

Renaissance Institutional Management (UK) Limited

Report and Financial Statements

Year Ended

31 December 2009

Company Number 5730810



Renaissance Institutional Management (UK) Limited

Annual report and financial statements for the year ended 31 December 2009

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Directors

Mendel Mark Silber
Matthew Scanlan
Stefano Russo

Secretary and registered office

Katten Muchin Rosenman Cornish LLP, 1-3 Frederick's Place, Old Jewry, London, EC2R 8AE

Company number

5730810

Auditors

BDO LLP, 55 Baker Street, London, W1U 7EU

Renaissance Institutional Management (UK) Limited

Report of the directors for the year ended 31 December 2009

The directors present their report together with the audited financial statements for the year ended 31 December 2009

Results and dividends

The profit and loss account is set out on page 6 and shows the profit for the year. The directors do not recommend the payment of a dividend.

Principal activities, trading review and future developments

Renaissance Institutional Management (UK) Limited ("the Company") was incorporated in England and Wales and is registered with the Financial Services Authority ("FSA") to provide services as an intermediary Securities and Futures Firm, effective from 31 July 2006. The Company is a wholly owned subsidiary of Renaissance Institutional Management LLC ("RIM" or "the Parent").

The Company engages in the private placement of securities and the solicitation and referral of clients and investors to Renaissance Technologies LLC ("Renaissance") which is the ultimate parent company and to private investment funds managed by Renaissance.

Business review

The performance of the Company is measured in terms of the solicitation and referral of clients to Renaissance and to private investment funds managed by Renaissance.

Principal risks and uncertainties

The main financial risk arising from the Company's activities is liquidity risk. This is monitored by the board of directors and is not considered to be significant at the balance sheet date.

The Company's policy in respect of liquidity risk is to maintain readily accessible bank deposit accounts to ensure the Company has sufficient funds for operations. The cash deposits are held in current accounts which earn interest at a floating rate.

Directors

The directors of the Company during the year were

James Harris Simons (retired effective 01 January 2010)
Mendel Mark Silber
Matthew Scanlan (effective 17 July 2009)
Stefano Russo

No director had any interest in the ordinary shares of the Company.

Messrs Silber and Scanlan are officers of RIM.
Messrs Simons (until 01 January 2010) and Silber are officers of Renaissance.

Renaissance Institutional Management (UK) Limited

Report of the directors for the year ended 31 December 2009 (*Continued*)

FSA Pillar 3 Disclosure

Details of the Company's unaudited Pillar 3 disclosures, required under the Chapter 11 of the Financial Services Authority's Prudential Sourcebook for Banks, Building Societies and Investment Firms ("BIPRU"), are appended to these financial statements

Directors' responsibilities

The directors are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period.

In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

All of the current directors have taken all the steps that they ought to have taken to make themselves aware of any information needed by the Company's auditors for the purposes of their audit and to establish that the auditors are aware of that information. The directors are not aware of any relevant audit information of which the auditors are unaware.

On behalf of the Board



M Silber

Director

25 February 2010

Renaissance Institutional Management (UK) Limited

Independent Auditor's Report to the Shareholder of Renaissance Institutional Management (UK) Limited

We have audited the financial statements of Renaissance Institutional Management (UK) Limited for the year ended 31 December 2009 which comprise the profit and loss account, the reconciliation of movements in shareholder's funds, the balance sheet, the cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the statement of directors' responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2009 and of its profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Renaissance Institutional Management (UK) Limited

Independent Auditor's Report to the Shareholder of Renaissance Institutional Management (UK) Limited

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

BDO LLP

Neil Fung-On (senior statutory auditor)
For and on behalf of BDO LLP, statutory auditor
London
United Kingdom
Date 2 March 2010

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127)

Renaissance Institutional Management (UK) Limited

Profit and loss account for the year ended 31 December 2009

	Note	2009 \$	2008 \$
Turnover	2	4,493,091	7,567,977
Gross profit		4,493,091	7,567,977
Administrative expenses		4,131,672	7,013,493
Operating profit	5	361,419	554,484
Other interest receivable		1,478	49,327
Interest payable	6	(2,026)	(7,643)
Profit on ordinary activities before taxation		360,871	596,168
Taxation on profit on ordinary activities	7	(144,939)	(209,315)
Profit on ordinary activities after taxation		215,932	386,853

