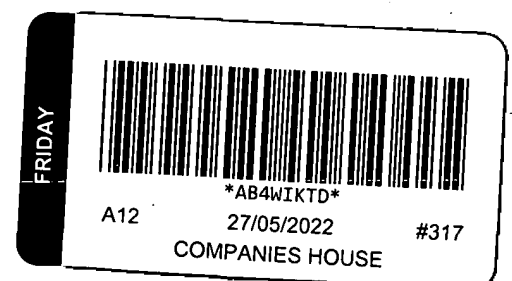


CFS Management Services Limited

Financial Statements

Registered number 5564787

Year ended 31 December 2021



**Corporate Information**

**Directors**

The Directors who held office during the year and thereafter were as follows:

SM Reay	Appointed 10th March 2021
SK Nuttall	Appointed 10th March 2021
AP Lee	Resigned 10th March 2021
SA Roberts	Resigned 15th February 2021
JM Wormald	Resigned 10th March 2021

**Secretary**

C Dalton

**Auditors**

Ernst & Young LLP, Statutory Auditor  
Chartered Accountants  
24 Marina Court  
Hull  
HU1 1TJ

**Registered Office**

1 Angel Square  
Manchester  
M60 0AG

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## Strategic report

The Directors present their annual strategic report and the audited financial statements for the year ended 31 December 2021.

## Principal activities

The principal activities of the Company during the year were providing contract management services to the Co-operative Group Limited ("Group"). The Company incurs a number of central costs for the Co-operative Group Limited, the Company's ultimate parent. These costs are fully recharged to other group entities. The Company ceased trading on 31 December 2021.

## Business review

The results of the Company for the year are set out in the profit and loss account on page 10. Turnover for the year was £4,121k (2020: £45,262k), with profit before taxation of £342k (2020: £19k). During the year the Company paid out dividends amounting to £nil (2020: £nil).

## Future development and performance of the business

The Company ceased trading on 31 December 2021. This follows the sale of the Co-operative Group's insurance underwriting business (CISGIL) in December 2020 and the subsequent ending of the service agreement to provide support services to that entity which ended in the second half of 2021. The long-term intention is to convert the Company to a Registered Society and then transfer its engagements to the Co-operative Group Ltd (the ultimate parent undertaking) and to subsequently dissolve / liquidate the entity. Due to certain historic bilateral contractual arrangements that the Company remains party to then this is not expected to be achieved until the second half of 2023 and as such the going concern basis of preparation has been maintained for the financial statements for the year ended 31 December 2021.

## Principal risks and uncertainties

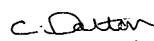
The Company faces the same principal risks and uncertainties as its ultimate parent, Co-operative Group Limited. Further discussion of these risks and uncertainties and how these risks are being managed, in the context of the Group as a whole, is provided on pages 49-52 of the Group's annual report which does not form part of this report.

## Key performance indicators

The Company produces its own monthly financial management and operational information specifically tailored to provide management assurance relating to key business drivers. The key business drivers reported to Board are operating profit, net assets and the Company's cash balances.

In addition to monitoring revenue and profitability of the Company, the Directors also monitor a number of key performance indicators of the Co-operative Group ("the Group"). These include financial performance KPIs, colleague engagement KPIs and Membership and Community KPIs. Further details on these key measures can be found on page 42 of the Group's annual report.

By order of the Board

  
C Dalton  
Secretary

Date 09 May 2022

Registered Office:  
1 Angel Square  
Manchester  
M60 0AG

## Directors' report

The Directors present their report and financial statements for the year ended 31 December 2021.

In accordance with the provisions of s414c(11), we have included sections within the Strategic Report as we feel they are of strategic importance to the Company, although Companies Act 2006 would otherwise prescribe them to be included within the Directors' report.

## Proposed dividend and transfer to reserves

The Company made a dividend payment in the year of £nil (2020: £nil).

The profit after tax for the year retained in the Company is £278k (2020: £2,528k).

## Directors

The Directors who held office during the year were as follows:

SM Reay	Appointed 10th March 2021
SK Nuttall	Appointed 10th March 2021
AP Lee	Resigned 10th March 2021
SA Roberts	Resigned 15th February 2021
JM Wormald	Resigned 10th March 2021

The Directors benefited from qualifying third party indemnity provisions in place during the financial year and at the date of this report.

