | 140 | — |
| 31 March 2017 | 46,574 | 11,707 | 32,973 | 1,894 |
| sterling | 8328 | 114 | 8157 | 5 |
| Euro | 37911 | 1151 | 27511 | 908 |
| US dollar | 7111 | 6866 | 239 | — |
| Other | 8928 | 3111 | 5911 | — |
| 31 March 2016 restated | 57,349 | 24,705 | 30,679 | 1,965 |

The table below shows the amount of foreign exchange derivatives (which include cross currency interest rate swaps) that are designated as and do not qualify as hedges. The table below shows the amount of foreign exchange derivatives (which include cross currency interest rate swaps) that are designated as and do not qualify as hedges.

The table shows in the tables above the interest rate derivatives exposure, together the currency and interest rate profile of financial liabilities. Interest on floating rate borrowing is covered by interest rate derivatives. The table shows the amount of foreign exchange derivatives (which include cross currency interest rate swaps) that are designated as and do not qualify as hedges.

| | 2017 | | | |
|--------------------|--------------------------------|------------------------------|------|------|
| | Interest rate
futures
€m | Interest rate
swaps
€m | | |
| Other financial | 291 | 3125 | 3731 | 1117 |
| Interest rate swap | — | 3000 | 8411 | 1000 |
| Interest rate swap | — | 8875 | 1153 | 180 |
| Interest rate swap | — | (1000) | — | 714 |
| Interest rate swap | — | 15120 | — | 1147 |
| Interest rate swap | — | 3300 | — | 3047 |

The table shows the amount of foreign exchange derivatives (which include cross currency interest rate swaps) that are designated as and do not qualify as hedges.

5

22

1

1

1

2

On 21 March 2017, the #987s made their first appearance in a publicly documented source with the participation and attendance of many of the SGTs approved for release. The participants included a cohort of 21 March 2017, were introduced to a group of family members and friends. The group discussed government programs and past decisions.

For each regression form, the data set is split into training and testing data sets. The training data set is used to estimate the parameters of the regression model. The testing data set is used to evaluate the performance of the regression model. The performance is measured by the mean squared error (MSE) of the predicted values. The MSE is calculated as the average of the squared differences between the predicted values and the actual values. The MSE is a measure of the accuracy of the regression model. The lower the MSE, the better the performance of the regression model. The MSE is calculated for each regression model and for each data set. The results are summarized in Table 1. The table shows that the performance of the regression models is generally good. The MSE is low for most of the models and data sets. This indicates that the regression models are able to accurately predict the values of the dependent variable. The results also show that the performance of the regression models is relatively stable across different data sets. This suggests that the regression models are robust to changes in the data. Overall, the results indicate that the regression models are effective for predicting the values of the dependent variable.

At current, have been approved commercial paper programme of US\$1 billion and \$800 million respectively with a dividend at each dividend period of short-term credit requirements. At 31 March 2014, amounts drawn to the Group are US\$1 million were drawn under the four commercial paper programme and US\$149 million in US\$6 million were drawn under the US commercial paper programme. In addition, a commercial paper programme of short-term credit to the Group At 31 March 2013 and 2014, the amount drawn is US\$0 million and US\$6 million in US\$6 million were drawn under the commercial paper programme and US\$411 million in US\$1 million were drawn under the US commercial paper programme with short-term credit provided to the Group.

The online database features a 15,000-word US-UK online dictionary and 6000 online definitions of words that are not included in the printed dictionary. The online database also features a 15,000-word US-UK online dictionary and 6000 online definitions of words that are not included in the printed dictionary.

Memorandum of Understanding between the Government of the United States of America and the Government of the Republic of the Philippines regarding the transfer of the Philippine National Police to the Philippine National Police Training Center, United States of America, dated 1992.

As a result of the above considerations, the ground-state effective 3D spin Hamiltonian for the Mn^{2+} ions in the Mn^{2+} doped MgO crystal is written as

| Date of bond issue | Maturity of bond | Programme | Currency | Nominal amount
Millions | Euro equivalent
€m |
|--------------------|-------------------|-----------|---------------|----------------------------|-----------------------|
| 6 March 2011 | 31 March 2014 | EMTN | EUR | 1 000 | 1 000 |
| 7 September 2011 | 30 September 2014 | EMTN | EUR | 750 | 750 |
| 20 June 2013 | 1 December 2014 | EMTN | Swedish Krona | 350 | 527 |
| 7 March 2017 | 1 March 2021 | EMTN | Swedish Krona | 850 | 921 |
| 15 March 2017 | 15 March 2021 | EMTN | Swedish Krona | 175 | 164 |
| 25 July 2016 | 25 July 2021 | EMTN | EUR | 1 000 | 1 000 |
| 14 September 2011 | 14 September 2017 | EMTN | Swedish Krona | 150 | 140 |
| 9 August 2010 | 9 August 2016 | EMTN | Swedish Krona | 45 | 42 |
| 9 March 2011 | 9 March 2017 | EMTN | Swedish Krona | 370 | 346 |
| 9 August 2011 | 9 August 2016 | EMTN | Swedish Krona | 800 | 938 |
| 12 August 2011 | 12 August 2016 | EMTN | Swedish Krona | 1 000 | 1 112 |

On 5 February 2013, the Group's related parties sold 1 billion of subordinated mandatorily convertible bonds issued at a 5% coupon rate for \$1.4 billion, of which \$1 billion was maturing on 25 August 2017 and the other \$4 billion will mature on 15 February 2019, with coupons of 5% and 6%, respectively. At the time of conversion, the adjusted bond value increased during the year of 2016 as at maturity the bond will convert to 1.75 billion shares. The future expected cash payments for the conversion of the bonds are calculated on the basis of the market price of \$53.50 per share, which is the closing price of the company's common stock on 14 January 2016. The bonds will be accounted for as debt with a carrying amount of \$1.4 billion, and subsequently, once issued at a premium, adjusting the effective interest rate to reflect the accreted value of the bonds. The accretion is recorded on page 20.

The GIC has developed a response plan to the job of a "translator" in order to bring forth the elements of urban policy and vision stated, designed to reduce the economic impact of the economic elements during the term of the bonds for the city's people. Additionally, the primary characteristic of the plan resulted from the recognition that housing is not a luxury but a basic need for the people of the city.

We also pay attention to the fact that the average rate of change over the period 1970-80 was 1.6% per annum.

22. Liquidity and capital resources (continued)**Committed facilities**

In aggregate, we have committed facilities of up to a maximum of £155 million (of which £90.4 million is available) under £1.93 billion of committed facilities as at 31 March 2017. The following table sets out the committed facilities from the available facilities as at 31 March 2017.

28 March 2014

€1 billion loan facility,
revolving credit facility,
maturing 28 March 2021

This facility has been made available to the facility. The facility supports the company's paper programme and may be used for general corporate purposes including acquisitions.

Lenders have the right, but not the obligation, to cancel their commitments and have outstanding commitments exceeding 30 days after notification of a change of control. This is in addition to the rights of lenders to cancel their commitments if the principal amount of default has occurred. It should be noted that a material adverse change clause does not apply.

The facility matures on 28 March 2021. From March 2020 the facility, which is for €3 billion, will be extended to extend the maturity date, the request for the company.

27 February 2015

US\$4 billion revolving credit
facility, maturing 27 February 2021

No drawdowns have been made against this facility. The facility supports the company's paper programme and may be used for general corporate purposes including acquisitions.

Lenders have the right, but not the obligation, to cancel their commitments and have outstanding commitments exceeding 30 days after notification of a change of control. This is in addition to the rights of lenders to cancel their commitments if the principal amount of default has occurred. It should be noted that a material adverse change clause does not apply.

The facility matures on 27 February 2021. From March 2020 the facility, which is for \$4 billion, will be extended to extend the maturity date, the request for the company.

27 November 2013

€0.5 billion loan facility,
maturing 27 November 2021

This facility was drawn down in full on 13 November 2013 to finance the acquisition of the company.

As per the syndicated revolving credit facility, the condition that should our Irish and Romanian operating companies spend less than the equivalent of €1.3 billion on capital expenditure will be required to repay the drawn amount of the facility that exceeds 50% of the capital expenditure.

15 September 2009

€1 billion loan facility,
maturing 15 September 2013

This facility was drawn down in full on 15 September 2013.

As per the syndicated revolving credit facility, the condition that should our Irish and Romanian operating companies spend less than the equivalent of €1.3 billion on capital expenditure will be required to repay the drawn amount of the facility that exceeds 50% of the capital expenditure.

29 September 2009

US\$0.1 billion revolving credit
facility, maturing 29 September
2018

This facility was drawn down in full on 29 September 2009.

As per the syndicated revolving credit facility, the condition that should our Irish and Romanian operating companies spend less than the equivalent of €1.3 billion on capital expenditure will be required to repay the drawn amount of the facility that exceeds 50% of the capital expenditure.

8 December 2011

€0.4 billion loan facility,
maturing on 5 June 2013

This facility was drawn down in full on 5 June 2013.

As per the syndicated revolving credit facility, the condition that should our Irish and Romanian operating companies spend less than the equivalent of €1.3 billion on capital expenditure will be required to repay the drawn amount of the facility that exceeds 50% of the capital expenditure.

20 December 2011

€0.5 billion loan facility,
maturing 1 September 2019

This facility was drawn down in full on 16 September 2011.

As per the syndicated revolving credit facility, the condition that should our Irish and Romanian operating companies spend less than the equivalent of €1.3 billion on capital expenditure will be required to repay the drawn amount of the facility that exceeds 50% of the capital expenditure.

4 March 2013

€0.1 billion loan facility,
maturing 2 September 2010

This facility was drawn down in full on 4 December 2013.

2 December 2014

US\$9 billion guaranty,
maturing 1 June 2016

US\$9 billion was added to the
facility on 2 June 2015. The remaining
US\$10 billion was cancelled on the
same date.

As per the syndication documents, the borrower has agreed that
the expenditure should be spent on projects including German
cellular facilities.

17 December 2014

€0.55 billion loan facility,
maturing on 16 June 2025

This facility was fully drawn down on
16 June 2015.

As per the syndicated revolving credit facilities, the borrower has
agreed that German operating company should be within the equivalent
of 70 million on capital expenditure. As a borrower required to repay the
drawn amount of the facility that exceeds 50% of the capital expenditure.

Furthermore, certain of our subsidiaries are funded by external facilities which are non-recourse to any member of the Group other than the
borrower. The facilities are mainly revolving credit facilities. At 31 March 2017, we have eg, of had a fully drawn loan amount of \$555 million
and undrawn amount of \$450 million, of which \$450 million is fully drawn. We also have fully drawn facilities of \$311 million (€195 million)
and facilities of £480.48 billion (€35.1 million) of which £480.48 billion is fully drawn. We also have fully drawn facilities of \$42 million (€15.1 million) and Gbt 60 million (€15.1 million).

Dividends from associates and to non-controlling shareholders

Dividends from our associates are generally paid at the discretion of the financial institutions or shareholders of the individual operating and holding
companies and are not subject to any restrictions. Dividends are paid to the parent company and are not subject to any restrictions. Dividends are paid to the parent company and are not subject to any restrictions. Dividends are paid to the parent company and are not subject to any restrictions.

The financial institutions and shareholders are not subject to any restrictions on the payment of dividends.

Potential cash outflows from option agreements and similar arrangements

Under the terms of the option agreements, the borrower is required to pay cash of \$1.4 billion (including \$1.4 billion) to the lender, which is
the maximum potential cash outflow. The borrower is required to pay cash of \$1.4 billion (including \$1.4 billion) to the lender, which is
the maximum potential cash outflow.

A decision is made as to whether the funding is for the majority of the loan, which is permitted to be used for the majority of the loan. The decision is made as to whether the funding is for the majority of the loan, which is permitted to be used for the majority of the loan.

Sale of trade receivables

During the year, the Group has sold certain trade receivables to a special purpose vehicle (SPV) for the purpose of raising finance. The SPV has sold these
receivables to the Group, which has then sold them to the SPV. The SPV has sold these receivables to the Group, which has then sold them to the SPV. The SPV has sold these receivables to the Group, which has then sold them to the SPV.

23. Capital and financial risk management

The Group's policy is to manage its financial risk in order to ensure the availability of funds to meet its operational requirements and to ensure that it is able to raise funds at a reasonable cost. The Group's policy is to manage its financial risk in order to ensure the availability of funds to meet its operational requirements and to ensure that it is able to raise funds at a reasonable cost.

Accounting policies

Financial assets and financial liabilities in respect of financial instruments which are recognised on the Group statement of financial position by the Group become a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments issued by the Group are classified according to the substance of the contractual arrangement entered into and the definition of a financial liability and a financial instrument. A financial instrument is any contract that provides a residual interest in the assets of the Group after deducting all of its liabilities and includes no obligation to deliver cash or other financial assets. The accounting policies adopted for specific financial liabilities and equity instruments are set out below.

The portion of cash payments attributable to a portion of the Group's free debt, including non-voting shares, are accounted for as financial liabilities, even when the payments are settled by cash and not a fixed amount of cash or another financial asset, if the instrument is not subordinated to the subordinated.

The amount that may become payable under the option is hereinafter referred to as the option price. The option price is the amount of cash or other financial assets that the Group is required to pay to the option holder. The option price is the amount of cash or other financial assets that the Group is required to pay to the option holder. The option price is the amount of cash or other financial assets that the Group is required to pay to the option holder.

Such option and subsequent payments are recognised as a liability at the time of the option price. The option price is the amount of cash or other financial assets that the Group is required to pay to the option holder. The option price is the amount of cash or other financial assets that the Group is required to pay to the option holder.

The Group's policy is to ensure that the financial instruments are recognised as a liability at the time of the option price. The option price is the amount of cash or other financial assets that the Group is required to pay to the option holder. The option price is the amount of cash or other financial assets that the Group is required to pay to the option holder.

The Group's policy is to ensure that the financial instruments are recognised as a liability at the time of the option price. The option price is the amount of cash or other financial assets that the Group is required to pay to the option holder. The option price is the amount of cash or other financial assets that the Group is required to pay to the option holder.

The Group's policy is to ensure that the financial instruments are recognised as a liability at the time of the option price. The option price is the amount of cash or other financial assets that the Group is required to pay to the option holder. The option price is the amount of cash or other financial assets that the Group is required to pay to the option holder.

The Group's policy is to ensure that the financial instruments are recognised as a liability at the time of the option price. The option price is the amount of cash or other financial assets that the Group is required to pay to the option holder. The option price is the amount of cash or other financial assets that the Group is required to pay to the option holder.

- hedges of the change of fair value of equity and debt, and liabilities of a foreign hedge;
- hedges of foreign currency fluctuations or hedges of the foreign currency of interest rate used of financial instruments (cash flow hedges); or
- hedges of net investments in foreign operations.

Hedge accounting is discontinued when the hedging instrument expires or is terminated, or is no longer qualified for hedge accounting or if the Company chooses to end the hedging relationship.

The Group's policy is to use derivative instruments (primarily interest rate swaps) to convert a proportion of fixed rate debt to floating rates in order to hedge the interest rate risk arising principally from capital market borrowings. The Group designates these as fair value hedges of interest rate risk. Changes in fair value of the hedging instrument are recognised in the income statement for the period together with the changes in the fair value of the hedged item arising from the hedged risk to the extent the hedge is effective. Gains or losses relating to any ineffective portion are recognised immediately in the income statement.

Cash flow hedging is used by the Group to hedge certain exposures to variability in future cash flows. The portion of gains or losses relating to change in the fair value of derivatives that are designated and qualify as effective cash flow hedges is recognised in other comprehensive income. Gains or losses relating to any ineffective portion are recognised immediately in the income statement.

When the hedged item is recognised in the income statement, amounts previously recognised in other comprehensive income are accumulated in a liability for the hedging instrument and are reclassified to the income statement. However, when the hedged transaction results in the recognition of a non-financial asset or a non-financial liability, the gains and losses previously recognised in other comprehensive income are accumulated in equity and are transferred to the initial measurement of the cost of the non-financial asset or non-financial liability.

Capital management

| | 2017
€m | 2016
€m |
|---|----------------|----------------|
| Financial assets. | | |
| Cash and cash equivalents | (8,855) | (7,342) |
| Financial investments held for trading | (6,149) | (5,241) |
| Financial derivatives | (685) | (1,000) |
| Financial instruments designated held for sale | (1,793) | (2,343) |
| Financial liabilities. | | |
| Financial instruments designated held for trading | 1,636 | 1,711 |
| Derivative instruments designated held for sale | 341 | 134 |
| Financial liabilities designated held for sale | 465.4 | 5,131 |
| Net debt | 31,169 | 36,915 |
| Equity | 73,712 | 64,335 |
| Capital | 104,888 | 122,051 |

Financial risk management

The fully participative and collaborative approach adopted by the Group's management team, Board, and recently, on 3 November 2015, approved by the entire Group, together with the Group's Chief Executive, Group General Counsel, and Company Secretary, Group Finance Controller, Group Treasury Director and Group Information Reporting, meet, three times a year to review treasury activities and its outcomes, receive management information relating to treasury activities on a quarterly basis. The Group's accounting function, which does not report to the Group Treasury Director, provides regular update reports to management in the Board. The Group maintains a dialogue with the international debt markets and lenders.

Credit risk

| | 2017
€m | 2016
€m |
|--|---------------|---------------|
| Capital and financial instruments | 1850 | 130 |
| Return on investments | — | 34 |
| Capital and financial instruments | 1100 | 1100 |
| Other financial instruments | 460 | 430 |
| Money paid for the acquisition of subsidiaries | 6979 | 1111 |
| Financial instruments | 4182 | 1113 |
| Other financial instruments | 7919 | 1111 |
| Financial instruments | 5555 | 1111 |
| Financial instruments | 2886 | 1111 |
| | 30.832 | 38.317 |

23 Capital and financial risk management (continued)

The Group has entered a credit line linked to a performance incentive plan for senior management, which is subject to the achievement of EBITDA and other financial performance targets. The credit line is available for use until 2023 and is subject to the achievement of the targets.

The Group has also entered into a credit line linked to a performance incentive plan for senior management, which is subject to the achievement of EBITDA and other financial performance targets. The credit line is available for use until 2023 and is subject to the achievement of the targets.

The Group has also entered into a credit line linked to a performance incentive plan for senior management, which is subject to the achievement of EBITDA and other financial performance targets. The credit line is available for use until 2023 and is subject to the achievement of the targets.

The Group has also entered into a credit line linked to a performance incentive plan for senior management, which is subject to the achievement of EBITDA and other financial performance targets. The credit line is available for use until 2023 and is subject to the achievement of the targets.

The Group has also entered into a credit line linked to a performance incentive plan for senior management, which is subject to the achievement of EBITDA and other financial performance targets. The credit line is available for use until 2023 and is subject to the achievement of the targets.

| | 2017
£m | |
|---------------|------------|--------------|
| Subsidiary | — | 3,415 |
| Supranational | — | — |
| | — | 3,415 |

The Group has also entered into a credit line linked to a performance incentive plan for senior management, which is subject to the achievement of EBITDA and other financial performance targets. The credit line is available for use until 2023 and is subject to the achievement of the targets.

The Group has also entered into a credit line linked to a performance incentive plan for senior management, which is subject to the achievement of EBITDA and other financial performance targets. The credit line is available for use until 2023 and is subject to the achievement of the targets.

The Group has also entered into a credit line linked to a performance incentive plan for senior management, which is subject to the achievement of EBITDA and other financial performance targets. The credit line is available for use until 2023 and is subject to the achievement of the targets.

| | 2017
£m | |
|------------|------------|-------|
| Subsidiary | 1,654 | 3,461 |

The Group has also entered into a credit line linked to a performance incentive plan for senior management, which is subject to the achievement of EBITDA and other financial performance targets. The credit line is available for use until 2023 and is subject to the achievement of the targets.

The Group has also entered into a credit line linked to a performance incentive plan for senior management, which is subject to the achievement of EBITDA and other financial performance targets. The credit line is available for use until 2023 and is subject to the achievement of the targets.

| | Gross
receivables
£m | Less
provisions
£m | 2017
Net
receivables
£m | | |
|-------------------------|----------------------------|--------------------------|----------------------------------|--------------|----------------|
| 30 days or less | 750 | (27) | 703 | 91% | 314 |
| Between 31 and 60 days | 125 | (23) | 102 | 13% | 145 |
| Between 61 and 180 days | 648 | (258) | 390 | 48% | 585 |
| Greater than 180 days | 1,423 | (1,077) | 346 | 14% | 51 |
| | 2,926 | (1,385) | 1,541 | 3,148 | (1,194) |
| | | | | | 1,954 |

The Group has also entered into a credit line linked to a performance incentive plan for senior management, which is subject to the achievement of EBITDA and other financial performance targets. The credit line is available for use until 2023 and is subject to the achievement of the targets.

The Group has also entered into a credit line linked to a performance incentive plan for senior management, which is subject to the achievement of EBITDA and other financial performance targets. The credit line is available for use until 2023 and is subject to the achievement of the targets.

Liquidity risk

At 31 March 2017, the Group had £4.1 billion and US\$4.1 billion syndicated committed, on-demand bank facilities, which support the US\$15 billion revolving credit facility programme available to the Group. The Group uses syndicated bank facilities to manage its short-term liquidity and manages long-term liquidity by raising funds in the capital markets.

The syndicated on-demand facility has a maturity date of 28 March 2021. The US\$4.1 billion committed facility has a maturity date of 28 February 2021. Both facilities have remained undrawn throughout the financial year and since, ensuring and providing liquidity support.

The Group may suggest volatility in long-term borrowing, maintaining a prudent maturity profile and a cap on the level of debt maturity in any one calendar year with the remainder of financing in long-term borrowing maturing at intervals between one and 30 years.

Equity is believed to be at least a 10% shortfall against the adjusted stress test due to the assumption that all commercial paper outstanding matures at once (not a normal frequency payment) and that the cash and cash equivalents which at 31 March 2017 amounted to €9,858 million (2016: €12,822 million).

Market risk

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Under the Group's interest rate management policy, interest rate derivatives are used to hedge the Group's debt portfolio, with the Group's debt portfolio maintained on a floating rate basis, except for periods up to six years where interest rate hedging is to be undertaken in accordance with the Group's policy. The policy also allows the US dollar and sterling to be matched to fixed rate debt. Interest rates are transferred to the US dollar and sterling as determined in other currencies where it is not possible to hedge in addition, hedging is undertaken for longer periods than interest rates are available for.

At 31 March 2017, the Group's debt portfolio is hedged for a further period in which the Group has borrowings at 31 March 2017, there would be an increase in profit before tax of approximately €470 million (2016: approximately €120 million) including market movements in interest rates and the potential impact of changing tax rates. This would be an estimate of the maximum change.

At 31 March 2017, the Group's debt portfolio is hedged for a further period in which the Group has borrowings at 31 March 2017, there would be an increase in profit before tax of approximately €470 million (2016: approximately €120 million) including market movements in interest rates and the potential impact of changing tax rates. This would be an estimate of the maximum change.

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As Vodafone's primary currency is the South African rand, the Group's debt portfolio is hedged for a further period in which the Group has borrowings at 31 March 2017, there would be an increase in profit before tax of approximately €470 million (2016: approximately €120 million) including market movements in interest rates and the potential impact of changing tax rates. This would be an estimate of the maximum change.

At 31 March 2017, the Group's debt portfolio is hedged for a further period in which the Group has borrowings at 31 March 2017, there would be an increase in profit before tax of approximately €470 million (2016: approximately €120 million) including market movements in interest rates and the potential impact of changing tax rates. This would be an estimate of the maximum change.

Under the Group's foreign exchange management policy, the Group's debt portfolio is hedged for a further period in which the Group has borrowings at 31 March 2017, there would be an increase in profit before tax of approximately €470 million (2016: approximately €120 million) including market movements in interest rates and the potential impact of changing tax rates. This would be an estimate of the maximum change.

The Group recognises foreign exchange movements in the Group's debt portfolio as a result of the Group's debt portfolio being hedged for a further period in which the Group has borrowings at 31 March 2017, there would be an increase in profit before tax of approximately €470 million (2016: approximately €120 million) including market movements in interest rates and the potential impact of changing tax rates. This would be an estimate of the maximum change.

The following table details the Group's sensitivity to the Group's adjusted operating profit, as a result of the Group's debt portfolio being hedged for a further period in which the Group has borrowings at 31 March 2017, there would be an increase in profit before tax of approximately €470 million (2016: approximately €120 million) including market movements in interest rates and the potential impact of changing tax rates. This would be an estimate of the maximum change.

| | 2017
€m | 2016
€m |
|--|------------|------------|
| ZAR 18% change (2016: 20%) – Operating profit | 248 | 251 |
| Euro no change (2016: 8%) – Operating profit | — | 158 |

At 31 March 2017, the Group's debt portfolio is hedged for a further period in which the Group has borrowings at 31 March 2017, there would be an increase in profit before tax of approximately €470 million (2016: approximately €120 million) including market movements in interest rates and the potential impact of changing tax rates. This would be an estimate of the maximum change.

At 31 March 2017, the Group's debt portfolio is hedged for a further period in which the Group has borrowings at 31 March 2017, there would be an increase in profit before tax of approximately €470 million (2016: approximately €120 million) including market movements in interest rates and the potential impact of changing tax rates. This would be an estimate of the maximum change.

The Group's debt portfolio is hedged for a further period in which the Group has borrowings at 31 March 2017, there would be an increase in profit before tax of approximately €470 million (2016: approximately €120 million) including market movements in interest rates and the potential impact of changing tax rates. This would be an estimate of the maximum change.

The Group has hedged its exposure under the Group's debt portfolio for a further period in which the Group has borrowings at 31 March 2017, there would be an increase in profit before tax of approximately €470 million (2016: approximately €120 million) including market movements in interest rates and the potential impact of changing tax rates. This would be an estimate of the maximum change.

23. Capital and financial risk management (continued)**Fair value of financial instruments**

The table below sets out the value on balance of financial instruments held at fair value by the Group at 31 March.

| | 2017
€m | | 2017
€m | | 2017
€m | |
|---|------------|----------|--------------|--------------|--------------|--------------|
| Financial assets: | | | | | | |
| Bank balances through the bank department | — | — | 4,323 | 2,466 | 4,323 | 2,466 |
| Derivative financial instruments: | | | | | | |
| Interest rate swaps | — | — | 2,460 | 3,049 | 2,460 | 3,050 |
| Cross-currency interest rate swaps | — | — | 1,707 | 2,096 | 1,707 | 2,055 |
| Options | — | — | 12 | 16 | 12 | 16 |
| Foreign exchange contracts | — | — | 103 | 107 | 103 | 107 |
| Interest rate futures | — | — | 3 | 5 | 3 | 5 |
| | — | — | 8,608 | 7,914 | 8,608 | 7,914 |
| Financial investment available for sale: | | | | | | |
| Listed equity securities | 3 | 3 | — | — | 3 | 3 |
| Unlisted equity securities | — | — | 82 | 104 | 82 | 104 |
| | 3 | 3 | 82 | 104 | 85 | 107 |
| | 3 | 3 | 8,690 | 8,018 | 8,693 | 8,021 |
| Financial liabilities: | | | | | | |
| Derivative financial instruments: | | | | | | |
| Interest rate swaps | — | — | 614 | 14 | 614 | 14 |
| Cross-currency interest rate swaps | — | — | 1,324 | 675 | 1,324 | 675 |
| Options | — | — | 63 | 81 | 63 | 81 |
| Foreign exchange contracts | — | — | 76 | 75 | 76 | 75 |
| | — | — | 2,077 | 1,978 | 2,077 | 1,978 |

The fair value of the Group's financial assets and liabilities is determined using the following methods:

- Cash and cash equivalents, bank balances and deposits are measured at face value.
- Debt securities are measured at fair value using the market price at the reporting date.
- Derivatives are measured at fair value using the market price at the reporting date.
- Equity securities are measured at fair value using the market price at the reporting date.
- Other financial instruments are measured at fair value using the market price at the reporting date.

Fair value and carrying value information

The fair value and carrying value of the Group's financial assets and liabilities are determined using the following methods:

- Cash and cash equivalents, bank balances and deposits are measured at face value.
- Debt securities are measured at fair value using the market price at the reporting date.
- Derivatives are measured at fair value using the market price at the reporting date.
- Equity securities are measured at fair value using the market price at the reporting date.
- Other financial instruments are measured at fair value using the market price at the reporting date.

| | 2017
€m | | 2017
€m | |
|---|-----------------|-----------------|-----------------|-----------------|
| Cash and cash equivalents | 8,835 | 10,471 | 8,835 | 10,471 |
| Cash and other investments in restricted deposits | 1,109 | 1,000 | 1,109 | 1,000 |
| Other debt and bonds | 4,062 | 5,364 | 4,062 | 5,364 |
| | 14,006 | 20,311 | 14,006 | 20,311 |
| Short-term borrowings | | | | |
| Bonds | (2,908) | (2,575) | (2,904) | (2,571) |
| Commercial paper | (3,648) | (9,353) | (3,648) | (9,353) |
| Bank loans and other short-term borrowings | (5,532) | (8,346) | (5,499) | (8,336) |
| | (12,088) | (20,274) | (12,051) | (20,260) |
| Long-term borrowings | | | | |
| Bonds | (30,635) | (27,435) | (31,477) | (27,983) |
| Bank loans and other long-term borrowings | (3,074) | (9,821) | (3,046) | (9,899) |
| | (33,709) | (36,617) | (34,523) | (37,089) |
| | (31,791) | (36,580) | (32,568) | (37,038) |

The fair value of the Group's financial assets and liabilities is determined using the following methods:

- Cash and cash equivalents, bank balances and deposits are measured at face value.
- Debt securities are measured at fair value using the market price at the reporting date.
- Derivatives are measured at fair value using the market price at the reporting date.
- Equity securities are measured at fair value using the market price at the reporting date.
- Other financial instruments are measured at fair value using the market price at the reporting date.