All amounts relate to continuing activities

All recognised gains and losses are included in the profit and loss account

The notes on pages 10 to 16 form part of these financial statements

Renaissance Institutional Management (UK) Limited

Reconciliation of movements in shareholder's funds for the year ended 31 December 2009

	2009	2008
	\$	\$
Profit for the year	215,932	386,853
Opening shareholder's funds	3,928,007	3,541,154
	<hr/>	<hr/>
Closing shareholder's funds	4,143,939	3,928,007
	<hr/>	<hr/>

The notes on pages 10 to 16 form part of these financial statements

Renaissance Institutional Management (UK) Limited

Balance sheet
at 31 December 2009
Registered Number: 5730810

	Note	2009 \$	2009 \$	2008 \$	2008 \$
Fixed assets					
Tangible assets	8		335,805		460,192
Current assets					
Debtors	9	1,356,257		1,123,149	
Cash at bank and in hand		4,592,335		3,276,510	
		<u>5,948,592</u>		<u>4,399,659</u>	
Creditors: amounts falling due within one year	10	<u>2,085,046</u>		<u>845,905</u>	
Net current assets			<u>3,863,546</u>		<u>3,553,754</u>
Total assets less current liabilities			<u>4,199,351</u>		<u>4,013,946</u>
Creditors: amounts falling due after more than one year	11		<u>55,412</u>		<u>85,939</u>
			<u>4,143,939</u>		<u>3,928,007</u>
Capital and reserves					
Called up share capital	13		3,032,350		3,032,350
Profit and loss account	14		1,111,589		895,657
Shareholder's funds			<u>4,143,939</u>		<u>3,928,007</u>

The financial statements were approved by the Board of Directors and authorised for issue on 25 February 2010


M Silber
Director

The notes on pages 10 to 16 form part of these financial statements

Renaissance Institutional Management (UK) Limited

Cash flow statement for the year ended 31 December 2009

	Note	2009 \$	2009 \$	2008 \$	2008 \$
Net cash inflow/ (outflow) from operating activities	19		1,517,335		(702,298)
Returns on investments and servicing of finance					
Interest received		1,478		49,327	
Interest paid		(2,026)		(7,643)	
Net cash (outflow)/ inflow from returns on investments and servicing of finance			(548)		41,684
Taxation			(209,481)		(223,400)
Capital expenditure and financial investment					
Disposal of tangible fixed assets		14,338		-	
Purchase of tangible fixed assets		(5,819)		(9,405)	
			8,519		(9,405)
Increase/ (decrease) in cash	20		1,315,825		(893,419)

The notes on pages 10 to 16 form part of these financial statements

Renaissance Institutional Management (UK) Limited

Notes forming part of the financial statements for the year ended 31 December 2009

1 Accounting policies

The financial statements have been prepared under the historical cost convention and are in accordance with applicable accounting standards

The following principal accounting policies have been applied

Turnover

Turnover primarily represents placement fees for services provided relating to the private placement of securities and the solicitation and referral of clients and investors to Renaissance. Turnover is recognised when earned

Depreciation

Depreciation is provided to write off the cost, less estimated residual values, of all tangible fixed assets, evenly over their expected useful lives as follows

Fixtures, fittings and equipment	-	3 - 7 years
Leasehold improvements	-	over term of lease (not to exceed 10 years)

Taxation

The charge for taxation is based on the profit for the year and takes into account taxation deferred

Current tax is measured at amounts expected to be paid using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date

Deferred tax balances are recognised in respect of all timing differences that have originated but not reversed by the balance sheet date except that the recognition of deferred tax assets is limited to the extent that the Company anticipates making sufficient taxable profits in the future to absorb the reversal of the underlying timing differences

Deferred tax balances are not discounted

Leases

Operating lease rentals are charged to the profit and loss account on a straight line basis over the term of the lease

Deferred rent

Lease incentives, such as rent free periods, are recognized on a straight line basis from the lease commencement date until the first rent review date. Deferred rent represents the difference between rent charged on a straight line basis and amounts paid under the terms of the lease

Renaissance Institutional Management (UK) Limited

Notes forming part of the financial statements for the year ended 31 December 2009 (Continued)

1 Accounting policies (Continued)

Pension costs

Contributions to the Company's defined contribution pension scheme are charged to the profit and loss account in the year in which they become payable. The assets of the scheme are held separately in an independently administered fund.

