

RIANA DEVELOPMENT NETWORK (RDN)

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TRUSTEES' REPORT AND FINANCIAL STATEMENTS  
For the year ended 31 October 2014

FRIDAY



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COMPANIES HOUSE

Charity Registration Number: 1119733  
Number: 05567996 (England and Wales)

Company Registration

**Legal and administrative information**

**TRUSTEES**

**Appointed      Resigned**

Joab Omondi (Chair)  
Hellen Odiembo( Treasurer)  
Janet Omondi  
Stephen Midega

**SECRETARY AND CHIEF EXECUTIVE**

Rodgers Orero

**CHARITY NUMBER**

1119733

**COMPANY NUMBER**

5567996

**PRINCIPAL ADDRESS AND REGISTERED OFFICE**

ALF Chandler Centre  
Benson Close  
HOUNSLOW  
TW3 3QX

**INDEPENDENT EXAMINERS**

Joshua Oliech MSc  
46 Broom Mead  
Bexleyheath  
KENT DA6 7NY

**BANKERS**

CAF BANK Ltd,  
25 Kings Hill Avenue,  
Kings Hill, West Malling,  
Kent ME19 4JQ

NATWEST BANK  
275-277 High Street  
Hounslow Middlesex TW3 1EF


## INTRODUCTION FROM THE CHAIR

Welcome to the Riana Development Network Trustees' Annual Report for 2013/2014. The year saw us reach a number of significant milestones: over 70 new young people accessing services, our partnership with People's Health Trust and Lloyds TSB Foundation providing much needed funding. Our partnership with People's Health Trust helping and allowing young people take on leadership roles within their communities and advocating for better services. For me the greatest highlight was the listening campaign in Partnership with Migrant Forum and Citizen UK culminating in Citizens UK General Election Assembly meeting at Methodist Central Hall.

It was fantastic to join forces with 2200 citizens in total, united behind an agenda including the end to indefinite detention, improving social care, promoting the Living Wage, and ensuring affordable credit. We were able to put this social justice agenda to the party leaders: David Cameron, Nick Clegg and Ed Miliband. This was a unique opportunity for us to play a role in advancing the cause of a more just and equitable society at a crucial time during the election period. Along with ordinary citizens, we were able to tell millions of people that investing in young people is the key to ending poverty.

I am proud of our development work with the youths, our increasing effectiveness in community engagement.

Thank you to everyone who supported this vital work throughout last year. You have made significant difference to the lives of many children, helping them and communities to move from a life of poverty and despair a step closer to a future with enormous opportunity and potential.



Joab Omondi

Chair

## **TRUSTEES' REPORT**

The trustees, who are also directors of the charity for the purposes of the Companies Act, present their report with the financial statements of the charity for the year ended 31st October 2014. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

## **GOVERNING DOCUMENT**

Riana Development Network (RDN) was registered as a charity in 2007.

In 2005 RDN became a charitable company limited by guarantee. The charity was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association and is a company limited by guarantee, as defined by the Companies Act 1985 and 1989. In the event of the charity being wound up, members are required to contribute an amount not exceeding £1. The current RDN Memorandum and Articles of Association were adopted on 19 September 2005 and amended on 28 January 2007.

## **ORGANISATIONAL STRUCTURE**

RDN has a Board of Trustees of up to 7 members who meet four times a year. Trustees come from a variety of backgrounds, and reflect the diversity of the community we work in. The Board of Trustees is responsible for setting the Strategic direction of RDN and for ensuring that RDN resources are expended in pursuit of its charitable objects. The Board of Trustees delegate responsibility for the day to day management of the charity to the Chief Executive Officer and the Senior Management Team.

## **RECRUITMENT AND APPOINTMENT OF THE BOARD OF TRUSTEES**

The Directors of the charity are also charity Trustees for the purposes of charity law. The Directors of the charity are referred to in this report as Trustees. Members of the Board of Trustees may stand for re-election, provided that they do not hold office for more than six consecutive years. The Board of Trustees may also appoint any member of the charity to be a Trustee, either to fill a vacancy, or to increase their number.

