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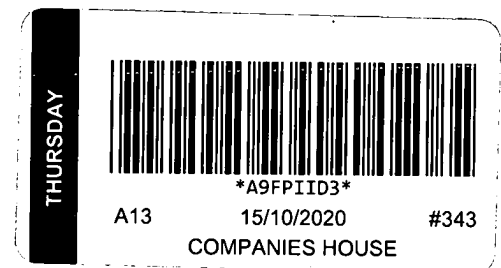
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**Articles of Association**

**of**

**GETLEY (UK) LIMITED**  
**Company No: 05675041**

**Keelys LLP**  
**28 Dam Street**  
**Lichfield**  
**WS13 6AA**  
**Ref: HP/GET005-1**



Company No: 05675041

GETLEY (UK) LIMITED

Articles of Association

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COMPANY NUMBER: 05675041

**THE COMPANIES ACT 2006**  
**PRIVATE COMPANY LIMITED BY SHARES**  
**ARTICLES OF ASSOCIATION OF**  
**GETLEY (UK) LIMITED**

(Adopted by Written Special Resolution passed on 9 October 2020)

**1 DEFINITIONS AND INTERPRETATION**

1.1 The definitions set out in this Article 1.1 apply in these articles.

**"A Director"** a Director appointed by the A Shareholder pursuant to these articles.

**"A Shareholder"** any Holder of the A Shares from time to time.

**"A Shares"** the A ordinary shares of £1 each in the Company from time to time.

**"Acceptance Period"** has the meaning given in Article 38.5.1.2.

**"Act"** the Companies Act 2006.

**"Acting in Concert"** has the meaning given by the City Code on Takeovers and Mergers as in force and construed on the Adoption Date.

**"Adoption Date"** the date of adoption of these articles.

**"Allocated Person"** has the meaning given in Article 38.7.1.

**"Alternate"** has the meaning given in Article 24.1.

**"Appointor"** has the meaning given in Article 24.1.

**"Authorisation"** has the meaning given in Article 16.2.

**"Authorised Person":**

- (a) any Director;
- (b) the company secretary (if any); or
- (c) any person authorised by the Directors for the purpose of signing documents to which the common seal is applied.

**"B Shareholder"** any Holder of the B Shares from time to time.

**"B Shares"** the B ordinary shares of £1 each in the Company from time to time.

**"Bad Leaver"** a Leaver (other than a Holder of A Shares, B Shares or C Shares) who becomes a Leaver as a result of ceasing to be an Employee except where that cessation occurs:

- (a) as a result of death;
- (b) as a result of wrongful dismissal where that Leaver is awarded compensation for wrongful dismissal by the Company by a competent employment tribunal;

- (c) as a result of redundancy; or
- (d) as a result of permanent disability or permanent incapacity through ill health (other than through voluntary substance abuse) which in the opinion of the Directors is sufficiently serious to prevent him from carrying out his normal duties; or
- (e) as a result of retirement at normal retirement age.

**“C Shareholder”** any Holder of the C Shares from time to time.

**“C Shares”** the C ordinary shares of £1 each in the Company from time to time.

**“Capitalised Sum”** has the meaning given in Article 52.1.2.

**“Chairman”** the chairman of the Company from time to time.

**“Chairman of the Meeting”** the person chairing the relevant general meeting in accordance with Article 55.

**“Committed Shareholder”** has the meaning given in Article 41.1.

**“Company”** Getley (UK) Limited registered in England and Wales with number 05675041.

**“Completion”** completion of the sale of the relevant Sale Shares in accordance with these articles.

**“Conflict”** has the meaning given in Article 16.1.

**“Conflicted Director”** has the meaning given in Article 16.1.

**“Connected Person”** a person connected with another within the meaning of section 839 of the Income and Corporation Taxes Act 1988.

**“Controlling Interest”** an interest (within the meaning of Schedule 1 to the Act) in more than 50% of the Shares.

**“Controlling Shares”** has the meaning given in Article 41.1.

**“Close Date”** has the meaning given in Article 41.2.2.

**“D Shareholder”** any Holder of the C Shares from time to time.

**“D Shares”** the D ordinary shares of £1 each in the Company from time to time.

**“Director”** a director of the Company, including any person occupying the position of director, by whatever name called.

**“Distribution Recipient”** in relation to a Share in respect of which a dividend or other sum is payable:

- (a) the Holder of that Share;
- (b) if that Share has two or more joint Holders, whichever of them is named first in the register of members; or
- (c) if the Holder is no longer entitled to that Share by reason of death or bankruptcy, or otherwise by operation of law, the Transmitttee.

**“Dragged Shareholders”** has the meaning given in Article 40.1.

**“Dragged Shares”** has the meaning given in Article 40.1.

**“Drag Notice”** has the meaning given in Article 40.2.

**“Drag Option”** has the meaning given in Article 40.1.

**“Drag Price”** has the meaning given in Article 40.2.3.

**“E Shareholder”** any Holder of the E Shares from time to time.

**“E Shares”** the E ordinary shares of £1 in the Company from time to time.

**“Electronic Form”** has the meaning given in section 1168 of the Act.

**“Eligible Directors”** in relation to any matter, the Directors who would have been entitled to vote on, and whose votes would have been counted in respect of, that matter had it been proposed as a resolution at a Directors’ meeting.

**“Eligible Shareholders”** each A Shareholder at the Transfer Notice Date (excluding the relevant Seller, any Excluded Person and any other Shareholder who at any time before that date has given (or is deemed to have given) a current Transfer Notice in respect of any Share or who is bound under these articles to give a Transfer Notice in respect of any Share).

**“Employee”** a director and/or employee and/or consultant and/or sub-contractor of any Group Company.

**“Equity Securities”** has the meaning given in section 560(1) of the Act.

**“Excluded Person”** a person who is:

- (a) a Leaver; or
- (b) an Employee who has given or been given notice to terminate his contract of employment with any Group Company and following that termination will cease to be an Employee.

**“Expert”** the accountants/auditors of the Company from time to time.

**“Fair Price”** the price per Sale Share shall be equal to the net asset value of the Company (excluding any value for intangible assets) as stated in the last filed accounts of the Company at Companies House divided by the total issued Shares. By way of example, if the net asset value of the Company (excluding any value for intangible assets) in the last filed accounts of the Company is £102,000 and there are 102 Shares in issue, the value per Sale Share would be £1,000.

**“Fully Paid”** in relation to a Share, that the nominal value and any premium to be paid to the Company in respect of that Share have been Paid to the Company.

**“Good Leaver”**:

- (a) a Leaver who is not a Bad Leaver; or
- (b) a Leaver who becomes a Leaver as a result of ceasing to be an Employee but the Directors (with Shareholder Majority Consent) resolve that he is to be

treated as a Good Leaver in circumstances where that Leaver would, but for this provision, be a Bad Leaver.

**“Group”** the Company and each Subsidiary (if any).

**“Group Company”** any member of the Group.

**“Hard Copy Form”** has the meaning given in section 1168 of the Act.

**“Holder”** in relation to a Share, the person whose name is entered in the register of members as the holder of that Share from time to time.

**“Interested Director”** has the meaning given in Article 17.1.

**“Issue Price”** in relation to any Share, the price at which that Share is issued (being the aggregate of the amount Paid in respect of the nominal value of that Share and any share premium on that Share).

**“Leaver”:**

- (a) any Shareholder (other than the A Shareholder) who:
  - (i) dies;
  - (ii) has a bankruptcy order made against him; or
  - (iii) is an Employee and otherwise ceases to be an Employee;
  - (iv) transfers or purports to transfer any Shares other than in accordance with the provisions of these articles;
  - (v) commits a material breach of his obligations under any Relevant Agreement if such breach is incapable of remedy or if such breach is capable of remedy, failing to remedy the same within 21 days of specifically being required in writing to do so by the Shareholder Majority;
  - (vi) commits an act of fraud or dishonesty in relation to the affairs of any Group Company; or
  - (vii) commits an act of gross misconduct likely to severely prejudice the business of any Group Company;
- (b) any person who is a Transmitttee of any Shareholder; or
- (c) any person who becomes entitled to any Shares on the exercise of an option after ceasing to be an Employee.

**“Leaver’s Shares”** all of the Shares held by a Leaver, or to which that Leaver is entitled, on the Leaving Date and any Shares acquired by that Leaver after the Leaving Date.

**“Leaving Date”** in relation to any Leaver, the date on which he becomes a Leaver (which, in the case of any Leaver who becomes a Leaver by virtue of any person ceasing to be an Employee, shall be the Termination Date in relation to that former Employee).

**“Non-Cash Consideration”** has the meaning given in Article 40.2.2.

**“Majority Decision”** a majority decision taken at a Directors’ meeting, or where there is a sole director, any decision taken by the sole Director.

