

COMPANY REGISTRATION NUMBER 05516915

AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
FOR
31 MARCH 2016

Charity Number 1113180



SALEEMI ASSOCIATES
Chartered Accountants & Statutory Auditor
792 Wickham Road
Croydon CR0 8EA

**AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE**

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2016

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AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE

MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS

Registered charity name	AANCHAL WOMEN'S AID LTD	
Charity number	1113180	
Company registration number	05516915	
	1 Holstock Road Ilford Essex IG1 1LG	
Management Committee	Saba Butt Neena Lall Margaretha Van Der Schyf Kelly Ann Mullane Martin Real Zoe Kondogeorgis Lee Bennett Neena Lall Saba Butt	- Chair - Vice Chair - Treasurer - Secretary
Chief Executive	Sudarshan Bhuhi MBE	
Auditor	Saleemi Associates Chartered Accountants & Statutory Auditor 792 Wickham Road Croydon CR0 8EA	
Bankers	Barclays Bank Plc 2 Churchill place Canary Wharf London E14 6RB	

AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2016

The trustees, who are also directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2016.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of members of the board and professional advisers on page 1 of the financial statements.

THE TRUSTEES

The trustees who served the charity during the period were as follows:

Margaretha Van Der Schyf
Kelly Ann Mullane
Martin Real
Zoe Kondogeorgis
Lee Bennett
Neena Lall
Saba Butt

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 25th July 2005 and registered as a charity on 7th March 2006. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Management Committee

The Directors of the company who are also charity Trustees for the purpose of charity law under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

Trustee Induction and Training

All Trustees are familiar with the practical work of the charity having been encouraged to take up an 'Induction Tour' of the charity and outreach work.

Additionally, new trustees are invited and encouraged to attend a series of short training sessions to familiarise themselves with the charity and context within which it operates. These are jointly led by the chair of the Management Committee and the Chief Executive of the charity and cover:

- The obligations of Management Committee members
- The main documents which set out the operational framework for the charity including the Memorandum and Articles
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives

A Question & Answer pack has also been prepared drawing information from the various Charity Commission publications signposted through the Commission's guide "the Essential Trustee" as a follow up to these sessions. This is distributed to all new trustees along with the Memorandum and Articles and the latest financial statements.

AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2016

Risk Management

The Trustees have established regular reporting systems in order to establish whether any major strategic or operational risks are faced by the Charity. The trustees have assessed the risks the charity faces and have drawn up a risk matrix which identifies the major risks by area of activity, the nature of those risks, the likelihood of the risks happening and the measures taken to manage them. The trustees review this risk matrix regularly at their meetings and at meetings of the subcommittee on finance. The trustees are satisfied that systems are in place, or arrangements are in hand, to manage the risks that have been identified. In particular, insurance cover is in place and the finances of Aanchal are kept under review. Appropriate Criminal Records Bureau (CRB) checks, supported by regularly reviewed policies, are made for all those who work with children or other vulnerable groups. In the opinion of the Trustees, the sufficient systems and procedures are in place to manage any risks identified.

Organisational Structure

Aanchal Women's Aid Limited has Management Committee structure of up to 10 members who meet quarterly. The Business and Finance Team are responsible for the strategic direction and policy of the charity. A service users focus group informs into the Management Committee which informs into the Business and Finance Team.

Day to day responsibility for the provision of the services rest with the Chief Executive along with the Finance Manager. The Chief Executive is responsible for ensuring that the charity delivers the services specified and that the key performance indicators are met. The Finance Manager has responsibility for the day to day operational management of the Charity and provides individual supervision of the staff team and also ensuring that the team continue to develop their skills and working practices in line with good practice.

OBJECTIVES AND ACTIVITIES

Our objectives are set to reflect our aim which reflects the needs of women and children who have experienced domestic violence. Each year we review our objectives and activities to ensure they continue to reflect our aims. In carrying out this review the trustees have considered the Charity Commission's general guidance on public benefit. Our strategic aim is to ensure women and children are able to live free of fear and have the ability to achieve financial and emotional self-reliance.

The company's objects and principal activities are to:

- To provide support, assistance and advice to women who have experienced or who are experiencing domestic violence;
- To provide support, assistance and advice to children of women who have experienced or who are experiencing domestic violence; and
- The advancement of education and other charitable purposes which help and benefit the community.