## Going concern

The Company is reliant on the support of Co-operative Group Limited ("the Group") in order to meet its day to day working capital requirements because the Group operates a central treasury function. The Company meets these requirements through cash generated from its operations and participation in facility arrangements provided by external lenders to the Group and certain of its subsidiaries, including the Company ("the Group facilities"). A letter of support has been obtained from the Group as evidence of its intention to give continued financial support. The Group has confirmed that it has the ability to provide such financial support and has committed to providing such support until at least 30 June 2023.

As such, an assessment of the Group was undertaken by the Group Directors to determine the appropriateness of the going concern basis of preparation for its subsidiaries, including the Company.

In making their assessment the Group Directors have noted that the consolidated group accounts show a net current liability position, as a result of the working capital cycle. The Group meets its working capital requirements through a number of separate funding arrangements, certain of which are provided subject to continued compliance with certain covenants. Profitability and cash flow forecasts for the Group, prepared for the period to 30 June 2023 (the forecast period), and adjusted for sensitivities considered by the Group Board to be reasonably possible in relation to both trading performance and cash flow requirements, indicate that the Group will have sufficient resources available within its current funding arrangements to meet its working capital needs, and to meet its obligations as they fall due. Sensitivities have been applied to the market conditions of each of the Group's trading businesses, as well as applying sensitivities to our key strategic activities.

More detail in regard to the going concern assessment is provided in note 2 of these financial statements.

After conducting the financial projections exercise set out in note 2 and making all appropriate enquiries, the Group Directors have a reasonable expectation that the Company and the Group have access to adequate resources to enable them to continue in operational existence for the foreseeable future. The Company Directors have considered the exercise performed by the Group Directors and have made appropriate enquiries where necessary. The Company Directors have also reviewed internal forecast documentation, management accounts and publicly available information relating to the Group's performance and are satisfied that the Group has access to sufficient funds to honour its commitments set out in the letter of support obtained from the Group. For this reason, the Company Directors continue to adopt the going concern basis in preparing the Company's financial statements.

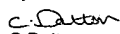
## Disclosure of information to auditors

The Directors who held office at the date of approval of this Directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditors are unaware; and each Director has taken all the steps that they ought to have taken as a Director to make themselves aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

## Auditors

The Company's auditors are Ernst & Young LLP. In accordance with s.487 of the Companies Act 2006, the Auditors will be deemed to be re-appointed and Ernst & Young LLP will therefore continue in office.

By order of the Board

  
C Dalton  
Secretary

Date 09 May 2022

Registered Office:  
1 Angel Square  
Manchester  
M60 0AG

## **Statement of Directors' responsibilities in respect of the Directors' report and the financial statements**

The Directors are responsible for preparing the Strategic Report, Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that year.

In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that its financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

## **Independent auditor's report to the members of CFS Management Services Limited**

### **Opinion**

We have audited the financial statements of CFS Management Services Limited for the year ended 31 December 2021 which comprise the Profit and loss Account, the Statement of comprehensive income, the Balance Sheet, the Statement of changes in equity and the related notes 1 to 13, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 101 "Reduced Disclosure Framework (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the company's affairs as at 31 December 2021 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for the assessment period to 30 June 2023.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report. However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the company's ability to continue as a going concern.

### **Other information**

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in this report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and directors' report have been prepared in accordance with applicable legal requirements.

## **Independent auditor's report to the members of CFS Management Services Limited (continued)**

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of directors**

As explained more fully in the directors' responsibilities statement set out on page 6, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

### **Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect irregularities, including fraud. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management.

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and determined that the most significant are direct laws and regulations relating to tax legislation, and the financial reporting framework i.e. FRS 101 "Reduced Disclosure Framework and Companies Act 2006. Our considerations of other laws and regulations that may have a material effect on the financial statements include Health and Safety at Work Act 2015, National Minimum Wage Act 1998, Money Laundering Regulations 2019 and The Coronavirus Act 2020.
- We understood how CFS Management Services Limited is complying with those frameworks by making enquiries with management, internal audit, and those responsible for legal and compliance matters.
- We assessed the susceptibility of the company's financial statements to material misstatement, including how fraud might occur by considering the controls that the Company has established to address risks identified by the entity, or that might otherwise seek to prevent, deter or detect fraud. We also considered areas of significant judgement including complex transactions, performance targets, economic or external pressures and the impact that these have on the control environment. Where the risk was considered to be higher, we performed audit procedures to address each identified fraud risk. These procedures included testing manual journals by corroborating the entries made to underlying documentation.
- Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Our procedures involved; making enquiries with those charged with governance and senior management for their awareness of non-compliance with laws and regulations, inquiring about policies that have been established to prevent non-compliance with laws and regulations by officers and employees, inquiring about the Company's methods of enforcing and monitoring compliance with such policies and inspecting significant correspondence with regulatory authorities.



