

COMPANY REGISTRATION NUMBER 05516915

**AANCHAL WOMEN'S AID LTD  
COMPANY LIMITED BY GUARANTEE  
FINANCIAL STATEMENTS  
FOR  
31 MARCH 2015**

Charity Number 1113180

**SALEEMI ASSOCIATES**  
Chartered Accountants & Statutory Auditor  
792 Wickham Road  
Croydon CR0 8EA

WEDNESDAY



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**AANCHAL WOMEN'S AID LTD  
COMPANY LIMITED BY GUARANTEE**

**FINANCIAL STATEMENTS**

**YEAR ENDED 31 MARCH 2015**

<b>CONTENTS</b>	<b>PAGE</b>
Members of the Board and professional advisers	<b>1</b>
Trustees Annual Report	<b>2</b>
Independent auditor's report to the trustees	<b>10</b>
Statement of financial activities (incorporating the income and expenditure account)	<b>12</b>
Balance sheet	<b>13</b>
Notes to the financial statements	<b>14</b>
<b>The following pages do not form part of the financial statements</b>	
Detailed statement of financial activities	<b>19</b>

# **AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE**

## **MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS**

<b>Registered charity name</b>	AANCHAL WOMEN'S AID LTD	
<b>Charity number</b>	1113180	
<b>Company registration number</b>	05516915	
	1 Holstock Road Ilford Essex IG1 1LG	
<b>Trustees</b>	Saba Butt Neena Lall Margaretha Van Der Schyf Euan Harkness - OBE Kelly Ann Goodall Martin Real Lee Bennett Zoe Kondogeorgis	- Chair - Vice Chair - Treasurer
<b>Secretary</b>	K A Goodall	
<b>Auditor</b>	Saleemi Associates Chartered Accountants & Statutory Auditor Chartered Accountants 792 Wickham Road Croydon CR0 8EA	
<b>Bankers</b>	Barclays Bank Plc 2 Churchill place Canary Wharf London E14 6RB	

# **AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE**

## **TRUSTEES ANNUAL REPORT** *(continued)*

### **YEAR ENDED 31 MARCH 2015**

The trustees, who are also directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2015.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

Reference and administrative details are shown in the schedule of members of the board and professional advisers on page 1 of the financial statements.

#### **THE TRUSTEES**

The trustees who served the charity during the period were as follows:

Margaretha Van Der Schyf  
Euan Harkness OBE  
Kelly Ann Mullane  
Martin Real  
Zoe Kondogeorgis  
Neena Lall  
Saba Butt  
Lee Bennett

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The organisation is a charitable company limited by guarantee, incorporated on 25th July 2005 and registered as a charity on 7th March 2006. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.00.

##### **Recruitment and Appointment of Management Committee**

The Directors of the company who are also charity Trustees for the purpose of charity law under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

##### **Trustee Induction and Training**

All Trustees are familiar with the practical work of the charity having been encouraged to take up an 'Induction Tour' of the charity and outreach work.

Additionally, new trustees are invited and encouraged to attend a series of short training sessions to familiarise themselves with the charity and context within which it operates. These are jointly led by the chair of the Management Committee and the Chief Executive of the charity and cover:

- The obligations of Management Committee members
- The main documents which set out the operational framework for the charity including the Memorandum and Articles
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives

# **AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE**

## **TRUSTEES ANNUAL REPORT *(continued)***

### **YEAR ENDED 31 MARCH 2015**

A Question & Answer pack has also been prepared drawing information from the various Charity Commission publications signposted through the Commission's guide "the Essential Trustee" as a follow up to these sessions. This is distributed to all new trustees along with the Memorandum and Articles and the latest financial statements.

#### **Risk Management**

The Trustees have established regular reporting systems in order to establish whether any major strategic or operational risks are faced by the Charity. The trustees have assessed the risks the charity faces and have drawn up a risk matrix which identifies the major risks by area of activity, the nature of those risks, the likelihood of the risks happening and the measures taken to manage them. The trustees review this risk matrix regularly at their meetings and at meetings of the subcommittee on finance. The trustees are satisfied that systems are in place, or arrangements are in hand, to manage the risks that have been identified. In particular, insurance cover is in place and the finances of Aanchal are kept under review. Appropriate Criminal Records Bureau (CRB) checks, supported by regularly reviewed policies, are made for all those who work with children or other vulnerable groups. In the opinion of the Trustees, the sufficient systems and procedures are in place to manage any risks identified.

