FILE COPY



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company No. 5646352

The Registrar of Companies for England and Wales hereby certifies that

HINES CONSTRUCTION LIMITED

is this day incorporated under the Companies Act 1985 as a private company and that the company is limited.

Given at Companies House, Cardiff, the 6th December 2005



N05646352I







	Ligariarian an annication for registration
Please complete in typescript, or in bold black capitals.	Declaration on application for registration
CHFP000	
Company Name in full	HINES CONSTRUCTION LIMITED
I,	HENRY BRUCE ROBERTSON
of	CORNERWAYS 318A LONDON ROAD HEADINGTON OXFORD OX3 8D
Please delete as appropriate	do solemnly and sincerely declare that I am a † [Solicitor engaged in the formation of the expression of the company in the statement delivered to the Registrar under section 10 of the Companies Act 1985] and that all the requirements of the Companies Act 1985 in respect of the registration of the above company and of matters precedent and incidental to it have been complied with.
	And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act 1835.
Declarant's signature	Abhoruks
Declared at	STRUFTION HOUSE, ABINTADON, CREDANSHIME
On	Day Month Year 0 2 1 2 2 0 0 5
Please print name. before me	TREVOR JOHN DEG-MAM
•	
Signed AS CO	1 Date 0 2.12.2005
REDURES -> 8	A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor
Please give the name, address elephone number and, if available, a DX number and Exchange of	LAURENCE BUCKLEY
he person Companies House should	19 THORNE PARK ROAD TORQUAY TQ2 6RU
contact if there is any query.	Tel 01626 367070
_	DX number DX exchange
	When you have completed and signed the form plages sand it to the

Form revised June 1998

A14 COMPANIES HOUSE

06/12/2005

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff for companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB DX 235 Edinburgh for companies registered in Scotland



Please complete in typescript, or in bold black capitals. CHFP000

Notes on completion appear on final page

First directors and secretary and intended situation of registered office

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TTC	~~~			
$\triangle D$		\sim 1		
	シ	\cdot		

Company Name in full

HINES CONSTRUCTION LIMITED

Proposed Registered (PO Box numbers only, are not accept		42 DOWNSIDE ROAD	RISINGHURST	HEADINGTON
Pos	t town	OXFORD		
County / F	Region	OXFORDSHIRE	Postcode	OX3 8HR
If the memorandum is delivered by an for the subscriber(s) of the memorandi mark the box opposite and give the ag	um X			
name and address. Agent's	Name	LAURENCE BUCKLEY		
Ad	ddress	19 THORNE PARK ROA	AD	

TORQUAY

DEVON

Number of continuation sheets attached

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.



Form April 2002

3

Post town

County / Region

LAURENCE BUCKLEY	
19 THORNE PARK RO	OAD TORQUAY TQ2 6RU
•	Tel 01626 367070
DX number	DX exchange

Postcode

TQ2 6RU

When you have completed and signed the form please send it to the Registrar of Companies at:

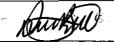
Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff for companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB for companies registered in Scotland DX 235 Edinburgh

Company Se	cretaı	'y (see notes 1-5)					
•	•	Company name	HINES CONSTRUC	TION LIMIT	ED		
	NAME	*Style / Title	MR	*Hone	ours etc	-	
* Voluntary details		Forename(s)	HENRY BRUCE				
		Surname	ROBERTSON			·	
	Previo	ous forename(s)					
	Previ	ous surname(s)					
** Tick this box if the address shown is a	Add	ress ^{††}	CORNERWAYS 3	18A LONDON	ROAD		
service address for the beneficiary of a Confidentiality Order			HEADINGTON				
granted under section 723B of the Companies Act 1985	1	Post town	OXFORD		-/		
otherwise, give your usual residential	(County / Region	OXFORDSHIRE		Postcode	Ox3 8DJ	
address. In the case of a corporation or Scottish firm, give the	•	Country	UK				
registered or principa office address.	I	_	consent to act as secre	etary of the co	mpany name	d on page 1	
		Consent	× Hotours	~	× Date	01.12.2005	
Directors (see in Please list directors in		etical order	· · · · · · · · · · · · · · · · · · ·				
NAME *Style / Title		MR	*Hone	ours etc			
Forename(s) Surname			ADRIAN				
			BATTS				
	Previo	ous forename(s)					
[↑] Tick this box if the	Previ	ous surname(s)					
address shown is a service address for the	Addr	ess ^{††}	THE BELFRY 29 HIGH STREET				
beneficiary of a Confidentiality Order granted under section							
723B of the Companies Act 1985 otherwise,	;	Post town	DIDCOT				
give your usual residential address. In the case of a		County / Region	OXFORDSHIRE		Postcode	OX11 8EQ	
corporation or Scottish firm, give the registered or principal	1	Country	UK				
office address.			Day Month Yea		**************************************		
	Date of	birth	1 9 0 3 1 9	7 9 Natio	onality E	BRITISH	
Business occupation			CONTRACTS ADMINISTRATOR				