**“Ordinary Resolution”** has the meaning given in section 282 of the Act.

**“Paid”** paid or credited as paid.

**“Participate”** has the meaning given in Article 11.1 and **“Participating”** shall be construed accordingly.

**“Persons Entitled”** has the meaning given in Article 52.1.2.

**“Proxy Notice”** has the meaning given in Article 61.1.

**“Proxy Notification Address”** has the meaning given in Article 62.1.

**“Qualifying Person”**:

- (a) an individual who is a Shareholder; or
- (b) a person appointed as proxy of a Shareholder in relation to the relevant general meeting.

**“Recognised Investment Exchange”** has the same meaning as set out in section 285 of the Financial Services and Markets Act 2000.

**“Relevant Agreement”** means:

- (a) any agreement from time to time relating (in whole or in part) to the management and affairs of any Group Company which is binding from time to time on the Company and the Shareholders and which (expressly or by implication) supplements and/or prevails over these Articles; and/or
- (b) any service agreement and/or consultancy agreement and/or letter of appointment or any similar document between a relevant Shareholder and any Group Company from time to time in force.

**“Relevant Director”** any director or former director of any Group Company.

**“Relevant Loss”** any loss or liability which has been or may be incurred by a Relevant Director in connection with his duties or powers in relation to any Group Company or any pension fund or employees’ share scheme of any Group Company.

**“Relevant Shares”** has the meaning given in Article 40.1.

**“Sale Notice”** has the meaning given in Article 38.7.2.

**“Sale Price”** the price per Share at which the relevant Sale Shares are offered to the relevant Eligible Shareholders.

**“Sale Shares”** has the meaning given in Article 38.2.1.

**“Seller”** has the meaning given in Article 38.1.

**“Shareholder”** a person who is the Holder of a Share.

**“Shareholder Majority Consent”** the prior consent in Writing of the Shareholder Majority.

**“Shareholder Majority”** the Holders of a majority in nominal value of the A Shares.



**"Shares"** any shares of whatever class in the Company.

**"Special Resolution"** has the meaning given in section 283 of the Act.

**"Subsidiary"** any company which is a subsidiary of the Company from time to time.

**"Tag Notice"** has the meaning given in Article 41.2.

**"Tag Offer"** has the meaning given in Article 41.1.

**"Tag Price"** has the meaning given in Article 41.2.1.

**"Termination Date":**

- (a) where employment ceases by virtue of notice given by the employer to the Employee concerned, the date on which that notice expires;
- (b) where a contract of employment is terminated by notice given by the employer and a payment is made in lieu of notice, the date on which that notice was given or, if later, the date the Employee concerned ceases to be an Employee;
- (c) where the Employee concerned is a director and an employee of any Group Company, the date on which that Employee's contract of employment with that Group Company is terminated;
- (d) where the Employee concerned is a director (but not an employee) of any Group Company, the date on which the contract for the provision of that Employee's services (whether entered into directly with him or with a third party) with that Group Company is terminated; or
- (e) in any other case, the date on which the contract of employment is terminated.

**"Third Party Purchaser"** any person who is not a Shareholder or a Connected Person of a Shareholder.

**"Transaction"** has the meaning given in Article 17.1.

**"Transfer Form"** an instrument of transfer of Shares in any usual form or in any other form approved by the Directors, which is executed by or on behalf of the transferor.

**"Transfer Notice"** has the meaning given in Article 38.1.

**"Transfer Notice Date"** the date of the relevant Transfer Notice.

**"Transfer Offer Notice"** has the meaning given in Article 38.5.

**"Transfer Proportions"** in relation to the relevant Eligible Shareholders, in proportion (as nearly as possible without involving fractions) to the nominal value of the Shares held by them respectively at the Transfer Notice Date.

**"Transmittee"** a person entitled to a Share by reason of the death or bankruptcy of a Shareholder or otherwise by operation of law.

**"Unanimous Decision"** has the meaning given in Article 9.1.

**"Uncommitted Shareholders"** has the meaning given in Article 41.1.

**“Uncommitted Shares”** has the meaning given in Article 41.1.

**“Unsold Shares”** has the meaning given in Article 38.11.

**“Unsold Shares Notice”** has the meaning given in Article 38.11.

**“Writing”** the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in Electronic Form or otherwise.

1.2 The rules of interpretation set out in Articles 1.3 to 1.9 (inclusive) apply in these articles.

1.3 A reference to:

1.3.1 a **“person”** includes a reference to:

(a) any individual, firm, partnership, unincorporated association or company wherever incorporated or situate; and

(b) that person's legal personal representatives, trustees in bankruptcy and successors;

1.3.2 **“bankruptcy”** includes individual insolvency proceedings in a jurisdiction other than England and Wales or Northern Ireland which have an effect similar to that of bankruptcy;

1.3.3 a **“document”** includes, unless otherwise specified, any document sent or supplied in Electronic Form; and

1.3.4 a **“company”** shall include any company, corporation or other body corporate, however incorporated or established and in whichever jurisdiction.

1.4 Unless the context otherwise requires:

1.4.1 words denoting the singular shall include the plural and vice versa;

1.4.2 words denoting a gender shall include all genders; and

1.4.3 references to (or to any specified provision of) these articles or any other document shall be construed as references to these articles, that provision or that document as in force and as amended from time to time.

1.5 Unless stated to the contrary, a reference to a statute, statutory provision or subordinate legislation includes a reference to it as modified, replaced, amended and/or re-enacted from time to time (before or after the Adoption Date) and any prior or subsequent legislation made under it but this Article 1.5 shall not operate so as to impose on any person any greater obligation than would otherwise apply.

1.6 Unless the context otherwise requires, words or expressions used in these articles shall have the same meaning as in the Act.

1.7 Terms **“including”**, **“include”**, **“in particular”** or similar expression, shall not limit the sense or application of any words preceding those terms.

1.8 A reference to an **“Article”** is to an article of these articles.

- 1.9 A reference to a “**transfer of Shares**” or any similar expression shall include a sale or transfer of any interest in any Shares (whether legal, beneficial or otherwise) and any charge, mortgage or other encumbrance granted over any Shares.

**2 MODEL ARTICLES SHALL NOT APPLY**

Neither the model articles for private companies limited by shares prescribed pursuant to the Act, nor any other articles of association (whether prescribed pursuant to the Act or set out in any other statute, statutory instrument or other subordinate legislation concerning companies) shall apply to the Company.

**3 LIABILITY OF SHAREHOLDERS**

The liability of the Shareholders is limited to the amount, if any, unpaid on the Shares held by them from time to time.

**4 DIRECTORS' GENERAL AUTHORITY**

Subject to the other provisions of these articles, the Directors are responsible for the management of the Company's business, for which purpose they may exercise all the powers of the Company.

**5 SHAREHOLDERS' RESERVE POWER**

- 5.1 The Shareholders may, with Shareholder Majority Consent, by Special Resolution, direct the Directors to take, or refrain from taking, specified action.
- 5.2 No Special Resolution passed pursuant to Article 5.1 invalidates anything which the Directors have done before the passing of that resolution.

**6 DIRECTORS MAY DELEGATE**

- 6.1 Subject to the other provisions of these articles, the Directors may delegate any of the powers which are conferred on them under these articles:
- 6.1.1 to such person or committee;
  - 6.1.2 by such means (including by power of attorney);
  - 6.1.3 to such an extent;
  - 6.1.4 in relation to such matters or territories; and
  - 6.1.5 on such terms and/or conditions;
- as they think fit.
- 6.2 If the Directors so specify, any delegation pursuant to Article 6.1 may authorise further delegation of the Directors' powers by any person to whom they are delegated.
- 6.3 The Directors may at any time revoke any delegation made pursuant to Article 6.1 in whole or part, or alter its terms and/or conditions.

## 7 COMMITTEES OF DIRECTORS

- 7.1 Committees to which the Directors delegate any of their powers must include one A Director and they must follow procedures which are based (as far as they are applicable) on those provisions of these articles which govern the taking of decisions by Directors.
- 7.2 The Directors may make rules of procedure for all or any committees, which shall prevail over rules derived from these articles if they are not consistent with them.

## 8 DIRECTORS TO TAKE DECISIONS COLLECTIVELY

- 8.1 The general rule about decision-making by Directors is that any decision of the Directors must be either a Majority Decision or a Unanimous Decision.
- 8.2 If at any time the Company only has one Director, the general rule in Article 8.1 does not apply and that Director may (until such time as he ceases to be the only Director) take decisions without regard to any of the provisions of these articles relating to Directors' decision-making.

## 9 UNANIMOUS DECISIONS

- 9.1 A decision of the Directors is a unanimous decision (a **"Unanimous Decision"**):
  - 9.1.1 if all Eligible Directors indicate to each other by any means that they share a common view on a matter; and
  - 9.1.2 had the matter in question been proposed as a resolution at a Directors' meeting, the Eligible Directors would have formed a quorum at that meeting.
- 9.2 A Unanimous Decision may take the form of a resolution in Writing (where each Eligible Director has signed one or more copies of it or to which each Eligible Director has otherwise indicated agreement in Writing).