Net financial instruments

The table below shows the net financial assets and liabilities that are subject to offset in the balance sheet and the impact of financial instruments netting and collateral agreements.

At 31 March 2017

| | Gross amount
€m | | Amounts
presented in
balance sheet
€m | | Cash collateral
€m | |
|----------------------------------|--------------------|----------|--|----------|-----------------------|-------------|
| Derivative financial assets | 4,282 | — | 4,282 | 1,505 | (2,651) | 133 |
| Derivative financial liabilities | (1,077) | — | (1,077) | 1,505 | 384 | (188) |
| Total | 2,205 | — | 2,205 | — | (2,270) | (65) |

At 31 March 2016 restated

| | Gross amount
€m | | Amounts
presented in
balance sheet
€m | | Cash collateral
€m | |
|----------------------------------|--------------------|----------|--|----------|-----------------------|-----------|
| Derivative financial assets | 1,417 | — | 1,417 | (1,538) | (3,561) | 61 |
| Derivative financial liabilities | (1,918) | — | (1,918) | 1,538 | 134 | (301) |
| Total | 3,465 | — | 3,465 | — | (3,449) | 16 |

Financial assets and liabilities are offset and the amounts reported in the consolidated balance sheet when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis, or to realise the asset and settle the liability simultaneously. Derivative financial instruments that do not meet the criteria for offset are disclosed separately in the notes to the consolidated financial statements. In certain agreements, where each party has the right to offset the amounts owed to the other party, the amounts are set off in the consolidated data if both the other party and the company are creditworthy and the settlement is probable in all the circumstances. The following table discloses the amounts related to offsetting the derivative financial assets and liabilities.

24. Directors and key management compensation

Section 409A of the Sarbanes-Oxley Act of 2002 requires that the compensation of the Company's directors and key management personnel be disclosed.

Directors

Aggregate compensation of the Directors of the Company is as follows:

| | 2017
€m | 2016
€m | 2015
€m |
|-------------------|------------|------------|------------|
| Salary and bonus | 2 | 3 | 3 |
| Incentive schemes | 2 | 4 | 1 |
| Other benefits | 1 | — | — |
| Total | 7 | 10 | 10 |

There are no director fees.

The aggregate gross pre-tax gain made by the Executive Directors in the calendar year ended 31 March 2017, in the form of cash received during the year, is €7.4 million (2016: €6.0 million; 2015: €6.0 million).

Key management compensation

Aggregate compensation for key management (being the Directors and members of the Executive Committee) is as follows:

| | 2017
€m | 2016
€m | 2015
€m |
|-----------------------------|------------|------------|------------|
| Long-term employee benefits | 24 | 30 | 23 |
| Short-term payments | 25 | 26 | 24 |
| Total | 49 | 56 | 46 |

25. Employees

The following table shows the number of employees of the Group as at 31 December 2017, 2016 and 2015, by activity and by segment.

| | 2017
Employees | | |
|---|-------------------|----------------|----------------|
| By activity: | | | |
| Operations | 18,207 | 8,369 | 17,601 |
| Selling and distribution | 38,252 | 38,375 | 35,514 |
| Customer care and administration | 55,097 | 14,440 | 57,061 |
| | 111,556 | 111,684 | 105,300 |
| By segment: | | | |
| Germany | 14,478 | 14,562 | 11,570 |
| Italy | 6,601 | 6,979 | 6,757 |
| Spain | 5,118 | 5,935 | 5,571 |
| UK | 15,238 | 15,923 | 12,431 |
| Other Europe | 15,801 | 16,055 | 15,190 |
| Europe | 55,236 | 56,854 | 54,228 |
| India/Discontinued operations | 13,187 | 15,316 | 12,500 |
| Vodafone | 7,590 | 7,515 | 7,260 |
| Other Africa/Middle East and Asia-Pacific | 14,183 | 14,260 | 14,311 |
| Africa, Middle East and Asia-Pacific | 34,960 | 35,123 | 33,875 |
| Common functions | 21,360 | 19,705 | 17,201 |
| Total | 111,556 | 111,684 | 105,300 |

The most significant effect of the restructuring plan is a 10% reduction in

| | 2017
€m | | |
|-------------------------------------|--------------|--------------|--------------|
| Wages and salaries | 4,630 | 4,724 | 4,061 |
| Social security costs | 580 | 621 | 563 |
| Other personnel costs (note 16) | 212 | 273 | 121 |
| Share-based payment costs (note 21) | 95 | 104 | 101 |
| | 5,519 | 5,804 | 5,171 |
| Indefinite-lived operations | 217 | 217 | 182 |
| Total | 5,736 | 6,016 | 5,353 |

26. Post employment benefits

Vodafone Group Plc and its subsidiaries provide pension and other post employment benefits to its employees. The pension and other post employment benefits are provided by a number of pension schemes, which are administered by independent trustees. The pension and other post employment benefits are provided to employees in accordance with the terms of the pension schemes.

Accounting policies

For defined benefit retirement plans, the difference between the fair value of the plan assets and the present value of the liabilities (surplus or deficit) is recognised in the statement of financial position. Scheme liabilities are assessed using the projected unit credit method, applying the actuarial assumptions at the reporting period date. Assets are valued at market value.

Actual gains and losses are taken to the statement of comprehensive income as incurred. For this purpose, actual gains and losses comprise both the effects of movements in actuarial assumptions and experience relative to the actuarial assumptions at the reporting date, and the effects of changes in actuarial assumptions and experience relative to the actuarial assumptions at the reporting date.

Operating pension costs are recognised in the income statement, including the cost of the plan assets, the cost of the plan liabilities and the effect of the plan assets. The effect of the plan assets is recognised in the income statement. The amount charged to the income statement in respect of the plan assets is charged to the income statement. The amount charged to the income statement in respect of the plan liabilities is charged to the income statement. The amount charged to the income statement in respect of the plan assets is charged to the income statement. The amount charged to the income statement in respect of the plan liabilities is charged to the income statement.

Cumulative actuarial gains and losses are recognised in the statement of financial position as a liability or asset.

The Group's pension and other post employment benefits are charged to the income statement in the following manner:

Background

At 31 March 2017, the Group's pension and other post employment benefits are provided by a number of pension schemes, which are administered by independent trustees. The pension and other post employment benefits are provided to employees in accordance with the terms of the pension schemes. The Group's pension and other post employment benefits are provided to employees in accordance with the terms of the pension schemes. The Group's pension and other post employment benefits are provided to employees in accordance with the terms of the pension schemes.

Vodafone Group Plc and its subsidiaries provide pension and other post employment benefits to its employees. The pension and other post employment benefits are provided by a number of pension schemes, which are administered by independent trustees. The pension and other post employment benefits are provided to employees in accordance with the terms of the pension schemes. The Group's pension and other post employment benefits are provided to employees in accordance with the terms of the pension schemes.

Income statement expense

| | 2017
£m | 2016
£m | 2015
£m |
|---|------------|------------|------------|
| Defined contribution benefits | 192 | 214 | 199 |
| Defined benefit schemes | 20 | 56 | 10 |
| Total amount charged to income statement (note 25) | 212 | 270 | 239 |

Defined benefit schemes

[illegible]

the Vendor's Vendor's registered and captive pension plan with HMRC and is subject to Regulation and operates within the framework of the Income Tax (Earnings and Pensions) Act 2003. The Vendor's pension plan is a defined contribution plan and is subject to the provisions of the Pension Schemes Act 1993. The Vendor's pension plan is a defined contribution plan and is subject to the provisions of the Pension Schemes Act 1993. The Vendor's pension plan is a defined contribution plan and is subject to the provisions of the Pension Schemes Act 1993.

[illegible]

and happened in a day, again, which the Group did not have time to discuss respectively. I have to be aware and regulate my emotions. The next day, I had a conversation with the police. I was informed that the authorities were defined as being pending when the younging 31 March 2013, the Group had already been staying in our entrance of the Andean. Finally, I have determined that I will be continuing to stay at the Group and taking the necessary financial elements.

The Group scheme admits a nonsingular normal projective integral model $\mathcal{G}$ whose character group is isomorphic to $\mathbb{Z}$.

| | 2017 | 2016 | 2015 |
|---|------|------|------|
| | % | % | % |
| Weighted average actuarial assumptions used at 31 March¹: | | | |
| Rate of inflation | 5.0 | 2.8 | 5.0 |
| Rate of increase in salaries | 2.6 | 2.5 | 2.2 |
| Discontinuation | 2.0 | 2.1 | 5.1 |

[illegible]

Mortality assumptions used are based on recommendations from the 2010 actuarial scheme actuarial work which include adjustments for the experience of the Group over a appropriate time period (a gestation period) of 10 years. For the life expectancy assumed for the UK schemes are 24.1-25.4 years (2016-24.0-25.3 years, 2015-25.4-25.8 years) for a male, female pensioner currently aged 35 and 36.7-35.5 years (2016-35 and 36.5-35.1 years, 2015-36.1-35.7 years) for age 65; for a male, female non-pensioner member currently aged 40.

Charge, made to the consolidated and the state report and consolidated statement of comprehensive income (Schedule) on the basis of the assumptions stated above.

| | 2017
€m | 2016
€m | 2015
€m |
|---|------------|------------|------------|
| Current service cost | 43 | 43 | 45 |
| Past service cost | (27) | — | — |
| Net interest charge | 4 | 1 | 1 |
| Total included within staff costs | 20 | 56 | 49 |
| Actuarial losses (gains) recognised in the SOCI | 274 | (16) | 36 |

This cash exercise also included the accruals for an optional cash exchange. Eligible members put in their individual net benefit calculations between June and October 2016. Eligible members were given the opportunity to exchange future income for a lump sum, after a valuation and receive a higher pensioned-in value. If they accepted the offer, after taking financial advice, they no longer received a future income from that date. Other pension plans that impact on cash were also included in the final analysis of the scheme.

Fair value of the assets and present value of the liabilities of the schemes

The amounts included in the statement of financial position arising from the Group's obligations in respect of its defined benefit schemes are as follows:

| 1 April 2015 restated | 6,857 | (7,407) | (550) |
|---|--------------|----------------|--------------|
| Settlements | — | (142) | (142) |
| Interest income on investments | 103 | (214) | (111) |
| Return on plan assets excluding investment | (106) | — | (106) |
| Actuarial gains arising from demographic assumptions | — | (15) | (15) |
| Actuarial gains arising from changes in financial assumptions | — | 38 | 38 |
| Actuarial losses arising from experience adjustments | — | (65) | (65) |
| Employer's contributions | 11 | — | 11 |
| Member cash contributions | 10 | 0 | — |
| Benefit paid | (111) | 15 | (96) |
| Exchange rate movements | (136) | (60) | (196) |
| Other movements | 61 | 75 | 136 |
| 31 March 2016 restated | 6,229 | (6,570) | (341) |
| Revaluation of assets for sale | — | 0 | 0 |
| | 6,229 | (6,558) | (329) |
| Settlements | — | 16 | 16 |
| Interest income on investments | 190 | (194) | (4) |
| Return on plan assets excluding investment | 318 | — | 318 |
| Actuarial losses arising from demographic assumptions | — | (170.4) | (170.4) |
| Actuarial gains arising from changes in financial assumptions | — | 112 | 112 |
| Actuarial gains arising from experience adjustments | 24 | — | 24 |
| Member cash contributions | 8 | (9) | (1) |
| Benefit paid | (180) | 180 | — |
| Exchange rate movements | (405) | 403 | (2) |
| Other movements | 23 | (50) | (27) |
| 31 March 2017 | 6,709 | (7,303) | (594) |

An analysis of net deficit assets is provided in the table below.

| | 2017
€m | | | | |
|--|--------------|--------------|--------------|--------------|--------------|
| Analysis of net deficit: | | | | | |
| Total fair value of scheme assets | 6,709 | 6,214 | 6,951 | 4,651 | 1,113 |
| Present value of funded scheme liabilities | (7,222) | (6,487) | (7,316) | (5,137) | (1,904) |
| Net deficit for funded schemes | (513) | (258) | (459) | (585) | (611) |
| Present value of unfunded scheme liabilities | (81) | (64) | (79) | (50) | (14) |
| Net deficit | (594) | (341) | (550) | (665) | (625) |
| Net deficit is analysed as: | | | | | |
| Assets | 57 | 124 | 134 | 1 | 5 |
| Liabilities | (651) | (565) | (684) | (666) | (630) |

For further information on the pension schemes, please refer to the 'Pension Schemes' section of the 2017 Annual Report and Accounts.

26. Post employment benefits (continued)

Analysis of net assets/(deficit) of the UK pension plans for the Group and the net assets/(deficit) of the UK pension plans are analysed as follows. The following table shows the UK pension plan at 31 March 2017 and 31 March 2016 the assets and liabilities of the UK pension plans are aggregated from the Vodafone Group and the UK pension plans are aggregated as follows:

| | 2017
€m | | | | | 2016
€m | | | | |
|--|------------|------------|------------|-----------|-------------|--------------|--------------|--------------|--------------|--------------|
| Analysis of net assets/(deficit): | | | | | | | | | | |
| Total value of net assets/(liabilities) | 2,894 | (2,62) | 3,114 | (1,15) | (2,16) | 2,654 | (2,10) | 2,545 | (1,52) | (1,37) |
| Plus/minus value of net assets/(liabilities) | (2,842) | (1,54) | (2,864) | (1,10) | (2,11) | (2,962) | (1,51) | (2,961) | (2,07) | (1,95) |
| Net assets/(deficit) | 52 | 219 | 230 | 58 | (56) | (308) | (140) | (306) | (404) | (378) |
| Net assets/(deficit) are analysed as: | | | | | | | | | | |
| Assets | 52 | 219 | 230 | 58 | — | — | — | — | — | — |
| Liabilities | — | — | — | — | (56) | (308) | (140) | (306) | (404) | (378) |

The weighted average duration of the defined benefit obligations at 31 March 2017 is 22.9 years (2016: 22.5 years) (2016: 22.5 years).

Duration of the benefit obligations

The weighted average duration of the defined benefit obligations at 31 March 2017 is 22.9 years (2016: 22.5 years) (2016: 22.5 years).

Fair value of pension assets

| | 2017
€m | |
|---|--------------|--------------|
| Equity investments | 101 | 11 |
| Equity investments | | |
| With quoted prices in an active market | 1938 | 14 |
| Without quoted prices in an active market | 415 | 14 |
| Debt investments | | |
| With quoted prices in an active market | 5982 | 5,111 |
| Without quoted prices in an active market | 46 | — |
| Real estate | | |
| With quoted prices in an active market | 30 | 10 |
| Without quoted prices in an active market | 78 | 10 |
| Derivatives | | |
| With quoted prices in an active market | (1,218) | 10,34 |
| Without quoted prices in an active market | (1) | — |
| Insurance funds | 200 | 242 |
| Annuity policies - With quoted prices in an active market | 623 | 615 |
| Total | 6,709 | 6,229 |

The weighted average duration of the defined benefit obligations at 31 March 2017 is 22.9 years (2016: 22.5 years) (2016: 22.5 years).

The schemes have no direct investments in the Group equity securities or in property controlled by the Group. Each of the plans manages risks through a variety of metrics, risk and strategies, including equity, protection, to limit the risk of loss in equity markets, inflation and interest rate hedging and in the CWA Section of the Vodafone UK plan a substantial measure of pension annuity policy. The CWA Section annuity policy is fully matched the pension obligations of those pensioners insured and to provide the UK plan has been determined to the present value of the related obligations.

Investment funds of €209 million at 31 March 2017 include €1.8 million of investment in diversified alternative beta funds held in the Vodafone Section of the Vodafone UK plan.

Plan assets have been measured at fair value in accordance with IFRS 13, Fair Value Measurement. The actual return on plan assets over the year to 31 March 2017 was a gain of €1,008 million (2016: €5 million loss).

Sensitivity analysis

Movement in the Group's defined benefit pension obligation is sensitive to changes in certain assumptions. The sensitivity analysis below shows the potential impact of a possible increase or decrease in a particular assumption. A 1% variation in the assumptions would result in a change of the value of the defined benefit pension liability at 31 March 2011.

Increased/decreased in present value

of defined obligation

(£m)

(£m)

(£m)

(£m)

868

(721)

(157)

(157)

The sensitivity analysis may not be representative of an actual change in the defined benefit obligation as it is unlikely that changes in assumptions would occur in isolation of one another. The sensitivity analysis is calculated on the basis of the present value of the defined benefit obligation at the end of the reporting period, which is the same as that applied in calculating the defined benefit pension liability recognised in the statement of financial position.

27. Share-based payments

Vodafone Group Plc's share-based payment arrangements are governed by the Vodafone Group Plc Share Incentive Plan (the "Plan") and the Vodafone Group Plc Share Option Plan (the "Option Plan"). The Plan and the Option Plan are subject to the terms and conditions set out in the Plan Rules and the Option Rules, respectively, which are available on the Vodafone Group Plc website.

Accounting policies

The Group's accounting policy for share-based payments is to recognise the fair value of the services received from the employees in exchange for the share-based payments. The fair value of the services is determined by the fair value of the share-based payments at the date of grant. The fair value of the share-based payments is determined by the fair value of the share-based payments at the date of grant, which is the same as that applied in calculating the defined benefit pension liability recognised in the statement of financial position.

The fair value of the share-based payments is determined by the fair value of the share-based payments at the date of grant, which is the same as that applied in calculating the defined benefit pension liability recognised in the statement of financial position. The fair value of the share-based payments is determined by the fair value of the share-based payments at the date of grant, which is the same as that applied in calculating the defined benefit pension liability recognised in the statement of financial position.

The fair value of the share-based payments is determined by the fair value of the share-based payments at the date of grant, which is the same as that applied in calculating the defined benefit pension liability recognised in the statement of financial position. The fair value of the share-based payments is determined by the fair value of the share-based payments at the date of grant, which is the same as that applied in calculating the defined benefit pension liability recognised in the statement of financial position.

The fair value of the share-based payments is determined by the fair value of the share-based payments at the date of grant, which is the same as that applied in calculating the defined benefit pension liability recognised in the statement of financial position. The fair value of the share-based payments is determined by the fair value of the share-based payments at the date of grant, which is the same as that applied in calculating the defined benefit pension liability recognised in the statement of financial position.

1. 1/2 of the ordinary share capital of the Company, which is the same as that applied in calculating the defined benefit pension liability recognised in the statement of financial position. The fair value of the share-based payments is determined by the fair value of the share-based payments at the date of grant, which is the same as that applied in calculating the defined benefit pension liability recognised in the statement of financial position.

2. 1/2 of the ordinary share capital of the Company, which is the same as that applied in calculating the defined benefit pension liability recognised in the statement of financial position. The fair value of the share-based payments is determined by the fair value of the share-based payments at the date of grant, which is the same as that applied in calculating the defined benefit pension liability recognised in the statement of financial position.

Share options

Vodafone Group executive plans

No share options have been granted to any Vodafone Group executive since the Vodafone Group executive share option plan was established on 31 March 2011. The share options outstanding under the Vodafone Group executive share option plan are exercisable until the end of the third year from the date of grant. The exercise of these options is subject to satisfactory performance conditions. The Vodafone Group executive share option plan is subject to the terms and conditions set out in the Plan Rules and the Option Rules, respectively, which are available on the Vodafone Group Plc website.

Vodafone Group Sharesave Plan

The Vodafone Group 2012 Sharesave Plan enables the Company to raise funds through the sale of shares to employees. The Sharesave Plan is subject to the terms and conditions set out in the Plan Rules and the Option Rules, respectively, which are available on the Vodafone Group Plc website. The Sharesave Plan is subject to the terms and conditions set out in the Plan Rules and the Option Rules, respectively, which are available on the Vodafone Group Plc website.

Share plans

Vodafone Group executive plans

Under the Vodafone Group executive share plan, share options are granted to Vodafone Group executive employees. The share options are subject to the terms and conditions set out in the Plan Rules and the Option Rules, respectively, which are available on the Vodafone Group Plc website. The share options are subject to the terms and conditions set out in the Plan Rules and the Option Rules, respectively, which are available on the Vodafone Group Plc website.

Vodafone Share Incentive Plan

The Vodafone Share Incentive Plan enables the Company to raise funds through the sale of shares to employees. The Share Incentive Plan is subject to the terms and conditions set out in the Plan Rules and the Option Rules, respectively, which are available on the Vodafone Group Plc website. The Share Incentive Plan is subject to the terms and conditions set out in the Plan Rules and the Option Rules, respectively, which are available on the Vodafone Group Plc website.

27. Share-based payments (continued)**Movements in outstanding ordinary share options**

| | 2017
Millions | | |
|---|------------------|--------------|--------------|
| 1 April | 24 | 26 | 27 |
| Granted during the year | 31 | 7 | 7 |
| Forfeited during the year | 0 | (1) | (2) |
| Exercised during the year | (7) | (3) | (6) |
| Expired during the year | (6) | (1) | (1) |
| 31 March | 41 | 24 | 25 |
| Weighted average exercise price: | | | |
| 1 April | €1.62 | €1.49 | €1.42 |
| Granted during the year | €1.61 | €1.89 | €1.56 |
| Forfeited during the year | €1.66 | €1.54 | €1.45 |
| Exercised during the year | €1.50 | €1.41 | €1.33 |
| Expired during the year | €1.75 | €1.50 | €1.43 |
| 31 March | €1.61 | €1.62 | €1.49 |

Summary of options outstanding and exercisable at 31 March 2017

| | 2017
Millions | | | 2016
Millions | | |
|---------------------------------|------------------|-------|-------|------------------|-------|-------|
| Outstanding options | 41 | 24 | 25 | 31 | 26 | 27 |
| Exercisable options | 41 | 24 | 25 | 31 | 26 | 27 |
| Weighted average exercise price | €1.61 | €1.62 | €1.49 | €1.50 | €1.50 | €1.42 |

Share awards

Movements in restricted share awards

| | 2017
Millions | | | 2016
Millions | | |
|-----------------|------------------|--------------|------------|------------------|------------|--------------|
| 1 April | 98 | €1.77 | 117 | €1.56 | 215 | €1.41 |
| Granted | 74 | €1.97 | 63 | €1.12 | 8 | €1.65 |
| Vested | (47) | €1.77 | (52) | €1.66 | (62) | €1.31 |
| Forfeited | (47) | €1.57 | (77) | €1.45 | (17) | €1.35 |
| 31 March | 178 | €1.91 | 198 | €1.77 | 217 | €1.56 |

Other information

The total fair value of share awards during the year ended 31 March 2017 was €35 million (2016: €38 million; 2015: US\$4 million).

The compensation cost included in the consolidated income statement in respect of share options and share plans is €95 million (2016: €154 million; 2015: €104 million), which is comprised of a call option equity-settled transaction.

The average share price for the year ended 31 March 2017 was 216.2 pence (2016: 204.2 pence; 2015: 212.7 pence).

28. Acquisitions and disposals

Acquisitions and disposals of subsidiaries and other businesses are accounted for using the acquisition method. The cost of the acquisition is measured at the aggregate of the fair values of identifiable intangible assets, plus the fair value of identifiable tangible assets, less the fair value of liabilities assumed. The fair value of the consideration transferred is measured at the acquisition date. The fair value of the consideration transferred is measured at the acquisition date. The fair value of the consideration transferred is measured at the acquisition date. The fair value of the consideration transferred is measured at the acquisition date.

Accounting policies

Acquisitions of subsidiaries are accounted for using the acquisition method. The cost of the acquisition is measured at the aggregate of the fair values of identifiable intangible assets, plus the fair value of identifiable tangible assets, less the fair value of liabilities assumed. The fair value of the consideration transferred is measured at the acquisition date. The fair value of the consideration transferred is measured at the acquisition date. The fair value of the consideration transferred is measured at the acquisition date. The fair value of the consideration transferred is measured at the acquisition date.

Intangible assets with non-control and no test should be sold in a change in control. The difference between the fair value of the consideration paid and the carrying amount of the non-controlling interest is included in the profit or loss.

Acquisitions

The acquisition of a subsidiary operation is accounted for as an acquisition of a subsidiary. The fair value of the consideration paid is measured at the acquisition date.

Cash consideration paid:

| | |
|---|-----------|
| Acquisition of subsidiaries during the year | 52 |
| Net cash paid | (4) |
| | 28 |

During the 2017 financial year, the Group completed a number of acquisitions for an aggregate net cash consideration of £25 million. The aggregate fair value of goodwill on acquisition was £10 million and the aggregate fair value of identifiable intangible assets was £17 million. The aggregate fair value of the consideration paid was £25 million and the aggregate fair value of the net assets acquired was £17 million.

Disposals

On 31st January 2017, the Group completed the disposal of its subsidiary, VodafoneZiggo, to a third party. The disposal was accounted for as a disposal of a subsidiary. The fair value of the consideration received was £10 million and the fair value of the net assets disposed of was £10 million. The disposal resulted in a net gain of £10 million.

| | |
|---|----------------|
| Goodwill | (835) |
| Other intangible assets | (1,415) |
| Property, plant and equipment | (1,164) |
| Intangible assets | (2,414) |
| Trade and other receivables | (302) |
| Cash and cash equivalents | (56) |
| Current and deferred taxation | 87 |
| Short-term financial investments | 1,000 |
| Trade and other payables | 387 |
| Provisions | 28 |
| Net assets contributed into VodafoneZiggo | (2,314) |
| Fair value of consideration received | 2,970 |
| Net cash received from the transaction | 619 |
| Net gain on formation of VodafoneZiggo⁴ | 1,275 |

⁴ The net gain on formation of VodafoneZiggo is calculated as the difference between the fair value of the consideration received and the fair value of the net assets contributed into VodafoneZiggo. The fair value of the consideration received is £2,970 million and the fair value of the net assets contributed into VodafoneZiggo is £2,314 million. The net gain on formation of VodafoneZiggo is £619 million.

29. Commitments

The Group has entered into various commitments in the normal course of its business. These commitments are disclosed in the following tables. The Group's commitments are subject to the availability of funds and the Group's financial position. The Group's commitments are subject to the availability of funds and the Group's financial position. The Group's commitments are subject to the availability of funds and the Group's financial position.

Accounting policies

Leases are classified as finance leases when either the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee, or other criteria are satisfied as appropriate.

Assets held under finance leases are recognised as assets of the Group at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments as determined in the inception of the lease. The corresponding liability to the lessor is included in the statement of financial position as a financial liability. Lease payments are apportioned between finance charges and reduction of the lease liability so as to arrive at a constant rate of interest on the remaining balance of the liability. Finance charges are recognised in the income statement.

Rentals of buildings and operating leases are charged to the income statement on a straight-line basis over the term of the lease, unless a better systematic basis can be justified. Payments for an operating lease are classified as operating expenses in the income statement.

Operating lease commitments

The Group has entered into various operating lease commitments for its network infrastructure, mobile devices, and other equipment. These commitments are disclosed in the following table. The Group's commitments are subject to the availability of funds and the Group's financial position.

| | 2017
€m | |
|---|--------------|--------------|
| Within one year | 2,522 | 1,951 |
| Between one year and five years | 1,167 | 1,326 |
| From five years to less than 10 years | 1,356 | 1,156 |
| From more than five years to less than 10 years | 882 | 1,108 |
| From more than 10 years to less than 15 years | 39 | 100 |
| From more than 15 years | 2,693 | 2,393 |
| | 9,429 | 9,943 |

The Group has entered into various operating lease commitments for its network infrastructure, mobile devices, and other equipment. These commitments are disclosed in the following table. The Group's commitments are subject to the availability of funds and the Group's financial position.

Capital commitments

| | Company and subsidiaries | | Share of joint operations | | Group | |
|--|--------------------------|-------|---------------------------|-----|------------|-------|
| | 2017
€m | | 2017
€m | | 2017
€m | |
| Contracts placed for future capital expenditure and provisioned for in the balance sheet | 2,052 | 2,171 | 88 | 105 | 2,140 | 2,276 |

The Group has entered into various capital commitments for its network infrastructure, mobile devices, and other equipment. These commitments are disclosed in the following table. The Group's commitments are subject to the availability of funds and the Group's financial position.