The main objectives and activities for the year continued to focus upon responding to domestic and sexual abuse (DSV), reducing the incidence of DSV and prevention of the occurrence of DSV. The strategies employed to assist the charity to meet these objective included the following:

- Providing a range of advice and advocacy services which are reflective of relevant quality standards and address the issues related to domestic violence specialising services within the South Asian community.
- Providing a high level front line service to women escaping domestic violence, through robust risk assessment systems and inter-agency support mechanisms, including the Multi Agency Risk Assessment Conferences in east London boroughs.

AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2016

- Provision of specialist children's service which aims to reduce the impact of domestic violence on lives of children and young people.
- Provision of empowerment activities to support women to be self-sufficient.
- Focusing on preventative measures which limit the occurrence of domestic abuse, not only for the individual but also for their family and friends and the wider community
- Working in partnership with other agencies to ensure the widest range of services are available that best match the needs of its client population.

ACHIEVEMENTS AND PERFORMANCE

Our Aspirations

We want to see women and children exit our services feeling safe, secure, understand who they are in their individual life journeys, have life's basic and above basic needs met, have tools and resources they can continually use to sustain emotionally, mentally, physically healthy lives. We want to see them have confidence and knowledge to set time lined goals so their lives continually improve.

How our activities deliver public benefit

The charity deliver services in three strategic areas:

- 1) Stopping the Violence
- 2) Education, Empowerment and Healing
- 3) Prevention and Lasting change

The charity carries out a wide range of activities in pursuance of its charitable aims. The trustees consider that these activities, summarised below, provide benefit to the women and children who are affected by domestic violence by receiving support, guidance, practical advice, advocacy, education and mentoring in order to achieve eradication of homelessness, poverty, isolation, depression, victimisation, vulnerability and dependency. To achieve this, Aanchal provides services in 7 South Asian languages and this year additional languages which are Arabic, Lithuanian, Polish, Greek and Moroccan; provide confidential space, and recruits trained and culturally aware staff.

The main areas of charitable activity are the provision of a 24 Hour Helpline service, Front Line Response Services to help women and children flee domestic and sexual abuse, Long term and resettlement support services, Advice, Advocacy, Mentoring Programmes, Life Skills workshops, emotional support, Counselling, Support Groups, Training and Awareness Raising, Self-Development Events and Child Support programmes.

Queen Anne's Gate Foundation continued their support with core costs and Child Support Services. In November 2013 Aanchal Women's Aid won a contract to manage the Newham One Stop Shop Domestic and Sexual Violence Integrated Casework Service in the London Borough of Newham, which ends in November 2018. London Borough of Newham CCG commissioned Aanchal Women's Aid to deliver training to local GP practices to impact increase in referrals from GP's and interventions for early recognition of DSV. BBC Children in Need supports our Children's Programme in Redbridge.

In 2015/16, over 5,800 calls were received across the UK on the helpline, where women had ability to increase knowledge on safeguarding and take action. Over 400 women across the UK accessed help through our help@aanchal.org.uk initiative. Taking our Helpline figures to over 6000.

2141 total unique number of beneficiaries accessed Aanchal Women's Aid. 131 women who had no recourse to public funds, were supported to achieve indefinite leave to remain and access welfare rights. 45 women supported to overcome the affects of Honour Based Violence and Forced Marriage. 1835 women and children received support through our Stopping the Violence Programmes, 350 women participated in the Community Seminars and workshops.

AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2016

Referral Sources: Word of mouth, Police, Health Authorities, GP's, School, Children's Centres, partnership agencies.

