Registered number 05664605

Registered Charity 1115222

Sport 4 Life UK

Report and Accounts

30 June 2017



Incorporating P&W Social Accountants

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The report of the trustees for the year ended 30 June 2017

Introduction

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 June 2017. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2015.

Need, Objectives and Activities

Unemployment in Britain hits young people especially hard. Forty percent of unemployed young people in the UK are under the age of 25, and over 500,000 have been unemployed for over a year. Their prospects are especially bleak. It is estimated that young people who are NEET will cost the UK at least £34 billion per year.

The unemployment picture is even worse when we look exclusively at Birmingham, with young people facing an uphill struggle right from the start. Forty percent of Birmingham's population live in the top 10% most deprived wards in England, where youth unemployment is drastically higher than the more affluent wards. The majority of the young people who we support come from underprivileged backgrounds such as single parent families, socially excluded families, or BAME (Black, Asian, Minority Ethnic) groups, and often experience other social and behavioural problems, such as involvement in crime, alcohol or drug misuse, or poor mental health and wellbeing and therefore have poor social and emotional development. Of the 929 young people we supported last year, 83% were from BAME communities. Additionally, 12% had either been excluded from school and/or have a criminal record.

Young people in Birmingham are much more likely than average to be poorly educated. 41% of Birmingham's population has not achieved 5 A* to C GCSEs, and 143,576 aged 16+ have no formal qualifications. Research* shows again and again that when young people have better qualifications they are less likely to be unemployed in their mid--20s. We also know that participation in adult learning programmes helps low qualified young people to get jobs. Employment itself, meanwhile, has a dramatic and positive impact on mental health and well-being, just as unemployment is detrimental to mental health and well-being.

An estimated 15,100 young people are unemployed in Birmingham. We know that 6,320 are currently claiming Job Seekers Allowance. Birmingham can also claim one of the highest youth unemployment rates amongst core cities in the UK, at 8.9% - over double the UK average (4.1%).

Young people face lasting impacts of youth unemployment - they are more likely to become involved in crime, antisocial behaviour, suffer from mental health issues, low self esteem and experience lifetime wage scarring. Finally being NEET at least once before makes a young person 7.9 times more likely to become NEET again. They are significantly more likely to be welfare dependant and unable to create a better future for themselves.

*From the Index of Deprivation, Office of National Statistics, UK Commission for Employment & Skills, Impetus-PES, Birmingham City Council and Vocations & Learning Journal.

The report of the trustees for the year ended 30 June 2017

Objectives, aims and significant activities

Sport 4 Life UK believes in a level playing field where every young person has the opportunity to create a better for themselves.

We are proud to create better futures for young people (aged 12-29) by improving their employability and key life skills, through our award-winning sports-themed personal development programmes, as outlined below:

TEEN Programme - a personal development programme for 12-16 year olds who are at the margins of society - young people with low economic status and income, and low life aspirations. This 10-week programme is designed to prevent young people becoming NEET once they have left school by delivering the following activities: training & qualifications, sports sessions, youth social action and one-to-one mentoring. Through using sport as an engagement tool as well as a learning platform, this programme also develops young people's life skills such as confidence, communication, respect, team-work and leadership which has been proven to improve their chances of progressing into employment, education or training and making a successful transition into adulthood.

NEET Programme - an employability and personal development programme for 16-29 year olds who are NEET. This 5-week programme focuses on developing young people's employability and key life skills so they are ready for the job market through a variety of personal development activities including: training & qualifications, sports sessions, employability workshops, mock interviews, youth social action and one-to-one mentoring. This programme is designed to equip NEET young people with a combination of life skills and technical skills such as CV writing, job interviews, job searching and accredited qualifications which will increase their employability and and likelihood of achieving a positive job outcome.

Our activities and programmes support these young people (aged 12-29) to: (i) transform their life skills (teamwork, motivation, self-esteem, communication, behaviour) (ii) improve their employability skills, (iii) achieve a positive progression into employment, education or training, and (iv) gain accredited qualifications.