Acquisition commitments

On 2 March 2016, Vodafone announced the agreement to combine its subsidiary Vodafone India with Idea Cellular, which is listed on the Indian Stock Exchange, with the combined company to be jointly controlled by Vodafone and the Aditya Birla Group. Vodafone will own 49.1% of the combined company after transfer of 10.9% to the Aditya Birla Group for a total of 60% shareholding. The transaction is subject to regulatory approvals and is a cash transaction. The transaction has a break-fee of US\$500 million that would be paid by Vodafone under certain circumstances. It is anticipated that completion will take place during the 2016 calendar year.

The transaction is subject to approvals from the relevant regulatory authorities and is a cash transaction. The transaction has a break-fee of US\$500 million that would be paid by Vodafone under certain circumstances. It is anticipated that completion will take place during the 2016 calendar year.

On 19 June 2016, Vodafone announced its intention to merge with Sky Network Television in New Zealand, the above creating the country's leading integrated telecommunications and media group. Vodafone will become a 51% shareholder in the combined group, with a net cost of \$1.25 billion. The transaction is subject to regulatory approvals and is a cash transaction. The transaction has a break-fee of US\$500 million that would be paid by Vodafone under certain circumstances. It is anticipated that completion will take place during the 2016 calendar year.

30. Contingent liabilities and legal proceedings

The Group's contingent liabilities are disclosed in the following table. The Group's contingent liabilities are disclosed in the following table. The Group's contingent liabilities are disclosed in the following table.

| | 2017
€m | 2016
€m |
|---|------------|------------|
| Performance bond | 2416 | 1074 |
| Other guarantees and contingent liabilities | 5576 | 7016 |

The Group's contingent liabilities are disclosed in the following table. The Group's contingent liabilities are disclosed in the following table. The Group's contingent liabilities are disclosed in the following table.

UK pension schemes

The Group's main defined pension scheme is the Vodafone UK Group Pension Scheme (the Scheme), which has been aggregated with the Vodafone Pension and the CWA Scheme and is a defined pension scheme.

The Group has covenanted to provide benefits in favour of the Vodafone UK Group Pension Scheme (the Scheme) whilst a deficit remains in the fund. The covenants are secured by a charge over the Group's assets. The Group has also covenanted to provide benefits in favour of the Scheme and to provide benefits in favour of the Scheme.

In relation to the security, the Group has provided a charge over the Group's assets in favour of the Scheme. The Group has also provided a charge over the Group's assets in favour of the Scheme. The Group has also provided a charge over the Group's assets in favour of the Scheme. The Group has also provided a charge over the Group's assets in favour of the Scheme.

Legal proceedings

The Company, and its subsidiaries, are currently and have in the past been involved in a number of legal proceedings, including litigation in relation to the Group's operations in India, which are described in the following table. The Group has also been involved in a number of legal proceedings, including litigation in relation to the Group's operations in India, which are described in the following table.

Indian tax cases

In July of 2007 and in September of 2007, Vodafone India Limited (VIL) and Vodafone International Holdings BV (VILH) respectively received notices from the Indian tax authority, alleging potential liability in connection with an alleged failure by VILH to deduct withholding tax from dividend payments to the Vodafone India Group. The notices also alleged that VILH had failed to deduct withholding tax from dividend payments to the Vodafone India Group. The notices also alleged that VILH had failed to deduct withholding tax from dividend payments to the Vodafone India Group.

On 29 May 2012 the Finance Act 2012 became law. The Finance Act 2012, which amends various provisions of the Income Tax Act 1961, with respect to effect on dividend payments, was interpreted to require VILH to deduct withholding tax from dividend payments to the Vodafone India Group. The Finance Act 2012, which amends various provisions of the Income Tax Act 1961, with respect to effect on dividend payments, was interpreted to require VILH to deduct withholding tax from dividend payments to the Vodafone India Group.

On 10 January 2014, the Supreme Court of India issued an order in the Vodafone India case, which was a landmark decision. The Supreme Court of India issued an order in the Vodafone India case, which was a landmark decision. The Supreme Court of India issued an order in the Vodafone India case, which was a landmark decision. The Supreme Court of India issued an order in the Vodafone India case, which was a landmark decision.

On 11 February 2016 MHB received a notice dated 4 February 2016 of an outstanding tax demand of INR 221 billion, which included interest accruing since the date of the original demand along with a statement that enforcement action included against MHB's indirect, held-elsewhere Indian subsidiaries taken from the demand was not satisfied. Separate proceedings in the Bombay High Court taken against MHB to seek to treat the agent of HTL in respect of its alleged tax on the same transaction as well as other duties up to 100% of the assessed amount, including tax for the alleged failure to have withheld such taxes, were dropped for non-payment at the request of the Indian Government on 21 April 2016 despite the fact that MHB had previously obtained a stay of the Supreme Court of India. The hearing has since been deferred till, at least, the next scheduled court date, leaving MHB and Andam in a precarious position to defend vigorously any allegation that MHB or MII is liable to pay taxes in connection with the transaction to HTL and will continue to exonerate rights to seek redress including pursuing to the Dutch BIA and the UK BIA. We have not recorded a payment of interest for the relevant period, with the Indian tax debt of INR 221 billion included by the Finance Act 2012 and a tax demand of INR 221 billion plus interest.

41. and water-soluble endo- β -D-glucanase (EC 3.2.1.4) from *Trichoderma reesei* (Difco) were used and microtiter plates with total albumin exceeding 12.5 μ g per position. The absorbances (up to 0.05) of the positive

[illegible][illegible]

Interim relief from the notice has been granted but limited to existing customers at the time with the effect that VIL was not able to provide 3G services to new customers or other operators' 3G networks pending a decision on the issue. The dispute was referred to the TRAI for decision which ruled on 28 April 2014 that VIL and the other operators were permitted to provide 3G services to their customers (current and future) on other operators' networks. The DoT has appealed the judgement and sought a stay of the tribunal's judgement. The DoT's stay application was rejected in the Supreme Court of India. The matter is pending before the Indian Supreme Court.

The Indian Government has sought to impose one-time fee from charges of approximately \$25 million on certain operating subsidiaries of IIL. The fee is to be levied before the TDSAT, challenging the one-time payment charges on the basis that they are illegal violation of licence terms and are arbitrary, unreasonable and discriminatory. The tribunal stayed enforcement of the Government's spectrum demand pending resolution of the dispute. The matter is due to go for final hearing before the Supreme Court of India and will be settled in due course.

VI has challenged the Tribunal's judgement dated 26 April 2015 to the extent that it dealt with the calculation of AOR upon which claims for award of compensation charges are based. The cumulative impact of the inclusion of these components is approximately 7% to 20% (more than 0.5 of 1% on the 2014 turnover). Vood appeals challenging the Tribunal's judgement before hearing before the Supreme Court of India. The Court has directed the parties to take any co-operative steps in the matter which is adjourned. On 29 February 2016 the Supreme Court has clarified that the CoT may continue to raise demands for fees and charges but may not enforcement of such a final decision on the matter.

[illegible][illegible]

The German courts are determined to proceed with the investigation into the alleged human rights violations, regardless of the political situation in Myanmar. The German government has repeatedly expressed its concern over the human rights situation in Myanmar and has been actively engaged in efforts to address the issue. The German government has also been supporting the work of the International Commission of Inquiry on Myanmar, which is investigating the human rights situation in Myanmar. The German government has also been supporting the work of the International Commission of Inquiry on Myanmar, which is investigating the human rights situation in Myanmar. The German government has also been supporting the work of the International Commission of Inquiry on Myanmar, which is investigating the human rights situation in Myanmar.

1. Mengingat data di atas, maka dapat disimpulkan bahwa pada umumnya bila terjadi peningkatan permintaan akan barang, maka perusahaan akan memperkirakan bahwa penjualan akan meningkat.

The Italian Competition Authority conducted an investigation in 2007 when it found that Ligabue had obtained a certain number of rights in order to be able to broadcast the dominant position in the professional market for professional football in 2010. British Telecom (Italy) brought a civil damages claim against Ligabue based on the basis of the Competition Authority's investigation and, subsequently, undertaking British Telecom (Italy) seeks damages in the amount of €120 million for abuse of dominant position – allegedly, in the professional football market for the period from 1997 to 2009. A court-appointed expert gave an opinion to the Court that the range of damages in the case should be in the region of €10 million to €25 million which was included in a further supplementary report filed in September 2014 in a range of €5 million to €10 million. Judgement was handed down by the court in August 2015 awarding 10 million including interest to British Telecom (Italy). British Telecom (Italy) has appealed the amount of the damages to the Court of Appeal in Milan. In addition, British Telecom (Italy) has acted against Ligabue and the European Commission for last year's interpretation of the European Commission's decision on anti-competitive damages – allegedly caused by Ligabue and the Commission – and is seeking for July 2017.

The Italian Competition Authority concluded that an investigation in 2007 and a subsequent litigation gave certain undertakings relations to alleged abuse of dominant position in the whole sale market for mobile telecommunication. In 2010 FastWEB brought a civil damages claim against Vodafone Italia in the name of the Competition Authority in investigation and Vodafone Italia sought taking FastWEB's claim damages with the amount of FastWEB's claim of abuse of dominant position by Vodafone Italia in the whole sale market for mobile telecommunication. A court appointed expert delivered an opinion to the Court that the range of damages in the case could be, in the region of, 5 million and 4.5 million and 5.000.000.14 The Court denied the FastWEB's damages claim on the basis that FastWEB appeared the claim and the court approach wrong in place in September 2015. The final hearing took place in September 2016 and on 14th of March 2017 the Court rejected FastWEB's appeal and confirmed the first instance ruling. FastWEB brought the appeal 2017 to appeal the decision to the supreme Court.

Le economie hanno registrato un forte aumento dell'occupazione, in particolare nel Terzo mondo, dove i competitivi costi della manodopera hanno permesso di attrarre investimenti diretti per un valore di 100 miliardi di dollari nel 1990, contro 20 miliardi nel 1980. Il forte sviluppo economico ha permesso di ridurre la povertà, che è passata da 1,5 miliardi di persone nel 1980 a 1,1 miliardi nel 1990.

In February 2016 the Dutch Supreme Court ruled on the Dutch implementation of the European Consumer Credit Directive and in particular on agreements (so-called *clausule concept*) holding that bundled (all-in) mobile subscription agreements are lawful along with mobile services. It considered consumer credit agreements. As a result, Vodafone, KPN and T-Mobile in the Netherlands had been vying with the Ministry of Finance and the Competition Authority on compliance requirements for a fairer offer. The ruling is a positive step towards a better functioning of the market, but has been questioned by individual customers in the small claims courts.

[illegible]

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¹ The court also took into account the fact that Mr. MacLeod determined reasonable compensation and

(f) in the event of the parties failing to agree on the reasonable compensation then the latter must be submitted to the District Chief Executive Officer for determination of the District within a reasonable time.

At Akwete failed to explain from the first order the effects of the second order matrix comprising the label-based heterogeneity rather than the first order contribution. Negotiations between the authors and At Akwete continued according to the first order of the Constructional Logic.

33. Related undertakings

33.1 Subsidiaries, associates and joint ventures of Vodafone Group Plc and its subsidiaries

A full list of subsidiaries, joint arrangements and other related undertakings, as defined in the Large and Medium-sized Companies and Groups (Accounts and Reports) Regulations 2008, as amended, is set out below. All subsidiaries are excluded from the Group's consolidated financial statements. The Company owns shares and holds share capital in its subsidiary of ordinary share and also indirectly held. The percentage held in Group companies reflects both the present and former capital and controlling interests as stated.

Subsidiaries

Accounting policies

A subsidiary is an entity controlled by the Company. Control is achieved where the Company has existing rights that give it the power to direct the activities that affect the Company's return, and exposure of rights to variable returns from the entity. The effect of subsidiaries acquired or disposed of during the year are included in the consolidated income statement from the effective date of acquisition on up to the effective date of disposal, as appropriate. Where necessary, adjustments are made to the financial statements of acquired subsidiaries to bring their accounting policies into line with those used by the Group.

Inter-group transactions and balances, income and expenses are eliminated on consolidation.

Non-controlling interests in the net assets of consolidated subsidiaries are identified separately from the Group's Equity, therefore non-controlling interest is shown in the amount of those interests attributable to non-controlling interests in consolidation and the non-controlling interest's share of changes in equity since the date of the combination. Total comprehensive income is attributed to non-controlling interests even if this results in the non-controlling interest's share of a deficit balance.

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Roseneath The Grange, St Peter Port, Guernsey GY1 2QJ
Channel Islands

44 Esplanade, St Helier, Jersey, JE4 9WG, Channel Islands

53. Related undertakings (continued)**Associated undertakings and joint arrangements****Australia**

Level 1, 177 Pacific Highway, North Sydney NSW 2060
Australia

Czech Republic

naměstí Junkovych 2808/2, Stodůlky Prague 5, 15500,
Czech Republic

Jankovcova 1037/49, 17000 Praha 7-Holešovice, Czech
Republic

Egypt

23 Kasr El Nil St, Cairo, Egypt, 11211

Germany

Willy-Brandt-Platz 6, 81829 Munich, Germany

Greece

43-45 Valtetsiou Str., Athens, Greece

India

Bharti Crescent, 1 Nelson Mandela Road, Vasant Kunj,
Phase-II, New Delhi - 110070, India

A-19, Mohan Co-operative Industrial Estate, Mathura Road,
New Delhi, New Delhi, Delhi, 110044, India

Italy

Via per Carpi 26/B - 42015 Correggio (RE), Italy

Kenya

Safaricom, P.O. Box 46350, 00100, Nairobi, Kenya

Luxembourg

14 rue Edward Steichen, Luxembourg, 2540, Luxembourg

Netherlands

Johan Huizingalaan 763 A, 3e verdieping, 1066 VH
Amsterdam, Netherlands

Boeingavenue 53, 1119PE, Schiphol-Rijk, Netherlands

Monitorweg 1, 1322 BJ Almere, Netherlands

Barbara Strozziilaan 101, 1083 HN Amsterdam, Netherlands

Simon Carmiggeltstraat 6, 1011DJ Amsterdam, Netherlands

Atoomweg 100, 3542 AB Utrecht, Netherlands

Winschoterdiep 60, 9723 AB Groningen, Netherlands

Media Park boulevard 2, 1217 WE Hilversum, Netherlands

Avenue Ceramique 300, 6221 KX, Maastricht, Netherlands

Assendorperdijk 2, 8012 EH Zwolle, Netherlands

New Zealand

Level 1, 20 Viaduct Harbour Avenue, Auckland, 1142,
New Zealand

Level 5, 151 Victoria Street West, Auckland 1010
New Zealand

Portugal

Avenida D. João II Lote 1 03 23 Parque das Nações, 1998-
017, Lisboa, Portugal

Rua Pedro e Inês, Lote 2 08 01, 1990-075 Parque das
Wações, Lisboa, Portugal

Romania

Bulevardul DIMITRIE POMPEI, Nr. 10A, CLADIREA
CONNECT III MO, Bucuresti, Sector 2, Romania

Russian Federation

bld. 3, 11 Promishlennaya Street, Moscow 115516
Russian Federation

South Africa

Building 13 Ground Floor East, Thornhill Office Park,
94 Bekker Road, Vorna Valley X67 Midrand, 1685
South Africa

United Kingdom

83 Baker Street, London, W1U 6AG, United Kingdom

The Exchange Building 1330, Arlington Business Park,
Theale, Berkshire, RG7 4SA, United Kingdom

62-65 Chandos Place, London, WC2N 4LP, United Kingdom

33 Holborn, London, EC1N 2HT, United Kingdom

United States

2711 Centerville Road, Suite 400, Wilmington,
DE 19808 Delaware, United States

Information below has been presented for financial periods in respect of subsidiaries that have no controlling interests but are material to the Group

| | 2017
€m | | 2017
€m | | 2017
€m | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|
| Summary comprehensive income information | | | | | | |
| Revenue | 5,294 | 5,325 | 1,333 | 1,631 | 540 | 512 |
| Profit/(loss) for the financial year | 768 | 754 | 194 | 30 | (67) | 115 |
| Other comprehensive expense/(income) | (10) | 39 | — | — | — | — |
| Total comprehensive income/(expense) | 758 | 793 | 194 | 30 | (67) | 115 |
| Other financial information | | | | | | |
| Profit/(loss) for the financial year allocated to non-controlling interests | 257 | 263 | 88 | 139 | (52) | (84) |
| Dividends paid to non-controlling interests | 258 | 271 | (52) | 3 | — | 27 |
| Summary financial position information | | | | | | |
| Non-current assets | 6,213 | 5,410 | 1,038 | 1,681 | 1,550 | 1,364 |
| Current assets | 2,023 | 1,549 | 352 | 81 | 137 | 121 |
| Total assets | 8,236 | 7,071 | 1,390 | 2,453 | 1,687 | 1,686 |
| Non-current liabilities | (2,363) | (1,005) | (25) | (14) | (166) | (163) |
| Current liabilities | (1,825) | (1,515) | (636) | (915) | (126) | (114) |
| Total assets less total liabilities | 4,043 | 3,553 | 709 | 1,480 | 1,195 | 1,188 |
| Equity attributable to us | 3,379 | 2,156 | 433 | 843 | 275 | 273 |
| Minority interests held | 664 | 597 | 276 | 637 | 920 | 915 |
| Total equity | 4,043 | 3,553 | 709 | 1,480 | 1,195 | 1,188 |
| Statement of cash flows | | | | | | |
| Net cash flow from operating activities | 1,702 | 575 | 520 | 6 | 134 | 105 |
| Net cash flow from investing activities | (1,901) | (964) | (639) | 2 | (93) | (81) |
| Net cash flow from financing activities | (778) | (148) | (138) | (12) | (52) | 0 |
| Net cash flow | 134 | (87) | (417) | 318 | 9 | (5) |
| Cash and cash equivalents brought forward | 464 | 681 | 619 | 450 | 31 | 39 |
| Exchange gain/(loss) and cash and cash equivalents | 21 | (130) | (145) | (12) | 3 | (3) |
| Cash and Cash Equivalents | 619 | 464 | 57 | 619 | 43 | 31 |

Excluding significant, the Group's average debt to capitalisation ratio is 163% (2016: 174%).

1. *Journal of the American Medical Association*, 1997; 277: 1033-1038.

| | | | |
|--|---------|---|---------|
| Cable & Wireless Access Limited | 4089267 | Vodafone Europe Europe (UK) Limited | 3157179 |
| Cable & Wireless Africa Limited | 3940965 | Vodafone Euro Hedging Limited | 3471701 |
| Cable & Wireless Africa Holdings Limited | 4105141 | Vodafone Euro Hedging (Ivy) | 4025111 |
| Cable & Wireless Capital Limited | 6707535 | Vodafone European Investments | 3961909 |
| Cable & Wireless CIO Services Limited | 2954174 | Vodafone European Portal Limited | 3972141 |
| Cable & Wireless Communications (India) Limited | 1012105 | Vodafone Europe UK | 5738151 |
| Cable & Wireless Europe Holdings Limited | 1035119 | Vodafone Finance Luxembourg Limited | 5741155 |
| Cable & Wireless Global Business Services Limited | 3337531 | Vodafone Finance Sweden | 7149162 |
| Cable & Wireless Global Holdings Limited | 3740694 | Vodafone Finance US Limited | 3921510 |
| Cable & Wireless Nigeria Limited | 3243584 | Vodafone Finance Corporation | 4165594 |
| Cable & Wireless Rwanda Limited | 7129106 | Vodafone Global Content Services Limited | 4164153 |
| Cable & Wireless Worldwide Voice Messaging Limited | 1164117 | Vodafone International Development Limited | 4232910 |
| Cable & Wireless UK Holdings Limited | 3840280 | Vodafone IP Communications Limited | 6846258 |
| City Cable Holdings Limited | 7047057 | Vodafone Intermediate Enterprise Limited | 2669151 |
| Digital One (UK) Limited | 3750231 | Vodafone International Limited | 4134031 |
| Energy Communications Limited | 1663141 | Vodafone International Communications Limited | 2797403 |
| Energy Global Limited | 6405115 | Vodafone International Operations Limited | 2771153 |
| Energy Separation Limited | 2104132 | Vodafone Investments Australia Limited | 2011178 |
| InterActive Networks Services Limited | 1111101 | Vodafone Investment Limited | 5159111 |
| Digital Communications Limited | 1640291 | Vodafone Investments UK | 5138565 |
| Legend Communications Limited | 8121103 | Vodafone Market (Ivy) | 6858561 |
| Merch Group Limited | 5511121 | Vodafone Mobile Communications Limited | 8111121 |
| Mobile Communications Limited | 8112143 | Vodafone Mobile Communications Limited | 7111156 |
| Mobile Communications Services Limited | 1011147 | Vodafone Mobile Services Limited | 6111151 |
| Smart Communications Limited | 5111111 | Vodafone New Zealand Holdings Limited | 4153461 |
| The Telecoms Exchange (UK) Limited | 1111131 | Vodafone Networks Limited | 3112151 |
| Tele Group Limited | 5111138 | Vodafone Overseas Limited | 8073107 |
| Tele Group Holdings Limited | 5015106 | Vodafone Overseas Holdings Limited | 7609154 |
| Telecom Africa Limited | 1111111 | Vodafone Pakistan Ltd | 6115013 |
| Vodafone | 4083195 | Vodafone Property Investments Limited | 5103120 |
| Vodafone UK | 6350105 | Vodafone Retail Limited | 2211151 |
| Vodafone Limited | 6688101 | Vodafone Retail Limited | 2211151 |
| Vodafone Spain | 2460119 | Vodafone Retail Limited | 4513161 |
| Vodafone Americas | 1580151 | Vodafone Retail Limited | 1811061 |
| Vodafone Denmark Limited | 4200900 | Vodafone Retail Limited | 2511151 |
| Vodafone Cellular Limited | 896318 | Vodafone Retail Limited | 2511151 |
| Vodafone Global Services Limited | 5111101 | Vodafone Retail Limited | 1711151 |
| Vodafone Enterprise Solutions Limited | 6485124 | Vodafone Retail Limited | 1711151 |

Other unaudited financial information

Prior year operating results

These prior year operating results are presented on a constant currency basis, reflecting the impact of the exchange rate movements between the reporting periods. The prior year operating results are presented on a constant currency basis, reflecting the impact of the exchange rate movements between the reporting periods. The prior year operating results are presented on a constant currency basis, reflecting the impact of the exchange rate movements between the reporting periods.

Group^{1,2}

| | 2015 | 2014 | 2013 | 2012 | 2011 | 2010 | 2009 | 2008 | 2007 |
|--|--------------|--------------|-------------|----------|--------------|--------------|--------------|--------------|--------------|
| Revenue | 36,432 | 33,391 | 31,567 | 31,101 | 49,810 | 43,435 | 21 | 21 | 21 |
| - by service revenue | 35,561 | 32,045 | 30,033 | 29,571 | 44,618 | 43,435 | 21 | 21 | 21 |
| - other revenue | 871 | 1,346 | 1,534 | 530 | 5,192 | 4,750 | 21 | 21 | 21 |
| Adjusted EBITDA | 2,185 | 3,706 | 336 | — | 14,155 | 15,101 | 5.3 | 2.3 | 2.3 |
| Adjusted operating profit/(loss) | 1,927 | 1,941 | (39) | — | 3,829 | 4,040 | (5.2) | (3.8) | (3.8) |
| Adjustments for: | | | | | | | | | |
| - Finance income | | | | | 559 | — | | | |
| - Finance expense | | | | | (516) | (104) | | | |
| - Amortisation of intangible assets, lease and brand intangibles, etc. | | | | | 1,339 | 617 | | | |
| - Other expense | | | | | (21) | (115) | | | |
| Operating profit | | | | | 1,320 | 2,073 | | | |

The prior year operating results are presented on a constant currency basis, reflecting the impact of the exchange rate movements between the reporting periods. The prior year operating results are presented on a constant currency basis, reflecting the impact of the exchange rate movements between the reporting periods. The prior year operating results are presented on a constant currency basis, reflecting the impact of the exchange rate movements between the reporting periods.

Revenue

Group revenue has increased 10% to €36.4 billion and service revenue has increased 13% to €35.6 billion. Reported growth includes the full year impact from the acquisition of the UK Orange (UK) and Orange Australia businesses in the prior year.

In Europe, the organic service revenue decline of 1% reflecting continued non-participating currencies, the number of markets in which group has led throughout the year.

In M&A, organic service revenue has increased by 10% and the full year service revenue has increased by 10%.

Adjusted EBITDA

Group adjusted EBITDA increased by 3% to €1.9 billion. The increase in profit in Europe and M&A and the positive impact of the acquisition of the UK Orange and Orange Australia businesses.

On a long-term basis, adjusted EBITDA rose 13% and the Group's adjusted EBITDA margin stood at 12.3%.

Operating profit

Adjusted operating profit is calculated on a constant currency basis but is also derived separately, taking into account the effect on the full year of the acquisition of the UK Orange (UK) and Orange Australia businesses in the prior year. The full year of the acquisition of the UK Orange (UK) and Orange Australia businesses in the prior year.

Group operating profit of €1.3 billion has increased in the 2015 financial year (2014: €2.1 billion). Further details are provided in note 4 to the consolidated financial statements. Reported operating profit of €1.3 billion in 2015 is €1.3 billion, which is a decrease from the 2014 operating profit of €2.1 billion.

Amortisation of intangible assets, lease and brand intangibles, etc. and other expense (including the effect of the acquisition of the UK Orange and Orange Australia businesses) has decreased to €1.3 billion (2014: €1.6 billion) due to the acquisition of the UK Orange and Orange Australia businesses.

Including the effect of the acquisition of the UK Orange and Orange Australia businesses, the adjusted operating profit for the 2015 financial year is €1.3 billion, which is a decrease from the 2014 operating profit of €2.1 billion. The adjusted operating profit for the 2015 financial year is €1.3 billion, which is a decrease from the 2014 operating profit of €2.1 billion.

¹ The prior year operating results are presented on a constant currency basis, reflecting the impact of the exchange rate movements between the reporting periods. The prior year operating results are presented on a constant currency basis, reflecting the impact of the exchange rate movements between the reporting periods.

² The prior year operating results are presented on a constant currency basis, reflecting the impact of the exchange rate movements between the reporting periods. The prior year operating results are presented on a constant currency basis, reflecting the impact of the exchange rate movements between the reporting periods.

Prior year operating results (continued)

Europe

Year ended 31 March 2016 restated

| | | | | | | | | | |
|---------------------------|-------|-------|-------|--------|-------|--------|--------|--------|--------|
| Revenue | 3,676 | 5,008 | 6,428 | 4,769 | 6,349 | 3.3 | 5,462 | 3.3 | (1.4) |
| Service revenue | 9,317 | 5,127 | 9,67 | 11,468 | 6,131 | (11.2) | 6,138* | 1.2 | 7.6 |
| Other revenue | 899 | 2,94 | 441 | 1,301 | 1,217 | (7) | 3,064* | | |
| Adjusted EBITDA | 5,461 | 1,015 | 1,736 | 1,050 | 1,901 | — | 1,485 | 1.7 | 1.1 |
| Adjusted operating profit | 523 | 805 | (97) | 45 | 631 | — | 19,7 | (15.7) | (12.9) |
| Adjusted EBITDA margin | 31.6% | 35.5% | 20.9% | 25.2% | 30.3% | | 28.5% | | |

Year ended 31 March 2015 restated

| | | | | | | | | | |
|---------------------------|--------|-------|-------|-------|-------|--------|--------|--------|--------|
| Revenue | 10,677 | 5,911 | 1,016 | 4,416 | 6,560 | (11.6) | 35,746 | 11.5 | 14.1 |
| Service revenue | 9,869 | 5,166 | 1,517 | 4,040 | 5,124 | (11.3) | 32,612 | 13.8 | 5.9* |
| Other revenue | 815 | 615 | 569 | 376 | 436 | (6) | 2,684 | | |
| Adjusted EBITDA | 3,590 | 956 | 1,721 | 1,005 | 1,004 | — | 1,001* | 15.7 | (11.5) |
| Adjusted operating profit | 677 | 311 | 33 | 9 | 1,10 | — | 1,016 | (14.5) | (10.5) |
| Adjusted EBITDA margin | 33.5% | 35.3% | 17.8% | 21.2% | 31.4% | | 28.5% | | |

Revenue increased +3% for the year. MGA which included 140 and Cable contributed +1.5 percentage point profit impact and foreign exchange movements contributed a 0.6 percentage point profit impact. On an organic basis service revenue declined for the year, Q4 2015 reflected continued contribution pressure in a number of markets.

Adjusted EBITDA declined 10% including a 3 percentage point profit impact from MGA which, and a 1.0 percentage point profit impact from foreign exchange movements. On an organic basis adjusted EBITDA increased 1.7% due to synergies from the combination of the mobile and fixed line segments and a reduction in charges.

| | | | | |
|----------------------------------|---------------|--------------|--------------|---------------|
| Revenue – Europe | 3.3 | (1.3) | (1.6) | 0.4 |
| Service revenue | | | | |
| Germany | (0.5) | — | (0.1) | (0.4) |
| Italy | (0.9) | — | — | (0.8) |
| UK | 6.1 | (0.4) | (0.8) | (0.5) |
| Spain | 5.1 | (3.2) | — | (3.5) |
| Other Europe | (3.5) | (1.0) | (0.3) | 1.5 |
| Europe | 2.4 | (1.5) | (1.5) | (0.6) |
| Adjusted EBITDA | | | | |
| Germany | 1 | — | — | 2 |
| Italy | (0.0) | — | (0.1) | (0.1) |
| UK | 1.9 | (1.7) | (0.4) | 1.2 |
| Spain | 2.46 | (20.1) | (0.3) | 4.1 |
| Other Europe | (0.1) | (1.3) | (0.0) | (1.5) |
| Europe | 4.0 | (1.3) | (1.0) | 1.7 |
| Adjusted operating profit | | | | |
| Europe | (13.0) | (0.4) | 0.5 | (12.9) |

Germany

Service revenue declined 14.7% for the year but returned to growth in Q4 2015. Q4 2015 benefited by improved content and subscriber mobile and fixed broadband and a reduction in marketing costs for the period.