## **INDUCTION OF NEW TRUSTEES**

New Trustees have a formal induction with the Chair of the Board of Trustees and the Chief Executive, during which their role and legal responsibilities are explained, and at which they are asked to sign a formal code of practice. New Trustees are also provided with a handbook containing RDN policies and procedures, the protocols governing the administration of the Board of Trustees, and the RDN governing document and financial accounts. All Trustees take part in a skills audit as part of their induction. Where appropriate, RDN offers training or peer support to build the skills and knowledge of newly recruited Trustees. Established members of the Board of Trustees are offered collective and individual training throughout their term of office.

## OBJECTS

The objects of RDN are:

To promote Community Programmes aimed at building capacity for self-reliance through a people centred approach, restoring hope for our young people, women and harnessing their future. To promote for the benefit of African people from the Great Lakes Region of Africa, especially young people and women who reside in the UK and Africa by;

- The advancement of Education including training and assistance to find Employment.
- The relief of financial hardship including the provision of counselling, information and advice.
- The relief of sickness and preservation and protection of good health including the provision of information and advice on health issues such as HIV/AIDS.
- The provision of recreational facilities in the interests of social welfare with the object of improving their condition of life.
- To advance the education of the public in the issues faced by African people from the Great Lakes Region of Africa both in the UK and Africa.

RDN is therefore in existence as a direct response to an increasingly unique set of needs and challenges faced by African communities living in the UK, and in Africa.

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## RELATED PARTIES

Partnership working is key to the work of RDN. Many of our projects are delivered collaboratively, and much of our work is directed towards creating and facilitating new partnerships within Hounslow, at regional and national levels. A summary of transactions with all our partner organisations is set out in the financial statements.

## PUBLIC BENEFIT

The Trustees confirm that they have complied with their duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

## RISK ASSESSMENT

The Board of Trustees regularly reviews the risks that RDN may face, and the systems in place to mitigate those risks. The results of any review are passed on to the Senior Management Team, which is responsible for establishing systems and procedures to reduce the risk to RDN. The Senior Management Team oversees day to day financial management of funds, and runs a risk assessment on all funded areas.

## RESERVES AND INVESTMENTS

RDN has a policy to build up general reserves to a level equivalent to three months of turnover, up to a maximum of £5,000. The general reserves are reviewed every three years, and will be used for unforeseen events and to respond to emerging and changing needs in the voluntary and community sector as well as providing essential cover for the following: project failure; creditors, rent and utilities running costs; salary contingency for long-term sick leave; and refurbishment costs.

## STATEMENT AS TO DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINERS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's Independent Examiners are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's Independent Examiners are aware of that information.

## VISION

To promote community programmes aimed at building the capacity of vulnerable groups for self-reliance through a people centred approach, restoring hope and harnessing their future.

## VALUES

### **Learning**

RDN is a learning organisation and welcome the views of others. We seek to learn from the experience of those we work with, service users and are committed to sharing our understanding as widely and accessibly as possible.

### **Accountability**

We ensure good management of all funds through a protocol of quarterly financial reporting from the various projects and the consistent improvement of accountability structures.

### **Innovation**

At RDN we believe that the skills, creativity, ambition and innovation found in local communities make a unique contribution to meeting the needs of Black and Ethnic Minority communities as well as those of Londoners.

### **Community Collaboration**

London's communities are more likely to thrive when people work together for the benefit of all. At RDN we will invest in partnerships that are ambitious on behalf of our service users.

### **Inspiration**

We aim to inspire others to achieve their full potential by delivering dynamic, specialised services that positively impact on the work of the organisations and the lives of local people.

## RDN - Annual Report and Accounts year ending 31 October 2014

### RDN'S STRATEGIC OBJECTIVES FOR 2013-14

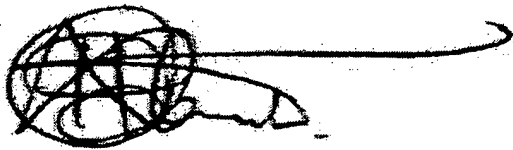
- To increase the level of engagement with the local authority and central government in the influence of policies affecting the voluntary sector and communities.
- Realise an interactive information exchange with our partners
- To diversifying its funding base
- Boost partnership working communication and collaboration between International organisations and community groups
- To engage in International Development especially on the Global Community linking Partnership and food security programme.
- To actively participate in the active citizenship programme for the young people.
- Strengthen our ability to deliver community programmes by creating a modern working environment to increase social inclusion.

