

MENTORING PLUS BATH AND NORTH EAST SOMERSET LTD
(A company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31st MARCH 2014

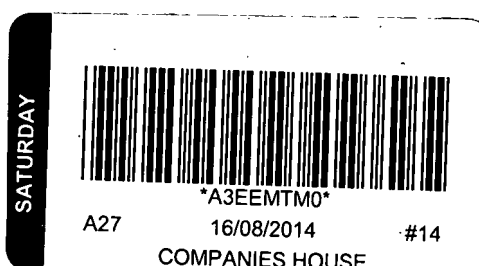
Company number 5589316

Registered Charity no. 1112534

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**MENTORING PLUS BATH AND NORTH EAST SOMERSET LTD
REPORT OF THE TRUSTEES
FOR THE PERIOD ENDED 31st MARCH 2014**

The trustees are pleased to present their report together with the financial statements of the charity for the sixth year of operation which ended on 31st March, 2014.

Reference and Administrative Details

Company Number 5589316 Charity Number 1112534

Principal Office 117 Newbridge Hill, Bath, BA1 3PT
Telephone 01225 429694

Project Director Jamie Luck

Directors and Trustees

The Directors of the charitable company (the charity) are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees.

The trustees serving during the year and since the year end were as follows :

Chair	Richard Turner
Vice Chair	Simon I' Anson
Treasurer	Dr David Allen
Company Secretary	Jamie Luck
Clerk	Rachel Harris
Trustees	Andrew Banks
	Jo Bridger
	John Brownrigg
	Dr Karen John (co opted)
	Annie Milland
	Valentine Morby (co-opted)
	Sue Lees (resigned Oct 2013)
	Briony Waite (resigned Oct 2013)

Governing Document

The company is limited by guarantee and is governed by its Memorandum and Articles of Association on incorporation on 11th October, 2005 as amended by special resolution dated 12th March, 2012. It is also registered with the Charity Commission.

History, Objectives and Activities of the Charity

The Trustees believe they have complied with S4 Charities Act 2006.

The following Objectives and Activities have been undertaken to further charitable purposes and for the public benefit.

The Objectives of Mentoring Plus were amended on 16th March 2012 following a special resolution. The amended objectives are as follows;

- (a) To advance the education and training of young people at risk so that they are able to realise their full potential within their community and so that they are better able to integrate into society as a whole.
- (b) To provide and assist in the provision of facilities in the interests of the social welfare of young people at risk with the object of improving their conditions of life.
- (c) To relieve unemployment of young people at risk by the provision of careers information and advice.
- (d) To preserve and protect the health of young people at risk by the provision of advice and guidance.

**MENTORING PLUS BATH AND NORTH EAST SOMERSET LTD
REPORT OF THE TRUSTEES
FOR THE PERIOD ENDED 31st MARCH 2014**

History, Objectives and Activities of the Charity (continued)

A challenge facing voluntary sector projects is responding to an ever-changing financial landscape, ensuring enough money is coming in to balance the budgets, whilst maintaining the comfort of a suitable financial reserve.

During 2012-13 an investment in additional staff was made to build stronger long term links with schools and corporations. This increase in expenditure led to a decrease in reserves, with income and fundraising remaining constant with 2011-12. Over the last three financial years the charity has shifted its income base through the work of a fundraiser, impacting on the sources of income as follows:

Income from events & local companies increasing from 8% to 23%.

We expect this trend to continue and the total funding to increase through our change in fund raising policy.

Financial Review and Reserves

The net incoming resources, after operational expenses of £218,294 resulted in a deficit of £4,050.

The adequacy of the reserves policy has been and will continue to be reviewed annually by the trustees.

