



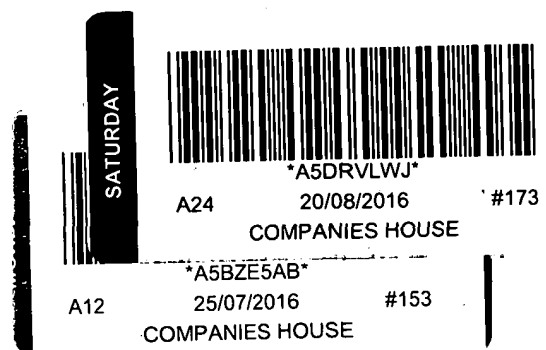
Riana Development Network (RDN) LIMITED
Harnessing the future

Charity Registration Number: 1119733

Company Registration Number: 05567996 (England and Wales)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

For the year ended 31 October 2015



RIANA DEVELOPMENT NETWORK (RDN) LIMITED *ADJ*
Annual Report and Financial Statement for the year ended 31st October 2015

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TRUSTEES' ANNUAL REPORT

The trustees, who are also directors of the charity for the purposes of the Companies Act present their annual report with the financial statements of the charitable company for the year ended 31st October 2015. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

INTRODUCTION FROM THE CHAIR

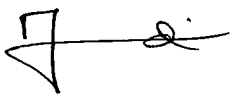
Welcome to the Riana Development Network Trustees' Annual Report for 2014/15.

The year saw us reach a number of significant milestones: Over 120 young people accessing services, our partnership with People's Health Trust, Lloyds TSB Foundation, London Borough of Hounslow, Ernest Cook Trust, BBC Children In Need, Work Aid, Afford UK and Big Local (Lottery Programme for deprived estates) provided much needed funding. Our partnership with People's Health Trust helping and allowing young people take on leadership roles within their communities and advocating for better services. For me the greatest highlight was the community Action day when 17 young people from Active citizenship joined Riana Development young people to volunteer in various community projects within the London borough of Hounslow.

It was fantastic to see young people join forces with various members of the community to participate in volunteerism. We were able to put community Action on the agenda to various community leaders and the local authority. This was a unique opportunity for us to play a role in advancing the need for more opportunities for young people to take active part in community activities where they live.

I am proud of our development work with the young people and our increasing effectiveness in community engagement.

Thank you to everyone who supported this vital work throughout last year. You have made significant difference to the lives of many children, helping them and communities to strive to reach their full potential.



Joab Omondi

Chair

VISION

To promote community programmes aimed at building the capacity of vulnerable groups for self-reliance through a people centred approach, restoring hope and harnessing their future.

VALUES

Learning

RDN is a learning organisation and welcome the views of others. We seek to learn from the experience of those we work with, service users and are committed to sharing our understanding as widely and accessibly as possible.

Accountability

We ensure good management of all funds through a protocol of quarterly financial reporting from the various projects and the consistent improvement of accountability structures.

Innovation

At RDN we believe that the skills, creativity, ambition and innovation found in local communities make a unique contribution to meeting the needs of Black and Ethnic Minority communities as well as those of Londoners.

Community Collaboration

London's communities are more likely to thrive when people work together for the benefit of all. At RDN we will invest in partnerships that are ambitious on behalf of our service users.

Inspiration

We aim to inspire others to achieve their full potential by delivering dynamic, specialised services that positively impact on the work of the organisations and the lives of local people.

RDN'S STRATEGIC OBJECTIVES FOR 2015-16

- To increase the level of engagement with the local authority and central government in the influence of policies affecting the voluntary sector and communities.
- Realise an interactive information exchange with our partners
- To diversifying its funding base
- Boost partnership working communication and collaboration between International organisations and community groups
- To engage in International Development especially on the Global Community linking Partnership programme.
- To actively participate in the active citizenship programme for the young people.
- Strengthen our ability to deliver community programmes by creating a modern working environment to increase social inclusion.
- To secure long term office space and community centre

HOW WE WORK

Our intention is that our work be user-led as far as possible, to ensure it meets the needs of the organisations and communities we work with. We look to our Board of Trustees, whose membership is drawn from local community to ensure that user perspectives are represented at a strategic level. In planning our work for the year, we look to our annual survey of needs, to feedback on events, as well as to published or local research.

