Registered Company number: 05735093

THE EXCELSIOR ACADEMY NEWCASTLE

(a company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2011

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FINANCIAL STATEMENTS

Year ended 31 August 2011

Contents

| | Page |
|-----------------------------------|---------|
| Company information | 3 |
| Governors' report | 4 – 9 |
| Auditors' report | 10 – 11 |
| Statement of financial activities | 12 |
| Income & expenditure account | 13 |
| Balance sheet | 14 |
| Cashflow statement | 15 |
| Notes to the financial statements | 16-33 |

COMPANY INFORMATION

Year ended 31 August 2011

Date of appointment 9 March 2006

9 March 2006

1 April 2007

Position Member

Chair

Member

| Board of Governors | |
|--|--------------------------|
| Lord Laidlaw of Rothiemay | |
| Mr P C Fair | |
| Mrs P Marshall | |
| Mr D Llewellyn | |
| Mr C Jobe | |
| Prof N Harris | |
| Mr B Jones | |
| Mrs S Irving (resigned 12 June 2011) | |
| Mr M Strudwick | |
| Mr A Hunter | |
| Mr M Sehgal | |
| Inspector S Hails (resigned 11 March 2011) | |
| Mrs I Alı (appointed 23 May 2011) | |
| Mrs L Conlon (appointed 23 May 2011) | |
| Directors | |
| Lord Laidlaw of Rothiemay | |
| Mr P C Fair | |
| Mrs P Marshall | |
| Company Secretary | |
| Mr P Snowdon | |
| WI F SHOWDOII | |
| Principal and Registered Office: | Denton Road |
| · · · · · · · · · · · · · · · · · · · | Newcastle upon Tyne |
| | NE15 6AF |
| | |
| Auditors: | Baker Tilly UK Audit LLP |
| | 1 St James' Gate |
| | Newcastle upon Tyne |
| | NE1 4AD |
| Bankers: | Barclays Bank plc |
| | 446 Westgate Road |
| | N. T. |

Board of Trustees (Academy Trust Board) Lord Laidlaw of Rothiemay

Mr P C Fair

Solicitors:

Mrs P Marshall

Newcastle upon Tyne

70 Great Bridgewater Street

NE4 9BN

Eversheds LLP

Manchester M1 5ES

GOVERNORS' REPORT

Year ended 31 August 2011

The Governors present their report together with the financial statements of the charitable company for the year ended 31 August 2011

The financial statements have been prepared in accordance with the accounting policies of the attached financial statements, and comply with the charitable company's memorandum and articles of association, the Companies Act 2006, and the requirements of the Statement of Recommended Practice "Accounting and Reporting by Charities" as issued in March 2005 ('SORP 2005')

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy is a company limited by guarantee with no share capital (registration no 05735093) and an exempt charity The charitable company's memorandum and articles of association are the primary governing documents of the Academy Members of the charitable company are nominated by Lord Laidlaw, the main sponsor of the Academy The articles of association require the members of the charitable company to appoint at least four governors to be responsible for the statutory and constitutional affairs of the charitable company and the management of the Academy The Articles of Association were last amended on 21 January 2011

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1, for the debts and liabilities contracted before he/she ceases to be a member

Governors

Three of the Governors are directors of the chantable company for the purposes of the Companies Act 2006 and trustees for the purposes of charity legislation

Governors are subject to retirement by rotation but are eligible for re-election at the meeting at which they retire Governors retire after four years in office

The governors who were in office at 31 August 2011 and served throughout the year, except where shown are listed on page 3

During the year under review the governors held 5 meetings. The training and induction provided for new Governors will depend on their existing experience. Where necessary induction will provide training on charity and educational legal and financial matters. All new Governors will be given a tour of the Academy and the chance to meet with staff and students. All governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as governors.

Statement of Governors' responsibilities

The governors (who act as trustees for charitable activities of the Excelsior Academy and are also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with the Academies Accounts Direction 2010/11 issued by the Young People's Learning Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and, expenditure, for that period. In preparing these financial statements, the governors are required to

GOVERNORS' REPORT

Year ended 31 August 2011

Statement of Governors' responsibilities (continued)

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgments and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006 They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

The governors are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the YPLA/DfE have been applied for the purposes intended

The Governors confirm that so far as they are aware there is no relevant audit information of which Excelsior's auditors are unaware. They have taken all the steps that they ought to have taken as Governors in order to make themselves aware of any relevant audit information and to establish that Excelsior's auditors are aware of that information.

Organisational Structure

The Academy opened in September 2008 with a structure of four 11-16 schools and a sixth form (Excelsior College) The structure consists of three levels the Governors, the Senior Leadership Group and the Senior Team of each of the four 11-16 schools. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Governors are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy by the use of budgets and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments

The Senior Leadership Group consists of the Executive Principal, four School Principals, the Director of Excelsior College and the Business Manager These managers control the Academy at an executive level implementing the policies laid down by the Governors and reporting back to them The Senior Leadership Group is responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment boards for posts in the Management Team always contain at least one Governor Some spending control is devolved to members of the Management Team

The School Team of each school includes the School Principal, the Standards Manager and the Welfare Manager These managers are responsible for the day to day operation of the Academy, in particular organising the teaching staff, facilities and students

Risk management

The Governors have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The governors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in the following statement.

GOVERNORS' REPORT

Year ended 31 August 2011

Scope of responsibility

As governors, we acknowledge we have overall responsibility for ensuring that the Excelsior Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss

The Governing Body has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the Funding Agreement between the Excelsior Academy and the Secretary of State for Education The Accounting Officer is also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control

Statement on the system of internal finance control

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which
 are reviewed and agreed by the governing body,
- regular reviews by the Finance and General Purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes,
- setting targets to measure financial and other performance,
- clearly defined purchasing (asset purchase or capital investment) guidelines,
- delegation of authority and segregation of duties,
- identification and management of risks

The Governors have set policies on internal controls which cover the following

- the type of risks the Academy faces,
- the level of risks which they regard as acceptable,
- the likelihood of the risks materialising,
- the Academy's ability to reduce the incidence and impact on the Academy's operations of risks that do materialise,
- the costs of operating particular controls relative to the benefits obtained,
- clarified the responsibility of the Management Team to implement the governors' policies and to identify and evaluate risks for the governors' consideration,
- explained to employees that they have responsibility for internal control as part of their accountability for achieving objectives,
- embedded the control system in the Academy's operations so that it becomes part of the culture of the Academy,
- developed systems to respond quickly to evolving risks arising from factors within the Academy and to changes in the external environment, and
- included procedures for reporting failings immediately to appropriate levels of management and the governors together with details of corrective action being undertaken