## 10 CALLING A DIRECTORS' MEETING

- 10.1 Any Director may call a Directors' meeting by giving notice of that meeting to the Directors or by authorising the company secretary (if any) to give such notice.
- 10.2 Notice of any Directors' meeting must indicate:
  - 10.2.1 its proposed date and time;
  - 10.2.2 where it is to take place; and
  - 10.2.3 if it is anticipated that the Directors Participating in that meeting will not be in the same place, how it is proposed that they should communicate with each other during that meeting.
- 10.3 Notice of a Directors' meeting must be given to each Director but need not be in Writing.
- 10.4 Notice of a Directors' meeting need not be given to any Director who waives his entitlement to notice of that meeting by giving notice to that effect to the Company either before or not more than seven days after the date on which that meeting is held.

Where such notice is given after the relevant meeting has been held, that does not affect the validity of that meeting or of any business conducted at it.

## 11 PARTICIPATION IN DIRECTORS' MEETINGS

- 11.1 Subject to the other provisions of these articles, Directors participate ("**Participate**") in a Directors' meeting, or part of a Directors' meeting, when they can each communicate to the others any information or opinions they have on any particular item of the business of that meeting (and for these purposes it is irrelevant where any Director is or how they communicate with each other).
- 11.2 If all the Directors Participating in a Directors' meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is.
- 11.3 Subject to Article 11.4, if a question arises at a Directors' meeting or a meeting of a committee of Directors as to the right of any Director to vote or count in the quorum at that meeting (or part of that meeting), the question may, before the conclusion of that meeting, be referred to the Chairman whose ruling in relation to any Director (other than the Chairman) is to be final and conclusive.
- 11.4 If a question arises at a Directors' meeting or a meeting of a committee of Directors as to the right of the Chairman to vote or count in the quorum at that meeting (or part of that meeting), that question is to be decided by a decision of the Directors Participating at that meeting (provided that in relation to that question, the Chairman is not entitled to vote or count in the quorum).

## 12 QUORUM FOR DIRECTORS' MEETINGS AND NUMBER OF DIRECTORS

- 12.1 At a Directors' meeting, unless a quorum is Participating, no proposal is to be voted on, except a proposal to call another meeting.
- 12.2 The quorum for Directors' meetings is a minimum of one A Director unless:
  - 12.2.1 there is only one Director (in which case the provisions of Article 8.2 shall apply); or
  - 12.2.2 the purpose of the meeting (or part of the meeting) is to consider the giving of an Authorisation and, by virtue of the provisions of Article 16.2, there is only one Director whose vote would be counted and who would be counted in the quorum at that meeting (or part of that meeting), in which case that Director alone shall constitute a quorum at that meeting (or part of that meeting); or
  - 12.2.3 where a Director fails to attend at a meeting, and fails to attend a subsequent meeting, the quorum for such subsequent Directors' meeting shall be any A Director.
- 12.3 The Shareholders shall procure (so far as they are able) that a quorum (in accordance with the provisions of these Articles) is present throughout each Directors' meeting.

## 13 VOTING AT DIRECTORS' MEETINGS

- 13.1 Subject to the other provisions of these articles, at each Directors' meeting:

- 13.1.1 each A Director Participating in a Directors' meeting has ten votes on each proposed resolution; and
- 13.1.2 each other Director Participating in a Directors' meeting has one vote on each proposed resolution.

#### 14 CHAIRING OF DIRECTORS' MEETINGS

- 14.1 The post of Chairman shall be held by an A Director or a person nominated by a director.
- 14.2 If the Chairman is not Participating in a Directors' meeting within 10 minutes of the time at which it was to start, the Shareholder who chose him shall be entitled to choose another Director to act as Chairman for that meeting.

#### 15 CHAIRING OF DIRECTORS' MEETINGS

- 15.1 Subject to Article 15.2, if at any Directors' meeting the numbers of votes for and against a proposal are equal, the Chairman (or other Director chairing the meeting) does **not** have a casting vote.
- 15.2 The Chairman (or other Director chairing the meeting) shall not have a casting vote if, in accordance with these articles, he is not entitled to vote (or his vote would not be counted) or count in the quorum at the relevant meeting (or part of that meeting).

#### 16 SITUATIONAL CONFLICTS OF INTEREST

- 16.1 Subject to the other provisions of these articles, the Directors may, in accordance with (but subject to) the provisions of section 175 of the Act and this Article 16, authorise any matter which would, if not authorised, result in a Director (the "**Conflicted Director**") being in breach of his duty under section 175 of the Act to avoid a situation in which he has, or could have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company (a "**Conflict**").
- 16.2 Any authorisation given under Article 16.1 (an "**Authorisation**") (and any subsequent variation or termination of an Authorisation) will only be effective if:
  - 16.2.1 any requirement as to the quorum at the Directors' meeting at which the matter is considered is met without counting the Conflicted Director (or any other interested Director); and
  - 16.2.2 the matter was agreed to without the Conflicted Director (or any other interested Director) voting or would have been agreed to if his (or any other interested Director's) vote had not been counted.
- 16.3 The Directors may at any time:
  - 16.3.1 make any Authorisation subject to such terms and conditions as they think fit; and
  - 16.3.2 vary or terminate any Authorisation (provided that this will not affect anything done by the relevant Conflicted Director or the Company in

accordance with that Authorisation before any such variation or termination).

16.4 Unless as a condition of the relevant Authorisation the Directors provide otherwise, a Conflicted Director who has received an Authorisation in relation to a Conflict:

16.4.1 may vote at any future Directors' meeting (or meeting of a committee of the Directors) on any resolution in respect of that Conflict (and if he does vote his vote shall be counted) and he shall be taken into account in determining whether a quorum is Participating at that meeting;

16.4.2 may absent himself from the whole or any part of any Directors' meeting (or meeting of a committee of the Directors) at which anything relating to that Conflict may be discussed;

16.4.3 shall not be required to disclose to the Company (or use for its benefit) any confidential information he obtains otherwise than in his capacity as a Director, as a result of that Conflict where to do so would be a breach of any duty of confidence owed by him to a third party; and

16.4.4 shall not be liable to account to the Company for any benefit he or any of his Connected Persons derive as a result of that Conflict.

16.5 The Shareholders hereby authorise any Conflict which arises solely by virtue of the relevant Conflicted Director being connected with the Shareholder who appointed him and the provisions of Article 16.4 shall apply to that Conflicted Director as if he had received an Authorisation with no conditions attaching to it.

## 17 TRANSACTIONAL CONFLICTS OF INTEREST

17.1 If a Director (the **"Interested Director"**) is in any way directly or indirectly interested in a proposed or existing transaction or arrangement with the Company (the **"Transaction"**) he must declare the nature and extent of that interest to the other Directors in accordance with the provisions of the Act.

17.2 Subject to the provisions of the Act, Article 17.1 and the terms of any relevant Authorisation, an Interested Director:

17.2.1 may be a party to, or otherwise be interested in, the relevant Transaction;

17.2.2 may vote at any Directors' meeting (or meeting of a committee of the Directors) on any resolution in respect of that Transaction (and if he does vote his vote shall be counted) and he shall be taken into account in determining whether a quorum is Participating in that meeting; and

17.2.3 shall not be liable to account to the Company for any benefit he or any of his Connected Persons derive as a result of that Transaction and that Transaction shall not be liable to be avoided on the ground of his interest.

## 18 RECORDS OF DECISIONS TO BE KEPT

The Directors must ensure that the Company keeps a record, in Writing, for at least 10 years from the date of the decision recorded, of every Unanimous Decision and Majority Decision.

19      **DIRECTORS' DISCRETION TO MAKE FURTHER RULES**

Subject to the other provisions of these articles, the Directors may, with Shareholder Majority Consent, make any rule they think fit about how they take decisions and about how such rules are to be recorded or communicated to Directors.

20      **APPOINTMENT OF DIRECTORS**

20.1      The holder of the A Shares shall have the right to appoint himself as an A Director, by notice in Writing to the Company.

20.2      Subject to Article 20.1, any person who is willing to act as a Director and is permitted by law to do so, may be appointed to be a Director with Shareholder Majority Consent.

20.3      In any case where, as a result of death or bankruptcy, the Company has no Shareholders and no Directors, the Transmittee(s) of the last Shareholder to have died or have a bankruptcy order made against him (as the case may be) have the right, by notice in Writing to the Company, to appoint a natural person to be a Director.

20.4      For the purposes of Article 20.3, where two or more Shareholders die in circumstances rendering it uncertain who was the last to die, a younger Shareholder is deemed to have survived an older Shareholder.