Functional currency

The Company's functional currency for accounting and reporting purposes is the US dollar.

Foreign currency

Foreign currency transactions are translated into US dollars at the rate ruling when they occurred. Foreign currency monetary assets and liabilities are translated at the rates ruling at the balance sheet date. Rates utilised as at 31 December 2009 were \$1 - £0.62782 and \$1 - €0.69768 (2008 - \$1 - £0.69096 and \$1 - €0.70946). Any translation gains or losses are taken to the profit and loss account.

Financial liabilities and equity

Financial liabilities and equity are classified according to the substance of the financial instrument's contractual obligations, rather than the financial instrument's legal form.

Liquid resources

For the purposes of the cash flow statement, liquid resources are defined as current asset investments and short term deposits.

2 Turnover

Turnover is wholly attributable to the principal activity of the Company and arises solely within the United States.

3 Employees

	2009 \$	2008 \$
Staff costs consist of		
Wages and salaries	2,265,482	4,329,991
Social security costs	351,605	417,450
Other pension and benefit costs	128,643	170,068
	<hr/>	<hr/>
	2,745,730	4,917,509
	<hr/>	<hr/>

The average number of employees during the year was 6 (2008 - 7).

Renaissance Institutional Management (UK) Limited

Notes forming part of the financial statements for the year ended 31 December 2009 (Continued)

4 Directors' remuneration

	2009 \$	2008 \$
Directors' emoluments and emoluments of the highest paid director	<u>457,710</u>	<u>1,546,085</u>

For the year ended 31 December 2009, accrued pension benefits payable to the director were \$10,567

5 Operating profit

	2009 \$	2008 \$
This has been arrived at after charging		
Auditors' remuneration – audit services	24,256	18,451
Operating lease rentals	312,453	452,116
Foreign exchange (gain)/ loss	(54,795)	47,376
Loss on disposals of fixed assets	<u>27,185</u>	<u>8,711</u>

6 Interest payable

	2009 \$	2008 \$
Bank interest	<u>2,026</u>	<u>7,643</u>

7 Taxation on profit on ordinary activities

	2009 \$	2008 \$
<i>Current tax</i>		
UK corporation tax on profits of the year	<u>153,710</u>	<u>209,481</u>
Total current tax	153,710	209,481
<i>Deferred tax</i>		
Origination and reversal of timing differences	<u>(8,771)</u>	<u>(166)</u>
Taxation on profit on ordinary activities	<u>144,939</u>	<u>209,315</u>

Renaissance Institutional Management (UK) Limited

Notes forming part of the financial statements
for the year ended 31 December 2009 (Continued)

7 Taxation on profit on ordinary activities (Continued)

The tax assessed for the year is higher than the standard rate of corporation tax in the UK. The differences are explained below

	2009 \$	2008 \$
Profit on ordinary activities before tax	360,871	596,168
Profit on ordinary activities at the standard rate of corporation tax in the UK of 28%	101,044	166,927
Effects of		
Expenses not deductible for tax purposes	47,051	34,222
Depreciation on assets not eligible for capital allowances	9,469	8,106
Marginal relief	(3,854)	226
Current tax charge for year	153,710	209,481

8 Tangible assets

	Leasehold improvements \$	Fixtures, fittings and equipment \$	Total \$
<i>Cost</i>			
At 1 January 2009	277,407	422,358	699,765
Additions	-	5,819	5,819
Disposals	-	(82,419)	(82,419)
At 31 December 2009	277,407	345,758	623,165
<i>Depreciation</i>			
At 1 January 2009	66,095	173,478	239,573
Provided for the year	27,042	61,641	88,683
Disposals	-	(40,896)	(40,896)
At 31 December 2009	93,137	194,223	287,360
<i>Net book value</i>			
At 31 December 2009	184,270	151,535	335,805
At 31 December 2008	211,312	248,880	460,192

