RIANA DEVELOPMENT FOUNDATION NETWORK (RIANA)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
For the year ended 31 October 2013



Charity Registration Number: 1119733

Company Registration Number: 05567996 (England and Wales)

Legal and administrative information

TRUSTEES

Ronald K.Onyango (Chair)

Janet Omondi(Acting Chair)

Hellen Odiembo(Treasurer)

Stephen Midega

Joab Omondi (Chair)

Appointed

10/08/2013

19.8.13

19.8.13

SECRETARY AND CHIEF EXECUTIVE Rodgers Orero

CHARITY NUMBER 1119733

COMPANY NUMBER 5567996

PRINCIPAL ADDRESS

REGISTERED OFFICE Vantage West Great West Road Brentford Middlesex TW8 9AG

INDEPENDENT EXAMINERS

Joshua Oliech MSc 46 Broom Mead Bexleyheath KENT DA6 7NY

BANKERS

CAF BANK Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ

NATWEST BANK 275-277 High Street Hounslow Middlesex TW3 1EF

INTRODUCTION FROM THE CHAIR

For Riana Development Foundation Network, and for the wider voluntary and community sector, these are uncertain times. This annual report outlines the impact of the uncertainty in the charity sector but also draws attention to our continuing successes, and the overall resilience of the organisation. 2013 was another year of progress in that journey and the Board remain confident that Riana's strategy will continue to generate sustainable programmes within the communities.

The much-discussed funding cuts began to impact upon Riana Development Foundation Network during the first half of the year. We were delighted to receive last-minute funding from Lloyds TSB Foundation to allow us to continue with the Supplementary and family support project. Funding for our specialist work with supplementary schools continued, with a reduced funding. We expect a slight increase in our income for 2013-14 due to collaborative work with other partners.

Reflecting therefore on a successful 2013, I would like, to thank my co-trustees for their energy and continued involvement in the work of Riana and special mention to the Volunteers of Riana, sessional workers, whose hard work and dedication enable us to better support the vulnerable members of the society.

Joab Omondi

Chair

TRUSTEES' REPORT

The trustees, who are also directors of the charity for the purposes of the Companies Act present their report with the financial statements of the charity for the year ended 31st October 2013. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

GOVERNING DOCUMENT

Riana Development Foundation Network (Riana) was registered as a charity in 2007.

In 2005 Riana became a charitable company limited by guarantee. The charity was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association and is a company limited by guarantee, as defined by the Companies Act 1985 and 1989. In the event of the charity being wound up, members are required to contribute an amount not exceeding £1.

The current Riana Memorandum and Articles of Association were adopted on 19 September 2005 and amended on 28 January 2007.

ORGANISATIONAL STRUCTURE

Riana Development Foundation Network has a Board of Trustees of up to 7 members who meet four times a year. Trustees come from a variety of backgrounds, and reflect the diversity of the community we work in. The Board of Trustees is responsible for setting the Strategic direction of Riana and for ensuring that Riana resources are expended in pursuit of its charitable objects. The Board of Trustees delegate responsibility for the day to day management of the charity to the Chief Executive Officer and the Senior Management Team.

RECRUITMENT AND APPOINTMENT OF THE BOARD OF TRUSTEES

The Directors of the charity are also charity Trustees for the purposes of charity law. The Directors of the charity are referred to in this report as Trustees. Members of the Board of Trustees may stand for re-election, provided that they do not hold office for more than six consecutive years. The Board of Trustees may also appoint any member of the charity to be a Trustee, either to fill a vacancy, or to increase their number.

INDUCTION OF NEW TRUSTEES

New Trustees have a formal induction with the Chair of the Board of Trustees and the Chief Executive, during which their role and legal responsibilities are explained, and at which they are asked to sign a formal code of practice. New Trustees are also provided with a handbook containing RIANA policies and procedures, the protocols governing the administration of the Board of Trustees, and the RIANA governing document and financial accounts. All Trustees take part in a skills audit as a part of their induction. Where appropriate, RIANA offers training or peer support to build the skills and knowledge of newly recruited Trustees. Established members of the Board of Trustees are offered collective and individual training throughout their term of office.

