

COMPANY REGISTRATION NUMBER 05516915

**AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
FOR
31 MARCH 2014**

Charity Number 1113180

SALEEMI ASSOCIATES
Chartered Accountants & Statutory Auditor
Chartered Accountants
792 Wickham Road
Croydon CR0 8EA

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**AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE**

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2014

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**AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE**

MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS

Registered charity name	AANCHAL WOMEN'S AID LTD	
Charity number	1113180	
Company registration number	05516915	
	1 Holstock Road Ilford Essex IG1 1LG	
Trustees	Saba Butt Neena Lall Margaretha Van Der Schyf Euan Harkness - OBE Kelly Ann Goodall Martin Real Lee Bennett Zoe Kondogeorgis	- Chair - Vice Chair - Treasurer
Director	Margaretha Van Der Schyf Euan Harkness - OBE	
Chief Executive	Sudarshan Bhuhi - MBE	
Secretary	K A Goodall	
Auditor	Saleemi Associates Chartered Accountants & Statutory Auditor Chartered Accountants 792 Wickham Road Croydon CR0 8EA	
Bankers	Barclays Bank Plc 2 Churchill place Canary Wharf London E14 6RB	

AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2014

The trustees, who are also directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2014.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of members of the board and professional advisers on page 1 of the financial statements.

THE TRUSTEES

The trustees who served the charity during the period were as follows:

Margaretha Van Der Schyf
Euan Harkness OBE
Kelly Ann Goodall
Martin Real
Zoe Kondogeorgis
Neena Lall
Saba Butt
Lee Bennett

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 25th July 2005 and registered as a charity on 7th March 2006. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.00.

Recruitment and Appointment of Management Committee

The Directors of the company who are also charity Trustees for the purpose of charity law under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2014

Trustee Induction and Training

All Trustees are familiar with the practical work of the charity having been encouraged to take up an 'Induction Tour' of the charity and outreach work.

Additionally, new trustees are invited and encouraged to attend a series of short training sessions to familiarise themselves with the charity and context within which it operates. These are jointly led by the chair of the Management Committee and the Chief Executive of the charity and cover:

- The obligations of Management Committee members
- The main documents which set out the operational framework for the charity including the Memorandum and Articles
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives

A Question & Answer pack has also been prepared drawing information from the various Charity Commission publications signposted through the Commission's guide "the Essential Trustee" as a follow up to these sessions. This is distributed to all new trustees along with the Memorandum and Articles and the latest financial statements.

Risk Management

The Trustees have established regular reporting systems in order to establish whether any major strategic or operational risks are faced by the Charity. The trustees have assessed the risks the charity faces and have drawn up a risk matrix which identifies the major risks by area of activity, the nature of those risks, the likelihood of the risks happening and the measures taken to manage them. The trustees review this risk matrix regularly at their meetings and at meetings of the subcommittee on finance. The trustees are satisfied that systems are in place, or arrangements are in hand, to manage the risks that have been identified. In particular, insurance cover is in place and the finances of Aanchal are kept under review. Appropriate Criminal Records Bureau (CRB) checks, supported by regularly reviewed policies, are made for all those who work with children or other vulnerable groups. In the opinion of the Trustees, the sufficient systems and procedures are in place to manage any risks identified.

Organisational Structure

Aanchal Women's Aid Limited has Management Committee structure of up to 10 members who meet quarterly. The Business and Finance Team are responsible for the strategic direction and policy of the charity. A service users focus group informs into the Management Committee which informs into other Business and Finance Team.

Day to day responsibility for the provision of the services rest with the Chief Executive along with the Finance Manager. The Chief Executive is responsible for ensuring that the charity delivers the services specified and that the key performance indicators are met. The Finance Manager has responsibility for the day to day operational management of the Charity and provides individual supervision of the staff team and also ensuring that the team continue to develop their skills and working practices in in line with good practice.

AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2014

OBJECTIVES AND ACTIVITIES

Our objectives are set to reflect our aim which reflects the needs of women and children who have experienced domestic violence. Each year we review our objectives and activities to ensure they continue to reflect our aims. In carrying out this review the trustees have considered the Charity Commission's general guidance on public benefit. Our strategic aim is to ensure women and children are able to live free of fear and have the ability to achieve financial and emotional self-reliance.