Consent signature

Other directorships



I consent to act as director of the company named on page 1

Date 1.12.05

Company Se	cretary	(see notes 1-5)				
	Co	ompany name				
I	NAME	*Style / Title		*Hono	ours etc	
* Voluntary details Forename(s)				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-	
		Surname				
	Previous	s forename(s)				
	Previou	ıs surname(s)				***************************************
Tick this box if the address shown is a						
service address for the beneficiary of a Confidentiality Order					···••	
granted under section 723B of the		Post town			·	
Companies Act 1985 otherwise, give your usual residential	Co	ounty / Region			Postcode	
address. In the case of a corporation or Scottish firm, give the		Country				
registered or principal office address.		1	I consent to act as se	ecretary of the cor	npany name	ed on page 1
PS		Consent			Date	
Directors (see not Please list directors in		cal order				
1	NAME	*Style / Title	MR	*Hond	ours etc	
		Forename(s)	HENRY BRUCE			
		Surname	ROBERTSON	· · · · · · · · · · · · · · · · · · ·		
	Previou	s forename(s)				<u> </u>
** Tick this box if the	Previou	ıs surname(s)			***	F-3F
address shown is a service address for the	Addres	ss ^{††}	CORNERWAYS	318A LONDON	ROAD	
beneficiary of a Confidentiality Order granted under section			HEADINGTON			
723B of the Companies Act 1985 otherwise, give your usual		Post town	OXFORD			
residential address. In the case of a		ounty / Region	OXFORDSHIRE		Postcode	OX3 8DJ
corporation or Scottish firm, give the registered or principal		Country	UK	·		
office address.	Date of bi	i udda		Year	.nality	
				9 4 4 Natio	onality	BRITISH
		occupation	MERCHANT			
,	Other dire	ectorships			·	
			I consent to act as d	irector of the comp	cany named	on page 1
	Consen	t signature	Holout	i	Date	01. 12. 2005

Company Secretary (see notes 1-5) Company name NAME *Style / Title *Honours etc Forename(s) * Voluntary details Surname Previous forename(s) Previous surname(s) tt Tick this box if the Address ** address shown is a service address for the beneficiary of a **Confidentiality Order** granted under section Post town 723B of the Companies Act 1985 otherwise, give your Postcode County / Region usual residential address. In the case of a corporation or Country Scottish firm, give the registered or principal I consent to act as secretary of the company named on page 1 office address. Consent **Date** Directors (see notes 1-5) Please list directors in alphabetical order *Honours etc NAME *Style / Title MR Forename(s) IAN ERNEST CARTER Surname ROBERTSON Previous forename(s) Previous surname(s) ^{††} Tick this box if the Address # address shown is a 16 MANOR CRESCENT service address for the beneficiary of a **Confidentiality Order** granted under section 723B of the Companies Post town DIDCOT Act 1985 otherwise, give your usual residential address. In County / Region Postcode OXFORDSHIRE OX11 7AJ the case of a corporation or Scottish Country UK firm, give the registered or principal office address. Day Month Year Date of birth **Nationality** 0,6 5 BRITISH **Business occupation** ENGINEERING SUPPLIES MERCHANT Other directorships consent to act as director of the company named on page 1 **Consent signature** Date 01.12.05.