### INDEPENDENT EXAMINERS

Joshua Oliech MSc., Associate, Association of Charity Independent Examiners will be proposed for re-appointment at the forthcoming Annual General Meeting.

### APPROVAL,

This report was approved by the Board of Trustees on 11<sup>th</sup> July 2015 and signed on its behalf by:

A handwritten signature in black ink, appearing to be 'Hellen Odiembo', with a long horizontal line extending to the right.

Hellen Odiembo - Treasurer

## HOW WE WORK

Our intention is that our work be user-led as far as possible, to ensure it meets the needs of the organisations and communities we work with. We look to our Board of Trustees, whose membership is drawn from local community to ensure that user perspectives are represented at a strategic level. In planning our work for the year, we look to our annual survey of needs, to feedback on events, as well as to published or local research.

As an organisation, we take our commitment to diversity and equality seriously. We are proud of the fact that our trustee board, staff team and our beneficiaries are representative of Hounslow's diverse communities. As an organisation, we have considerable experience of engaging excluded communities, through our Health and well-being programme, Supplementary Education and Global Community Links Programme.

We are committed to creating a progressive working environment for our staff and volunteers. We were pleased that in our annual staff/volunteer survey, 91% of respondents agreed or strongly agreed that RDN Development Network was a "good organization", with no respondents disagreeing.

## ACTIVITIES AND PROGRAMMES

### UK Programmes

RDN's work is divided into the following main areas of activities: Supplementary Education, Health and Well Being, Football and Dance, Youth Mentoring, Youth Advocacy and Global linking services in the community.

#### **Supplementary Education and Family Support**

The supplementary Education is designed to assist young people in their school work and to work with the parents. The club supplements the teaching that children and young people receive during their school time, following key aspects of the national curriculum.

RDN's work on the supplementary education tries to address the following issues;

- Children who display high levels of behavioural and emotional problems due to specific disciplinary problems and misunderstanding of difficulties faced.
- The children's lack of aspirations and low attainments.
- Lack of role models and good influences resulting in lower likelihood of staying in school and leaving with no employment or further education.
- Most lack the opportunity to take part in activities that will enable them to build the confidence and self-esteem necessary to both recognise and develop their abilities and broaden their horizons for later life.
- Many have low confidence, are unsure about school work and are low in self-esteem. They are reluctant to ask for help and feel uncomfortable in the classroom and around teachers.
- Their parents feel restricted due to lack of understanding of the British Education system. They are unable to help with homework, which can come across as unsupportive, which is often not the case.

During the year we run a Saturday school for 3 hours weekly working with parents to support the children in key stage 1, 2 and 3 of the national curriculum in core subjects Maths, Literacy and ICT and 25 parents accessed the service. Overall, the lessons were highly rated by parents with an average of 87% indicating that they were very happy with the support. In total, £15,050 was expended on supplementary Education and family support.



## **Health and Well Being Programmes**

Football, Yoga and Dance Training Programmes.

The aim of this project was to provide opportunity for hard to reach children and young people and parents to take part in physical activities that promote healthy living and to develop positive attitudes toward sports and performing arts. The project used football, Yoga and Bhangra Dance to promote community cohesion and team work. The project allowed the organization to work more closely with other communities within the borough and this opened up new collaborative opportunities especially the London Borough of Hounslow Youth department, The Mayor's Free Sport Programme, Help a Capital Child and St Marys University Funded different aspects of the Project. In 2013-14, 54 children and young people accessed the service and were offered coaching by qualified coaches while 15 parents accessed the Bhangra Dance. A total of £8,604 was expended on the programme. The demand for the programme continues to be high thus having a long waiting list outstripping available funding.