#### **Organisational Structure**

Aanchal Women's Aid Limited has Management Committee structure of up to 10 members who meet quarterly. The Business and Finance Team are responsible for the strategic direction and policy of the charity. A service users focus group informs into the Management Committee which informs into other Business and Finance Team.

Day to day responsibility for the provision of the services rest with the Chief Executive along with the Finance Manager. The Chief Executive is responsible for ensuring that the charity delivers the services specified and that the key performance indicators are met. The Finance Manager has responsibility for the day to day operational management of the Charity and provides individual supervision of the staff team and also ensuring that the team continue to develop their skills and working practices in line with good practice.

#### **OBJECTIVES AND ACTIVITIES**

Our objectives are set to reflect our aim which reflects the needs of women and children who have experienced domestic violence. Each year we review our objectives and activities to ensure they continue to reflect our aims. In carrying out this review the trustees have considered the Charity Commission's general guidance on public benefit. Our strategic aim is to ensure women and children are able to live free of fear and have the ability to achieve financial and emotional self-reliance.

The company's objects and principal activities are to:

- To provide support, assistance and advice to women who have experienced or who are experiencing domestic violence;
- To provide support, assistance and advice to children of women who have experienced or who are experiencing domestic violence; and
- The advancement of education and other charitable purposes which help and benefit the community.

# **AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE**

## **TRUSTEES ANNUAL REPORT *(continued)***

### **YEAR ENDED 31 MARCH 2015**

The main objectives and activities for the year continued to focus upon reducing the incidence of domestic violence and prevention of the occurrence of domestic violence. The strategies employed to assist the charity to meet these objective included the following:

Providing a range of advice and advocacy services which are reflective of relevant quality standards and address the issues related to domestic violence specialising services within the South Asian community.

- Providing a high level front line service to women escaping domestic violence, through robust risk assessment systems and inter-agency support mechanisms, including the Multi Agency Risk Assessment Conferences in east London boroughs.
- Provision of specialist children's service which aims to reduce the impact of domestic violence on lives of children and young people.
- Provision of empowerment activities to support women to be self-sufficient.
- Focusing on preventative measures which limit the occurrence of domestic abuse, not only for the individual but also for their family and friends and the wider community
- Working in partnership with other agencies to ensure the widest range of services are available that best match the needs of its client population.

## **ACHIEVEMENTS AND PERFORMANCE**

### **Our Aspirations**

We want to see women and children exit our services feeling safe, secure, understand who they are in their individual life journeys, have life's basic and above basic needs met, have tools and resources they can continually use to sustain emotionally, mentally, physically healthy lives. We want to see them have confidence and knowledge to set time lined goals so their lives continually improve.

### **How our activities deliver public benefit**

The charity deliver services in three strategic areas:

1. Stopping the Violence
2. Education, Empowerment and Healing
3. Prevention and Lasting change

The charity carries out a wide range of activities in pursuance of its charitable aims. The trustees consider that these activities, summarised below, provide benefit to the women and children who are affected by domestic violence by receiving support, guidance, practical advice, advocacy, education and mentoring in order to achieve eradication of homelessness, poverty, isolation, depression, victimisation, vulnerability and dependency. To achieve this, Aanchal provides services in 7 South Asian languages and this year additional languages which are Arabic, Lithuanian, Polish, Greek and Moroccan; provide confidential space, and recruits trained and culturally aware staff.

The main areas of charitable activity are the provision of a 24 Hour Helpline service, Front Line Response Services to help women and children flee domestic and sexual abuse, Long term and resettlement support services, Advice, Advocacy, Mentoring Programmes, Life Skills workshops, emotional support, Counselling, Support Groups, Training and Awareness Raising, Self-Development Events and Child Support programmes.

## **AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE**

### **TRUSTEES ANNUAL REPORT *(continued)***

#### **YEAR ENDED 31 MARCH 2015**

In November 2013 Aanchal Women's Aid won a tender to manage the Newham One Stop Shop Domestic and Sexual Violence Integrated Casework Service in the London Borough of Newham, which ends in March 2017.

