

Riana Development Network

Harnessing the future

Annual Report and Financial Statements For the year ended 31st October 2020

UK Charity No. 1119733 Company No. 05567996



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Foreword from the Chair

The last year has been extremely difficult and challenging, forcing most people to adapt to new realities. I am incredibly proud that Riana Development Network (RDN) responded rapidly to the Covid-19 pandemic. We mobilised vital funds to support and protect the most vulnerable in the community through adaptation to our programmes in order to respond to emerging additional needs resulting from the pandemic. The communities in which we work are typically disadvantaged with poor access to services and all-round support, even prior to the pandemic. In the last year, our interaction in these communities and data gathered demonstrates that children, youth and women have been disproportionately affected by the educational, social and economic impacts.

I appreciate the trust that the community has placed on RDN and their motivation to be open and honest about their situation, take part in consultations, plan our projects together and even lend us a hand in delivery through volunteering. They are valuable assets and key agents of community transformation.

The work we do would not be possible without the support of our donors. They have made it possible for us to provide holistic support in several areas, some of which include mental and physical health, education support, life skills and career support, community cohesion and active citizenship, detached youth work, food and white goods provision, family support, volunteering and befriending.

RDN continues its commitment to be of useful service to our community. We are keen to build on our relationships as well as extend to new ones. The partnership with our donors and community is critical in achieving positive impact.

Once again, I would like to take this opportunity to thank the Board of Trustees, staff, volunteers, and everyone involved for playing their part in the positive outcomes we are having and the success we are achieving as an organisation.

Welcome from the Executive Director

Reflecting on the year 2020, I am struck by how different our world looks from only a year ago. During this uncertain time, I am proud to lead the organisation and continue to be impressed by the commitment of all staff and volunteers striving to promote young peoples' rights and equality both in the UK and overseas.

It is great to reflect on our work with young people empowering them with the skills, experience and the support to be leaders of tomorrow. In the UK, we continued to develop "Your Community Your Change" as part of the Life Skills programme for young people, "Survive and Soar" as part of mental health and well-being, Educational programme, Nature and Outdoor learning in schools. We also completed skills-based volunteering where students from Brunel university and University of West London supported the Education and the Youth programme.

Developing partnerships continued to be a priority in 2020 and we welcomed new partners like, Burrow Cadbury Trust, Isleworth Hounslow Charity, Inspire Hounslow, City Bridge Trust, The FORE, IBM, Lets Go Outside and Learn (LGOAL) and CAF.

In Kenya, our food security and livelihoods project continue to thrive- funded by UKAid from the British people and AFFORD. We strengthened our relationships with Homabay County and the Ministry of Agriculture as well as local and regional businesses for market linkages. We look forward to a future partnership with FCDO t and other international donors to achieve sustainable development.

The year 2020 came with considerable challenges. Most significantly, the Covid-19 pandemic currently sweeping the globe has inevitably affected our operations too. Programme implementations were delayed, moved online. The staff made adaptations to work from home, we implemented some digital changes and reviewed all our safeguarding policies to include Covid-19 safety protocols. I am pleased to say that at the time of writing this report, activities are resuming, and the team has been able to continue its work to the highest standards with Covid-19 safety protocols being observed.

Finally, I want to extend a thank you to our sponsors, supporters, donors, and volunteers. None of this work would have been possible without you.

Rodgers Orero

Executive Director

Trustees' Report

The objects of the charity are the relief of hardship, distress and sickness of persons in need, particularly children, women and youths in any part of the world, and are governed by its Memorandum and Articles of Association.

RDN focuses on Sustainable Development Goals including education, health and wellbeing, food security and livelihood, vulnerable children and women, environment, climate change adaptation strategies and child protection to achieve these objects. This is because education is always an expressed priority of people in need and it delivers multiple benefits to the individual, the community and wider society. Quality education is of intrinsic value to an individual's unique development. It provides the necessary skills to shape and enable the pursuit of life goals. Education provides lifelong knowledge in a multitude of areas, for example individual chances for employment prospects and improved income, building understanding and community cohesion, bridging local and international and supporting national social and economic development. For education programmes to be equitably beneficial, access must be improved and barriers to access dismantled.

RDN aims to achieve its objects by improving the education to the most vulnerable children especially girls and marginalised groups such as young people and women, to enhance their lives. The measurement of our impacts is through a rigorous Monitoring, Evaluation and Learning process, involving clearly defined goals, outputs, outcomes, and indicators at the start of each programme.

The main activities are:

| RDN Main activities | |
|--|---|
| Supplementary education and family support | RDN offers tuition tailored to suit the level and objective of each student designed to help children develop skills in English, Maths and ICT. Each session is aligned to the requirements of the National curriculum and to teach students the importance of British values and their wider role as a young citizen in the society. The objective of the programme is to help support children better to get extra support in English, Maths, and ICT to help them improve their numeracy, literacy skills, listening and reading. During summer holidays, children take part in outdoor learning activities including educational trips to museums and heritage sites |
| Life skills and Youth Mentoring | RDN runs a mentoring programme aimed at using photo voice as a tool for engagement to increase opportunities for young people to engage in purposeful activities. Each session delivers a range of activities that deliver a range of activities that challenge the young people both mentally and physically comprising of various activities including educational workshops, career aspirations, peace and dialogue focussed programmes. Along the weekly activities, young people can participate in Jack Petchy Foundation quarterly award scheme including leadership Awards which contributes towards raising aspirations, developing leadership skills and increasing positive engagement in the local community. |
| Health Programme(PISP) | Peer support, Information Advise, Self-Management, Sexual Health and Relationships and Psychosocial Support continue to be essential to the overall health and social outcomes of our beneficiaries. RDN works with BAMER communities living with HIV and supporting those who are newly diagnosed, or the challenges being faced. |

