

RIANA DEVELOPMENT FOUNDATION NETWORK
(RIANA)

Charity Registration Number. 1119733

Company Registration Number: 05567996 (England and Wales)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

For the year ended 31 October 2011



RIANA - Annual Report and Accounts year ending 31 October 2011

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Legal and administrative information

TRUSTEES

	Appointed	Resigned
Ronald K Onyango (Chair)		
Hellen Odiembo		
Janet Omondi		
Dennis Onyango		28/09/2010

SECRETARY AND CHIEF EXECUTIVE Rodgers Orcro

CHARITY NUMBER 1119733

COMPANY NUMBER 5567996

PRINCIPAL ADDRESS

REGISTERED OFFICE
Alexandra House
241 High Street Brentford
Middlesex TW8 0NE

BANKERS

CAF BANK Ltd,
25 Kings Hill Avenue,
Kings Hill, West Malling,
Kent ME19 4JQ

NATWEST BANK
275-277 High Street
Hounslow Middlesex TW3 1LF

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INTRODUCTION FROM THE CHAIR

For Riana Development Foundation Network, and for the wider voluntary and community sector, these are uncertain times. Cuts to public spending, changes in national policy, and the move in Hounslow from grants to commissioning present particular challenges to the local voluntary sector. This annual report outlines the impact of the cuts on Riana Development Foundation Network – but also draws attention to our continuing successes, and the overall resilience of the organisation.

During the year we began to supplement our free services with paid-consultancy on project Management for other organizations. We believe that these new services offer real benefit to the organisations we work with, providing access to specialised management expertise as and when it is needed but also providing us with additional income to allow us provide free services to our service users. Our aim is that income from paid-for services becomes a more significant part of our overall funding mix during 2011-12.

The much-discussed funding cuts began to impact upon Riana Development Foundation Network during the latter half of the year. Central government cuts prompted a surprise closure of Brentford Community Resource Centre, freeze on the extended schools services budget from the Council. We were delighted to receive last-minute funding from British Airways to allow us to continue with the project until its natural end in December 2011. Funding for our specialist work with supplementary schools ended on 31 December 2011, with funding for the Trust for London, the SAP Business Objects continuing, but at a reduced level. We expect a substantial reduction in our income for 2012 that will inevitably have an impact on our frontline services during the year ahead.

I would like to finish by thanking my fellow trustees for their time and enthusiasm, and also to give special thanks to the Riana Development Foundation Network staff and volunteer team for their patience and positive attitude during the last few months, which I know have been marked by considerable uncertainty and disruption.

Ronald K. Onyango
Chair, Riana Development Foundation Network

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TRUSTEES' REPORT

The trustees, who are also directors of the charity for the purposes of the Companies Act present their report with the financial statements of the charity for the year ended 31st October 2011. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

GOVERNING DOCUMENT

Riana Development Foundation Network (Riana) was registered as a charity in 2007.

In 2005 Riana became a charitable company limited by guarantee. The charity was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association and is a company limited by guarantee, as defined by the Companies Act 1985 and 1989. In the event of the charity being wound up, members are required to contribute an amount not exceeding £1.

The current Riana Memorandum and Articles of Association were adopted on 19 September 2005 and amended on 28 January 2007.

ORGANISATIONAL STRUCTURE

Riana Development Foundation Network has a Board of Trustees of up to 7 members who meet four times a year. Trustees come from a variety of backgrounds, and reflect the diversity of the community we work in. The Board of Trustees is responsible for setting the Strategic direction of Riana and for ensuring that Riana resources are expended in pursuit of its charitable objects. The Board of Trustees delegate responsibility for the day to day management of the charity to the Chief Executive Officer and the Senior Management Team.

RECRUITMENT AND APPOINTMENT OF THE BOARD OF TRUSTEES

The Directors of the charity are also charity Trustees for the purposes of charity law. The Directors of the charity are referred to in this report as Trustees. Members of the Board of Trustees may stand for re-election, provided that they do not hold office for more than six consecutive years. The Board of Trustees may also appoint any member of the charity to be a Trustee, either to fill a vacancy, or to increase their number.