Adjusted EBITDA declined 10% for the year. On an organic basis EBITDA declined 10% for the year, Q4 2015 reflected continued contribution pressure in a number of markets. Adjusted EBITDA margin improved 0.8 percentage points. The impact of foreign exchange and increased Project Spring network opex was more than offset by operational efficiencies including HDG synergies/ savings in common backhaul and by our increased focus on direct channels and a change in commission procedure.

Revenue increased +3% for the year. MGA which included 140 and Cable contributed +1.5 percentage point profit impact and foreign exchange movements contributed a 0.6 percentage point profit impact. On an organic basis service revenue declined for the year, Q4 2015 reflected continued contribution pressure in a number of markets. Adjusted EBITDA declined 10% including a 3 percentage point profit impact from MGA which, and a 1.0 percentage point profit impact from foreign exchange movements. On an organic basis adjusted EBITDA increased 1.7% due to synergies from the combination of the mobile and fixed line segments and a reduction in charges.

Adjusted EBITDA grew 2.1% with adjusted EBITDA margin improving by 0.8 percentage points. The impact of foreign exchange and increased Project Spring network opex was more than offset by operational efficiencies including HDG synergies/ savings in common backhaul and by our increased focus on direct channels and a change in commission procedure.

Italy

Service revenue declined 0.6% for the year, but returned to growth in Q4 (Q3 -0.3% Q4 +1.4%) aided by the happy-go-lucky performance of business-to-consumer recovery path while fixed performance continues to be positive despite increased competition in recent months.

Mobile service revenue declined 1.1% as a result of the AKPL supported by prepaid price increases which partially offset the year-on-year decline in the customer base. Mobile number portability in the market has reduced in recent quarters and the customer base decline continued during the year, aided by market-leading NPS scores in mobile telephony and our Project Spring investments. Consumer trends improved faster than Enterprise, where competitive intensity has increased in H1. As of 31 March 2016 we have 95% broadband coverage on our 4G network and 6.5 million 4G customers (September 2015 4.3 million).

Fixed service revenue was up 2.1% as connectivity sustained commercial momentum. We added 168,000 broadband customers during the year, a strong performance and in Q4 50% of our new broadband customers are fibre enabled. Service fibre enabled 27% in Q4, up from 24% in Q3. 2015 Q4 service revenue added 1.5% as a result of our rollout of fibre to the network to over 16,000 cases, helping us to reach 56 million households. Our 10 groups to reach a 100% rollout by the end of the year are on track. Our 10 groups to reach a 100% rollout by the end of the year are on track. Our 10 groups to reach a 100% rollout by the end of the year are on track. Our 10 groups to reach a 100% rollout by the end of the year are on track.

Adjusted EBITDA margin 3.5% (Q4 3.5% Q3 3.5%) reflecting the impact of the increase in revenue and the increase in operating expenses. The adjusted EBITDA margin is a stable year-on-year due primarily to the increase in revenue.

UK

Service revenue declined 0.5% for the year (Q3 +0.1% Q4 -0.1%) with a strong performance in fixed services, and a decline in mobile reflecting operational challenges following billing system migration. Q4 growth in service revenue was driven by the increase in revenue and the increase in operating expenses. The adjusted EBITDA margin is a stable year-on-year due primarily to the increase in revenue.

Mobile service revenue declined 1.7% (Q3 +0.1% Q4 -0.1%) with a strong performance in fixed services, and a decline in mobile reflecting operational challenges following billing system migration. Q4 growth in service revenue was driven by the increase in revenue and the increase in operating expenses. The adjusted EBITDA margin is a stable year-on-year due primarily to the increase in revenue.

Fixed service revenue grew 1.1% (Q3 +0.1% Q4 +0.1%) with a strong performance in fixed services, and a decline in mobile reflecting operational challenges following billing system migration. Q4 growth in service revenue was driven by the increase in revenue and the increase in operating expenses. The adjusted EBITDA margin is a stable year-on-year due primarily to the increase in revenue.

Adjusted EBITDA grew 1.1% (Q3 +0.1% Q4 +0.1%) with a strong performance in fixed services, and a decline in mobile reflecting operational challenges following billing system migration. Q4 growth in service revenue was driven by the increase in revenue and the increase in operating expenses. The adjusted EBITDA margin is a stable year-on-year due primarily to the increase in revenue.

Spain

Service revenue declined 0.3% (Q3 +0.1% Q4 +0.1%) with a strong performance in fixed services, and a decline in mobile reflecting operational challenges following billing system migration. Q4 growth in service revenue was driven by the increase in revenue and the increase in operating expenses. The adjusted EBITDA margin is a stable year-on-year due primarily to the increase in revenue.

Mobile service revenue declined 0.3% (Q3 +0.1% Q4 +0.1%) with a strong performance in fixed services, and a decline in mobile reflecting operational challenges following billing system migration. Q4 growth in service revenue was driven by the increase in revenue and the increase in operating expenses. The adjusted EBITDA margin is a stable year-on-year due primarily to the increase in revenue.

Fixed service revenue grew 1.1% (Q3 +0.1% Q4 +0.1%) with a strong performance in fixed services, and a decline in mobile reflecting operational challenges following billing system migration. Q4 growth in service revenue was driven by the increase in revenue and the increase in operating expenses. The adjusted EBITDA margin is a stable year-on-year due primarily to the increase in revenue.

Adjusted EBITDA grew 1.1% (Q3 +0.1% Q4 +0.1%) with a strong performance in fixed services, and a decline in mobile reflecting operational challenges following billing system migration. Q4 growth in service revenue was driven by the increase in revenue and the increase in operating expenses. The adjusted EBITDA margin is a stable year-on-year due primarily to the increase in revenue.

Other Europe

Service revenue declined 0.3% (Q3 +0.1% Q4 +0.1%) with a strong performance in fixed services, and a decline in mobile reflecting operational challenges following billing system migration. Q4 growth in service revenue was driven by the increase in revenue and the increase in operating expenses. The adjusted EBITDA margin is a stable year-on-year due primarily to the increase in revenue.

In the Netherlands, service revenue declined 0.3% (Q3 +0.1% Q4 +0.1%) with a strong performance in fixed services, and a decline in mobile reflecting operational challenges following billing system migration. Q4 growth in service revenue was driven by the increase in revenue and the increase in operating expenses. The adjusted EBITDA margin is a stable year-on-year due primarily to the increase in revenue.

In Portugal, service revenue declined 0.3% (Q3 +0.1% Q4 +0.1%) with a strong performance in fixed services, and a decline in mobile reflecting operational challenges following billing system migration. Q4 growth in service revenue was driven by the increase in revenue and the increase in operating expenses. The adjusted EBITDA margin is a stable year-on-year due primarily to the increase in revenue.

In Greece, service revenue declined 0.3% (Q3 +0.1% Q4 +0.1%) with a strong performance in fixed services, and a decline in mobile reflecting operational challenges following billing system migration. Q4 growth in service revenue was driven by the increase in revenue and the increase in operating expenses. The adjusted EBITDA margin is a stable year-on-year due primarily to the increase in revenue.

Adjusted EBITDA grew 1.1% (Q3 +0.1% Q4 +0.1%) with a strong performance in fixed services, and a decline in mobile reflecting operational challenges following billing system migration. Q4 growth in service revenue was driven by the increase in revenue and the increase in operating expenses. The adjusted EBITDA margin is a stable year-on-year due primarily to the increase in revenue.

30

2

5

12

1

→

12

→

4

21

1

Other AMAP

Service revenue increased 10.1%* (Q3 10.3%*, Q4 12.1%*) with strong growth in Turkey, Egypt and Ghana partially offset by a decline in Qatar.

Service revenue in Turkey was up 19.7%* reflecting continued strong growth in consumer contract and Enterprise revenue and we launched 4G services in April 2016. Fixed momentum was strong, almost quadrupling the fixed broadband customer base to 365,000 at the end of the period.

In Egypt, service revenue was up 8.9%* driven by continued strong growth in data.

New Zealand returned to modest growth with solid mobile contract customer trends and improving fixed ARPU.

Adjusted EBITDA grew 4.3%* with a 2.1* percentage point contraction in adjusted EBITDA margin. A strong revenue performance and improved margins in Turkey were partly offset by higher cost for imported goods and foreign exchange rate devaluation in euros for the region.

Associates and joint ventures

Indus Towers, the Indian tower company, in which Vodafone has a 42% interest, achieved local currency revenue growth of 5.8%. Indus Towers earned 119,983 towers as at 31 March 2016, with a tenant rate of 2.25. Indus Towers contributed to the Group's adjusted operating profit of €121 million.

Safaricom Vodafone's 42% associate in Kenya releasing mobile operators' network congestion, service revenue growth of 15.3%* for the year with Indus Towers adjusted EBITA up 10.5%* driven by an increase in the customer base leading to growth in local and international roaming, predominantly mobile data and M-Pesa 4G coverage is now in 20 out of 47 countries.

Vodafone Hutchison Australia (VHA) in which Vodafone owns a 50% share, is performing solidly in an extremely competitive environment with service revenue (excluding VTR) up 2.1%* year on year with a five year plan decline. Adjusted EBITDA growth was driven by an increase in revenue and improved cost management.

India¹

On 29 March 2016 Vodafone announced the agreement to combine its subsidiary Vodafone India (VIL) with its 42% stake in Idea Cellular with Idea Cellular with the combined company to be jointly controlled by Vodafone and the Aditya Birla Group. The results for Vodafone India are detailed below.

| Revenue | Q3 16 | Q3 15 | 170 |
|----------------------------------|------------|------------|--------------|
| Service revenue | 6,155 | 5,490 | 12.0 |
| Other revenue | 76 | 72 | 5.0 |
| Direct costs | (1,335) | (1,714) | |
| Customer costs | (108) | (124) | |
| Operating expenses | (1,214) | (1,908) | |
| Adjusted EBITDA | 1,815 | 1,635 | 11.0 |
| Depreciation and amortisation | (1,273) | (1,975) | |
| Adjusted operating profit | 539 | 560 | (3.9) |
| Adjustments for: | | | |
| Other | (115) | (104) | |
| Operating profit | 423 | 456 | |
| Adjusted EBITDA margin | 29.5% | 29.7% | |

* Figures are in US\$ million unless otherwise stated. All figures are unaudited.

Service revenue increased 12.0%* (Q3 13.1%, Q4 15.3%*) and mobile base growth and strong data and for 3G data, was partially offset by a number of regulatory changes including MTRC's roaming price caps and an increase in service tax. Excluding these impacts, service revenue growth was 20.2%* (Q4 20.9%*) versus Q3 15 growth of 19.2%* and competition moderated during the quarter as regulatory impacts began to reduce in March.

We added 1.11 million customers during the year taking the total to 14.19 million. Growth in total minutes of use continued but this was offset by a decline in average revenue per minute as a result of ongoing competition on the cash-in-hand.

Data growth continues to be very strong with data usage per user the network up 64% year on year, and the active data customer base increasing by 3.2 million to 6.75 million. The 3G customer base grew to 20.7 million, up 41.1% year on year and smartphone penetration in our four biggest urban markets now 52.8%. In 14 billion revenue represented 19.2% of total service revenue up from 14.9% in the equivalent quarter last year.

Since the launch of Project Sunrise we have added over 57,000 new 3G sites taking the total to 55,500 and our population coverage is 95% of target urban areas. We have launched 4G in five cities and plan to expand to cover over 60% of our data revenues in the coming year ahead of the upcoming spectrum auction.

Our M-Pesa business continues to expand with 1.6 million active customers as at March 2016 and approximately 1,700,000 agents. In August the Reserve Bank of India granted us in principle approval to set up a payments bank.

Adjusted EBITDA grew 11%* with a 0.7* percentage point deterioration in adjusted EBITDA margin as the benefit of service revenue growth was offset by the increasing interest and operating costs related to Project Sunrise higher acquisition costs and the translation effect of other major operating costs.

Company statement of financial position of Vodafone Group Plc

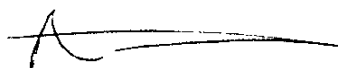
at 31 March

| | 2017
€m | |
|---|----------------|----------------|
| Fixed assets | | |
| Shares in Group undertakings | 83,991 | 84,593 |
| Current assets | | |
| Debtors, amounts falling due after more than one year | 3,692 | 4,328 |
| Debtors, amounts falling due within one year | 217,590 | 217,358 |
| Other investments | 1,678 | 1,391 |
| Cash at bank and in hand | 322 | 155 |
| | 223,282 | 218,100 |
| Creditors, amounts falling due within one year | (219,924) | (216,648) |
| Net current assets | 3,358 | 1,862 |
| Total assets less current liabilities | 87,349 | 86,459 |
| Creditors, amounts falling due after more than one year | (35,369) | (32,164) |
| | 51,980 | 54,295 |
| Capital and reserves | | |
| Called up share capital | 4,796 | 4,796 |
| Share premium account | 20,379 | 20,377 |
| Capital redemption reserve | 111 | 111 |
| Other reserves | 4,385 | 4,173 |
| Unwind share held | (8,739) | (8,906) |
| Profit and loss account | 31,048 | 31,194 |
| Total equity shareholders' funds | 51,980 | 54,295 |

The Company's financial statements on pages 152 to 169 were approved by the board of Directors and authorised for issue on 16 May 2017 and are signed on its behalf by:



Vittorio Colao
Chief Executive



Nick Read
Chief Financial Officer

The accompanying notes are an integral part of these financial statements.

For the year ended 31 March

| 1 April 2015 restated | 5,246 | 22,290 | 122 | 995 | (4,862) | 41,519 | 60,535 |
|---|--------------|---------------|------------|--------------|----------------|---------------|---------------|
| Issue or reissue of shares | — | 2 | — | — | 147 | — | 149 |
| Issue of mandatory convertible bonds | — | — | — | 5,180 | — | — | 5,180 |
| Loss for the financial year | — | — | — | — | — | (813) | (813) |
| Dividends | — | — | — | — | — | (4,133) | (4,133) |
| Capital contribution given relating to share-based payments | — | — | — | 161 | — | — | 161 |
| Contribution received relating to share-based payments | — | — | — | (131) | — | — | (131) |
| Other movements | (450) | (1,915) | (11) | (83) | 835 | (5,000) | (4,654) |
| 31 March 2016 restated | 4,796 | 20,377 | 111 | 4,423 | (8,906) | 33,494 | 54,295 |
| Issue or reissue of shares | — | 2 | — | — | 167 | — | 169 |
| Profit for the financial year | — | — | — | — | — | 1,134 | 1,134 |
| Dividends | — | — | — | — | — | (3,709) | (3,709) |
| Capital contribution given relating to share-based payments | — | — | — | 112 | — | — | 112 |
| Contribution received relating to share-based payments | — | — | — | (150) | — | — | (150) |
| Other movements | — | — | — | — | — | 129 | 129 |
| 31 March 2017 | 4,796 | 20,379 | 111 | 4,385 | (8,739) | 31,048 | 51,980 |

Notes to the Company financial statements

1. Basis of preparation

The separate financial statements of the Company are drawn up in accordance with the Companies Act 2006 and Financial Reporting Standard 101 (Reduced disclosure framework) (FRS 101). The Company's financial statements are prepared in accordance with FRS 101 on an ongoing basis until such time as it notifies shareholders of any change to its chosen accounting framework.

The Company's financial statements have been prepared using the historical cost convention as modified by the revaluation of certain financial assets and financial liabilities and in accordance with the UK Companies Act 2006. The financial statements have been prepared on a going concern basis. With effect from 1 April 2016 the functional currency of the Company was changed from pounds sterling to the euro and applied prospectively from the date of change at this date on the primary currency in which the Company's financing activities and investments returns are denominated. As a result of the change in functional currency the Company has chosen to change its presentation currency, which is accounted for retrospectively. Prior periods including the amounts presented for the years ended 31 March 2016 have been restated into euros using closing rates at the relevant balance sheet date for assets, liabilities, share capital, share premium and other capital reserves and the income statement has been restated at the average rate for the comparative year or the spot rate for significant transactions.

The following exemptions available under FRS 101 have been applied:

- Paragraphs 45(p) and 46 to 52 of IFRS 2 – Share-based payment (details of the number and weighted-average exercise prices of share options and how the fair value of goods or services received was determined)
- IFRS 7 – Financial Instruments Disclosures
- Paragraph 29 to 39 of IFRS 13 – Fair value measurement (disclosure of valuation techniques and inputs used for fair value measurement of assets and liabilities)
- Paragraph 38 of IAS 1 – Presentation of financial statements (comparative information requirements in respect of paragraph 39(a)(i) of IAS 1)
- The following paragraphs of IAS 1 – Presentation of financial statements:
 - 10(d) – Statement of cash flows
 - 16 – Statement of compliance with all IFRS
 - 35A – Requirement for minimum of two primary statements including cash flow statements
 - 36B – Additional comparative information
 - 40A – Requirement to state that the statement of financial position is
 - 1 – 1(a) – Cash flow statement information and
 - 1 – 1(d) – Capital management disclosures
- IAS 1 – Statement of cash flows
- Paragraph 30 and 31 of IAS 8 – Accounting policies, changes in accounting estimates and errors (requirement for the disclosure of information when an entity has not applied a new IFRS that has been issued but is not yet effective), and
- The requirements in IAS 24 – Related party disclosures (relate to disclose related party transactions entered into between two or more members of a group)

As permitted by section 408 of the Companies Act 2006, the income statement of the Company is not presented in this Annual Report. These separate financial statements are not intended to give a true and fair view of the profit or loss or cash flows of the Company. The Company has not published its individual cash flow statement as its liquidity, solvency, and financial adaptability are dependent on the Group rather than its own cash flows.

Other than in the following paragraphs, the Company does not use estimates or assumptions.

The preparation of Company financial statements in conformity with FRS 101 requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the Company financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods. The key area of judgement that has the most significant effect on the amounts recognised in the financial statements is the review for impairment of investment carrying values.

Significant accounting judgements, which are subject to the uncertainty of their outcome, are set out in the following paragraphs of the Annual Report.

Foreign currencies

Transactions in foreign currencies are initially recorded at the functional rate of currency prevailing on the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated into the Company's functional currency at the rates prevailing on the reporting period date. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing on the initial transaction date. Non-monetary items measured in terms of historical cost in a foreign currency are not retranslated. Exchange differences arising on the settlement of monetary items and on the retranslation of monetary items are included in the income statement for the period. Exchange differences arising on the retranslation of non-monetary items carried at fair value are included in the income statement for the period.

Borrowing costs

All borrowing costs are recognised in the income statement in the period in which they are incurred.

Taxation

Current tax, including UK corporation tax and foreign tax, is provided at a amount expected to be paid for or recoverable using the tax rates and laws that have been enacted or substantively enacted by the reporting period date.

Deferred tax is provided in full on temporary differences that exist at the reporting period date and that result in a obligation to pay more tax or a right to pay less tax in the future. The deferred tax is measured at the rate expected to apply in the periods in which the timing differences are expected to reverse based on the tax rates and laws that are enacted or substantively enacted at the reporting period date. Timing differences arise from the inclusion of items of income and expenditure in taxation computations in periods different from those in which they are included in the Company financial statements. Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered. Deferred tax assets and liabilities are not discounted.

Financial instruments

Financial assets and financial liabilities in respect of financial instruments are recognised on the Company statement of financial position when the Company becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments

Financial liabilities and equity instruments issued by the Company are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument. An equity instrument is any contract that evidences a residual interest in the assets of the Company after deducting all of its liabilities and includes no obligation to deliver cash or other financial assets. The accounting policies adopted for specific financial liabilities and equity instruments are set out below.

Derivative financial instruments and hedge accounting

The Group's activities expose it to the financial risks of changes in foreign exchange rates and interest rates, which it manages using derivative financial instruments.

The use of derivative financial instruments is governed by the Group's policies approved by the Board of Directors which provide a firm principle on the use of derivative financial instruments consistent with the Group's risk management strategy. Charges are also paid if a derivative financial instrument is not designated in the income statement or is designated in an ineffective manner, hedge relationship, then changed, or is used for other comprehensive income or equity purposes. The Company does not use derivative financial instruments for speculative purposes.

Derivative financial instruments are initially measured at fair value on the contract date and are subsequently re-measured to fair value at each reporting date. The Company designates certain derivatives as hedges of the change of fair value of recognised assets and liabilities (fair value hedges) or hedges of highly probable foreign transactions or hedges of foreign currency or interest rate risk of firm commitments (cash flow hedges). Hedge accounting is discontinued when the hedging instrument expires or is sold, terminated, or is no longer qualified for hedge accounting or the Company chooses to end the hedging relationship.

Fair value hedges

The Company's policy is to use derivative financial instruments, normally interest rate swaps, to convert a proportion of fixed rate debt to floating rates in order to hedge the interest rate risk arising principally from capital market borrowings. The Company designates these as fair value hedges of interest rate risk with changes in fair value of the hedging instrument recognised in the income statement for the period together with the changes in the fair value of the hedged item due to the hedge risk to the extent the hedge is effective. A gain or loss relating to any ineffective portion are recognised immediately in the income statement.

Cash flow hedges

Cash flow hedging is used by the Company to hedge certain exposures to variability in future cash flows. The portion of gains or losses relating to changes in the fair value of derivatives that are designated and qualify as effective cash flow hedges is recognised in other comprehensive income gains or losses relating to any ineffective portion are recognised immediately in the income statement. However, when the hedged transaction results in the recognition of a non-financial asset or a non-financial liability, the gains and losses previously recognised in other comprehensive income and accumulated in equity are transferred from equity and included in the initial measurement of the cost of the non-financial asset or non-financial liability. When the hedged item is recognised in the income statement, amounts previously recognised in other comprehensive income and accumulated in equity, for the hedging instrument are reclassified to the income statement. When hedge accounting is discontinued, any gains or losses recognised in other comprehensive income at that time remain in equity, and are recognised in the income statement when the hedged transaction is ultimately recognised in the income statement. If a foreign transaction is no longer expected to occur, the gain or loss accumulated in equity is recognised immediately in the income statement.

Pensions

The Company is the sponsoring employer of the Vodafone Group pension scheme, a defined benefit pension scheme. There is insufficient information available to enable the scheme to be accounted for as a defined benefit scheme because the Company is unable to identify its share of the underlying assets and liabilities on a prudent and reasonable basis. Therefore, the Company has applied the guidance with IAS 19 to account for a defined contribution scheme, if they were defined contribution scheme and recognise only the contribution payable each year. The Company has no contributions payable for the year ended 31 March 2014 and 31 March 2015.

New accounting pronouncements

To the extent applicable, the Company has adopted new accounting policies in effect at the date of balance sheet preparation in the consolidated financial statements.

המחברת מודה כי היא לא יודעת להעריך את חשיבות המידע הנ"ל, ולכן היא לא יכולה להעריך את חשיבות המידע הנ"ל.

4. Other Investments

Accounting policies

Investments classified as loans and receivables are stated at amounts paid (or using the effective interest rate method) less any impairment.

| | 2017
€m | 2016
€m |
|---|------------|------------|
| Investments | 1678 | 1591 |
| Included in amounts falling due within one year: 1678 (2017) and 1591 (2016) are due within one year. | | |

5. Creditors

Accounting policies

Interest-bearing loans

Interest-bearing loans and overdrafts are initially measured at fair value, which is equal to cost at inception, and are subsequently measured at amortised cost using the effective interest rate method, except where they are identified as a hedged item in a designated hedge relationship. Any difference between the proceeds net of transaction costs and the amount of the on settlement (or redemption) of borrowings is recognised in the profit or loss on issuing.

| | 2017
€m | 2016
€m |
|--|----------------|----------------|
| Amounts falling due within one year: | | |
| Bank loans and overdrafts | 10,355 | 9,601 |
| Amounts payable to bondholders | 208,671 | 149,154 |
| Derivative financial instruments | 717 | 1,889 |
| Other creditors | 108 | 55 |
| Accruals and deferred income | 15 | 17 |
| | 219,924 | 216,648 |
| Amounts falling due after more than one year: | | |
| Other loans | 34,020 | 50,787 |
| Derivative financial instruments | 1,349 | 1,427 |
| | 35,369 | 52,214 |

The carrying amount of amounts falling due within one year is approximately equal to the fair value. The carrying amount of amounts falling due after more than one year is also approximately equal to the fair value.

Included in amounts falling due after more than one year: Other loans of €34,020 million, which are due in more than five years from 1 April 2017 and are payable other than by instalments. Interest payable on the loans ranges from 0.035% to 7.875%.

Amounts included in bank loans and other loans due within one year and in other loans due after more than one year of €46 million and €34 million respectively, represent the carrying value of future coupon on the mandatory convertible bonds issued on 26 February 2016. The mandatory convertible bonds are compound instruments with nominal value recognised as a component of shareholders' equity (refer to the statement of financial position on page 165) with the initial fair value of future coupon recognised as financial liability in earnings and subsequently measured at amortised cost using the effective interest rate method.

Details of bond and other debt instruments are set out in note 20: Liquidity and capital resources (on pages 144 to 147) in the consolidated financial statements.

6. Called up share capital

Accounting policies

Equity instrument issued by the Company is recorded at the amount of the proceeds received net of direct issue costs.

| | Number | 2017
€m | | |
|---|-----------------------|--------------|-----------------------|--------------|
| Ordinary shares of 20²⁰/₂₁ US cents each allotted, issued and fully paid:^{1, 2} | | | | |
| 1 April | 28,813,396,008 | 4,796 | 28,812,787,008 | 5,115 |
| Allotted during the year | 746,840 | — | 608,910 | — |
| Other movements | — | — | — | (450) |
| 31 March | 28,814,142,848 | 4,796 | 28,813,396,008 | 4,796 |

¹ The Company has issued 746,840 ordinary shares of 20²⁰/₂₁ US cents each during the year.

Allotted during the year

The Company allotted the following shares under share award and option schemes:

| | | | |
|---|---------|---|---|
| US share award and option scheme awards | 746,840 | — | 2 |
|---|---------|---|---|

7. Share-based payments

Accounting policies

The Group operates a number of equity-settled share incentive plans for the employees of subsidiaries during the Company's reporting periods. The fair value of the compensation given in respect of these share-based payment plans is recognised in the consolidated contribution net statement of the Company's subsidiaries over the vesting period. The liability contribution is reduced by any payment transferred from subsidiaries in respect of the share-based payment.

The Company's share-based payment plans are settled in cash and are subject to the terms and conditions of the plans. At 31 March 2017 the Company had 41 million ordinary shares reserved for outstanding (2016: 24 million) and no ADS options outstanding (2016: nil).

The Company has made capital contributions to its subsidiaries in relation to share-based payments. At 31 March 2017 the cumulative capital contribution net statement received from subsidiaries was €55 million (2016: €9 million). During the year ended 31 March 2017 the total capital contribution arising from share-based payments was €13 million (2016: €16 million) with payment of €150 million (2016: €15 million) received from subsidiaries.

Full details of the share-based payments, share option schemes and share plans are disclosed in note 27. Share-based payments to the consolidated financial statement.

8. Reserves

The Board is responsible for the Group's capital management including the approval of dividends. This includes an assessment of both the level of financial resources available for distribution and the debt ratio, as to whether the Company can and the Board can obtain sufficient liquidity for any proposed distribution.

As Vodafone Group Plc is a Group holding company with no direct operations, its ability to make shareholder distributions is dependent on its ability to receive funds for such purposes from its subsidiaries in a manner which creates profits available for distribution for the Company. The major factors that impact the ability of the Company to access profits held in subsidiary companies at an appropriate level to fulfil its needs for distributable reserves on an ongoing basis include:

- the absolute size of the profit pool and the current availability for distribution or repatriation into distributable reserves in the relevant entities;
- the location of these entities in the Group's corporate structure;
- profit and cash flow generation in those entities; and
- the risk of adverse changes in business valuation giving rise to investment impairment charges reducing profits available for distribution.

The Group's consolidated reserves set out on page 101 do not reflect the profits available for distribution in the Group.