| · | |
|-----------------------------------|---|
| | RDN provides a platform for confidential free information, advice and guidance on sexual and reproductive health for members of the community to engage in open discussion on health and wellbeing matters. RDN provides a safe and confidential place for people living with HIV to share their concerns. The Peer Group Support involves open active engagement in open discussion on the daily challenges faced in living with HIV and how to develop coping strategies. For newly diagnosed, an HIV can be frightening. Taking time out to find out more about living with HIV from expert speakers, including people living with HIV. |
| Survive and Soar | The Survive and Soar programme was delivered during the Covid-19 pandemic and school closures. The programme was designed to equip the young people with skills and to provide them with an outlet for young people to meet other young people, offering a platform to express their feelings and experiences of the lockdown. The aim of Survive and Soar was to equip the beneficiaries with soft skills and facilitation skills to present a weekly workshop to the young people in the wider community. |
| | The topics discussed included; Education, Mental health, and Crime. Young people felt that these issues contributed to their mental health and wellbeing. |
| Conservation and Nature Programme | The Programmes include; Nature reserve/outdoor learning in local primary schools. Intergenerational community Allotment: works with senior citizens who are mostly retired but work alongside children from the local primary school to pass on their skills, the children learn about growing and gardening whilst improving community cohesion. Gardening: RDN runs a community allotment which is designed to provide a safe and secure community garden with access for all where all members of community can come together to grow fruits and vegetables whilst improving community cohesion. |
| LGOAL Project | Delivers projects that are based in local parks and focused on nature as a way of bringing together people at risk of isolation. The project aims are to promote positive physical and mental health, opportunities to meet others and socialise, and feel part of the local community. The project offers opportunity to develop resilience through simple activities that benefit the participant's health and wellbeing. This project is family based and encourages families to meet and explore outside. RDN worked in partnership with Let's Go Outside And Learn (LGOAL) to promote families and young people to access their immediate outdoor space. The programme was delivered online and face to face, |

their environment.

through fun activities and educating young people on utilising

The activities included promotion of families engaging in challenges such as bracelet making, nature walks and meeting up in the local park with other children and families. Supporting families by developing social inclusion, discussions on mental health and wellbeing.

Some activities included drawing the various plants whilst discussing how our activities affect nature and how nature affects our wellbeing.

Feedback from participants:

"this has been an enjoyable experience, I have learned a lot about my environment and learning about nature has been really interesting."

Feedback from parent:

"this is a great opportunity for me to meet other parents in the community, I have felt isolated during the lockdown and appreciate that my family can participate in an activity together as well as have the opportunity to meet and speak with other adults, this has really supported my mental wellbeing."

Food Security and Livelihood

RDN continued the implementation of the food security and livelihood project funded in the previous year. The additional funding came from UK Aid-Small Charities Challenge Fund and Afford. The project aims to address the prevalence of extreme poverty among female and youth headed households and their families in North Kabuoch in Ndhiwa sub-county in Homa Bay County in Kenya. To reduce exposure to food insecurity to 468 women and young people. The women will have improved skills and knowledge in the practice of small-scale agriculture and animal husbandry. They will have access to land to kick start small scale goat keeping, agricultural activity so that they can generate sufficient farm produce for household consumption and sell the surplus for earned income.

The children will be able to return and remain in school and the families will achieve food and livelihood security.

Environment

Environmental conservation through tree planting, clearing the water catchment springs in collaboration with Roomba youth group and RITOF foundation.

RDN provided 6000 tree seedlings to the local 6 schools within North Kabuoch ward

Programme Reports

RDN continued to grow as an organisation over this financial year, raising more income (£130,749) which enabled us to reach a higher number of disadvantaged people than in the previous financial year. Funding from UK trusts, foundations and individuals also helped us to innovate and pilot new projects, particularly "Your Community Your Change", "Survive and Soar" and conduct research into young people's emerging needs and motivation to engage in community development effort. The increment in income this financial year is partly due to the emergency short term funding received to address the effects of the Covid-19 pandemic.

The continuous central government and reduction in funding education and youth support services continued to have harsh consequences for the children and young people. Despite these challenges, we have made excellent progress in developing our relationships with several key donor agencies at programme-level.

In terms of international development work, UK Aid funding represents a significant opportunity. and RDN is delivering the second year of the funded project in Kenya-improving food security through transitioning small scale subsistence farmers into viable agribusiness entrepreneurs.

However, some of the key challenges continued to include;

- i) The Covid-19 pandemic disrupting program implementation and higher costs for resources and farm inputs.
- ii) Continuous government pressure after coming out of the European union resulting in reduction of the collaborative work and funding from European Union especially on youth collaborative projects like Erasmus plus programme.
- iii) Members of London Strategic Migration Partnership expressed concerns about increased hate crime and bullying, hidden exploitation, and loss of jobs.

Summary of Achievements against Targets

RDN remain strongly committed to its vision of supporting the most vulnerable members of the society despite the challenging environment. Our grassroots network and expertise enables RDN to reach the heart of communities that we serve. We continuously engage with community leaders, religious leaders and families to encourage them access various service provisions.

Summary of Achievements against 2019/20 Targets:

| Target 1: Support the education, wellbeing, and learning opportunities of children in Hounslow. | | | | |
|---|---|--|--|--|
| Achievements | Riana Development Network education and family support program grew significantly in 2019/20. By February 2020, we had deepened supplementary support programming in Hounslow, Hammersmith and Fulham and strengthened our family support mechanism. We continued to offer extra educational support and well-being to children and vulnerable members of the community in the London borough of Hounslow. The following results were achieved through the supplementary school programme this year: o 155 (target was 75) children accessed additional support in Maths, English and Science | | | |

- 254 (target was 50) families received emergency food and goods from In-kind Direct, Food share and Giving World following needs assessment.
- Our research identified a continuous pressing need to provide educational assistance especially reading to pre-primary age children and ESOL classes for adults and job ready skills for young people and career choice advice.