These arrangements can provide only reasonable and not absolute assurance that assets are safeguarded, transactions are authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected within a timely period

Peter Fair Chair Philomena Marshall Accounting Officer

GOVERNORS' REPORT

Year ended 31 August 2011

OBJECTIVES AND ACTIVITIES FOR PUBLIC BENEFIT

Objects, aims and objectives

The principal object and activity of the charitable company is the operation of the Excelsior Academy to advance for the public benefit education for pupils of different abilities between the ages of 11 and 18 with an emphasis on the Academy's specialism - Business Enterprise To support that, each school leads for the Academy on other specialisms which are Creative and Performing Arts, Business and Economics, Health Related Studies and Environment, Technology and Design

The aims and objectives of the Academy are set out in the Academy's Development Plan 2008-11

The main objectives of the Academy during the year ended 31 August 2011 are summarised below

- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care,
- to raise the standard of educational achievement of all pupils,
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review,
- · to provide value for money for the funds expended,
- to comply with all appropriate statutory and curriculum requirements,
- · to maintain close links with industry and commerce, and
- to conduct the Academy's business in accordance with the highest standards of integrity, probity and openness

Strategies and activities

The Academy's main strategy is encompassed in its mission - "Excelsior Academy prepares students to value and respect themselves and others as citizens who will make a positive contribution to the development of tomorrow's world. We are committed to providing learning opportunities for all students through high quality teaching and a wide curriculum. We offer courses and qualifications to meet the diverse interests and skills of our young people as well as a wide range of extra-curricular activities including residential opportunities."

To this end the activities provided include

- tuition and learning opportunities for all students to attain appropriate academic qualifications,
- training opportunities for all staff
- secondments and placing of students with industrial and commercial partners,
- a programme of sporting and after school leisure activities for all students,
- a programme of after school clubs
- a careers advisory service to help students obtain employment or move on to higher education

Equal opportunities policy

The governors recognise that equal opportunities should be an integral part of good practice within the workplace. The Academy is committed to equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued.

Disabled persons

Lifts, ramps and disabled toilets are installed and door widths are adequate to enable wheelchair access to all the main areas of the Academy. The policy of the Academy is to support recruitment and retention of students and employees with disabilities. The Academy does this by adapting the physical environment, by making support resources available and through training and career development.

THE EXCELSIOR ACADEMY NEWCASTLE GOVERNORS' REPORT

Year ended 31 August 2011

ACHIEVEMENTS AND PERFORMANCE

The Academy is now in its fourth year of operation and there is clear evidence that the organisation, ethos and leadership of the Academy is having an effect on attainment, behaviour and attendance Results in year 1 were broadly in line with the predecessor school but after three years we have seen a huge improvement in the percentage of pupils achieving 5 A*-C grades including English and Maths. There has also been a marked improvement in attendance which in turn will support further academic improvement.

The results of 2011/12 will be a clear indicator of the rate of progress as the pupils in Year 11 will have been at the Academy for four years. To ensure that standards are continually raised, the Academy operates a programme of observation of lessons, is visited by inspectors, undertakes a comparison of results from entry to Key Stage 3 to GCSE and from GCSE to A level to assess the added value. The Academy also participates in national programmes looking at added value through the key stages.

FINANCIAL REVIEW

Financial report for the year

In May 2011 the Academy's Financial Management and Governance was inspected by the YPLA and awarded the top grade of 'outstanding' This is testament to the professionalism of the Governors and Finance staff at Excelsior in the way that they manage and deploy monetary resources to support teaching and learning

Most of the Academy's income is obtained from the YPLA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the YPLA during the year ended 31 August 2011 and the associated expenditure are shown as restricted funds in the statement of financial activities. The Academy also receives grants for fixed assets from the YPLA. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2005), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the year ended 31 August 2011, total expenditure of £9,509,619 (excluding depreciation of £2,108,915) was more than covered by the recurrent grant funding from the YPLA together with other incoming resources The excess of income over expenditure for the year (excluding depreciation) was £956,246

Including depreciation and adjustments for FRS17, the net movement in funds was a deficit of £1,192,669

At 31 August 2011 the net book value of fixed assets was £31,361,265 and movements in tangible fixed assets are shown in note 12 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy

As at 31 August 2011 the FRS17 pension deficit amounted to £1,350,900

Reserves policy

The Governors review the reserve levels of the Academy annually This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The governors have determined that the appropriate level of free reserves should be equivalent to two month's expenditure. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The academy's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is $\pounds(104,702)$ which is less than is needed. The Academy intends to continue building up free reserves to the level needed

THE EXCELSIOR ACADEMY NEWCASTLE GOVERNORS' REPORT

Year ended 31 August 2011

Financial position

The Academy held fund balances at 31 August 2011 of £31,609,557

Investment policy

The Business Manager liaises closely with Barclays Bank to ensure the best available rate of return on no risk investments

PLANS FOR FUTURE PERIODS

The Academy will continue striving to improve the levels of performance of its students at all levels and will continue its efforts to ensure its students improve attendance and get jobs or a place in higher education once they leave

The Academy aims to be at the centre of the regeneration of the area in the years to come and will work closely with the City Council and other partner organisations to achieve this

AUDITORS

Baker Tilly UK Audit LLP has indicated its willingness to continue in office

Peter Fair Chairman

12/12/0

REPORT OF THE INDEPENDENT AUDITORS' TO THE MEMBERS OF THE EXCELSIOR ACADEMY NEWCASTLE

We have audited the financial statements of The Excelsior Academy Newcastle for the year ended 31 August 2011 on pages 12 to 33. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), and the Academies Accounts Direction 2010/11 issued by the Young People's Learning Agency

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of governors and auditor

As explained more fully in the Statement of Governors responsibilities set out on pages 4 and 5, the governors (who act as trustees for the charitable activities of the company, and are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland) Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the APB's website at www.frc.org.uk/apb/scope/private.cfm

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2011 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice,
- have been prepared in accordance with the Companies Act 2006, and
- have been prepared in accordance with the Academies Accounts Direction 2010/11 issued by the Young People's Learning Agency

Opinion on other matter

In our opinion grants made by the Department for Education have been applied for the purposes intended

Opinion on other requirement of the Companies Act 2006

In our opinion the information given in the Governors Report for the financial period for which the financial statements are prepared is consistent with the financial statements