OBJECTS

The objects of RIANA are:

To promote Community Programmes aimed at building capacity for self-reliance through a people centred approach, restoring hope for our young people, women and harnessing their future. To promote for the benefit of African people from the Great Lakes Region of Africa, especially young people and women who reside in the UK and Africa by;

- The advancement of Education including training and assistance to find Employment.
- The relief of financial hardship including the provision of counselling, information and advice.
- The relief of sickness and preservation and protection of good health including the provision of information and advice on health issues such as HIV/AIDS.
- The provision of recreational facilities in the interests of social welfare with the object of improving their condition of life.
- To advance the education of the public in the issues faced by African people from the Great Lakes Region of Africa both in the UK and Africa.

Riana Development Foundation Network (Riana) is therefore in existence as a direct response to an increasingly unique set of needs and challenges faced by African communities living in the UK, and in Africa.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

RELATED PARTIES

Partnership working is key to the work of Riana Development Foundation Network. Many of our projects are delivered collaboratively, and much of our work is directed towards creating and facilitating new partnerships within Hounslow, at regional and national levels. A summary of transactions with all our partner organisations is set out in the financial statements.

PUBLIC BENEFIT

The Trustees confirm that they have complied with their duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

RISK ASSESSMENT

The Board of Trustees regularly reviews the risks that RIANA may face, and the systems in place to mitigate those risks. The results of any review are passed on to the Senior Management Team, which is responsible for establishing systems and procedures to reduce the risk to RIANA. The Senior Management Team oversees day to day financial management of funds, and runs a risk assessment on all funded areas.

RESERVES AND INVESTMENTS

Riana Development Foundation Network has a policy to build up general reserves to a level equivalent to three months of turnover, up to a maximum of £5000. The general reserves are reviewed every three years, and will be used for unforeseen events and to respond to emerging and changing needs in the voluntary and community sector as well as providing essential cover for the following: project failure; creditors, rent and utilities running costs; salary contingency for long-term sick leave; and refurbishment costs.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINERS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's Independent Examiners are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's Independent Examiners are aware of that information.

VISION

To promote community programmes aimed at building the capacity of vulnerable groups for self-reliance through a people centred approach, restoring hope and harnessing their future.

VALUES

Learning

Riana is a learning organisation and welcome the views of others. We seek to learn from the experience of those we work with, service users and are committed to sharing our understanding as widely and accessibly as possible.

Accountability

We ensure good management of all funds through a protocol of quarterly financial reporting from the various projects and the consistent improvement of accountability structures.

Innovation

At Riana we believe that the skills, creativity, ambition and innovation found in local communities make a unique contribution to meeting the needs of Black and Ethnic Minority communities as well as those of Londoners.

Community Collaboration

London's communities are more likely to thrive when people work together for the benefit of all. At Riana we will invest in partnerships that are ambitious on behalf of our service users.

Inspiration

We aim to inspire others to achieve their full potential by delivering dynamic, specialised services that positively impact on the work of the organisations and the lives of local people.

RIANA'S STRATEGIC OBJECTIVES FOR 2012–13

- To increase the level of engagement with the local authority and central government in the influence of policies affecting the voluntary sector and communities.
- Realise an interactive information exchange with our partners
- To diversifying its funding base
- Boost partnership working communication and collaboration between International organisations and community groups
- To engage in International Development especially on the Global Community linking Partnership programme.
- To actively participate in the active citizenship programme for the young people.
- Strengthen our ability to deliver community programmes by creating a modern working environment to increase social inclusion.

INDEPENDENT EXAMINERS

Joshua Oliech MSc., Associate, Association of Charity Independent Examiners will be proposed for re-appointment at the forthcoming Annual General Meeting.