**Independent auditor's report to the members of CFS Management Services Limited (continued)**

***Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud (continued)***

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

**Use of our report**

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

*Ernst & Young LLP*

**Matthew Fox (Senior Statutory Auditor)**  
for and on behalf of Ernst & Young LLP, Statutory Auditor  
Hull

May 12, 2022

**Profit and loss account**  
*for the year ended 31 December 2021*

	Notes	For year ended 31 December 2021 £'000	For year ended 31 December 2020 £'000
Revenue	3	4,121	45,262
Operating expenses		(3,779)	(45,262)
<b>Operating profit</b>	4	<b>342</b>	<b>-</b>
Interest receivable	7	-	19
<b>Profit before taxation</b>		<b>342</b>	<b>19</b>
Taxation	8	(64)	2,509
<b>Profit for the year</b>		<b>278</b>	<b>2,528</b>

All transactions in the year ended 31 December 2021 relate to discontinued operations.

The Company ceased trading on 31 December 2021. See the Strategic Report 'Future development and performance of the business' section on page 4 for further details.

**Statement of comprehensive income**  
*for the year ended 31 December 2021*

The Company has no recognised income or expenses in the current or prior year other than those included in the income statement shown above.

The notes on pages 13 to 21 form an integral part of these financial statements.

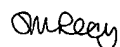
## Balance Sheet

as at 31 December 2021

	Notes	As at 31 December 2021 £'000	As at 31 December 2020 £'000
<b>Non-current assets</b>			
Deferred tax assets	11	-	19,602
<b>Total non-current assets</b>		-	19,602
<b>Current assets</b>			
Trade and other receivables	9	23,890	17,450
Cash and cash equivalents		24,524	13,649
<b>Total current assets</b>		48,414	31,099
<b>Total assets</b>		48,414	50,701
<b>Current liabilities</b>			
Trade and other payables	10	207	2,772
<b>Total current liabilities</b>		207	2,772
<b>Total liabilities</b>		207	2,772
<b>Net assets</b>		48,207	47,929
<b>Equity</b>			
Called up share capital	12	40,000	40,000
Retained earnings		8,207	7,929
<b>Total equity</b>		48,207	47,929

The notes on pages 13 to 21 form an integral part of these financial statements.

These financial statements were approved and authorised by the Board of Directors on and were 09 May 2022 signed on its behalf by:



SM Reay  
Director

**Statement of changes in equity**  
*for the year ended 31 December 2021*

	<b>Called up share capital £'000</b>	<b>Retained earnings £'000</b>	<b>Total equity £'000</b>
Balance at 1 January 2021	40,000	7,929	47,929
Profit for the year	-	278	278
<b>Balance at 31 December 2021</b>	<b>40,000</b>	<b>8,207</b>	<b>48,207</b>
Balance at 1 January 2020	40,000	5,401	45,401
Profit for the year	-	2,528	2,528
<b>Balance at 31 December 2020</b>	<b>40,000</b>	<b>7,929</b>	<b>47,929</b>

All items are shown net of tax.

The notes on pages 13 to 21 form an integral part of these financial statements.

## Notes to the financial statements

### 1 General Information

CFS Management Services Limited is a private limited company and is registered and domiciled in England and Wales. The address of the Company's registered office is 1 Angel Square, Manchester, M60 0AG.

The principal accounting policies adopted by the Company are set out in Note 2.

### 2 Accounting policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented, unless otherwise stated.

#### Basis of preparation

The Company meets the definition of a qualifying entity under FRS 101 (Financial Reporting Standard 101) issued by the Financial Reporting Council. The financial statements have therefore been prepared in accordance with FRS 101 (Financial Reporting Standard 101) 'Reduced Disclosure Framework' for the year ended 31 December 2021. The comparative period was for the year ended 31 December 2020.