As an organisation, we take our commitment to diversity and equality seriously. We are proud of the fact that our trustee board, staff team and our beneficiaries are representative of Hounslow's diverse communities. As an organisation, we have considerable experience of engaging excluded communities, through our Health and well-being programme, Supplementary Education and Global Community Links Programme.

We are committed to creating a progressive working environment for our staff and volunteers. We were pleased that in our annual staff/volunteer survey, 87% of respondents agreed or strongly agreed that RDN Development Network was a "good organization", with no respondents disagreeing.

ACTIVITIES AND PROGRAMMES

RDN's work is divided into the following main areas of activities: Supplementary Education and Family Support Work, Health and Well Being, Youth Mentoring, and International Programmes. International programme consists of Food and Livelihood Security and Education Programme for Orphaned and Vulnerable Children.

Supplementary Education and Family Support

The supplementary Education is designed to assist young people in their school work and to work with the parents. The supplementary school supplements the teaching that children and young people receive during their school time, following key aspects of the national curriculum.

RDN's work on the supplementary education tries to address the following issues;

- Children who display high levels of behavioural and emotional problems due to specific disciplinary problems and misunderstanding of difficulties faced.
- The children's lack of aspirations and low attainments.
- Lack of role models and good influences resulting in lower likelihood of staying in school and leaving with no employment or further education.
- Most lack the opportunity to take part in activities that will enable them to build the confidence and self-esteem necessary to both recognise and develop their abilities and broaden their horizons for later life.
- Many have low confidence, are unsure about school work and are low in self-esteem. They are reluctant to ask for help and feel uncomfortable in the classroom and around teachers.
- Their parents feel restricted due to lack of understanding of the British Education system. They are unable to help with homework, which can come across as unsupportive, which is often not the case.

During the year we run a supplementary school for 5 hours weekly working with parents to support the children in key stage 2 and 3 of the national curriculum in core subjects Maths, Literacy and ICT and 45

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children 20 parents accessed the service. Overall, the lessons were highly rated by parents with an average of 85% indicating that they were very happy with the support. In total, £19,662 was expended on supplementary Education and family support.

Health and Well Being Programmes

Community Allotment, Physical Activities, Cooking and Nutrition Training.

The aim of this project was to provide opportunity for hard to reach children and young people and parents to take part in physical activities that promote healthy living and to develop positive attitudes toward sports and performing arts. The project used Community Allotment, football, Cook and Nutrition Programme and Bhangra Dance to promote community cohesion and team work. The project allowed the organization to work more closely with other communities within the borough and this opened up new collaborative opportunities especially the London Borough of Hounslow Public health department, Hounslow Youth department, Big Local, The Mayor's Free Sport Programme, Work Aid and St Marys University Funded different aspects of the Project. In 2014/15, 36 people visited the allotment and received free packs of vegetables, 7 families were trained on allotment management, 64 children and young people accessed the service and were offered coaching by qualified coaches while 15 parents accessed the Bhangra Dance. A total of £8,179 was expended on the programme. The demand for the programme continues to be high thus having a long waiting list outstripping available funding.

Youth Mentoring

RDN runs a leadership and Youth mentoring programme designed to enable young people have a larger vision of themselves by articulating their thoughts and communicating them effectively. The mentorship programme helps young people acquire skills so that they can help others in the community to achieve their full potential. 20 Young peer educators between 13-24 years old were trained on leadership skills. They were able to organise events for young people within the community. The Mentoring and photography sessions was based on young people ideas and explored ways of how to motivate themselves in challenging situations and where to go to access support. In 2015 £17,340 (2014, £19,284) was expended on the programme.

International Programme.

The International programmes have continued to record a remarkable growth in the year under review, mainly because of the funding support we have received. We make particular note of new funding from AFFORD UK for our work in Kenya working in partnership with Magina Community Resource Centre. We have continued to see the impact of the projects we have been supporting in the last 8 years in Kenya. The unique approach of our support involves long term engagement with local organizations leading to targeted delivery of services and intervention in social processes that cause deprivation.