REPORT OF THE INDEPENDENT AUDITORS' TO THE MEMBERS OF THE EXCELSIOR ACADEMY NEWCASTLE (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you ıf, ın our opinion

- the charity has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of governors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

CLAIRE LEECE (Senior Statutory Auditor)

For and on behalf of BAKER TILLY UK AUDIT LLP, Statutory Auditor

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Chartered Accountants 1 St James' Gate

Newcastle upon Tyne

14/12/11

NE1 4AD

THE EXCELSIOR ACADEMY NEWCASTLE STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 August 2011

| | | Unrestricted Funds | Restricted General Funds | Restricted Fixed Asset Funds | Total 2011 | Total 2010 |
|--|------|-----------------------|--------------------------------|---------------------------------------|---------------|---------------|
| | Note | £ | £ | £ | £ | £ |
| Incoming resources Incoming resources from generated funds | | | | | | |
| - Voluntary income | 4 | 29,741 | 121,500 | - | 151,241 | 140,017 |
| - Activities for generating funds | 5 | 137,120 | - | - | 137,120 | 127,133 |
| Investment income | 6 | 9,119 | - | - | 9,119 | 1,120 |
| Incoming resources from charitable activities | | | | | | |
| Funding of the Academy educational operations | 2 | - | 9,993,081 | 175,304 | 10,168,385 | 9,998,109 |
| Total incoming resources | | 175,980 | 10,114,581 | 175,304 | 10,465,865 | 10,266,379 |
| | | | | | | |
| Resources expended Costs of Generating Funds - Costs of generating voluntary | 8 | 110,820 | - | - | 110,820 | 108,978 |
| income | | , | | | , | , |
| Charitable activities | | | | | | |
| Academy's educational operations | 9 | | 9,324,837 | 2,108,915 | 11,433,752 | 11,340,531 |
| - Past service credit | 9 | - | - | - | - | (290,000) |
| Governance costs | 10 | <u>-</u> | 73,962 | | 73,962 | 69,061 |
| Total resources expended | | 110,820 | 9,398,799 | 2,108,915 | 11,618,534 | 11,228,570 |
| Net incoming / (outgoing) before other recognised gains and losses | | | | | | |
| and transfers | | 65,160 | 715,782 | (1,933,611) | (1,152,669) | (962,191) |
| Transfer between funds Actuarial losses on defined benefit | 16 | - | (143,713) | 143,713 | - | - |
| pension schemes | 15 | | (40,000) | | (40,000) | (50,000) |
| Net movement in funds | | 65,160 | 532,069 | (1,789,898) | (1,192,669) | (1,012,191) |
| Reconciliation of funds | | | | | | |
| Total fund balances brought forward at 1 September 2010 | | (169,862) | 90,068 | 32,882,020 | 32,802,226 | 33,814,417 |
| Total fund balances carried forward at 31 August 2011 | | (104,702) | 622,137 | 31,092,122 | 31,609,557 | 32,802,226 |

All of the Academy's activities are derived from continuing activities during the above two financial periods

A statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities

THE EXCELSIOR ACADEMY NEWCASTLE INCOME AND EXPENDITURE ACCOUNT

for the year ended 31 August 2011

| | 2011 £ | 2010 £ |
|---|--------------------|---------------------|
| Income | _ | _ |
| GAG | 8,720,916 | 8,317,895 |
| Standards funds grant | 572,669 | 953,973 |
| DfE & other government grants | 874,800 | 726,241 |
| Private sector sponsorship | 121,500 | 115,000 |
| Other income | 175,980 | 153,270 |
| Total income | 10,465,865 | 10,266,379 |
| Expenditure | | |
| GAG related expenditure | 8,335,794 | 8,376,843 |
| Past service credit | - | (290,000) |
| Other DfE & grant expenditure | 993,005 | 790,700 |
| Depreciation | 2,108,915 | 2,072,988 |
| Other expenditure | 110,820 | 178,039 |
| FRS17 (income)/expenditure | 70,000 | 100,000 |
| Total expenditure | 11,618,534 | 11,228,570 |
| Excess of expenditure over income | (1,152,669) | (962,191) |
| Statement of total recognised gains & losses | | |
| Excess of expenditure over income | (1,152,669) | (962,191) |
| Actuarial losses on defined benefit scheme | (40,000) | (50,000) |
| Total recognised gains and losses for the year | (1,192,669) | (1,012,191) |
| N-A Anna afan Aa fina da | | |
| Net transfer to funds Unrestricted fund | 65,160 | (24.760) |
| Restricted general fund | 642,069 | (24,769) 617,703 |
| Restricted general fund Restricted fixed asset fund | (1,789,898) | (1,745,125) |
| Restricted pension fund | (110,000) | 140,000 |
| Teomio-on penoion tuna | | |
| | (1,192,669) ——— | (1,012,191) |

THE EXCELSIOR ACADEMY NEWCASTLE (Company Number: 05735093)

BALANCE SHEET

at 31 August 2011

| | Note | 2011 £ | 2010 £ |
|---|------|----------------------|----------------------|
| Fixed assets Tangible assets | 12 | 31,361,265 | 33,326,467 |
| Current assets | | | |
| Debtors Cash at bank and in hand | 13 | 261,102 1,875,758 | 288,697 1,039,096 |
| | | 2,136,860 | 1,327,793 |
| Creditors amounts falling due within one year | 14 | (537,668) | (611,134) |
| Net current assets | | 1,599,192 | 716,659 |
| Total assets less current liabilities (excluding pension liability) | | 32,960,457 | 34,043,126 |
| Pension scheme liability | 15 | (1,350,900) | (1,240,900) |
| Net assets | | 31,609,557 | 32,802,226 |
| Total funds | | | |
| Restricted fund | | | |
| Restricted Fixed Asset fund | 16 | 31,092,122 | 32,882,020 |
| Restricted General fund | 16 | 1,973,037 | 1,330,968 |
| Pension fund | 15 | (1,350,900) | (1,240,900) |
| | 16 | 31,714,259 | 32,972,088 |
| General fund | | | |
| Unrestricted fund | 17 | (104,702) | (169,862) |
| Total funds | 17 | 31,609,557 | 32,802,226 |

The financial statements on pages 12 to 33 were approved by the Trustees and authorised for issue on 32/12/11 and signed on its behalf by