21      **TERMINATION OF DIRECTOR'S APPOINTMENT**

Notwithstanding Article 20, a person ceases to be a Director as soon as:

21.1      he ceases to be a Director by virtue of any provision of the Act or is prohibited from being a Director by law;

21.2      a bankruptcy order is made against him;

21.3      a composition is made with his creditors generally in satisfaction of his debts;

21.4      a registered medical practitioner who is treating him gives an opinion in Writing to the Company stating that he has become physically or mentally incapable of acting as a Director and may remain so for more than three months;

21.5      by reason of his mental health, a court makes an order which wholly or partly prevents him from personally exercising any powers or rights which he would otherwise have;

21.6      notification is received by the Company from him that he is resigning from office and that resignation has taken effect in accordance with its terms; or

21.7      subject always to Article 20.1, a notice signed by the Shareholder Majority removing a relevant Director from office is lodged at the registered office of the Company.

22      **DIRECTORS' REMUNERATION**

22.1      Any Director may undertake any services for the Company that the Directors decide.

22.2      A Director is entitled to such remuneration as the Directors (with Shareholder Majority Consent) determine:



- 22.2.1 for his services to the Company as a Director; and
- 22.2.2 for any other service which he undertakes for the Company.
- 22.3 Subject to the other provisions of these articles, a Director's remuneration may:
  - 22.3.1 take any form; and
  - 22.3.2 include any arrangements in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that Director.
- 22.4 Unless the Directors decide otherwise, each Director's remuneration accrues from day to day.
- 22.5 Unless the Directors decide otherwise, no Director is accountable to the Company for any remuneration which he receives as a director, other officer or employee of any other Group Company or of any other company in which the Company is interested.

## 23 **DIRECTORS' EXPENSES**

The Company may pay any reasonable expenses which any Director (or any Alternate) properly incurs in connection with his attendance at:

- 23.1 Directors' meetings or meetings of committees of Directors;
- 23.2 general meetings; or
- 23.3 separate meetings of the Holders of any class of Shares or of debentures of the Company;

or otherwise in connection with the exercise of his powers and the discharge of his responsibilities in relation to the Company.

## 24 **APPOINTMENT AND REMOVAL OF ALTERNATES**

- 24.1 Any Director (the "**Appointor**") may with Shareholder Majority Consent appoint as an alternate director (an "**Alternate**") any other Director, or any other person approved by resolution of the Directors, to:
  - 24.1.1 exercise the Appointor's powers; and
  - 24.1.2 carry out the Appointor's responsibilities;

in relation to the taking of decisions by the Directors in the absence of the Appointor.
- 24.2 Any appointment or removal of an Alternate must be effected by notice in Writing to the Company signed by the Appointor or in any other manner approved by the Directors.
- 24.3 The notice must:
  - 24.3.1 identify the proposed Alternate; and
  - 24.3.2 in the case of a notice of appointment, contain a statement signed by the proposed Alternate that he is willing to act as the Alternate of the Appointor.
- 24.4 A person may act as the Alternate of more than one Director.

## **25 RIGHTS AND RESPONSIBILITIES OF ALTERNATES**

- 25.1 An Alternate has the same rights, in relation to any Directors' meeting or Unanimous Decision, as his Appointor.
- 25.2 Except as otherwise provided by these articles, an Alternate:
  - 25.2.1 is deemed for all purposes to be:
    - (a) if his Appointor is an A Director, an A Director; or
    - (b) in any other case, a Director
  - 25.2.2 is liable for his own acts and omissions;
  - 25.2.3 is subject to the same restrictions as his Appointor; and
  - 25.2.4 is not deemed to be an agent of or for his Appointor.
- 25.3 Subject to the other provisions of these articles, a person who is an Alternate but is not otherwise a Director:
  - 25.3.1 shall be counted in the quorum at any Directors' meeting in which he is Participating (but only if his Appointor would be counted in the quorum and is not Participating);
  - 25.3.2 may vote at any Directors' meeting in which he is Participating (but only if his Appointor would be eligible to vote and is not Participating); and
  - 25.3.3 may participate in taking any Unanimous Decision (but only if his Appointor is an Eligible Director for the purposes of that Unanimous Decision and does not himself participate in taking that Unanimous Decision).
- 25.4 No Alternate may be counted as more than one Director for determining whether a quorum is Participating at any Directors' meeting.
- 25.5 A Director who is also an Alternate has an additional vote on behalf of each of his Appointors who:
  - 25.5.1 is not Participating in the relevant Directors' meeting; and
  - 25.5.2 would have been entitled to vote if that Appointor was Participating in it.
- 25.6 An Alternate is not entitled to receive any remuneration from the Company for serving as an Alternate except such part of his Appointor's remuneration as that Appointor may direct by notice in Writing made to the Company.

## **26 TERMINATION OF APPOINTMENT OF ALTERNATES**

An Alternate's appointment as an Alternate terminates:

- 26.1 when his Appointor revokes the appointment by notice in Writing to the Company specifying when it is to terminate;
- 26.2 on the occurrence (in relation to that Alternate) of any event which, if it occurred in relation to his Appointor, would result in the termination of that Appointor's appointment as a Director;
- 26.3 on the death of his Appointor; or

26.4 when his Appointor's appointment as a Director terminates.

## **27 SHARE CAPITAL**

27.1 The share capital of the Company is comprised of:

- 27.1.1 A Shares;
- 27.1.2 B Shares;
- 27.1.3 C Shares;
- 27.1.4 D Shares; and
- 27.1.5 E Shares.

## **28 SHARE RIGHTS**

28.1 Subject as set out in these Articles, the A Shares, the B Shares, the C Shares, the D Shares, and the E Shares shall rank *pari passu* but be separate classes of shares having the rights and restrictions set out in these Articles.

28.2 The A Shares, the B Shares, the C Shares, the D Shares, and the E Shares shall be separate classes of shares and shall be entitled to dividends declared from time to time on a discretionary basis on each class of shares (as a separate class right) at the sole and absolute discretion of the Directors.

## **29 AUTHORITY TO ALLOT SHARES**

29.1 Subject to Article 30, the Directors are generally and unconditionally authorised for the purposes of section 551 of the Act, to allot Shares (up to an aggregate nominal amount of £1,000 (inclusive of the Shares in issue at the Adoption Date)) at any time or times during the period of five years from the Adoption Date and the Directors may, after that period, allot any Shares under this authority in pursuance of an offer or agreement so to do made by the Company within that period. This authority may at any time (subject to section 551 of the Act) be renewed, revoked or varied by Ordinary Resolution.

## **30 UNISSUED SHARES**

30.1 No Equity Securities shall be allotted without Shareholder Majority Consent.

30.2 The requirements of sections 561 and 562 of the Act shall not apply to any allotment of Equity Securities by the Company.

## **31 ALL SHARES TO BE FULLY PAID UP**

31.1 Subject to Article 31.2, no Share is to be issued for less than the aggregate of its nominal value and any premium to be Paid to the Company in consideration for its issue.

31.2 Article 31.1 does not apply to the Shares taken on the formation of the Company by the subscribers to the Company's memorandum.

**32 POWERS TO ISSUE DIFFERENT CLASSES OF SHARES**

Subject to the other provisions of these articles, but without prejudice to the rights attached to any existing Shares, the Company may, with Shareholder Majority Consent:

- 32.1 issue Shares with such rights or restrictions as may be determined by Ordinary Resolution; and
- 32.2 issue Shares which are to be redeemed or are liable to be redeemed at the option of the Company or the Holder.

**33 COMPANY NOT BOUND BY LESS THAN ABSOLUTE INTERESTS**

Except as required by law, no person is to be recognised by the Company as holding any Shares on any trust and, except as otherwise required by law or these articles, the Company is not in any way to be bound by, or obliged to recognise, any interest in any Shares other than the Holder's absolute ownership of them and all the rights attaching to them.

**34 SHARE CERTIFICATES**

- 34.1 The Company must issue each Shareholder, free of charge, with one or more certificates in respect of the Shares which that Shareholder holds.
- 34.2 Every certificate must specify:
  - 34.2.1 in respect of how many Shares, of what class, it is issued;
  - 34.2.2 the nominal value of those Shares;
  - 34.2.3 that the Shares are Fully Paid; and
  - 34.2.4 any distinguishing numbers assigned to them.
- 34.3 No certificate may be issued in respect of Shares of more than one class.
- 34.4 If more than one person holds a Share, only one certificate may be issued in respect of it.
- 34.5 Certificates must:
  - 34.5.1 have affixed to them the Company's common seal; or
  - 34.5.2 be otherwise executed in accordance with the Act.

**35 REPLACEMENT SHARE CERTIFICATES**

- 35.1 If a certificate issued in respect of a Shareholder's Shares is:
  - 35.1.1 damaged or defaced; or
  - 35.1.2 said to be lost, stolen or destroyed;that Shareholder is entitled to be issued with a replacement certificate in respect of the same Shares.
- 35.2 A Shareholder exercising the right to be issued with a replacement certificate pursuant to Article 35.1:

- 35.2.1 may at the same time exercise the right to be issued with a single certificate or separate certificates;
- 35.2.2 must return the certificate which is to be replaced to the Company if it is damaged or defaced; and
- 35.2.3 must comply with such conditions as to evidence, indemnity and the payment of a reasonable fee as the Directors decide.