INDUCTION OF NEW TRUSTEES

New Trustees have a formal induction with the Chair of the Board of Trustees and the Chief Executive, during which their role and legal responsibilities are explained, and at which they are asked to sign a formal code of practice. New Trustees are also provided with a handbook containing RIANA policies and procedures, the protocols governing the administration of the Board of Trustees, and the RIANA governing document and financial accounts. All Trustees take part in a skills audit as a part of their induction. Where appropriate, RIANA offers training or peer support to build the skills and knowledge of newly recruited Trustees. Established members of the Board of Trustees are offered collective and individual training throughout their term of office.

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OBJECTS

The objects of RIANA are

To promote Community Programmes aimed at building capacity for self-reliance through a people centred approach, restoring hope for our young people, women and harnessing their future To promote for the benefit of African people from the Great Lakes Region of Africa, especially young people and women who reside in the UK and Africa by,

- The advancement of Education including training and assistance to find Employment
- The relief of financial hardship including the provision of counselling, information and advice
- The relief of sickness and preservation and protection of good health including the provision of information and advice on health issues such as HIV/AIDS
- The provision of recreational facilities in the interests of social welfare with the object of improving their condition of life
- To advance the education of the public in the issues faced by African people from the Great Lakes Region of Africa both in the UK and Africa

Riana Development Foundation Network (Riana) is therefore in existence as a direct response to an increasingly unique set of needs and challenges faced by African communities living in the UK, and in Africa

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also directors of Riana Development Foundation Network for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company and charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period In preparing these financial statements, the Trustees are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Statement of Recommended Practice "Accounting and Reporting by Charities" (the Charities SORP),
- make judgments and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 They are also responsible for safeguarding the assets of the charitable company and

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hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions

In preparing this report, the Trustees have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006

This Trustee's Report is also prepared in accordance with the requirements of the Charities (Accounts and Reports) Regulations 2008 and the relevant sections of the Charities SORP, although the Trustees have made use of some of the simplifications permitted in the regulations for charities below the audit threshold

RELATED PARTIES

Partnership working is key to the work of Riana Development Foundation Network. Many of our projects are delivered collaboratively, and much of our work is directed towards creating and facilitating new partnerships within Hounslow, at regional and national levels. A summary of transactions with all our partner organisations is set out in the financial statements

PUBLIC BENEFIT

The Trustees confirm that they have complied with their duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission

RISK ASSESSMENT

The Board of Trustees regularly reviews the risks that RIANA may face, and the systems in place to mitigate those risks. The results of any review are passed on to the Senior Management Team, which is responsible for establishing systems and procedures to reduce the risk to RIANA. The Senior Management Team oversees day to day financial management of funds, and runs a risk assessment on all funded areas

RESERVES AND INVESTMENTS

Riana Development Foundation Network has a policy to build up general reserves to a level equivalent to three months of turnover, up to a maximum of £5000. The general reserves are reviewed every three years, and will be used for unforeseen events and to respond to emerging and changing needs in the voluntary and community sector as well as providing essential cover for the following: project failure, creditors, rent and utilities running costs, salary contingency for long-term sick leave, and refurbishment costs

STATEMENT AS TO DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINERS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's Independent Examiners are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's Independent Examiners are aware of that information

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VISION

To promote community programmes aimed at building the capacity of vulnerable groups for self-reliance through a people centred approach, restoring hope and harnessing their future

VALUES

Learning

Riana is a learning organisation and welcome the views of others. We seek to learn from the experience of those we work with, service users and are committed to sharing our understanding as widely and accessibly as possible

Accountability

We ensure good management of all funds through a protocol of quarterly financial reporting from the various projects and the consistent improvement of accountability structures

Innovation

At Riana we believe that the skills, creativity, ambition and innovation found in local communities make a unique contribution to meeting the needs of Black and Ethnic Minority communities as well as those of Londoners

Community Collaboration

London's communities are more likely to thrive when people work together for the benefit of all. At Riana we will invest in partnerships that are ambitious on behalf of our service users

Inspiration

We aim to inspire others to achieve their full potential by delivering dynamic, specialised services that positively impact on the work of the organisations and the lives of local people