In 2014/15, over 8,000 calls were received across the UK on the helpline, where women had ability to increase knowledge on safeguarding and take action. 2083 beneficiaries accessed Aanchal. 150 women who had no recourse to public funds, were supported to achieve indefinite leave to remain and access welfare rights. We supported 39 women affected by Honour Based Violence and Forced Marriage. 1098 women and children received support through our Stopping the Violence Programmes, 450 women participated in the Empowerment and Self-Sufficiency Programmes such as Financial Planning, Skill Building, Business Mentoring, ESOL, Public Empowerment Events. Our New initiatives include:

Setting up a Muslim Women's Counsel - an alternative to Sharia Courts - supporting women access justice and equal rights.

Setting up Move On Accommodation for women who are ready to establish themselves safely in the community.

Punjab Response to Domestic and Sexual abuse - Partnership Development - supporting Punjab with support networks for women who are resident in the UK but recent arrivals from Punjab. Awareness raising initiatives in Punjab schools, colleges and universities.

This year Aanchal Women's Aid were dependent on 10 Volunteers to help support core activities and meet gaps in funding sources.

Referral Sources: Word of mouth, Police, Health Authorities, GP's, School, Children's Centres, partnership agencies.

#### **Key Impact:**

1. Women have been able to escape life threatening situations
2. Women and children have come out of poverty
3. Women and children have escaped homelessness
4. Increased access to support for Muslim Women seeking justice and divorce
5. Influence towards local policy and action plans
6. Improved partnership work with local solicitors securing pro-bono support
7. Increased Support to Report to Police
8. Development of enterprising initiatives to help women earn a living

# **AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE**

## **TRUSTEES ANNUAL REPORT *(continued)***

### **YEAR ENDED 31 MARCH 2015**

#### **Front Line Domestic Abuse Crisis and Resettlement Support, Counselling, Advice and Information, 24 Hour Helpline**

The frontline domestic abuse, resettlement service, 24 Hour Helpline, Counselling, Advice and Information service is based at the Aanchal Women's Aid premises in Redbridge and Newham and provides help, advice and advocacy to women and children who have been affected by domestic and sexual violence. Securing premises and setting up infrastructure framework for One Stop Shop Newham, Management of 24 Hours One Stop Shop Services and functions which includes Manor Gardens provision of FGM services, Open Doors provision of supporting women to exit prostitution. Specific DSV casework services include: Out of Hours Service, IDVA provision, ISLAM provision, Supporting Police at Forest Gate Police Station 5 hours each weekday, Counselling Provision, Empowerment Programmes, Community Awareness Events, Training provision to Professionals. Aanchal Women's Aid have achieved successful outcomes because of its staff expertise, strengths and support from volunteers and pro-bono support from solicitors and technicians, building on our 31 years relationships with the local communities and professionals.

#### **Supporting Women with No Recourse to Public funds, also affected by Honour Based Violence and Forced Marriage**

150 women were supported to achieve indefinite leave to remain, 72 supported to access safe housing, marketing and leafletting helped increased access to support. 4 community workshops were raised awareness to change attitudes and behaviours towards HBV, FM and individuals who become vulnerable due to ostracisation by communities and further marginalised because they have no recourse to public funds and therefore lose their honour in communities and amongst families in the UK and abroad. 53 women accessed befriending support groups.

#### **GP Liaison Project**

146 GP's and Health Staff in Newham received training and increased referrals to the One Stop Shop. GP's understand signs and symptoms of domestic and sexual abuse and are able to follow referral pathways. 100 GP's in Redbridge received training and awareness raising to understand signs and symptoms of domestic and sexual abuse and to refer appropriately. Outcomes for both require further work in the development of information leaflets and possibility of Educator/Advocates initiatives similar to the Iris Programme.

#### **Perpetrator Profile Research**

Initial stages of administration to capture the profile of 100 perpetrators in one borough. Learning outcomes of which will provide a visual picture of behaviours of perpetrators in a single borough and what activities they generally engage with on average.

#### **Training**

Training continues to be focused on prevention and education.

Delivered 10 half day training sessions to Newham Mental Health Team, 28 training events in Redbridge, including learning from homicide reviews and raising awareness with managers in the statutory sector, voluntary sector and local businesses to establish support pathways for individuals experiencing domestic and sexual abuse.