Company Sec	cretar	y (see notes 1-5)	·			
·	(Company name				
NAME *Style / Title			٠.	*Hono	ours etc	
* Voluntary details		Forename(s)				
		Surname				
	Previo	ous forename(s)	* * · · · · · · · · · · · · · · · · · ·		/	
	Previ	ous surname(s)				
** Tick this box if the address shown is a Address **						
service address for the beneficiary of a Confidentiality Order						
granted under section 723B of the		Post town	/			
Companies Act 1985 otherwise, give your usual residential	(County / Region			Postcode	
address. In the case of a corporation or Scottish firm, give the		Country		· · · · · · · · · · · · · · · · · · ·		
registered or principal office address.		,	I consent to act as secreta	ary of the cor	mpany name	ed on page 1
		Consent			Date	
Directors (see no Please list directors in		etical order				
ı	NAME	*Style / Title	MR	*Hond	ours etc	
		Forename(s)	JEFFREY JOHN	·		
		Surname	SILCOCK	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	Previo	ous forename(s)				
^{††} Tick this box if the	Previ	ous surname(s)			,	
address shown is a service address for the	Addre	ess ^{††}	88 SANDFIELD RO	AD		
beneficiary of a Confidentiality Order granted under section			HEADINGTON			
723B of the Companies Act 1985 otherwise,		Post town	OXFORD			
give your usual residential address. In the case of a	(County / Region	OXFORDSHIRE		Postcode	OX3 7RL
corporation or Scottish firm, give the registered or principal		Country	UK			
office address.			Day Month Year			
	Date of		2 8 0 9 1 9 5	1 Natio	nality	BRITISH
	Busines	ss occupation	MANAGING DIRECT			
1	Other d	irectorships	PLANTRITE 478	3852	·	***
			i consentyto@at as directo	or of the com	nany named	on page 1
	Conss	ent signature	ANXI B		Date	1.12.05
	-V1196	o.g.iatuie	77.			1.12,03

Directors (see n		order .				
		Style / Title	MR	*H	onours etc	
	Fo	orename(s)	RTCHARD	, ,		
		Surname	SILCOCK			
	Previous fo	orename(s)				
	Previous s	surname(s)				
† Tick this box if the address shown is a	Address †	•				
service address for the beneficiary of a Confidentiality Order			30 LOYD R	OAD		
granted under section 723B of the Companies Act 1985 otherwise, give your usual		Post town	DIDCOT			
residential address. In the case of a	Coun	ty / Region	OXFORDSHI	RE	Postcode	OX118JT
corporation or Scottish firm, give the		Country	UK			
registered or principal office address.			Day Month	Year		And the state of t
	Date of birt	h	0 7 0 4 1	9 7 7 Na	ationality B	BRITISH
	Business o	cupation	SALES DIR	ECTOR		
	Other direct	orships	PLANTRITE	4783852		
			consent to act a	s director of the c	ompany named o	on page 1
	Consent s	signature	× Pell	<u></u>	* Date	1-12 - 200S
This section Either	must be s	igned by	***	····		
an agent on of all subscr		Signed	hamey	& Broke	Date Q	[12,2000]
Or the subsc	ribers	Signed			Date	
(i.e those will as member memorandi	rs on the	Signed			Date	
association)).	Signed			Date	
		Signed			Date	
		Signed			Date	
		Signed			Date	

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THE COMPANIES ACTS 1985 to 1989

PRIVATE COMPANY LIMITED BY SHARES

A14 *AHL4HAZ6* 282 COMPANIES HOUSE 06/12/2005

MEMORANDUM OF ASSCCIATION OF

HINES CONSTRUCTION LIMITED

- 1. The Company's name is "HINES CONSTRUCTION LIMITED"
- 2. The Company's registered office is to be situated in England and Wales
- 3. The objects for which the Company is established are:
- To carry on all or any part of the business or businesses of builders contractors, sub-contractors and developers in all their branches with particular emphasis on the building, construction, repair, refurbishment, maintenance and demolition of private houses, bungalows, factories, offices, warehouses, pre-fabricated structures and other structures of all kinds; as painters, plumbers, heating engineers, electricians, furnishers, cleaners, bricklayers, plasterers, excavators, structural engineers, concreters, steel fixers, roofers, asphalters, drainlayers, glaziers, tilers and flooring specialists and as experts and specialists in damp proofing, pest control, weathersealing, grouting, formwork, cladding, tunnelling, shuttering, loft conversions, extensions, solar panels, scaffolding or otherwise; as civil engineers, architects, surveyors, site agents and as consultants and advisers for all or any of the aforesaid; as builders merchants, general ironmongers, hardware dealers, electrical contractors, plant hirers and dealers in all types of motor vehicles and equipment and as repairers and maintainers of the same; as employment agents and suppliers of labour to any industry whatsoever, all as the Company sees fit
- 3.2 To carry on business as a general commercial company and without prejudice to the generality of the object and the powers of the Company derived from section 3A of the Act the Company has power to do all or any of the following things:
- 3.2.1 To purchase or by any other means acquire and take options over any property whatever, and any rights or privileges of any kind over or in respect of any property.