Peter Fair Chairman

CASHFLOW STATEMENT

for the year ended 31 August 2011

| | | Note | 2011 | 2010 |
|-----------------------------------|---|-----------|--------------------|-------------------|
| | | | £ | £ |
| Operating act | | | | |
| Receipts | Recurrent grant from DfE | | | |
| | GAG | | 8,720,916 | 8,317,895 |
| | Other Grants | | 1,169,803 | 1,420,900 |
| | Other receipts Private Sponsorship | | 185,874 102,999 | 134,646 28,001 |
| _ | | | | |
| Payments | Staff costs | | (7,380,282) | (7,252,018) |
| | Other costs | | (2,182,205) | (2,125,019) |
| Net cash inflo | w from operating activities | 24 | 617,105 | 524,405 |
| | | | <u></u> | |
| | vestments and servicing of finance | | 0.110 | |
| Interest receive Interest paid | ea | | 9,119 | 1,120 |
| interest paid | | | (334) | (719) |
| | | | 8,785 | 401 |
| Capital incom | ne/(expenditure) | | | |
| Capital grants | | | 298,219 | 261,696 |
| Other capital g | | | 56,266 | |
| Purchase of tai | ngible fixed assets | | (143,713) | (459,734) |
| | | | 210,772 | (198,038) |
| | | | | |
| Net increase i | n cash | | 836,662 | 326,768 |
| Reconciliation | of net cash flow to movement in net funds | | | |
| Increase in cas | | | 836,662 | 326,768 |
| Change in net | | | 836,662 | 326,768 |
| Net funds at 1 | September 2010 | | 1,039,096 | 712,328 |
| Net funds at 3 | 1 August 2011 | | 1,875,758 | 1,039,096 |
| | | At 1 | | At 31 |
| | | September | Cash | August |
| | | 2010 | Flows | 2011 |
| | | £ | £ | £ |
| Cash at bank a | nd in hand | 1,039,096 | 836,662 | 1,875,758 |

for the year ended 31 August 2011

1 ACCOUNTING POLICIES

The principal accounting policies, all of which have been applied consistently throughout the year are

Basis of preparation

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Statement of Recommended Practice ('SORP 2005') 'Accounting and Reporting by Charities', the Academies Accounts Direction 2010/11 issued by the Young People's Learning Agency and Companies Act 2006

Going Concern

After reviewing financial and other information available, the governors consider that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements.

Fund accounting

Unrestricted funds represent those resources which may be used towards meeting any of the objects of the Academy Trust at the discretion of the governors

Restricted funds comprise grants from the DfE and other donors which are to be used for specific purposes

Restricted Fixed Assets Funds are resources which are to be applied to specific capital purposes imposed by the Department for Education, where the asset acquired or created is held for a specific purpose

Incoming resources

All incoming resources are recognised when the Academy Trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability

Grants receivable

Fixed asset grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. The general annual grant ('the GAG') from the DfE, which is intended to meet recurrent costs, is credited directly to the Statement of Financial Activities. Other grants from government agencies and other bodies are recognised in the period in which they are receivable to the extent the conditions of funding have been met. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received the income is accrued.

Sponsorship

The value of sponsorship provided to the Academy is recognised in the statement of financial activities in the year in which it is receivable and the amount can be reliably measured

Donations

Donations are included in the statement of financial activities on a cash received basis or on an accruals basis where they are assured with reasonable certainty and are receivable by the balance sheet date

Interest receivable

Interest receivable is included within the statement of financial activities on a receivable basis

Resources expended

Resources expended are recognised in the year in which they are incurred and include irrecoverable VAT. They have been classified under headings that aggregate all costs relating to that activity

for the year ended 31 August 2011

ACCOUNTING POLICIES (continued)

Allocation of costs

1

In accordance with the Charities SORP, expenditure has been analysed between the cost of generating funds, the Academy Trust's charitable activities and governance. Items of expenditure which involve more than one cost category have been apportioned on a reasonable, justifiable and consistent basis for the cost category concerned.

Charitable activities expenditure includes both the costs that can be allocated directly to the Academy's educational operations and those costs out of an indirect nature necessary to support them

Governance costs

Governance costs include the costs attributable to the Academy's compliance with statutory requirements, including audit, strategic management and governance meetings

Tangible fixed assets

Tangible fixed assets costing £1,000 or more are capitalised at cost and are carried at cost net of depreciation and any provision for impairment

Depreciation is charged on a straight line basis beginning in the year in which the asset is brought into use at the following annual rates -

Freehold property 2% p a Furniture, fittings and equipment 25% p a Computer equipment 25% p a

Where fixed assets have been acquired with the aid of specific grants, they are included in the balance sheet at cost and are depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund (in the statement of financial activities and carried forward in the balance sheet). The depreciation on such assets is charged in the statement of financial activities over the expected useful economic life of the related asset on a basis consistent with the depreciation policy.

Impairment

A review for the impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying amount of the fixed asset may not be recoverable

Recognition of a Liability

Liabilities are recognised within creditors in the balance sheet when there is an obligation at the year-end for the Academy to transfer benefits

Deferred Income

Deferred income is included as a creditor within the balance sheet and relates to restricted funding received in advance but where the related expenditure can only take place in a future accounting period

Leased assets

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the statement of financial activities on a straight line basis over the lease term

for the year ended 31 August 2011

1 ACCOUNTING POLICIES (continued)

Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes

Pensions

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS') These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ('SERPS'), and the assets are held separately from those of the Academy Trust

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 15, the TPS is a multi-employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

for the year ended 31 August 2011

2 FUNDING OF THE ACADEMIES EDUCATIONAL OPERATIONS

| Z | FUNDING OF THE ACADEMIES EDUCATIONAL OPERATIONS | | |
|---|--|-------------|-------------|
| | | 2011 £ | 2010 £ |
| | | | r |
| | DfE grants | | |
| | DfE Capital grants (retention reimbursement) | 175,304 | 327,863 |
| | DfE Recurrent grant (GAG) | 8,720,916 | 8,317,895 |
| | DfE Start up grants | 301,998 | - |
| | DfE National Challenge Support Grant | 103,000 | 103,000 |
| | DfE Standards Funds Grant | 572,669 | 953,973 |
| | | 9,873,887 | 9,702,731 |
| | Other Grants | | |
| | Special Education Needs | 69,826 | 61,542 |
| | Devolved Formula Capital Grant | 56,266 | 124,991 |
| | Other Standard Funds Grant | 36,645 | 99,491 |
| | Pupil Premium | 99,700 | - |
| | Other Grant income | 32,061 | 9,354 |
| | | 294,498 | 295,378 |
| | | 10,168,385 | 9,998,109 |
| | | | - |
| 3 | GENERAL ANNUAL GRANT (GAG) | **** | *** |
| | a. Results and Carry Forward for the year | 2011 £ | 2010 £ |
| | a. Results and Carry Forward for the year | ı | L |
| | GAG brought forward from previous year | 227,467 | 286,415 |
| | GAG allocation for the current year | 8,720,916 | 8,317,895 |
| | Total GAG available to spend | 8,948,383 | 8,604,310 |
| | Recurrent expenditure from GAG | (8,335,794) | (8,376,843) |
| | Fixed assets purchased from GAG | (143,713) | - |
| | GAG carried forward to next year | 468,876 | 227,467 |
| | Maximum permitted GAG carry forward at end | | |
| | of current year (12% of allocation for current year) | (1,046,510) | (998,147) |
| | GAG to surrender to DfE (12% breached if result is positive) | (577,634) | (770,680) |
| | (1270 oreaction it result is positive) | No breach | No breach |