# **AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE**

## **TRUSTEES ANNUAL REPORT *(continued)***

**YEAR ENDED 31 MARCH 2015**

### **Empowerment, Education and Healing**

120 women accessed programmes. Self-Reliance Programmes have increased capabilities in women to be able to stand up on their own feet, the impact of which has increased employability skills and breaking the cycle of poverty which in turn has increased the chances of families breaking the cycle of domestic violence.

### **Support Groups and Events**

Support groups offer continuous and long term support and guidance, offer befriending opportunities and sharing of skills. The groups focus on issues faced by different ages of women in the local communities.

### **Child Support Programmes**

100 children affected by domestic abuse were supported to improve their welfare. The child support programmes are set up to improve outcomes for children affected by domestic violence. These include one to one support for children, support to parents to remove obstacles which hinder the positive mental and physical development of children.

### **Business Mentoring and Daily life skills mentoring Programme**

Business Mentoring and Daily life skills mentoring Programme - achieved success for women to take their life journey more than one step forward. Corporate Business have provided Mentors for women who come out of our Stopping the Violence Projects, whilst the Daily life skills programme has supported women to become independent to be able to live life daily without having to face obstacles. Little steps have taken women to bigger visions.

### **Advice & Advocacy**

Advice & Advocacy to support individuals in Newham understand and have ability to access benefits in the environment where major support structures in the community have been taken away to empower people with language and learning barriers to sustain life above poverty levels.

### **Volunteering Activities**

Aanchal Women's Aid is dependent on Volunteer Support for its continuous survival and to meet crucial gaps in services to support our client groups. Training provision for 12 volunteers helped achieve our targets for the year.

### **FINANCIAL REVIEW**

Amidst the period of recession and changes to the voluntary sector, Aanchal Women's Aid has successfully sustained funding for its primary services. With new funding to assist core costs, a five year plan and a fundraising strategy development Aanchal Women's Aid is able to look to the future with a clear vision and achievements plan.

# **AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE**

## **TRUSTEES ANNUAL REPORT** *(continued)*

### **YEAR ENDED 31 MARCH 2015**

#### **Principal Funding Sources**

The principal funding sources for the charity are currently by way of grant and contract income from Queen Anne's Gate Foundation, London Borough of Newham, London Borough of Redbridge, The Henry Smith Charity, The Tudor Trust and The AB Charitable Trust. A Funds from AB Charitable Trust are a continuous source of support to core activities.

#### **Investment Policy**

Aside from retaining a prudent amount in reserves each year most of the charity's funds are to be spent in the short term so there are few funds for long term investment.

#### **Reserves Policy**

The Management Committee has examined the charity's requirements for reserves in light of the main risks to the organisation. The reserves will be built to meet the working capital requirements of the charity and the Management Committee are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding. The strategy is to continue to build reserves through planned operating surpluses. In the short term the Management Committee has also considered the extent to which existing activities and expenditure could be curtailed, should such circumstances arise.

#### **Funds Available**

Funds available at the period end are both restricted and unrestricted and details are contained in the notes to the accounts.

#### **TRUSTEES' RESPONSIBILITIES STATEMENT**

The trustees (who are also the directors of Aanchal Women's Aid Ltd for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

**AANCHAL WOMEN'S AID LTD  
COMPANY LIMITED BY GUARANTEE**

**TRUSTEES ANNUAL REPORT** *(continued)*

**YEAR ENDED 31 MARCH 2015**

**TRUSTEES' RESPONSIBILITIES STATEMENT** *(continued)*

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as each trustee is aware, there is no relevant audit information of which the charity's auditor is unaware; and
- each trustee has taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Signed on behalf of the trustees



Saba Butt  
Chair

14 December 2015

**AANCHAL WOMEN'S AID LTD  
COMPANY LIMITED BY GUARANTEE****INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF AANCHAL  
WOMEN'S AID LTD****YEAR ENDED 31 MARCH 2015**

We have audited the financial statements of Aanchal Women's Aid Ltd for the year ended 31 March 2015 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

**RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITOR**

As explained more fully in the Trustees Annual Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view.

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

**SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**OPINION ON FINANCIAL STATEMENTS**

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**AANCHAL WOMEN'S AID LTD  
COMPANY LIMITED BY GUARANTEE**

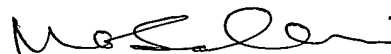
**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF AANCHAL  
WOMEN'S AID LTD (continued)**

**YEAR ENDED 31 MARCH 2015**

**MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION**

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees Annual Report is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees Annual Report.