9. Equity dividends

Accounting policies

Dividends paid and receivable are included in the Company's financial statements in the period in which the relevant dividends are actually paid or received or in respect of the Company's final dividend for the year approved by shareholders.

| | 2017
€m | |
|--|--------------|--------------|
| Declared during the financial year: | | |
| Final dividend for the year ended 31 March 2016: 777 pence per share (2015: 762 pence per share; 2014: 744 pence per share) | 2,447 | 2,537 |
| Interim dividend for the year ended 31 March 2017: 174 euro cents per share (2016: 166 pence per share; 2015: 160 pence per share) | 1,262 | 1,156 |
| | 3,709 | 4,233 |
| Proposed after the balance sheet date and not recognised as a liability: | | |
| Final dividend for the year ended 31 March 2017: 19.05 euro cents per share (2016: 177 pence per share; 2015: 162 pence per share) | 2,670 | 2,407 |

10. Contingent liabilities and legal proceedings

| | 2017
€m | |
|---|------------|-------|
| Other guarantees and contingent liabilities | 3,420 | 2,118 |

Other guarantees and contingent liabilities

Other guarantees provided comprise the Company's guaranteed statement of assets and liabilities of a subsidiary, and a US\$9.5 billion loan facility of its joint venture Vodafone Hutch Africa (Pty) Limited.

The Company's contingent liabilities are presented on the balance sheet date in accordance with the relevant IFRS. At 31 March 2017, the Company has a contingent liability of €3.4 billion under these guarantees and liabilities.

As detailed in note 26, Post-employment benefits to the consolidated financial statements, the Company's net position in the Group's own defined benefit scheme in the UK being the Vodafone UK Group Pension Scheme (Vodafone UK plan). The results, assets and liabilities associated with the Vodafone UK plan are included in the financial statements of Vodafone UK Limited and Vodafone Group Services Limited.

As detailed in note 31, Contingent liabilities and legal proceedings to the consolidated financial statements, the Company has been invited to provide indemnity in favour of the trustees of the Vodafone Group UK Pension Scheme and the Trustees of the US PricewaterhouseCoopers Group Scheme.

Legal proceedings

There are no ongoing legal actions which involve the Company and are not recognised as contingent liabilities or legal proceedings in the consolidated financial statements.

11. Other matters

The auditors' remuneration for the current year in respect of audit and audit-related services was €1.2 million (2015: €2.1 million) and for non-audit services was €1.9 million (2015: €0.5 million).

The Directors are remunerated by the Company for their services to the Group as a whole. No remuneration was paid to them specifically in respect of their services to Vodafone Group Plc in the year. Full details of the Directors' remuneration are disclosed in 'Directors' remuneration' on pages 57 to 85.

The Company had 1,207 full-time employees throughout year.

Vodafone Group Plc is incorporated and domiciled in England and Wales (registration number: 1343579). The registered offices of the Company is Vodafone House, The Connection, Newbury, Berkshire RG14 2FN, England.

Shareholder information

Investor calendar

| | |
|---------------------------------------|------------------|
| Ex-dividend date for final dividend | 8 June 2017 |
| Record date for final dividend | 9 June 2017 |
| Trading update | 21 July 2017 |
| Annual general meeting | 28 July 2017 |
| Final dividend payment | 4 August 2017 |
| Half-year financial results | 14 November 2017 |
| Ex-dividend date for interim dividend | 27 November 2017 |
| Record date for interim dividend | 28 November 2017 |
| Interim dividend payment | 2 February 2018 |

Dividends

See pages 40 and 195 for details on dividend amount per share.

Payment of dividends by direct credit

We pay cash dividends directly to shareholders' bank or building society accounts. This ensures secure, fast, year-round dividend payments are credited to shareholders' bank or building society accounts on the same day as payment. A dividend confirmation covering both the interim and final dividends paid during the financial year is sent to shareholders at the time of the interim dividend in February. ADS holders may alternatively have their cash dividend paid by cheque.

Euro dividends

Dividends are now declared in euros and paid in euros and pounds sterling according to where the shareholder is resident. Cash dividends to ADS holders are paid by the ADS depositary in US dollars. This gives shareholders a choice of currencies with the primary currency in pounds sterling. Euro cash dividends are converted into pounds sterling and US dollars calculated based on the average exchange rate of the currency being paid during the year prior to the payment of the dividend.

See vodafone.com/investor for further information about dividend payments. Alternatively please contact your registrar or the ADS depositary, as applicable. See page 191 for their contact information.

Dividend reinvestment plan

We offer a dividend reinvestment plan which allows holders of ordinary shares who choose to participate to use their cash dividends to acquire additional shares in the Company. These are purchased on their behalf by the plan administrator through a low cost dealing arrangement. For ADS holders Deutsche Bank through its then agent American Stock Transfer & Trust Company, LLC (ASTTC) maintains a DB Global Direct Investor Services Program which is a direct purchase and sale plan for depositors to participate with a dividend reinvestment facility.

Taxation of dividends

See pages 194 to 196 for details on dividend taxation.

Managing your shares via Investor Centre

Our computer operated portfolio service for our equity primary shares, called Investor Centre. This provides our shareholders with online access to information about their investments as well as a facility to help manage their holdings online when not able to:

- update dividend mandate bank instructions and review dividend payment history
- update member details and address changes and
- register to receive company communications electronically

Computer share also offers a virtual and telephone share dealing service for existing shareholders.

The service can be found at investorcentre.co.uk. Shareholders with any queries relating to their holdings should contact their broker. See page 191 for further contact details.

Shareholders may also find the most up-to-date corporate and executive information and news for useful for getting up-to-date information about the company.

Shareholder communications

A growing number of our shareholders have opted to receive their communications from us electronically by using e-mail and web-based communications. The use of electronic communications, rather than printed paper documents, means information about the company can be received as soon as it is available and has the added benefit of reducing costs and our impact on the environment. Each time we communicate with our shareholders, shareholders who have elected for electronic communication will be sent an email alert containing a link to the relevant documents.

We encourage all our shareholders to sign up for this service by providing us with an email address. You can register your email address via our registrar at investorcentre.co.uk or contact them via the telephone number provided on page 191. See vodafone.com/investor for further information about this service.

Annual General Meeting

Our thirty-third annual general meeting will be held at the Queen Elizabeth II Conference Centre, Broad Sanctuary, Westminster, London SW1P 5EE on Friday 28 July 2017 at 11:00 am. The annual general meeting will be transmitted via a live webcast, which can be viewed on our website at vodafone.com/agm on the day of the meeting. A recording will be available to view after that date.

ShareGift

We support ShareGift, the charity that donates unclaimed registered shares to our (057686). Through ShareGift, shareholders who have only a very small number of shares, which might be considered uneconomic to sell, are able to donate them to charity. Donated shares are aggregated and sold by ShareGift, the proceeds being passed on to a wide range of UK charities.

See sharegift.org, or call +44 (0)20 7431 3737 for further details.

Landmark Asset Search

A participation in an online service which provides a search facility for solicitors and probate professionals to quickly and easily trace UK shareholdings relating to deceased estates. Visit www.landmark-fisc.co.uk or call +44 (0)844 844 9967 for further information.

Registrar and transfer office

The Registrar

Computershare Investor Services PLC
The Pavilions
Embury Water Road, Bristol BS99 6ZZ, England
Telephone: +44 (0)370 702 0198
investorcentre.co.uk/contactus

Holders of ordinary shares resident in Ireland

Computershare Investor Services (Ireland) Ltd
PO Box 7742
Dublin 18, Ireland
Telephone: +353 (0)818 500 999
investorcentre.co.uk/contactus

Warning to shareholders ("boiler room" scams)

Over recent years we have become aware of individuals who are now including unsolicited calls or correspondence in some cases purporting to have been issued by us, concerning investment matters. These callers typically make claims of highly profitable opportunities in UK and US investments which turn out to be worthless or simply do not exist. These approaches are usually made by unauthorised companies and individuals and are commonly known as "boiler room" scams. Investors are advised to be wary of any unsolicited article or offers to buy shares. If it sounds too good to be true, it often is.

See the FCA website www.fca.gov.uk for more details or information about the scammer activities.

ADS transfer agent

AST
Operations Center
6201 15th Avenue
Brooklyn
NY 11219
United States of America

Telephone: +1 800 233 5601 (toll free) or for calls outside the United States: +1 201 806 4103
Email: ds@astfinancial.com

Share price history

The closing share price at 31 March 2017 was 208.10 pence.

At 31 March 2016, 201.20 pence. The closing share price at 31 March 2015 was 211.00 pence.

The following table is set out for the period indicated for the reported high and low in the market quotations of ordinary shares on the London Stock Exchange and in the reported high and low rates prices of ADSs on NASDAQ.

| | High | Low | High | Low |
|----------------|------|-----|-------|-------|
| 2013 | 192 | 183 | 31.00 | 24.41 |
| 2014 | 252 | 186 | 41.50 | 21.34 |
| 2015 | 240 | 185 | 38.20 | 20.67 |
| 2016 | 255 | 200 | 39.21 | 20.10 |
| 2017 | 240 | 191 | 34.60 | 21.30 |
| 2015-2016 | | | | |
| First quarter | 230 | 200 | 39.11 | 21.71 |
| Second quarter | 246 | 204 | 38.75 | 20.90 |
| Third quarter | 226 | 204 | 34.42 | 21.00 |
| Fourth quarter | 225 | 190 | 32.72 | 20.10 |
| 2016-2017 | | | | |
| First quarter | 228 | 200 | 34.02 | 20.31 |
| Second quarter | 240 | 200 | 31.33 | 18.69 |
| Third quarter | 226 | 200 | 29.00 | 21.30 |
| Fourth quarter | 215 | 190 | 26.50 | 21.40 |
| 2017-2018 | | | | |
| First quarter | 211 | 180 | 25.80 | 19.80 |

| | | | | |
|---------------|-----|-----|-------|-------|
| November 2016 | 222 | 191 | 27.41 | 24.44 |
| December 2016 | 202 | 191 | 20.45 | 24.30 |
| January 2017 | 215 | 183 | 26.00 | 24.58 |
| February 2017 | 200 | 182 | 26.77 | 24.40 |
| March 2017 | 212 | 202 | 26.91 | 25.04 |
| April 2017 | 221 | 190 | 26.43 | 23.59 |
| May 2017 | 211 | 185 | 27.58 | 26.21 |

Source: London Stock Exchange and NASDAQ

Foreign currency translation

The following table presents the average exchange rates of the other principal currencies of the Group being Sterling (£), or pence (the currency of the United Kingdom) and US dollar (US\$) or cents (the currency of the United States).

| | Average | 2017 | 2016 | 2015 |
|-------------|---------|------|------|------|
| Sterling | 0.64 | 0.75 | 0.71 | 0.71 |
| US dollar | 1.10 | 1.10 | 1.10 | 1.10 |
| At 31 March | | | | |
| Sterling | 0.95 | 0.79 | 0.70 | 0.70 |
| US dollar | 1.07 | 1.10 | 1.10 | 1.10 |

The following table sets out, for the periods and dates indicated, the period and average high and low exchange rates for euro expressed in US dollars per £1.00.

| | 2013 | 2014 | 2015 | 2016 | 2017 |
|--|------|------|------|------|------|
| | 1.13 | 1.09 | 1.37 | 1.11 | 1.11 |
| | 1.38 | 1.41 | 1.29 | 1.28 | 1.28 |
| | 1.08 | 1.27 | 1.39 | 1.05 | 1.05 |
| | 1.15 | 1.13 | 1.16 | 1.06 | 1.06 |
| | 1.07 | 1.10 | 1.15 | 1.04 | 1.04 |

The following table sets out, for the periods indicated, the high and low exchange rates for euro expressed in US dollars per £1.00.

| | November 2016 | December 2016 | January 2017 | February 2017 | March 2017 | April 2017 |
|--|---------------|---------------|--------------|---------------|------------|------------|
| | 1.11 | 1.04 | 1.08 | 1.08 | 1.05 | 1.05 |
| | 1.38 | 1.34 | 1.29 | 1.28 | 1.28 | 1.28 |
| | 1.08 | 1.04 | 1.08 | 1.08 | 1.05 | 1.05 |
| | 1.15 | 1.13 | 1.16 | 1.06 | 1.06 | 1.06 |
| | 1.07 | 1.10 | 1.15 | 1.04 | 1.04 | 1.04 |

On 15 May 2017, the latest practicable date for inclusion in this report, the exchange rates between euros and US dollars and between euros and sterling were approximately €1 = US\$1.11 and €1 = £0.95.

Markets

Ordinary shares of Vodafone Group Plc are traded on the London Stock Exchange and in the form of ADRs on NASDAQ.

ADRs each representing ten ordinary shares are traded on NASDAQ under the symbol VODL. The ADRs are evidenced by ADRs issued by Deutsche Bank as depositary under a deposit agreement dated 27 February 2017 entered into between the Company, the depositary and the holders from time to time of ADRs issued thereunder. Prior to 17 February 2017, the Company's depositary bank was Bank of New York Mellon.

ADR holders are not members of the Company, but have certain shareholder rights, including voting rights, relating to the number of ordinary shares represented by their ADRs. See Articles of Association and applicable English law and Rights Entering into the Company's shares – Voting rights on page 193.

Shareholders as at 31 March 2017

| | Number of shares | Percentage of shares |
|-------------------|------------------|----------------------|
| 1–1000 | 310,731 | 0.24 |
| 1,001–5,000 | 42,148 | 0.35 |
| 5,001–50,000 | 12,265 | 0.55 |
| 50,001–100,000 | 456 | 0.12 |
| 100,001–500,000 | 603 | 0.55 |
| More than 500,000 | 1,109 | 98.19 |
| | 567,910 | 100.00 |

Ownership location (as a percentage of shares held)

| | Percentage of shares | Percentage of shares |
|-----------------------|----------------------|----------------------|
| UK | 38.4 | 45.3 |
| Europe (excluding UK) | 14.2 | 13.2 |
| North America | 40.7 | 34.0 |
| Rest of World | 6.7 | 7.5 |

Major shareholders

Deutsche Bank as custodian of our ADR programme held approximately 17.10% of our ordinary shares of £0.10 each as at 15 May 2017, as mentioned. The total number of ADRs outstanding at 15 May 2017 was 15,720,558. At the date 1,449 holders of record of ordinary shares had registered addresses in the United States and in total held approximately 0.05% of the ordinary shares of the Company.

At 31 March 2017 the following percentage interests in the ordinary shares of the Company disclosed under the Disclosure Guidance and Transparency Rules (DTR 5) have been notified to the Directors:

| | Percentage of shares |
|---|----------------------|
| BlackRock Investment Management Ltd | 5.04% |
| Legal & General Investment Management Ltd | 3.44% |

No changes in the interests disclosed under DTR 5 have been notified to the Company between 31 March 2017 and 15 May 2017.

Other than previously disclosed between 1 April 2014 and 15 May 2017, no shareholder had more than 5% of 0.5% of voting rights attributable to the ordinary shares of the Company, other than Bank of New York Mellon as custodian of our ADR programme. During this period and as notified its holding, as required by the 5% reporting threshold as of 31 February 2017, the date that Deutsche Bank became our custodian of our ADR programme.

The rights attaching to the ordinary shares of the Company held by these shareholders are identical in all respects to the rights attaching to all the ordinary shares of the Company. The Directors are not aware at 15 May 2017 of any other interest of 5% or more in the ordinary shares of the Company. The Company is not controlled or controlled by, and is not a high capital company or any other financial institution. There are no arrangements known to the Company that could result in a change of control of the Company.

Articles of Association and applicable English law

The following description summarises certain provisions of the Company's Articles of Association and applicable English law. This summary is qualified in its entirety by reference to the Companies Act 2006 of England and Wales and the Company's Articles of Association. See Documents and data on page 194 for information on where copies of the Articles of Association can be obtained. The Company is a public limited company under the laws of England and Wales. The Company is registered in England and Wales under the name Vodafone Group Public Limited Company with the registration number 1835619.

All of the Company's ordinary shares are fully paid. Accordingly, no further contribution of capital may be required by the Company from the holders of such shares.

English law specifies that any alteration to the Articles of Association must be approved by a special resolution of the shareholders.

Articles of Association

The Company's Articles of Association do not specifically restrict the objects of the Company.

Directors

The Directors are empowered under the Articles of Association to exercise all the powers of the Company subject to any restrictions in the Articles of Association, the Companies Act as defined in the Articles of Association and any special resolution.

Under the Company's Articles of Association a Director cannot vote in respect of any proposal in which the Director or any person connected with the Director has a material interest other than by virtue of the Director's role in the Company's shares or other securities. However this restriction on voting does not apply in certain circumstances set out in the Articles of Association.

The Directors are empowered to exercise all the powers of the Company to borrow money, subject to the limitation that the aggregate amount of all liabilities and obligations of the Group outstanding at any time shall not exceed an amount equal to 1.5 times the aggregate of the Group's share capital and reserves calculated in the manner prescribed in the Articles of Association unless sanctioned by a ordinary resolution of the Company's shareholders.

The Company can make market purchases of its own shares or agree to do so in the future, provided it is duly authorised by its members in a general meeting and subject to and in accordance with section 701 of the Companies Act 2006. Such authority, if sought at the 2016 annual general meeting but no purchases were made during the financial year.

At each annual general meeting all Directors who were elected or have been elected or before the annual general meeting held in the third calendar year before the current year shall automatically retire. However, the Board may decide the terms, results of general or special governance that all of the Directors standing for election or re-election should offer themselves for re-election annually.

Directors are not required under the Company's Articles of Association to hold any shares in the Company, save as a condition to acting as a Director (although the Executive Directors are required to under the Company's remuneration policy). Further details are set out in paragraph 6 to 85.

Rights attaching to the Company's shares

As at March 2016, the issued share capital of the Company is comprised of 500,000,000 cumulative fixed rate shares of £0.01 each and 26,020,065 ordinary shares (including treasury shares) of 20 pence each. As at 31 March 2016, 2,921,643,330 ordinary shares were held in Treasury.

Dividend rights

Holders of the cumulative fixed rate shares are entitled to be paid in respect of their financial year or other account period of the Company a fixed cumulative preferential dividend of 1% per annum on the nominal value of the fixed rate shares, which cumulative preferential dividend may only be paid out of available distributable profits which the Directors have resolved should be distributed.

The fixed rate shares do not have any other right to share in the Company's profits.

Holders of the Company's ordinary shares may by ordinary resolution declare dividend or may not declare dividends in excess of the amount recommended by the Directors. The Board of Directors may also pay interim dividends. However, dividends may be paid other than out of profits available for distribution. Dividends on ordinary shares are paid to shareholders in whatever currency the Directors decide, using an appropriate exchange rate for any currency conversion which are required.

If a dividend has not been claimed for one year after the date of the resolution passed at a general meeting declaring that dividend to be paid, the Directors may, in their discretion, provide for payment of that dividend. The Directors may, in their discretion, invest the dividend for some other way for the benefit of the Company until their dividend is paid. If the dividend remains unclaimed for 1 year after the relevant resolution either declaring that dividend or providing for payment of that dividend, it will be forfeited and belong to the Company.

Voting rights

At a general meeting of the Company, when voting on substantial resolutions (ie any resolution which is not a procedural resolution), each shareholder who is entitled to vote and is present in person or by proxy has one vote for every share he is entitled to vote. For procedural resolutions (such as a resolution to adjourn a general meeting or a resolution on the choice of Chairman of a general meeting) shall be decided on a show of hands where each shareholder who is present at the meeting has one vote regardless of the number of shares held unless a poll is demanded. Shareholders entitled to vote at general meetings may appoint proxies who are entitled to vote, attend and speak at general meetings.

To be a shareholder present in person or by proxy constitute a quorum for purposes of a general meeting of the Company.

Under English law, shareholders of a public company, such as the Company, are not permitted to pass resolutions by written consent. Record holders of the Company's ADSs are invited to attend, speak and vote on a poll or a show of hands at any general meeting of the Company's shareholders by the depositary's appointment of them as corporate representatives or proxies with respect to the underlying ordinary shares represented by their ADSs. Alternatively, holders of ADSs are entitled to vote by supplying their voting instruction to the depositary or to an nominee who will vote for the ordinary shares underlying their ADSs in accordance with their instructions.

Holders of the Company's ADSs are entitled to attend, speak and vote at shareholder meetings under the terms of the depositary agreement relating to the ADS.

Employees are not to vote on shares held under the Vodafone Group Share Incentive Plan and My SharePlan (a limited nominee share account) through the respective plan managers.

Holders of the Company's 12% Cumulative Fixed Rate Shares are entitled to vote on any resolution relating to or appropriate the rights attached to the fixed rate shares. Holders have one vote for every full paid 1% cumulative fixed rate share.

Liquidation rights

In the event of the liquidation of the Company, after payment of all liabilities and deduction of management expenses (including the holders of the Company's 1% cumulative fixed rate shares would be entitled to a sum equal to the capital paid on such shares together with certain dividend payments), priority to holders of the Company's ordinary shares. The holders of the fixed rate shares do not have any other right to share in the Company's surplus assets.

Pre-emptive rights and new issues of shares

Under section 549 of the Companies Act 2006 directors are, with certain exceptions, unable to allot the Company's ordinary shares or securities convertible into the Company's ordinary shares without the authority of the shareholders in a general meeting. In addition, section 561 of the Companies Act 2006 imposes further restrictions on the issue of equity securities as defined in the Companies Act 2006 which include the Company's ordinary shares and securities convertible into ordinary shares which are or are to be backed wholly in cash and not first offered to existing shareholders. The Company's Articles of Association allow shareholders to authorise Directors to apply for specified in the relevant resolution to allot the relevant securities generally up to an amount fixed by the shareholders and subject to securities for and other than in connection with a cash offer up to an amount specified by the shareholders and one of the pre-emptive and non-pre-emptive set at the 2016 annual general meeting the amount of relevant securities to be issued by shareholders not to exceed the amount of equity securities permitted by shareholders under the above pre-emptive rule will be the corporate governance committee. Further details of pre-emptive rights are provided in the 2016 Notice of Annual General Meeting.

Disclosure of interests in the Company's shares

There are no provisions in the Articles of Association whereby persons acquiring or disposing of a certain percentage of the Company's shares are required to make disclosure of their ownership or percentage through a public or otherwise existing disclosure derived from the UK Disclosure and Transparency Rule.

General meetings and notices

Subject to the Articles of Association, annual general meetings are held at such times and places as determined by the Directors of the Company. The Directors may also, where they think fit, convene other general meetings of the Company. General meetings may also be convened on requisition as provided by the Companies Act 2006.

An annual general meeting needs to be called on not less than 21 days' notice in writing. Subject to obtaining shareholder approval, an annual meeting the Company may call other general meetings on 14 days' notice. The Directors may determine that persons entitled to receive notices of meetings are those persons entered on the register at the close of business on a day determined by the Directors but not later than 21 days before the date the relevant notice is sent. The notice will also specify the record date, the time and place of the meeting determined in accordance with the Articles of Association and the Companies Act 2006.

Under section 336 of the Companies Act 2006 the annual general meeting of shareholders must be held in a calendar year and within a month of the Company's financial year.

Variation of rights

If at any time the Company's share capital is divided into different classes or shares, the rights attaching to any class may be varied subject to the provisions of the Companies Act 2006, either with the consent in writing of the holder of three quarters in nominal value of the shares of that class or at a separate meeting of the holders of the shares of that class.

As ever, such separate meeting is on the provisions of the Articles of Association relating to proceedings at a general meeting, except that if the quorum is five or the number of persons, which must be at least two, who hold or are counted as proxy not less than one third in nominal value of the issued shares of the class or if such quorum is not reached on an adjourned meeting, one person who holds or is counted as proxy for one third of the number of shares or holders, in any case, representing one third of the issued shares of the class, may demand a poll and in each case the poll shall be taken. Shareholders at that particular date, in the event a poll is taken. Class rights are deemed not to have been varied by the creation or issue of new shares ranking equally with or subsequent to the class of shares in sharing in profits or assets of the Company or by a redemption or repurchase of the shares by the Company.

Limitations on transfer, voting and shareholding

As far as the Company is aware there are no limitations imposed on the transfer, holding or voting of the Company's ordinary shares other than those limitations that would generally apply to all of the shareholders (those that apply by law (e.g. due to insider dealing rules) or those that apply as a result of failure to comply with a notice under section 183 of the Companies Act 2006). No shareholder has any securities carrying special rights with regard to control of the Company. The Company is not a party to any agreements between holders of securities that may result in restrictions on the transfer of securities.

Documents on display

The Company is subject to the information requirements of the Exchange Act applicable to foreign private issuers. In accordance with these requirements the Company files its Annual Report on Form 10-F and other related documents with the SEC. These documents may be inspected at the SEC's public reference rooms located at 100 F Street, NE Washington, DC 20533. Information on the operation of the public reference room can be obtained in the United States by calling the SEC on +1-800-350-3330. In addition, some of the Company's SEC filings, including those filed on or after 1 November 2002, are available on the SEC's website at www.secdatabase.com. Shareholders can also obtain copies of the Company's Articles of Association from our website at vodafone.com/governance or from the Company's registered office.

Material contracts

At the date of this Annual Report the Group is not party to any contracts that have a material impact on the Group's results or operations except for:

- its US \$4.1 billion and €4.0 billion revolving credit facilities which are disclosed in note 22 to liquidity and capital resources to the consolidated financial statements;
- its subscription agreements for net 1.9 billion of subordinated mandatory convertibles issued on 15 February 2010 and disclosed in note 22 to liquidity and capital resources to the consolidated financial statements;
- the Contribution and Transfer Agreement in respect of the Dutch joint venture with Libertel Global as detailed in note 23 to the consolidated financial statements and
- the Implementation Agreement dated 30 March 2010 between Vodafone Group Limited and Idea Cellular Limited and other parties entered into an agreement.

Exchange controls

There are no foreign exchange controls or exchange restrictions that affect the export or import of capital or dividend but not related to foreign exchange controls on remittance of dividends on the ordinary shares or on the receipt of the Group's operations.

Taxation

As this is a complex area investors should consult their own tax adviser regarding the US federal, state and local, the UK and other tax consequences of owning and disposing of shares and American Depositary Shares (ADSs) in their particular circumstances.

This section describes primarily for a US holder (as defined below) in general terms the principal US federal income tax and UK tax consequences of owning or disposing of shares or ADSs in the Company held as capital assets (for US and UK tax purposes). This section does not however cover the tax consequences for members of certain classes of holders subject to special rules including for example US expatriates and former long-term residents of the United States, officers and employees of the Company, holders that directly or indirectly own or control 5% or more of the Company, or to stock financial institutions, insurance companies, individual retirement accounts and other tax-deferred accounts, tax-exempt organisations, dealers in securities or currencies, investors that will hold shares or ADSs as part of straddles, hedging transactions or conversion transactions for US federal income tax purposes, investors holding shares or ADSs in connection with a trade or business conducted outside of the US or investors whose functional currency is not the US dollar.

a US holder is a beneficial owner of shares or ADSs for US federal income tax purposes.

- an individual citizen or resident of the United States;
- a US domestic corporation;
- a trust, the income of which is subject to US federal income tax, regardless of its source; or
- a trust if a US court, with respect primarily to supervision over the trust's administration and one or more US person(s) are authorized to control all substantial decisions of the trust, or the trust has validly elected to be treated as a domestic trust for US federal income tax purposes.

If an entity, or arrangement treated as a partnership for US federal income tax purposes holds the shares or ADSs, the US federal income tax treatment of a partnership generally depends on the status of the partner(s) and the tax treatment of the partnership. Holders that are entitled to arrangements treated as partnerships for US federal income tax purposes (US partnerships) may tax administratively elect the US federal income tax treatment of the partnership and their part(s) of the ownership and disposition of shares or ADSs by the partnership.

This section is based on the US Internal Revenue Code of 1986, as amended, its legislative history, existing or proposed regulations to the Internal Revenue Code and to the US and other tax laws, the UK and the US-UK Double Taxation Convention between the United States and the UK, the trust and certain HM Revenue and Customs published practice advice currently in effect. The tax is not subject to change possibly in a sudden or rapid.

In addition, further changes in part from the representation of the depositary and assumes that each holder, in the deposit agreement and any related agreement, will be performed in accordance with its terms.

For the purposes of this section and the US-UK double taxation convention relating to estate and gift taxes, the Estate Tax Convention and the US federal income and gift tax purposes this section is based on the assumption that a holder of American Depositary Receipt (ADR) is a US holder of ADSs. A US holder generally is treated as the owner of the shares in the company represented by those ADSs. Investors should note that a ruling by the first-tier tax authority in the UK has concluded on the view of HM Revenue and Customs that this will continue to apply the long-standing practice of regarding the holder of such ADRs as holding the beneficial interest in the underlying shares. Similarly, the US Treasury have expressed concern that US holders of depositary receipts of such holders of ADRs representing US ADSs may be claiming foreign tax credits in situations where an intermediary in the chain of ownership may even such holder and the issuer of the security underlying the depositary receipts or a party to whom the depositary receipts or deposited shares are delivered, the depositary, prior to the receipt by the depositary of the corresponding securities, has taken actions inconsistent with the ownership of the underlying security by the person claiming the credit such as a disposition of such security. Such actions may also be inconsistent with the claiming of the reduced tax rates that may be applicable to certain dividends received by certain non-corporate holders as described below. Accordingly, the receiptability of any UK tax credit and the receiptability of the reduced tax rates may be affected by certain non-corporate US holders. Even if a dividend received by a US holder could be affected by action taken by a non-partner or non-resident, the receipt, exchange of shares or ADRs and ADRs or shares or ADSs is subject to US federal income tax on the UK tax other than the amount of the tax credit received. The section is therefore not applicable.