The company's objects and principal activities are to:

- To provide support, assistance and advice to women who have experienced or who are experiencing domestic violence;
- To provide support, assistance and advice to children of women who have experienced or who are experiencing domestic violence; and
- The advancement of education and other charitable purposes which help and benefit the community.

The main objectives and activities for the year continued to focus upon reducing the incidence of domestic violence and prevention of the occurrence of domestic violence. The strategies employed to assist the charity to meet these objective included the following:

- Providing a range of advice and advocacy services which are reflective of relevant quality standards and address the issues related to domestic violence specialising services within the South Asian community.
- Providing a high level front line service to women escaping domestic violence, through robust risk assessment systems and inter-agency support mechanisms, including the Multi Agency Risk Assessment Conferences in east London boroughs.
- Provision of specialist children's service which aims to reduce the impact of domestic violence on lives of children and young people.
- Provision of empowerment activities to support women to be self-sufficient.
- Focusing on preventative measures which limit the occurrence of domestic abuse, not only for the individual but also for their family and friends and the wider community
- Working in partnership with other agencies to ensure the widest range of services are available that best match the needs of its client population

AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2014

ACHIEVEMENTS AND PERFORMANCE

How our activities deliver public benefit

The charity carries out a wide range of activities in pursuance of its charitable aims. The trustees consider that these activities, summarised below, provide benefit to the women and children who are affected by domestic violence by receiving support, guidance, practical advice, advocacy, education and mentoring in order to achieve eradication of homelessness, poverty, isolation, depression, victimisation, vulnerability and dependency. To achieve this, Aanchal provides services in 7 languages; provide confidential interview space, and employs trained and culturally aware staff.

The main areas of charitable activity are the provision of a 24 Hour Helpline service, Front Line Response Services to help women and children flee domestic and sexual abuse, Long term and resettlement support services, Advice, Advocacy, Mentoring Programmes, Life Skills workshops, emotional support, Counselling, Support Groups, Training and Awareness Raising and Self Development Events, Child Support programmes.

In November 2013 Aanchal Women's Aid won a tender to manage a One Stop Shop Service delivery for Domestic and Sexual Violence services in London Borough of Newham.

In 2013/14, over 6,800 calls were received across the UK on the helpline, where women were able to gain knowledge on safeguarding and take action. Beneficiaries accessed

1399 beneficiaries accessed Aanchal. 1995 women accessed activities, 858 women and children received support through our Stopping the Violence Programmes, 600 women participated in the Empowerment and Self-Sufficiency Programmes such as Financial Planning Skill Building, Business Mentoring, ESOL, Public Empowerment Events.

This year Aanchal Women's Aid were dependent on 25 Volunteers to help support core activities and meet gaps in funding sources.

Referral Source: word of mouth, Police, Healthcare Authorities, GP's, Schools, One Stop Shop, Children's Centre and partnership agencies.

Key Impact:

1. Women have been able to escape life threatening situations
2. Women and children have come out of poverty
3. Women and children have escaped homelessness
4. Organisation has lead role in influencing local policy and action plans
5. Improved partnership work with local solicitors securing pro-bono support
6. Raised the profile of the issue, developing a co-ordinated response to DSV
7. Development of enterprising initiatives to help women earn a living

AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2014

1: Front Line Domestic Abuse Crisis and Resettlement Support, Counselling, Advice and Information, 24 Hour Helpline

The frontline domestic abuse, resettlement service, 24 Hour Helpline, Counselling, Advice and Information service is based at the Aanchal Women's Aid premises and provides help, advice and advocacy to women and children who have been affected by domestic violence. The services are staffed by professionals each focusing on the following specific area of service delivery:

London Borough of Newham, London Borough of Redbridge, Aanchal Women's Aid manages the One Stop Shop in the London borough of Newham, where partnership includes local agencies, police, health specialist agencies and solicitors.