MOHAMMAD SALEEMI (Senior Statutory Auditor)  
For and on behalf of  
SALEEMI ASSOCIATES  
Chartered Accountants  
& Statutory Auditor

792 Wickham Road  
Croydon CR0 8EA

15 December 2015

Saleemi Associates is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

**AANCHAL WOMEN'S AID LTD  
COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND  
EXPENDITURE ACCOUNT)**

**YEAR ENDED 31 MARCH 2015**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
<b>INCOMING RESOURCES</b>					
Incoming resources from generating funds:					
Voluntary income	2	<u>301,054</u>	<u>103,483</u>	<u>404,537</u>	<u>218,097</u>
<b>TOTAL INCOMING RESOURCES</b>		<u>301,054</u>	<u>103,483</u>	<u>404,537</u>	<u>218,097</u>
<b>RESOURCES EXPENDED</b>					
Charitable activities	3/4	<u>(262,425)</u>	<u>(96,813)</u>	<u>(359,238)</u>	<u>(202,686)</u>
Governance costs	5	<u>(4,163)</u>	<u>(2,950)</u>	<u>(7,113)</u>	<u>(5,752)</u>
<b>TOTAL RESOURCES EXPENDED</b>		<u>(266,588)</u>	<u>(99,763)</u>	<u>(366,351)</u>	<u>(208,438)</u>
<b>NET INCOMING RESOURCES BEFORE TRANSFERS</b>					
	6	<u>34,466</u>	<u>3,720</u>	<u>38,186</u>	<u>9,659</u>
Transfer between funds	7	<u>14,620</u>	<u>(14,620)</u>	<u>—</u>	<u>—</u>
<b>NET INCOME FOR THE YEAR</b>		<u>49,086</u>	<u>(10,900)</u>	<u>38,186</u>	<u>9,659</u>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>117,289</u>	<u>14,620</u>	<u>131,909</u>	<u>122,250</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>166,375</u>	<u>3,720</u>	<u>170,095</u>	<u>131,909</u>

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 14 to 17 form part of these financial statements.

**AANCHAL WOMEN'S AID LTD  
COMPANY LIMITED BY GUARANTEE**

**BALANCE SHEET**

**31 MARCH 2015**

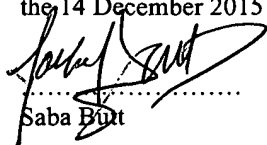
	Note	2015 £	2014 £
<b>FIXED ASSETS</b>			
Tangible assets	9	—	—
<b>CURRENT ASSETS</b>			
Debtors	10	34,910	—
Cash at bank		157,631	200,459
		<u>192,541</u>	<u>200,459</u>
<b>CREDITORS: Amounts falling due within one year</b>	11	<u>(22,446)</u>	<u>(68,550)</u>
<b>NET CURRENT ASSETS</b>		<b>170,095</b>	<b>131,909</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>170,095</b>	<b>131,909</b>
<b>NET ASSETS</b>		<b>170,095</b>	<b>131,909</b>
<b>FUNDS</b>			
Restricted income funds	12	3,720	14,620
Unrestricted income funds	13	166,375	117,289
<b>TOTAL FUNDS</b>		<b>170,095</b>	<b>131,909</b>

For the year ended 31 March 2015 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies but as this company is a charity, it is subject to audit under the Charities Act 2011.

Trustees' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements were approved by the members of the committee and authorised for issue on the 14 December 2015 and are signed on their behalf by:

  
Saba Butt

Company Registration Number: 05516915

The notes on pages 14 to 17 form part of these financial statements.

**AANCHAL WOMEN'S AID LTD  
COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS**

**YEAR ENDED 31 MARCH 2015**

**1. ACCOUNTING POLICIES**

**Basis of accounting**

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), and the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005).

**Fixed assets**

All fixed assets are initially recorded at cost.

