CHFP004

Please do not write in this margin

Please complete legibly, preferably in black type, or bold block lettering

*insert full name of company

01-2 **COMPANIES FORM NO. 395**

Particulars of a mortgage or charge

A fee of £13 is payable to Companies House in respect of each register entry for a mortgage or charge.

Pursuant to section 395 of the Companies Act 1985

To the Registrar of Companies	Fo
(Address overleaf - Note 6)	

or official use

Company number

05552352

* Aaron Clarke Executive Search Limited

Date of creation of the charge

1st December 2008

Name of company

Description of the instrument (if any) creating or evidencing the charge (note 2)

Debenture αS

Amount secured by the mortgage or charge

All the Company's liabilities to National Westminster Bank Plc (present, future, actual or contingent and whether incurred alone or jointly with another) including interest and expenses.

Names and addresses of the mortgagees or persons entitled to the charge

National Westminster Bank Plc

135 Bishopsgate

London

Postcode

EC2M 3UR

Presentor's name address and Reference (if any): OurRef:81406/TB/Mcr

National Westminster Bank Plc **Credit Documentation** DX 714895

Manchester-25

Time critical reference

For official Use Mortgage Section Post room 04/12/2008 COMPANIES HOUSE A03

M395

Short particulars of all the property mortgaged or charged	
1 By way of fixed charge the following property of the Company owned now or in the future: (i) all interests in any heritable freehold or leasehold land (Land) vested in or charged to the Company, all fixtures and fittings attached to that Land and all rents receivable from any lease granted out of that Land; (ii) all plant and machinery, including any associated warranties and maintenance contracts; (iii) all the goodwill of the Company's business; (iv) any uncalled capital; (v) all stock, shares and other securities held by the Company at any time in any subsidiary and all income and rights relating to those stocks, shares and securities; (vi) all intellectual property, licences, claims, insurance policies, proceeds of any insurance and any other legal rights; (vii) the benefit of any hedging arrangements, futures transactions or treasury instruments. 2 By way of floating charge all the other property assets and rights of the Company owned now or in the future which are not subject to an effective fixed charge under the Debenture or any other security held by the Bank. Note 1 The Debenture contains covenants by the Company that the Company will not without the Bank's consent:- (a) permit or create any mortgage, standard security, charge or lien on the property; (b) dispose of the property of the Company, owned now or in the future, charged by way of fixed charge; (c) dispose of the property, other than in the ordinary course of business, charged by way of floating charge. (d) call on, or accept payment of, any uncalled capital; (e) deal with its book and other debts, except by collecting them in the ordinary course of its business. In particular, the Company will not realise its book and other debts by means of invoice discounting or factoring arrangements; (g) dispose of, part with or share possession or occupation of any of its Land. Note 2 The Debenture gives the Bank power to appoint an Administrator.	Please do not write in this margin Please complete legibly, preferably in black type, or bold block lettering
Particulars as to commission allowance or discount (note 3)	ł
	A fee of £13 is payable to Companies House in respect of each register entry for a mortgage or charge.
For National Westminster Bank Plc	(See Note 5)
Signed 3 12 108	<u>.</u>
Duly Authorised Official	
On behalf of [company][mortgagee/chargee]†	
On behalf of [company][mortgagee/chargee]]	†delete as appropriate
Notes	
The original instrument (if any) creating or evidencing the charge, together with these prescribed particulars correctly cormust be delivered to the Registrar of Companies within 21 days after the date of creation of the charge (section 395). If property is situated and the charge was created outside the United Kingdom delivery to the Registrar must be effected we days after the date on which the instrument could in due course of post, and if dispatched with due diligence, have been in the United Kingdom (section 398). A copy of the instrument creating the charge will be accepted where the property of situated and the charge was created outside the United Kingdom (section 398) and in such cases the copy must be verification signed by or on behalf of the person giving the verification and where this is given by a body corporate it must be signed officer of that body. A verified copy will also be accepted where section 398(4) applies (property situate in Scotland or N Ireland) and Form No. 398 is submitted. 2. A description of the instrument, eg "Trust Deed", "Debenture", "Mortgage" or "Legal Charge", etc., as the case may be, sligiven. 3. In this section there should be inserted the amount or rate per cent of the commission, allowance or discount (if any) paid either directly or indirectly by the company to any person in consideration of his; (a) subscribing or agreeing to subscribe, whether absolutely or conditionally, or (b) procuring or agreeing to procure subscriptions, whether absolute or conditional, for any of the debentures included in this return. The rate of interest payable under the terms of the debentures should rentered. 4. If any of the spaces in this form provide insufficient space the particulars must be entered on the prescribed continuation. 5. Cheques and postal orders are to be made payable to Companies House. 6. The address of the Registrar of Companies is:- Companies House, Crown Way, Cardiff CF14 3UZ, DX: 33050 Cardiff. M395	the rithin 21 received tharged is fied to be a must be by an orthern hould be d or made
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West	



OF A MORTGAGE OR CHARGE

Pursuant to section 401(2) of the Companies Act 1985

COMPANY NO. 5552352 CHARGE NO. 1

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A DEBENTURE DATED 1 DECEMBER 2008 AND CREATED BY AARON CLARKE EXECUTIVE SEARCH LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO NATIONAL WESTMINSTER BANK PLC ON ANY ACCOUNT WHATSOEVER WAS REGISTERED PURSUANT TO CHAPTER 1 PART XII OF THE COMPANIES ACT 1985 ON THE 4 DECEMBER 2008

GIVEN AT COMPANIES HOUSE, CARDIFF THE 4 DECEMBER 2008