Renaissance Institutional Management (UK) Limited

Notes forming part of the financial statements
for the year ended 31 December 2009 (Continued)

9 Debtors

	2009 \$	2008 \$
Other debtors	1,246,294	1,003,779
Prepayments	93,045	105,175
VAT recoverable	16,918	14,195
	<u>1,356,257</u>	<u>1,123,149</u>

Included within other debtors is an amount of \$401,274 (2008 - \$437,666) relating to rent deposits which is recoverable in more than one year

10 Creditors: amounts falling due within one year

	2009 \$	2008 \$
Amounts owed to ultimate parent company	1,884,720	294,095
Corporation tax	153,710	209,481
Deferred tax	10,529	19,300
Other creditors	18,051	303,239
Accruals	18,036	19,790
	<u>2,085,046</u>	<u>845,905</u>

11 Creditors: amounts falling due after more than one year

	2009 \$	2008 \$
Other creditors - deferred rent	55,412	85,939
	<u></u>	<u></u>

12 Deferred Tax

	Deferred taxation \$	
At 1 January 2009		19,300
Charged to profit and loss account		(8,771)
		<u></u>
At 31 December 2009		10,529
	2009	2008
Accelerated capital allowances	10,529	19,300
	<u></u>	<u></u>

Renaissance Institutional Management (UK) Limited

Notes forming part of the financial statements
for the year ended 31 December 2009 (Continued)

13 Share capital

	2009 Number	Authorised 2009 \$	2008 Number	2008 \$
Ordinary shares of \$1 each	10,000,000	10,000,000	10,000,000	10,000,000
	2009 Number	Allotted, called up fully paid 2009 \$	2008 Number	2008 \$
Ordinary shares of \$1 each	3,032,350	3,032,350	3,032,350	3,032,350

14 Reserves

	Profit and loss account \$
At 1 January 2009	895,657
Profit for year	215,932
At 31 December 2009	1,111,589

15 Commitments under operating leases

As at 31 December 2009, the Company had annual commitments under non-cancellable operating leases as set out below

	2009 Land and buildings \$	2008 Land and buildings \$
Operating leases which expire		
Over five years	293,351	425,088

16 Compensation Commitments

During 2008, the Company entered into agreements which guaranteed payment of commissions to directors and staff of \$2.3 million during 2009 for services rendered in the year ended 31 December 2009. There were no compensation commitments entered into during 2009 for services rendered in the year ended 31 December 2010.

17 Related party transactions

As 100% of the voting rights of the Company are controlled within the group headed by Renaissance, the Company has taken advantage of the exemption contained in FRS 8 and has therefore not disclosed transactions or balances with entities which form part of the group.

Renaissance Institutional Management (UK) Limited

Notes forming part of the financial statements
for the year ended 31 December 2009 (Continued)

18 Pension scheme

The Company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Company in an independently administered fund. The pension cost charge represents contributions by the Company to the fund and amounted to \$85,737 (2008 - \$106,751). Contributions totalling \$14,735 (2008 - \$120) were payable to the fund at the balance sheet date and are included in creditors.

19 Reconciliation of operating profit to net cash inflow/ (outflow) from operating activities

	2009 \$	2008 \$
Operating profit	361,419	554,484
Depreciation	88,683	99,023
Increase in debtors	(233,108)	(257,964)
Increase/ (decrease) in creditors	1,273,156	(1,106,552)
Loss on disposal of tangible assets	27,185	8,711
	<hr/>	<hr/>
Net cash inflow/ (outflow) from operating activities	1,517,335	(702,298)
	<hr/>	<hr/>

20 Reconciliation of net cash inflow/ (outflow) to movement in net funds

	2009 \$	2008 \$
Increase/ (decrease) in cash in the year	1,315,825	(893,419)
	<hr/>	<hr/>
Movement in net funds	1,315,825	(893,419)
	<hr/>	<hr/>
Opening net funds	3,276,510	4,169,929
Closing net funds	4,592,335	3,276,510
	<hr/>	<hr/>

21 Analysis of net funds

	1 January 2009 \$	Cash flow \$	31 December 2009 \$
Cash in hand and at bank	3,276,510	1,315,825	4,592,335
	<hr/>	<hr/>	<hr/>
Total	3,276,510	1,315,825	4,592,335
	<hr/>	<hr/>	<hr/>

22 Ultimate parent company

At 31 December 2009 the Company's immediate parent company was RIM, a US Company. The Company's ultimate controlling party is Renaissance, which published consolidated financial statements for the group. The consolidated accounts are kept on file at the registered office at 800 Third Avenue, New York, NY 10022, USA.