**2. VOLUNTARY INCOME**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total Funds 2015 £</b>	<b>Total Funds 2014 £</b>
<b>Donations</b>				
Fundraising and donations	44	—	44	3,049
<b>Grants receivable</b>				
Children Services	—	—	—	5,000
Barclay capital	—	—	—	25,000
Lloyds Foundation	—	15,000	15,000	—
Special donation	—	—	—	10,000
Queens Anne's Gate Foundation	—	15,000	15,000	25,000
The Henry Smith Charity	—	—	—	30,000
The AB Charitable Trust	—	7,500	7,500	—
London Borough of Redbridge	—	20,925	20,925	27,515
London Borough of Newham	280,010	—	280,010	67,533
The Tudor Trust	—	—	—	25,000
Thurrock Council	—	12,058	12,058	—
Community Links	—	8,000	8,000	—
Clinical Commissioning Group	21,000	—	21,000	—
Trust for London	—	25,000	25,000	—
	<u>301,054</u>	<u>103,483</u>	<u>404,537</u>	<u>218,097</u>

**3. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total Funds 2015 £</b>	<b>Total Funds 2014 £</b>
Women's emergency and crises services	213,925	45,388	259,313	129,142
Children Services	7,500	22,500	30,000	5,000
Education Services	41,000	28,925	69,925	59,999
London Councils - Health Project	—	—	—	8,545
	<u>262,425</u>	<u>96,813</u>	<u>359,238</u>	<u>202,686</u>



**AANCHAL WOMEN'S AID LTD  
COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS**

**YEAR ENDED 31 MARCH 2015**

**4. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE**

	<b>Grant funding activities £</b>	<b>Total Funds 2015 £</b>	<b>Total Funds 2014 £</b>
Women's emergency and crises services	259,313	259,313	129,142
Children Services	30,000	30,000	5,000
Education Services	69,925	69,925	59,999
London Councils - Health Project	—	—	8,545
	<u>359,238</u>	<u>359,238</u>	<u>202,686</u>

**5. GOVERNANCE COSTS**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total Funds 2015 £</b>	<b>Total Funds 2014 £</b>
CEO's salary (5%)	1,993	—	1,993	1,995
Accountancy fees	1,170	1,950	3,120	1,957
Audit fees	800	1,000	1,800	1,800
Other governance costs	200	—	200	—
	<u>4,163</u>	<u>2,950</u>	<u>7,113</u>	<u>5,752</u>

**6. NET INCOMING RESOURCES FOR THE YEAR**

This is stated after charging:

	<b>2015 £</b>	<b>2014 £</b>
Auditors' remuneration: - audit of the financial statements	<u>1,800</u>	<u>1,800</u>

**7. FUND TRANSFERS**

The transfer between funds is due to reallocation of previous year income received.

**8. STAFF COSTS AND EMOLUMENTS**

**Total staff costs were as follows:**

	<b>2015 £</b>	<b>2014 £</b>
Wages and salaries	200,267	138,896
Social security costs	17,378	12,664
	<u>217,645</u>	<u>151,560</u>

**AANCHAL WOMEN'S AID LTD  
COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS**

**YEAR ENDED 31 MARCH 2015**

**8. STAFF COSTS AND EMOLUMENTS** *(continued)*

**Particulars of employees:**

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2015	2014
	No	No
Number of administrative staff	<u>10</u>	<u>6</u>

No employee received remuneration of more than £60,000 during the year (2014 - Nil).

**9. TANGIBLE FIXED ASSETS**

	Equipment £
<b>COST</b>	
At 1 April 2014 and 31 March 2015	<u>7,642</u>
<b>DEPRECIATION</b>	
At 1 April 2014 and 31 March 2015	<u>7,642</u>
<b>NET BOOK VALUE</b>	
At 31 March 2015	<u>—</u>
At 31 March 2014	<u>—</u>

**10. DEBTORS**

	2015	2014
	£	£
Debtors	<u>34,910</u>	<u>—</u>

**11. CREDITORS: Amounts falling due within one year**

	2015	2014
	£	£
PAYE and social security	12,752	18,839
Accruals	<u>9,694</u>	<u>49,711</u>
	<u>22,446</u>	<u>68,550</u>

**12. RESTRICTED INCOME FUNDS**

	Balance at 1 Apr 2014	Incoming resources	Transfers	Balance at 31 Mar 2015
	£	£	£	£
Restricted Funds	<u>14,620</u>	<u>3,720</u>	<u>(14,620)</u>	<u>3,720</u>

**AANCHAL WOMEN'S AID LTD  
COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS**

**YEAR ENDED 31 MARCH 2015**

**13. UNRESTRICTED INCOME FUNDS**

	Balance at 1 Apr 2014	Incoming resources	Transfers	Balance at 31 Mar 2015
	£	£	£	£
General Funds	<u>117,289</u>	<u>34,466</u>	<u>14,620</u>	<u>166,375</u>

**14. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Net current assets	Total
	£	£
<b>Restricted Income Funds:</b>		
Restricted Funds	3,720	3,720
<b>Unrestricted Income Funds</b>	<u>166,375</u>	<u>166,375</u>
<b>Total Funds</b>	<u>170,095</u>	<u>170,095</u>

**15. RELATED PARTY TRANSACTIONS**

The Charity Treasurer, Margaretha Van Der Schyf is an employee of Barclays Capital.