2: Training

Training continues to be focused on prevention and education. Funded by London Borough Newham, Aanchal Women's Aid carried out a number of awareness raising sessions and open events for professionals. Beneficiaries included Police, CSU, and Local Councillors.

Although there is no specific fund for provision of training, current staff have been trained as trainers to undertake the preventative work. We have developed focused training packs to cover specific issues such as: children affected by domestic violence, legislation, establishing safety plans, emotional support and housing.

3: Stop Violence Programme

Specialist activities have included support and a trends analysis to address the needs of women who are affected by having no recourse to public funds. Aanchal Women's Aid dealt with 182 cases within Stopping Violence Programmes, to assist women achieve indefinite leave to remain.

4: Self-Reliance Programme

Self-Reliance Programmes have increased capabilities in women to be able to stand up on their own feet, the impact of which has increased employability skills and breaking the cycle of poverty which in turn has increased the chances of families breaking the cycle of domestic violence.

5: Time Exchange Programme

The Development of the Time Exchange Programme has enabled increased local community cohesiveness, raised awareness through experiential means and helped increase individual skills and confidence bringing about reduction in isolation.

6: Support Groups and Events

Support groups offer continuous and long term support and guidance, offer befriending opportunities and sharing of skills. The groups focus on issues faced by different ages of women in the local communities.

7: Child Support Programmes

The child support programmes are set up to improve outcomes for children affected by domestic violence. These include one to one support for children, support to parents to remove obstacles which hinder the positive mental and physical development of children.

AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2014

8: Mentoring Programme

Business Mentoring and Daily life skills mentoring Programme - achieved success for women to take their life journey more than one step forward. Corporate Business have provided Mentors for women who come out of our Stopping the Violence Projects, whilst the Daily life skills programme has supported women to become independent to be able to live life daily without having to face obstacles. Little steps have taken women to bigger visions.

9: Sewing, craft making, setting up small businesses, spoken English, coffee mornings, silencing the mind programme, using the computer with confidence - these are a cluster of programmes which have assisted women to expand their horizons and helped access opportunities, instilling self-belief.

10: Volunteering Activities

Aanchal Women's Aid is dependent on Volunteer Support for its continuous survival and to meet crucial gap in the services to support our client groups. Training provision for 25 volunteers helped achieve our targets for the year.

FINANCIAL REVIEW

Amidst the period of recession and changes to the voluntary sector, Aanchal Women's Aid has successfully sustained funding for its primary services. With new funding to assist core costs, a five year plan and a fundraising strategy development Aanchal Women's Aid is able to look to the future with a clear vision and achievements plan.

Principal Funding Sources

The principal funding sources for the charity are currently by way of grant and contract income from Queen Anne's Gate Foundation, London Borough of Newham and London Borough of Redbridge, The Henry Smith Charity, The Tudor Trust and AB Charitable Trust. Funds from AB Charitable Trust are a continuous source of support to core activities.

Investment Policy

Aside from retaining a prudent amount in reserves each year most of the charity's funds are to be spent in the short term so there are few funds for long term investment.

Reserves Policy

The Management Committee has examined the charity's requirements for reserves in light of the main risks to the organisation. The reserves will be built to meet the working capital requirements of the charity and the Management Committee are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding. The strategy is to continue to build reserves through planned operating surpluses. In the short term the Management Committee has also considered the extent to which existing activities and expenditure could be curtailed, should such circumstances arise.

Funds Available

Funds available at the period end are both restricted and unrestricted and details are contained in the notes to the accounts.

AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2014

PLANS FOR FUTURE PERIODS

The charity plans prioritising its core activities which are front line domestic violence advice, advocacy and reduction of risk to life and limb. Our fundraising strategy outlines the necessity of continuation of this work and develop other activities which strongly compliment the welfare of women and children escaping domestic abuse. Supporting services will include empowerment programmes, education and preventative activities.

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees (who are also the directors of Aanchal Women's Aid Ltd for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE**

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2014

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as each trustee is aware, there is no relevant audit information of which the charity's auditor is unaware; and
- each trustee has taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Signed by order of the trustees



Zoe Kondogeorgis
Trustee

Date:14-12-14.....

**AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE****INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF AANCHAL
WOMEN'S AID LTD****YEAR ENDED 31 MARCH 2014**

We have audited the financial statements of Aanchal Women's Aid Ltd for the year ended 31 March 2014 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITOR

As explained more fully in the Trustees Annual Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view.

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF AANCHAL
WOMEN'S AID LTD (continued)**

YEAR ENDED 31 MARCH 2014

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees Annual Report is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees Annual Report.



MOHAMMAD SALEEMI (Senior Statutory Auditor)

For and on behalf of
SALEEMI ASSOCIATES
Chartered Accountants
& Statutory Auditor

792 Wickham Road
Croydon CR0 8EA

Date: 16 Dec 2014

Saleemi Associates is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

**AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND
EXPENDITURE ACCOUNT)**

YEAR ENDED 31 MARCH 2014

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2014 £	Total Funds 2013 £
INCOMING RESOURCES					
Incoming resources from generating funds:					
Voluntary income	2	<u>13,049</u>	<u>205,048</u>	<u>218,097</u>	<u>205,271</u>
TOTAL INCOMING RESOURCES		<u>13,049</u>	<u>205,048</u>	<u>218,097</u>	<u>205,271</u>
RESOURCES EXPENDED					
Charitable activities	3/4	<u>(10,000)</u>	<u>(192,686)</u>	<u>(202,686)</u>	<u>(198,170)</u>
Governance costs	5	<u>—</u>	<u>(5,752)</u>	<u>(5,752)</u>	<u>(5,700)</u>
TOTAL RESOURCES EXPENDED		<u>(10,000)</u>	<u>(198,438)</u>	<u>(208,438)</u>	<u>(203,870)</u>
NET INCOMING RESOURCES FOR THE YEAR/NET INCOME FOR THE YEAR					
	6	<u>3,049</u>	<u>6,610</u>	<u>9,659</u>	<u>1,401</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>114,240</u>	<u>8,010</u>	<u>122,250</u>	<u>120,849</u>
TOTAL FUNDS CARRIED FORWARD		<u>117,289</u>	<u>14,620</u>	<u>131,909</u>	<u>122,250</u>

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE

BALANCE SHEET

31 MARCH 2014


	Note	2014 £	2013 £
FIXED ASSETS			
Tangible assets	9	–	1,510
CURRENT ASSETS			
Debtors	10	–	17,596
Cash at bank		<u>200,459</u>	<u>146,420</u>
		200,459	164,016
CREDITORS: Amounts falling due within one year	11	<u>(68,550)</u>	<u>(43,276)</u>
NET CURRENT ASSETS		131,909	120,740
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>131,909</u>	<u>122,250</u>
NET ASSETS		<u>131,909</u>	<u>122,250</u>
FUNDS			
Restricted income funds	12	14,620	8,010
Unrestricted income funds	13	<u>117,289</u>	<u>114,240</u>
TOTAL FUNDS		<u>131,909</u>	<u>122,250</u>

For the year ended 31 March 2014 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies but as this company is a charity, it is subject to audit under the Charities Act 2011.

Trustees' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements were approved by the members of the committee and authorised for issue on the ...14.../...12.../2014 and are signed on their behalf by:


Zoe Kondogeorgis

Company Registration Number: 05516915

The notes on pages 14 to 17 form part of these financial statements.

**AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2014

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), and the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005).

Fixed assets

All fixed assets are initially recorded at cost.