APPROVAL

This report was approved by the Board of Trustees on 11th July 2014 and signed on its behalf by:



Hellen Odiembo - Treasurer

HOW WE WORK

Our intention is that our work be user-led as far as possible, to ensure it meets the needs of the organisations and communities we work with. We look to our Board of Trustees, whose membership is drawn from local community to ensure that user perspectives are represented at a strategic level. In planning our work for the year, we look to our annual survey of needs, to feedback on events, as well as to published or local research. As an organisation, we take our commitment to diversity and equality seriously. We are proud of the fact that our trustee board, staff team and our beneficiaries are representative of Hounslow's diverse communities. As an organisation, we have considerable experience of engaging excluded communities, through our Health and well-being programme, Supplementary Education and Global Community Links Programme.

We are committed to creating a progressive working environment for our staff and volunteers. We were pleased that in our annual staff/volunteer survey, 92% of respondents agreed or strongly agreed that Riana Development Foundation Network was a "good organization", with no respondents disagreeing.

ACTIVITIES AND PROGRAMMES

UK Programmes

Riana's work is divided into the following main areas of activities: Supplementary Education, Health and Well Being, Football and Dance, Mentoring, Youth Advocacy and Global linking services in the community.

Supplementary Education and Family Support

The supplementary Education is designed to assist young people in their school work and tow work with the parents. The club supplements the teaching that children and young people receive during their school time, following key aspects of the national curriculum.

Riana's work on the supplementary education tries to address the following issues;

- Children who display high levels of behavioural and emotional problems due to specific disciplinary problems and misunderstanding of difficulties faced.
- The children's lack of aspirations and low attainments.
- Lack of role models and good influences resulting in lower likelihood of staying in school and leaving with no employment or further education.
- Most lack the opportunity to take part in activities that will enable them to build the confidence and self-esteem necessary to both recognise and develop their abilities and broaden their horizons for later life.
- Many have low confidence, are unsure about school work and are low in self-esteem. They are reluctant to ask
 for help and feel uncomfortable in the classroom and around teachers.
- Their parents feel restricted due to lack of understanding of the British Education system. They are unable to help with homework, which can come across as unsupportive, which is often not the case.

During the year we run a Saturday school for 3 hours working with parents to support the children in key stage 1, 2 and 3 of the national curriculum in core subjects Maths, Literacy and ICT and 20 parents accessed the service. Overall, the lessons were highly rated by parents with an average of 89% indicating that they were very happy with the support. In total, £2,447 was expended on supplementary Education and family support.

Health and Well Being Programmes

A Healthy Cooking and Nutritional Training programme, designed to assist with all aspects of healthy eating, ranging from understanding food labelling to healthy cooking for the family was carried out. The project consisted of 20 practical nutritional education workshops for parents and their children aged 6-12 years. The workshop covered the following key areas: selecting and buying low-cost nutritious food, budget management, food handling, food storage, preparation of simple healthy recipes and healthy snacks, portion sizes, good dietary practices and meal patterns. These workshops were provided using fun, interactive and child friendly techniques and games to encourage active participation among the families. Our approach to community development is to equip service users with the knowledge, skills they need to achieve their full potential. 70 families based in Hounslow accessed the training and £4,925 was expended on the programme. Demand for trainings continues to be high, and outstrips available funding.

Sexual Health Awareness

The project was to strengthen the role of peer educators in promoting access and utilization of comprehensive care services by persons infected with and affected by HIV and AIDS. The workshop was to create awareness and specify the roles of peer educators in strengthening treatment, care and support services. A total of £ 450 was expended on the programme.

Youth Mentoring

Riana runs a youth mentoring programme designed to enable young people have a larger vision of themselves by articulating their thoughts and communicating them effectively. And to help young people acquire skills so that they can help others in the community to achieve their full potential. 20 Young peer educators between 13-24 years old were trained on leadership skills. They were able to organise events for young people within the community estate. The Mentoring and photography sessions was based on young people ideas and explored ways of how to motivate themselves in challenging situations and where to go to access support. In 2012-2013 £2,500 was expended on the program.