Target 2: Life skills and Youth Mentoring:

Achievements

- o 15 trained youth now possess skills to support other young people as necessary. The skills gained are sustainable and can be cascaded within London Borough of Hounslow and beyond. The youth feel empowered and are keen to take part in more youth work if given the opportunity. The 15 reached out in their networks and brought another 100 needy youth into the project. Some feedback from the training includes:
- Advocating for the mentorship programmes for young people in order for them to participate in community action projects and take up leadership roles.
- Understanding the concept of "Active citizenship and Volunteering"
- o Increased the number of young people attending the life skills programme and developing personal leadership skills.
- Collaborative work with Jack Petchey Foundation and London Borough of Hounslow that supported 96 young people.
- Developed a school outdoor learning activity in three schools in the borough

Target 3: Health Programme (PISP) Project:

Achievements

- 4 meetings were held with relevant local government authorities throughout the year, to advocate for the recognition of sexual health as a priority in the borough and public health concern.
- o A specific meeting was held with the scrutiny board looking at the health concerns within the borough.
- Participated in Help Your Health programme in partnership with Ealing CVS in which we promoted various health messages to over 800 people using different platforms.
- 115 (target was 30) Over the last year we were able to sign post and run sexual health awareness programme for young people with the aim of strengthening the role of peer educators in promoting access to sexual health services within the communities.
- Strengthening the PISSP project to address issues around HIV and carers of those living with other long term health conditions.
- Youth Peer Psychosocial Volunteers group was successfully established.
- 81 youths participated in the online psychosocial group sessions. Including the 15 Youth Peer Psychosocial Volunteers, the project has so far impacted a total of 96 BAME youth experiencing mental health challenges.

| Target 4: Conservation and Nature Programme | | | | | | |
|--|--|--|--|--|--|--|
| Achievements | o Expansion of Nature, environmental and outdoor learning programme in schools | | | | | |
| 10 young people volunteered over 190- hours to clear and fence allotment. | | | | | | |
| Establishment of an allotment and nature reserve area and pond for outdoor learning for Cranford primary school. | | | | | | |

International - Targets & achievements

Achievements

- As the project approaches completion, we have been building on our sustainability plan for the next quarter. We continue to strengthen the market linkages aspect. For example, Getunganya factory in Migori have assured a market for the farmer's sweet potato produce.
- We have further secured future training from the ministry of Agriculture and Agriculture Sector Development Programme (ASDSP) as our beneficiaries fit their support criteria.
- 33 farmers (26 W 7M) from Konyango and upper Kawere sold a total of 35 tonnes of vegetable giving a total of ksh 700,000 per quarter.
- MALWANDA, the SACCO formed by the beneficiaries through this project gained strength and membership grew to 161.
 - i) Some achievements in the yield for the quarter include;
 - ii) Sungura maize seed variety-13bags per acre
 - iii) Punda milia-15 bags per acre
 - iv) Pioneer-16 bags per acre
 - v) Duma 41-18 bags per acre
- 10 young people (8 M 2F) were successful in securing training through Kenya Youth Employment Opportunities Project (KYEOP)
- o 114 local vegetables farmers growing, osuga, mirere, maize sweet potatoes are making an average of ksh 7000 profits per month.
- 62 farmers are keeping poultry and selling chicks, eggs, chicken for consumption. They are making profits of Kshs10,000 per month. This is projected to double by the end of the project as their stocks increase in number.
- 288 farmers are doing larger scale maize productions and selling to the Cereal Growers Association in Kisumu.
- o 70% are making profits of Kshs 14,000 per month.
- o 161 farmers have joined the SACCO RDN helped form (MALWANDA) which is now registered.

| Target 6: Orphaned and Vulnerable Children (OVC) | | | | |
|--|--|--|--|--|
| Achievement: | RDN sourced for education bursaries for 23 bright orphaned and vulnerable children in Ndhiwa Constituency in collaboration with RITOF Foundation. This has been extremely beneficial to children providing them with opportunity to access education. 23 young people accessed various grants and bursaries for secondary education and colleges. | | | |

Targets for 2020/21

The Supplementary Education and Family Support project:

- a. Continue to support the education, well-being and learning opportunities of vulnerable children and women within the London Borough of Hounslow, Ealing and Hammersmith and Fulham
- b. Continue with the hardship programme of sourcing food and white goods for needy families
- c. Build stronger Partnerships with BBC Emergency funds for families.

Output indicators for 2020/21 include:

- o 170 in-school children to receive coaching, homework support and other extra-curricular activities to help them improve their grades and achieve their full potential in school
- o 50 Parents to be trained on new curriculum so that they can provide better support to their children.
- o To train 7 additional volunteers on Good management course for supplementary school.

Life skills and Youth Mentoring:

- Delivering life skills and structured mentoring support to vulnerable young people at risk of dropping out of school or joining gang culture
- o To set up partnership with Chiswick Community school and Kings House
- o Develop specific programme targeting the 2nd generation migrant young people in higher education in partnership with Association of Commonwealth Universities (ACU).
- Develop further the partnership with Jack Petchey Foundation
- Develop partnership with John Lyon's Foundation
- Developing partnership with London youth organization

Health & Well Being Project:

- o To strengthen the partnership with Cranford, Cavendish and Gifford primary schools on Nature programme and biodiversity.
- Develop stronger partnership with LGOAL.
- To strengthen the partnership with Africa Advocacy Foundation (AAF) and Africa Health Policy Network (AHPN)
- To set up demonstration seedling Centre for local schools and the community to learn about allotment management and urban growing of fruits and vegetables.
- To develop further the sexual health awareness materials targeting young people and the impacts of sexually transmitted infections (STIs)
- To work more closely with Brook House for sexual health programmes

Food Security and Livelihood:

- Strengthen the existing cooperatives through management and members training.
- o Strive for value addition on the Poultry and Goat value chains.
- o Sign an MOU with Ministry of Agriculture at the County Government
- Seek further support from FCDO office in Kenya to expand the programme in Kenya and Uganda.
- Continue to develop and strengthen MALWANDA cooperative for marketing the produce for beneficiaries.
- Strengthen the demonstration firm for beneficiaries to learn from.

Orphaned and Vulnerable Children (OVC)

- Develop partnership with Equity's wings to fly, Safaricom Foundation and KCB Foundation programme
- Develop further the partnership with children and youth department at the county level to support young people.
- o Develop partnership with local businesses to sponsor more children.
- o To develop further partnerships with the local ECDC (Early childhood Development Centres)
- o To roll out this project to ensure that other vulnerable children have a fair chance of accessing quality education and a better chance at reintegrating themselves in the society for the future.

Environmental Conservation.