Renaissance Institutional Management (UK) Limited
Unaudited Pillar 3 disclosures
31 December 2009

Renaissance Institutional Management (UK) Limited

Unaudited Pillar 3 Disclosures 31 December 2009

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Renaissance Institutional Management (UK) Limited

Unaudited Pillar 3 Disclosures 31 December 2009

Overview

Background

The original Basel Accord was agreed in 1988 by the Basel Committee on Banking Supervision. This accord, now referred to as Basel I, helped to strengthen the stability of the international financial system as a result of the higher capital ratios that it required.

The Basel II accord is a revision of the existing framework, which aims to make the framework more risk sensitive and representative of the current day risk management practices.

The accord was implemented in the European Union ("EU") through the Capital Requirements Directive ("CRD"). The CRD details the standard regulatory capital framework for the financial services industry within the EU and consists of three pillars:

- Pillar 1 specifies the minimum capital requirements of firms to cover credit, market and operational risk,
- Pillar 2 requires firms to assess the need to hold additional capital to cover risks not covered under Pillar 1, and
- Pillar 3 requires a set of disclosures to be made which enable market participants to assess information on firms' capital, risk exposures and risk management procedures.

The disclosure requirements in Chapter 11 of the Prudential Sourcebook for Banks, Building Societies and Investment Companies (BIPRU 11) aim to complement the minimum capital requirements (Pillar 1) and the supervisory review process (Pillar 2) and aim to encourage market discipline by allowing market participants to assess key pieces of information on risk exposures and the risk assessment processes of the firm. This disclosure represents Renaissance Institutional Management (UK) Limited ("RIM UK" and the "Company") Pillar 3 disclosures.

Basis of disclosure

This document has been prepared by RIM UK in line with its internal policy for Pillar 3 disclosure and the Financial Services Authority (FSA) requirements.

The FSA holds responsibility for implementing the CRD within the United Kingdom and has set out its minimum disclosure requirements in its handbook under BIPRU 11.

The effective date of these disclosures is as at 31 December 2009. Values are based on year end values or 12 month accounting periods observed from RIM UK's statutory accounts and management accounting reports.

Frequency of disclosure

Due to the scale of the Company's operations and activities, the Board has decided that disclosures should be published annually.

Disclosures will be made on an annual basis and made available shortly after filing of the Company's statutory accounts has been completed.

Location of disclosure

Disclosures will be available from 800 Third Avenue, New York, NY, USA.

Scope of disclosure

RIM UK is categorised as a BIPRU €50k / Limited Licence firm and in compliance with the Capital Requirements Directive has produced these Pillar 3 disclosures on a solo basis.

These disclosures have been prepared in US Dollars as this is the reporting currency of the Company. These disclosures have not been subject to external audit.

Renaissance Institutional Management (UK) Limited

Unaudited Pillar 3 Disclosures 31 December 2009

Risk management objectives and policy

General risk mitigation arrangements

RIM UK's principal activity is providing private placement of securities and the solicitation and referral of clients and investors to Renaissance Technologies LLC ("Renaissance"), the ultimate parent of the Company, and to private investment funds managed by Renaissance. Renaissance is an SEC registered investment adviser which provides investment advice to related entities and several institutional accounts.

The Company has been FSA regulated since 31 July 2006. Its Part IV Permission allows it to arrange and make arrangements for Professional Clients and Eligible Counterparties (please note that by definition it cannot advise or manage investments on a discretionary basis for Eligible Counterparties). It cannot hold or control Client Money and does not have any Passports to provide cross border services or activities.

The Company is a wholly owned subsidiary of Renaissance Institutional Management LLC ("RIM LLC"), a company incorporated and based in the USA. RIM LLC engages in the private placement of securities and the solicitation and referral of clients and investors to Renaissance, and to private investment funds managed by Renaissance.