The financial statements have been principally prepared on the basis of historical cost. Areas where other bases are applied are explained in the relevant accounting policy.

The Company is a wholly owned subsidiary of Co-operative Group Limited (the 'Group'), a registered society under the Co-operative and Community Benefit Societies Act 2014 registered in England and Wales. The Company faces the same risks and challenges in relation to climate change as its ultimate parent undertaking (the Group) and manages these risks in-line with the Groups' approach to climate change. The Group's overall approach to climate change (including our 10-point plan) is outlined in the Group's 2021 Annual Report and Accounts (ARA) - 'Fairer for our planet' section on page 28. Climate related risks are also explained within the risk management section on page 46 of the ARA and Principal Risks and Uncertainties (Environment and Sustainability) on page 52 of the ARA.

The Group's assessment of the potential impact on the long term viability of the Group is also set out on page 108.

Where applicable, the following exemptions from the requirements of IFRS have been applied in the preparation of these financial statements, in accordance with FRS 101. The specific exemptions that the Company has taken advantage of are :

- IFRS 7 Financial instruments : Disclosures
- Para 91-99 of IFRS 13 Fair Value Measurements
- Para 38 of IAS 1 Presentation of Financial Statements in respect of comparative information
- Para 10(d), 10(f), 16, 38A, 38B, 38C, 38D, 40A, 40C, 40D, 111 and 134 to 136 of IAS 1 Presentation of Financial Statements
- IAS 7 Statement of Cash flows
- Para 30-31 of IAS 8 Accounting policies, changes in accounting estimates and errors
- Para 17 and 18A of IAS 24 Related party disclosures
- IAS 24 Intra-group transactions
- The second sentence of para 110 and paras 113(a), 114, 115, 118, 119(a) - (c), 120-127 and 129 of IFRS 15 Revenue from Contracts with Customers
- The requirements of paragraphs 130(f)(ii), 130(f)(iii), 134(d) to 134 (f) and 135(c) to 135(e) of IAS 36; Impairment of Assets
- The requirements of paragraph 52, 58, the second sentence of paragraph 89, and paragraphs 90, 91 and 93 of IFRS 16 Leases.

#### New and amended standards adopted by the Company

The Company has considered the following standards and amendments that are effective for the Company for the year commencing 1 January 2021 and concluded that they are either not relevant to the Company or do not have a significant impact on the financial statements:

- Covid-19-Related Rent Concessions beyond 30 June 2021 – Amendment to IFRS 16
- Interest Rate Benchmark Reform Phase 2 (Amendments to IFRS 9, IAS 39, IFRS 4 & IFRS 16)
- Extension of the Temporary Exemption from Applying IFRS 9 (Amendments to IFRS 4)

## Notes to the financial statements (continued)

### 2 Accounting policies (continued)

#### Standards, amendments and interpretations issued but not yet effective

Certain new accounting standards and interpretations have been published that are not mandatory for 1 January 2021 reporting periods and the Company has not early adopted the following standards and statements. The adoption of these standards is not expected to have a material impact on the Company's accounts:

- Amendments to IFRS 3 Reference to the Conceptual Framework \*
- Amendments to IAS 16 Property, Plant and Equipment—Proceeds before Intended Use \*
- Annual Improvements to IFRS Standards 2018-2020 Cycle - Amendments to IFRS 1 First-time Adoption of International Financial Reporting Standards, IFRS 9 Financial Instruments, and IAS 41 Agriculture \*
- Amendments to IAS 1 Classification of Liabilities as Current or Non-current \*\*
- Amendments to IAS 8 – Definition of Accounting Estimates \*\*
- Amendments to IAS 1 and IFRS Practice Statement 2 – Disclosure of Accounting Policies \*\*
- Amendments to IAS 12 – Deferred Tax related to Assets and Liabilities arising from a Single Transaction \*\*
- IFRS 10 and IAS 28 (amendments) Sale or Contribution of Assets between an Investor and its Associate or Joint Venture \*\*
- IFRS 17 Insurance Contracts \*\*
- IAS 37 Onerous contracts (amendments re cost of fulfilling contract) \*

\* Effective for annual periods beginning on or after 1 January 2022 and \*\* 1 January 2023.

#### Critical accounting estimates and judgements

The preparation of financial statements in conformity with FRS 101 requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

The estimates and underlying assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

There are no significant estimates or judgements made by management in the application of FRS 101 that have a significant effect on the financial statements.