On Behalf of the Trustees

.....
J Luck - Project director

Dated:

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David Allen

8/8/14

Trustee & Treasurer

MENTORING PLUS BATH AND NORTH EAST SOMERSET LTD

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES

We report on the accounts for the year ended 31st March, 2014 which are set out on pages 4 to 6

Respective Responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiners Statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 130 of the 2011 Act; and
- *to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act.*

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

The Waldron Partnership Ltd
Chartered Certified Accountants
Westfield Business Centre
32 Second Avenue
Radstock BA3 4BH

06/06/2014

MENTORING PLUS BATH AND NORTH EAST SOMERSET LTD

STATEMENT OF FINANCIAL ACTIVITIES
(including Income and Expenditure Account)

FOR THE PERIOD ENDED 31st MARCH 2014

	Notes	Total 2014 £	Total 2013 £
Incoming Resources			
Incoming Resources from generated funds:			
<i>Voluntary Income</i>			
Grants and Donations	1	202,804	170,071
<i>Activities for Generating Funds</i>			
Training and Extended Services		38,033	19,429
<i>Investment Income</i>			
Bank Interest Received	1	762	902
Total Incoming Resources		<u>241,599</u>	<u>190,402</u>
Resources Expended			
<i>Charitable Activities</i>			
Residential and Other Activities		26,741	20,739
Salaries and National Insurance		161,106	149,356
Volunteers and Staff Expenses		30,447	23,868
		<u>218,294</u>	<u>193,963</u>
<i>Governance & Support Costs</i>		<u>27,355</u>	<u>15,451</u>
Total Resources Expended		<u>245,649</u>	<u>209,414</u>
Net Incoming Resources (Net profit for the Year)		<u>(4,050)</u>	<u>(19,012)</u>
Total Funds Carried to Reserves	5	<u>(4,050)</u>	<u>(19,012)</u>

MENTORING PLUS BATH AND NORTH EAST SOMERSET LTD
BALANCE SHEET
AS AT 31st MARCH 2014

	Notes	2014 £	2013 £
FIXED ASSETS		1	1
CURRENT ASSETS			
Debtors		10,351	0
Cash at bank		57,564	87,720
		67,915	87,720
LIABILITIES			
Creditors falling due within one year	4	4,940	20,695
NET CURRENT ASSETS		62,975	67,025
TOTAL ASSETS LESS CURRENT LIABILITIES		62,976	67,026
TOTAL NET ASSETS		62,976	67,026
THE FUNDS OF THE CHARITY			
<i>Unrestricted Income Funds</i>			
Contingency reserve	5	25,640	41,426
<i>Restricted Income Funds</i>			
Training and Development Fund	5	37,336	25,600
		62,976	67,026

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under Section 477 of the Companies Act 2006 and that members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirement of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

.....
 Jamie Luck
 Director

David Allen 2/2/14

Trustee & Treasurer

MENTORING PLUS BATH AND NORTH EAST SOMERSET LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31st MARCH 2014

1. ACCOUNTING POLICIES

a) Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities (SORP 2005) issued in March 2005, applicable UK Accounting Standards and the Companies Act 2006. The principal accounting policies adopted in the preparation of the financial statements are set out below.

b) Incoming resources

Voluntary income including donations, gifts, and grants that provide core funding or are of a general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Grant income is recognised in the period in which it was received by the donor.

Grant income relating to a period beyond 31st March 2014 has been recognised as restricted reserves.

Income from training or consultancy activities are recognised when earned

Investment income consists only of bank deposit interest

c) Volunteers and donated services

The value of services provided by mentors and other volunteers are not incorporated into these financial statements.

d) Resources expended

Expenditure is recognised when a liability is incurred.

2. Related party transactions

The charity has a close working relationship with Bath & North East Somerset Council which provides core funding to enable the charity to carry out its charitable objectives. Revenue funding of £56,799 (2013 - £66,145) was received for the year from the council. In addition the charity was provided with rent free premises by the council. The value of this donation has not been included in the accounts.

The charity trustees received no emoluments or payment for professional or other services

3. Taxation

The company is a registered charity and no provision is considered necessary for taxation.

4. Creditors: amounts falling due within one year

	2014	2013
	£	£
PAYE and National Insurance	4,940	3,350
Accrued expenses and other creditors		17,345
	<u>4,940</u>	<u>20,695</u>

5. Reserves and Contingency funds

	Total	Unrestricted	Restricted
	£	Contingency	Training &
	£	Fund	Development
	£	£	£
Balance at 1 April, 2013	67,026	41,426	25,600
Transferred from 2014 deficit	<u>(4,050)</u>	<u>(15,786)</u>	<u>11,736</u>
Balance at 31 March, 2014	<u>62,976</u>	<u>25,640</u>	<u>37,336</u>