Food and Livelihood Security

This project involved equipping 24 widows and youth headed households, the caretakers and family with the skills and practices for keeping goats and to maintain a sustainable supply of goats and train the families on simple veterinary skills to ensure that they have the expertise to improve the health of their livestock. This was to allow them keep more breed stock which they can sell to improve their economic well-being. This also enabled the families to improve their nutrition due to availability of milk. Any surplus income that they can generate from the sale of the goat breed stock will be used to ensure that the

children have access to healthcare and clothing. Our Life skills programme continues to work towards empowering the local youths and women groups to engage in sustainable livelihood programmes. 24 households were trained by our Development Partners RITOF Foundation and they formed Kawere Goat breeders Association (KGBA) which is a community based farmer's association that supervises and coordinates the breeding activities of the improvement programme. This allowed the farmers to have improved yields but also to be able to sell the excess livestock and milk. The training was delivered by the County Agricultural extension officers. These 24 women and youths were given breeding stock in the form a doe, and money to buy agro vets and initial capital for feeds and veterinary costs. In total £9,939 was expended on this programme.

Orphaned and Vulnerable Children- Education Programme

Through Partnership with, Mawig, RITOF and CDF we have seen 14 children and young people access bursaries and various grants for secondary and college Education totalling to £2,500. We are recording a rise in the individual achievement of the orphans in school as a result of this approach.

RDN organized a conference on Girl Child Education. This training focused on various initiatives on tackling the high drop out of Girls from secondary schools. Early marriage and HIV epidemic within the community where new HIV diagnoses continue to rise particularly among the youths was also tackled. There was a football tournament to mark the end of the training and to bring different communities together.

FINANCIAL REVIEW

During 2015, total income was £51,759, (2014, £48,688). This was due in part to further diversification of funding streams. Total expenditure for the year was £55,118 (2014, £38,884)

The funds for the charity are divided for accounting purposes into restricted funds, which represent the unexpended balances of grants held on trust for specific purposes, and unrestricted funds.

During the year the total restricted funds received in the year was £42,619 (2014, £40,458)

The principal funding sources for RDN still remain grants from a wide range of statutory service providers and charitable trusts. These grants are primarily subject to specific conditions by funders about how they may be used.

RDN's charitable expenditure is broken down into the following categories: Supplementary Education and family support, Health and Well Being, Mentoring, Food Security & Livelihood, Orphaned and Vulnerable Children-Education.

In 2015, £19,662 (2014, £9,602) was expended on Supplementary Education, representing 36% (2014, 25%) of the total expenditure for the year.

The following areas of work accounted for the major part of this expenditure:

- Facilitating the Supplementary Education including buying educational resources.
- Paying for premises and family support worker

In 2015, £8,179 (2014, £6,189) was expended on Health and Well-being and Sexual Health Awareness project, representing 15% (2014, 16%) of the total charitable expenditure for the year. The following

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areas of work accounted for the major part of this expenditure: building the capacity of the service users in understanding the balance of good health, running workshops and paying facilitator.

In 2015, £17,340 (2014, £13,984) was expended on Youth Mentoring programme, representing 31% (2014, 36%) of the total expenditure for the year.

In 2015 £9,939 (2014, £4,143) was expended on the International programme representing 18% (2014, 11%) of the total expenditure.

PLANS FOR THE FUTURE

The current financial and political environment presents a number of challenges to the organization, and our aim is to streamline our services to continue meeting the local needs in these challenging times for the sector. Locally the organization has engaged in partnership to leverage its overheads and to improve service deliveries. We are delighted to have signed a long a tenancy agreement with the local authority which will give us the much needed stability for activity centre.

We have expanded our partnership work with the London Borough of Hounslow, BBC children in Need and Big Local (Lottery Funded project for deprived estates). This will result in increased income.

In the year ahead, we will be looking increasingly to trading as a means of generating additional income, as well as extending our offer to local voluntary organisations. Initially, our focus will be on management consultancy.