Public benefit

The trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011, and have referred to and taken due regard to the Charity Commission guidance on public benefit and consider the charity's activities are for the public benefit.

The report of the trustees for the year ended 30 June 2017

Achievement and Performance

In 2016-17, Sport 4 Life UK engaged 929 young people, of which 400 achieved positive outcomes as outlined below:

- 1) 174 of the 247 young people (70%) who engaged on our NEET employability programme achieved a positive progression into employment, education or training, with 67 achieving a job outcome.
- 2) 351 young people reported their life skills had been transformed as a result of our programmes.
- 3) 262 young people gained at least one accredited qualification or award, for which many would be their first.

Additionally, our work in 2016-17 was recognised as 'Finalists' in the 'Community Project' category at the National British Ethnic Sports Diversity Awards 2017.

Financial Review

Sport 4 Life UK is in a stable financial position, and the organisation's finances are managed effectively. The Board aims to maintain unrestricted reserves equivalent to three to six months running costs in order to provide sufficient resources in the event of adverse circumstances. The Directors also review the controls over key financial systems, as outlined in the Financial Policy, on an annual basis. Sport 4 Life UK raises its funds through grants, contracts, trusts and donations.

Future Plans

Sport 4 Life UK plans to maintain, improve, develop and expand its charitable activity in the city of Birmingham over the next 12 months, and to continue to manage the charity in a prudent manner which will ensure the long-term sustainability of the organisation.

Structure Governance and Management

Governing document and charity constitution

The organisation is a charitable company limited by guarantee, incorporated on 3rd January 2006, amended by special resolution on 18th April 2006, and registered as a charity on 11th July 2006.

The Company was established under a Memorandum of Association, which established the objects and powers of the charitable company, which is governed under its Articles of Association.

Recruitment and appointment of new trustees

Trustees are nominated by the members of the charitable company and elected by ordinary resolution at the Annual General Meeting where they have the necessary skills to contribute to the management and development of the charity.

Organisational structure and decision making

The charity is managed by a Board of Directors who are also Trustees. All trustees are members of the charity. A CEO is appointed by the trustees to administer day-to-day activities.

Induction and training of new trustees

All Trustees receive ongoing training and a full induction to Sport 4 Life UK. The members are also the directors of the Company. The directors have a policy to recruit Trustees with appropriate and complementary skills as required.

Risk management

The directors actively review the major risks which the charity faces on a regular basis. These risks are recorded on a Risk Register which, combined with risk assessments, enable the charity to effectively manage and mitigate risk.

The report of the trustees for the year ended 30 June 2017

Reference and Administrative Details

Registered Company number

05664605 (England and Wales)

Registered Charity number

1115222

Registered office

Suite 2B Morcom House Ledsam Street Ladywood Birmingham B16 8DN

Trustees

Hitesh Patel - Chair Katrina Cooke Karen Hill Sarah Francis Darren Kenny Max McLoughlin Dr Richard Medcalf Daniel Paget

(resigned 18th January 2017) (resigned 20th October 2016)

Key Personnel

CEO & Company Secretary Thomas Clarke-Forrest

Independent examiner

Brett Welch FCA
Chartered Accountant
P&W Social Accountants
The Barn
173 Church Road
Northfield
Birmingham
B31 2LX

Bankers

The Co-operative Bank Barclays Bank Virgin Money CAF Bank Cambridge & Counties Bank

The report of the trustees for the year ended 30 June 2017

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Sport 4 Life UK for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
 state whether applicable UK accounting standards have been followed, subject to any material
- departures disclosed and explained in the financial statements;
 prepare the financial statements on the going concern basis unless it is inappropriate to
 presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 27th October 2017 and signed on its behalf by:

Hitesh Patel

Director and Trustee

Independent Examiner' Report to the Trustees of Sport 4 Life UK

Respective responsibilities of charity trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law, and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail; or to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

Brett Welch FCA
Chartered Accountant
P&W Social Accountants
The Barn
173 Church Road
Northfield
Birmingham
B31 2LX

27th October 2017

Sport 4 Life UK
Statement of Financial Activities
incorporating an Income and Expenditure Account
Year Ending 30 June 2017