A risk framework document has been prepared and is reviewed by management annually for changes to risks, the risk scoring and capital requirements, and more frequently if it is felt necessary.

The Internal Capital Adequacy Assessment Process ("ICAAP") and risk framework are used as key management tools to assist management in monitoring and assessing the Company's risks and the efficacy of the controls in place to mitigate those risks.

Capital resources

Regulatory capital as at 31 December 2009

Total regulatory capital (audited)

	\$'000's
Permanent share capital	3,032
Retained earnings	1,112
<i>Total Tier 1</i>	4,144
Tier 2	-
Tier 3	-
Total regulatory capital	4,144

Capital

The capital of RIM UK is solely classified as Tier 1 capital. Tier 1 capital is comprised of permanent share capital and the audited profit and loss reserves.

The profit and loss reserves are as at 31 December 2009, per the latest audited financial statements.

RIM UK has no innovative Tier 1 capital instruments or deductions.

RIM UK has no Tier 2 or Tier 3 capital.

Ensuring our capital is adequate and Pillar 1 requirement

RIM UK needs to ensure it retains enough capital to adequately finance its current and future activities. Each year an annual planning process looks at major expected events and on-going business. The financial impact of this plan is recorded in our budget and our capital forecast is reviewed in light of the results. Where necessary the capital is adjusted.

Renaissance Institutional Management (UK) Limited

Unaudited Pillar 3 Disclosures 31 December 2009

During any financial year, opportunities and issues may arise which need a re-assessment of our capital needs. At this point RIM UK will update the financial forecast and capital resources model to reassess the impact on capital.

Capital adequacy summary

Capital Management Policy

The Company's policy in respect of capital adequacy is to maintain a strong capital base to retain a healthy capital surplus over required amounts to carry on operations.

The Company's capital requirements are set out and monitored by the FSA. Regulatory capital consists of Tier 1 capital, which includes share capital and retained earnings.

Internal Capital Adequacy Assessment Process (ICAAP)

The FSA set regulatory obligations under Pillar 2 of the Capital Requirements Directive (CRD) which require all firms within the scope of CRD to have an ICAAP.

This includes requirements on RIM UK to

- Carry out regular assessments of the amounts, types and distribution of financial resources, capital resources and internal capital that it considers adequate to cover the nature and level of risks to which it is or might be exposed,
- Identify the major sources of risk to its ability to meet its liabilities as they fall due,
- Conduct stress and scenario tests,
- Ensure that the processes, strategies and systems required by the overall Pillar 2 rule and used in its ICAAP are both comprehensive and proportionate to the nature, scale and complexity of RIM UK's activities,
- Document its ICAAP.

Minimum capital requirement- Pillar 1

RIM UK must maintain capital resources equal to or in excess of its base capital requirement (€50k) and its Variable Capital Requirement in accordance with GENPRU 2.1.40.

The Variable Capital Requirement is determined by the higher of the sum of the market and credit risk, or the Fixed Overhead Requirement (FOR).

For 2009, RIM UK's minimum capital requirement under Pillar 1 was \$1,416,000. This was calculated in accordance with GENPRU 2.1.54.

Pillar 2 Assessment

As required under the ICAAP process, RIM UK has carried out a detailed internal assessment of the risks and capital that it believes it should hold. The risks considered include concentration, reputational, interest rate, liquidity and residual/other risks and can be classified under the headings of credit, operational and market risks.

The Company's total Internal Capital Adequacy requirement is \$1,546,000, an increase of \$130,000 as a result of Pillar 2.

Additional capital has been provided in the unlikely event that the key staff leave the business. This equates to \$130,000 of additional capital.

The Board does not believe there are any other additional capital requirements on the Company as a result of their assessment of other risk categories listed above.

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Specific risk management policies

Risk identification

RIM UK has undertaken an assessment of the relevance and prevalence of risks as they apply to the Company within the ICAAP

The following disclosures detail the exposures required under BIPRU 11, namely market risk, credit risk and operational risk. There were no other risks identified that resulted in separate capital being required for Pillar 2.

Market risk

Market risk is the risk that changes in market prices will affect the Company's income and balance sheet exposures.

Interest rate risk arises from the possibility that changes in interest rates will affect future cash flows or the fair value of financial instruments.

