In accordance with Section 860 of the Companies Act 2006

MG01

Particulars of a mortgage or charge



| A fee | ıs payable | with this | form |
|-------|------------|-----------|------|
| | | | |

We will not accept this form unless you send the correct fee Please see 'How to pay' on the last page

✓ What this form is for You may use this form to register particulars of a mortgage or charge in England and Wales or Northern Ireland What this form is NOT f You cannot use this form particulars of a charge for company To do this, pleas form MG01s



A19 10/08/2010 COMPANIES HOUSE

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| 1 | Company details | For official use | |
|----------------------|---|---|--|
| Company number | 0 5 5 9 4 5 0 3 | → Filling in this form | |
| Company name in full | AXIOM PERSONNEL LIMITED | Please complete in typescript or in bold black capitals | |
| | | All fields are mandatory unless specified or indicated by * | |
| 2 | Date of creation of charge | | |
| Date of creation | 03 08 12010 | | |
| 3 | Description | | |
| | Please give a description of the instrument (if any) creating or evidencing the charge, e.g. 'Trust Deed', 'Debenture', 'Mortgage', or 'Legal charge' | | |
| Description | All Assets Debenture | | |
| | | | |
| | | | |
| | | | |

| · | All Assets Dependie | |
|----------------|---|---|
| | | |
| | | |
| 4 | Amount secured | |
| | Please give us details of the amount secured by the mortgage or charge | Continuation page |
| Amount secured | The Company covenants to discharge on demand all the Company's liabilities to RBS Invoice Finance Limited ("RBSIF") of any kind and in any currency (whether present or future actual or contingent and whether incurred alone or jointly with another) together with RBSIF's charges and commission Interest (as defined in the Debenture) - such liabilities being defined as "Client's Obligations" in the Debenture | Please use a continuation page if you need to enter more details. |
| · | | CHEPOOO |

MG01

Particulars of a mortgage or charge

| 5 | Mortgagee(s) or person(s) entitled to the charge (if any) | · · · · · · · · · · · · · · · · · · · |
|----------------------|---|---|
| - | Please give the name and address of the mortgagee(s) or person(s) entitled to the charge | Continuation page Please use a continuation page if |
| Name | RBS Invoice Finance Limited | you need to enter more details |
| Address | Smith House, Elmwood Avenue, Feltham, Middlesex | |
| | | |
| Postcode ———————— | T W 1 3 7 Q D | |
| Name | | |
| Address | | |
| Postcode | | |
| 6 | Short particulars of all the property mortgaged or charged | |
| _ | Please give the short particulars of the property mortgaged or charged | Continuation page Please use a continuation page if you need to enter more details |
| Short particulars | By way of fixed charge the following property of the Company owned (i) all interests in any heritable freehold or leasehold land (Land) vester Company, all fixtures and fittings attached to that Land and all rents regranted out of that Land, (ii) all plant and machinery, including any associated warranties and method in the goodwill of the Company's business, (iv) any uncalled capital, (v) all stock, shares and other securities held by the Company at any income and rights relating to those stocks, shares and securities, (vi) all intellectual property, licences, claims, insurance policies, procedother legal rights, (vii) the benefit of any hedging arrangements, futures transactions or (viii) all debts which fail to vest in the Bank (RBSIF) under any debt pubetween the Company and the Bank (RBSIF) (Debt Purchase Facility defined in the Debt Purchase Agreement) 2 By way of floating charge all the other property assets and rights of the future which are not subject to an effective fixed charge under the security held by the Bank Note 1 The Debenture contains covenants by the Company that the Capital and the property of the Company, owned now or in the future charge, (c) dispose of the property, other than in the ordinary course of busine charge, (d) call on, or accept payment of, any uncalled capital, (e) grant, or accept a surrender of, any lease or licence of any of its Liassigning or sub letting, (f) dispose of, part with or share possession or occupation of any of its | ed in or charged to the eccivable from any lease maintenance contracts, time in any subsidiary and all eds of any insurance and any treasury instruments, urchase facility entered into) and their Related Rights (as the Company owned now or in Debenture or any other. Company will not without the in the property, re, charged by way of fixed ess, charged by way of floating and or consent to a tenant is Land. |