Youth Mentoring and Life skills work will continue in some form including community allotment programme, although the detailed arrangements are not yet clear.

Our supplementary and family support training programme will continue into 2016, as does our work in International Development around Food security and livelihood, Education programmes around OVCs and Environment. We will also start Netball in 2016 and this will be funded by Sportivate. Sportivate is a programme part of sports England and the Mayors' sports legacy fund to engage girls in active sport.

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REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Registration Number: 1119733

Company Registration Number: 5567996

Registered Office and Principal Office: ALF Chandler Centre
Benson Close
HOUNSLOW
TW3 3QX

Trustees Joab Omondi (Chair)
Hellen Odiembo (Treasurer)
Janet Omondi
Stephen Midega

Secretary and Chief Executive Rodgers Orero

Independent Examiners Joshua Oliech MSc., Associate ACIE

Bankers CAF BANK Ltd,
25 Kings Hill Avenue,
Kings Hill, West Malling,
Kent ME19 4JQ

NATWEST BANK
275-277 High Street
Hounslow Middlesex TW3 1EF

GOVERNING DOCUMENT

In 2005 Riana Development Network (RDN) became a charitable company limited by guarantee, and was registered as a charity in 2007. The charity was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association and is a company limited by guarantee, as defined by the Companies Act 1985 and 1989. In the event of the charity being wound up, members are required to contribute an amount not exceeding £1. The current RDN Memorandum and Articles of Association were adopted on 19 September 2005 and amended on 28 January 2007.

ORGANISATIONAL STRUCTURE

RDN has a Board of Trustees of up to 4 members who meet four times a year. Trustees come from a variety of backgrounds, and reflect the diversity of the community we work in. The Board of Trustees is responsible for setting the strategic direction of RDN and for ensuring that RDN resources are expended in pursuit of its charitable objects. The Board of Trustees delegate responsibility for the day to day management of the charity to the Chief Executive Officer and the Senior Management Team.

RECRUITMENT AND APPOINTMENT OF THE BOARD OF TRUSTEES

The Directors of the charity are also charity Trustees for the purposes of charity law. The Directors of the charity are referred to in this report as Trustees. Individual Trustees may stand for re-election, provided that they do not hold office for more than six consecutive years. The Board of Trustees may also appoint any member of the charity to be a Trustee, either to fill a vacancy, or to increase their number.

INDUCTION OF NEW TRUSTEES

New Trustees have a formal induction with the Chair of the Board of Trustees and the Chief Executive, during which their role and legal responsibilities are explained, and at which they are asked to sign a formal code of practice. New Trustees are also provided with a handbook containing RDN policies and procedures, the protocols governing the administration of the Board of Trustees, and the RDN governing document and financial accounts. All Trustees take part in a skills audit as a part of their induction. Where appropriate, RDN offers training or peer support to build the skills and knowledge of newly recruited Trustees. Established members of the Board of Trustees are offered collective and individual training throughout their term of office.

OBJECTS

The objects of RDN are:

To promote Community Programmes aimed at building capacity for self-reliance through a people centred approach, restoring hope for our young people, women and harnessing their future. To promote for the benefit of African people from the Great Lakes Region of Africa, especially young people and women who reside in the UK and Africa by;

- The advancement of Education including training and assistance to find Employment.
- The relief of financial hardship including the provision of counselling, information and advice.
- The relief of sickness and preservation and protection of good health including the provision of information and advice on health issues such as HIV/AIDS.

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- The provision of recreational facilities in the interests of social welfare with the object of improving their condition of life.
- To advance the education of the public in the issues faced by African people from the Great Lakes Region of Africa both in the UK and Africa.

RDN is therefore in existence as a direct response to an increasingly unique set of needs and challenges faced by African communities living in the UK, and in Africa.

RELATED PARTIES

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with the delivery of projects must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. In the current year no such related party transactions were reported.

The charity has a branch in Kenya, Riana Development Foundation through which it delivers its international operations. Partnership working is key to the work of RDN. Many of our projects are delivered collaboratively, and much of our work is directed towards creating and facilitating new partnerships within Hounslow, at regional and national levels.