## **Youth Mentoring**

RDN runs a youth mentoring programme designed to enable young people have a larger vision of themselves by articulating their thoughts and communicating them effectively. The mentorship programme helps young people acquire skills so that they can help others in the community to achieve their full potential. 20 Young peer educators between 13-24 years old were trained on leadership skills. They were able to organise events for other young people within the community estates. The Mentoring and photography sessions was based on young people ideas and explored ways of how to motivate themselves in challenging situations and where to go to access support. In 2014 £19,284(2013, £2,500) was expended on the programme.

## **Organisational Training.**

RDN believes in equipping its staff and the management with the right training. RDN continued to embrace PQASSO training so that it can enhance its systems to improve service delivery for the beneficiaries

## **International Programme.**

The International programmes have continued to record a remarkable growth in the year under review, mainly because of the funding support we have received. We make particular note of new funding from RITOF Foundation for our work in Kenya working in partnership with Magina Community Resource Centre. We have continued to see the impact of the projects we have been supporting in the last 7 years in Kenya. The unique approach of our support involves long term engagement with local organizations leading to targeted delivery of services and intervention in social processes that cause deprivation.

## **Food and Livelihood Security**

Our Life skills programme continues to work towards empowering the local youths and women groups to engage in sustainable livelihood programmes. 24 farmers were trained by our Development Partners RITOF Foundation and they joined Groundnut processing Corporative which has been set up by the Local County Government of Homabay. They were also given start up seeds. The training was delivered by the County Agricultural officer in charge of Groundnuts and Migori County Officer in charge of Rice farming. These women and youths were given seed grants in the form of tools, seeds and money to set up income generating activities in line with the trainings provided. In total £1,500 was expended on this programme.

**Orphaned and Vulnerable Children- Education Programme**

Through Partnership with, Juptos Investments, RITOF and CDF we have seen 11 children and young people access bursaries and various grants for secondary and college Education totalling to £2,320. We are recording a rise in the individual achievement of the orphans in school as a result of this approach.

RDN organized a conference on Sexual Health Awareness. The ABC Model of HIV Prevention as being the topic of discussion. This training focused on health promotion initiatives on tackling the HIV epidemic within the community where new HIV diagnoses continue to rise particularly among the youths. There was a football tournament to mark the end of the training and to bring different communities together. In total £422 was expended on the conference.

## **FINANCIAL REVIEW**

During 2014, total income was £48,688 (2013, £26,387). This was due in part to continued diversification of funding streams. Total expenditure for the year was £38,884 (2013, £26,136)

The funds for the charity are divided for accounting purposes into restricted funds, which represent the unexpended balances of grants held on trust for specific purposes, and unrestricted funds.

During the year the total restricted funds received in the year was £40,458.00 (2013, £15,997).

The principal funding sources for RDN still remain grants from a wide range of statutory service providers and charitable trusts. These grants are primarily subject to specific conditions by funders about how they may be used.

RDN's charitable expenditure is broken down into the following categories: Supplementary Education and family support, Health and Well Being, Mentoring, Food Security & Livelihood, Orphaned and Vulnerable Children-Education.

In 2014, £9,602 (2013, £2,447) was expended on supplementary Education, representing 25% of the total expenditure for the year.

The following areas of work accounted for the major part of this expenditure:

- Facilitating the supplementary Education including buying Educational resources.
- Paying for premises and family support worker

In 2014, £6,189 (2013, £5,375) was expended on Health and well-being and sexual health awareness project, representing 16% of the total charitable expenditure for the year. The following areas of work accounted for the major part of this expenditure: building the capacity of the service users in understanding the balance of good health, running workshops and paying facilitator.

In 2014, £13,984 (2013, £2,500) was expended on Youth Mentoring programme, representing 36% of the total expenditure for the year.

There was no expenditure on organizational training in 2014 (2013, £2,250).

In 2014 £4,143 (2013, £3,157) was expended on international programmes representing 11% of the total expenditure.

## **PLANS FOR THE FUTURE**

The current financial and political environment presents a number of challenges to the organization, and our aim is to streamline our services to continue meeting the local needs in these challenging times for the sector. Locally the organization has engaged in partnership to leverage its overheads and to improve service deliveries. We are delighted to have signed a long a tenancy agreement with the local authority which will give us the much needed stability for activity centre for the programmes.