2. VOLUNTARY INCOME

	Unrestricted Funds £	Restricted Funds £	Total Funds 2014 £	Total Funds 2013 £
Donations				
Fundraising and donations	3,049	—	3,049	910
Grants receivable				
Consortium Newham	—	—	—	6,514
London Councils - Children Services	—	5,000	5,000	55,410
Barclay capital	—	25,000	25,000	35,000
Special donation	10,000	—	10,000	—
Queens Anne's Gate Foundation	—	25,000	25,000	25,000
The Henry Smith Charity	—	30,000	30,000	30,000
London Borough of Redbridge	—	27,515	27,515	18,970
London Borough of Newham	—	67,533	67,533	5,467
The Tudor Trust	—	25,000	25,000	25,000
Mrs Smith & Mount Trust	—	—	—	3,000
	<u>13,049</u>	<u>205,048</u>	<u>218,097</u>	<u>205,271</u>

3. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds £	Restricted Funds £	Total Funds 2014 £	Total Funds 2013 £
Women's emergency and crises services	—	129,142	129,142	86,360
London Councils - Children Services	—	5,000	5,000	55,410
Education Services	10,000	49,999	59,999	56,400
London Councils - Health Project	—	8,545	8,545	—
	<u>10,000</u>	<u>192,686</u>	<u>202,686</u>	<u>198,170</u>

**AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2014

4. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Grant funding activities £	Total Funds 2014 £	Total Funds 2013 £
Women's emergency and crises services	129,142	129,142	86,360
London Councils - Children Services	5,000	5,000	55,410
Education Services	59,999	59,999	56,400
London Councils - Health Project	8,545	8,545	—
	<u>202,686</u>	<u>202,686</u>	<u>198,170</u>

5. GOVERNANCE COSTS

	Restricted Funds £	Total Funds 2014 £	Total Funds 2013 £
CEO's salary (5%)	1,995	1,995	2,000
Accountancy fees	1,957	1,957	1,900
Audit fees	1,800	1,800	1,800
	<u>5,752</u>	<u>5,752</u>	<u>5,700</u>

6. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:

	2014 £	2013 £
Auditors' remuneration: - audit of the financial statements	<u>1,800</u>	<u>1,800</u>

7. FUND TRANSFERS

The shortfall in costs related to restricted funds has been covered by transfer from unrestricted funds income.

8. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

	2014 £	2013 £
Wages and salaries	138,896	136,434
Social security costs	12,664	12,865
	<u>151,560</u>	<u>149,299</u>

**AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2014

8. STAFF COSTS AND EMOLUMENTS *(continued)*

Particulars of employees:

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2014	2013
	No	No
Number of administrative staff	<u>6</u>	<u>6</u>

No employee received remuneration of more than £60,000 during the year (2013 - Nil).

9. TANGIBLE FIXED ASSETS

	Equipment £
COST	
At 1 April 2013 and 31 March 2014	<u>7,642</u>
DEPRECIATION	
At 1 April 2013	6,132
Charge for the year	<u>1,510</u>
At 31 March 2014	<u>7,642</u>
NET BOOK VALUE	
At 31 March 2014	<u>—</u>
At 31 March 2013	<u>1,510</u>

10. DEBTORS

	2014	2013
	£	£
Debtors	<u>—</u>	<u>17,596</u>

11. CREDITORS: Amounts falling due within one year

	2014	2013
	£	£
PAYE and social security	18,839	4,416
Accruals	<u>49,711</u>	<u>38,860</u>
	<u>68,550</u>	<u>43,276</u>

12. RESTRICTED INCOME FUNDS

	Balance at 1 Apr 2013	Incoming resources	Balance at 31 Mar 2014
	£	£	£
Restricted Funds	<u>8,010</u>	<u>6,610</u>	<u>14,620</u>

**AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2014

12. RESTRICTED INCOME FUNDS *(continued)*

13. UNRESTRICTED INCOME FUNDS

	Balance at 1 Apr 2013	Incoming resources	Balance at 31 Mar 2014
	£	£	£
General Funds	<u>114,240</u>	<u>3,049</u>	<u>117,289</u>

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Net current assets	Total
	£	£
Restricted Income Funds:		
Restricted Funds	14,620	14,620
Unrestricted Income Funds	<u>117,289</u>	<u>117,289</u>
Total Funds	<u>131,909</u>	<u>131,909</u>

15. RELATED PARTY TRANSACTIONS

The Charity Treasurer, Margaretha Van Der Schyf is an employee of Barclays Capital.

16. COMPANY LIMITED BY GUARANTEE

The organisation is a charitable company limited by guarantee. In the event of the company being wound up members are required to contribute an amount not exceeding £10.00.