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	Notes	2017 £	2017 £	2017 £	2016 £
Income & Endowments					
Donations & Legacies	2	83,324	74,050	157,374	100,378
Income from charitable activities	3	182,684	321,046	503,730	454,357
Investment income	3	1,005		1,005	1,034
Total income		267,013	395,096	662,109	555,769
Expenditure					
Cost of raising funds	4	50,973	-	50,973	27,845
Expenditure on charitable activities	5	194,695	470,101	664,796	509,409
Total expenditure		245,668	470,101	715,769	537,254
Net Income for the year		21,345	(75,005)	(53,660)	18,515
Transfers between funds	14	(18,350)	18,350	-	-
Net income after transfers		2,995	(56,655)	(53,660)	18,515
Net movement in funds		2,995	(56,655)	(53,660)	18,515
Reconciliation of funds:-					
Total funds brought forward		95,934	56,655	152,589	-
Total funds carried forward		98,929		98,929	18,515

Sport 4 Life UK
Registered number:

05664605

Balance Sheet as at 30 June 2017

	Notes		2017		2016
			£		£
Current assets					
Debtors	11	36,451		52,681	
Investments held as current					
assets		76,425		190,425	
Cash at bank and in hand		91,727		80,051	
	_	204,603		323,157	
Creditors: amounts falling due					
within one year	12	(105,674)		(170,568)	
Net current assets	-		98,929		152,589
The funds of the charity					
Restricted revenue funds	14	-		56,655	
Unrestricted funds	14	98,929		95,934	
	-		98,929		152,589

The Trustees are satisfied that the charitable company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The Trustees acknowledges their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The income and expenditure account has not been delivered to the Registrar of Companies.

These accounts are prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

Approved by order of the board of trustees on 27th October 2017 and signed on its behalf by:

H Patel Trustee

wh Patel

Sport 4 Life UK Notes to the Accounts Statement of Financial Activities

1 Accounting policies

Basis of preparation

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Plant & machinery

over 4 years

Creditors

Short term creditors are measured at transaction price (which is usually the transaction price).

Debtors

Debtors are measured at their recoverable amount at the balance sheet date.

Income

All income is recognised in the statement of financial activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants awarded are included in the statement of financial activities when approved by the trustees and agreed with the recipient. The value of grants unpaid at the year end is accrued. Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Pension Costs

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the statement of financial activities in the period to which they relate.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund Accounting

Unrestricted general funds may be used in accordance with the charity's objects at the discretion of the trustees. Designated funds are amounts set aside by the trustees out of unrestricted general funds for specific future purposes or projects.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for a particular restricted purpose.

2 Donations and Legacies	Current year Unrestricted 2017	Current year Restricted 2017	Current year Total Funds 2017	Prior Year Total Funds 2016
	£	£	3	£
Donations from individuals	9,765		9,765	24,793
Revenue Grants				
Other Charitable Trusts under £2,500	5,929	6,000	11,929	54,635
DM Thomas Foundation	-	3,000	3,000	-
Edward Cadbury Charitable Trust	3,000	•	3,000	4,000
Garfield Weston Foundation	40,000	•	40,000	6,200
Henry Smith Charity	-	15,000	15,000	-
Jabbs Foundation	-	10,000	10,000	-
Johnie Johnson Trust	-	3,000	3,000	-
Masonic Charitable Foundation	5,000	•	5,000	-
Percy Bilton Trust	3,630	•	3,630	-
Peter Harrison Foundation		5,250	5,250	-
Ratcliffe Foundation	3,000	•	3,000	-
Roger & Douglas Turner	3,000	•	3,000	• -
Souter Charitable Trust	5,000	•	5,000	-
The Allan & Nesta Ferguson Trust	•	•	-	9,000
The Dulverton Trust	-	20,000	20,000	-
The Eveson Charitable Trust	-	3,000	3,000	-
The Field Family Trust	3,000	•	3,000	-
The Hedley Foundation	-	2,800	2,800	-
The Norton Foundation	2,000	3,000	5,000	-
The Saintbury Trust	-	3,000	3,000	-
Zurich Community Trust	-	~	-	1,750
Total Donations and Legacies	83,324	74,050	157,374	100,378