- o Increase the number of youth groups setting up tree nurseries to 25
- o Form partnership with Treeco Fund and Homabay Diaspora Forum
- o Run quarterly workshops for environmental sustainability
- Look for collaboration work with Ongoza Kenya

Fundraising

In 2019/20 RDN committed additional resources to fundraising which resulted in over £57,231 new income. We piloted new projects, enhanced our approach to working in our communities and adapted to address the negative effects of the Covid-19 pandemic both in the UK and overseas. We raised £130,749 in income in 2019-20 to provide support for our beneficiaries.

We are very grateful for the valuable commitment of our supporters in making this happen. We continue applying 'value for money' approach in all our endeavours, are therefore aiming for more cost-effective ways of simplifying our fundraising programme. We hope that existing donors reading this report will be encouraged to continue supporting the work of RDN and that new donors with whom we share a vision come on board.

We also hope that any potential new readers of this report will be attracted to testing the level of impact RDN can generate with their resources.

For this year, the main sources of funding have been as follows;

Trust and Foundations

Trust and Foundations have made the largest proportion of our income. We have a number of long-term partnerships whilst others are just starting. We received support from the following, City Bridge Trust, CAF, Afford UK, BBC Children in Need. IBM, Jack Petchey Foundation, Burry Cadbury Trust, Inspire Hounslow, Cosaraf Foundation, The FORE, and Isleworth and Hounslow charity. Their support allowed us to serve the most vulnerable members of the community requiring these services. The support of small trusts and foundation is also quite important because of the time it takes for them to respond.

Corporate Fundraising

This year our corporate supporters gave in-kind donation in terms of household goods, food which was distributed weekly to the needy in the community and computers for disadvantaged pupils. We were privileged to work with, BBC Children and Family emergency services, Giving World, Food share, In-kind Direct and Ryman. We aim to increase funds in the future from companies especially local SMEs through working closely with the local chamber of commerce and Volunteer Centre Ealing.

Local Authority (LBH)

The community partnership unit through their Thriving Communities Programme supported our activities this year. Through this partnership, we were able to receive additional tablets from local organizations and equipment from Giving World.

Individual donors

We continue to develop relationship with a number of supporters who are keen to engage with us on a long-term basis through monthly online donations. We plan for this form of income to become a predictable proportion of our income in future.

Digital Fundraising

We continue to be excited by the achievements and potential of our youth committee who raise funds through crowd funding and other initiatives. This is an area that requires further considerable investments to make it a viable stream of income generation.

Community and Events

This area of fundraising was massively affected due to the pandemic. It is an area in which we must double our efforts in the coming year.

Financial Review

Financial objectives

RDN's financial objectives are to maintain a strong and effective control framework to ensure that programmes are adequately resourced and in a timely manner so that they are effective in delivering planned activities. We strive to ensure that resources are deployed efficiently and transparently.

The principal financial management policies are explained in Note 1. RDN seeks to be responsive to the financial reporting and other requirements of its donors, as well as restrictions imposed by governments under whose rules of law RDN operates.

The Board sets the broad parameters for planning and financial management and approves the annual budgets. The Board receives monthly Management Accounts and quarterly financial reforecasts which enables the Board to effectively monitor and control the financial performance and status of the organisation. RDN uses an accounting system and chart of accounts that supports fund accounting for monitoring resource utilisation and commitments made to donors. The Board receives monthly management accounts, and met 4 times in 2019/20

Financial Performance in 2019/20

RDN realised an operational surplus of £7,928 in 2020 (2019, £2,807 surplus). The total income receivable was ££130,749 (2019, £73518) which is an increase of £57,231 on the 2019 figures (78% increase). The increase was partly due to the emergency Covid-19 funding to mitigate the effects of the covid-19 and the continuation of UKAid Direct supporting Sustainable Development Goal 2 (zero hunger) and Sustainable Development Goal 8 (decent work and economic growth).

Total expenditure for the year was £122,821 (2019, £70,710) which is an increase of £52,110 (74%) on 2019 figures. The increase in expenditure matches the increase in income for the year, as a direct result of emergency Covid-19 funds.

The funds for the charity are divided for accounting purposes into restricted funds, which represent the unexpended balances of grants held on trust for specific purposes, and unrestricted funds.

During the year the total restricted funds received in the year was £110,140 (2019, £65,650) which is £44,495 (68%) increase on the previous year.

RDN received a number of Covid-19 emergency funding, and these enabled the organization to report an increase in Restricted funding for 2020. Unrestricted income for the year was £20,609 (2019, £7,868) which is £12,741 (162%) increase on 2019 figures. This is mainly attributed to more fundraising initiatives and the resilience of donors and partners in the face of the Covid-19 pandemic that affected communities that we serve.

The principal funding sources for RDN still remain grants from a wide range of statutory service providers and charitable trusts. These grants are primarily subject to specific conditions by funders about how they may be used.

RDN's charitable expenditure is broken down into the following categories: Supplementary Education and family support, Health and Well Being, Mentoring, Food Security & Livelihood, Orphaned and Vulnerable Children-Education and Environment.

In 2020, £20,457 (2019, £19,007) was expended on Supplementary Education, and accounted for 17% of the overall expenditure (2019, 27%).

The following areas of work accounted for the majority of this expenditure:

- Facilitating the Supplementary Education including buying educational resources.
- · Paying for premises and teachers

In 2020, £21,581 (2019, £13,118) was expended on family outreach support (2019, Health and Wellbeing including allotment, physical activity and Sexual Health Awareness project), representing 18% (2019, 19%) of the total charitable expenditure for the year. The following areas of work accounted for most of this expenditure: building the capacity of the service users in understanding the balance of good health, running workshops and paying facilitator, volunteer transport and equipment.

In 2020, £46,856 (2019, £16,165) was expended on Youth Mentoring programme, representing 38% of the total expenditure for the year (2019, 23%).

In 2020 £29,380 (2019, £18,573) was expended on the Food Security and Livelihoods as part of International Programmes, representing 24% of the total expenditure in the year (2019, 26%).

We also spent £4,547 (2020, £3,676) on other programmes in the international portfolio of work on Health, and Orphaned and Vulnerable Children (OVC) representing 4% (2019, 5%) of overall expenditure.