#### Going Concern

The Company generated a profit of £278k in the period (2020: £2,528k) and at the balance sheet dates holds net assets of £48,207k (2020: £47,929k). The Company also has net current liabilities of £nil (2020: £nil) as at the balance sheet date.

The Company is reliant on the support of Co-operative Group Limited ("the Group") in order to meet its day to day working capital requirements because the Group operates a central treasury function. The Company meets these requirements through cash generated from its operations and participation in facility arrangements provided by external lenders to the Group and certain of its subsidiaries, including the Company ("the Group facilities"). A letter of support has been obtained from the Group as evidence of its intention to give continued financial support. The Group has confirmed that it has the ability to provide such financial support and has committed to providing such support until at least 30 June 2023.

The Group borrows money from banks and others, and as part of this process we have checked that we can comply with the terms of those agreements, for example, banking covenants and facility levels. Accounting standards require that the foreseeable future covers a period of at least 12 months from the date of approval of the financial statements, although they do not specify how far beyond 12 months a Board should consider. The assessment of going concern relies heavily on the ability to forecast future cashflows over the going concern assessment period, to 30 June 2023. Although the Group has a robust planning process, the current economic uncertainty (driven by factors including ongoing Covid 19 impact, inflation and rising energy costs) means that additional sensitivities and analysis have been applied to test the going concern basis under a range of downside test scenarios. The following steps have been undertaken to allow the directors to conclude on the appropriateness of the going concern assumption:

1) Understand what could cause the Group not to be a going concern in relation to facility headroom and covenant compliance.

In making their assessment the directors have considered a wide range of information relating to present and future conditions, including future forecasts of profitability; cash flow and covenant compliance; and available capital resources.

The potential scenarios which could lead to the Group not being a going concern are:

a. Not having enough cash to meet our liabilities as they fall due. Throughout the going concern period the facility limit within which we need to operate is £1,179m, which includes £779m non-bank facilities and £400m bank syndicate facilities; and/or

## Notes to the financial statements (continued)

### 2 Accounting policies (continued)

#### Going Concern (continued)

b. A breach of the financial covenants implicit in our bank facility agreement.

- Net Debt Leverage: Consolidated net debt as a multiple of bank-defined EBITDA must not exceed 3.00:1.00 at each six-monthly covenant test date.
- Adjusted Interest Cover: The bank-defined EBITDA (further adjusted by a fixed rental figure) as a multiple of the consolidated net finance charges, must not fall below 1.75:1.00 measured at each six-monthly covenant test date.

We note at the year end date, of the total £1,179m of facilities available to us, we were £972m drawn-down. Post the balance sheet date, there have been positive changes to the liquidity position.

#### 2) Board review and challenge the base case forecast

We have conducted a detailed forward planning exercise as part of our strategic plan. The Group's base case forecast includes prudence due to the uncertainty in the market due to geo-political factors, inflation and rising energy costs. The Board have reviewed and approved these plans.

The key assumptions in the plan are:

1. Year on year modest sales growth driven by inflation. Such inflation will be driven by various cost inflationary pressures, primarily in the cost of goods.
2. Cost optimisation program to drive higher operational efficiencies.
3. A capital light store growth program to drive higher cash generation and reduce indebtedness.

#### 3) Consider downside sensitivities across the base case forecast

In undertaking our going concern assessment, we have included assumptions related to the impact of the pandemic and uncertain economic environment, and modelled further severe but plausible downside sensitivities of internal and external factors on the financial projections including (but not limited to):

- A reduction in the sales in our Food Retail business, with a prudent 1% reduction to sales volume. Reducing the Net sales from the base case
- A reduction in the demand of our Funeralcare business, with a prudent 1% reduction in sales.
- An increase in cost price inflation of 0.5% incremental to what has been used within our base model. It is also assumed that none of that is passed through to the sales price inflation.
- An increase in energy cost for unhedged volumes priced at prevailing market rate adding a further 15% premium for 2022 and 7.5% premium for 2023.
- Assuming 75% of our cost saving initiative across 2022 and 2023, is not achieved.

During the preparation of these various downside scenarios, we have also reviewed the impact of the Russia – Ukraine conflict and continue to monitor the scenario through the involvement of the senior members of the organisation with various industry bodies. We note that our sourcing of products from Russia and Ukraine is limited. We note that the direct impact of the conflict to the Group is proportionately lower, driven by the British sourcing strategy and lesser exposure to National Brands with broader supply chains given tighter range offer.