We expect our income for 2015 to increase by 25% on the previous year's total. This increase will be due to partnerships with local authority and Charitable Foundations, additional support from local companies and businesses within west London and diversification of fundraising strategies.

In the year ahead, we will be looking increasingly to trading as a means of generating additional income, as well as extending our offer to local voluntary organisations. Initially, our focus will be on management consultancy.

Mentoring and Sexual Health promotion work will continue in some form including community allotment programme, although the detailed arrangements are not yet clear.

Our supplementary and family support training programme will continue into 2015, as does our work in International Development around Food security and livelihood, Education programmes around OVCs and Environment. Football for the young people in Partnership with Mayor's Free Sport and London Borough of Hounslow will be strengthened in 2015.

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RDN

I report on the accounts of the charity for the year ended 31<sup>st</sup> October 2014, which are set out on pages 13 to 19.

### RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER

The charity's Trustees (who are also the Directors of the company for purposes of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent Examination is needed. The charity's income for the year is under £250,000.

Having satisfied myself that the charity is not subject to an audit under part 16 of the Companies Act 2006 and has elected to have an Independent Examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.


### BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning such matters. The procedures undertaken do not provide all evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters that are set out in the statement below.

### INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination no matter has come to my attention:

- a) which gives me reasonable cause to believe that, in any material respect, the Trustees have not met the requirements to ensure that:
  - proper accounting records are kept in accordance with section 386 of the Companies Act 2006; and
  - Accounts are prepared which agree with the accounting records, comply with the accounting requirements of Section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities 2005, or;
- b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



11<sup>th</sup> July 2015

Joshua Oliech MSc. Associate, Association of Charity Independent Examiners

46 Broom Mead, Bexleyheath. KENT. DA6 7NY.

RDN - Annual Report and Accounts year ending 31 October 2014

		Unrestricted		Restricted	Total	
	Notes	General Funds £	Designated Funds £	Restricted Funds £	Total 2014 £	Total 2013 £
<b>Incoming Resources</b>						
<i>Incoming resources from charitable Activities</i>						
Grants and donations receivable	2	8,229	-	40,458	48,687	15,997
<i>Incoming resources from generated Funds</i>						
Interest receivable		1	-	-	1	1
Other income			-	-	-	10,389
<b>Total Incoming Resources</b>		<b>8,230</b>	<b>-</b>	<b>40,458</b>	<b>48,688</b>	<b>26,387</b>
<b>Resources Expended</b>						
Charitable activities		6,551	-	29,773	36,324	23,716
Governance costs		2,560			2,560	2,420
<b>Total Resources Expended</b>	3	<b>9,111</b>	<b>-</b>	<b>29,773</b>	<b>38,884</b>	<b>26,136</b>
<b>Net Incoming/(Outgoing) Resources before Transfers</b>		<b>(881)</b>	<b>-</b>	<b>10,685</b>	<b>9,804</b>	<b>251</b>
Transfers between funds		-	-	-	-	-
<b>Net Movement in Funds</b>		<b>(881)</b>	<b>-</b>	<b>10,685</b>	<b>9,804</b>	<b>251</b>
Fund balances at 1 November 2013		1,594	-	268	1,862	1,611
<b>Fund Balances at 31 October 2014</b>		<b>713</b>	<b>-</b>	<b>10,953</b>	<b>11,666</b>	<b>1,862</b>

All the charity's operations are classed as continuing. The charity has no recognised surpluses or deficits other than net incoming resources for the year. The movement in reserves is shown above.

The notes shown on pages 15 to 19 form part of these financial statements.