RESERVES AND INVESTMENTS

RDN has a Reserves Policy which is reviewed every year. RDN's Reserves Policy is to ensure that the charity holds sufficient free reserves (excluding tangible fixed assets and other designated funds but including investments) to address the significant risks faced by the organisation, its beneficiaries and its staff. The target for unrestricted reserves is therefore calculated through a detailed assessment of the costs of the likelihood of the specific risks contained in the RDN's Risk Register.

Based on the risk profile and the Risk Register as at 31st October 2020 the free reserve target was maintained at £6,000, but the actual free reserves as at 31 October 2020 was £5,663, and this is £335 below the set target. The Trustees have reviewed the current free reserve level against the target and took account of anticipated operational risk profile of the organisation in the next financial year. Although actual year end free reserves are marginally below the target level, the Trustees have concluded that the reserves held is satisfactory because RDN mostly delivers restricted projects which are paid for in advance. The Trustees are satisfied that there are no going concern issues because of the free reserve level at the end of 2020.

Reference and Administrative Information

Charity Registration Number:

1119733

Company Registration Number:

05567996

Registered Address and Principal Office:

Community Room

1 Edensor Gardens,

Chiswick, London W4 2QY

Trustees:

Eric Ogello (Chair)

George Osore (Appointed on 17/08/2019)

Hellen. Odiembo (Treasurer)

Janet Omondi

Shem Obuya (Appointed on 24/06/2020) Stephen Midega (Resigned on 14/03/2020) Tei Adegu (Appointed on 14/03/2020) Victor Ojwang (Appointed on 30/05/2020)

Executive Director

Rodgers Orero

Bankers:

Cashplus Bank P.O Box 71064 London SE1P 4ZE

Independent Examiner

Soka Kapundu, ACCA Martin Morrison & Co Ltd

Chartered Certified Accountants

Unit 43, The Coach House St Mary's Business Centre

66/70 Bourne Road

Bexley,

KENT DA5 1LU

Structure, Governance and Management

GOVERNING DOCUMENT

In 2005 Riana Development Network (RDN) became a charitable company limited by guarantee and was registered as a charity in 2007. The charity was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association and is a company limited by guarantee, as defined by the Companies Act 1985 and 1989. In the event of the charity being wound up, members are required to contribute an amount not exceeding £1. The current RDN Memorandum and Articles of Association were adopted on 19 September 2005 and amended on 28 January 2007.

ORGANISATIONAL STRUCTURE

RDN has a Board of Trustees of up to 7 members who meet four times a year. Trustees come from a variety of backgrounds, and reflect the diversity of the community we work in. The Board of Trustees is responsible for setting the strategic direction of RDN and for ensuring that RDN resources are expended in pursuit of its charitable objects. The Board of Trustees delegates responsibility for the day to day management of the charity to the Chief Executive Officer and the Senior Management Team.

RECRUITMENT AND APPOINTMENT OF THE BOARD OF TRUSTEES

The Directors of the charity are also charity Trustees for the purposes of charity law. The Directors of the charity are referred to in this report as Trustees. Individual Trustees may stand for re-election, provided that they do not hold office for more than six consecutive years. The Board of Trustees may also appoint any member of the charity to be a Trustee, either to fill a vacancy, or to increase their number.

INDUCTION OF NEW TRUSTEES

New Trustees have a formal induction with the Chair of the Board of Trustees and the Chief Executive, during which their role and legal responsibilities are explained, and at which they are asked to sign a formal code of practice. New Trustees are also provided with a handbook containing RDN policies and procedures, the protocols governing the administration of the Board of Trustees, and the RDN governing document and financial accounts. All Trustees take part in a skills audit as a part of their induction. Where appropriate, RDN offers training or peer support to build the skills and knowledge of newly recruited Trustees. Established members of the Board of Trustees are offered collective and individual training throughout their term of office.

OBJECTS

The objects of RDN are:

To promote Community Programmes aimed at building capacity for self-reliance through a people centred approach, restoring hope for our young people, women and harnessing their future. To promote for the benefit of African people from the Great Lakes Region of Africa, especially young people and women who reside in the UK and Africa by;

- The advancement of Education including training and assistance to find Employment.
- The relief of financial hardship including the provision of counselling, information and advice.
- The relief of sickness and preservation and protection of good health including the provision of information and advice on health issues such as HIV/AIDS.
- The provision of recreational facilities in the interests of social welfare with the object of improving their condition of life.
- To advance the education of the public in the issues faced by African people from the Great Lakes Region of Africa both in the UK and Africa.

RDN is therefore in existence as a direct response to an increasingly unique set of needs and challenges faced by African communities living in the UK, and in Africa.

RELATED PARTIES

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with the delivery of projects must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. In the current year no such related party transactions were reported.

The charity has a branch in Kenya, Riana Development Foundation through which it delivers its international operations. Partnership working is key to the work of RDN. Many of our projects are delivered collaboratively, and much of our work is directed towards creating and facilitating new partnerships within Hounslow, at regional and national levels.

PUBLIC BENEFIT

The Trustees confirm that we have referred to the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set and we confirm that we comply with our duty as stated in section 17 Charities Act 2011 to have due regard to the guidance to public benefit guidance published by the Charity Commission.

Risk and Uncertainties

The Board of Trustees annually reviews the risks that RDN may face, and the systems in place to mitigate those risks. The Senior Management Team establishes systems and procedures to manage the risk to RDN. The Senior Management Team oversees day to day financial management of funds and runs a risk assessment on all funded areas.