Taxation of dividends

Under current UK law no amount will be required to be withheld (in a sum of UK tax) from the dividends that we pay. Shareholders (including in the case of UK corporations) will be subject to corporation tax on the dividends we pay, unless the dividends fall within a tax-exempt class, and certain other conditions are met. It is expected that the dividends we pay should generate a tax credit.

Individual shareholders in the Company who are residents in the UK will be subject to the income tax on the dividends we pay. Dividends will not be taxable in the UK at the dividend rate and payable where the tax on a dividend is above the tax-free dividend allowance (currently £5,000 per tax year).

Dividends and tax credits

Subject to the passive foreign investment company ("PFIC") rules described below, a US holder is subject to US federal income tax on the gross amount of any dividend we pay out of our current or accumulated earnings and profits for US federal income tax purposes. However, the company does not maintain calculation of its earnings and profits in accordance with US federal income tax accounting principles. US holders should therefore assume that any distribution by the company with respect to shares of the company is a dividend, if the dividend is paid to a non-corporate US holder, it will be taxable to the holder at the reduced rate normally applicable to long-term capital gains provided that certain requirements are met.

Dividends will be included in income of the US holder in the case of shares or the depositary in the case of ADSs, if the holder constructively receives the dividends. If not eligible for the dividend received deduction generally applicable to US corporations in respect of dividends received from other US corporations.

The amount of the dividend is the amount included in income will be the US dollar value of the dividend payments made determined at the spot pound sterling to US dollar rate on the date the dividends are received by the US holder in the case of the depositary in the case of ADSs. Legal fees or interest on the payment (in foreign currency) converted into US dollars, in that the dividends received in pounds sterling are converted into US dollars on the day they are received. The US holder generally will not be required to recognise any foreign currency gain or loss in respect of the dividend income.

Where UK tax is payable on any dividend received, a foreign tax credit may be claimed under the treaty.

Taxation of capital gains

All US holder that are not resident in the UK are generally not liable to UK tax in respect of any capital gain realised on a disposal of our shares or ADSs.

However, a US holder may be liable for both UK and US tax in respect of a gain on the disposal of our shares or ADSs if the US holder:

- is a citizen of the United States and is domiciled in the UK;
- is an individual who realises a gain during a period of temporary non-residence (usually where the individual becomes resident in the UK, having ceased to be so resident for a period of five years or less, and was resident in the UK for at least four out of the ten tax years immediately preceding the year of departure from the UK);
- is a US domestic corporation resident in the UK by reason of being centrally managed and controlled in the UK; or
- is a trustee or a resident of the United States in a US domestic corporation that has a listed holder required to hold, or ADSs in connection with a branch agency, in permanent establishment in the UK through which it carries on a trade, profession or occupation in the UK.

In such circumstances, neither double taxation may be available under the treaty, holders who may be liable under one of the above categories should consult their professional adviser.

Subject to the PFIC rules described below, a US holder that sells or otherwise disposes of our shares or ADSs generally will be recognised as a taxable gain for US federal income tax purposes if the sale or other event between the US holder and the company or the issuer of the shares or ADSs is a taxable event under US federal income tax law. The gain or loss is determined in US dollars in the case of our ADSs. The capital gain or loss will be a long-term capital gain or loss if the US holder is holding our shares or ADSs as a long-term investment.

The gain or loss will generally be income or capital income, as the case may be, for US federal income tax purposes. The deductibility of losses is subject to limitations.

Additional tax considerations

An individual who is domiciled in the United States (for the purpose of the Estate Tax Convention) and is not a UK national will not be subject to UK inheritance tax in respect of our shares or ADSs on the individual's death or on a transfer of the shares or ADSs during the individual's lifetime, provided that any applicable US federal gift or estate tax is paid, unless the shares or ADSs are part of the business property of a UK permanent establishment or pertain to a UK fixed base used for the performance of independent personal services. Where the shares or ADSs have been placed in trust by a settlor, they may be subject to UK inheritance tax unless, when the trust was created, the settlor was domiciled in the United States and was not a UK national. Where the shares or ADSs are subject to both UK inheritance tax and to US federal gift or estate tax, the estate tax convention generally provides a credit against US federal tax liabilities for UK inheritance tax paid.

Stamp duty and stamp duty reserve tax

Stamp duty will (subject to certain exceptions) be payable on any instrument transferring our shares to the custodian of the depository at the rate of 1.5% on the amount or value of the consideration (on sale) or on the value of such shares (on sale). Stamp duty reserve tax (SDRT) at the rate of 1.5% of the amount or value of the consideration or the value of the shares could also be payable in those circumstances, but no SDRT will be payable if stamp duty equal to such SDRT liability is paid.

Following rulings of the European Court of Justice and the first tier tribunals in the UK, HMRC have confirmed that the 1.5% SDRT charge will not be levied on a disposal of shares to a depository, provided the disposal is on the basis of a sum or charge or contrary to EU law.

Stamp duty should in principle be required to be paid on any transfer of our ADSs provided that the ADSs and any separate instrument or instrument of transfer are executed and retained at all times outside the UK. A transfer of our shares in registered form will attract ad valorem stamp duty generally at the rate of 0.5% of the purchase price of the shares. There is no charge to ad valorem stamp duty on gifts.

SDRT is generally payable on an unconditional agreement to transfer our shares in registered form at 0.5% of the amount or value of the consideration for the transfer, but if, within six years of the date of the agreement or instrument transferring the shares is executed, any SDRT which has been paid would be repayable or if the SDRT has not been paid, the liability to pay the tax (but not necessarily interest and penalties) would be cancelled. However, an agreement to transfer our ADSs will not give rise to SDRT.

We do not believe that our shares or ADSs will be treated as stock of a PFIC for US federal income tax purposes for our current taxable year or for foreseeable future. This conclusion is a factual determination that is made annually and thus is subject to change. If we are treated as a PFIC, US holders of our shares would be required to pay a special US addition to tax on certain distributions and any gain realised on the sale or other disposition of the shares or ADSs would in general not be treated as a capital gain unless a US holder elects to be treated annually on a pro-rata market basis with respect to the shares or ADSs.

Further, if a US holder could be treated as the owner of a share in a high gain and certain excess distributions (notably, over the preceding period for the shares or ADSs) and could be taxed at the highest tax rate (effectively each year) to which the gain is allocated, US interest on a large proportion of the tax attributable to each such preceding year beginning with the first such year in which our shares or ADSs were treated as stock in a PFIC would also apply. In addition, if dividends or distributions would not be eligible for the reduced rate of tax described above under the taxation of Dividends—US federal income taxation.

Payments of dividends and other proceeds to a US holder with respect to shares or ADSs by a US paying agent or other US intermediary will be reported to the Internal Revenue Service (IRS) and to the US holder as may be required under applicable regulations. Back-up withholding may apply to these payments if the US holder fails to provide an accurate taxpayer identification number or certification of exemption that is or fails to comply with applicable certification requirements.

Certain US holders are not subject to back-up withholding. US holder should consult their tax advisors about these rules and any other reporting obligations that may apply to the ownership or disposition of shares or ADSs, including requirements related to the holding of certain foreign financial assets.

History and development

The Company was incorporated under English law in 1984 as Racal Strategic Radio Limited (registered number 1655679) after having previously changed 100% of Racal Telecommunications plc's shares (apart from offered to the public in October 1988). The Company was fully demerged from Racal Electronics Plc and became an independent company in September 1991, at which time it changed its name to Vodafone Group Plc.

Over time, we have entered into various transactions, which significantly impacted on the development of the Group. The most significant of these transactions are summarised below:

- The acquisition of AirTouch Communications Inc, which completed on 30 June 1999. The Company changed its name to Vodafone AirTouch Plc in June 1999 but the name reverted to its former name Vodafone Group Plc on 28 July 2000.

The completion on 30 July 2000 of the agreement with Bell Atlantic and GTT to combine their US satellite operations to create the largest mobile operator in the United States, Verizon Wireless, resulting in the Group having a 45% interest in the combined entity.

- The acquisition of Mannesmann AG which completed on 12 April 2000. Through this transaction we acquired businesses in Germany, Italy, and increased our interest holding in Société Française de Radiotéléphonie S.A. (SFR).

Through a series of business transactions from July 1999 and 2001 we acquired a 97.7% stake in Vodafone Japan. This acquisition involved more than 200 companies.

- On 9 May 2001 we acquired companies with operating infrastructure in Vodafone India Limited (VIL) formerly Vodafone E.S.A. Limited for US\$ 0.5 billion (€ 0.7 billion).
- On 10 April 2009 we acquired an additional 15.2% stake in Vodafone for a cash consideration of 24Pence (€ 0.16 billion) (€ 0.6 billion). On 18 May 2009, Vodafone became a subsidiary.
- On 10 December 2010 we acquired a 32% interest in China Mobile Limited for cash consideration of € 4.3 billion (€ 5.2 billion).
- On 16 June 2011 we sold our entire 44% interest in SFR to Veon for a cash consideration of € 7.5 billion and transferred our financial interest from SFR at 2000 million.
- Through a series of business transactions on 1 June and 1 July 2011 we acquired a total 22% stake in VIL from the Essar Group for a cash consideration of US\$ 4.2 billion (€ 2.9 billion) including withholding tax.
- Through a series of business transactions in 2011 and 2012 Vodafone assigned rights to purchase approximately 11% of VIL from the Essar Group to Primal Healthcare Limited (Primal). On 18 August 2011 Primal purchased 5.5% of VIL from the Essar Group for a cash consideration of INR 250 million (€ 410 million). On 31 February 2012 they purchased a further 5.5% of VIL from the Essar Group for a cash consideration of approximately INR 300 million (€ 460 million) taking Primal's total shareholding in VIL to approximately 11%.

- On 1 November 2011 we sold our entire 44% interest in Bell Atlantic and for cash consideration of approximately € 9.70 billion (plus related transaction costs).

- On 27 July 2012 we acquired the entire share capital of Cable & Wireless Worldwide plc for a cash consideration of £1,050 million (€1,340 million).
- On 31 October 2012 we acquired Telecel Clear Limited in New Zealand for a cash consideration of £1,150 million (€1,660 million).
- On 13 September 2013 we acquired a 76.52% interest in Kabel Deutschland Holding AG in Germany for a cash consideration of € 5.8 billion.
- The completion on 21 February 2014 of the agreement announced on 2 September 2013 for proposed our US Group whose principal asset is a 45% interest in Verizon Wireless ("VW") to Verizon Communications Inc. ("Verizon") for a total consideration of US\$1130 billion (€ 45 billion) including the remaining 25.1% minority interest in Vodafone Italy, following completion Vodafone shall hold a 50% interest in Verizon shares and earn totaling US\$185 billion (€ 57 billion).

- In March 2014 we acquired the indirect equity interest in VIL held by Anshul Singh and Neel Anshul Singh taking our interest to 89.05% and then in April 2014 we acquired the remaining 10.9% of VIL from Primal Healthcare Limited for a cash consideration of INR 289.00 billion (€ 46 billion) taking our shareholding interest to 100%.

- On 25 July 2014 we acquired the entire share capital of Grupo Corporativo One (GAC) Group in Spain for total consideration including associated net debt acquired of € 1.7 billion.

- On 31 December 2016 we completed the transaction with Robert Guggenheim to combine our Dutch subsidiary for a 50/50 joint venture called Vodafone Ziggo Group Holding BV ("Vodafone Ziggo"). See note 29. Acquisitions and disposals for further details.

- On 20 March 2017 we announced the agreement to combine Vodafone India holding to 100% with Aditya Birla Group cellular with listed on the India Stock Exchanges with the combined company to be jointly controlled by Vodafone and the Aditya Birla group. See note 29. Commitments for further details.

Details of significant transactions that occurred after 31 March 2014 and before the signing of this Annual Report on 16 May 2017 are included in note 32. Subsequent events.

Regulation

Our operating companies are generally subject to regulatory governing the operation of the telecommunications industry, typically, based on the national industry codes of law and regulation covering telecommunications services and general competition and trust law applicable to activities.

The following section describes the regulatory framework and the key regulatory developments at national and supra-national level and in selected countries in which we have significant interest during the year ended 31 March 2017. Many of the regulatory developments reported in the following section involve ongoing proceedings or consideration of potential proceedings, that have not reached a conclusion. Accordingly, we are unable to attach a specific level of financial risk to our performance from such matters.

European Union ('EU')

In January 2017 the Telecoms Single Market package was introduced when agreement was reached on the revised maximum wholesale rates for regulated roaming in the EU. The new rates will see the price of intra-EU roaming fall on 15 June 2017 from 5 to 3 Eurocents per minute for voice, from 2 to 1 Eurocents for SMS and from 5 to 2.7 Eurocents per megabyte for data. In addition a guideline has been established regarding roaming data charges of 0.25 Eurocents per megabyte by 1 June 2017. In February 2016 the European Commission (the Commission) published the implementing regulation to the Fair Use Policy and the Sustainability Mechanism. As a result from January 2017 all operators will be required to implement Roam Like at Home. Under this approach all roaming customers will be able to use their home tariff whilst roaming. Operators will have to apply the same limit in line with the rules set out by the Commission. In exceptional circumstances operators will be able to apply for one or more exemptions implementing Roam Like at Home. The exemption will be made from a financial perspective.

In September 2016 the Commission published a set of initial and legislative proposals on connectivity. These include the European Electronic Communications Code (Communication Code) and strategic communication documents which set EU-wide common rules and objectives for the regulation of providers of network and communication services, common broad and targets for 2025, a 6G action plan that foresees a common EU vision for identification and allocation of spectrum and a coordinated 5G commercial launch in 2020) and a support scheme for public authorities who want to offer free Wi-Fi access to their citizens. The Communications Code covers the following five areas: access regulation, spectrum rules for communications services, universal service and the institutional set-up and governance. The code is clear focus on incentivising the investment required to meet the proposed broadband targets and ensuring sustainable competition, the further harmonisation of spectrum regulation and the creation of a fair and level playing field for competing services.

The Commission has also published a number of proposals and reports on the online sale of goods and audiovisual services which are likely to impact e-commerce and the distribution of content across the European Single Market in a variety of areas. These include proposals on copyright, tangible goods and a new portability regulation which will allow consumers access to online TV and Video on Demand (VoD) subscriptions while travelling across Europe.

In September 2016 the Commission issued new proposals on the Satellite and Cable Directive together with a Preliminary Report on the E-commerce Sector Inquiry, which is also likely to lead to change in a variety of areas in and beyond competition that impact companies across the European Single Market.

Europe region

Germany

In September 2016 Blue4 – vectoring product entered into force and after having the Commission's no objection, initial rollout of the available stream product entered into force in December 2016. In addition to the layer 2 stream product Blue4 has proposed to mandate a virtual unbundled local access (VULA) product on stream cabinets that will be under the obligation of a reference offer. Deutsche Telekom in vectoring deployment, is expected to commence in September 2017 once the existing unbundled local loop (ULL) reference offer updates have been finalised. Vodafone Germany's very-high-rate digital subscriber line (VDSL) customers are due to be migrated on to the substitute product from mid-2018.

Italy

Vodafone Italy has no new material items to report in the year ending 31 March 2017.

For information on litigation in Italy, see note 39. Contingent liabilities and legal proceedings in the consolidated financial statements.

United Kingdom

In May 2015, Virgin Mobile UK submitted an appeal to the EU's General Court against the Commission's competition authority (DG COMP) decision in May 2016 to prohibit the proposed Hutchison 3G acquisition of Telefonica UK (3G).

In March 2016, BT agreed to offer a proposal for the legal separation of its operations.

In May 2017 the Court of Appeal upheld the Commission's ruling and decision against BT's application to the matter relating to the Hutchison 3G offer. The matter will now be taken to the High Court. The decision is subject to any further appeal.

Spain

The files applied to Telefonica Orange and Vodafone Spain in December 2012 for abuse of dominant position in imposing excessive charges of wholesale SMS (WMS) services on mobile virtual network operators (MVNO) remain suspended until their final decision is pronounced. The National Audience is ongoing award.

In June 2016 following on from the National Markets and Competition Commission's (CNMC) draft decision on the regulatory ex-ante price squeeze between Telefonica's retail offer and proposed that there will be a maximum permissible discount for promotion on fixed-line and and TV content bundles incorporating national football content in order to allow replicability for competitors.

In September 2016 CNMC approved Masmoil's proposed acquisition of Foig.

In January 2017 following a public consultation and subsequent notification to the Commission, CNMC's decision requiring Telefonica to offer VULA products where there is sufficient net-work-based competition entered into force.

In January 2017 following a public consultation and subsequent notification to the Commission, CNMC's decision to maintain the access component cost but reduce the traffic component cost of the CNMC-approved wholesale broadband service (NEBA) price for both NEBA Copper and fibre-to-the-home (FTTH) by 10% entered into force.

In April 2017 following notification to the Commission on Market Supervision, the CNMC adopted the Resolution eliminating the ex-ante obligations imposed to Telefonica and Vodafone in providing wholesale tariffs to MVNOs.

Netherlands

In September 2016 the European Court of Justice (ECJ) issued its ruling on the legal status of the recommendation to use pure power spectrum trading elements (costs) (EUJRIC). The ECJ confirmed that a national court is allowed to deviate from the European MTR-FTR recommendation prescribing EUJRIC as a cost methodology. Based on the ECJ ruling, the Court of Appeals expected to issue its final ruling on the national regulatory and competition authority's (ACM) proposed 2016-2019 MTR-FTR rates by September 2017. ACM's final decision on the proposed MTR-FTR rates for the period 2017-2020 is expected to be published in June 2017 with rates due to enter into force on 1 July 2017.

In April 2017 the Court of Rotterdam ruled that the European rules on net neutrality prevail over the amendment to the Telecommunications Act that was passed by the Senate in 2016 that imposed an absolute ban on prioritising. The ruling confirms that the European rules allow operators to offer zero-rated services. ACM has brought to appeal the decision in the Court of Appeal in The Hague.

In December 2016 following the Dutch Supreme Court's February 2016 ruling that standardised wholesale subscription agreements for data roaming with mobile service providers are considered to constitute trade agreements in the Netherlands, the government has considered the credit licence by the Dutch Telecoms regulator (the body of ACM) containing a clause to control the part.

In December 2016 the Commission and ACM cleared Vodafone Netherlands and its Dutch Global proposed joint venture involving the creation of a joint-ventured fixed-line network in the Netherlands. Vodafone and its ACM joint-ventured that as a result of the joint venture in Vodafone manages of the EU market in 2017. The process is expected to be completed by Q4.

Ireland

In November 2016 the national regulatory authority (ComReg) commented favourably on the proposed joint venture between Eir and 3G Ireland, which proposed an open access network. ComReg also commented on the proposed joint venture between Eir and 3G Ireland, which proposed an open access network. ComReg also commented on the proposed joint venture between Eir and 3G Ireland, which proposed an open access network.

Portugal

In May 2016 Vodafone Portugal continued to challenge its payment notices totalling €4.8 million issued by the national regulatory authority (ANACOM) regarding the extraordinary compensation of Universal Service Obligations for 2012-2015.

In September 2016 ANACOM approved the final decision on market 4 that identified the wholesale markets where Portugal Telecom's Serviços de Comunicações e Multimédia (MCM) has significant market power and requires ex-ante regulation in accordance with the principles of competition law. Wholesale markets for high quality access in competitive areas will no longer require ex-ante regulation and the existing obligations will be withdrawn after a transition period of 12 months.

In March 2017 ANACOM rejected the Commission's recommendation to order MCM to forego network for competitors by providing regulated access in non-competitive areas. The Commission's recommendation, however, had previously indicated that it could report the legal and facts if the recommendation was not adopted.

Romania

Vodafone Romania has no new material items to report in the year ending 31 March 2017.

Greece

In August 2016 the Ministry of Infrastructure, Transport and Networks (MITN) announced its decision in relation to Vodafone Greece's exclusive spectrum licence. The 2x150MHz at 1800MHz licence was extended by 9 months to February 2019 at a cost of €5.8 million.

In December 2016 following not finalising to the Commission, the national regulatory authority (NRTT) announced that the detailed specification requirements for the 5G network will be published in the next generation access (NGA) technology roadmap. Determined by a public consultation that commenced in March 2017 and is expected to be concluded in May 2017. Areas will be allocated by auction on a 28-month exclusive basis to deploy 5G, spectrum or any alternative 100MHz or above auctioned block. The successful bidder will sell a 100MHz spectrum to other operators in that auction area. There is an asymmetric coverage obligation of 5G to be applied to all fixed-line telecommunications. Coordination of 5G in the national exchange, whereas other operators in the 5G spectrum will be able to require it. At the end of the exclusive period any other operator can request to use the 5G spectrum that have not been 5G spectrum licensed.

Czech Republic

In June 2016 the auction of the 1800MHz and 2600MHz spectrum (one block) was held in 2016. Vodafone Czech Republic acquired a 100MHz spectrum licence of 2x150MHz at 1800MHz and a 100MHz 2600MHz spectrum licence in June 2017. The national regulatory authority (CTU) has deferred the proposed auction for the 5G spectrum in 2017.

In October 2016 CTU opened an investigation on a network sharing agreement between 3G Czech, OTE and T-Mobile. The Commission will examine whether the cooperation restricts competition and the effects of the agreement on breach of EU antitrust rules.

In May 2017 CTU confirmed their intention to extend Vodafone Czech Republic's existing 800MHz and 1800MHz spectrum licences to June 2019.

Hungary

In June 2016 Vodafone Hungary acquired a spectrum licence of 2x150MHz at 5G and a cost of €1.1 million ending in June 2017.

In August 2016 the national regulatory authority (NAH) commenced an investigation into a proposed agreement between Magyar Telekom and Telenor to share spectrum in the 900MHz band. This deal can be regarded as a second step in network collaboration after their 800MHz network and spectrum sharing deal, this is subject to an ongoing competition law investigation.

Albania

In June 2016 Vodafone Albania acquired its 2x80MHz at 800MHz and 2x80MHz at 1800MHz spectrum licence at a cost of €0.4 million ending in June 2017.

Malta

Vodafone Malta has no new material items to report in the year ending 31 March 2017.

Africa, Middle East and Asia-Pacific region

India

Vodafone has challenged in the Federal Tribunal of Delhi ("FDAT") against the financial restraints by the Department of Telecommunications ("DoT") for approving the transfer of Vodafone India telecommunication assets held under seven subsidiary companies to create two telecom owned companies – Vodafone India Limited and its subsidiary, Vodafone Mobile Services Limited. Depending Vodafone India has deposited INR 245 billion with DoT based on orders from the Supreme Court and TDSAT to do without a decree in its rights and contentions in the matter. The matter is listed for hearing in the TDSAT in due course.

In August 2016, in response to the Indian supreme Court decision on cell tower TRAI launched a consultation on tightening benchmarks for network quality / service parameters the outcome of which is awaited.

In August 2016 TRAI initiated a review of termination charges and initiated a consultation on Internet Telephony and App to Public Switched Telephone Network and Public Land Mobile Network (PSN/PLMN) calling and arrival of the Interconnection framework the outcome of which is awaited. TRAI has if MTR requirement imposed in February, 2015 is challenged by Vodafone India in the Delhi High Court and the next hearing is currently scheduled in September 2017.

In August 2016 Vodafone India received 128 notices for financial demands for licence and spectrum fees from the DoT of BSNL, Airtel, Idea and Jio. These notices for licence, spectrum and international Internet telephony performance services based on the auditor's findings in India's telecom operations by the DoT appointed auditor and by the Competition Commission of India ("CCI") for the year 2006 to 2010. Vodafone India has submitted its response to the DoT and CCI.

In October 2016 Vodafone India acquired a total of 2x375MHz and 1x200MHz spectrum across the 1800MHz, 2100MHz and 2300MHz band at a cost of INR 190 billion, primarily for 4G LTE and 5G services. 17 services to be expanded to a total of 170 cities.

In October 2016 TRAI's complaint to the DoT that if the 0.1% of INR 100 billion should be levied against Vodafone India for failing to provide adequate points of interconnection to Reliance Jio 4G LTE. Similar fines were also recommended against Bharti Airtel and Idea Cellular. Vodafone India has challenged TRAI's recommendation in the Delhi High Court and the next hearing is scheduled on 24 October 2017. Vodafone India has filed a petition in the Delhi High Court on the basis that RIL's zero free mobile tariff offers are not compliant with TRAI's tariff requirements for interconnect usage charges and that the promotion of free benefit is continuing beyond the 90 days permitted by TRAI. The matter was heard at the Delhi High Court in April 2017, where it was adjourned. Similar petitions have been filed by Bharti Airtel and Idea Cellular in the TDSAT.

In March 2017, Vodafone India and Idea announced their proposal to merge. The transaction is expected to close during 2018, subject to customary approvals.

In May 2017, Vodafone India filed a challenge in TDSAT against DoT's microwave spectrum interim guidelines issued in October 2015 and their letter of January 2017 that conflict with the confirmation given to Vodafone India at the time of the 2014 and 2015 spectrum auctions that the microwave reshuffles or expiring licences will be transferred to the Universal Licence.

For information on litigation in India, see note 39 "Contingent liabilities and legal proceedings" to the consolidated financial statements.

Vodacom, South Africa

In April 2017 the national competition authority ("Competition Commission") that would not refer Cell C's allegation against Vodacom and MTN of market dominance abuse. However, CompComm will engage the national regulatory authority (NCA) to explore the need for any regulatory interventions to ensure the market is competitive.

In October 2016 the Ministry of Telecommunications and Postal Services published the cabinet-approved National Integrated ICT Policy White Paper ("White Paper"). The White Paper set out a framework for how the government wants to provide access to modern communications infrastructure and services to facilitate the entry of new players and the meaningful participation of all citizens including those in rural areas. Its adoption will require various amendments to existing regulatory legislation flowing from the Electronic Communications Act. Engagement between the various stakeholders and Government to explore the possibility of finding an amicable way to implement the White Paper are ongoing.

In November 2016 the final Amendment of Sector Basic Conditions Framework Code was gazetted. The Code contains variations to the draft ICT Sector Code, some of which are in conflict with that of the Revised Department of Trade and Industry Code and will be used in May 2017 to rate Vodacom and the other operators performance for the 2016/17 financial year. Due to the nature of the new Code, the industry is engaging the draft ICT Sector Code to resolve a range of the concerns.

In February 2017, ICASA's millimeter wave tender to the 100GHz to 300GHz spectrum and ongoing processes in the 700MHz, 800MHz and 2600MHz bands of the spectrum are also under high court's scrutiny.

Vodacom, Democratic Republic of Congo

In August 2016 the Ministry of Communications ("Ministere de l'Enseignement Supérieur, de l'Enseignement Supérieur et de l'Enseignement Supérieur") decided to change the new fixed telephony rates and to offer a new rate structure.

The Ministry of the Interior (Ministère de l'Intérieur) has also issued a decision to the telecommunications providers which will result in a 69% increase in financial fees. Vodacom Congo and other industry participants have engaged the DRC's Ministry of Communications to request the revocation of the change on the grounds that such a tariff will negatively impact communication costs.

As of March 2017, Vodacom Congo is implementing a compliance plan and continues to participate in industry association engagement with authorities to review electronic SIM registration.

Vodacom, Tanzania

In July 2016 the national regulatory authority (TCRA) published an open invitation to apply for 3.5GHz spectrum. Vodacom Tanzania has submitted its application and the evaluation of all applications by TCRA is still pending.

In July 2016 the national competition authority (ECC) approved Vodacom Tanzania's acquisition of Shared Networks Tanzania which holds 2x5MHz of 900MHz spectrum licences which will be used to support the provision of rural services.

In March 2017 the Initial Public Offering for Vodafone Tanzania Public Company Limited was launched under the requirements of the Finance Act 2016 with the offer open until 31 May 2017.

In March 2017 the Ministry of Communications published its draft amendments to the Electronic and Postal Communications Act 2016 with comments submitted by 14 April 2017.

In April 2017 Vodafone in Tanzania received a non-compliance order from TRA in relation to SIM registration tests conducted in December 2016. Vodafone Tanzania will continue to work with TRA to meet the SIM registration compliance actions.

Vodacom Mozambique

In July 2016 a new Communications Act was approved by Parliament that requires the national regulatory authority (NICTA) to issue new regulations under the Act by February 2017. To date only draft regulations for Licensing Regulations and Infrastructure Sharing Regulations have been issued, however Vodacom Mozambique has submitted its comments.

In November 2016 Vodacom Mozambique complied with an order from NICTA and blocked all existing unregistered users.

Vodacom Lesotho

In April 2016 the national regulatory authority (LCA) finalised the approved renewal of Vodacom Lesotho's service licence at a cost of L\$15 million, expiring in May 2030.

International roaming in Africa

In September 2016 an initial business case was put out to ETRA Consultants in East Africa Community (EAC) Roaming was submitted to the Tanzanian Ministry of Communications as a bid for the ongoing public consultation to implement Phase 1 price caps for EAC countries. Vodafone has engaged with the consultation process and presented its bid at the February 2017 East African Regulatory Review by ETRA/ETRA.

