# **SH10**

Notice of particulars of variation of rights attached to shares



✓ What this form is for You may use this form to give notice of particulars of variation of rights attached to shares What this form is NOT
You cannot use this for
notice of particulars of v
of class rights of memb
company without share
do this, please use forn



09 28/04/2015 COMPANIES HOUSE

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		- ANES HOUSE		
1	Company details			
Company number	0 5 5 4 0 4 2 2	Filling in this form     Please complete in typescript or in		
Company name in full	RATED PEOPLE LIMITED	bold black capitals		
		All fields are mandatory unless specified or indicated by "		
2	Date of variation of rights			
Date of variation of rights	d 2 d 0 m 4 y 2 y 0 y 1 y 5			
3	Details of variation of rights			
	Please give details of the variation of rights attached to shares	Continuation pages Please use a continuation page if		
Vanation	The 52,290 Preferred Shares of £0 01 each were designated as 52,290 Deferred Shares of £0 01 each, with the rights attaching to the Deferred Shares set out in the Articles of Association of the Company adapted on 20 April 2015 and being as follows:	you need to enter more details		
4	Signature			
	I am signing this form on behalf of the company	Societas Europaea If the form is being filed on behalf		
Signature	Signature X	of a Sociatas Europaea (SE), pleadelete 'director' and insert details of which organ of the SE the persigning has membership  Person authorised Under either Section 270 or 274 of the Companies Act 2006		
	This form may be signed by Director ①, Secretary, Person authorised ②, Administrator, Administrative receiver, Receiver, Receiver manager, Charity commission receiver and manager, CIC manager			

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Presenter information	Important information
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.	Please note that all information on this form will appear on the public record
, , , , , , , , , , , , , , , , , , ,	☑ Where to send
Contact name MICHAEL HUDSON  Company name DLA Piper UK LLP	You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:
Address India Buildings	For companies registered in England and Wales The Registrar of Companies, Companies House,
Water Street	Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff
LIVERPOOL	For companies registered in Scotland:
Post town	The Registrar of Companies, Companies House,
County/Region MERSEYSIDE	Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF
Postcode L 2 0 N H	DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)
Country ENGLAND	
ox DX· 14103 Liverpool	For companies registered in Northern Ireland. The Registrar of Companies, Companies House,
Tetophone 08700 111 111	Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG - DX 481 N R Belfast 1
✓ Checklist	
We may return forms completed incorrectly or	Further information
with information missing.	For further information, please see the guidance notes
Please make sure you have remembered the following	on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk
The company name and number match the	This form is available in an
information held on the public Register  You have entered the date of variation of rights in	alternative format. Please visit the
section 2	forms page on the website at
You have provided details of the variation of rights in section 3	www.companieshouse.gov.uk
You have signed the form	, , , , , , , , , , , , , , , , , , , ,
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### 3

### Details of variation of rights

Please give details of the variation of rights attached to shares

#### Variation

The following defined terms are used below

Asset Sale - any transaction or series of related transactions whereby any person (together with its connected persons and any other persons with whom it is acting in concert) acquires all or substantially all of the business and assets of the Company and/or the Group,

Board - the board of directors for the time being of the Company,

B Ordinary Shares - means ordinary shares of £0.0001 each in the capital of the Company;

B Preferred Shares - means preferred shares of £0 0001 each in the capital of the Company,

Ordinary Shares - ordinary shares of  $\pounds 0.01$  each in the capital of the Company;

#### Restricted Members

- (a) a Departing Employee Member save that where the Departing Employee Member is a Major Shareholder, he shall only become a Restricted Member if he is also a Bad Leaver, and
- (b) where such Departing Employee Member is deemed to be a Restricted Member under paragraph (a) above, such Departing Employee Member's Privileged Relation(s) (including, without limitation, where Andrew Skipwith is the relevant Member, Anna Skipwith and where Adrian Cox is the relevant Member, Henrietta Cox) and/or trustee(s) holding Shares on behalf of the Departing Employee Member's Family Trust(s),

Share Sale - the sale of the entire issued share capital of the Company to a single purchaser (or to one or more purchasers whether as part of a single transaction or as a series of connected transactions),

#### Deferred Shares

#### Income

For the avoidance of doubt, the Deferred Shares shall not entitled the holder(s) thereof to participate in any amount which the Board may resolve to distribute in or in respect of any financial year of the Company

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3	Details	of variation of rights
	Please	give details of the variation of rights attached to shares
Variation	2	Sale
	2 1	On a Share Sale, from the net proceeds of the Share Sale remaining after the payment of costs and liabilities associated with such Share Sale, and only after those net proceeds have be applied
		2 1 1 first, in paying to each holder of B Preferred Shares the Subscription Price of each B Preferred Share, and
		2 1 2 second, in distributing amongst the holders of the B Preferred Shares, the B Ordinary Shares and the Ordinary Shares (other than to Restricted Members unless the Board determines otherwise) (pari passu as if all such shares were of the same class) in proportion to the number of B Preferred Shares, B Ordinary Shares and Ordinary Shares held by them respectively the aggregate sum of £1,000,000,000,
		the holders of the Deferred Shares shall be entitled to receive as a class the aggregate sum of £1 in respect of all of the Deferred Shares
	2 2	On an Asset Sale, from the net proceeds of the Asset Sale remaining after the payment of costs and liabilities associated with such Asset Sale and only after those proceeds have be applied
		2 2 1 first, in paying to each holder of B Preferred Shares the Subscription Price of each B Preferred Share held, and
		second, in distributing amongst the holders of the B Preferred Shares, the B Ordinary Shares and the Ordinary Shares (other than to Restricted Members unless the Board determines otherwise) (pari passu as if all such shares were of the same class) in proportion to the number of B Preferred Shares, B Ordinary Shares and Ordinary Shares held by them respectively the aggregate sum of £1,000,000,000,
		the holders of the Deferred Shares shall be entitled to receive as a class the aggregate sum of £1 in respect of all of the Deferred Shares.
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3	Details of variation of rights			
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Variation	3 Liquidation or other distribution			
	On a return of capital on liquidation or capital reduction or otherwise, from the assets of the Company remaining after the payment of its liabilities ("Net Assets") and only after those Net Assets have first been distributed amongst the holders of the B Preferred Shares, the B Ordinary and the Ordinary Shares (other than Restricted Members unless the Board determines otherwise) (pari passu as if all such shares were of the same class) in proportion to the number of B Preferred Shares, B Ordinary Shares and Ordinary Shares held by them respectively the aggregate sum of £1,000,000,000,000, the holders of the Deferred Shares shall be entitled to receive as a class the aggregate sum of £1 in respect of all of the Deferred Shares			
	4 Voting			
	A Member holding Deferred Shares shall have no right to vote on any resolution of the Company nor to receive notice of, nor attend, any general meeting of the Company in respect of the Deferred Shares held by such Member			
	5 Redemption			
	The Deferred Shares may be redeemed by the Company at any time at its option for £0 01 for all the Deferred Shares registered in the name of any holder without obtaining the sanction of the holder or holders and pending the transfer and/or purchase, retain the certificates (if any) in respect of them			
	6 Other rights			
	6 1 The holders of the Deferred Shares shall be entitled to the B Ordinary Shares allotted and issued pursuant to the Adoption Date Capitalisation			
	The creation or issue of Deferred Shares shall be deemed to confer irrevocable authority on the Company at any time after that creation or issue to appoint any person to execute or give on behalf of the holder of those shares a transfer of them to such person or persons as the Company may determine			