### 36 **SHARE TRANSFERS: GENERAL**

- 36.1 The Directors shall only refuse to register a transfer of Shares if they are specifically required or authorised to do so by these articles. If the Directors do refuse to register a transfer of Shares, they must, as soon as practicable and in any event within two months after the date on which the relevant Transfer Form was lodged with the Company, return that Transfer Form to the transferee with the notice of refusal unless they suspect that the proposed transfer may be fraudulent.
- 36.2 The Directors shall refuse to register any transfer of Shares made in contravention of the provisions of these articles.
- 36.3 Any transfer of Shares made or purported to be made in contravention of the provisions of these articles shall be of no effect.
- 36.4 Except for a transfer pursuant to Articles 37 to 41 (inclusive) and 69, no Shares may be transferred without Shareholder Majority Consent.
- 36.5 Shares shall be transferred by means of a Transfer Form.
- 36.6 No fee may be charged for registering any Transfer Form or other document relating to or affecting the title to any Shares.
- 36.7 The Company may retain any Transfer Form which is registered.
- 36.8 The transferor remains the Holder of a Share until the transferee's name is entered in the register of members as Holder of it.
- 36.9 Whenever a Share is transferred to a Holder of Shares only of another class such first mentioned Share shall **(with Shareholder Majority Consent)** be ipso facto and forthwith be converted into and re-designated as a Share of such other class.

### 37 **PERMITTED TRANSFERS**

#### 37.1 **Transfers to the Company**

Any Shareholder may with Shareholder Majority Consent at any time transfer any Shares to the Company in accordance with the Act and these articles.

#### 37.2 **Transfers with Shareholder Majority Consent**

Notwithstanding any other provisions of these articles any transfer of Shares made with Shareholder Majority Consent may be made without restriction.

### 38 VOLUNTARY TRANSFERS

- 38.1 Any Shareholder who wishes to transfer any Shares other than pursuant to Article 37 (the “**Seller**”) shall give the Company notice in Writing (the “**Transfer Notice**”). Once given the Transfer Notice shall be irrevocable.
- 38.2 The Transfer Notice shall specify:
- 38.2.1 the number of Shares the Seller wishes to transfer (the “**Sale Shares**”);
  - 38.2.2 whether the Seller has received an offer from a third party for the Sale Shares and if so the identity of that third party and the price offered by that third party for the Sale Shares; and
  - 38.2.3 the price per share at which the Seller wishes to sell the Sale Shares.
- 38.3 By giving the Transfer Notice, the Seller appoints the Company (acting by the Directors) as his agent with the power to sell the Sale Shares (with all rights attaching to them) in accordance with the provisions of these articles.
- 38.4 The Sale Price shall be the Fair Price, as determined by the Directors (with Shareholder Majority Consent).
- 38.5 Within 28 of the Sale Price being agreed or determined in accordance with these articles, the Company may allocate some or all of the Sale Shares to itself (and it shall, subject to the Act, be entitled to acquire them). Immediately following the foregoing 28 day period, the Company shall give notice in Writing (the “**Transfer Offer Notice**”) to the Eligible Shareholders offering for sale the remaining Sale Shares (which the Company does not wish to or cannot acquire) at the Sale Price. The Transfer Offer Notice shall specify:
- 38.5.1 that each Eligible Shareholder:
    - (a) is entitled to apply for some or all of the remaining Sale Shares; and
    - (b) shall, if he wishes to apply, have a period of 28 days from the date of the Transfer Offer Notice (the “**Acceptance Period**”) within which to deliver his application for the remaining Sale Shares to the Company;
- 38.6 On the expiry of the Acceptance Period:
- 38.6.1 if the total number of Sale Shares applied for is equal to or less than the total number of remaining Sale Shares, the Company shall allocate to each Eligible Shareholder the number of Sale Shares he applied for; or
  - 38.6.2 if the total number of Sale Shares applied for is greater than the total number of remaining Sale Shares, the Company shall allocate:
    - (a) the remaining Sale Shares, in the Transfer Proportions, amongst the Eligible Shareholders who have applied for them (but without allocating to any Eligible Shareholder more Sale Shares than he applied for); and

- (b) any remaining Sale Shares, in the Transfer Proportions, to those Eligible Shareholders whose applications for Sale Shares have not yet been satisfied in full (but without allocating to any Eligible Shareholder more Sale Shares than he applied for) and any remaining Sale Shares shall be allocated by re-applying the provisions of this Article (b).

38.7 If any of the Sale Shares are allocated by the Company pursuant to Article 38.6:

38.7.1 the persons to whom they are allocated (each an **"Allocated Person"**) shall be bound to acquire the Sale Shares allocated to them on the terms on which they were offered for sale; and

38.7.2 the Company shall immediately on allocating any Sale Shares give notice in Writing (the **"Sale Notice"**) to the Seller and to each Allocated Person specifying:

- (a) the number of Sale Shares allocated to that Allocated Person and the aggregate price payable for those Sale Shares; and
- (b) the time, date and place of Completion (which shall be not less than seven and not more than 28 days after the date of the Sale Notice).

38.8 On Completion:

38.8.1 each Allocated Person (other than the Company) shall save as set out below pay all of the purchase price in respect of the relevant Sale Shares:

- (a) to the Seller; or
- (b) if the Seller is not present at Completion, to the Company to be held on trust (without interest) for the Seller (and the receipt of the Company for the purchase price shall be a good discharge to that Allocated Person (who shall not be bound to see to the application of it));

provided that where the Sale Shares are being offered for sale as a result of the death of a Shareholder, each Allocated Person (other than the Company) shall pay 1/36<sup>th</sup> of the purchase price in respect of the Sale Shares as aforesaid and shall pay the balance of the purchase price in respect of the relevant Sale Shares in 35 consecutive monthly instalments payable on the last working day of each calendar month commencing on the last business day of the calendar month following Completion;

38.8.2 if the Company is an Allocated Person, it shall:

- (a) pay the purchase price for the relevant Sale Shares to the Seller; or

- (b) if the Seller is not present at Completion, hold the purchase price for the relevant Sale Shares on trust (without interest) for the Seller; and

38.8.3 the Seller shall transfer the relevant Sale Shares free from all encumbrances by way of a Transfer Form and shall also deliver to the relevant Allocated Person (i) the relevant share certificates, and (ii) the resignations of any Director appointed by the Seller (such resignation shall take effect at Completion and shall contain an acknowledgement that the said Director has no claim against the Company).

38.9 If the Seller defaults in transferring any Sale Shares to an Allocated Person pursuant to Article 38.8, the Company is unconditionally and irrevocably authorised to appoint any person as agent of the Seller to execute a Transfer Form for those Sale Shares in the name, and on behalf, of the Seller (and to do such other things as are necessary to transfer the relevant Sale Shares pursuant to this Article 38) and when that Transfer Form has been duly stamped:

38.9.1 where the Allocated Person is not the Company, the Company shall cause the name of that Allocated Person to become the Holder of those Sale Shares; or

38.9.2 where the Allocated Person is the Company, the Company shall cause those Sale Shares to be cancelled in accordance with the Act;

and after that, the validity of the proceedings shall not be questioned by any person.

38.10 Any money held on trust by the Company for the Seller in respect of any Sale Shares shall only be released to the Seller on production of the relevant share certificates (or an appropriate indemnity for any lost share certificates) for the Sale Shares that have been transferred to Allocated Persons.

38.11 If the Company cannot allocate all of the Sale Shares pursuant to Article 38.6, the Company shall immediately notify the Seller in Writing (the **"Unsold Shares Notice"**). The Seller may within three months of the date of the Unsold Shares Notice sell all or any of the Sale Shares that have not been allocated pursuant to Article 38.6 (the **"Unsold Shares"**) to any person at any price per Share which is not less than the Sale Price provided that such buyer is a person approved by the Shareholders Majority. The Directors may require the Seller to satisfy them that any transfer of Shares pursuant to this Article 38.11 is in pursuance of a sale in good faith for the consideration stated in the transfer and if they are not satisfied they may refuse to register the relevant Transfer Form.

### 39 **MANDATORY TRANSFERS IN RESPECT OF LEAVERS**

39.1 Any person who becomes a Leaver shall immediately give the Company notice in Writing detailing the relevant circumstances.

39.2 Any Leaver shall (unless the Shareholder Majority resolve otherwise) be deemed to have served a Transfer Notice on the Leaving Date in respect of the Leaver's Shares and the provisions of Article 38 shall apply except that:



- 39.2.1 the Seller shall be the Leaver;
- 39.2.2 the Sale Shares shall be the Leaver's Shares;
- 39.2.3 the Transfer Notice Date shall be the Leaving Date;
- 39.2.4 subject to any provision in the Shareholders Agreement to the contrary, the Sale Price for the Leaver's Shares shall be:
  - (a) in the case of a Good Leaver, the Fair Price; and
  - (b) in the case of a Bad Leaver, £1 per Share or such other amount as determined by the Directors (with Shareholder Majority Consent);
- 39.2.5 in relation to the Fair Price, the Leaver and the Company shall have 10 days after the Leaving Date or (if later) the date on which all the Directors become aware of the fact that the Leaver is a Leaver, in which to agree the Fair Price before the matter is referred to the Expert;
- 39.2.6 if a Leaver is a Bad Leaver, any other person who becomes a Leaver as a consequence shall also be deemed to be a Bad Leaver;
- 39.2.7 in relation to any Unsold Shares, a Transmittor who produces such evidence of entitlement to those Shares as the Directors may properly require, may choose either to become the Holder of those Shares or to have them transferred to any family member of the relevant Shareholder and the provisions of Articles 43 and 44 shall apply.