The following major risks were identified in 2020 at an organisational level, and the Trustees and the senior staff continue to look at ways of mitigating those risks. The below systems have been developed to continue to mitigate those risks identified:

| Risk | Mitigating System |
|---|--|
| Diversity of income streams Over reliance on Grant funding | We have increased our investment in business development and sought pro bono fundraising support. We have also increased partnership and collaborative working in the project delivery which will spread financial risks. |
| Target group Working with young people and vulnerable groups. | We obtain full consent from parents/carers for them to participate in the programs. All of our workers and volunteers are DBS checked We have taken appropriate insurance policies |
| Performance & Results Over reliance on volunteers may lead to missing output/outcome targets due to turnover. | Quarterly reporting to the trustees We are seeking to ensure that at least 1 key full-time position and 1 part-time are salaried Monthly reporting to the Executive Director Annual project audit and follow up reviews |
| Unrestricted Income Lack of unrestricted income leads to a going concern risk | Strategy in place to diversify funding streams Review of unrestricted income quarterly |
| Managing Growth As we are becoming more recognised within our community, demand for our services grows | Quarterly update of operational plans and budgets |

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Riana Development Network for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

Company law required trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and the group and of the incoming & outgoing resources and application of their resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- comply with applicable accounting standards, including FRS 102, subject to any material departures disclosed and explained in the financial statements;
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to the Independent Examiners

So far as the Trustees are aware, there is no relevant audit information of which the charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information

The Trustees Report has been prepared in accordance with the special provision of part 15 of the Companies Act 2006 relating to smaller entities.

For and on behalf of the Trustees,

Erick Ogelic

Chair

16 August 2021

REPORT OF THE INDEPENDENT EXAMINERS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RIANA DEVELOPMENT NETWORK FOR THE YEAR ENDED 31ST OCTOBER 2020

I report on the accounts of the charity for the year ended 31st October 2020, which are set out on pages 22 to 30.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an Independent Examination is needed. The charity's income for the year is under £250,000.

Having satisfied myself that the charity is not subject to an audit under part 16 of the Companies Act 2006 and the trustees have elected to have an Independent Examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in General Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters that are set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records:
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts

Soka Kapundu, ACMA

Martin Morrison & Co Ltd

Chartered Certified Accountants

Unit 43, The Coach House

St Mary's Business Centre, 66/70 Bourne Road. Bexley, KENT DA5 1LU

16th August 2021

Statement of Financial Activities for the Year Ended 31 October 2020 (Incorporating Income and Expenditure Account)

| | Notes | Unrestricted Funds £ | Restricted Funds £ | Total 2020 £ | Total 2019 £ |
|--|-------|----------------------------|--------------------------|--------------------|----------------------------|
| Incoming Resources | | - | - | ~ | ~ |
| INCOME from: Donations and Legacy | | | | | |
| Grants and donations receivable | 2 | 20,576 | - | 20,576 | 7,868 |
| Income from charitable activities Contracts for operational programmes | | - | 110,140 | 110,140 | 65,650 _. |
| Investment income | | 33 | | 33 | |
| Total Income | | 20,609 | 110,140 | 130,749 | 73,518 |
| Expenditure on: Charitable activities: Relief of hardship, distress and sickness among women and youth | | 18,780 | 104,040 | 122,821 | 70,710 · |
| Raising Funds | | | | • | - |
| Total Expenditure | 3 | 18,780 | 104,040 | 122,821 | 70,710 |
| Net Expenditure and net movement ir funds | ı in | 1,829 | 6,100 | 7,928 | 2,807 |
| Net Movement in Funds | | 1,829 | 6,100 | 7,928 | 2,807 |
| Total Fund brought forward | | 3,834 | 8,246 | 12,080 | 9,272 |
| Total Funds carried forward | | 5,663 | 14,345 | 20,008 | 12,080 |

Balance Sheet as at 31st October 2020

| | Notes | 2020 £ | 2020 £ | 2019 £ | 2019 £ |
|--|-------|-----------|-----------|------------------|------------------|
| Fixed Assets Tangible assets | 7 | ~ | | ~ | - |
| Current Assets | | | | | |
| Debtors | 8 | 4,100 | | 4,625 | |
| Cash at bank and in hand | | 18,824 | | 9,360 | |
| | | 22,924 | • | 13,985 | |
| Creditors: Amounts falling due within one year | 9 | (2,915) | | (1,906) | |
| Net Current Assets | | • | 20,008 | • | 12,080 |
| Net Assets | | | 20,008 | | 12,080 |
| Income Funds | | | | | |
| Restricted funds | 10 | | 14,345 | | 8,246 |
| Unrestricted funds | | | 5,663 | | 3,834 |
| | 11 | | 20,008 | | 12,080 |

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Small Entities (effective April 2008)

For the year ended 31 October 2020 the company was entitled to exemption from audit under Section 477 Companies Act 2006; and no notice has deposited under section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts.

The notes on pages 25 to 30 form part of these Accounts

These accounts were approved by the Trustees and signed on their behalf on 16th August

2021₄by

Erick Ogello

Chair

Hellen Odiembo

Treasurer

UK Charity No: 1119733, Company Limited by Guarantee, Registered in England and Wales No: 05567996

Cash Flow Statement

| | 2020 £ | 2019 £ |
|--|-------------------------|----------------|
| Net cash (Outflow) from operating activities | 9,464 | 2,145 |
| Net Cash inflow from returns on investments | | |
| Bank interest and investment income | - | - |
| Capital investment | | |
| Purchase of tangible fixed assets | | - |
| (Decrease) in cash at bank and on hand | 9,464 | 2,145 |
| Cash balance at beginning of the year | 9,360 | 7,215 |
| Cash balance at end of the year | 18,824 | 9,360 |
| Reconciliation of net incoming resources to net cash inflow from | n charitable activities | |
| Net Income (expenditure) | 7,928 | 2,807 |
| Bank interest and investment income | - | - |
| Investment Gain/(Loss) | - | · - |
| Depreciation | - | _ |
| Decrease in debtors | 525 - | 2,568 |
| (Decrease in creditors) | 1,010 | 1,906 |
| Net cash (Outflow) from operating activities | 9,464 | 2,145 |

Notes to the accounts;

1 Accounting Policies

a) Basis of preparation

These financial statements are prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of investments being measured at fair value through income and expenditure within the Statement of Financial Activities.

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charitable Company is a public benefit entity for the purposes of FRS 102 and therefore the Charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the Companies Act 2006, and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the neared one thousand pounds.