- 3.2.2 To apply for, register, purchase, or by other means acquire and protect, prolong and renew, whether in the United Kingdom or elsewhere, any trade marks, patents, copyrights, trade secrets, or other intellectual property rights, licences, secret processes, designs, protections and concessions and to disclaim, alter, modify, use and turn to account and to manufacture under or grant licences or privileges in respect of the same, and to expend money in experimenting upon, testing and improving any patents, inventions or rights which the Company may acquire or propose to acquire.
- 3.2.3 To acquire or undertake the whole or any part of the business, goodwill, and assets of any person, firm, or company carrying on or proposing to carry on any of the businesses which the Company is authorised to carry on and as part of the consideration for such acquisition to undertake all or any of the liabilities of such person, firm or company, or to acquire an interest in, amalgamate with, or enter into partnership or into any arrangement for sharing profits, or for cooperation, or for mutual assistance with any such person, firm or company, or for subsidising or otherwise assisting any such person, firm or company, and to give or accept, by way of consideration for any of the acts or things aforesaid or property acquired, any shares, debentures, debenture stock or securities that may be agreed upon, and to hold and retain, or sell, mortgage and deal with any shares, debentures, debentures stock or securities so received.
- 3.2.4 To improve, manage, construct, repair, develop, exchange, let on lease or otherwise, mortgage, charge, sell, dispose of, turn to account, grant licences, options, rights and privileges in respect of, or otherwise deal with all or any part of the property and rights of the Company.
- 3.2.5 To invest and deal with the moneys of the Company not immediately required in such manner as may from time to time be determined and to hold or otherwise deal with any investments made.
- 3.2.6 To lend and advance money or give credit on any terms and with or without security to any person, firm or company (including without prejudice to the generality of the foregoing any holding company, subsidiary or fellow subsidiary of, or any other company associated in any way with, the Company), to enter into guarantees, contracts of indemnity and suretyships of all kinds, to receive money on deposit or loan upon any terms, and to secure or guarantee in any manner and upon any terms the payment of any sum of money or the performance of any obligation by any person, firm or company (including without prejudice to the generality of the foregoing any such holding company, subsidiary, fellow subsidiary or associated company as aforesaid).
- 3.2.7 To borrow and raise money in any manner and to secure the repayment of any money borrowed, raised or owing by mortgage, charge, standard security, lien or other security upon the whole or any part of the Company's property or assets (whether present or future), including its uncalled capital, and also by a similar mortgage, charge, standard security, lien or security to secure and guarantee the performance by the Company of any obligation or liability it may undertake or which may become binding on it.

- 3.2.8 To draw, make, accept, endorse, discount, negotiate, execute and issue cheques, bills of exchange, promissory notes, bills of lading, warrants, debentures, and other negotiable or transferable instruments.
- 3.2.9 To apply for, promote, and obtain any Act of Parliament, order, or licence of the Department of Trade or other authority for enabling the Company to carry any of its objects into effect, or for effecting any modification of the Company's constitution, or for any other purpose which may seem calculated directly or indirectly to promote the Company's interests, and to oppose any proceedings or applications which may seem calculated directly or indirectly to prejudice the Company's interests.
- 3.2.10 To enter into any arrangements with any government or authority (supreme, municipal, local, or otherwise) that may seem conducive to the attainment of the Company's objects or any of them, and to obtain from any such government or authority any charters, decrees, rights, privileges or concessions which the Company may think desirable and to carry out, exercise, and comply with any such charters, decrees, rights, privileges, and concessions.
- 3.2.11 To subscribe for, take, purchase, or otherwise acquire, hold, sell, deal with and dispose of, place and underwrite shares, stocks, debentures, debenture stocks, bonds, obligations or securities issued or guaranteed by any other company constituted or carrying on business in any part of the world, and debentures, debenture stocks, bonds, obligations or securities issued or guaranteed by any government or authority, municipal, local or otherwise, in any part of the world.
- 3.2.12 To control, manage, finance, subsidise, co-ordinate or otherwise assist any company or companies in which the Company has a direct or indirect financial interest, to provide secretarial, administrative, technical, commercial and other services and facilities of all kinds for any such company or companies and to make payments by way of subvention or otherwise and any other arrangements which may seem desirable with respect to any business or operations of or generally with respect to any such company or companies.
- 3.2.13 To promote any other company for the purpose of acquiring the whole or any part of the business or property or undertaking or any of the liabilities of the Company, or of undertaking any business or operations which may appear likely to assist or benefit the Company or to enhance the value of any property or business of the Company, and to place or guarantee the placing of, underwrite, subscribe for, or otherwise acquire all or any part of the shares or securities of any such company as aforesaid.
- 3.2.14 To sell or otherwise dispose of the whole or any part of the business or property of the Company, either together or in portions, for such consideration as the Company may think fit, and in particular for shares, debentures, or securities of any company purchasing the same.
- 3.2.15 To act as agents or brokers and as trustees for any person, firm or company, and to undertake and perform sub-contracts.