#### 40 DRAG ALONG

- 40.1 If the Shareholder Majority want to transfer all their Shares (the **"Relevant Shares"**) on arms length terms and in good faith to a Third Party Purchaser they shall have the option (the **"Drag Option"**) to require the other Shareholders (the **"Dragged Shareholders"**) to transfer all their Shares (the **"Dragged Shares"**) to the Third Party Purchaser with full title guarantee in accordance with this Article 40.
- 40.2 To exercise the Drag Option the Shareholder Majority shall give an irrevocable notice in Writing (the **"Drag Notice"**) to the Dragged Shareholders. The Drag Notice shall specify:
  - 40.2.1 that the Dragged Shareholders are required to transfer their Dragged Shares to the Third Party Purchaser;
  - 40.2.2 the price receivable by the Shareholder Majority for the Relevant Shares (including details of any non-cash consideration (**"Non-Cash Consideration"**) receivable by the Shareholder Majority (or any of them) which, having regard to the substance of the transaction as a whole, can reasonably be regarded as an addition to the price paid or payable for the Relevant Shares (or any of them));
  - 40.2.3 the price the Dragged Shareholders will receive for each Dragged Share (the **"Drag Price"**) and details of how that price has been calculated;
  - 40.2.4 the name of the Third Party Purchaser; and

- 40.2.5 the proposed date for completion of the transfer of the Relevant Shares and the Dragged Shares (which shall be at least seven days after the date of the Drag Notice).
- 40.3 The Drag Price shall be equal to the price per Relevant Shares receivable by the Shareholder Majority (including the cash equivalent of any Non-Cash Consideration). Any dispute about the calculation of the Drag Price shall immediately be referred to the Expert (whose decision shall, in the absence of manifest error, be final and binding) and pending its determination neither the Relevant Shares nor the Dragged Shares shall be transferred to the Third Party Purchaser.
- 40.4 Unless the Shareholder Majority and the Dragged Shareholders agree otherwise, the transfer of the Relevant Shares and the Dragged Shares (including payment of the consideration) shall take place on the same day.
- 40.5 The Company is unconditionally and irrevocably authorised to appoint any person as agent of each Dragged Shareholder to execute the required Transfer Forms for the Dragged Shares in the name and on behalf of that Dragged Shareholder and to do such other things as are necessary to transfer the Dragged Shares pursuant to this Article 40.
- 40.6 The provisions of this Article 40 shall prevail over any contrary provisions of these articles. Any Transfer Notice or deemed Transfer Notice served in respect of any Shares shall automatically be revoked by the service of a Drag Notice.

#### 41 TAG ALONG

- 41.1 Subject to Articles 37, 40 and 69, a Shareholder (the “**Committed Shareholder**”) may not transfer any Shares (the “**Controlling Shares**”) to any person (the “**Proposed Controller**”) if it would result in the Proposed Controller (together with his Connected Persons and any persons Acting in Concert with him (together the “**Interested Shareholders**”)) obtaining or increasing a Controlling Interest unless before that transfer is made the Proposed Controller has made a bona fide offer (the “**Tag Offer**”) to the Shareholders (other than the Proposed Controller, the Committed Shareholder and the Interested Shareholders) (the “**Uncommitted Shareholders**”) in accordance with this Article 41 to purchase all their Shares (including any Shares which may be allotted to any of them pursuant to the exercise or conversion of options or rights to subscribe for or securities convertible into Shares, in existence at the date of the Tag Notice) (the “**Uncommitted Shares**”).
- 41.2 The Tag Offer shall be made by notice in Writing (the “**Tag Notice**”) and shall specify:
- 41.2.1 the price the Uncommitted Shareholders will receive for each Uncommitted Share (the “**Tag Price**”) and details of how that price has been calculated; and
- 41.2.2 the date (the “**Close Date**”) by which each Uncommitted Shareholder must accept the Tag Offer (which shall be at least 21 days after the date of the Tag Notice).

- 41.3 Any Uncommitted Shareholder who has not accepted the Tag Offer by the Close Date shall be deemed to have rejected the Tag Offer.
- 41.4 The Tag Price shall be equal to the highest price paid or payable by the Proposed Controller (or any Interested Shareholder) for any Share (including the cash equivalent of any non-cash consideration paid or payable which, having regard to the substance of the transaction as a whole, can reasonably be regarded as an addition to the price paid or payable for that Share). Any dispute about the calculation of the Tag Price shall be immediately referred to an Expert (whose decision shall, in the absence of manifest error, be final and binding) and pending its determination the Controlling Shares shall not be transferred to the Proposed Controller.
- 41.5 Each accepted Tag Offer shall be completed and the consideration in respect of it paid (except insofar as failure to complete is due to the fault of the relevant Uncommitted Shareholder) before any of the Controlling Shares are transferred to the Proposed Controller.
- 41.6 For the purpose of Article 41.1 the expression “**transfer**” shall include the renunciation of a renounceable letter of allotment.
- 41.7 Notwithstanding any provision of these Articles to the contrary, this Article 41 shall not apply if the Shareholder Majority issues a notice in writing to the Company at any time.

#### 42 COMPLIANCE WITH TRANSFER PROVISIONS

- 42.1 For the purpose of ensuring compliance with the provisions of Articles 37 to 41 (inclusive), the Directors may require any Leaver or Shareholder to procure (to the extent he is able) that:
- 42.1.1 he;
  - 42.1.2 any proposed transferee of any Shares; or
  - 42.1.3 such other person as is reasonably believed to have information and/or evidence relevant to that purpose;
- provides to the Directors any information and/or evidence relevant to that purpose and until that information and/or evidence is provided the Directors shall refuse to register any relevant transfer of Shares (except with Shareholder Majority Consent).
- 42.2 Each Shareholder unconditionally and irrevocably authorises the Company to appoint any person as his agent to give effect to the provisions of these articles.

#### 43 TRANSMISSION OF SHARES

- 43.1 If title to a Share passes to a Transmittée, the Company may only recognise that Transmittée as having any title to that Share.
- 43.2 Subject to the other provisions of these articles, and pending any transfer of Shares to another person, a Transmittée has the same rights as the Holder had but, except as provided by Article 20.4, a Transmittée does not have the right to attend or vote at a general meeting or agree to a proposed written resolution, in respect of any Shares to

which he is entitled by reason of the Holder's death or bankruptcy or otherwise, unless that Transmittree becomes the Holder of those Shares.

#### **44 EXERCISE OF TRANSMITTEES' RIGHTS**

44.1 A Transmittree who in accordance with Article 39.2.7 chooses:

44.1.1 to become the Holder of any Shares to which he has become entitled, must notify the Company in Writing of that choice; and

44.1.2 to have a Share transferred to another person, must execute a Transfer Form in respect of it.

44.2 Any transfer made or executed under this Article 44 is to be treated as if it were made or executed by the person from whom the Transmittree has derived rights in respect of the relevant Share and as if the event which gave rise to the transmission had not occurred.

#### **45 TRANSMITTEES BOUND BY PRIOR NOTICES**

If a notice is given to a Shareholder in respect of any Shares and a Transmittree is entitled to those Shares, that Transmittree is bound by the notice if it was given to that Shareholder before that Transmittree's name has been entered in the register of members as Holder of those Shares.

#### **46 PROCEDURE FOR DECLARING DIVIDENDS**

46.1 The Company may by Ordinary Resolution declare dividends and the Directors may decide to pay interim dividends.

46.2 A dividend must not be declared unless the Directors have made a recommendation as to its amount. Such a dividend must not exceed the amount recommended by the Directors.

46.3 No dividend may be declared or paid unless it is in accordance with Shareholders' respective rights.

46.4 Unless:

46.4.1 the Shareholders' resolution to declare, or Directors' decision to pay, a dividend; or

46.4.2 the terms on which Shares are issued;

specify otherwise, each dividend must be paid by reference to each Shareholder's holding of Shares on the date of the resolution or decision to declare or pay it.