MG01 Particulars of a mortgage or charge

| 7 | Particulars as to commission, allowance or discount (if any) | |
|----------------------------------|--|--|
| | Please insert the amount or rate percent of any commission, allowance or discount paid or made either directly or indirectly by the company to any person on consideration of his | |
| | - subscribing or agreeing to subscribe, whether absolutely or conditionally, or - procuring or agreeing to procure subscriptions, whether absolute or conditional, | |
| | for any debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered. | |
| Commission allowance or discount | None | |
| | | |
| | | |
| 8 | Delivery of instrument | |
| | You must deliver the original instrument (if any) creating or evidencing the charge and these prescribed particulars to the Registrar of Companies within 21 days after the date of creation of the charge (section 860). If the property is situated and the charge was created outside the United Kingdom (UK), you must deliver the information to the Registrar within 21 days after the date on which the instrument could have been received in the UK in the normal course of post and assuming you had posted it promptly (section 866). | |
| | We will accept a verified copy of the instrument creating the charge where the property charged is situated and the charge was created outside the UK (section 870). The company or the person who has delivered the copy to the Registrar must verify it to be a correct copy and sign it. Where a body corporate gives the verification, an officer of that body must sign it. We will also accept a verified copy where section 867(2) applies (property situated in another part of UK). | |
| 9 | Signature Signature | |
| | Please sign the form here | |
| Signature | Signature X | |
| | This form must be signed by a person with an interest in the registration of the charge | |

MG01

Particulars of a mortgage or charge

Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form and will establish where we return the original documents. The contact information you give will be visible to searchers of the public record.

| Contact name Credit Operations Dept | |
|--------------------------------------|--|
| RBS Invoice Finance Ltd | |
| | |
| Address Smith House, Elmwood Avenue | |
| | |
| | |
| Post town Feltham | |
| County/Region Middlesex | |
| Postcode T W 1 3 7 Q D | |
| Country England | |
| DX | |
| Telephone . 08706 000520 | |

✓ Certificate

We will send your certificate to the presenter's address if given above or to the Company's Registered Office if you have left the presenter's information blank

✓ Checklist

We may return forms completed incorrectly or with information missing

Please make sure you have remembered the following

- ☐ The company name and number match the information held on the public Register
- You have included the original deed with this formYou have entered the date the charge was created
- ☐ You have supplied the description of the instrument ☐ You have given details of the amount secured by
- the mortgagee or chargee

 You have given details of the mortgagee(s) or
- ☐ You have entered the short particulars of all the property mortgaged or charged
- You have signed the formYou have enclosed the correct fee
- person(s) entitled to the charge

Important information

Please note that all information on this form will appear on the public record

£ How to pay

A fee of £13 is payable to Companies House in respect of each mortgage or charge

Make cheques or postal orders payable to 'Companies House'

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland
The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland The Registrar of Companies, Companies House, First Floor, Waterfront Plaza, 8 Laganbank Road, Belfast, Northern Ireland, BT1 3BS DX 481 N R Belfast 1

Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk



CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 869(5) & (6) of the Companies Act 2006

COMPANY NO. 5594503 CHARGE NO. 4

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT AN ALL ASSETS DEBENTURE DATED 3 AUGUST 2010 AND CREATED BY AXIOM PERSONNEL LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO RBS INVOICE FINANCE LIMITED ON ANY ACCOUNT WHATSOEVER WAS REGISTERED PURSUANT TO CHAPTER 1 PART 25 OF THE COMPANIES ACT 2006 ON THE 10 AUGUST 2010

GIVEN AT COMPANIES HOUSE, CARDIFF THE 16 AUGUST 2010

051