- 3.2.16 To remunerate any person, firm or company rendering services to the Company either by cash payment or by the allotment of shares or other securities of the Company credited as paid up in full or in part or otherwise as may be thought expedient.
- 3.2.17 To distribute among the members of the Company in kind any property of the Company of whatever nature.
- 3.2.18 To pay all or any expenses incurred in connection with the promotion, formation and incorporation of the Company, or to contract with any person, firm or company to pay the same, and to pay commissions to brokers and others for underwriting, placing, selling, or guaranteeing the subscription of any shares or other securities of the Company.
- 3.2.19 To support and subscribe to any charitable or public object and to support and subscribe to any institution, society, or club which may be for the benefit of the Company or its directors or employees, or may be connected with any town or place where the Company carries on business; to give or award pensions, annuities, gratuities, and superannuation or other allowances or benefits or charitable aid and generally to provide advantages, facilities and services for any persons who are or have been directors of, or who are or have been employed by, or who are serving or have served the Company, or any company which is a subsidiary of the Company or the holding company of the Company or a fellow subsidiary of the Company or the predecessors in business of the Company or of any such subsidiary, holding or fellow subsidiary company and to the wives, widows, children and other relatives and dependants of such persons; to make payments towards insurance including insurance for any director, officer or auditor against any liability in respect of any negligence, default, breach of duty or breach of trust (so far as permitted by law); and to set up, establish, support and maintain superannuation and other funds or schemes (whether contributory or noncontributory) for the benefit of any of such persons and of their wives, widows, children and other relatives and dependants; and to set up, establish, support and maintain profit sharing or share purchase schemes for the benefit of any of the employees of the Company or of any such subsidiary, holding or fellow subsidiary company and to lend money to any such employees or to trustees on their behalf to enable any such schemes to be established or maintained.
- 3.2.20 Subject to and in accordance with the provisions of the Act (if and so far as such provisions shall be applicable) to give, directly or indirectly, financial assistance for the acquisition of shares or other securities of the Company or of any other company or for the reduction or discharge of any liability incurred in respect of such acquisition.
- 3.2.21 To procure the Company to be registered or recognised in any part of the world.
- 3.2.22 To do all or any of the things or matters aforesaid in any part of the world and either as principals, agents, contractors or otherwise, and by or through agents, brokers, sub-contractors or otherwise and either alone or in conjunction with others.

3.2.23 To do all such other things as may be deemed incidental or conducive to the attainment of the Company's objects or any of them.

3.2.24 AND so that:-

- 3.2.24.1 None of the provisions set forth in any sub-clause of this clause shall be restrictively construed but the widest interpretation shall be given to each such provision, and none of such provisions shall, except where the context expressly so requires, be in any way limited or restricted by reference to or inference from any other provision set forth in such sub-clause, or by reference to or inference from the terms of any other sub-clause of this clause, or by reference to or inference from the name of the Company.
- 3.2.24.2 The word "company" in this clause, except where used in reference to the Company, shall be deemed to include any partnership or other body of persons, whether incorporated or unincorporated and whether domiciled in the United Kingdom or elsewhere.
- 3.2.24.3 In this clause the expression "the Act" means the Companies Act 1985, but so that any reference in this clause to any provision of the Act shall be deemed to include a reference to any statutory modification or re-enactment of that provision for the time being in force.
- 4. The liability of the members is limited.
- 5. The Company's share capital is £100 divided into 100 shares of £1 each.

WE, the subscribers to this Memorandum of Association, wish to be formed into a Company pursuant to this Memorandum; and we agree to take the number of shares shown opposite our respective names.