#### **47 PAYMENT OF DIVIDENDS AND OTHER DISTRIBUTIONS**

Where a dividend or other sum which is a distribution is payable in respect of a Share, it must be paid by one or more of the following means:

47.1 transfer to a bank or building society account specified by the relevant Distribution Recipient either in Writing or as the Directors may otherwise decide;

- 47.2 sending a cheque made payable to the relevant Distribution Recipient by post to him at his registered address (if he is a Holder of the Share), or (in any other case) to an address specified by him either in Writing or as the Directors may otherwise decide;
- 47.3 sending a cheque made payable to such person by post to such person at such address as the relevant Distribution Recipient has specified either in Writing or as the Directors may otherwise decide; or
- 47.4 any other means of payment as the Directors agree with the relevant Distribution Recipient either in Writing or by such other means as the Directors decide.

#### **48 NO INTEREST ON DISTRIBUTIONS**

The Company may not pay interest on any dividend or other sum payable in respect of a Share unless otherwise provided by:

- 48.1 the terms on which that Share was issued; or
- 48.2 the provisions of another agreement between the Holder of that Share and the Company.

#### **49 UNCLAIMED DISTRIBUTIONS**

49.1 All dividends or other sums which are:

49.1.1 payable in respect of Shares; and

49.1.2 unclaimed after having been declared or become payable;

may be invested or otherwise made use of by the Directors for the benefit of the Company until claimed.

49.2 The payment of any unclaimed dividend or other sum into a separate account does not make the Company a trustee in respect of it.

49.3 If:

49.3.1 12 years have passed from the date on which a dividend or other sum became due for payment; and

49.3.2 the relevant Distribution Recipient has not claimed it;

that Distribution Recipient is no longer entitled to that dividend or other sum and it ceases to remain owing by the Company.

#### **50 NON-CASH DISTRIBUTIONS**

50.1 Subject to the terms of issue of the Share in question, the Company may, by Ordinary Resolution on the recommendation of the Directors, decide to pay all or part of a dividend or other distribution payable in respect of that Share by transferring non-cash assets of equivalent value (including Shares or other securities in any company).

50.2 For the purposes of paying a non-cash distribution, the Directors may make whatever arrangements they think fit, including, where any difficulty arises regarding the distribution:

50.2.1 fixing the value of any assets;

50.2.2 paying cash to any Distribution Recipient on the basis of that value in order to adjust the rights of recipients; and

50.2.3 vesting any assets in trustees.

## 51 **WAIVER OF DISTRIBUTIONS**

Any Distribution Recipient may waive his entitlement to a dividend or other distribution payable in respect of any Share by giving the Company notice in Writing to that effect, but if:

51.1 that Share has more than one Holder; or

51.2 more than one person is entitled to that Share (whether by reason of the death or bankruptcy of one or more joint Holders or otherwise);

the notice is not effective unless it is expressed to be given and signed, by all the Holders or persons otherwise entitled to that Share.

## 52 **AUTHORITY TO CAPITALISE AND APPROPRIATION OF CAPITALISED SUMS**

52.1 Subject to the other provisions of these articles, the Directors may, if they are so authorised by an Ordinary Resolution:

52.1.1 decide to capitalise any profits of the Company (whether or not they are available for distribution) which are not required for paying a preferential dividend, or any sum standing to the credit of the Company's share premium account or capital redemption reserve; and

52.1.2 appropriate any sum which they decide to capitalise in accordance with Article 52.1.1 (a "**Capitalised Sum**") to the persons who would have been entitled to it if it were distributed by way of dividend (the "**Persons Entitled**") and in the same proportions.

52.2 Capitalised Sums must be applied:

52.2.1 on behalf of the Persons Entitled; and

52.2.2 in the same proportions as a dividend would have been distributed to them.

52.3 Any Capitalised Sum may be applied in paying up new Shares of a nominal amount equal to the Capitalised Sum which are then allotted credited as Fully Paid to the Persons Entitled.

52.4 A Capitalised Sum which was appropriated from profits available for distribution may be applied in paying up new debentures of the Company which are then allotted credited as Fully Paid to the Persons Entitled.

52.5 Subject to the other provisions of these articles, the Directors may:

52.5.1 apply Capitalised Sums in accordance with Articles 52.3 and 53.4 partly in one way and partly in another;

52.5.2 make such arrangements as they think fit to deal with Shares or debentures becoming distributable in fractions under this Article 52 (including the issuing of fractional certificates or the making of cash payments); and

- 52.5.3 authorise any person to enter into an agreement with the Company on behalf of all the Persons Entitled which is binding on them in respect of the allotment of Shares and debentures to them under this Article 52.

### 53 ATTENDANCE AND SPEAKING AT GENERAL MEETINGS

- 53.1 A person is able to exercise the right to speak at a general meeting when he is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which he has on the business of the meeting.
- 53.2 A person is able to exercise the right to vote at a general meeting when:
- 53.2.1 he is able to vote, during the meeting, on resolutions put to the vote at the meeting; and
- 53.2.2 his vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting.
- 53.3 The Directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it.
- 53.4 In determining attendance at a general meeting, it is immaterial whether any two or more persons attending it are in the same place as each other.
- 53.5 Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them.

### 54 QUORUM FOR GENERAL MEETINGS

- 54.1 No business other than the appointment of the Chairman of the Meeting is to be transacted at a general meeting if the persons attending it do not constitute a quorum.
- 54.2 The quorum at general meetings is a minimum one A Shareholder.
- 54.3 The Shareholders shall procure (so far as they are able) that a quorum (in accordance with the provisions of these Articles) is present throughout each shareholder's meeting.

### 55 CHAIRING GENERAL MEETINGS

- 55.1 The Chairman shall chair general meetings if present and willing to do so.
- 55.2 If the Chairman is unwilling to chair the relevant general meeting or is not present within 10 minutes of the time at which the relevant general meeting was due to start:
- 55.2.1 the Directors present; or
- 55.2.2 (if no Directors are present), the meeting;
- must appoint a Director or Shareholder to chair that meeting and that appointment must be the first business of that meeting.

**56 ATTENDANCE AND SPEAKING BY DIRECTORS AND NON-SHAREHOLDERS AT GENERAL MEETINGS**

- 56.1 Directors may attend and speak at general meetings whether or not they are Shareholders.
- 56.2 The Chairman of the Meeting may permit other persons who are not:
  - 56.2.1 Shareholders; or
  - 56.2.2 otherwise entitled to exercise the rights of Shareholders in relation to general meetings;to attend and speak at any general meeting.

**57 ADJOURNMENT OF GENERAL MEETINGS**

- 57.1 If the persons attending a general meeting within 30 minutes of the time at which the meeting was due to start do not constitute a quorum or if during a general meeting a quorum ceases to be present, the Chairman of the Meeting must adjourn it.
- 57.2 The Chairman of the Meeting may adjourn a general meeting at which a quorum is present if:
  - 57.2.1 that meeting consents to an adjournment; or
  - 57.2.2 it appears to him that an adjournment is necessary to protect the safety of any person attending that meeting or ensure that the business of that meeting is conducted in an orderly manner.
- 57.3 The Chairman of the Meeting must adjourn a general meeting if directed to do so by that meeting.
- 57.4 When adjourning a general meeting, the Chairman of the Meeting must:
  - 57.4.1 either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the Directors; and
  - 57.4.2 have regard to any directions as to the time and place of any adjournment which have been given by that meeting.
- 57.5 If the continuation of an adjourned meeting is to take place more than 14 days after it was adjourned, the Company must give at least seven clear days' notice of it (that is, excluding the day of the adjourned meeting and the day on which the notice is given):
  - 57.5.1 to the same persons to whom notice of the Company's general meetings is required to be given; and
  - 57.5.2 containing the same information which such notice is required to contain.
- 57.6 No business may be transacted at an adjourned general meeting which could not properly have been transacted at the relevant general meeting if the adjournment had not taken place.



58 **VOTING AT GENERAL MEETINGS: GENERAL**

- 58.1 A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with these articles.
- 58.2 On a vote on a resolution on a show of hands at a general meeting every Shareholder (whether present in person or by one or more proxies) has one vote.
- 58.3 On a vote on a resolution on:
  - 58.3.1 a poll taken at a general meeting; or
  - 58.3.2 a written resolution;every Shareholder has one vote in respect of each Share held by him.

59 **ERRORS AND DISPUTES**

- 59.1 No objection may be raised to the qualification of any person voting at a general meeting except at that meeting or adjourned meeting at which the vote objected to is tendered and every vote not disallowed at that meeting is valid.
- 59.2 Any objection pursuant to Article 59.1 must be referred to the Chairman of the Meeting, whose decision is final.

60 **POLL VOTES**

- 60.1 A poll on a resolution may be demanded:
  - 60.1.1 in advance of the general meeting where it is to be put to the vote; or
  - 60.1.2 at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared.
- 60.2 A poll may be demanded by:
  - 60.2.1 the Chairman of the Meeting;
  - 60.2.2 the Directors;
  - 60.2.3 two or more persons having the right to vote on the relevant resolution; or
  - 60.2.4 a person or persons representing not less than one tenth of the total voting rights of all the Shareholders having the right to vote on the relevant resolution.
- 60.3 A demand for a poll may be withdrawn if:
  - 60.3.1 the poll has not yet been taken; and
  - 60.3.2 the Chairman of the Meeting consents to the withdrawal.
- 60.4 Polls must be taken immediately and in such manner as the Chairman of the Meeting directs.