The sensitivities identified above do not risk the validity of the Group as a going concern even before applying the mitigating actions set out below. Also, we have considered a plausible combination of the sensitivities happening concurrently where the validity remains protected. Only in the highly implausible scenario of all the sensitivities happening simultaneously will we need mitigating actions to be taken.

#### 4) Examine what mitigating actions would be taken in the event of these scenarios

Whilst out of line with our strategic ambition, there are several options within the business's control we could exercise, if the above risks materialised. Options include:

- The Group's ability to control the level and timing of its capital expenditure programme
- Apply cost control measures across both variable and overhead budgets, as well as flexibility to the level of pass through of energy and cost inflation to the end customer.

#### 5) Perform a reverse stress test and assess any further mitigating actions

Whilst our initial going concern approach assesses likely risks to our base case forecasts through severe but plausible downside scenarios and options to mitigate them, the reverse stress test represents a worst-case scenario at which point the model breaks. Whilst unlikely, to demonstrate the above, we have modelled a significant downturn in the grocery market driven by cost of living inflation and geo-political uncertainty of a further -4% retraction in Retail sales and a further reduction in funeral volume of -5%. In addition, we have modelled the impact of a higher than expected Food cost inflation and further energy price rises.

We note, however, that we could mitigate the reverse stress test scenario through a further reduction or delay in capital expenditure and a change in the timing of our investment into operational improvements. There is also the option to apply further cost control measures and flexibility to pass a higher level of energy and cost inflation onto the end customer. Whilst all remain undesirable strategically there is also the option to apply further stringent cost control measures.

The Company Directors have considered the exercise performed by the Group Directors and have made appropriate enquiries where necessary. The Company Directors have also reviewed internal forecast documentation, management accounts and publicly available information relating to the Group's performance and are satisfied that the Group has access to sufficient funds to honour its commitments in relation to the intercompany receivable balance due to CFSMS. For this reason, the Company Directors are satisfied that it is appropriate to hold the receivable at its full value in preparing the Company's financial statements and that no impairment is necessary.

## 2 Accounting policies (continued)

### Cash and cash equivalents

Cash and cash equivalents comprise cash in hand, cash at bank and short-term deposits with banks with a maturity of three months or less, which are subject to an insignificant risk of changes in value. Cash and cash equivalents includes debit and credit card payments made by customers which are receivable from banks and clear the bank within three days of the transaction date.

### Pensions and other post-retirement benefits

The Company's employees were members of a Group wide pensions scheme, the Co-operative Group Pension (Average Career Earnings) Scheme (the Pace Complete Scheme). This Pace Complete Scheme is a defined benefit scheme. The Company contributed to the Pace Complete Scheme in respect of its employees who were members of the Scheme up until the end of October 2015 when it was closed to future accrual. The Company is unable to identify its share of the underlying assets and liabilities of the scheme and therefore contributions to the scheme up until the end of October 2015 were accounted for as if it were a defined contribution scheme. There is no contracted agreement or stated Group policy for charging the net defined benefit cost for the plan as a whole measured in accordance with IAS 19 to individual Group entities, therefore the Company, in its individual financial statements, cannot recognise the net defined cost so charged. Refer to disclosure of information relevant to the scheme in Note 6.

A defined contribution scheme is a pension plan under which the Company pays contributions into a separate entity and has no legal or constructive obligation to pay further contributions if the fund does not hold sufficient assets. Obligations for contributions to defined contribution plans are expensed as the related service is provided. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in future payments is available.

### Taxation

#### (i) Income tax

Income tax on the profit or loss for the year comprises current and deferred tax.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the balance sheet date, and any adjustment to tax payable in respect of previous years.

#### (ii) Deferred taxation

Deferred tax is provided, with no discounting, using the balance sheet liability method, providing for temporary difference between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. The following temporary differences are not provided for: the initial recognition of assets or liabilities that affect neither accounting nor taxable profits and differences relating to investments in subsidiaries to the extent that they will probably not reverse in the foreseeable future. The amount of deferred tax provided is based on the expected manner of realisation or settlement of the carrying amount of assets and liabilities, using tax rates enacted or substantively enacted at the balance sheet date.