for the year ended 31 August 2011

3 GENERAL ANNUAL GRANT (GAG) (continued)

| | b. Use of GAG brought forward from previous year for recurrent purposes | 2011 £ | 2010 £ |
|---|--|---------------------------------------|---------------------------------------|
| | Recurrent expenditure from GAG in current year GAG allocation for current year GAG allocation for previous year x 2% | 8,335,794 (8,720,916) (166,358) | 8,376,843 (8,317,895) (189,186) |
| | GAG brought forward from previous year in excess of 2%, used on recurrent expenditure in current year | (551,480) | (130,238) |
| | (2% rule breached if positive) | No breach | No breach |
| 4 | VOLUNTARY INCOME | 2011 £ | 2010 £ |
| | Private sponsorship Other income | 121,500 29,741 | 115,000 25,017 |
| | | 151,241 | 140,017 |
| 5 | ACTIVITIES FOR GENERATING FUNDS | | |
| | | 2011 £ | 2010 £ |
| | Catering income Letting income | 110,930 26,190 | 108,978 18,155 |
| | | 137,120 | 127,133 |
| 6 | INVESTMENT INCOME | | |
| | | 2011 £ | 2010 £ |
| | Bank interest | 9,119 | 1,120 |
| | | 9,119 | 1,120 |

for the year ended 31 August 2011

7 RESOURCES EXPENDED

| | | Staff Costs £ | Premises £ | Other £ | Total 2011 £ | Total 2010 £ |
|---|---------------------------------------|---------------------|---------------|------------|--------------------|--------------------|
| | Costs of generating voluntary | | | | | |
| | income | - | - | 110,820 | 110,820 | 108,978 |
| | Academy's Educational | | | | | |
| | Operations | | | | | |
| | Direct | 5,190,119 | 2,108,915 | 534,373 | 7,833,407 | 7,807,703 |
| | Allocated support | 2,230,163 | - | 1,370,182 | 3,600,345 | 3,242,828 |
| | Governance including allocated | | | | | |
| | support | - | - | 73,962 | 73,962 | 69,061 |
| | | 7,420,282 | 2,108,915 | 2,089,337 | 11,618,534 | 11,228,570 |
| | Net incoming resources for the year i | s stated after ded | ucting | | 2011 £ | 2010 £ |
| | Fees payable to Baker Tilly UK Audi | t LLP | | | | |
| | - Audit | | | | 7,000 | 11,789 |
| | - Other services | | | | 5,500 | 8,771 |
| | Operating lease costs | | | | 14,161 | 30,768 |
| 8 | COST OF GENERATING FUNDS | | | | | |
| | | | | | 2011 | 2010 |
| | | | | | £ | £ |
| | Catering expenses | | | 1 | 10,820 | 108,978 |
| | | | | | | |

for the year ended 31 August 2011

2010

| y | CHARITABLE ACTIVITIES – ACADEMY'S EDUCATIONAL OPERATIONS | | |
|---|--|-----|--|
| | 2 | 011 | |
| | | £ | |

| | £ | £ |
|--|------------|------------|
| | _ | _ |
| Direct costs | 5 100 110 | 4.027.522 |
| Teaching and education support staff costs (including past service credit of £nil (2010 £290,000)) | 5,190,119 | 4,977,523 |
| Depreciation | 2,108,915 | 2,072,988 |
| Books, apparatus & stationery | 131,976 | 138,252 |
| Examination fees | 144,777 | 202,641 |
| Staff development | 46,372 | 65,342 |
| Education consultancy | 21,063 | 44,963 |
| Alternative education | 165,772 | 285,438 |
| Other direct costs | 24,413 | 20,556 |
| | | |
| Total direct costs | 7,833,407 | 7,807,703 |
| Allocated support costs | | |
| Personnel Costs | | |
| Support staff costs | 2,230,163 | 2,084,495 |
| | 2,230,163 | 2,084,495 |
| Establishment Expenses | | |
| Maintenance of premises & equipment | 121,801 | 96,765 |
| Rent & rates | 102,252 | 55,901 |
| Heat & light | 208,816 | 96,474 |
| Insurance | 116,117 | 110,249 |
| Security | 122,475 | 150,188 |
| | 671,461 | 509,577 |
| General Expenses | | |
| Cleaning | 28,876 | 39,389 |
| Transport | 45,072 | 35,254 |
| Catering | 147,736 | 113,298 |
| Technology costs | 161,171 | 154,331 |
| Bank interest & charges | 334 | 719 |
| FRS 17 finance costs | 30,000 | 60,000 |
| Other support costs | 285,532 | 245,765 |
| | 698,721 | 648,765 |
| Total allocated support costs | 3,600,345 | 3,242,828 |
| Total costs | 11,433,752 | 11,050,531 |
| | | |

for the year ended 31 August 2011

10 GOVERNANCE COSTS

| | 2011 | 2010 |
|------------------------|--------|--------|
| | £ | £ |
| Audit fees | 7,000 | 11,789 |
| Accountancy fees | 5,500 | 8,771 |
| Legal and professional | 58,249 | 46,616 |
| Governors expenses | 3,213 | 1,885 |
| | 73,962 | 69,061 |
| | | |