61 **CONTENT OF PROXY NOTICES**

- 61.1 Proxies may only validly be appointed by a notice in Writing (a **"Proxy Notice"**) which:

- 61.1.1 states the name and address of the Shareholder appointing the proxy;
  - 61.1.2 identifies the person appointed to be the proxy and the general meeting in relation to which he is appointed;
  - 61.1.3 is signed by or on behalf of the Shareholder appointing the proxy, or is authenticated in such manner as the Directors may determine; and
  - 61.1.4 is delivered to the Company in accordance with these articles and any instructions contained in the notice of the general meeting to which the Proxy Notice relates.
- 61.2 The Company may require Proxy Notices to be delivered in a particular form and may specify different forms for different purposes.
- 61.3 Proxy Notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions.
- 61.4 Unless a Proxy Notice indicates otherwise, it must be treated as:
- 61.4.1 allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the relevant general meeting; and
  - 61.4.2 appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as that general meeting itself.

## 62 DELIVERY OF PROXY NOTICES

- 62.1 Any notice of a general meeting must specify the address or addresses (the “**Proxy Notification Address**”) at which the Company or its agents will receive Proxy Notices relating to that meeting, or any adjournment of it, delivered in Hard Copy Form or Electronic Form.
- 62.2 Subject to Articles 62.3 and 62.4, a Proxy Notice must be delivered to the Proxy Notification Address not less than 24 hours before the general meeting or adjourned meeting to which it relates.
- 62.3 In the case of a poll taken more than 48 hours after it is demanded, a Proxy Notice must be delivered to the Proxy Notification Address not less than 24 hours before the time appointed for the taking of the poll.
- 62.4 In the case of a poll not taken during the meeting but taken not more than 48 hours after it was demanded, the Proxy Notice must be delivered:
- 62.4.1 in accordance with Article 62.2; or
  - 62.4.2 at the meeting at which the poll was demanded to the Chairman, company secretary or any Director.
- 62.5 A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it even though a valid Proxy Notice has been delivered to the Company by or on behalf of that person.

- 62.6 An appointment under a Proxy Notice may be revoked by delivering to the Company a notice in Writing given by or on behalf of the person by whom, or on whose behalf, the Proxy Notice was given to the Proxy Notification Address.
- 62.7 A notice revoking a proxy appointment only takes effect if it is delivered before the start of the general meeting or adjourned general meeting to which it relates.
- 62.8 If a Proxy Notice is not executed by the person appointing the proxy, it must be accompanied by evidence in Writing of the authority of the person who executed it to execute it on the person appointing the proxy's behalf.

### **63 AMENDMENTS TO RESOLUTIONS**

- 63.1 An Ordinary Resolution to be proposed at a general meeting may be amended by Ordinary Resolution if:
- 63.1.1 notice of the proposed amendment is given to the Company in Writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48 hours before that meeting is to take place (or such later time as the Chairman of the Meeting may determine); and
  - 63.1.2 the proposed amendment does not, in the reasonable opinion of the Chairman of the Meeting, materially alter the scope of the resolution.
- 63.2 A Special Resolution to be proposed at a general meeting may be amended by Ordinary Resolution if:
- 63.2.1 the Chairman of the Meeting proposes the amendment at the general meeting at which the resolution is to be proposed; and
  - 63.2.2 the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution.
- 63.3 If the Chairman of the Meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, his error does not invalidate the vote on that resolution.

### **64 MEANS OF COMMUNICATION TO BE USED**

- 64.1 Subject to the other provisions of these articles:
- 64.1.1 anything sent or supplied by or to the Company under these articles may be sent or supplied in any way in which the Act provides for documents or information which are authorised or required by any provision of the Act to be sent or supplied by or to the Company;
  - 64.1.2 and the provisions of the Act, the Company may make any documents or information authorised or required by any provision of these articles or the Act to be sent or supplied by the Company to any Shareholder available on a website; and
  - 64.1.3 any notice or document to be sent or supplied to a Director in connection with the taking of decisions by Directors may also be sent or supplied by

the means by which that Director has asked to be sent or supplied with such notices or documents for the time being.

64.2 A Director may agree with the Company that notices or documents sent to that Director in a particular way are to be deemed to have been received within a specified time of their being sent and for the specified time to be less than 48 hours.

64.3 Section 1147(5) of the Act shall not apply in relation to documents and information sent or supplied by the Company.

## **65 COMPANY SEALS**

65.1 Any common seal may only be used by the authority of the Directors.

65.2 The Directors may decide by what means and in what form any common seal is to be used.

65.3 Unless otherwise decided by the Directors, if the Company has a common seal and it is affixed to a document, that document must also be signed by at least one Authorised Person in the presence of a witness who attests the signature.

## **66 NO RIGHT TO INSPECT ACCOUNTS AND OTHER RECORDS**

Except as provided by law or authorised by the Directors or an Ordinary Resolution of the Company, no person is entitled to inspect any of the Company's accounting or other records or documents merely by virtue of being a Shareholder.

## **67 DIRECTORS' INDEMNITY**

67.1 Subject to Article 67.2, a Relevant Director may be indemnified out of the Company's assets against:

67.1.1 any liability incurred by him in connection with any negligence, default, breach of duty or breach of trust in relation to any Group Company;

67.1.2 any liability incurred by him in connection with the activities of any Group Company in its capacity as a trustee of any occupational pension scheme (as defined in section 235(6) of the Act);

67.1.3 any other liability incurred by him as an officer of any Group Company.

67.2 Article 67.1 does not authorise any indemnity which would be prohibited or rendered void by any provision of the Act or by any other provision of law.

## **68 DIRECTORS' INSURANCE**

68.1 The Directors may decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any Relevant Director in respect of any Relevant Loss.

## **69 DRAG ALONG – SALE OF SHARES IN GETLEY HOLDINGS LTD.**

69.1 If the holders of at least 51% of the nominal issued voting share capital of the A Shareholder wish to sell their shares in the capital of the A Shareholder ("**Group Share Sale**"), the Shareholder Majority shall have the option (the "**Group Drag Option**") to

require the other Shareholders (the “**Group Dragged Shareholders**”) to transfer all their Shares (the “**Group Dragged Shares**”) to the Shareholder Majority with full title guarantee in accordance with this Article 69.

69.2 To exercise the Group Drag Option the Shareholder Majority shall give an irrevocable notice in Writing (the “**Group Drag Notice**”) to the Group Dragged Shareholders. The Group Drag Notice shall specify:

69.2.1 that the Group Dragged Shareholders are required to transfer their Group Dragged Shares to the Shareholder Majority;

69.2.2 the price the Group Dragged Shareholders will receive for each Group Dragged Share (the “**Group Drag Price**”) and details of how that price has been calculated;

69.2.3 whether any part of the Group Drag Price is to be retained by Group (“**Deferred Consideration**”) having regard to any conditions or restrictions imposed by the Third Party Purchaser relating to the Company including (without limitation) (“**Conditions**”):

(a) any provisions clawing back consideration should any Group Dragged Shareholders (or any company controlled by them) cease to be engaged under the Associate Agreement); or

(b) any terms making payment contingent or conditional on the Group Dragged Shareholders (or any company controlled by them) continuing to be engaged under the Associate Agreement) for a period following the Group Share Sale;

69.2.4 the proposed date for completion of the transfer of the Group Share Sale and the Group Dragged Shares (which shall be at least seven days after the date of the Group Drag Notice).

69.3 The Group Drag Price shall be as determined by the Expert and the provision of Article 38.4 shall apply mutatis mutandis to the agreement or determination of the Group Drag Price.

69.4 Unless specified by the Shareholder Majority, completion of the Group Share Sale and the transfer of the Group Dragged Shares (including payment of the consideration payable on completion as set out in the Group Drag Notice) shall take place on the same day (with the transfer of the Group Dragged Shares occurring immediately before completion of the Group Share Sale).

69.5 Any Deferred Consideration shall be paid to the relevant Group Dragged Shareholders on the terms and subject to the conditions (including any Conditions) set out in the Group Drag Notice. In the event of any dispute about whether the Deferred

Consideration is due and payable, any relevant Shareholder may refer the matter in dispute for determination by the Expert and the provisions of Article 38.4 shall apply mutatis mutandis save that the costs of the Expert shall be borne by the party referring the matter in dispute.

- 69.6 The Company is unconditionally and irrevocably authorised to appoint any person as agent of each Group Dragged Shareholder to execute the required Transfer Forms for the Group Dragged Shares in the name and on behalf of that Group Dragged Shareholder and to do such other things as are necessary to transfer the Group Dragged Shares pursuant to this Article 69.
- 69.7 The provisions of this Article 69 shall prevail over any contrary provisions of these articles. Any Transfer Notice or deemed Transfer Notice served in respect of any Shares shall automatically be revoked by the service of a Group Drag Notice.