RIANA'S STRATEGIC OBJECTIVES FOR 2011-13

- To increase the level of engagement with the local authority and central government in the influence of policies affecting the voluntary sector and communities
- Realise an interactive information exchange with our partners
- To diversifying its funding base
- Boost partnership working communication and collaboration between International organisations and community groups
- To engage in International Development especially on the Global Community linking Partnership programme
- To actively participate in the active citizenship programme for the young people
- Strengthen our ability to deliver community programmes by creating a modern working environment to increase social inclusion

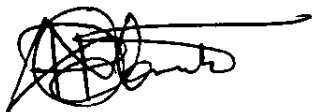
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INDEPENDENT EXAMINERS

Joshua Oliech MSc , Associate, Association of Charity Independent Examiners will be proposed for re-appointment at the forthcoming Annual General Meeting


APPROVAL

This report was approved by the Board of Trustees on 20th March 2012 and signed on its behalf by



Hellen Odiembo

Treasurer



Janet Omondi

Trustee

HOW WE WORK

Our intention is that our work be user-led as far as possible, to ensure it meets the needs of the organisations and communities we work with. We look to our Board of Trustees, whose membership is drawn from local community to ensure that user perspectives are represented at a strategic level. In planning our work for the year, we look to our annual survey of needs, to feedback on events, as well as to published or local research.

As an organisation, we take our commitment to diversity and equality seriously. We are proud of the fact that our trustee board, staff team and our beneficiaries are representative of Hounslow's diverse communities. As an organisation, we have considerable experience of engaging excluded communities, through our Health and Wellbeing programme, Supplementary Education and Global Community Links Programme.

We are committed to creating a progressive working environment for our staff and volunteers. We were pleased that in our annual staff/volunteer survey, 90% of respondents agreed or strongly agreed that Riana Development Foundation Network was a "good organization", with no respondents disagreeing.

ACTIVITIES AND PERFORMANCE

UK Programmes

We divide our work into the following main areas of activity: Supplementary Education, Health and Well Being, Football and Dance, Mentoring, Youth Advocacy and Global linking services in the community.

Supplementary Education

The supplementary Education is designed to assist young people in their school work. The club supplements the teaching that children receive during their school time, following key aspects of the school curriculum.

Our work on the supplementary education tries to address the following issues,

Children who display high levels of behavioural and emotional problems and some have specific disciplinary problems due to misunderstanding of difficulties faced.

The children's lack of aspirations and low attainments.

Lack of role models and good influences results in lower likelihood of staying in school and leaving with no employment or further education.

Most lack the opportunity to take part in activities that will enable them to build the confidence and self-esteem necessary to both recognise and develop their abilities and broaden their horizons for later life.

Many have low confidence, are unsure about school work and are low in self-esteem. They are reluctant to ask for help and feel uncomfortable in the classroom and around teachers.

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Their parents feel restricted due to lack of understanding of the British Education system. They are unable to help with homework, which can come across as unsupportive, which is often not the case. During the year we run a Saturday school for 3 hours supporting the children in key stage 1,2 and 3 of the national curriculum in core subjects Maths, Literacy and ICT and 125 children were accessed the service. Overall, the lessons were highly rated by children with an average of 94% saying that they were very happy with the Saturday school and the teachers. In total, £16,249 was expended on supplementary Education.

Health and Well Being Programmes

A Healthy Cooking and Eating programme, aimed towards young parents, which is designed to assist with all aspects of healthy eating, ranging from understanding food labelling to healthy cooking for the family. Our approach to community development is to equip service users with the knowledge, skills they need to achieve their full potential. In total, £5,941 was expended on health and well being project.

In 2010-11, we were able to offer training to 75 people based in Hounslow on the Healthy Cook and Eat course. Demand for trainings continues to be high, and outstrips available funding.

We have offered a full programme of free **training courses and workshops** on topics including balance of good health, food labelling, budgeting, 5 a day of fruits and vegetables. Most participants responded by indicating that they appreciated the ability to do the practical aspects of cooking after every lesson and the ability to carry the ingredients to go and try at home was most welcome. Being able to offer food hygiene certificate at the end of every 7 weeks. As one participant commented *"I came for food and taste sessions but I have ended up with level 2 food hygiene certificate and working part time at a local school"*