As of March 2017 the national regulatory authority in the Vodafone Group markets has fully complied with the Communications Regulators Association of Southern Africa (CORA) guidance on the Southern African Development Community (SADC) roaming guidance that has been issued in September 2015. In this context, Vodafone Group has developed a new Africa Roaming Product to cover SADC roaming being rolled out in 2017.

Turkey

As of March 2017 the national regulatory authority (KTR) proposed action to broaden the scope of the 5G coverage to include non-metropolitan areas but it is suspended by the Council of State motion as Vodafone Turkey has appeal to the administrative court but is pending.

Australia

In May 2017 Vodafone Australia acquired a spectrum licence of 2x50MHz at 700MHz band spectrum at a cost of A\$185 million expiring in December 2019.

Egypt

The administrative court ruling in favour of Vodafone Egypt in the case filed against Telecom Egypt and the national regulatory authority (NTRA) regarding the NTRA's authority to set MTRs. Vodafone operator has been implemented with Orange Egypt (formerly Mobinil) and Telecom Egypt to deliver the arbitration panel with ethical MS including.

In October 2016 Vodafone Egypt acquired a spectrum licence for 2x5MHz at 21GHz and extended the existing 2G/3G licence a cost of US\$55 million and expiring in October 2031 enabling the launch of 4G service.

For information on litigation in Egypt see note 36. Contingent liabilities and legal proceedings to the consolidated financial statements.

Ghana

Vodafone Ghana has no immediate plans to report for the year ending 31 March 2017.

New Zealand

In January 2017 the New Zealand Government awarded contracts to extend the existing Ultra-Fast Broadband fibre to the premises (EFTR Initiative) from 5% to 85% of premises passed at a projected cost of NZ\$210 million. The Government has also announced a further NZ\$150 million of funding to improve broadband coverage in rural areas and address mobile blackspots. With competitive tenders expected to be awarded in late 2017.

In February 2017 the Commerce Commission declined to call the proposed merger between Vodafone New Zealand and Sky New Zealand under the New Zealand Commerce Act.

Safaricom Kenya

In May 2016 the national regulatory authority (CA) appointed Analysis Mason to conduct a study on competition within the Telecommunication Subsector to identify any dominant operators and recommend regulatory intervention. The interim report was released in April 2017 and Safaricom comments have been submitted.

In June 2016 following the CA's stakeholder consultation on the allocation of 800MHz spectrum in the 800MHz band to all mobile operators, Safaricom acquired a 40MHz spectrum licence for 2x10MHz at a cost of US\$15 million.

As of March 2017 Safaricom continues to work with the authorities to ensure an effective transition to the national regulatory authority's (NRA) new regulation process.

Qatar

As of May 2017 Vodafone Qatar has challenged the decision by the ministry and national regulatory authority relating to the application and enforcement of the dominance determinations being made in the administrative court.

Overview of spectrum licences at 31 March 2017

| | Quantity ¹ | Quantity ¹ | Quantity | Quantity ¹ | Quantity ¹ | Quantity ¹ | Quantity ¹ | Quantity ¹ |
|----------------------|-----------------------|-----------------------|---|-----------------------|---|--|-----------------------|-----------------------|
| Europe region | | | | | | | | |
| Germany | 2x10
(2035) | 2x10
(2035) | 2x10
(2035) | 1x20
(2035) | 2x25
(2035) | 2x10+5
(2020)
2x5 ²
(2025) | 2x20+25
(2025) | n/a |
| Italy | n/a | 2x10
(2023) | 2x10
(2018) | 1x20
(2028) | 2x15
(2018)
2x5 ²
(2029) | 2x15+5
(2020) | 2x15
(2020) | n/a |
| UK | n/a | 2x10
(2035) | 2x17
See note
(2028) | 1x20
(2035) | 2x6
See note
(2030) | 2x15
See note
(2030) | 2x20+25
(2035) | n/a |
| Spain | n/a | 2x10
(2030) | 2x10
(2028) | n/a | 2x20
(2030) | 2x15+5
(2030) | 2x20+20
(2030) | n/a |
| Netherlands | n/a | 2x10
(2028) | 2x10
(2030) | n/a | 2x20
(2030) | 2x20+5
(2030) | 2x10
(2030) | n/a |
| Ireland | n/a | 2x10
(2030) | 2x10
(2030) | n/a | 2x25
(2030) | 2x15
(2020) | n/a | n/a |
| Portugal | n/a | 2x10
(2020) | 2x5
(2020)
2x5 ²
(2020) | n/a | 2x6
(2021)
2x14 ²
(2020) | 2x20
(2035) | 2x20+25
(2020) | n/a |
| Romania | n/a | 2x10
(2020) | 2x10
(2020) | n/a | 2x30
(2020) | 2x15+5
(2020) | 1x15
(2020) | 2x20
(2020) |
| Greece | n/a | 2x10
(2030) | 2x15
(2020) | n/a | 2x10
(2020)
2x15 ²
(2020) | 2x20+5
(2020) | 2x20+20
(2030) | n/a |
| Czech Republic | n/a | 2x10
(2020) | 2x10
(2020) | n/a | 2x18
(2020)
2x9 ²
(2020) | 2x20
(2020) | 2x20
(2020) | n/a |
| Hungary | n/a | 2x10
(2020) | 2x10
(2020)
2x1
(2020) | n/a | 2x15
(2020) | 2x15
(2020) | 2x20+25
(2020) | 2x30
(2020) |
| Albania | n/a | n/a | 2x8
(2030)
2x2 ²
(2030) | n/a | 2x9
(2030)
2x14 ²
(2030) | 2x15+5
(2025)
2x5 ²
(2025) | 2x20+20
(2030) | n/a |
| Malta | n/a | n/a | 2x15
(2020) | n/a | 2x25
(2026) | 2x20+5
(2020) | n/a | 2x21
(2020) |

| | Quantity ¹ | Quantity | Quantity ¹ | Quantity ¹ | Quantity ¹ | Quantity | Quantity | Quantity ¹ |
|---|-----------------------|-------------------|-----------------------|-----------------------|-----------------------|---------------------|-------------------|-----------------------|
| Africa, Middle East and Asia-Pacific | | | | | | | | |
| India | n/a | n/a | (2021–2036) | n/a | (2021–2036) | (2030–2036) | n/a | n/a |
| Vodafone South Africa | n/a | n/a | 2x11 ⁶ | n/a | 2x12 ⁶ | 2x15+5 ⁶ | n/a | n/a |
| Vodafone Sudanese Republic of Sudan | n/a | n/a | 2x6 | n/a | 2x18 | 2x10+15 | n/a | 2x15 |
| Lesotho | n/a | 2x20 ⁷ | 2x22 ⁷ | n/a | 2x30 ⁷ | 2x15 ⁷ | 1x40 ⁷ | 1x42 ⁷ |
| Mozambique | n/a | n/a | 2x8 | n/a | 2x8 | 2x15+10 | n/a | n/a |
| Tanzania | n/a | n/a | 2x8 | n/a | 2x10 | 2x15 | n/a | 1x14+1x14 |
| Tunisia | n/a | 2x10 | 2x11 | n/a | 2x10 | 2x15+5 | 2x15+10 | n/a |
| | | (2029) | (2028) | | (2029) | (2029) | (2029) | |
| | | | 2x1 ² | | | | | |
| | | | (2019) | | | | | |
| Australia | n/a | 2x10 | 2x8 | n/a | 2x30 | 2x25+5 | n/a | n/a |
| | | (850MHz) | (2018) | | (2018) | (2018) | | |
| | | | (2018) | | | | | |
| Egypt | n/a | n/a | 2x13 | n/a | 2x10 | 2x20 | n/a | n/a |
| | | | (2018) | | (2018) | (2018) | | |
| New Zealand | 2x15 | n/a | 2x15 | n/a | 2x25 | 2x25+10 | 2x15+5 | 2x28 |
| | (2031) | | (2031) | | (2021) | (2021) | (2023) | (2021) |
| Sri Lanka | n/a | 2x10 | 2x17 | n/a | 2x20 | 2x10 | n/a | n/a |
| | | (2031) | (2024) | | (2024) | (2022) | | |
| Uganda | n/a | n/a | 2x8 | n/a | 2x10 | 2x15 | n/a | n/a |
| | | | (2014) | | (2014) | (2015) | | |
| Qatar | n/a | 2x10 | 2x11 | n/a | 2x20 | 2x15 | 2x20 | n/a |
| | | (2021) | (2018) | | (2025) | (2018) | (2018) | |
| | | | | | 2x5 ² | | | |
| | | | | | (2019) | | | |

¹ The number of frequencies is based on the number of frequencies that are available for use in the country.

² The number of frequencies is based on the number of frequencies that are available for use in the country.

³ The number of frequencies is based on the number of frequencies that are available for use in the country.

⁴ The number of frequencies is based on the number of frequencies that are available for use in the country.

⁵ The number of frequencies is based on the number of frequencies that are available for use in the country.

⁶ The number of frequencies is based on the number of frequencies that are available for use in the country.

⁷ The number of frequencies is based on the number of frequencies that are available for use in the country.

⁸ The number of frequencies is based on the number of frequencies that are available for use in the country.

⁹ The number of frequencies is based on the number of frequencies that are available for use in the country.

Mobile Termination Rates ('MTRs')

National regulators are required to refer to the Commission for information on the regulation of fixed and MTRs. This information includes MTRs for incoming long distance incremental cost method (ICM) calls. The latest regulatory MTRs effective to 31 December were as follows:

Europe

| | | | | |
|-----------------------|------|-------|-------|-------------------|
| Germany (€ cents) | 1.10 | 1.65 | 1.10 | 1.10 |
| Italy (€ cents) | 0.98 | 0.95 | 0.95 | 0.93 |
| UK (GPE pence) | 0.67 | 0.68 | 0.51 | 0.51 |
| Spain (€ cents) | 1.09 | 1.09 | 1.09 | 1.09 |
| Netherlands (€ cents) | 1.86 | 1.35 | 1.20 | 1.80 |
| Ireland (€ cents) | 2.60 | 2.60 | 0.84 | 0.84 |
| Portugal (€ cents) | 1.27 | 0.85 | 0.74 | 0.79 |
| Romania (€ cents) | 0.95 | 0.16 | 0.05 | 0.05 |
| Greece (€ cents) | 0.99 | 1.181 | 1.072 | 0.982 30 Apr 2017 |
| Czech Republic (ZK) | 0.27 | 0.27 | 0.13 | 0.14 |
| Hungary (HUF) | 7.06 | 1.11 | 1.11 | 1.71 |
| Albania (ALL) | 1.49 | 1.48 | 1.18 | 1.48 |
| Malta (€ cent) | 0.40 | 0.10 | 0.10 | 0.10 |

Africa, Middle East and Asia-Pacific

| | | | | |
|----------------------------------|-------|-------|-------|-------|
| India (Rupee) | 0.14 | 0.11 | 0.14 | 0.14 |
| Vodafone South Africa (ZAR) | 0.10 | 0.16 | 0.15 | 0.13 |
| Cuba (Cuban Republic) (CUC cent) | 3.40 | 3.10 | 1.50 | 2.50 |
| Lebanon (L.L.A.) | 0.08 | 0.30 | 0.16 | 0.26 |
| Mozambique (MTN USD cents) | 0.66 | 0.85 | 0.11 | 0.11 |
| Tanzania (TZS) | 50.88 | 13.57 | 0.14 | 0.16 |
| Turkey (TL) | 0.058 | 0.055 | 0.005 | 0.005 |
| Australia (¢ cents) | 3.60 | 1.10 | 1.70 | 1.70 |
| Uganda (UGX cents) | 10.00 | 10.00 | 10.00 | 0.00 |
| New Zealand (NZD cents) | 3.50 | 3.50 | 3.50 | 3.50 |
| South Africa (Rand) | 1.15 | 0.60 | 0.60 | 0.60 |
| Ghana (pes. cedis) | 1.00 | 0.01 | 5.00 | 5.00 |
| Qatar (Qatar) | 16.00 | 4.00 | 7.00 | 7.00 |

Note:

1. All rates are for incoming long distance incremental cost method (ICM) calls.
2. The rates for Greece are for incoming long distance incremental cost method (ICM) calls.
3. The rates for Cuba are for incoming long distance incremental cost method (ICM) calls.

Alternative performance measures

In the discussion of the Group's reported operating results, alternative performance measures are presented to provide readers with additional financial information that is regularly reviewed by management. However, this additional information presented should not be taken as being definitively of companies including those in the Group's industry. Accordingly, it may not be comparable with similarly titled information disclosed by other companies. Additionally, certain information presented is derived from amounts calculated in accordance with IFRS but is not itself an expressly permitted GAAP measure. Such alternative performance measures should not be viewed in isolation or as an alternative to the equivalent GAAP measure.

Service revenue

Service revenue comprises all revenue related to the provision of ongoing services including, but not limited to, monthly access charges, airtime usage, roaming, incoming and outgoing network usage by non-Vodafone customers and interconnect charges to roaming calls. We believe that this both useful and necessary to report this measure for the following reasons:

- it is used for internal performance reporting
- it is used in setting director and management remuneration and
- it is useful in connection with discussion with the investment analyst community

A reconciliation of reported service revenue to the respective closest equivalent GAAP measure revenue are provided in the Operating results section on pages 35 to 43 and the Prior year operating results section on pages 177 to 181.

Adjusted EBITDA

Adjusted EBITDA depicts profit excluding share of profit/loss associated with depreciation and amortisation gains/losses on the disposal of fixed assets, impairment losses on intangible assets, long-term discrete restructuring costs and other operating income and expense and significant items that are not considered by management to be reflective of the underlying performance of the Group. We use adjusted EBITDA in conjunction with other GAAP and non-GAAP financial measures to evaluate adjusted operating profit and net profit to assess financial performance. While we view adjusted EBITDA as an operating performance indicator, it is not a liquidity measure but is useful to track changes in working capital and is provided by management as an additional performance indicator in conjunction with adjusted EBITDA management metrics. EBITDA is a calculated management figure. While useful to management and necessary to report adjusted EBITDA as a performance measure and to measure the comparability of profit across segments.

Because adjusted EBITDA does not take into account certain items that affect operating and performance, adjusted EBITDA has inherent limitations as a performance measure. To complement these limitations, we analyse adjusted EBITDA in conjunction with other GAAP and non-GAAP operating performance measures. Adjusted EBITDA should not be considered in isolation or as a substitute for a GAAP measure of operating performance. A reconciliation of adjusted EBITDA to the closest equivalent GAAP measure operating profit is provided in note 5 Segmental analysis to the consolidated financial statements.

Group adjusted EBIT, adjusted operating profit and adjusted earnings per share

Group adjusted EBIT and adjusted operating profit exclude impairment losses, restructuring costs arising from discrete restructuring plans, amortisation of customer bases and brand intangible assets, other operating income and expense and other significant items and items. Adjusted EBIT also excludes the share of results in associates and joint ventures. Adjusted earnings per share also excludes certain foreign exchange rate differences, together with related tax effects. We believe that it is both useful and necessary to report this measure as the measure for internal performance reporting in setting director and management remuneration and in connection with discussion with the investment analyst community and debenture holder.

Adjusted EBIT is reconciled to the respective closest equivalent GAAP measure operating profit in the Operating results section page 35.

A reconciliation of adjusted operating profit to the respective closest equivalent GAAP measure operating profit is provided in note 7 Segmental analysis to the consolidated financial statements. A reconciliation of adjusted earnings per share to basic earnings per share is provided in the Operating results section page 37.

2017 financial year guidance

The adjusted EBITDA and free cash flow guidance measures for the year ended 31 March 2017, were forward-looking alternative performance measures based on the Group's assessment of the global macroeconomic outlook and foreign exchange rates of £1:INR76.4 and £1:EUR1.04 and £1:TRY13.2 and £1:EGP9.3. These guidance measures exclude the impact of licence and spectrum payments, material one-off tax related payments, restructuring costs and any fundamental structural change to the Eurozone. They also assume no material change in the current structure of the Group. We believe this both useful and necessary to report this guidance measure to give investors insight into the Group's expected future performance. The Group's sensitivity to foreign exchange movements and to year on actual performance against these guidance measures.

Reconciliations of adjusted EBITDA and free cash flow to the 2017 financial year guidance basis are provided below.

| | 2017
£bn | | | |
|----------------------------------|-------------|-------------|------------|------------|
| Reported | 14.1 | 14.2 | — | 4.1 |
| Discontinued operations in India | 1.6 | 3 | | 0.1 |
| Foreign exchange | (0.1) | (0) | | 0.1 |
| Guidance basis | 15.8 | 15.3 | 3.4 | 4.3 |

Cash flow measures and capital additions

In preparing and disclosing our reported results, free cash flow, capital additions and operating free cash flow are calculated and presented even though these measures are not recognised within IFRS. We believe that it is both useful and necessary to communicate free cash flow to investors and other interested parties for the following reasons:

- free cash flow allows us and external parties to evaluate our liquidity and the cash generated by our operations. Free cash flow and capital additions do not include payments for licences and spectrum included within intangible assets, items determined independently of the ongoing business such as the level of dividends and items which are deemed discretionary, such as cash flows relating to acquisitions and disposals or financing activities. In addition, it does not necessarily reflect the amounts which we have an obligation to incur. However it does reflect the cash available for such discretionary activities to strengthen the consolidated statement of financial position or to provide returns to shareholders in the form of dividends or share purchases;
- free cash flow facilitates comparability of results with other companies although our measure of free cash flow may not be directly comparable to similarly titled measures used by other companies;
- these measures are used by management for planning reporting and incentive purposes; and
- these measures are useful in connection with discussion with the investment analyst community and debt rating agencies.

A reconciliation of cash generated by operations, the closest equivalent GAAP measure to operating free cash flow, and free cash flow is provided below:

| | 2017
€m | 2016
€m | 2015
€m |
|--|--------------|--------------|--------------|
| Cash generated by operations (refer to note 19) | 13,781 | 13,147 | 13,041 |
| Capital additions | (7,675) | (10,161) | 9,116 |
| Working capital movements in respect of capital additions | (812) | 133 | 1,009 |
| Disposal of property, plant and equipment | 43 | 164 | 117 |
| Restructuring costs | 266 | 207 | 429 |
| Other | 34 | 14 | 413 |
| Operating free cash flow | 5,627 | 3,208 | 3,432 |
| Taxation | (761) | 1,133 | (651) |
| Dividends received from associates and investments | 433 | 71 | 14 |
| Dividends paid to non-controlling shareholders in subsidiaries | (413) | (509) | (510) |
| Interest received and paid | (830) | 182 | (896) |
| Free cash flow | 4,056 | 1,271 | 1,679 |

Free cash flow is calculated as cash generated by operations, less capital additions, less working capital movements in respect of capital additions, plus disposals of property, plant and equipment, plus restructuring costs, plus other.

Other

Certain of the statements within the Strategic Report contain forward looking alternative performance measures for which at this time there is no comparable GAAP measure and which at this time cannot be quantitatively reconciled to comparable GAAP financial information. Certain of the statements within the section titled 'Looking ahead' on page 17 contain forward looking non-GAAP financial information which at this time cannot be quantitatively reconciled to comparable GAAP financial information.

Organic growth

All amounts in this document marked with an * represent organic growth which presents performance on a comparable basis, in terms of both merger and acquisition activity and foreign exchange movements. While 'organic growth' is neither intended to be a substitute for reported growth nor is it superior to reported growth, we believe that the measure provides useful and necessary information to investors and other related parties for the following reasons:

- it provides additional information on underlying growth of the business without the effect of certain factors unrelated to its operating performance;
- it is used for internal performance analysis; and
- it facilitates comparability of underlying growth with other companies (although the term 'organic' is not a defined term under IFRS and may not, therefore, be comparable with similarly titled measures reported by other companies).

The Group's organic growth rates for all periods excludes the results of Vodafone India (excluding its 42% stake in Indus Towers) which are now included in discontinued operations.

For the quarter ended 31 March 2015 and the year ended 31 March 2015 the Group's organic growth rate was adjusted to exclude the beneficial impact of a settlement of a historical interconnection rate dispute in the UK and the beneficial impact of an upward revision to interconnect rates in Egypt from a re-estimation by management of the appropriate historical mobile interconnection rate. The adjustments in relation to Vodafone UK and Vodafone Egypt also impacted the disclosed organic growth rates for those countries. Organic growth rates for the quarter ended 31 March 2016 and the year ended 31 March 2016 have been similarly adjusted to exclude these impacts.

For the quarter ended 30 September 2016 and year ended 31 March 2016, the Group and Vodafone UK's organic growth rate have been adjusted to exclude the beneficial impact of a settlement in another historical infringement case disclosed in the UK. Organic growth rates for the quarter ended 30 September 2016 and the year ended 31 March 2017 have been similarly adjusted to exclude these impact.

The Group organic growth rate for the year ended 31 March 2017 and the quarter ended 31 December 2016 and 31 March 2017 have also been adjusted to exclude the results of Vodafone Netherlands following the disposal of its non-licensed business and subsequent merger into Vodafone Group, as well as the results of Vodafone 3iigo after the merger.

We have not provided a comparative in respect of organic growth rates as the current rates do include the change between the beginning and end of the current year with any changes being explained by the commentary in this new release. If comparative data were provided, significant sections of the commentary from the new release for the prior year would also need to be included in ensuring the usefulness and transparency of the document.

Reconciliations of organic growth to reported growth are shown where used in the following tables.

| | 2017
€m | 2016
€m | 2017
% | 2016
% | 2017
% | 2016
% |
|-----------------------------------|---------------|---------------|--------------|------------|------------|------------|
| Year ended 31 March 2017 | | | | | | |
| Revenue | | | | | | |
| Europe | 34,550 | 36,460 | (5.2) | (1.2) | 1.5 | (0.2) |
| AMAP | 11,773 | 11,861 | (0.7) | (0.7) | 8.5 | 1.4 |
| Of which Turkey | 3,052 | 2,959 | 3.1 | — | (2.0) | 5.3 |
| Of which Egypt | 1,322 | 1,634 | (18.5) | — | 35.0 | 16.5 |
| Other | 1,390 | 1,507 | — | — | — | — |
| Eliminations | (82) | (110) | — | — | — | — |
| Total | 47,631 | 49,810 | (4.4) | 1.5 | 4.1 | 1.2 |
| Service revenue | | | | | | |
| Germany | 10,006 | 9,811 | 1.9 | — | — | 1.0 |
| Mobile service revenue | 6,071 | 6,032 | 0.7 | — | — | 0.1 |
| Fixed line service revenue | 3,935 | 3,779 | 4.3 | — | — | 4.8 |
| Italy | 5,247 | 5,119 | 2.5 | — | — | 2.3 |
| Mobile service revenue | 4,365 | 4,303 | 1.4 | — | 0.1 | 1.5 |
| Fixed line service revenue | 882 | 816 | 8.0 | — | — | 6.8 |
| UK | 6,632 | 7,097 | (6.0) | 1.4 | 12.3 | (3.3) |
| Mobile service revenue | 5,079 | 5,075 | 0.0 | — | 17.4 | (3.1) |
| Fixed line service revenue | 1,553 | 1,962 | (20.9) | 5.2 | 11.7 | (3.4) |
| Spain | 4,507 | 4,466 | 0.9 | — | — | 0.9 |
| Other Europe | 3,756 | 6,337 | (40.7) | 8.4 | (0.1) | 2.0 |
| Of which Ireland | 934 | 931 | — | — | — | — |
| Of which Portugal | 911 | 893 | 2.0 | — | — | 1.7 |
| Of which Greece | 789 | 765 | 3.0 | — | — | 0.5 |
| Eliminations | (173) | (152) | — | — | — | — |
| Europe | 31,975 | 33,381 | (4.2) | 1.8 | 3.0 | 0.6 |
| Fixed service revenue | 8,624 | 8,691 | (0.8) | 1.7 | 3.0 | 3.3 |
| Non-Europe | 1,447 | 1,419 | 0.6 | — | 3.5 | 4.1 |
| Of which South Africa | 3,396 | 3,264 | 3.7 | — | 1.7 | 5.0 |
| Of which International operations | 1,001 | 1,017 | (1.6) | — | 8.8 | 1.3 |
| Other AMAP | 5,509 | 7,624 | (27.4) | — | 2.8 | 10.0 |
| Of which Turkey | 2,310 | 2,220 | 4.0 | — | 12.0 | 16.3 |
| Of which Egypt | 1,278 | 1,579 | (19.0) | — | 34.6 | 15.6 |
| Of which New Zealand | 1,169 | 1,101 | 6.2 | — | (5.4) | 0.8 |
| AMAP | 9,956 | 10,043 | (0.9) | — | 8.6 | 7.7 |
| Other | 1,138 | 1,325 | — | — | — | — |
| Eliminations | (82) | (109) | — | — | — | — |
| Total service revenue | 42,987 | 44,618 | (3.7) | 1.4 | 4.2 | 1.9 |
| Other revenue | 4,644 | 5,192 | — | — | — | — |
| Revenue | 47,631 | 49,810 | (4.4) | 1.5 | 4.1 | 1.2 |

| | 2017
€m | | | | | |
|---|------------|--------|--------|-------|-------|--------|
| Year ended 31 March 2017 (continued) | | | | | | |
| Other growth metrics | | | | | | |
| Group – Enterprise service revenue | 12,755 | 5,515 | (44) | 2 | (9) | 25 |
| Vodafone Group Enterprise service revenue | 2,930 | 3,100 | (4) | 1 | 34 | 30 |
| Europe – Service revenue excluding the impact of regulation | 31,975 | 33,361 | (12) | 28 | 30 | 10 |
| Germany – Mobile service revenue excluding the impact of regulation | 6,071 | 6,062 | 0 | 15 | – | 16 |
| Spain – Service revenue excluding the impact of handset financing | 4,507 | 4,468 | 0.4 | 5 | – | 10 |
| Ireland – Service revenue excluding the impact of ITR cuts | 954 | 951 | – | 20 | – | 20 |
| South Africa – Data revenue | 1,352 | 1,145 | 18.3 | – | 14 | 19 |
| South Africa – Voice revenue | 1,505 | 1,586 | (5.1) | – | 14 | (5) |
| India – Service revenue | 5,834 | 6,135 | (4.3) | 25 | 17 | (6.7) |
| India – Adjusted EBITDA | 1,596 | 1,915 | (17.1) | – | 16 | (10.5) |
| Adjusted EBITDA | | | | | | |
| Germany | 5,617 | 5,462 | 4 | – | – | 4.5 |
| Italy | 2,229 | 2,015 | 10.9 | – | – | 10.6 |
| UK | 1,212 | 1,756 | (31.0) | 5 | (9) | (10.8) |
| Spain | 1,360 | 1,150 | 18.8 | – | – | 19 |
| Other Europe | 1,865 | 2,002 | (6.8) | (0.1) | (0.1) | 5.2 |
| Europe | 10,283 | 10,485 | (1.9) | 2.9 | 2.1 | 3.1 |
| Vodafone | 2,063 | 2,028 | – | – | 3.0 | 1.9 |
| Other AMAP | 1,791 | 1,678 | 6.7 | – | 18.2 | 21.1 |
| Of which Turkey | 646 | 555 | 16.5 | – | 15.1 | 29.5 |
| Of which Egypt | 590 | 555 | (13.6) | – | 50.5 | 10 |
| AMAP | 3,854 | 3,706 | 4.0 | – | 9.2 | 13.2 |
| Other | 1 | (56) | – | – | – | – |
| Total | 14,149 | 14,155 | – | 1.8 | 4.0 | 5.8 |
| Percentage point change in adjusted EBITDA margin | | | | | | |
| Germany | 34.1% | 30.6% | 1.5 | – | – | 1.5 |
| Italy | 36.5% | 31.5% | 5.0 | – | – | 5.0 |
| UK | 17.5% | 27.8% | 3.3 | 0.8 | 0.1 | (0.6) |
| Spain | 27.3% | 25.2% | 0.1 | – | – | 0.1 |
| Other Europe | 30.4% | 30.5% | 0.1 | 0.3 | – | 0.6 |
| Europe | 29.8% | 28.8% | 1.0 | 0.2 | (0.2) | 1.0 |
| Vodafone | 39.0% | 38.1% | 0.9 | 0.1 | (0.4) | 0.7 |
| Other AMAP | 27.6% | 25.6% | 0.9 | – | 0.8 | 0.9 |
| Of which Turkey | 21.2% | 18.1% | 1.5 | – | – | – |
| Of which Egypt | 44.4% | 41.8% | 2.6 | – | – | – |
| AMAP | 32.7% | 31.2% | 1.5 | – | 0.1 | 1.6 |
| Group | 29.7% | 28.4% | 1.3 | – | (0.1) | 1.2 |
| Adjusted EBIT | | | | | | |
| Group | 3,970 | 3,769 | 5.3 | (3.0) | 4.7 | 7.0 |
| Adjusted operating profit | | | | | | |
| Europe | 1,890 | 1,927 | (1.9) | (0.4) | (0.7) | (5.0) |
| AMAP | 2,238 | 1,941 | 15.3 | – | 4.9 | 25.2 |
| Other | 6 | (59) | – | – | – | – |
| Total | 4,134 | 3,829 | 8.0 | (1.1) | 4.9 | 11.8 |