Global Community Linking Programme

Linking young people and children enables them to explore and take active part in local solutions to the global issues that affect their communities and the larger world. The overarching theme of this programme was to promote awareness and understanding between young people in the UK and young people around the world. This can enable young people to explore their similarities and their interdependence in an increasingly globalised world. With more than 50 per cent of the world's population now living in urban areas for the first time in human history the theme of our workshops were "Let's Care and Care to Care"

The workshops allowed young people from less privileged backgrounds to take part in discussions of aspects of Universal Education and Global Partnerships geared towards the attainment of Millennium Development Goals. In total £821 was expended on the Global community linking programme.

Football and Dance Training Programmes.

The aim of this project was to provide opportunity for hard to reach children and young people to take part in physical activities that promote healthy living and to develop positive attitudes toward sports and performing arts. The project used football and Dance to promote community cohesion and team work. The project allowed the organization to work more closely with other communities within the borough and this opened up new collaborative opportunities especially the London Borough of Hounslow children's department, The Mayor's Free Sport Programme and The Hounslow PCT children's weight team. In 2012-13, 25 children accessed the service and were offered coaching by qualified coaches.

Organizational Training.

Riana believes in equipping its staff and the management with the right training. Riana commenced PQASSO training so that it can enhance its systems to improve service delivery for the beneficiaries. In 2012/2013 a total of £2,250 was expended on this programme.

International Programme.

The International programmes have continued to record a remarkable growth in the year under review, mainly because of the funding support we have received. We make particular note of new funding from RITOF Foundation for our work in Kenya working in partnership with Magina Community Resource Centre. We have continued to see the impact of the projects we have been supporting in the last 6 years in Kenya.

The unique approach of our support involves long term engagement with local organizations leading to targeted delivery of services and intervention in social processes that cause deprivation.

Food and Livelihood Security

Our Life skills programme continues to work towards empowering the local youths and women groups to engage in sustainable livelihood programmes. 20 farmers were trained and they joined Groundnut processing Corporative which has been set up by the Local County Government of Homabay. They were also given start up seeds. The training was delivered by the County Agricultural officer in charge of Groundnuts and Migori County Officer in charge of Rice farming. These women and youths were given seed grants in the form of tools, seeds and money to set up income generating activities in line with the trainings provided. In total £566 was expended on this programme.

Orphaned and Vulnerable Children- Education Programme

Through Partnership with Mathare Constituency, Juptos Investments, RITOF and Ndhiwa Constituency CDF we have seen 8 children and young people access bursaries and various grants for secondary and college Education totalling to £1958 We are recording a rise in the individual achievement of the orphans in school as a result of this approach.

Riana organized a conference on Sexual Health Awareness. The ABC Model of HIV Prevention as being the topic of discussion. This training focused on health promotion initiatives on tackling the HIV epidemic within the community where new HIV diagnoses continue to rise particularly among the youths. There was a football tournament to mark the end of the training and to bring different communities together. In total £633 was expended on the conference.

FINANCIAL REVIEW

During 2013, income increased from £26,259 in 2012 to £ 26,387. This was due in part to diversifying the funding streams. Total expenditure for the year was £26,136 (2012, £27,956)

The funds for the charity are divided for accounting purposes into restricted funds, which represent the unexpended balances of grants held on trust for specific purposes, and unrestricted funds.

During the year the total restricted funds received in the year was £15,997 (2012, 16,449).

The principal funding sources for RIANA still remain grants from a wide range of statutory service providers and charitable trusts. These grants are primarily subject to specific conditions by funders about how they may be used.

RIANA's charitable expenditure is broken down into the following categories: Supplementary Education and family support, Health and Well Being, Football and Dance, Mentoning and Global Community Links.