A deferred tax asset is recognised only to the extent that it is probable that future taxable profits will be available against which the asset can be utilised. Deferred tax assets are reduced to the extent that it is no longer probable that the related tax benefit will be realised. In the case of investment properties it is assumed that uplifts on valuation principally reflect future rentals.

### Revenue

Revenue is recognised in line with IFRS 15 (Revenue from Contracts with Customers). IFRS 15 defines performance obligations as a 'promise to provide a distinct good or service or a series of distinct goods or services'. Revenue is recognised when a performance obligation has been delivered which reflects the point when control over a product or service transfers to a customer. Revenue is measured based on the consideration set out in the contract with the customer and excludes amounts collected on behalf of third parties.

Revenue consists of recharges of expenses incurred on behalf of its customers and is recognised in the income statement when the associated services are provided.

All revenue is derived from the Company's principal activity in the United Kingdom.



Notes to the financial statements (continued)

3 Revenue

	For year ended 31 December 2021 £'000	For year ended 31 December 2020 £'000
Revenue comprises the following:		
Management fees	4,121	45,262
	<u>4,121</u>	<u>45,262</u>

4 Operating profit

	For year ended 31 December 2021 £'000	For year ended 31 December 2020 £'000
Operating profit is stated after charging:		
Employee benefits expense (note 5)	<u>1,213</u>	<u>39,038</u>

The auditor's remuneration of £28,537 (2020: £28,537) is borne by the ultimate parent undertaking.

5 Staff numbers and costs

The average number of persons employed by the Company (including Directors) during the year was as follows :

	Number of employees for year ended 31 December 2021	Number of employees for year ended 31 December 2020
Average for year	<u>3</u>	<u>979</u>

The aggregate payroll costs of these persons were as follows:

	For year ended 31 December 2021 £'000	For year ended 31 December 2020 £'000
Wages and salaries	1,064	31,999
Social security costs	112	3,460
Other pension costs	34	3,448
Other staff costs	3	131
	<u>1,213</u>	<u>39,038</u>

Notes to the financial statements (continued)

5 Staff numbers and costs (continued)

Staff costs not directly relating to payroll expenses are included within other staff costs.

	For year ended 31 December 2021 £'000	For year ended 31 December 2020 £'000
<b>Directors' remuneration</b>		
Directors emoluments	122	496
Company contributions to money purchase pension plans	8	45
Benefits on termination of service	489	-
	<u>619</u>	<u>541</u>

The emoluments in the table consist of basic pay, benefits in kind and performance related pay. They relate to the services of those Directors of the Company whose remuneration is paid by the Company. Benefits on termination of service relate to any contractual pay in lieu of notice and termination payments.

The cost of remuneration paid to other Directors, who are employed and paid by the Co-operative Group Limited but not recharged to the Company, cannot be meaningfully apportioned to the Company. Those Directors consider that the level of their qualifying services in relation to the Company are incidental and negligible compared to their main role. No emoluments are paid directly to them by the Company. Directors' remuneration in respect of services provided to the Company were borne by the ultimate parent undertaking in both the year ended 31 December 2021 and the year ended 31 December 2020.

The aggregate amount of emoluments and amounts receivable under long term incentive schemes of the highest paid Director of the Company was £nil (2020: £297,000) and £3,000 company pension contributions were made on that Directors' behalf (2020: £26,000).

6 Pension Scheme

The Company has been involved in two different types of pension schemes:

1) Pace Complete Scheme

The Company is a wholly owned subsidiary of Co-operative Group Limited which operated a defined benefit scheme (the Pace Complete scheme) until the end of October 2015 when it was closed to future accrual. The assets are held in a separately administered trust. Until December 2013, the Pace scheme was defined as a Group plan, as all participating entities were under the common control of the Co-operative Group Limited (the sponsoring employer). Following the recapitalisation of The Co-operative Bank plc in December 2013, the various entities participating in the Pace plan are no longer under common control of the Co-operative Group and as a result, the Pace scheme became a multi employer scheme. Full details of the Pace plan are disclosed in the Co-operative Group's consolidated financial statements.

2) Pace DC Section

In October 2015, the Pace DB scheme closed to future service accrual, therefore going forward the Company will only incur charges relating to the Pace DC scheme.