The principal accounting policies adopted in the preparation of the financial statements are set out

b) Going Concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and have taken account of pressures on donation and investment income. After making enquiries the trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

c) Income

All income is recognised when there is entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Legacies are recognised following probate and once there is sufficient evidence that receipt is probable and the amount of the legacy receivable can be measured reliably. Where entitlement to a legacy exits but there is uncertainty as to its receipt or the amount receivable, details are disclosed as a contingent asset until the criteria for income recognition are met.

d) Expenditure

Liabilities are recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

e) Allocation of overhead and support costs

Overhead, support and governance costs are allocated between the cost of raising funds and charitable activities. Overhead, support and governance costs relating to charitable activities have been apportioned between activities.

f) Costs of raising funds

The costs of generating funds consist of investment management fees and the costs of raising funds including an apportionment of overhead, support and governance costs.

g) Charitable activities

Charitable activities are for the relief of hardship, distress and sickness of persons in need, particularly children, women and youths in any part of the World. RDN currently has projects in England and Kenya. We do this by runnig a variety of programmes that support children's education, health and welbeing, life skills and mentoring and protection. Costs of charitable activities are costs directly associated with running supplementary education, food security and livelihoods and environmental protection and an apportionment of overhead, support and governance costs.

h) Critical accounting estimates and areas of judgement

In the view of the trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

i) Depreciation

Tangible fixed assets costing more than £500 are capitalised. Depreciation is provided on tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful lives as follows:

Furniture and office equipment:

Over 4 years

Assets for use in overseas operational projects are not capitalised but expensed in the period of acquisition.

j) Funds

Unrestricted funds are funds which can be used in accordance with the charitable objects at the Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. They are to be spent in their respective geographical locations and project activity. The aim and use of each fund is set out in the notes to the financial statements.

k) Gifts in Kind

Gifts in kind donated to the charity for distribution are included in income only when distributed. Items are valued by the donor at the time of the gift

I) Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

m) Foreign Currency

Transactions denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the dates of these transactions. Monetary assets and liabilities are denominated in foreign currencies at the balance sheet date and are translated at the rates ruling at that date. All exchange differences are taken to the Statement of Financial Activities.

| 2 | Unrestricted Grants Receivable | 2020 € | 2019 £ |
|---|---------------------------------------|-----------|------------------|
| | LBH | 10,000 | ~ _ |
| | HMRC | 6,173 | _ |
| | WestPoint-Sustainable CDev | 2,500 | 7,855 |
| | Various Donors | 1,904 | ., |
| | International | - 1,554 | 13 |
| | | 20,576 | 7,868 |
| | Proteints d County Proceivable | 2020 | 2019 |
| | Restricted Grants Receivable | 2020 £ | 2019 £ |
| | | T. | τ. |
| | AFFORD | 2,300 | 1,600 |
| | Barrow Cadbury Trust | 8,750 | • |
| | BBC Children In Need | 13,951 | 17,945 |
| | CAF Emergency Fund | 9,290 | • • • |
| | Cosaraf Foundation | 100 | |
| | CRF(City Bridge Trust) | 3,141 | |
| | Dukes Meadows Community Association | 500 | |
| | Ealing CVS | | 500 |
| | Finnis Scott Foundation | | 570 |
| | Fresh Water Foundation | | 2,000 |
| | łBM | 600 | |
| | Isleworth and Hounslow Ltd | 1,550 | |
| | Inspire Hounslow. | 6,891 | |
| | Jack Petchy Foundation | 2,750 | 1,750 |
| | LBH (Youth) | 22,503 | 14,107 |
| | LBH (Community Impact Fund) | | 975 |
| | Mayor's Office for Policing and Crime | 7,114 | |
| | Post Code Lottery | | 5,955 |
| | Tesco Bags for Help (Groundwork) | | 1,000 |
| | The Fore Foundation | 4,890 | |
| | UKAid SCCF | 25.810 | 19,248 |
| | | 110,140 | 65,650 |
| | | | , |

3 Expenditure

2

Expenditure on charitable activities: Relief of hardship, distress and sickness among women and youth

| | | 2020 | | | 2019 | |
|------------------------------|---------|---------|---------|--------------|---------|--------|
| | £ | | £ | £ | | £ |
| | Direct | Support | Total | | Support | Total |
| | Costs | Costs | | Direct Costs | Costs | |
| Health and Well-Being | 18,984 | 2,597 | 21,581 | 12,766 | 523 | 13,289 |
| Food Security and Livelihood | 25,845 | 3,536 | 29,380 | 17,843 | 731 | 18,573 |
| Health (International) | - | - | • | 3,531 | 145 | 3,676 |
| ovc ` | 4,000 | 547 | 4,547 | - | - | - |
| Supplementary Education | 17,995 | 2,462 | 20,457 | 18,259 | 748 | 19,007 |
| Youth 4 Youth Mentoring | 41,217 | 5,639 | 46,856 | 15,529 | 636 | 16,165 |
| | 108,040 | 14,780 | 122,821 | 67,928 | 2,782 | 70,710 |

Analysis of Support Costs Apportioned

| | 2020 | | 2019 | | |
|------------------------|--------------------------|------------------|--------------------------|------------------|--|
| | Charitable Activities | Raising Funds | Charitable Activities | Raising Funds | |
| Staff Costs | 2,252 | - | 57 | _ | |
| Office costs | 6,308 | - | 950 | - | |
| Communication | 1,132 | - | 326 | - | |
| Legal and Professional | 5,088 | - | 1,450 | | |
| | 14,780 | • | 2,782 | - | |

4 Committee Members

None of the Committee Members (or any persons connected with them) received any remuneration during the year (2019 - £Nil). One trustee was reimbursed travel costs of £150 (2019: £100)

| 5 | Employees | 2020 Number | 2019 Number |
|---|--|---------------------------------------|----------------|
| | Number of Employees | · · · · · · · · · · · · · · · · · · · | , tarrison |
| | The average monthly number of employees during the year wa | s: | |
| | Projects | 1.5 | 0.9 |
| | | 1.5 | 0.9 |
| | Employment Costs | 2020 £ | 2019 £ |
| | Agency/freelance | 39,305 | 15,382 |
| | • | 39,305 | 15,382 |

There was no employee whose annual emolument was £60,000 or more (2019, none).