PUBLIC BENEFIT

The Trustees confirm that we have referred to the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set and we confirm that we comply with our duty as stated in section 17 Charities Act 2011 to have due regard to the guidance to public benefit guidance published by the Charity Commission.

RISK ASSESSMENT

The Board of Trustees annually reviews the risks that RDN may face, and the systems in place to mitigate those risks. The Senior Management Team establishes systems and procedures to manage the risk to RDN. The Senior Management Team oversees day to day financial management of funds, and runs a risk assessment on all funded areas. In 2015, the major risk identified was the diversity of income streams. To mitigate this, we have increased our investment in business development and sought pro bono fundraising support. We have also increased partnership and collaborative working in the project delivery which will spread financial risks.

RESERVES AND INVESTMENTS

RDN has a Reserves Policy which is reviewed every year. Our Reserves Policy requires us to build up general reserves to a level equivalent to three months of unrestricted expenditures, and the target for 2015 was £15,000. The reserves are used for unforeseen events and to respond to emerging and changing needs in our work area as well as providing essential cover for the following: project failure; creditors, rent and utilities running costs; and salary contingency for long-term sick leave. RDN mostly delivers restricted projects which are paid for in advance, and so, even though RDN did not meet its reserve target for 2015, there is no going concern issue as a result of the reserve level realised in 2015.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINERS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's Independent Examiners are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's Independent Examiners are aware of that information.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

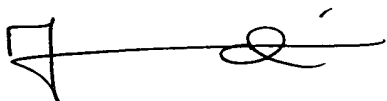
The charity trustees (who are also the directors of the Riana Development Foundation for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, of the charitable company for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. Statements as to disclosure to our Independent Examiners in so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

By order of the board of trustees,



Joab Omondi (Chair)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RDN

I report on the accounts of the charity for the year ended 31st October 2015, which are set out on pages 14 to 20.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER

The charity's Trustees (who are also the Directors of the company for purposes of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent Examination is needed. The charity's income for the year is under £250,000.

Having satisfied myself that the charity is not subject to an audit under part 16 of the Companies Act 2006 and has elected to have an Independent Examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning such matters. The procedures undertaken do not provide all evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters that are set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination no matter has come to my attention:

- a) which gives me reasonable cause to believe that, in any material respect, the Trustees have not met the requirements to ensure that:
 - proper accounting records are kept in accordance with section 386 of the Companies Act 2006; and
 - Accounts are prepared which agree with the accounting records, comply with the accounting requirements of Section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities 2005, or;
- b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



11th April 2016

Joshua Oliech MSc. Associate, Association of Charity Independent Examiners

46 Broom Mead, Bexleyheath. KENT. DA6 7NY.

Statement of Financial Activities
(Incorporating Income and Expenditure Account)

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2015 £	Total 2014 £
Incoming Resources					
Incoming resources from generated funds					
Voluntary income:					
Grants and donations receivable	2	9,138	42,619	51,757	36,051
				-	-
Activities for generating funds				-	-
Events				-	-
Investment Income		2	-	2	1
Other income		-	-	-	5,097
Total Incoming Resources		9,140	42,619	51,759	49,997
Resources Expended					
Charitable activities		5,840	46,628	52,468	49,321
Governance costs		2,650		2,650	2,390
Total Resources Expended	3	8,490	46,628	55,118	51,711
Net Incoming/(Outgoing) Resources before Transfers		651	(4,009)	(3,359)	(1,714)
Transfers between funds		-	-	-	-
Net Movement in Funds		651	(4,009)	(3,359)	(1,714)
Fund balances at 1 November 2014		713	10,953	11,666	5,021
Fund Balances at 31 October 2015		1,364	6,943	8,307	3,307

All the charity's operations are classed as continuing. The charity has no recognised surpluses or deficits other than net incoming resources for the year. The movement in reserves is shown above.