Names and add	dresses of	Subscribers
---------------	------------	-------------

Number of shares taken by each Subscriber

HENRY BRUCE ROBERTSON

CORNERWAYS 318A LONDON ROAD

ONE

HEADINGTON OXFORD

OX3 8DJ

IAN ERNEST CARTER ROBERTSON

16 MANOR CRESCENT

DIDCOT OX11 7AJ ONE

JEFFREY JOHN SILCOCK 88 SANDFIELD ROAD

HEADINGTON OXFORD OX3 7RL ONE

Total Shares Taken

THREE

Dated | . / 2 . 65

Witness to the above Signatures:-

SIGNATIAL MATIES

MODREC

ERRUK

ENIC ROY BATTS

21 LATIMON RD

OxFond

0x3 7P9.

THE COMPANIES ACTS 1985 to 1989

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION OF

HINES CONSTRUCTION LIMITED

PRELIMINARY

- 1.1 The regulations contained in Table A in the Schedule to the Companies (Tables A to F) Regulations 1985 (SI 1985 No. 805) as amended by the Companies (Tables A to F) (Amendment) Regulations 1985 (SI 1985 No. 1052) and as further amended by The Companies Act 1985 (Electronic Communications) Order 2000 (SI 2000 No. 3373) (such Table being hereinafter called "Table A") shall apply to the Company save in so far as they are excluded or varied hereby and such regulations (save as so excluded or varied) and the Articles hereinafter contained shall be the Articles of Association of the Company.
- 1.2 In these Articles the expression "the Act" means the Companies Act 1985, but so that any reference in these Articles to any provision of the Act shall be deemed to include a reference to any statutory modification or re-enactment of that provision for the time being in force.

ALLOTMENT OF SHARES

- 2.1 Shares which are comprised in the authorised share capital with which the Company is incorporated shall be under the control of the directors who may (subject to section 80 of the Act and to article 2.4 below) allot, grant options over or otherwise dispose of the same, to such persons, on such terms and in such manner as they think fit.
- All shares which are not comprised in the authorised share capital with which the Company is incorporated and which the directors propose to issue shall first be offered to the members in proportion as nearly as may be to the number of the existing shares held by them respectively unless the Company in general meeting shall by special resolution otherwise direct. The offer shall be made by notice specifying the number of shares offered, and limiting a period (not being less than 14 days) within which the offer, if not accepted, will be deemed to be declined. After the expiration of that period, those shares so deemed to be declined shall be offered in the proportion aforesaid to the persons who have, within the said period, accepted all the shares offered to them; such further offer shall be

made in like terms in the same manner and limited by a like period as the original offer. Any shares not accepted pursuant to such offer or further offer as aforesaid or not capable of being offered as aforesaid except by way of fractions and any shares released from the provisions of this article by any such special resolution as aforesaid shall be under the control of the directors, who may allot, grant options over or otherwise dispose of the same to such persons, on such terms, and in such manner as they think fit, provided that, in the case of shares not accepted as aforesaid, such shares shall not be disposed of on terms which are more favourable to the subscribers therefor than the terms on which they were offered to the members. The foregoing provisions of this article 2.2 shall have effect subject to section 80 of the Act.

- 2.3 In accordance with section 91(1) of the Act sections 89(1) and 90(1) to (6) (inclusive) of the Act shall not apply to the Company.
- 2.4 The directors are generally and unconditionally authorised for the purposes of section 80 of the Act to exercise any power of the Company to allot and grant rights to subscribe for or convert securities into shares of the Company up to the amount of the authorised share capital with which the Company is incorporated at any time or times during the period of five years from the date of incorporation and the directors may, after that period, allot any shares or grant any such rights under this authority in pursuance of an offer or agreement so to do made by the Company within that period. The authority hereby given may at any time (subject to the said section 80) be renewed, revoked or varied by ordinary resolution.

3. SHARES

- 3.1 The lien conferred by regulation 8 in Table A shall attach also to fully paid-up shares, and the Company shall also have a first and paramount lien on all shares, whether fully paid or not, standing registered in the name of any person indebted or under liability to the Company, whether he shall be the sole registered holder thereof or shall be one of two or more joint holders, for all moneys presently payable by him or his estate to the Company. Regulation 8 in Table A shall be modified accordingly.
- 3.2 The liability of any member in default in respect of a call shall be increased by the addition at the end of the first sentence of regulation 18 in Table A of the words "and all expenses that may have been incurred by the Company by reason of such non-payment".

GENERAL MEETINGS AND RESOLUTIONS

- 4.1 Every notice convening a general meeting shall comply with the provisions of section 372(3) of the Act as to giving information to members in regard to their right to appoint proxies; and notices of and other communications relating to any general meeting which any member is entitled to receive shall be sent to the directors and to the auditors for the time being of the Company.
- 4.2.1 No business shall be transacted at any general meeting unless a quorum is present. Subject to article 4.2.2 below, two persons entitled to vote upon the

business to be transacted, each being a member or a proxy for a member or a duly authorised representative of a corporation, shall be a quorum.