Foreign exchange risk is the risk that the value of a financial instrument will fluctuate due to changes in foreign exchange rates.

RIM UK does not hold proprietary positions which could expose the Company to the direct risks of market fluctuations. The Company does, however, hold exposures in foreign currencies, which results in a market risk requirement of \$36,000 as at 31 December 2009.

Credit risk

The main risk to which the Company is exposed is a loss of revenue from the parent company, which could arise from a market downturn or a loss of reputation of the parent company.

The Company control environment provides protection in relation to its obligations and reputation but cannot mitigate the risk of a market downturn or the reputation of the parent. In the particular circumstances of the Company's ultimate parent, management continues to successfully manage the reputational risk of the ultimate parent company. In a worst case scenario, the Company would wind down its affairs in an orderly manner and its minimum capital requirement gives the Company 3 months fixed costs to exit the market.

RIM UK is also exposed to credit risk through its other debtors, cash deposits, intercompany balances and prepayments.

The largest risk of the Company is the credit risk in relation to its significant cash balances. The Company considers the credit rating of banks used and carries out due diligence in order to gain comfort over the recoverability of these balances.

The Company calculates its credit risk using the simplified method of the standardised approach.

Customer analysis

The numerical disclosures include the total amounts after accounting offsets and without taking into account the effects of credit risk mitigation and are shown for the Company. The exposures are analysed by class, geographical distribution and residual maturity.

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Maximum credit risk exposure by class

	31 December 2009 \$'000 Exposure	31 December 2009 \$'000 Credit risk requirement
Tangible fixed assets	336	27
Other debtors		
Corporates	404	32
Institution due within 1 year	193	3
Government institution	17	-
Other	649	39
Prepayments and accrued income		
Corporates	93	7
Cash at bank and in hand		
Bank	4,592	74
	6,284	182

Geographical distribution by exposures class

	31 December 2009 \$'000
United Kingdom	
Corporates	496
Government institution	17
Bank	4,592
Other	985
	6,090
Other European Countries	
Corporates	1
USA	
Institutions	193
	6,284

Residual maturity of assets by exposure class

2009	Current \$'000	Over 3 months \$'000	Over 5 years \$'000
Corporates	2	93	402
Government institution	17		
Institution	193	-	
Bank	4,592	-	-
Other	649		336
	5,453	93	738

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Provisions

It is the Company's policy that an appropriate allowance is made for impaired exposures on a consistent basis

Balances are classified as past due when they are older than 90 days

Debts are assessed on an individual customer basis by considering the exposure to the firm and the amount and timing of expected receipts. Should management assess the likelihood of receipt to be uncertain, provisions are made which are considered sufficient to ensure that amounts recorded as assets are covered by anticipated receipts

There were no provisions held against any of the above credit exposures at the year end

Operational risk

Operational risk is the risk of direct or indirect loss arising from a wide variety of causes associated with the Company's processes, personnel, technology and infrastructure, and from external factors other than credit, market and liquidity risks

RIM UK has identified and assessed its operational risks and these predominantly relate to infrastructure, staff, business processes and procedures and regulatory factors

The regulated environment in which the Company operates imposes extensive reporting requirements and continuing self-assessment and appraisal. The Company seeks continually to improve its operating efficiencies and standards and makes ongoing assessments of key risk areas impacting its business together with their associated controls. Furthermore, the Company is not engaged in the management of assets but rather solely in the referral of investors to investment funds managed by its ultimate parent entity

RIM UK is not required to provide for operational risk within its Pillar 1 capital. However, the Fixed Overhead Requirement is the equivalent operational risk requirement for a limited licence firm

The Company finances its operations through share capital and retained earnings. Surplus funds are placed on deposit with a highly rated bank. The liquidity of the Company is reviewed on an ongoing basis by its management to ensure that it can meet its liabilities as they fall due. The Company does not believe that any additional capital is needed to mitigate this risk

RIM UK is in the short term reliant on one individual for the regulatory compliance oversight and operational aspects of the business. In the event of losing this key staff member, the Company would look to outsource the compliance function until a suitable replacement could be recruited. As such, management believe it is appropriate to include an additional \$130,000 to its Pillar 1 capital requirements to cover the cost of outsourcing and recruitment fees