The notes shown on pages 16 to 20 form part of these financial statements

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Balance Sheet as at 31st October 2015


	Notes	2015 £	2015 £	2014 £	2014 £
Fixed Assets					
Tangible assets	7		-		150
Current Assets					
Debtors	8	1,200		2,760	
Cash at bank and in hand		<u>7,199</u>		<u>10,998</u>	
		8,399		13,758	
Creditors: Amounts falling due within one year	9	<u>(91)</u>		<u>(2,242)</u>	
Net Current Assets			<u>8,307</u>		<u>11,516</u>
Net Assets			<u>8,307</u>		<u>11,666</u>
Income Funds					
Restricted funds	10		6,943		10,953
General funds			<u>1,364</u>		<u>713</u>
	12		<u>8,307</u>		<u>11,666</u>

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with the Financial reporting Standard for Small Entities (effective April 2008)

For the year ended 31 October 2015 the company was entitled to exemption from audit under Section 477 Companies Act 2006; and no notice has deposited under section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts.

These accounts were approved by the Trustees and signed on their behalf on 11th April 2016 by:



Joab Omondi
Chair



Hellen Odiembo
Treasurer

1 Accounting Policies

1 Basis of Preparation

The financial statements are prepared under the historical cost convention.

The charity has taken advantage of the exemption in Financial Reporting Standard No.1 from the requirement to produce a cash flow statement on the grounds that it is a small charity.

The financial statements have been prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities" issued in March 2005 except as noted in 1.4 below.

1 Incoming Resources

Grants and material donations are recognised in the period in which they are receivable. Small donations and interest received are recognised on receipt.

Income which is specifically for the performance of the main service of the society is analysed as incoming resources from charitable activities.

1 Resources Expended

Expenditure is recognised on the accruals basis and on the basis that consideration has been received for the expenditure

Salaries and other costs expended in directly providing the main service of the organisation are analysed to charitable activities.

Other salaries are allocated to support and governance costs on the basis of the estimated staff time spent on each area

1 Tangible Fixed Assets and Depreciation

Moveable assets over £1,000 are capitalised except in the case of capital items purchased via grants from certain funders. These funders do not allow depreciation to be charged against their grants and therefore the capital item is written off fully in the year of purchase. Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Furniture, equipment etc. 3 years straight line

2 Accumulated Funds

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

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2 Unrestricted Grants Receivable

	2015 £	2014 £
Various Donors	2,954	2,247
International (various)	5,033	4,533
Gift Aid	1,151	1,449
	<u>9,138</u>	<u>8,229</u>

Restricted Grants Receivable

	2015 £	2014 £
LBH (Youth Fund)	-	2,480
Capital Child	-	2,144
GLA Mayors ports	-	1,500
Lloyds TSP (Family Support)	-	15,050
Peoples Trust (Youth 4 Mentoring)	11,249	19,284
Youth Mentoring	500	
Allotment	8,400	
Bhangra Dance	1,000	
Heathy Cooking & Nutrition Trn	1,500	
Sports and Physical Activity	1,500	
AFFORD Small Grant	2,250	
BBC Children in Need	14,320	
ERNEST COOK TRUST	1,900	
	<u>42,619</u>	<u>40,458</u>

3 Total Resources Expended

	Direct Activities £	Grant Funding £	Support Costs £	Total 2015 £	Total 2014 £
Charitable activities	43,937	-	8,530	52,468	36,324
Governance costs	-	-	2,650	2,650	2,560
	<u>43,937</u>	<u>-</u>	<u>11,180</u>	<u>55,118</u>	<u>38,884</u>

Governance Cost

	Governance Costs £	Total 2015 £	Total 2014 £
Management committee expenses	450	450	410
Staff Costs	1,200	1,200	1,000
Strategic planning costs	-	-	-
AGM and annual report	400	400	400
Independent examination fees	600	600	500
	<u>2,650</u>	<u>2,650</u>	<u>2,310</u>

4 Committee Members

None of the Committee Members (or any persons connected with them) received any remuneration during the year (2014 - £Nil). One trustee was reimbursed travel costs of £200 (2014, £50)

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5 Employees

	2015 Number	2014 Number
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Number of Employees

The average monthly number of employees during the year was:

Projects	0.9	0.9
	<u>0.9</u>	<u>0.9</u>

Employment Costs

	2015 £	2014 £
Agency/freelance	<u>18,556</u>	<u>12,647</u>
	<u>18,556</u>	<u>12,647</u>

There was no employee whose annual emolument was £60,000 or more (2014, none).