Global Community Linking Programme

i) Linking young people and children enables them to explore and take active part in local solutions to the global issues that affect their communities and the larger world. The overarching theme of this programme was to promote awareness and understanding between children in the UK and children around the world. This can enable children to explore their similarities and their interdependence in an increasingly globalised world. With more than 50 per cent of the world's population now living in urban areas for the first time in human history, the theme of the workshop was "Let's Care and Care to Care". *"The idea is that the world is a global village and we need to find local solutions to issues that affect local communities and the larger world."* This workshop allowed young people from less privileged backgrounds to take part in discussions of aspects of Universal Education and Global Partnerships geared towards the attainment of Millennium Development Goals.

ii) Maternal Health Workshop

This workshop was about sharing experiences on local and international Maternal Health Care issues affecting the community and how this agenda was embedded on the Millennium Development Goals. The focus was also on various Maternal Health issues and challenges taking into account the different approaches between what they see in the UK and the rest of the world.

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iii) Shoot Nation

During the Summer, Riana Development Foundation arranged for a group of young people from less privileged backgrounds to take pictures of aspects of our city and community that caught their attention and to describe in just a few words what these pictures meant to them. The final part of the project was an Exhibition in the local libraries and Old Truman theatre to provide a centre point for their work to be demonstrated and appreciated and to give young people a voice and platform to express themselves.

In total, £16,915 was expended on the above three programmes

Football and Dance Programme

The grant was used to run after school football and Dance trainings once a week on Sundays. The project was to use football and Dance to promote community cohesion and team work. The project has allowed the organization to work more closely with other communities within the borough and this has opened up new collaborative opportunities. It has also allowed the organization the opportunity to work with the London Borough of Hounslow children's department, The Hounslow PCT children's weight team which has resulted in us working with a younger age group for Dance and football. In 2010-11, 65 children accessed the service and were offered coaching by qualified coaches. *In total, £4,960 was expended on this programme*

INTERNATIONAL PROGRAMME

The International programmes have continued to record a remarkable growth in the year under review, mainly because of the funding support we have received. We make particular note of new funding from British Council for our work in Kenya working in partnership with Magina Community Resource Centre. We have continued to see the impact of the projects we have been supporting in the last 5 years in Kenya.

The unique approach of our support involves long term engagement with local organizations leading to targeted delivery of services and intervention in social processes that cause deprivation.

Our Life skills programme continues to work towards empowering the local youths and women groups to engage in sustainable livelihood programmes. These women and youths were trained and given seed grants in the form of tools, seeds and money to setup income generating activities in line with the trainings provided.

We are recording a rise in the individual achievement of the orphans in school as a result of this approach. Through Partnership with Starehe Constituency and Ndhiwa Constituency CDF we have seen 25 children and young people access bursaries and various grants totalling to £3,000 towards their Educational needs.

FINANCIAL REVIEW

During 2010-11, income increased to £49,997 from £41,800 in 2010 (19.6% increase). This was due in part to selling management services to other organisations. Charitable expenditure for the year increased from £41,522 to £51,711.37 (24.5% increase).

The funds for the charity are divided for accounting purposes into restricted funds, which represent the unexpended balances of grants held on trust for specific purposes, and unrestricted funds.

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During the year there was an increase in the total restricted funds received in the year from £30,307 to £42,064 in 2010-11 (38.7%), mainly due to the delivery of some activities that were paid for in 2009/10

Designated funds carried forward as reserves were expended in the following ways in 2010-11

- £1,289 spent on exhibition for shoot nation project

The principal funding sources for RIANA still remain grants from a wide range of statutory service providers and charitable trusts. These grants are primarily subject to specific conditions by funders about how they may be used.

RIANA's charitable expenditure is broken down into the following categories: Supplementary Education, Health and Well Being, Football and Dance, Mentoring and Global Community Links.

In 2010-11, £16,249 (£11,500 in 2010) was expended on supplementary Education, representing 31% (2010, 27%) of the total charitable expenditure for the year. The following areas of work accounted for the major part of this expenditure:

- Facilitating the supplementary Education including buying Educational resources
- Paying for premises, tutors and volunteers

In 2010-11, £5,941 (£9,120 in 2009-10) was expended on Health and well being project, representing 11.4% (2009-10, 21.8%) of the total charitable expenditure for the year. The following areas of work accounted for the major part of this expenditure: building the capacity of the service users in understanding the balance of good health, running workshops and the certification of food hygiene level II.