6 Taxation

As the charity operates on a non profit making basis, it is not anticipated that it will be subject to corporation tax.

| 7 | Tangible Fixed Assets | Computers | Fixtures, Equipment | TOTAL |
|---|--|-----------|------------------------|-----------|
| | Cost | | etc. £ | etc. £ |
| | At 1 November 2019 | 1,449 | 1,778 | 3,227 |
| | Additions | | - | - |
| | At 31 October 2020 | 1,449 | 1,778 | 3,227 |
| | Depreciation | | | |
| | At 1 November 2019 | 1,449 | 1,778 | 3,227 |
| | Charge for the year | | - | |
| | At 31 October 2020 | 1,449 | 1,778 | 3,227 |
| | Net Book Value | <u> </u> | | |
| | At 1 November 2019 | | | _ |
| | At 31 October 2020 | - | - | - |
| 8 | Debtors | | 2020 £ | 2019 £ |
| | Grants debtors | | 100 | 1,704 |
| | Other Debtors | | 4,000 | 2,921 |
| | | | 4,100 | 4,625 |
| 9 | Creditors: Amounts falling due within one ye | ar | 2020 | 2019 |
| • | orcanora. Anounto faming due within one ye | | £ | £ |
| | Grants received in advance | | - | - |
| | Taxes and social security costs | | - | - |
| | Accruals and other creditors | | 2,915 | 1,906 |
| | | | 2,915 | 1,906 |

10 Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

| | | Movement in Funds | | | | |
|---------------|--|---------------------------------------|----------------------------|----------------------------|------------------------------------|---------------------------------------|
| | | Balance at 1 November 2019 £ | Incoming Resources £ | Outgoing Resources £ | Transfers between Funds £ | Balance at 31 October 2020 £ |
| a | BBC Children in Need | 2,912 | 16,701 | 17,995 | - | 1,618 |
| b c | Youth 4 Mentoring AFFORD Small Grant | 2,328 | 43,449 2,300 | 41,217 2,300 | - | 4,559 - |
| d e | DfID (CREDEE) Family Outreach Support | 3,006 | 25,810 21,881 | 23,545 18,984 | | 5,271 2,897 |
| | | 8,246 | 110,140 | 104,040 | | 14,345 |

Notes

- a BBC Children in Need Has been the main funder for Supplementary school with additional support from Jack Perchey Foundation. The programme engages the parents, the children and young people in a wide range of activities and educational programmes that encourage them to improve on their educational attainments and other social issues. Students also had the opportunity to use ICT equipment as part of curriculum enrichment activities.
- **b** Youth 4 Mentoring The main purpose of the project is to train young people on leadership skills and to support them get engaged in community social action projects. This project has been funded by London Borough of Hounslow, Inspire Hounslow, Isleworth Hounslow Charity, Mayor's Office (VRU) MOPACEaling CVS, Community Impact Fund and Small Grants for area tenants to come together to improve community cohesion and good neighbourhood.
- **c AFFORD Small Grants** Project trained women and Youths in small scale goat keeping and animal husbandry, management, sales and marketing.
- **d DfID (CREDEE)-** The project aims to contribute to Sustainable Development Goals (SDG) 2 and 8 by supporting job creation in the agricultural sector for youth and women in Ndhiwa Division, Homa Bay County, Western Kenya. This project will end in July 2021
- Family Outreach Support Emmergency relief for vulrenable families and funded by Barrow Cadbury Trust, CAF, Cosaraf Foundation, CR9 City Bridge Trust and IBM

Note 10 Continuation Restricted Funds Movements in 2019

| | | Movement in Funds | | | | |
|---|----------------------|---------------------------------------|----------------------------|----------------------------|------------------------------------|---------------------------------------|
| | | Balance at 1 November 2018 £ | Incoming Resources £ | Outgoing Resources £ | Transfers between Funds £ | Balance at 31 October 2019 £ |
| а | Allotment | 3,406 | 7,525 | 10,931 | - | - |
| b | BBC Children in Need | 3,227 | 17,945 | 18,259 | - | 2,912 |
| С | Youth 4 Mentoring | - | 17,857 | 15,529 | - | 2,328 |
| d | AFFORD Small Grant | - | 1,600 | 1,600 | - | - |
| е | DfID (CREDEE) | - | 19,248 | 16,243 | - | 3,006 |
| f | LBH Awareness | | 1,475 | 1,475 | | • |
| | | 6,633 | 65,650 | 64,037 | | 8,246 |

Notes

- a Allotment-Funded by Post Code Lottery, Finnish Scott Foundation and Tesco Bags of Help for project facilitator, volunteers, materials and equipment, provision of a series of practical training workshops for young people, community members, children from cranford primary and local people on how to create and maintain community allotment.
- b BBC Children in Need Has been the main funder for Supplementary school with additional support from Hounslow and Isleworth Charity Ltd for transport cost for volunteers, in-kind support from In-kind Direct and Ryman. The programme engaged the parents, the children and young people in a wide range of activities and educational programmes that encourage them to improve on their educational attainments and other social issues. Students also had the opportunity to use ICT equipment as part of curriculum enrichment activities.
- **Youth 4 Mentoring** Funded by London Borough of Hounslow and Jack Petchey Foundation to train young people on leadership skills and to support them get engaged in community social action projects.
- **d AFFORD Small Grants** Project trained women and Youths in small scale goat keeping and animal husbandry, management, sales and marketing.
- e DfID (CREDEE)- The project aims to contribute to Sustainable Development Goals (SDG) 2 and 8 by supporting job creation in the agricultural sector for youth and women in Ndhiwa Division, Homa Bay County, Western Kenya.
- **f LBH Awareness** -Funded by Ealing CVS, Community Impact Fund and Small Grants for area tenants to come together to improve community cohesion and good neighbourhood.

11 2020 Analysis of Net Assets between Funds

| Fund balances at 31 October 2020 are represented by: | Unrestricted Funds £ | Restricted Funds £ | 2020 Total £ |
|---|----------------------------|--------------------------|----------------------|
| Current assets Fixed Assets | 5,663 5,663 | 14,345 | 20,008 |
| 2019 Analysis of Net Assets between Funds Fund balances at 31 October 2018 are represented by: | Unrestricted Funds £ | Restricted Funds | 2019 · Total £ |
| Current assets Fixed Assets | 2,639 | 6,633 | 9,272 |
| • , | 2,639 | 6,633 | 9,272 |