Key Impact:

1. Women have been able to escape life threatening situations
2. Women and children have come out of poverty
3. Women and children have escaped homelessness
4. Increased access to support for Muslim Women seeking justice and divorce
5. Influence towards local policy and action plans
6. Improved partnership work with local solicitors securing pro-bono support
7. Increased Support to Report to Police
8. Development of enterprising initiatives to help women earn a living

Front Line Domestic Abuse Crisis and Resettlement Support, Counselling, Advice and Information, 24 Hour Helpline

The frontline domestic abuse, resettlement service, 24 Hour Helpline, Counselling, Advice and Information service is based at the Aanchal Women's Aid premises in Newham and Redbridge and provides help, advice and advocacy to women and children who have been affected by domestic and sexual violence. Securing premises and setting up infrastructure framework for One Stop Shop Newham, Management of 24 Hours One Stop Shop Services and functions which includes Manor Gardens provision of FGM services, Open Doors provision of supporting women to exit prostitution. Specific DSV casework services include: Out of Hours Service, IDVA provision, ISVA provision, Supporting Police at Forest Gate Police Station 5 hours each weekday, Counselling Provision, Empowerment Programmes, Community Awareness Events, Training provision to Professionals. Aanchal Women's Aid have achieved successful outcomes because of its staff expertise, strengths and support from volunteers and pro-bono support from solicitors and technicians, building on our 31 years relationships with the local communities and professionals.

Education, Empowerment and Healing

The stream achieved outcomes where service users were able to overcome their barriers to seek support, rebuild lives and resettle after abuse, individuals became part of their society and neighbourhood. The diverse range of programmes helped individuals with healing of past experiences and emotions attached to their experiences which held them back in decision making. Stage two of this journey, helped individuals learn skills to be able to make and manage practical decisions to action their future goals. Diverse range of Educational activities included from learning English Language to access to University.

Prevention

These programmes consisted of delivering training and awareness raising to professionals and the communities, enabling participants to understand DSV, signs and symptoms of DSV and to undertake a commitment to take early action, preventing the occurrence of DSV, escalation of risk levels of DSV and to reduce homicide.

AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2016

April 2015 - March 2016 Achievements

- 2141 unique number of beneficiaries accessed Aanchal Women's Aid Services from Newham, Redbridge and across the UK
- 1600 DSV front line support accessed in Newham
- 120 DSV front line support accessed in Redbridge
- 59 DSV front line support accessed from other London Boroughs
- 176 cases supported with NRPF, HBV and FM
- 6,500+ **24 Hour Helpline** Calls received
- 5 x 5 hour weekly volunteer placements at local police station supported crisis cases of DSV from 5pm to 10pm Monday to Friday
- 68 women accessed an 18 week Newham empowerment programme, helping to resettle after abuse, become self-reliant and be part of society
- 65 women accessed specialist group support in Redbridge
- 100 children supported to overcome affects of DSV
- 52 women accessed our newly launched Muslim Women's Counsel (safe alternative to Sharia Courts) for women seeking divorce or escaping domestic abuse
- 85 referrals received from GP's (increase of 100%)
- 264 General Practitioner's in Newham trained to increase women's capacity to be able to report DSV and referrals to Aanchal Women's Aid
- 261 Schools Staff in Redbridge trained to increase understanding of DSV, HBV, FM and how to identify signs and symptoms and have ability to deal with and to refer cases to appropriate pathways
- 14 Community Seminars held to raise awareness of support available to increase access to services
- Sustainment and Management of the Volunteer Lead Muslim Women's Counsel to increase access to services for Muslim women
- Delivery of weekly Radio Presentation to increase access for women not communicating with local services or groups
- 88 Perpetrator Profiles compiled
- Sustainment of volunteer support, training, administration and technical support for the 24 Hour Helpline.

FINANCIAL REVIEW

Amidst the period of recession and changes to the voluntary sector, Aanchal Women's Aid has successfully sustained funding for its primary services. With new funding to assist core costs, a five year plan and a fundraising strategy development Aanchal Women's Aid is able to look to the future with a clear vision and achievements plan.

Principal Funding Sources

The principal funding sources for the charity are currently by way of grant and contract income from London Borough of Newham, Queen Anne's Gate Foundation, London Borough of Redbridge, London Borough of Redbridge, Lloyds TSB Foundation and Trust for London.

AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2016

Investment Policy

Aside from retaining a prudent amount in reserves each year most of the charity's funds are to be spent in the short term so there are few funds for long term investment.

Reserves Policy

The Management Committee has examined the charity's requirements for reserves in light of the main risks to the organisation. The reserves will be built to meet the working capital requirements of the charity and the Management Committee are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding. The strategy is to continue to build reserves through planned operating surpluses. In the short term the Management Committee has also considered the extent to which existing activities and expenditure could be curtailed, should such circumstances arise.