In 2010-11, £16,915 was expended on services in the Global Community Links programme, representing 32.7% of the total charitable expenditure for the year. The following areas of work accounted for the major part of this expenditure:

- Maternal Health workshop
- Shoot Nations Photography project
- Poverty Alleviation workshop
- Youth Engagement Workshop

In 2010-11, £4,960 was expended on Football and Dance programme, representing 9.5% of the total charitable expenditure for the year.

PLANS FOR THE FUTURE

The current financial and political environment presents a number of challenges to the organization, and our aim is to streamline our services to continue meeting the local needs in these challenging times for the sector. Locally, the move by Hounslow Council from grants to commissioning, and from borough-based to cross-borough commissioning will present particular difficulties to smaller and medium-sized organisations.

We expect our income for 2011-12 to be reduced by 16.9% on the previous year's total. This reduction is principally due to the end of the contract with the Trust for London.

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In the year ahead, we will be looking increasingly to trading as a means of generating additional income, as well as extending our offer to local voluntary organisations. Initially, our focus will be on management consultancy.

Mentoring and Sexual Health promotion work will continue in some form, although the detailed arrangements are not yet clear.

Our supplementary training programme will continue into 2011-2012, as does our work around Global Community Linking. New projects in 2011-2012, include Active Citizenship for the young people in Partnership with VSO.

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INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RIANA

I report on the accounts of the charity for the year ended 31st October 2011, which are set out on pages 14 to 20

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER

The charity's Trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 and that an Independent Examination is needed.

Having satisfied myself that the charity is not subject to an audit under charity or company law and the Trustees have elected to have an Independent Examination, it is my responsibility to

- examine the accounts under section 43 of the Charities Act 1993,
- to follow the procedures laid down in general Directions given by the Charity Commission (under Section 43(7)(b) of the 1993 Act, and
- to state whether particular matters have come to my attention

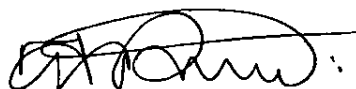
BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning such matters. The procedures undertaken do not provide all evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters that matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination no matter has come to my attention

- a) which gives me reasonable cause to believe that, in any material respect, the Trustees have not met the requirements to ensure that
 - proper accounting records are kept in accordance with section 386 of the Companies Act 2006, and
 - Accounts are prepared which agree with the accounting records, comply with the accounting requirements of Section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice Accounting and Reporting by Charities 2005, or,
- b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

: 20/03/2012

Joshua Olech MSc, Associate, Association of Charity Independent Examiners

VAW, 37 Chapel Street London NW1 5DP

RIANA Statement of Financial Activities for the year ended 31st October 2011

		Unrestricted				
	Notes	General Funds £	Designated Funds £	Restricted Funds £	Total 2011 £	Total 2010 £
Incoming Resources						
<i>Incoming resources from charitable activities</i>						
Grants and donations receivable	2	2,835	-	42,064	44,899	36,051
<i>Incoming resources from generated funds</i>						
Interest receivable		1	-	-	1	-
Other income		5,097	-	-	5,097	5,749
Total Incoming Resources		<u>7,933</u>	<u>-</u>	<u>42,064</u>	<u>49,997</u>	<u>41,800</u>
Resources Expended						
Charitable activities		7,307	-	42,014	49,321	41,522
Governance costs		2,390	-	-	2,390	-
Total Resources Expended	5	<u>9,697</u>	<u>-</u>	<u>42,014</u>	<u>51,711</u>	<u>41,522</u>
Net Incoming/(Outgoing) Resources before Transfers		<u>(1,764)</u>	<u>-</u>	<u>50</u>	<u>(1,714)</u>	<u>278</u>
Transfers between funds	10, 11	-	-	-	-	-
Net Movement in Funds		<u>(1,764)</u>	<u>-</u>	<u>50</u>	<u>(1,714)</u>	<u>278</u>
Fund balances at 1 November 2010		<u>3,732</u>	<u>-</u>	<u>1,289</u>	<u>5,021</u>	<u>4,743</u>
Fund Balances at 31 October 2011		<u><u>1,968</u></u>	<u><u>-</u></u>	<u><u>1,339</u></u>	<u><u>3,307</u></u>	<u><u>5,021</u></u>

All the charity's operations are classed as continuing. The charity has no recognised surpluses or deficits other than net incoming resources for the year. The movement in reserves is shown above.