In 2012-13, £2,447 (£8,725 in 2011-12) was expended on supplementary Education, representing 9.3% of the total expenditure for the year.

The following areas of work accounted for the major part of this expenditure:

- Facilitating the supplementary Education including buying Educational resources.
- · Paying for premises and family support worker

In 2012-13, £5,375 was expended on Health and well-being and sexual health awareness project, representing 20.6% of the total charitable expenditure for the year. The following areas of work accounted for the major part of this expenditure: building the capacity of the service users in understanding the balance of good health, running workshops and paying facilitator.

In 2012-13, £821 was expended on services in the Global Community Links programme, representing 3.1% of the total expenditure for the year. The following areas of work accounted for the major part of this expenditure:

- Universal Education workshops
- Global Partnerships Engagement Workshops.

In 2012-13, £2,500 was expended on Youth Mentoring programme, representing 9.5% of the total expenditure for the year

In 2012-13 (2,250 was expended on organizational training representing 8.6% of the total expenditure.

In 2012-13 (3,157 was expended on the international programme representing 12% of the total expenditure.

PLANS FOR THE FUTURE

The current financial and political environment presents a number of challenges to the organization, and our aim is to streamline our services to continue meeting the local needs in these challenging times for the sector. Locally the organization has engaged in partnership to leverage its overheads and to improve service deliveries. We expect our income for 2013-14 to increase by 54% on the previous year's total. This increase will be due to partnerships, additional support from local companies and businesses within west London and diversification of fundraising strategies.

In the year ahead, we will be looking increasingly to trading as a means of generating additional income, as well as extending our offer to local voluntary organisations. Initially, our focus will be on management consultancy.

Mentoring and Sexual Health promotion work will continue in some form, although the detailed arrangements are not yet clear.

Our supplementary and family support training programme will continue into 2013-2014, as does our work around Global Community Linking, Football for the young people in Partnership with Mayor's Free sport and London Borough of Hounslow will be strengthened in 2013-14.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RIANA

I report on the accounts of the charity for the year ended 31st October 2013, which are set out on pages 13 to 19.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER

The charity's Trustees (who are also the Directors of the company for purposes of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent Examination is needed. The charity's income for the year is under f(250,000).

Having satisfied myself that the charity is not subject to an audit under part 16 of the Companies Act 2006 and has elected to have an Independent Examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning such matters. The procedures undertaken do not provide all evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters that are set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination no matter has come to my attention:

- a) which gives me reasonable cause to believe that, in any material respect, the Trustees have not met the requirements to ensure that:
- proper accounting records are kept in accordance with section 386 of the Companies Act 2006; and
- Accounts are prepared which agree with the accounting records, comply with the accounting requirements of Section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities 2005, or;
- b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Committee of the commit

11th July 2014

Joshua Oliech MSc. Associate, Association of Charity Independent Examiners

46 Broom Mead, Bexleyheath. KENT. DA6 7NY.

RIANA - Annual Report and Accounts year ending 31 October 2013

		Unrestricted		Restricted	Total	
	Notes	General Funds £	Designated Funds £	Restricted Funds £	Total 2013 £	Total 2012 £
Incoming Resources Incoming resources from charitable Activities Grants and donations	,	~	~	~	Z.	~
receivable	2	~	-	15,997	15,997	16,449
Incoming resources from generated Funds	!					
Interest receivable		1	-	-	1	1
Other income		10,389			10,389	9,809
Total Incoming Resources		10,390		15,997	26,387	26,259
Resources Expended						
Charitable activities Governance costs		7,987 2,420	-	15,729	23,716 2,420	25,646 2,310
Total Resources Expended	5	10,407		15,729	26,136	27,956
Net Incoming/(Outgoing) Resources before Transfers		(17)	-	268	. 251	(1,697)
Transfers between funds	10, 11					
Net Movement in Funds		(17)	-	268	251	(1,697)
Fund balances at 1 Novemb	per 2012	1,611_			1,611	3,307
Fund Balances at 31 Octo 2013	ber	1,594		268	1,862	1,611

All the charity's operations are classed as continuing. The charity has no recognised surpluses or deficits other than net incoming resources for the year. The movement in reserves is shown above.