RDN - Annual Report and Accounts year ending 31 October 2014

	Notes	2014 £	2014 £	2013 £	2013 £
<b>Fixed Assets</b>					
Tangible assets	7		150		883
<b>Current Assets</b>					
Debtors	8	2,760		6,750	
Cash at bank and in hand		<u>10,998</u>		<u>1,571</u>	
		13,758		8,321	
<b>Creditors: Amounts falling due within one year</b>	9	<u>(2,242)</u>		<u>(7,342)</u>	
<b>Net Current Assets</b>			<u>11,516</u>		<u>979</u>
<b>Net Assets</b>			<u>11,666</u>		<u>1,862</u>
<b>Income Funds</b>					
Restricted funds	10		10,953		268
Designated funds			-		-
General funds			<u>713</u>		<u>1,594</u>
	11		<u>11,666</u>		<u>1,862</u>

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with the Financial reporting Standard for Small Entities (effective April 2008)

For the year ended 31 October 2014 the company was entitled to exemption from audit under Section 477 Companies Act 2006; and no notice has deposited under section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts.

These accounts were approved by the Trustees on 11 July 2015 and signed on their behalf by:



.....  
Hellen Odiembo  
Treasurer

## **1 Accounting Policies**

### **1.1 Basis of Preparation**

The financial statements are prepared under the historical cost convention.

The charity has taken advantage of the exemption in Financial Reporting Standard No.1 from the requirement to produce a cash flow statement on the grounds that it is a small charity.

The financial statements have been prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities" issued in March 2005 except as noted in 1.4 below.

### **1.2 Incoming Resources**

Grants and material donations are recognised in the period in which they are receivable. Small donations and interest received are recognised on receipt.

Income which is specifically for the performance of the main service of the society is analysed as incoming resources from charitable activities.

### **1.3 Resources Expended**

Expenditure is recognised on the accruals basis and on the basis that consideration has been received for the expenditure

Salaries and other costs expended in directly providing the main service of the organisation are analysed to charitable activities.

Other salaries are allocated to support and governance costs on the basis of the estimated staff time spent on each area

### **1.4 Tangible Fixed Assets and Depreciation**

Moveable assets over £1,000 are capitalised except in the case of capital items purchased via grants from certain funders. These funders do not allow depreciation to be charged against their grants and therefore the capital item is written off fully in the year of purchase. Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Furniture, equipment etc.	3 years straight line.
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### **1.5 Accumulated Funds**

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Designated funds comprise funds which have been set aside at the discretion of the Committee Members for specific purposes. The purposes and uses of the designated funds are set out in the notes to the accounts.



## 2 Unrestricted Grants Receivable

	2014 £	2013 £
Various Donors	8,229	-
	<u>8,229</u>	<u>-</u>

## Restricted Grants Receivable

	2014 £	2013 £
LBH(Youth Fund)	2,480	4,990
Brentford Forum	-	450
People's Health Trust	19,284	-
PLAN	-	6,815
Heathrow Fund	-	2,500
Help A		
Capital Child	2,144	-
LBH(Training)	-	2,250
London Sustainability Exchange	-	2,880
GLA(Mayor's Sports )	1,500	-
Lloyds TSB	15,050	2,650
International -Various	-	3,157
	<u>40,458</u>	<u>15,997</u>

## Total Resources

### 3 Expended

	Direct Activities £	Grant Funding £	Support Costs £	Total 2014 £	Total 2013 £
Charitable activities	31,195	-	5,129	36,324	23,716
Governance costs	-	-	2,560	2,560	2,420
	<u>31,195</u>	<u>-</u>	<u>7,689</u>	<u>38,884</u>	<u>26,136</u>

## Governance Cost

	Governance Costs £	Total 2014 £	Total 2013 £
Management committee expenses	660	660	520
Staff Costs	1,000	1,000	1,000
AGM and annual report	400	400	400
Independent examination fees	500	500	500
	<u>2,560</u>	<u>2,560</u>	<u>2,420</u>

## 4 CommitteeMembers

No Committee Member (or any persons connected with them) received any remuneration during the year (2013 - £Nil). One trustee was reimbursed travel costs of £120 (2013, £100)

## 5 Employees

**2014  
FTE**

**2013  
FTE**

### Number of Employees

The average monthly number of employees during the year was:

Projects	0.9	0.5
	<u>0.9</u>	<u>0.5</u>

### Employment Costs

	<b>2014</b>	<b>2013</b>
	<b>£</b>	<b>£</b>
Agency/freelance	12,647	6,667
	<u>12,647</u>	<u>6,667</u>

There was no employee whose annual emolument was £60,000 or more (2013, none).