The notes shown on pages 16 to 20 form part of these financial statements.

RIANA - Balance Sheet as at 31st October 2011

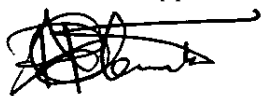
	Notes	2011 £	2011 £	2010 £	2010 £
Fixed Assets					
Tangible assets	7		750		1,000
Current Assets					
Debtors	8	-		-	
Cash at bank and in hand		<u>2,557</u>		<u>4,021</u>	
		2,557		4,021	
Creditors: Amounts falling due within one year	9	<u>-</u>		<u>-</u>	
Net Current Assets			<u>2,557</u>		<u>4,021</u>
Net Assets			<u>3,307</u>		<u>5,021</u>
Income Funds					
Restricted funds	10		1,339		1,289
Designated funds	11		-		-
General funds			<u>1,968</u>		<u>3,732</u>
	12		<u>3,307</u>		<u>5,021</u>

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with the Financial reporting Standard for Small Entities (effective April 2008)

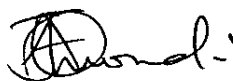
For the year ended 31 October 2011 the company was entitled to exemption from audit under Section 477 Companies Act 2006, and no notice has deposited under section 476

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of the accounts

These accounts were approved by the Trustees and signed on their behalf by



Hellen Odicmbo
Treasurer



Janet Omondi
Committee Member

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1 Accounting Policies

1.1 Basis of Preparation

The financial statements are prepared under the historical cost convention

The charity has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement on the grounds that it is a small charity

The financial statements have been prepared in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities" issued in March 2005 except as noted in 1.4 below

1.2 Incoming Resources

Grants and material donations are recognised in the period in which they are receivable. Small donations and interest received are recognised on receipt.

Income which is specifically for the performance of the main service of the society is analysed as incoming resources from charitable activities.

1.3 Resources Expended

Expenditure is recognised on the accruals basis and on the basis that consideration has been received for the expenditure.

Salaries and other costs expended in directly providing the main service of the organisation are analysed to charitable activities.

Other salaries are allocated to support and governance costs on the basis of the estimated staff time spent on each area.

1.4 Tangible Fixed Assets and Depreciation

Moveable assets over £1,000 are capitalised except in the case of capital items purchased via grants from certain funders. These funders do not allow depreciation to be charged against their grants and therefore the capital item is written off fully in the year of purchase. Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value.

Furniture, equipment etc	3 years - straight line
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1.5 Accumulated Funds

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Designated funds comprise funds which have been set aside at the discretion of the Committee Members for specific purposes. The purposes and uses of the designated funds are set out in the notes to the accounts.

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2 Unrestricted Grants Receivable	2011	2010
	£	£
Change Community Foundation(CCF)	2,100	-
Injury QI D	735	-
	<u>2,835</u>	<u>-</u>
* RIANA received a Gift in Kind for Independent Examination worth £500, and is included in 'Other Income' A corresponding spend is also shown in 'Governance Costs'		
Restricted Grants Receivable	2011	2010
	£	£
Shoot Experience	2,115	5,287
Trust for London	7,250	6,000
PLAN	6,815	5,744
British Airways	4,999	-
Help a London Child	2,860	1,200
SI AM NHS Trust	1,019	-
SAP Business Objects	4,000	3,500
British Council	8,085	-
TW4 Trust	2,042	-
ISX	2,880	8,576
	<u>42,064</u>	<u>30,307</u>

3 Total Resources Expended

	Direct Activities	Grant Funding	Support Costs	Total 2011	Total 2010
	£	£	£	£	£
Charitable activities	32,621	-	16,701	49,322	41,522
Governance costs	-	-	2,390	2,390	-
	<u>32,621</u>	<u>-</u>	<u>19,091</u>	<u>51,711</u>	<u>41,522</u>

Governance Cost

	Governance Costs	Total 2011	Total 2010
	£	£	£
Management committee expenses	590	590	-
Staff Costs	1,000	1,000	-
Strategic planning costs	-	-	-
AGM and annual report	300	300	-
Independent examination fees *	500	500	-
	<u>2,390</u>	<u>2,390</u>	<u>-</u>