11 STAFF COSTS

The average number of persons (including senior management team) employed by the Academy during the year ended 31 August 2011 expressed as full time equivalents was as follows

| 2011 No. | 2010 No. |
|-------------|---|
| | |
| 104 | 105 |
| 90 | 87 |
| 7 | 7 |
| 201 | 199 |
| 2011 | 2010 |
| £ | £ |
| 6,064,358 | 5,956,826 |
| 483,822 | 467,491 |
| 782,798 | 785,529 |
| 49,304 | 102,172 |
| - | (290,000) |
| 40,000 | 40,000 |
| 7,420,282 | 7,062,018 |
| | 104 90 7 201 2011 £ 6,064,358 483,822 782,798 49,304 40,000 |

Seven employees earned more than £60,000 per annum (including taxable benefits but excluding employers' pension contributions) during the year ended 31 August 2011 The total emoluments of these employees were in the following ranges

| | 2011 No. | 2010 No. |
|---------------------|-------------|-------------|
| 040.001 070.000 | • | 2 |
| £60,001 - £70,000 | 1 | 3 |
| £70,001 - £80,000 | 4 | 3 |
| £80,001 - £90,000 | 1 | - |
| £120,001 - £130,000 | - | 1 |
| £130,001 - £140,000 | l | - |
| | | |

for the year ended 31 August 2011

11 STAFF COSTS (continued)

Six of the above employees participated in the Teachers' Pension Scheme During the year ended 31 August 2011, pension contributions for these staff amounted to £66,017 (2010 £63,228) The other employees participated in the Local Government Pension Scheme, pension contributions amounted of £11,852 (2010 £10,965)

Governors' remuneration and expenses

Principal and staff governors only receive remuneration in respect of services they provide undertaking the roles of Principal and staff governors and not in respect of their services as governors. Other governors did not receive any payments from the Academy Trust in respect of their role as governors. The value of the Principal's remuneration was £132,760 in 2011. The value of staff governor's remuneration in their role of governor was £nil.

During the year ended 31 August 2011, travel and subsistence expenses totalling £3,213 (2010 £1,885) were reimbursed to governors

Related party transactions involving the trustees are set out in note 21

Governors' and Officers' insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £10,000,000 on any one claim and the cost for the year ended 31 August 2011 was £5,406 (2010 £5,406)

12 TANGIBLE FIXED ASSETS

| | Land & Buildings £ | Equipment, fixtures & fittings £ | Total £ |
|---------------------|--------------------------|---|------------|
| Cost | _ | _ | _ |
| At 1 September 2010 | 31,647,699 | 5,760,127 | 37,407,826 |
| Additions | - | 143,713 | 143,713 |
| At 31 August 2011 | 31,647,699 | 5,903,840 | 37,551,539 |
| Depreciation | | | |
| At 1 September 2010 | 1,259,158 | 2,822,201 | 4,081,359 |
| Charge in year | 632,954 | 1,475,961 | 2,108,915 |
| At 31 August 2011 | 1,892,112 | 4,298,162 | 6,190,274 |
| Net book value | | | |
| At 31 August 2011 | 29,755,587 | 1,605,678 | 31,361,265 |
| At 31 August 2010 | 30,388,541 | 2,937,926 | 33,326,467 |
| | | | |

for the year ended 31 August 2011

| 13 | DEBTORS | | |
|----|--|-----------|----------|
| | | 2011 | 2010 |
| | | £ | £ |
| | Trade debtors | 8,183 | 8,695 |
| | Prepayments | 66,543 | 48,740 |
| | Sundry debtors | 186,376 | 108,347 |
| | Capital debtors | | 122,915 |
| | | 261,102 | 288,697 |
| 14 | CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR | | |
| | | 2011 | 2010 |
| | | £ | £ |
| | Trade creditors | 169,177 | 304,941 |
| | Other creditors | 800 | - |
| | Accruals and deferred income | 367,691 | 306,193 |
| | | 537,668 | 611,134 |
| | | 2011 | 2010 |
| | Accruals and deferred income comprises: | £ | £ |
| | Deferred income at 1 September 2010 | 162,245 | 69,140 |
| | Amount released from previous year | (121,020) | (54,736) |
| | Incoming resources deferred in the year | 74,924 | 147,841 |
| | Deferred income at 31 August 2011 | 116,149 | 162,245 |
| | Accruals | 251,542 | 143,948 |
| | Total accruals and deferred income | 367,691 | 306,193 |

for the year ended 31 August 2011

15 PENSIONS AND SIMILAR OBLIGATIONS

The Academy Trust's employees belong to two principal pension schemes the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by South Tyneside Council Both are defined-benefit schemes

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS was 31 March 2004 and of the LGPS 31 March 2010.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year

Teachers' Pension Scheme

The TPS is an unfunded defined benefit scheme. Contributions on a "pay-as-you-go" basis are credited to the Exchequer under arrangements governed by the Superannuation Act 1972. A notional asset value is ascribed to the scheme for the purpose of determining contribution rates.

The pensions cost is normally assessed no less than every four years in accordance with the advice of the Government Actuary The assumptions and other data that have the most significant effect on the determination of the contribution levels are as follows

Latest actuarial valuation (under the new provisions)
Actuarial method
Investment returns per annum
Salary scale increases per annum
Notional value of assets at date of last valuation
Proportion of members' accrued benefits covered
by the notional value of the assets

31 March 2004
Prospective benefits
6 5 per cent per annum
5 0 per cent per annum
£162,650 million

98 88%

Following the implementation of Teacher's Pension (Employer' Supplementary Contribution) Regulations 2000, the Government Actuary carried out a further review on the level of employer contributions. For the period from 1 September 2010 to 31 August 2011 the employer contribution was 14 1 per cent. The employee rate was 6 4% for the same period.

Under the definitions set out in Financial Standards (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme.

Accordingly, the Academy Trust has taken the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined-contribution scheme. The Academy Trust has set out above the information available on the scheme and the implications for the Academy Trust in terms of the anticipated rates.

for the year ended 31 August 2011

15 PENSIONS AND SIMILAR OBLIGATIONS (continued)

Local Government Pension Scheme

Closing defined benefit obligation

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August was £310,000, of which employer's contributions totalled £220,000 and employees' contribution totalled £90,000. The provisional rates for future years (which are subject to review) are 13.9% per cent for employers, plus additional annual contributions of £35,800 and between 5.5% and 7.5% for employees.