**16. COMPANY LIMITED BY GUARANTEE**

The organisation is a charitable company limited by guarantee. In the event of the company being wound up members are required to contribute an amount not exceeding £10.00.

**AANCHAL WOMEN'S AID LTD  
COMPANY LIMITED BY GUARANTEE**

**MANAGEMENT INFORMATION**

**YEAR ENDED 31 MARCH 2015**

**The following pages do not form part of the statutory financial statements  
which are the subject of the independent auditor's report on pages 10 to 11.**

**AANCHAL WOMEN'S AID LTD  
COMPANY LIMITED BY GUARANTEE**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**

**YEAR ENDED 31 MARCH 2015**

	2015 £	2014 £
<b>INCOMING RESOURCES</b>		
<b>VOLUNTARY INCOME</b>		
Fundraising and donations	44	3,049
Children Services	–	5,000
Barclay capital	–	25,000
Lloyds Foundation	15,000	–
Special donation	–	10,000
Queens Anne's Gate Foundation	15,000	25,000
The Henry Smith Charity	–	30,000
The AB Charitable Trust	7,500	–
London Borough of Redbridge	20,925	27,515
London Borough of Newham	280,010	67,533
The Tudor Trust	–	25,000
Thurrock Council	12,058	–
Community Links	8,000	–
Clinical Commissioning Group	21,000	–
Trust for London	25,000	–
	<u>404,537</u>	<u>218,097</u>
<b>TOTAL INCOMING RESOURCES</b>	<u>404,537</u>	<u>218,097</u>
<b>RESOURCES EXPENDED</b>		
<b>CHARITABLE ACTIVITIES</b>		
Staff costs - Wages & Salaries	198,274	136,901
Staff costs - Employer's NIC	17,378	12,664
Office expenses - Other	143,586	53,121
	<u>359,238</u>	<u>202,686</u>
<b>GOVERNANCE COSTS</b>		
CEO's salary (5%)	1,993	1,995
Accountancy fees	3,120	1,957
Audit fees	1,800	1,800
Other governance costs	200	–
	<u>7,113</u>	<u>5,752</u>
<b>TOTAL RESOURCES EXPENDED</b>	<u>366,351</u>	<u>208,438</u>
<b>NET INCOMING RESOURCES FOR THE YEAR</b>	<u>38,186</u>	<u>9,659</u>

**AANCHAL WOMEN'S AID LTD  
COMPANY LIMITED BY GUARANTEE**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**

**YEAR ENDED 31 MARCH 2015**

	2015 £	2014 £
<b>CHARITABLE ACTIVITIES</b>		
<b>Women's emergency and crises services</b>		
<i>Grant funding activities</i>		
Staff costs - Wages & Salaries	119,485	86,125
Staff costs - Employer's NIC	12,843	9,727
Office expenses - Other	126,985	33,290
	<u>259,313</u>	<u>129,142</u>
<b>Children Services</b>		
<i>Grant funding activities</i>		
Staff costs - Wages & Salaries	25,900	—
Staff costs - Employer's NIC	578	—
Office expenses - Other	3,522	5,000
	<u>30,000</u>	<u>5,000</u>
<b>Education Services</b>		
<i>Grant funding activities</i>		
Staff costs - Wages & Salaries	52,889	47,062
Staff costs - Employer's NIC	3,957	2,937
Office expenses - Other	13,079	10,000
	<u>69,925</u>	<u>59,999</u>
<b>London Councils - Health Project</b>		
<i>Grant funding activities</i>		
Staff costs - Wages & Salaries	—	3,714
Office expenses - Other	—	4,831
	<u>—</u>	<u>8,545</u>
	<u>359,238</u>	<u>202,686</u>