* was donated Gift In Kind

4 Committee Members

None of the Committee Members (or any persons connected with them) received any remuneration during the year (2010 - £Nil) One trustee was reimbursed travel costs of £41 (2010, £Nil)

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5 Employees

	2011 Number	2010 Number
Number of Employees		
The average monthly number of employees during the year was		
Projects	0.5	0.5
	<u>0.5</u>	<u>0.5</u>

Employment Costs

	2011 £	2010 £
Agency/freelance	7,412	5,200
	<u>7,412</u>	<u>5,200</u>

There was no employee whose annual emolument was £60,000 or more (2010, none)

6 Taxation

As the charity operates on a non profit making basis, it is not anticipated that it will be subject to corporation tax.

7 Tangible Fixed Assets

	Fixtures, Equipment etc £	Fixtures, Equipment etc £
Cost		
At 1 November 2010 and at 31 October 2011	<u>1,778</u>	<u>1,778</u>
Depreciation		
At 1 November 2010	778	778
Charge for the year	<u>250</u>	<u>250</u>
At 31 October 2011	<u>1,028</u>	<u>1,028</u>
Net Book Value		
At 1 November 2010	<u>1,000</u>	<u>1,000</u>
At 31 October 2011	<u>750</u>	<u>750</u>

8 Debtors

	2011 £	2010 £
Grants debtors	-	-
Other debtors	-	-
Prepayments and accrued income	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>

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9 Creditors Amounts falling due within one year	2011 £	2010 £
Grants received in advance	-	-
Taxes and social security costs	-	-
Accruals	-	-
	<u>-</u>	<u>-</u>

10 Restricted Funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes

	Balance at 1 November 2010 £	Movement in Funds		Transfers between Funds £	Balance at 31 October 2011 £
		Incoming Resources £	Outgoing Resources £		
a Supplementary Education	-	16,249	16,249	-	-
b Health and Well Being	0 00	5,940	5,940	-	-
c Football and Dance Programme	0 00	2,860	2,860	-	-
d Shoot Nations Photography	1,289 00	8,930	8,880	-	1,339
e Global Community Links Project	0 00	8,085	8,085	-	-
	<u>1,289</u>	<u>42,064</u>	<u>42,014</u>	<u>-</u>	<u>1,339</u>

Notes

- Supplementary Education engaged the children and young people in a wider range of activities and educational games that encourage them to tackle homework differently. Students also have the opportunity to use ICT equipment as part of curriculum enrichment activity.
- Health and Wellbeing Programme provided a series of practical nutrition education workshops for parents and their children aged 6 - 12 years. The workshops covered the following key areas: selecting and buying low-cost nutritious food, budget management, food handling, food storage, preparation of simple healthy recipes and healthy snacks, portion sizes, good dietary practices and meal patterns. These workshops were provided using fun, interactive and child friendly techniques and games to encourage active participation among the families.
- Football Association trained coaches were involved in teaching various skills to the children from less privileged backgrounds who could not be able to afford to join paying in clubs. A trained dance teacher with education and facilitation background also engaged the young people on dance lessons. The two activities helped in community cohesion, integration, leadership skills and team work amongst children.
- Young people from less privileged backgrounds took pictures of aspects of our city and community that caught their attention and to describe in just a few words what these pictures meant to them. The Exhibition provided a centre point for their work to be demonstrated, appreciated and to give them a voice.
- Global community link project comprised of Youth Engagement workshops on Sexual and Reproductive Health awareness looking at a case study of issues affecting youths in Kenya. The second workshop was about Maternal Health care challenges and how women can get involved at local and international initiatives. The final workshop was about poverty alleviation strategies including climate change adaptation strategies being adopted at Magina Community Centre with a key note speaker coming from Magina Community Centre in Kenya to share their learning experiences with the UK audience.

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11 Analysis of Net Assets between Funds

	General Funds £	Restricted Funds £	Designated Funds £	Total £
Fund balances at 31 October 2011 are represented by				
Current assets	1,218	1,339	-	2,557
Fixed Assets	750	-	-	750
	<u>1,968</u>	<u>1,339</u>	<u>-</u>	<u>3,307</u>