| | 2017
€m | | | | | |
|---|------------|---------|--------|------|--------|--------|
| Six months ended 31 March 2017 | | | | | | |
| Adjusted EBITDA | | | | | | |
| Germany | 1,350 | 1,176 | 6.0 | — | — | 6.0 |
| Italy | 1,125 | 1,034 | 8.7 | — | (6.1) | 10.9 |
| UK | 537 | 876 | (35.0) | — | 7.8 | (15.2) |
| Spain | 668 | 59 | 15.1 | — | (9.1) | 5.1 |
| Other Europe | 825 | 983 | (16.6) | 5.5 | — | 6.4 |
| Europe | 4,985 | 5,140 | (3.0) | 3.3 | 2.1 | 2.4 |
| Vodafone | 1,111 | 960 | 15.7 | — | (10.1) | 5.6 |
| Other AMAP | 851 | 849 | 0.2 | — | 22.4 | 25.6 |
| AMAP | 1,962 | 1,809 | 8.5 | — | 5.3 | 13.8 |
| Other | 112 | 21 | 81.0 | — | — | — |
| Total | 7,059 | 6,970 | 1.3 | 1.5 | 3.5 | 6.3 |
| Depreciation and amortisation | (5,669) | (5,840) | 3.1 | — | — | — |
| Share of results in associates and joint ventures | 91 | 65 | 40.0 | — | — | — |
| Impairment losses | — | (564) | — | — | — | — |
| Restructuring costs | (378) | (160) | 57.0 | — | — | — |
| Other income and expense | 110 | (3) | 113.0 | — | — | — |
| Operating profit | 2,212 | 429 | 515.0 | — | — | — |
| Quarter ended 31 March 2017 | | | | | | |
| Service revenue | | | | | | |
| Germany | 2,492 | 2,462 | 1.2 | — | — | 1.1 |
| Italy | 1,298 | 1,362 | (4.8) | — | — | 1.8 |
| UK | 1,624 | 1,903 | (14.7) | — | 5.0 | 1.3 |
| Spain | 1,109 | 1,041 | 6.5 | — | 6.1 | 1.3 |
| Other Europe | 1,102 | 1,515 | (27.3) | 29.5 | — | 1.3 |
| Of which Ireland | 235 | 238 | (1.3) | — | 0.1 | 1.2 |
| Of which Portugal | 226 | 221 | 2.3 | — | 0.1 | 1.2 |
| Of which Greece | 189 | 165 | 14.0 | — | 0.1 | 2.2 |
| Eliminations | (32) | (36) | 12.5 | — | — | — |
| Europe | 7,593 | 8,202 | (7.4) | 5.3 | 2.2 | 0.1 |
| Vodafone | 1,198 | 942 | 20.8 | — | (17.0) | 3.9 |
| Of which South Africa | 957 | 717 | 30.7 | — | (25.1) | 5.6 |
| Of which International Operations | 232 | 225 | 3.1 | — | 3.1 | 0.5 |
| Other AMAP | 1,239 | 404 | 111.0 | — | 21.6 | 1.8 |
| Of which Turkey | 526 | 560 | (6.0) | — | 20.0 | 15.0 |
| Of which Egypt | 224 | 390 | (41.5) | — | 55.4 | 22.9 |
| Of which New Zealand | 305 | 177 | 71.8 | — | (11.1) | 0.1 |
| AMAP | 2,437 | 2,396 | 1.7 | — | 5.1 | 6.8 |
| Other | 314 | 375 | (16.2) | — | — | — |
| Eliminations | (23) | (45) | 50.0 | — | — | — |
| Total service revenue | 10,321 | 10,888 | (5.2) | 3.9 | 2.8 | 1.5 |
| Other revenue | 1,020 | 1,118 | (9.7) | — | — | — |
| Revenue | 11,341 | 12,006 | (5.5) | 2.8 | 2.9 | 0.2 |
| Other growth metrics | | | | | | |
| Germany—Mobile service revenue excluding the impact of regulation | 1,500 | 1,505 | (0.3) | 2.2 | (0.1) | 1.2 |
| UK—Fixed service revenue excluding carrier service | 406 | 491 | (17.5) | 5.0 | 4.6 | (0.3) |
| Spain—Service revenue excluding the impact of handset financing | 1,109 | 1,094 | 1.4 | 2.5 | (0.1) | 5.8 |
| Ireland—Service revenue excluding the impact of NTP | 235 | 238 | (1.3) | 3.4 | 0.1 | 3.3 |
| India—Voice revenue | 1,379 | 532 | (10.0) | 2.3 | (5.8) | 11.5 |
| India—Data and long haul | 247 | 305 | (19.4) | — | 1.5 | (15.9) |
| India—Voice revenue | 870 | 1,147 | (25.0) | — | 3.5 | (10.0) |

| | Restated
2016
€m | | | | | |
|---|------------------------|---------------|--------------|------------|------------|------------|
| Quarter ended 31 December 2016 | | | | | | |
| Service revenue | | | | | | |
| Germany | 2,505 | 2,460 | 8 | — | — | 16 |
| Italy | 1,330 | 1,341 | 50 | — | — | 30 |
| UK | 1,607 | 1,496 | (193) | — | 134 | (32) |
| Spain | 1,125 | 1,116 | 0.8 | — | — | 0.8 |
| Other Europe | 1,537 | 1,555 | 0.1 | 1.0 | (0.7) | 1.8 |
| Of which Ireland | 235 | 240 | 2.1 | — | 0.1 | (2.0) |
| Of which Portugal | 227 | 225 | 1.8 | — | 0.4 | 2.2 |
| Of which Greece | 195 | 192 | 1.0 | — | (0.4) | 1.2 |
| Eliminations | (41) | (35) | — | — | — | — |
| Europe | 8,063 | 8,366 | (3.6) | 0.3 | 4.0 | 0.7 |
| Vodacom | 1,165 | 1,137 | 5.2 | — | (1.2) | 4.0 |
| Of which South Africa | 896 | 877 | 8.7 | — | (4.0) | 5.6 |
| Of which International operations | 256 | 270 | (5.2) | — | — | 1.9 |
| Other AMAP | 1,365 | 1,423 | (14.0) | — | 4.7 | (0.5) |
| Of which Turkey | 581 | 562 | 5.4 | — | (1.6) | (3.0) |
| Of which Egypt | 288 | 399 | (271) | — | (6.7) | (1.3) |
| Of which New Zealand | 299 | 276 | 8.5 | — | (5.5) | — |
| AMAP | 2,528 | 2,530 | (0.1) | — | 7.5 | 7.4 |
| Other | 281 | 308 | — | — | — | — |
| Eliminations | (17) | (18) | — | — | — | — |
| Total service revenue | 10,855 | 11,186 | (3.0) | 0.3 | 4.8 | 2.1 |
| Other revenue | 1,384 | 1,536 | — | — | — | — |
| Revenue | 12,239 | 12,722 | (3.8) | 0.9 | 4.4 | 1.5 |
| Other growth metrics | | | | | | |
| Germany – Mobile service revenue including the impact of regulation | 1,516 | 1,517 | (0.1) | — | 0.1 | — |
| Spain – Service revenue excluding the impact of handset financing | 1,125 | 1,116 | 0.8 | 0.3 | — | 4.1 |
| India – Service revenue | 1,450 | 1,529 | (5.2) | 0.5 | 0.8 | (1.9) |
| India – Data browsing revenue | 295 | 289 | 1.4 | — | (0.8) | 0.6 |
| India – Voice revenue | 991 | 1,044 | (2.5) | — | 0.3 | (5.0) |

| | Restated
2016
€m | | | | | |
|---|------------------------|---------------|------------|--------------|--------------|--------------|
| Year ended 31 March 2016 restated | | | | | | |
| Revenue | | | | | | |
| Europe | 56,462 | 55,296 | 3.3 | (1.7) | (1.0) | 0.4 |
| AMAP | 11,891 | 11,600 | 2.5 | 0.3 | 4.2 | 8.1 |
| Other | 1,567 | 1,505 | | | | |
| Eliminations | (110) | (106) | | | | |
| Total | 49,810 | 48,385 | 2.9 | (0.7) | (0.1) | 2.1 |
| Service revenue | | | | | | |
| Germany | 9,817 | 9,367 | (0.5) | — | 0.1 | (0.4) |
| Mobile service revenue | 6,062 | 6,160 | 1.6 | — | — | 1.6 |
| Fixed service revenue | 3,755 | 3,207 | 4 | — | 0.1 | 1.5 |
| Italy | 5,129 | 5,109 | (0.0) | — | — | (0.2) |
| Mobile service revenue | 4,303 | 4,353 | 1.1 | — | — | (1.1) |
| Fixed service revenue | 826 | 756 | 1.2 | — | — | 1.2 |
| UK | 7,987 | 7,527 | 6.1 | 0.4 | (6.8) | (0.3) |
| Mobile service revenue | 6,025 | 5,701 | 5.7 | 0.6 | (7.7) | (6.7) |
| Fixed service revenue | 1,962 | 1,825 | 7.5 | 0.5 | (5.9) | 1 |
| Spain | 4,468 | 4,710 | 5.4 | (5.1) | — | 3.5 |
| Mobile service revenue | 3,034 | 3,218 | (5.5) | 1.6 | 0.1 | 8.0 |
| Fixed service revenue | 1,434 | 1,492 | 3.7 | (5.1) | — | 7.5 |
| Other Europe | 6,132 | 5,924 | 3.5 | 1.2 | (0.1) | 1.5 |
| Orion (Netherlands) | 1,750 | 46 | 0.2 | — | 0.1 | 0.3 |
| Eliminations | (152) | (110) | | | | |
| Europe | 33,381 | 32,612 | 2.4 | (1.5) | (1.5) | (0.6) |
| Vodafone | 4,419 | 4,157 | (0.7) | — | 0 | 5.4 |
| Of which South Africa | 3,269 | 3,667 | 2.4 | — | 6 | 4.7 |
| Of which International Operations | 1,071 | 1,030 | 0.9 | — | 3.1 | 10.6 |
| Other AMAP | 5,624 | 5,519 | 0.1 | 1.8 | 2.6 | 10.1 |
| Of which Turkey | 2,222 | 2,532 | 8.5 | — | 11.4 | 19.7 |
| Of which Egypt | 1,578 | 1,475 | 7.1 | 5.4 | 1.0 | 8.4 |
| AMAP | 10,043 | 9,770 | 2.8 | 1.0 | 4.2 | 8.0 |
| Other | 1,305 | 1,356 | | | | |
| Eliminations | (109) | (103) | | | | |
| Total service revenue | 44,618 | 43,635 | 2.3 | (0.8) | (0.4) | 1.1 |
| Other revenue | 5,192 | 4,750 | | | | |
| Revenue | 49,810 | 48,385 | 2.9 | (0.7) | (0.1) | 2.1 |
| Other growth metrics | | | | | | |
| Group—Enterprise service revenue | 13,318 | 12,179 | 12 | (1.2) | (1.3) | 1.7 |
| UK—Fixed service revenue excluding satellite services | 1,962 | 1,825 | 5 | 0.2 | (5.9) | 2.1 |
| Spain—Service revenue excluding the impact of handset financing | 4,468 | 4,710 | 5.4 | (5.1) | — | (0.5) |
| South Africa—Data revenue | 260 | 349 | (10.0) | — | (8.8) | 18.9 |
| India—Service revenue | 6,135 | 5,490 | 1.0 | — | (7.0) | 5.5 |
| India—Service revenue excluding the impact of MTR ratio | 6,135 | 5,480 | (2.0) | 5.0 | (7.0) | (0.0) |
| India—Adjusted EBITDA | 1,815 | 1,625 | 1.0 | — | (6.9) | 4.1 |
| India—Percentage point change in adjusted EBITDA margin | 29.5% | 21.7% | (0.2) | — | — | (0.2) |

Restated
2016
€m

Year ended 31 March 2016 restated (continued)

Adjusted EBITDA

| | | | | | | |
|---------------|---------------|---------------|------------|--------------|--------------|------------|
| Germany | 3,462 | 3,390 | 0 | — | — | 0.1 |
| Italy | 2,015 | 1,956 | 59 | — | 0.1 | 3.1 |
| UK | 1,756 | 724 | 19 | 47 | (5.4) | 1.2 |
| Spain | 1,250 | 1,093 | 246 | (77.1) | (6.3) | 4.2 |
| Other Europe | 2,602 | 2,604 | (0.1) | (1.3) | (0.1) | (1.5) |
| Europe | 10,485 | 10,077 | 4.0 | (1.3) | (1.0) | 1.7 |
| Vodacom | 2,028 | 1,949 | 41 | — | 8.6 | 12.7 |
| Other AMAP | 1,678 | 1,635 | 26 | 1.3 | 0.6 | 4.5 |
| AMAP | 3,706 | 3,584 | 3.4 | 0.6 | 5.0 | 9.0 |
| Other | (36) | 41 | | | | |
| Total | 14,155 | 13,702 | 3.3 | (1.6) | 0.6 | 2.3 |

Percentage point change in adjusted EBITDA margin

| | | | | | | |
|---------------|--------------|--------------|------------|--------------|------------|------------|
| Germany | 32.6% | 31.8% | 0.8 | — | — | 0.8 |
| Italy | 33.5% | 33.5% | — | — | — | — |
| UK | 20.8% | 21.8% | (1.0) | 0.1 | 0.3 | 0.1 |
| Spain | 25.2% | 21.1% | 3.5 | (0.2) | — | 1.5 |
| Other Europe | 30.3% | 31.5% | (1.2) | 0.1 | — | (1.0) |
| Europe | 28.8% | 28.5% | 0.3 | 0.0 | 0.1 | 0.4 |
| Vodacom | 38.1% | 37.7% | 0.4 | — | 0.7 | 3.0 |
| Other AMAP | 25.6% | 20.2% | 5.4 | (0.1) | (0.6) | (1.1) |
| AMAP | 31.2% | 30.9% | 0.3 | — | — | 0.3 |
| Group | 28.4% | 28.3% | 0.1 | (0.1) | 0.1 | 0.1 |

Adjusted operating profit

| | | | | | | |
|--------------|--------------|--------------|--------------|--------------|------------|--------------|
| Europe | 1,927 | 1,216 | (13.0) | (7.4) | 0.5 | (1.2) |
| AMAP | 1,941 | 1,746 | 11.7 | 1.6 | — | 10.4 |
| Other | (39) | 78 | | | | |
| Total | 3,829 | 4,040 | (5.2) | (1.7) | 3.1 | (3.8) |

Quarter ended 31 March 2016 restated

Service revenue

| | | | | | | |
|------------------------------|---------------|---------------|---------------|------------|-------------|------------|
| Germany | 2,462 | 2,423 | 18 | — | — | 1.6 |
| Italy | 1,263 | 1,246 | 14 | — | (0.1) | 1.3 |
| UK | 1,903 | 2,093 | (19.1) | 5.4 | 3.6 | (7.1) |
| Spain | 1,094 | 1,131 | (3.3) | — | 0.1 | (3.2) |
| Other Europe | 1,516 | 1,431 | 2.4 | (0.1) | (0.2) | 2.1 |
| Of which: Netherlands | 428 | 474 | (1.4) | — | 0.1 | (1.3) |
| Of which: Portugal | 271 | 273 | 3.8 | — | (0.3) | 3.3 |
| Of which: Romania | 174 | 153 | 6.7 | — | 1.0 | 1.7 |
| Eliminations | (36) | (44) | | | | |
| Europe | 8,202 | 8,330 | (1.5) | 1.1 | 0.9 | 0.5 |
| Vodacom | 992 | 1,183 | (16.1) | — | 22.4 | 6.3 |
| Of which: South Africa | 717 | 888 | (19.3) | — | 25.8 | 6.3 |
| Other AMAP | 1,404 | 1,478 | (5.0) | 7.0 | (0.1) | 12.1 |
| AMAP | 2,396 | 2,661 | (10.0) | 4.0 | 15.6 | 9.6 |
| Other | 335 | 442 | | | | |
| Eliminations | (45) | (69) | | | | |
| Total service revenue | 10,888 | 11,364 | (4.2) | 2.3 | 4.1 | 2.2 |
| Other revenue | 1,118 | 1,316 | | | | |
| Revenue | 12,006 | 12,740 | (5.8) | 2.0 | 4.5 | 0.7 |
| Income—Service revenue | 1,532 | 1,547 | (1.0) | — | 6.3 | 5.3 |

| | Restated
2015
£m | | | | | |
|--|------------------------|---------------|---------------|---------------|--------------|---------------|
| Quarter ended 31 December 2015 restated | | | | | | |
| Service revenue | | | | | | |
| Europe | 2,460 | 2,459 | (0.1) | — | — | (0.6) |
| Italy | 1,291 | 1,295 | (0.3) | — | — | (0.6) |
| UK | 1,998 | 2,074 | (7.6) | (0.8) | (0.3) | 0 |
| Spain | 1,116 | 1,115 | 0.1 | 0.1 | — | 0 |
| Other Europe | 1,556 | 1,489 | 6.4 | (1.2) | (0.1) | (0.6) |
| Orange Netherlands | 438 | 452 | — | — | (0.2) | 0 |
| Eliminations | (351) | (361) | 10 | — | — | — |
| Europe | 8,366 | 8,237 | 1.6 | (0.1) | (2.1) | (0.6) |
| Asia/AMAP | 1,107 | 1,118 | (0.9) | — | (0.1) | 0 |
| Other Asia/AMAP | 817 | 811 | 0.6 | — | (0.6) | (0.1) |
| Other AMAP | 1,423 | 1,417 | 0.2 | — | (0.6) | (0.8) |
| AMAP | 2,530 | 2,455 | 3.1 | — | 6.1 | 9.2 |
| Other | 338 | 350 | — | — | — | — |
| Eliminations | (181) | (182) | 1 | — | — | — |
| Total service revenue | 11,186 | 11,010 | 1.6 | 0.1 | (0.4) | 1.3 |
| Other revenue | 1,556 | 1,511 | 4.5 | — | — | — |
| Revenue | 12,722 | 12,387 | 2.7 | 0.1 | (0.1) | 2.7 |
| Inter-segment revenue | 1,529 | 1,529 | 0 | — | 0 | 2.3 |
| Year ended 31 March 2015 restated | | | | | | |
| Revenue | | | | | | |
| Europe | 35,295 | 35,569 | (0.8) | (0.5) | (0.1) | (1.4) |
| AMAP | 11,500 | 11,494 | 0.0 | (0.6) | 0 | (0.3) |
| Other | 1,593 | 1,293 | 2.3 | — | — | — |
| Eliminations | (108) | (103) | 5 | — | — | — |
| Total | 48,385 | 40,843 | 18.5 | (19.5) | (1.1) | (2.1) |
| Service revenue | | | | | | |
| Europe | 32,612 | 32,192 | 0.3 | (0.1) | (0.3) | (0.1) |
| AMAP | 9,179 | 9,607 | (0.5) | (0.3) | (0.1) | (0.1) |
| Other | 1,556 | 1,175 | — | — | — | — |
| Eliminations | (103) | (103) | — | — | — | — |
| Total | 43,635 | 37,121 | 17.5 | (19.6) | (1.1) | (3.2) |
| Other revenue | 4,750 | 3,722 | — | — | — | — |
| Total | 48,385 | 40,843 | 18.5 | (19.5) | (1.1) | (2.1) |
| Adjusted EBITDA | | | | | | |
| Europe | 10,071 | 8,191 | 0.2 | (0.2) | (0.1) | (0.5) |
| AMAP | 3,589 | 3,350 | 0.0 | (0.4) | 0 | 0.3 |
| Other | 41 | 179 | — | — | — | — |
| Total | 13,702 | 11,840 | 15.7 | (23.2) | (0.8) | (8.3) |
| Adjusted operating profit | | | | | | |
| Europe | 2,216 | 2,111 | 0.5 | (1.4) | (0.7) | (0.6) |
| AMAP | 1,746 | 1,921 | (0.5) | (0.1) | (0.1) | 0 |
| Other | 78 | 0 | — | — | — | — |
| Total | 4,040 | 4,740 | (14.8) | (11.9) | (0.1) | (26.8) |
| Other growth metrics | | | | | | |
| Inter-segment revenue | 12,722 | 11,356 | 11.2 | (0.1) | (0.1) | — |

Form 20-F cross reference guide

The information in this document that is a Form 20-F is included in our annual Report on Form 20-F for 2017 filed with the SEC and 2017 Form 20-F. The information in this document may be updated or supplemented at the time of filing with the SEC in whatever manner if necessary for more information in the document included in the 2017 Form 20-F or incorporated by reference into a filing by us under the Securities Act. Please see "Documents and display" on page 114 for information on how to access the 2017 Form 20-F and its exhibits on the SEC. The 2017 Form 20-F may not be applicable and applicable by the SEC nor has the SEC passed judgement upon the adequacy or accuracy of the 2017 Form 20-F.

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1. The table above is not intended to be a complete table of contents of the Form 20-F. It is intended to provide a general overview of the location of the information required by the SEC. The table is not intended to be a substitute for a detailed review of the Form 20-F.

Definition of terms

| | |
|--|---|
| 2G | 2G refers to a second generation global system for mobile (GSM) technology and refers to services such as mobile text messaging and push to talk data. In addition all the Group's integrated network group (ING) also provide a packet radio service (GPRS) often referred to as 2.5G. GPRS also services could be included across IP based data services such as internet and email. |
| 3G | 3G refers to technology based on wide band radio with multiple access allowing voice and faster data services. |
| 4G/LTE | 4G is a long-term evolution of 3G technology, offering even faster data transfer speeds than 3G+HSPA. |
| 5G | 5G is the coming fifth-generation wireless broadband technology which will provide better speeds and coverage than the current 4G. |
| Adjusted EBIT | Operating profit excluding share of results in associated and joint ventures, impairment or reversal of impairment of customer costs and brand intangible assets, restructuring costs and restructuring provisions, and other income and expense. The Group's definition of adjusted EBIT may not be comparable with similarly titled measures as disclosed by other companies. |
| Adjusted EBITDA | Operating profit excluding share of results in associated and joint ventures, depreciation and amortisation, gain/loss on the disposal of fixed assets, impairment or reversal of impairment of customer costs and brand intangible assets, restructuring costs and restructuring provisions, and other income and expense. The Group's definition of adjusted EBITDA may not be comparable with similarly titled measures as disclosed by other companies. |
| Adjusted operating profit | Group adjusted operating profit includes impairment or reversal of restructuring costs, income from discontinued restructuring plans, amortisation of customer costs, and gain/loss on the sale of other intangible assets and expense. |
| ADR | American Depositary Receipt or a receipt instrument designed to facilitate trading in shares of non-US companies in the US stock markets. The receipt represents a claim instrument which can usually be traded through US stock market trading system. |
| ADS | American Depositary Share or a receipt instrument issued in the US stock market for ADSs and sold in a depositary account held by a clearing firm in the US and can usually be traded through US stock market trading system. ADSs are often traded in the US stock markets and secondarily, ADRs which are traded in ADRs are often traded in the US clearing system. |
| AGM | Annual general meeting. |
| AMAP | The Group's mobile Africa, Middle East and Asia-Pacific. |
| Applications ('apps') | Applications are applications, or well-designed routines, on a phone or tablet device which provide a certain service for the user, or perform certain tasks. They are a wide range of applications including banking, book purchasing, travel arrangements, social networking and games. For example, the My Vodafone app is a commonly used free app that lets the smartphone and tablet users check their bill and data usage, manage their service and data plan, and manage their account. |
| ARPU | Average revenue per user (definition is either revenue or income) divided by a fixed customer. |
| Capital additions ('capex') | Capex includes the purchase of property, plant and equipment and intangible assets, other than goodwill and special payments, during the year. |
| Churn | Total gross customer loss over a 12-month period divided by the average total customer in the period. |
| Cloud services | This means the customer has little or no equipment and premises and all the equipment and capability is provided by the carrier, even from the core of the network and data centres. Instead, the carrier provides a service for customer to make capital investments and instead they have an ongoing cost model of the recurring monthly fee. |
| Converged customer | A customer who receives both fixed and mobile services (and often unified communications) on a single bill or who receives a discount for combined. |
| Customer costs | Customer costs include acquisition costs, retention costs and expenses related to ongoing communication. |
| Depreciation and other amortisation | The accounting charge that allocates the cost of a tangible or intangible asset to the income statement over its useful life. This measure includes the profit for disposal of property, plant and equipment and computer software. |
| Direct costs | Direct costs include interconnect costs and other direct costs of providing services. |
| Enterprise | The Group's customer segment for businesses. |
| FCA | Financial Conduct Authority. |
| Fixed broadband customer | A fixed broadband customer is defined as a customer with a connection or access point to a fixed data network. |
| Fixed service revenue | Service revenue relating to provision of fixed line, fixed land and carrier services. |
| FTTC | Fibre-to-the-cabinet involves running fibre optic cables from the telephone exchange or distribution point to the street cabinets, which then connect to a standard phone line to provide broadband. |
| FTTH | Fibre-to-the-home provides an end-to-end fibre optic connection the full distance from the exchange to the customer premises. |

Additional information

Reported growth
Restructuring costs

Reported growth and restructuring costs are both cash determined in the IFRS financial statements and are affected by the timing of the implementation of restructuring and other measures.

RGUs/sub

Revenue Generated by Subscribers (RGUs) is defined as the number of active service subscriptions, including service taken up by business.

Roaming

Customers can use their mobile phone to send and receive text messages and photos from most networks, usually while travelling abroad.

Service revenue

Service revenue comprises value added related to the provision of ongoing services included in, but not limited to, monthly or fixed charge contracts, including incoming and outgoing national usage, non-voice, non-voice, and international, for charges for incoming calls (see page 205 to 215) and other performance measures for further details.

Smartphone penetration

The number of smartphone devices divided by the number of registered SIMs, excluding data-only SIMs and telephony applications.

SME

Small to medium size enterprise.

Spectrum

The radio frequency bands and channels assigned to telecommunications.

SRAN

Single RAN Access network, which allows 2G, 3G and 4G services to be delivered through a single piece of equipment.

Supranational

An international organisation or union, whereby member states cede part of national sovereignty and interests to them in the decision making, and further authority pertaining to the wider grouping.

VGE

Vodafone Global Enterprise (VGE) which serves the 20 largest global multinational companies.

VoIP

Voice over Internet Protocol, which is the delivery of voice communication over the Internet or other form of digital packet-switched network, using the Internet or other public telecommunication network.

VZW

Vermont Wireless, a wholly owned subsidiary of Verizon Wireless.

| | 2017 | 2016 | 2015 | 2014 | 2013 |
|---|----------|----------|---------|---------|---------|
| Consolidated income statement data (€m) | | | | | |
| Revenue | 47,531 | 44,915 | 43,185 | 41,245 | 41,875 |
| Operating profit/loss | 3,725 | 1,270 | 7,107 | 14,102 | 13,777 |
| Profit/loss before taxation | 2,702 | 1,440 | 7,114 | 15,446 | 13,213 |
| Attributable profit/loss after tax from continuing operations | (1,972) | 5,121 | 805 | 3,400 | 4,704 |
| Attributable profit/loss after tax | (6,379) | 5,121 | 1,417 | 1,513 | 7,717 |
| Consolidated statement of financial position data (€m) | | | | | |
| Total assets | 154,684 | 160,117 | 141,574 | 141,506 | 135,856 |
| Total liabilities | 73,719 | 65,337 | 43,704 | 44,314 | 43,411 |
| Total equity, shareholders' funds | 80,965 | 94,780 | 97,870 | 97,192 | 92,445 |
| Earnings per share^{1,2} | | | | | |
| Attributable earnings – basic (pence) | — | — | — | — | — |
| — diluted | 279.71 | 366.10 | 264.31 | 264.11 | 263.83 |
| Attributable earnings per share – basic | — | — | — | — | — |
| — diluted | 279.71 | 366.10 | 264.31 | 264.11 | 263.83 |
| Basic loss per share from continuing operations | (22.51)c | 30.75 | 10.43 | 10.34)c | 11.51 |
| Diluted loss per share from continuing operations | (22.51)c | 30.75 | 10.43 | 10.34)c | 11.51 |
| Basic loss per share from continuing operations | 783.10 | 1,111.11 | 187.11 | 187.11 | 187.11 |
| Cash dividends^{1,3} | | | | | |
| Amount per ordinary share (pence) | 14.77c | — | — | — | — |
| — diluted (pence) | 14.77c | — | — | — | — |
| Amount per ordinary share (pence) | — | 11.35c | 11.21c | 9.73 | 10.19p |
| Amount per ADS (pence) | — | 14.5p | 14.1p | 12.5 | 12.90c |
| Amount per ordinary share (US cents) | 18.52c | 14.50c | 14.15c | 12.51c | 12.90c |
| Amount per ADS (US cents) | 182.5c | 144.0c | 140.5c | 125.1c | 129.0c |
| Other data | | | | | |
| Relevant foreign currency change | 21 | — | 21 | — | — |
| Relevant foreign currency change in financial position | — | 34 | — | 145 | — |



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