| The principal | actuarial | assumptions as | s at the | halance | sheet date were |
|-----------------|------------|----------------|----------|---------|-----------------|
| I NE DI INCIDUI | actual tat | ussumpmons as | s ui ine | vuiunce | sneet dute were |

| The principal deliant an abbumphone as at the outained breef date mere | 2011 | 2010 |
|---|--------------------------|--------------------------|
| | % | % |
| Discount rate | 5 4 | 49 |
| Rate of increase in salaries | 5 1 | 4 8 |
| Rate of increase in pensions in payment | 2 7 | 26 |
| Rate of increase in deferred pensions | 2 7 | 26 |
| RPI Inflation | 36 | 3 3 |
| The amounts recognised in the balance sheet are as follows | | |
| | 2011 | 2010 |
| Descent value of funded abbeations | £ (4.020.000) | £ (2,400,000) |
| Present value of funded obligations Fair value of scheme assets | (4,020,900) 2,670,000 | (3,400,900) 2,160,000 |
| ran value of scheme assets | 2,070,000 | 2,160,000 |
| Deficit in the scheme | (1,350,900) | (1,240,900) |
| Net pension liability | (1,350,900) | (1,240,900) |
| Changes in the present value of the defined benefit obligation scheme are | as follows | |
| | 2011 | 2010 |
| | £ | £ |
| Opening defined benefit obligation | 3,400,900 | 2,980,900 |
| Current service cost | 260,000 | 250,000 |
| Past service cost | - | (290,000) |
| Interest on scheme liabilities | 180,000 | 170,000 |
| Actuarial loss | 80,000 | 170,000 |
| Contributions by scheme participants | 90,000 | 80,000 |
| Benefits paid out | 10,000 | 40,000 |
| - | | |

4,020,900

3,400,900

for the year ended 31 August 2011

15 PENSIONS AND SIMILAR OBLIGATIONS (continued)

The defined benefit obligation may be analysed between wholly unfunded and wholly or partly funded schemes as follows

| | 2011 £ | 2010 £ |
|---|---------------|-----------|
| Funded Unfunded | 4,020,900 | 3,400,900 |
| Ontunded | | |
| | 4,020,900 | 3,400,900 |
| | = | - |
| Changes in the fair value of scheme assets are as follows | | |
| | 2011 | 2010 |
| | £ | £ |
| Opening of fair value of scheme assets | 2,160,000 | 1,600,000 |
| Expected return on scheme assets | 150,000 | 110,000 |
| Contributions by employer | 220,000 | 210,000 |
| Contributions by scheme participants | 90,000 | 80,000 |
| Actuarial gain | 40,000 | 120,000 |
| Benefits paid out | 10,000 | 40,000 |
| Closing fair value of scheme assets | 2,670,000 | 2,160,000 |

The fair value of the major categories of scheme assets as a percentage of total scheme assets are as follows

| | 2011 | 2010 |
|------------------|------|------|
| | % | % |
| Equities | 67 6 | 65 3 |
| Property | 8 5 | 8 1 |
| Cash | 1 3 | 14 |
| Government bonds | 69 | 100 |
| Corporate bonds | 116 | 12 3 |
| Other | 4 1 | 29 |

for the year ended 31 August 2011

15 PENSIONS AND SIMILAR OBLIGATIONS (continued)

Amounts charged to the statement of financial activities

| 2011 £ | 2010 £ |
|-----------|--|
| | |
| 260,000 | 250,000 |
| - | (290,000) |
| (220,000) | (210,000) |
| | |
| 180,000 | 170,000 |
| (150,000) | (110,000) |
| 70,000 | (190,000) |
| | 260,000 (220,000) 180,000 (150,000) |

Other pension costs in 2010 included an exceptional credit of £290,000 relating to FRS 17 past service costs. In its June 2010 budget, the Government announced that it intended for future increases in public sector pension schemes to be linked to changes in the Consumer Prices Index (CPI) rather than, as previously, the Retail Price Index (RPI). The Academy considered the LGPS scheme rules and associated members' literature and concluded that this change is a change in benefits and so recognised the resulting credit in the Income & Expenditure account.

Employer contributions for the financial year ended 31 August 2012 are estimated at approximately £230,000 (2010 £220,000)

Amounts charged as gains and losses are as follows

| Amounts changes as game and resource are as joine no | 2011 £ | 2010 £ |
|---|-----------|-----------|
| Actuarial loss on scheme liabilities | 80,000 | 170,000 |
| Actuarial gain on scheme assets | (40,000) | (120,000) |
| Actuarial loss | 40,000 | 50,000 |
| Rate of return | | |
| The long term expected rate of return on 31 August 2011 is as follows | | |
| | 2011 | 2010 |
| | % | % |
| Equities | 77 | 77 |
| Property | 7 2 | 7 2 |
| Cash | 16 | 1 4 |
| Government bonds | 3 7 | 3 7 |
| Corporate bonds | 4 8 | 4 3 |
| Total | 7 0 | 68 |

Excelsion Academy employs a building block approach in determining the rate of return on Fund assets Historical markets are studied and assets with higher volatility are assumed to generate higher returns consistent with widely accepted capital market principles. The assumed rate of return on each class is set out within this note. The overall expected rate of return on assets is then derived by aggregating the expected return for each asset class over the actual asset allocation for the Fund at 31 August 2011.

for the year ended 31 August 2011

15 PENSIONS AND SIMILAR OBLIGATIONS (continued)

| | and losses | | | | |
|---|--------------------------|--------------------------|--------------------------|-------------|-------------|
| _ | 2011 | 2010 | 2009 | 2008 | 2007 |
| | £ | £ | £ | £ | £ |
| Experience adjustments on | | | | | |
| share of scheme assets | 40,000 | 120,000 | (150,000) | (17,300) | 800 |
| Evnerience adjustments on | | - | | | |
| Experience adjustments on | (220,000) | | (70.000) | (20.000) | (2.000) |
| scheme liabilities | (330,000) | - | (70,000) | (29,900) | (3,900) |
| History of asset values, prese | ent value of liab | ilities and surplus | | | |
| | 2011 £ | 2010 £ | 2009 £ | 2008 £ | 2007 £ |
| Present value of defined | 2011 £ | 2010 | 2009 | | |
| Present value of defined benefit obligation | 2011 £ (4,020,900) | 2010 | 2009 | | |
| | £ | 2010 £ | 2009 £ | £ | £ |
| benefit obligation | £ | 2010 £ | 2009 £ | £ | £ |
| benefit obligation Fair value of scheme | £ (4,020,900) | 2010 £ (3,400,900) | 2009 £ (2,980,900) | £ (391,000) | £ (352,100) |