Funds Available

Funds available at the period end are both restricted and unrestricted and details are contained in the notes to the accounts.

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees (who are also the directors of Aanchal Women's Aid Ltd for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE**

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2016

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as each trustee is aware, there is no relevant audit information of which the charity's auditor is unaware; and
- each trustee has taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Signed on behalf of the trustees


.....
SABA BUTT
Chair

8 December 2016

AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF AANCHAL WOMEN'S AID LTD

YEAR ENDED 31 MARCH 2016

We have audited the financial statements of AANCHAL WOMEN'S AID LTD for the year ended 31 March 2016 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective January 2015) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITOR

As explained more fully in the Trustees Annual Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view.

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE**

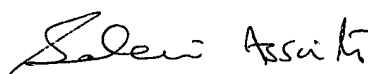
**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF AANCHAL
WOMEN'S AID LTD (continued)**

YEAR ENDED 31 MARCH 2016

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees Annual Report is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees Annual Report.



SALEEMI ASSOCIATES
Chartered Accountants
& Statutory Auditor

792 Wickham Road
Croydon CR0 8EA

9 December 2016

Saleemi Associates is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

**AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND
EXPENDITURE ACCOUNT)**

YEAR ENDED 31 MARCH 2016

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £	Total Funds 2015 £
INCOME AND ENDOWMENTS					
Donations and legacies	2	271,800	109,455	381,255	404,537
Income from charitable activities	3	36,070	—	36,070	—
TOTAL INCOME		<u>307,870</u>	<u>109,455</u>	<u>417,325</u>	<u>404,537</u>
EXPENDITURE					
Expenditure on charitable activities	4/5	(263,817)	(113,175)	(376,992)	(366,351)
TOTAL EXPENDITURE		<u>(263,817)</u>	<u>(113,175)</u>	<u>(376,992)</u>	<u>(366,351)</u>
NET INCOME AND NET MOVEMENT IN FUNDS FOR THE YEAR					
	6	44,053	(3,720)	40,333	38,186
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>166,375</u>	<u>3,720</u>	<u>170,095</u>	<u>131,909</u>
TOTAL FUNDS CARRIED FORWARD		<u>210,428</u>	<u>—</u>	<u>210,428</u>	<u>170,095</u>

The Statement of financial activities includes all gains and losses in the year.

All of the above amounts relate to continuing activities.

The notes on pages 13 to 17 form part of these financial statements.

**AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE**

BALANCE SHEET

31 MARCH 2016

	Note	2016 £	2015 £
CURRENT ASSETS			
Debtors	8	19,400	34,910
Cash at bank		<u>216,153</u>	<u>157,631</u>
		235,553	192,541
CREDITORS: Amounts falling due within one year	9	<u>(25,125)</u>	<u>(22,446)</u>
NET CURRENT ASSETS		210,428	170,095
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>210,428</u>	<u>170,095</u>
NET ASSETS		<u>210,428</u>	<u>170,095</u>
FUNDS OF THE CHARITY			
Restricted income funds	10	–	3,720
Unrestricted income funds	11	<u>210,428</u>	<u>166,375</u>
TOTAL CHARITY FUNDS		<u>210,428</u>	<u>170,095</u>

For the year ended 31 March 2016 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies but as this company is a charity, it is subject to audit under the Charities Act 2011.

These financial statements were approved by the members of the committee and authorised for issue on the ... 31/12/2016 ... and are signed on their behalf by:


.....
SABA BUTT – Chair

Company Registration Number: 05516915

The notes on pages 13 to 17 form part of these financial statements.

AANCHAL WOMEN'S AID LTD COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2016

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain fixed assets and investments measured at market value. The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), and the requirements of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015) (SORP 2015).

Fixed assets

All fixed assets are initially recorded at cost.

2. DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Donations			
Fundraising and donations	—	—	—
Grants receivable			
Lloyds Foundation	—	15,000	15,000
Queens Anne's Gate Foundation	—	10,000	10,000
The AB Charitable Trust	—	—	—
London Borough of Redbridge	—	27,112	27,112
London Borough of Newham	250,800	—	250,800
Thurrock Council	—	—	—
Community Links	—	8,000	8,000
Clinical Commissioning Group	21,000	—	21,000
Trust for London	—	25,000	25,000
PPN (Tides Foundation)	—	6,985	6,985
BBC Children	—	17,358	17,358
	<u>271,800</u>	<u>109,455</u>	<u>381,255</u>

**AANCHAL WOMEN'S AID LTD
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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2016

2. DONATIONS AND LEGACIES *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £
Donations			
Fundraising and donations	44	–	44
Grants receivable			
Lloyds Foundation	–	15,000	15,000
Queens Anne's Gate Foundation	–	15,000	15,000
The AB Charitable Trust	–	7,500	7,500
London Borough of Redbridge	–	20,925	20,925
London Borough of Newham	280,010	–	280,010
Thurrock Council	–	12,058	12,058
Community Links	–	8,000	8,000
Clinical Commissioning Group	21,000	–	21,000
Trust for London	–	25,000	25,000
PPN (Tides Foundation)	–	–	–
BBC Children	–	–	–
	<u>301,054</u>	<u>103,483</u>	<u>404,537</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Total Funds 2016 £	Unrestricted Funds £	Total Funds 2015 £
Other income from charitable				
– Safe House	<u>36,070</u>	<u>36,070</u>	<u>–</u>	<u>–</u>

4. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Women's emergency and crises services	238,969	45,817	284,786
Children Services	15,347	27,358	42,705
Education Services	–	40,000	40,000
Support costs	9,501	–	9,501
	<u>263,817</u>	<u>113,175</u>	<u>376,992</u>

**AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2016

4. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £
Women's emergency and crises services	213,925	45,388	259,313
Children Services	7,500	22,500	30,000
Education Services	41,000	28,925	69,925
Support costs	4,163	2,950	7,113
	<u>266,588</u>	<u>99,763</u>	<u>366,351</u>

5. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Direct charitable activity £	Grant funding activities £	Total Funds 2016 £	Total Funds 2015 £
Women's emergency and crises services	25,523	259,263	284,786	259,313
Children Services	—	42,705	42,705	30,000
Education Services	—	40,000	40,000	69,925
Governance costs	—	—	9,501	7,113
	<u>25,523</u>	<u>341,968</u>	<u>376,992</u>	<u>366,351</u>

6. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:

	2016 £	2015 £
Auditors' remuneration:		
- audit of the financial statements	<u>1,800</u>	<u>1,800</u>

7. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

	2016 £	2015 £
Wages and salaries	222,169	200,267
Social security costs	<u>16,342</u>	<u>17,378</u>
	<u>238,511</u>	<u>217,645</u>

**AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2016

7. STAFF COSTS AND EMOLUMENTS *(continued)*

Particulars of employees:

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2016	2015
	No.	No.
Number of administrative staff	<u>11</u>	<u>10</u>

No employee received remuneration of more than £60,000 during the year (2015 - Nil).

8. DEBTORS

	2016	2015
	£	£
Debtors	<u>19,400</u>	<u>34,910</u>

9. CREDITORS: Amounts falling due within one year

	2016	2015
	£	£
PAYE and social security	4,319	12,752
Accruals and deferred income	<u>20,806</u>	<u>9,694</u>
	<u>25,125</u>	<u>22,446</u>

10. RESTRICTED INCOME FUNDS

	Balance at 1 Apr 2015	Expenditure	Balance at 31 Mar 2016
	£	£	£
Restricted Funds	<u>3,720</u>	<u>(3,720)</u>	<u>—</u>

11. UNRESTRICTED INCOME FUNDS

	Balance at 1 Apr 2015	Income	Balance at 31 Mar 2016
	£	£	£
General Funds	<u>166,375</u>	<u>44,053</u>	<u>210,428</u>

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Net current assets	Total
	£	£
Unrestricted Income Funds	<u>210,428</u>	<u>210,428</u>
Total Funds	<u>210,428</u>	<u>210,428</u>

**AANCHAL WOMEN'S AID LTD
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2016

13. RELATED PARTY TRANSACTIONS

The Charity Treasurer, Margaretha Van Der Schyf is an employee of Barclays Capital.

14. COMPANY LIMITED BY GUARANTEE

The organisation is a charitable company limited by guarantee. In the event of the company being wound up members are required to contribute an amount not exceeding £10.00.