3 Total	Income from charitable activities	Current year Unrestricted 2017	Current year Restricted 2017	Current year Total Funds 2017	Prior Year Total Funds 2016
		£	£	£	£
	s from non-public bodies to fund able activities				
Other	funders	1,500	29,906	31,406	45,898
Big Lo	ttery	4,580	57,596	62,176	46,204
	en in Need	-	30,894	30,894	24,587
Comic	Relief	-	33,333	33,333	-
Esme	e Fairbairn	30,000	-	30,000	-
FIFA S	Streetfootballworld	10,494	34,155	44,649	44,234
	all Foundation	-	-	-	5,645
	Foundation	-	•	-	15,000
	Sustainability Fund	-	-		20,629
	O Foundation	10,000	-	10,000	-
	nes Fund	4,000	-	4,000	-
	Games	•	4,500	4,500	13,500
	abinet Office	-	21,658	21,658	-
	on Trust	4 000	7,500	7,500	-
	nder Foundation	4,000	4 000	4,000	-
	Midlands Police	5,000	4,000	9,000	-
Youth	Investment Fund	22,000	-	22,000	-
Total	grants	91,574	223,542	315,116	215,697
	and Foundation grants from non-public s to fund charitable activities				
Other	grants under £2,500	-	200	200	6,515
Affinity	Sutton	-	-	-	5,000
Bham	West & Central Community	-	-	-	4,000
BVSC		-	21,107	21,107	7,698
	n Housing Group	-	5,000	5,000	-
	Kelly Holmes Trust	-	19,731	19,731	14,016
	ul's Community Development	-	-		8,297
	field Community Association	-	8,395	8,395	3,938
	Games	-	26,790	26,790	48,880
	est Network	=	4,891	4,891	49,605
West	Midlands Police	-	-	-	10,000
Total	Trust and Foundation grants	-	86,114	86,114	157,949
Incom	e from charitable trading	91,110	11,390	102,500	80,711
Total	income from charitable activities	182,684	321,046	503,730	454,357
3 Inves	tment Income			2017 £	2016 £
Bank	account interest			1,005	1,034

4	Cost of raising funds	2017	2016
	•	£	£
	Staff costs	48,748	22,776
	Cost of fundraising activities	2,225	5,069
		50,973	27,845
5	Charitable activities costs		
•			***
		2017 £	2016 £
	Pinch and the first of	E0E 110	431,361
	Direct costs (note 6) Support costs (note 7)	585,110 79,686	78,048
	Total	664,796	509,409
6	Direct costs of charitable activities	2017	2016
O	Direct costs of chantable activities	£	3
	Staff costs	418,868	346,092
	Travel and subsistence	33,838	31,900
	Marketing and advertising charitable activities	10,223	5,893
	Volunteer costs	6,564	8,467
	Project delivery and resource costs	111,374	34,734
	Total direct spending	580,867	427,086
	Charitable trading	4,243	4,275
	Total costs of charitable activities	585,110	431,361
_			
7	Support costs for charitable activities	2017	2016
		£	£
		10.100	40.550
	Employee costs not included in direct costs	13,463	19,550
	Premises Expenses	25,649 25,683	30,649 21,310
	Administrative overheads Consultancy fees	13,805	5,700
		78,600	77,209
		78,800	77,209
	Governance costs	750	750
	Examination fee	336	89
	Trustee's Expenses (note 8)	79,686	78,048
8	Trustees' Remuneration and Benefits		
		2017	2016
		£	£
	Travel Expenses	336	89
	Expenses were paid to one trustees (2016: one)		

Neither the trustees nor any persons connected with them have received any renumeration from the charity or any related entity, either in the current or prior year.