Principal demographic assumptions

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on future lifetime from retirement age 65 are

| | 2011 | 2010 |
|----------------------|-------------|------|
| Males | | |
| Retiring today | 21 5 | 20 0 |
| Retiring in 20 years | 23 3 | 22 2 |
| | | |
| Females | | |
| Retiring today | 23 7 | 22 9 |
| Retiring in 20 years | 25 6 | 25 1 |
| | | |

for the year ended 31 August 2011

16 RESTRICTED FUNDS

| 16 RESTRICTED FUNDS | Balance at 1September 2010 £ | Transfer £ | Incoming resources £ | Expenditure £ | FRS 17 Actuarial loss | Balance at 31 August 2011 £ |
|--|---------------------------------------|---------------|----------------------------|------------------|-----------------------------|--------------------------------------|
| Restricted General Fund | | | | | | |
| Lord Laidlaw of Rothiemay donation | - | - | 121,500 | (121,500) | - | - |
| DfE GAG | 227,467 | (143,713) | 8,720,916 | (8,335,794) | _ | 468,876 |
| DfE Start Up Grant | - | - | 301,998 | (301,998) | - | - |
| DfE Standards Funds Grant | 870,196 | - | 572,669 | (227,695) | _ | 1,215,170 |
| Other Standards Funds Grant DfE National Challenge | - | - | 36,645 | (36,645) | - | - |
| Support Grant | - | - | 103,000 | (103,000) | - | - |
| SEN funding Devolved Formula Capital | - | - | 69,826 | (69,826) | - | - |
| Grant | 233,305 | _ | 56,266 | (18,961) | - | 270,610 |
| Pupil Premium | - | - | 99,700 | (99,700) | - | - |
| Other grant income | <u>-</u> | | 32,061 | (13,680) | | 18,381 |
| | 1,330,968 | (143,713) | 10,114,581 | (9,328,799) | - | 1,973,037 |
| Restricted Pension Fund | (1,240,900) | | | (70,000) | (40,000) | (1,350,900) |
| Restricted General Funds | 90,068 | (143,713) | 10,114,581 | (9,398,799) | (40,000) | 622,137 |
| Capital expenditure from GAG | _ | 143,713 | - | (17,964) | - | 125,749 |
| Other Restricted Fixed Asset Fund | 32,882,020 | | 175,304 | (2,090,951) | _ | 30,966,373 |
| Total Restricted funds | 32,972,088 | | 10,289,885 | (11,507,714) | (40,000) | 31,714,259 |

The specific purposes for which the funds are to be applied are as follows

General Annual Grant

General Annual Grant must be used for the normal running costs of the Academy The Academy is allowed to carry forward up to 12% of the current (GAG) Of the carried forward amount, up to 2% of GAG can be used for general purposes at the discretion of the Academy, but any balance over 2% must be used for capital purposes

School Standards Funds

Recurrent standards funds are received to provide a contribution to the schools development and improvement agenda, including personalised learning. It is calculated based on pupil numbers. Standards funds are now paid as a 'maintenance grant' included within the GAG income.

Devolved Formula Capital Funding

These arrangements allow Academies to decide how to fund local priorities. It can only be used for capital expenditure on premises/building projects or the purchase of ICT equipment.

for the year ended 31 August 2011

16 RESTRICTED FUNDS (continued)

Restricted Fixed Asset Fund

The Restricted Fixed Asset Fund represents fixed assets funded by DfE capital grants and other private sponsors

17 ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Unrestricted Funds £ | Restricted General Fund £ | Restricted Fixed Asset Fund £ | Total 2011 £ | Total 2010 £ |
|-----------------------|----------------------------|---------------------------------------|--|--------------------|--------------------|
| Tangible fixed assets | _ | 269,143 | 31,092,122 | 31,361,265 | 33,326,467 |
| Current assets | 8,183 | 2,128,677 | · - | 2,136,860 | 1,327,793 |
| Current liabilities | (112,885) | (424,783) | - | (537,668) | (611,134) |
| Pension liability | - | (1,350,900) | - | (1,350,900) | (1,240,900) |
| | (104.702) | | 21.002.100 | | 22.602.22.6 |
| | (104,702) | 622,137 | 31,092,122 | 31,609,557 | 32,802,226 |
| | | · · · · · · · · · · · · · · · · · · · | | | |

18 CAPITAL COMMITMENTS

| | Total 2011 £ | Total 2010 £ |
|---|--------------------|--------------------|
| Contracted for but not provided for in the financial statements | - | - |
| Authorised by the Governors but not yet contracted | - | - |
| | | |
| | - | - |
| | | |

The above capital commitment will be met by DfE grants to be received in future years

19 OPERATING LEASE COMMITMENTS

At 31 August 2011, the Academy was committed to making the following payments during the next year in respect of operating leases for motor vehicles

| | Total | Total |
|----------------------|--------|--------|
| | 2011 | 2010 |
| Leases which expire: | £ | £ |
| Within 2-5 years | 13,932 | 11,184 |

for the year ended 31 August 2011

20 ULTIMATE CONTROLLING PARTY

The Academy is a charitable company limited by guarantee, has no share capital and is controlled by its members

21 RELATED PARTY TRANSCATIONS

During the year, the Academy recognised sponsorship income from Lord Laidlaw of Rothiemay, who is a director and governor of the Academy

| | 2011 £ | 2010 £ |
|------------------|-----------|-----------|
| Capital Other | 121,500 | 115,000 |
| | 121,500 | 115,000 |

At 31 August 2011 £105,500 (2010 £86,999) was owed to the Academy and is included in sundry debtors

22 CONTINGENT LIABILITIES

In the event that during the year of the funding agreement, the Academy sells or disposes of any asset for which a capital grant was received, the Academy shall repay the same proportion of the proceeds of sale or disposal as equates with the proportion of the original cost met by the Secretary of State, unless the Secretary of State agrees to some or all of the proceeds being retained by the Academy for its charitable purposes

23 MEMBERS LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1 for debts and liabilities contracted before he/she ceases to be a member

24 RECONCILIATION OF OPERATING DEFICIT AND NET CASHFLOW FROM OPERATING ACTIVITIES

| | 2011 | 2010 |
|------------------------------------|-------------|-----------|
| | £ | £ |
| Operating deficit | (1,152,669) | (962,191) |
| Depreciation | 2,108,915 | 2,072,988 |
| Interest payable | 334 | 719 |
| Interest receivable | (9,119) | (1,120) |
| FRS 17 Impact | 70,000 | (190,000) |
| (Increase) / decrease in debtors | (95,320) | 28,661 |
| (Decrease) / increase in creditors | (73,466) | 35,348 |
| Capital income | (231,570) | (460,000) |
| | 617,105 | 524,405 |
| | | |