The notes shown on pages 15 to 19 form part of these financial statements

RIANA - Annual Report and Accounts year ending 31 October 2013

	Notes	2013 £	2013 £	2012 £	2012 €
Fixed Assets Tangible assets	7		883	-	1,167
Current Assets Debtors Cash at bank and in hand	8	6,750 1,571		- 444	
		8,321		444	
Creditors: Amounts falling due within one year	9	7,342			
Net Current Assets			979		444
Net Assets			1,862		1,611
Income Funds Restricted funds Designated funds General funds	10 11		268 - 1,594		- - 1,611
	12		1,862		1,611

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with the Financial reporting Standard for Small Entities (effective April 2008)

For the year ended 31 October 2013 the company was entitled to exemption from audit under Section 477 Companies Act 2006; and no notice has deposited under section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts.

These accounts were approved by the Trustees and signed on their behalf by:

Hellen Odiembo

Treasurer

1 Accounting Policies

1.1 Basis of Preparation

The financial statements are prepared under the historical cost convention.

The charity has taken advantage of the exemption in Financial Reporting Standard No.1 from the requirement to produce a cash flow statement on the grounds that it is a small charity.

The financial statements have been prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities" issued in March 2005 except as noted in 1.4 below.

1.2 Incoming Resources

Grants and material donations are recognised in the period in which they are receivable. Small donations and interest received are recognised on receipt.

Income which is specifically for the performance of the main service of the society is analysed as incoming resources from charitable activities.

1.3 Resources Expended

Expenditure is recognised on the accruals basis and on the basis that consideration has been received for the expenditure

Salaries and other costs expended in directly providing the main service of the organisation are analysed to charitable activities.

Other salaries are allocated to support and governance costs on the basis of the estimated staff time spent on each area

1.4 Tangible Fixed Assets and Depreciation

Moveable assets over £1,000 are capitalised except in the case of capital items purchased via grants from certain funders. These funders do not allow depreciation to be charged against their grants and therefore the capital item is written off fully in the year of purchase. Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Furniture, equipment etc.

3 years - straight line

1.5 Accumulated Funds

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Designated funds comprise funds which have been set aside at the discretion of the Committee Members for specific purposes. The purposes and uses of the designated funds are set out in the notes to the accounts.

2 Unrestricted Grants Receivable

2	Unrestricted Grants Receivable	2013	2012
		£	£
			-
			-

* RIANA received a Gift in Kind for Independent Examination worth £500, and is included in 'Other Income'. A corresponding spend is also shown in 'Governance Costs'

Restricted Grants		
Receivable	2013	2012
	£	£
London Borough of		
Hounslow(LBH)	4,990	-
Brentford Forum(LBH)	450	
Trust for London	0	1,750
PLAN	0	6,815
Heathrow Community		
Together	2,500	
Help a London Child	0	2,600
LBH	2,250	
London Sustainability Exchange		
(LSX)	0	2,880
Sahara Business		
Solutions		1,915
Arts Council	0	1,000
The Skinners Lady		
Nevile	0	1,000
Lloyds TSB Foundation	2,650	
International (Various)	3,157_	5,654
	15,997	16,449

Total Resources

3 Expended

	Direct Activities £	Grant Funding £	Support Costs	Total 2013 £	Total 2012 £
Charitable activities Governance costs	20,692		3,024 2,420	23,716 2,420	26,062 2,310
	20,692		5,444	26,136	28,372