Notes to the financial statements (continued)

7 Interest receivable

	For year ended 31 December 2021 £'000	For year ended 31 December 2020 £'000
Interest income on bank deposits	-	19
	<u>-</u>	<u>19</u>

8 Taxation

Analysis of (charge) / credit in year

	For year ended 31 December 2021 £'000	For year ended 31 December 2020 £'000
UK corporation tax		
Group relief receivable	19,539	4,272
Adjustments in respect of prior year	(1)	-
Total current tax	<u>19,538</u>	<u>4,272</u>
Deferred tax (see note 11)		
Current year items	(19,604)	(4,276)
Adjustments in respect of prior years	2	-
Effect of rate change on closing balance	-	2,513
Total deferred tax	<u>(19,602)</u>	<u>(1,763)</u>
Tax (charge) / credit on profit before taxation	<u>(64)</u>	<u>2,509</u>

Factors affecting the tax (charge) / credit for the current year

The tax on the net profit before tax differs from the theoretical amount that would arise using the standard applicable blended rate of corporation tax of 19% (2020: 19%) as follows:

	For year ended 31 December 2021 £'000	For year ended 31 December 2020 £'000
Current tax reconciliation		
Profit before tax	342	19
Current tax charge at 19% (2019: 19%)	<u>(65)</u>	<u>(4)</u>
Effects of:		
Tax rate changes on deferred tax movement	-	2,513
Current tax prior year adjustment	(1)	-
Deferred tax prior year adjustment	2	-
Total income tax (charge) / credit (see above)	<u>(64)</u>	<u>2,509</u>

**Notes to the financial statements (continued)**

**8 Taxation (continued)**

Following the Budget on the 3 March 2021, the Chancellor announced that the main rate of Corporation Tax will increase from 19% to 25%, with effect from the 1 April 2023.

As this company ceased to trade on 31 December 2021, the future rate change is not expected to have any impact. The amount of deferred tax carried on the company's balance sheet has been reduced to £nil following cessation of trade, see Note 11 Deferred Taxation.

**9 Trade and other receivables**

	As at 31 December 2021 £'000	As at 31 December 2020 £'000
<i>Current assets:</i>		
Amounts due from group undertakings	23,807	16,535
Other debtors	48	-
Prepayments and accrued income	35	915
	<u>23,890</u>	<u>17,450</u>

Amounts due from group undertakings are unsecured, interest free, have no fixed date of repayment and are repayable on demand.

**10 Trade and other payables**

	As at 31 December 2021 £'000	As at 31 December 2020 £'000
<i>Current liabilities:</i>		
Amounts owed to group undertakings	22	-
Other payables including taxation and social security	170	1,163
Accruals and deferred income	15	1,609
	<u>207</u>	<u>2,772</u>

Amounts owed to group undertakings are unsecured, interest free, have no fixed date of repayment and are repayable on demand.

**Notes to the financial statements (continued)**

**11 Deferred Taxation**

Deferred income taxes are calculated on all temporary differences under the liability method using an effective rate of 19% (2020: 19%).

	As at 31 December 2021 £'000	As at 31 December 2020 £'000
<i>Deferred taxation asset</i>		
At beginning of the year	19,602	21,365
Income statement charge	(19,602)	(1,763)
At end of the year	<u>          </u>	<u>19,602</u>
Comprising:		
Capital allowances	<u>          </u>	<u>19,602</u>
At 31 December 2021	<u>          </u>	<u>19,602</u>

Following the cessation of trade on 31 December 2021 the deferred tax asset has been reduced to £nil with a corresponding charge to the income statement. This has been off-set in the income statement through Group relief received. The deferred tax asset in the prior year of £19,602k related to capital allowances against tangible and intangible assets which have been fully depreciated in prior years.

**12 Called up share capital**

	As at 31 December 2021 £'000	As at 31 December 2020 £'000
<i>Allotted, called up and fully paid</i>		
40,000,000 Ordinary shares of £1 each	<u>40,000</u>	<u>40,000</u>

There is a single class of share capital.

All shares rank pari passu in all respects.

**13 Ultimate parent undertaking**

The Company is a wholly owned subsidiary of Co-operative Group Limited, a Registered Society under the Co-operative and Community Benefit Societies Act 2014 registered in England and Wales. This is the smallest and largest group of which the Company is a member and for which consolidated accounts are prepared. A copy of the group accounts can be obtained from the Secretary, Co-operative Group Limited, 1 Angel Square, Manchester, M60 0AG.