9 Staff Costs

		2017	2016
	Gross Salaries	£ 420,068	£ 321,206
		38,410	24,886
	Employer's National Insurance Pension	9,138	24,000
	TOTALO	5,100	
	Total salaries, wages and related costs	467,616	346,092
	The average number of employees during the year was as follows:		
	The average number of employees caring the year was as fellower.	2017	2016
		£	£
	Full time equivalents	20	19
	No employees received emoluments in excess of £60,000		
10	Tangible fixed assets		
			Plant and
			machinery
	Cost		£
	at 30 June 2016 and 30 June 2017		5,679
	at so dang got and so dang got		
	Depreciation		
	at 30 June 2016 and 30 June 2017		5,679
	Net head webs		
	Net book value at 30 June 2016 and 30 June 2017		_
	at 50 Julie 2016 and 50 Julie 2017		
11	Debtors	2017	2016
		£	3
	Trade debtors	33,583	35,402
	Prepayments and accrued income	2,868	3,029
	Other debtors	2,000	14,250
		-	.,
	Total debtors	36,451	52,681
40	Our distance are sounds followed us wishing any years	2017	0016
12	Creditors: amounts falling due within one year	2017 £	2016 £
		-	
	Trade creditors	25,674	8,167
	Accruals	750	750
	Deferred Income (note 13)	79,250	161,651
	Total creditors	105,674	170,568
	Total Cieuliois	105,674	170,308

13 Deferred Income

14

	Opening Deferrals	Released from prior years	Received less released in year	Deferred at year end
	£	3	3	£
Comic Relief	16,667	(16,667)	-	-
Henry Smith Charity	15,000	(15,000)	20,000	20,000
Jabbs Foundation	10,000	(10,000)	-	-
Johnie Johnson Trust	3,000	(3,000)	-	-
Local Sustainability Fund	29,906	(29,906)	-	-
National Express	-	-	5,000	5,000
Peter Harrison Foundation	5,250	(5,250)	5,250	5,250
Sheldon Trust	7,500	(7,500)	-	-
St James Place	-	-	16,000	16,000
StreetFootball World	34,155	(34,155)	-	-
The Big Lottery Fund	13,173	(13,173)	33,000	33,000
The Dulverton Trust	20,000	(20,000)	-	-
The Norton Foundation	3,000	(3,000)	-	-
West Midlands Police	4,000	(4,000)	-	-
Total Deferred Income	161,651	(161,651)	79,250	79,250

The deferrals included in creditors relate to funding specified by the funders as relating to specific periods and represent those parts of restricted funds which relate to periods subsequent to the accounting year end and are treated as grants in advance.

Fund Balances			Transfers	
	Opening balance £	Net movement in funds £	between funds	Balance at year end £
Restricted Funds				
TEEN Projects	(17,162)	16,945	217	•
NEETS Projects	73,817	(73,855) (18,005)	38 18,095	-
Other Projects		(18,095)	10,095	
Total Restricted Funds	56,655	(75,005)	18,350	-
Unrestricted Funds	95,934	21,345	(18,350)	98,929
Total Charity Funds	152,589	(53,660)		98,929
Net movements included in the above ar	e as follows:			
		Incoming	Resources	Movement in
		resources	expended	funds
		£	£	£
Restricted funds				
TEEN Projects		164,781	(147,836)	16,945
NEETS Projects		178,751	(252,606)	(73,855)
Other Projects		51,564	(69,659)	(18,095)
·		395,096	(470,101)	(75,005)
Unrestricted funds		267,013	(245,668)	21,345
		662,109	(715,769)	(53,660)

14 Fund Balances (continued)

The purposes for which the funds are held by the charity are:

Restricted Funds

TEEN Projects These are sports-themed educational programmes for young people

aged 12-16 years old with behavioral and educational issues.

NEETS Projects These are sports-themed educational programmes for young people

aged 12-16 years old with behavioral and educational issues.

Other Projects This fund relates to amounts received in the period for specific

purposes which are carried forward until expended.

Unrestricted funds These funds are held for the objectives of the charity, and to provide

free reserves for future activities, and, subject to charity legislation are

free from all restrictions on their use.

15 Ultimate Controlling Party

The charity is wholly under the control of the board of Trustees.