## 6 Taxation

As the charity operates on a non-profit making basis, it is not anticipated that it will be subject to corporation tax.

## 7 Tangible Fixed Assets

	<b>Computers</b>	<b>Fixtures, Equipment</b>	<b>Computers, Fixtures, Equipment</b>
<b>Cost</b>		<b>£</b>	<b>£</b>
At 1 November 2013	1,449	1,778	3,227
Additions	-	-	-
At 31 October 2014	<u>1,449</u>	<u>1,778</u>	<u>3,227</u>
<b>Depreciation</b>			
At 1 November 2013	816	1,528	2,344
Charge for the year	483	250	733
At 31 October 2014	<u>1,299</u>	<u>1,778</u>	<u>3,077</u>
<b>Net Book Value</b>			
At 1 November 2013	663	250	883
At 31 October 2014	<u>150</u>	<u>-</u>	<u>150</u>

## 8 Debtors

	<b>2014</b>	<b>2013</b>
	<b>£</b>	<b>£</b>
Grants debtors	2,670	6,750
Prepayments	-	-
	<u>2,670</u>	<u>6,750</u>

## 9 Creditors: Amounts falling due within one year

	<b>2014</b>	<b>2013</b>
	<b>£</b>	<b>£</b>
Grants received in advance	-	7,250
Taxes and social security costs	-	-
Accruals and other creditors	2,242	92
	<u>2,242</u>	<u>7,342</u>

# 10 Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in Funds			
		Balance at 1 November 2013 £	Incoming Resources £	Outgoing Resources £	Transfers between Funds £
					Balance at 31 October 2014 £
a	Family support	203	15,050	9,602	-
b	Nutrition Training	65	-	65	-
c	Health & Wellbeing	-	6,124	6,124	-
d	Youth Mentoring	-	19,284	13,982	-
		<u>268</u>	<u>40,458</u>	<u>29,773</u>	<u>5,302</u>
					<u>10,953</u>

## Notes

- Family support and Supplementary Education engaged the parents, the children and young people in a wider range of activities and educational games that encourage them to tackle homework differently. ESOL classes were also offered to the parents. Students also had the opportunity to use ICT equipment as part of curriculum enrichment activity. This programme was funded by Lloyds TSB Foundation.
- Health and Wellbeing Programme provided a series of practical training workshops for young people on football and basketball and parents on Bhangra Dance which were designed to assist with all aspects of healthy lifestyles. This programme was funded partly by London Borough of Hounslow; Mayors free Fund and Help a Capital Child.
- Mentoring programme was designed to enable young people have a larger vision of themselves by articulating their thoughts and communicating them effectively. The mentorship programme helped young people acquire skills so that they can help others in the community to achieve their full potential. 20 Young peer educators between 13-24 years old were trained on leadership skills. This programme was funded by People's Health Trust.
- PQASSO training was to enhance RDN's systems to improve service delivery for the beneficiaries
- International -The international programme in Kenya continued to record remarkable growth due to partnerships with, Juptos, RITOF Foundation and Constituency Development Fund (CDF). Total of £4,143 was expended on the project.

**11 Analysis of Net Assets between Funds**

	<b>General Funds £</b>	<b>Restricted Funds £</b>	<b>Designated Funds £</b>	<b>Total £</b>
Fund balances at 31 October 2014 are represented by:				
Current assets	563	10,953	-	11,516
Fixed Assets	<u>150</u>	<u>-</u>	<u>-</u>	<u>150</u>
	<u>713</u>	<u>10,953</u>	<u>-</u>	<u>11,666</u>

**WORD OF THANKS**

Riana Development Network (RDN) would like to thank the following trusts, statutory funders, corporate and individual donors who have supported our work over the past financial year:

**Institutions**

People's Health Trust  
 Lloyds TSB Foundation  
 Help a Capital Child  
 London Borough of Hounslow (CPU)  
 Greater London Authority (Mayor's Free Sport Fund)

And several other anonymous individual donors.