- 4.2.2 If and for so long as the Company has only one member, that member present in person or by proxy or (if that member is a corporation) by a duly authorised representative shall be a quorum.
- 4.2.3 If a quorum is not present within half an hour from the time appointed for a general meeting the general meeting shall stand adjourned to the same day in the next week at the same time and place or to such other day and at such other time and place as the directors may determine; and if at the adjourned general meeting a quorum is not present within half an hour from the time appointed therefor such adjourned general meeting shall be dissolved.
- 4.2.4 Regulations 40 and 41 in Table A shall not apply to the Company.
- 4.3.1 If and for so long as the Company has only one member and that member takes any decision which is required to be taken in general meeting or by means of a written resolution, that decision shall be as valid and effectual as if agreed by the Company in general meeting, subject as provided in article 4.3.3 below.
- 4.3.2 Any decision taken by a sole member pursuant to article 4.3.1 above shall be recorded in writing and delivered by that member to the Company for entry in the Company's minute book.
- 4.3.3 Resolutions under section 303 of the Act for the removal of a director before the expiration of his period of office and under section 391 of the Act for the removal of an auditor before the expiration of his period of office shall only be considered by the Company in general meeting.
- 4.4 A member present at a meeting by proxy shall be entitled to speak at the meeting and shall be entitled to one vote on a show of hands. In any case where the same person is appointed proxy for more than one member he shall on a show of hands have as many votes as the number of members for whom he is proxy. Regulation 54 in Table A shall be modified accordingly.
- 4.5 Unless resolved by ordinary resolution that regulation 62 in Table A shall apply without modification, the appointment of a proxy and any authority under which the proxy is appointed or a copy of such authority certified notarially or in some other way approved by the directors may be deposited or received at the place specified in regulation 62 in Table A up to the commencement of the meeting or (in any case where a poll is taken otherwise than at the meeting) of the taking of the poll or may be handed to the chairman of the meeting prior to the commencement of the business of the meeting.

5. APPOINTMENT OF DIRECTORS

- 5.1.1 Regulation 64 in Table A shall not apply to the Company.
- 5.1.2 The maximum number and minimum number respectively of the directors may be determined from time to time by ordinary resolution. Subject to and in

default of any such determination there shall be no maximum number of directors and the minimum number of directors shall be one. Whenever the minimum number of directors is one, a sole director shall have authority to exercise all the powers and discretions by Table A and by these Articles expressed to be vested in the directors generally, and regulation 89 in Table A shall be modified accordingly.

- 5.2 The directors shall not be required to retire by rotation and regulations 73 to 80 (inclusive) in Table A shall not apply to the Company.
- 5.3 No person shall be appointed a director at any general meeting unless either:-
 - (a) he is recommended by the directors; or
- (b) not less than 14 nor more than 35 clear days before the date appointed for the general meeting, notice signed by a member qualified to vote at the general meeting has been given to the Company of the intention to propose that person for appointment, together with notice signed by that person of his willingness to be appointed.
- 5.4.1 Subject to article 5.3 above, the Company may by ordinary resolution appoint any person who is willing to act to be a director, either to fill a vacancy or as an additional director.
- 5.4.2 The directors may appoint a person who is willing to act to be a director, either to fill a vacancy or as an additional director, provided that the appointment does not cause the number of directors to exceed any number determined in accordance with article 5.1.2 above as the maximum number of directors and for the time being in force.
- In any case where as the result of death or deaths the Company has no members and no directors the personal representatives of the last member to have died shall have the right by notice in writing to appoint a person to be a director of the Company and such appointment shall be as effective as if made by the Company in general meeting pursuant to article 5.4.1 above. For the purpose of this article, where two or more members die in circumstances rendering it uncertain which of them survived the other or others, the members shall be deemed to have died in order of seniority, and accordingly the younger shall be deemed to have survived the elder.

6. BORROWING POWERS

6.1 The directors may exercise all the powers of the Company to borrow money without limit as to amount and upon such terms and in such manner as they think fit, and subject (in the case of any security convertible into shares) to section 80 of the Act to grant any mortgage, charge or standard security over its undertaking, property and uncalled capital, or any part thereof, and to issue debentures, debenture stock, and other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.

