WTW LEO (UK) - Step 10.0.7 – Filing Copy Resolution (Capital Reduction)(WWEIHL)

Company No: 05504367

THE COMPANIES ACT 2006 COMPANY LIMITED BY SHARES COPY WRITTEN RESOLUTION

of

WATSON WYATT EUROPEAN INVESTMENT HOLDINGS LIMITED ("Company")

PASSED ON DECEMBER 22, 2023

In accordance with the written resolution procedure in chapter 2 of part 13 of the Companies Act 200 6, the following resolution was duly passed on December 22, 2023 as a special resolution as indicated below:

SPECIAL RESOLUTION

THAT

- i. the issued share capital of the Company be reduced from £1,000 (comprising of 1,000 ordinary shares of £1.00 each) to £1 (comprising of 1 ordinary share of £1.00) by cancelling and extinguishing 999 of the issued ordinary shares of £1.00 each in the Company;
- ii. the entire share premium account standing in the books of the Company being £5,799,001 be cancelled; and
- iii. the total amount by which the share capital and share premium account is so reduced and cancelled be credited to the profit and loss account of the Company.