Governance Cost

	Governance Costs	Total 2013	Total 2012
	£	£	£
Management committee expenses	520	520	410
Staff Costs	1,000	1,000	1,000
AGM and annual report	400	400	300
Independent			
examination fees	500	500	500
	2,420	2,420	2,310

4 Committee Members

No Committee Member (or any persons connected with them) received any remuneration during the year (2012 - ξ Nil). One trustee was reimbursed travel costs of ξ 100 (2012, ξ 50)

RIA	NA - Annual Report and Accounts year ending 31 October 2	013
5	Employees	2013

Employees	2013	2012	
	Number	Number	
Number of Employees			
The average monthly number of employees during the year			
was:			
Projects	0.5	0.5	
	0.5	0.5	
Employment Costs	2013	2012	
• •	£	£	
Agency/freelance	6,667	4,230	
	6,667	4,230	

There was no employee whose annual emolument was £60,000 or more (2012, none).

6 Taxation

As the charity operates on a non-profit making basis, it is not anticipated that it will be subject to corporation tax.

7	Tangible Fixed Assets	Computers	Fixtures, Equipment etc.	Fixtures, Equipment etc.
	Cost		£	£
	At 1 November 2012	1,000	~ 1,778	~ 2,778
	Additions	449	·	449
	At 31 October 2013	1,449	1,778	3,227
	Depreciation		· · · · · · · · · · · · · · · · · · ·	
	At 1 November 2012	333	1,278	1,611
	Charge for the year	483	250	733
	At 31 October 2013	816	1,528	2,344
	Net Book Value			
	At 1 November 2012	667	500_	1,167
	At 31 October 2013	633	250	883
8	Debtors		2013	2012
			£	£
	Grants debtors		6,750	•
	Other debtors		-	-
	Prepayments and accrued			
	income		-	

Creditors: Amounts falling due within one year

within one year	2013 £	2012 £
Grants received in		
advance	7,250	-
Taxes and social security		
costs	-	-
Accruals and other		
creditors	92	. <u>-</u>
	7,342	-

10 Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

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		Balance at 1			Transfers	Balance at 31
		November 2012	Incoming Resources £	Outgoing Resources £	between Funds £	October 2013 £
	Supplementary					
	Education & Family					
a	support Health and Wellbeing	-	2,650	2,447	-	203
b	(Nutrition Training)	•	4,990	4,925	-	65
c	Sexual Health Awareness	-	450	450	-	-
d	Youth Mentoring		2,500	2,500	-	-
e	Pqasso Training	-	2,250	2,250	-	-
f	INTERNATIONAL		3,157	3,157		
			15,997	15,729		268

Notes

- Supplementary Education engaged the parents, the children and young people in a wider range of activities and educational games that encourage them to tackle homework differently. Students also had the opportunity to use ICT equipment as part of curriculum enrichment activity. The funding for this programme was funded by Lloyds TSB Foundation.
- b Health and Wellbeing Programme provided a series of practical nutrition education workshops for young parents which were designed to assist with all aspects of healthy eating. The workshops covered the following key areas: selecting and buying low-cost nutritious food, budget management, food handling, food storage, preparation of simple healthy recipes and healthy snacks, portion sizes, good dietary practices and meal patterns. This programme was funded by London Borough of Hounslow.
- The project was to strengthen the role of peer educators in promoting access and utilization of comprehensive care services by persons infected with and affected by HIV and AIDS. The workshop was to create awareness and specify the roles of peer educators in strengthening treatment, care and support services. The funding was from London Borough of Hounslow Area forum Fund.
- d PQASSO training was to enhance Riana's systems to improve service delivery for the beneficiaries
- f International -The international programme in Kenya continued to record remarkable growth due to partnerships with, Juptos, RITOF Foundation and Constituency Development Fund (CDF). Total of £3157 was expended on the project.

Analysis of Net Assets between

11 Funds

Fund balances at 31 October 2013 a by:	Funds £ are represented	Funds £	Funds £	Total £
Current assets Fixed Assets	979 883	-	-	979 883