ALTERNATE DIRECTORS

- 7.1 Unless otherwise determined by the Company in general meeting by ordinary resolution an alternate director shall not be entitled as such to receive any remuneration from the Company, save that he may be paid by the Company such part (if any) of the remuneration otherwise payable to his appointor as such appointor may by notice in writing to the Company from time to time direct, and the first sentence of regulation 66 in Table A shall be modified accordingly.
- 7.2 A director, or any such other person as is mentioned in regulation 65 in Table A, may act as an alternate director to represent more than one director, and an alternate director shall be entitled at any meeting of the directors or of any committee of the directors to one vote for every director whom he represents in addition to his own vote (if any) as a director, but he shall count as only one for the purpose of determining whether a quorum is present.

8. GRATUITIES AND PENSIONS

- 8.1.1 The directors may exercise the powers of the Company conferred by its Memorandum of Association in relation to the payment of pensions, gratuities and other benefits and shall be entitled to retain any benefits received by them or any of them by reason of the exercise of any such powers.
- 8.1.2 Regulation 87 in Table A shall not apply to the Company.

9. PROCEEDINGS OF DIRECTORS

- 9.1.1 A director may vote, at any meeting of the directors or of any committee of the directors, on any resolution, notwithstanding that it in any way concerns or relates to a matter in which he has, directly or indirectly, any kind of interest whatsoever, and if he shall vote on any such resolution his vote shall be counted; and in relation to any such resolution as aforesaid he shall (whether or not he shall vote on the same) be taken into account in calculating the quorum present at the meeting.
- 9.1.2 Each director shall comply with his obligations to disclose his interest in contracts under section 317 of the Act.
- 9.1.3 Regulations 94 to 97 (inclusive) in Table A shall not apply to the Company.

10. MEETINGS

- 10.1 In this article "communication" and "electronic communication" shall bear the meanings set forth in the Electronic Communications Act 2000 or any statutory modification or re-enactment thereof.
- 10.2 A person in electronic communication with the chairman and with all other parties to a meeting of the directors or of a committee of the directors shall be regarded for all purposes as personally attending such a meeting provided that but only for so long as at such a meeting he has the ability to communicate

interactively and simultaneously with all other parties attending the meeting including all persons attending by way of electronic communication.

10.3 A meeting at which one or more of the directors attends by way of electronic communication is deemed to be held at such place as the directors shall at the said meeting resolve. In the absence of a resolution as aforesaid, the meeting shall be deemed to be held at the place, if any, where a majority of the directors attending the meeting are physically present, or in default of such a majority, the place at which the chairman of the meeting is physically present.

11. THE SEAL

- 11.1 If the Company has a seal it shall only be used with the authority of the directors or of a committee of directors. The directors may determine who shall sign any instrument to which the seal is affixed and unless otherwise so determined it shall be signed by a director and by the secretary or second director. The obligation under regulation 6 in Table A relating to the sealing of share certificates shall apply only if the Company has a seal. Regulation 101 in Table A shall not apply to the Company.
- 11.2 The Company may exercise the powers conferred by section 39 of the Act with regard to having an official seal for use abroad, and such powers shall be vested in the directors.

12. INDEMNITY

- 12.1 Every director or other officer or auditor of the Company shall be indemnified out of the assets of the Company against all losses or liabilities which he may sustain or incur in or about the execution of the duties of his office or otherwise in relation thereto, including any liability incurred by him in defending any proceedings, whether civil or criminal, or in connection with any application under section 144 or section 727 of the Act in which relief is granted to him by the Court, and no director or other officer shall be liable for any loss, damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of his office or in relation thereto. But this article shall only have effect in so far as its provisions are not avoided by section 310 of the Act.
- 12.2 The directors shall have power to purchase and maintain for any director, officer or auditor of the Company insurance against any such liability as is referred to in section 310(1) of the Act.
- 12.3 Regulation 118 in Table A shall not apply to the Company.

13. TRANSFER OF SHARES

13.1 The directors may, in their absolute discretion and without assigning any reason therefor, decline to register the transfer of a share, whether or not it is a fully paid share, and the first sentence of regulation 24 in Table A shall not apply to the Company.

Names and addresses of Subscribers

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IAN ERNEST CARTER ROBERTSON

16 MANOR CRESCENT

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JEFFREY JOHN SILCOCK

88 SANDFIELD ROAD HEADINGTON OXFORD OX3 7RL

1.12.05 Dated

Witness to the above Signatures:-

SICINATIAE ERRICH

FULL NAME: NECKASON

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