6 Taxation

As the charity operates on a non-profit making basis, it is not anticipated that it will be subject to corporation tax.

7 Tangible Fixed Assets

	Computers	Fixtures, Equipment etc. £	Fixtures, Equipment etc. £
Cost			
At 1 November 2014	1,449	1,778	3,227
Additions	-	-	-
At 31 October 2015	<u>1,449</u>	<u>1,778</u>	<u>3,227</u>
Depreciation			
At 1 November 2014	1,299	1,778	3,077
Charge for the year	<u>150</u>	<u>-</u>	<u>150.00</u>
At 31 October 2015	<u>1,449</u>	<u>1,778</u>	<u>3,227</u>
Net Book Value			
At 1 November 2014	<u>150</u>	<u>-</u>	<u>150</u>
At 31 October 2015	<u>-</u>	<u>-</u>	<u>-</u>

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8 Debtors	2015 £	2014 £
Grants debtors	1,200	2,670
Other debtors	-	-
Prepayments and accrued income	-	-
	1,200	2,670

9 Creditors: Amounts falling due within one year	2015 £	2014 £
Grants received in advance	-	-
Taxes and social security costs	-	-
Accruals and other creditors	91	2,242
	91	2,242

10 Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

Movement in Funds					
	Balance at 1 November 2014 £	Incoming Resources £	Outgoing Resources £	Transfers between Funds £	Balance at 31 October 2015 £
a Family Support	5,651	-	5,651	-	-
b Youth 4 Mentoring	5,302	11,249	16,551	-	-
c Youth Mentoring	-	500	500	-	-
d Allotment	0	8,400	3,953	-	4,447
e Bhangra Dance	-	1,000	1,000	-	-
f Healthy Cooking & Nutrition Trn	-	1,500	1,500	-	-
g Sports and Physical Activity	-	1,500	1,500	-	-
h AFFORD Small Grant	-	2,250	2,250	-	-
i BBC Children in Need	-	14,320	11,824	-	2,496
j ERNEST COOK TRUST	-	1,900	1,900	-	-
	10,953	42,619	46,628	-	6,943

Notes

- a Family Support** - Funded by Lloyds TSB Foundation to support families to engage with other services including supporting their children with homework. This funding has ended.
- b Youth 4 Mentoring** -Funded by Peoples Health Trust to train youth peer educators on leadership skills.
- c Youth Mentoring** - Funded by Hounslow Area forum Grant for young people to set up a youth club activities.
- d Allotment** – Funded by London borough of Hounslow provided a series of practical training workshops for young people on community allotment.

- e **Bhangra Dance** -This was funded by St Mary's University and was designed to assist with all aspects of healthy lifestyles.
- f **Heathy Cooking & Nutrition** - Training-Funded by Big Local(Lottery Funded programme for deprived estates)
- g **Sports and Physical Activity** - Was Funded by London Mayor's Fund which provided a series of practical training workshops for young people using football and basketball.
- h **AFFORD Small Grant** - Funded by Afford UK to reduce food insecurity amongst 24 households headed by vulnerable women and Aids orphaned youths in Kenya.
- i **BBC Children in Need** - Funded the Supplementary Education that engaged the parents, the children and young people in a wider range of activities and educational games that encourage them to tackle homework differently. Students also had the opportunity to use ICT equipment as part of curriculum enrichment activity.
- j **Ernest Cook Trust** - Funded Educational resources for Supplementary Education.

11 Analysis of Net Assets between Funds

	General Funds £	Restricted Funds £	Total £
Fund balances at 31 October 2015 are represented by:			
Current assets	1,365	6,943	8,307
Fixed Assets	-	-	-
	1,365	6,943	8,307