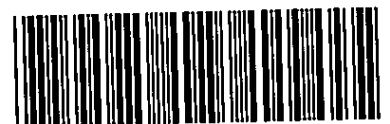


Company Registration No. 05423342 (England and Wales)

ABCO SEALS HOLDINGS LIMITED
REPORTS AND FINANCIAL STATEMENTS
YEAR ENDED 30 JUNE 2012

WEDNESDAY



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COMPANIES HOUSE

ABCO SEALS HOLDINGS LIMITED

DIRECTORS AND ADVISERS

Directors	G M Haworth FCMA P Thompson I D Cratchley
Secretary	A J Haworth
Company number	05423342
Registered office	Green Road Penistone SHEFFIELD S36 6PH
Registered auditors	Barber Hamson & Platt 2 Rutland Park SHEFFIELD S10 2PD
Bankers	Royal Bank of Scotland plc 27 Park Row LEEDS LS1 5QB

ABCO SEALS HOLDINGS LIMITED

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ABCO SEALS HOLDINGS LIMITED

DIRECTORS' REPORT

FOR THE YEAR ENDED 30 JUNE 2012

The directors present their report and financial statements for the year ended 30 June 2012.

Principal activities and review of the business

The principal activity of the group continued to be that of the manufacture and factoring of rubber mouldings, sealing materials and components and technical felt

Encouraging sales continued throughout the year to 30 June 2012 resulting in group turnover levels increasing by 2.4%.

Raw material and energy costs continued to increase at a pace and this restricted the corresponding growth in Gross Profit earned to 0.9%.

Careful control and diligent monitoring of indirect costs meant that any increased expenditures were both planned and expected

The group continues to perform well in difficult and testing times. It is well placed in the market in which it operates and by offering both a gasket/felt cutting and rubber moulding service the group has the unique ability to provide a 'one-stop' service for many of its larger and smaller customers.

The group has an extremely low labour turnover rate and the dedication and experience of its labour force has contributed to an excellent set of results.

With its strong cash and asset backing (both trading sites are owned) the company is well placed to continue to grow and meet head-on the challenges of an ever changing world economy.

Results and dividends

The consolidated profit and loss account for the year is set out on page 5

Directors

The following directors have held office since 1 July 2011.

G M Haworth FCMA

P Thompson

I D Cratchley

Auditors

In accordance with the company's articles, a resolution proposing that Barber Harrison & Platt be reappointed as auditors of the company will be put at a General Meeting.

ABCO SEALS HOLDINGS LIMITED

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2012

Statement of directors' responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the group and of the profit or loss of the group for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to auditors

So far as the directors are aware, there is no relevant audit information of which the group's auditors are unaware. Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the group's auditors are aware of that information.

On behalf of the board



G M Haworth FCMA

Director

18 October 2012

ABCO SEALS HOLDINGS LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF ABCO SEALS HOLDINGS LIMITED

We have audited the group and parent company financial statements (the "financial statements") of Abco Seals Holdings Limited for the year ended 30 June 2012 set out on pages 5 to 23. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on pages 1 - 2, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the group's and parent company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the group's and parent company's affairs as at 30 June 2012 and of the group's profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

ABCO SEALS HOLDINGS LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF ABCO SEALS HOLDINGS LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion.

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us, or
- the parent company financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit.

Jane Marshall (Senior Statutory Auditor)
for and on behalf of Barber Harrison & Platt

18 October 2012

Chartered Accountants
Statutory Auditor

2 Rutland Park
SHEFFIELD
S10 2PD

ABCO SEALS HOLDINGS LIMITED

CONSOLIDATED PROFIT AND LOSS ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2012

	Notes	2012 £	2011 £
Turnover	2	5,267,326	5,145,066
Cost of sales		(3,475,073)	(3,368,278)
Gross profit		1,792,253	1,776,788
Distribution costs		(82,348)	(77,600)
Administrative expenses		(1,413,309)	(1,333,721)
Other operating income		1,613	1,613
Operating profit	3	298,209	367,080
Other interest receivable and similar income		7,718	5,326
Interest payable and similar charges	4	(1,698)	(1,969)
Profit on ordinary activities before taxation		304,229	370,437
Tax on profit on ordinary activities	5	(68,726)	(93,195)
Profit on ordinary activities after taxation		235,503	277,242

The profit and loss account has been prepared on the basis that all operations are continuing operations

There are no recognised gains and losses other than those passing through the profit and loss account

ABCO SEALS HOLDINGS LIMITED

BALANCE SHEETS

AS AT 30 JUNE 2012

	Notes	Group 2012 £	2011 £	Company 2012 £	2011 £
Fixed assets					
Tangible assets	9	541,393	528,646	-	-
Investments	10	-	-	1,513,206	1,513,206
		<u>541,393</u>	<u>528,646</u>	<u>1,513,206</u>	<u>1,513,206</u>
Current assets					
Stocks	11	714,906	658,545	-	-
Debtors	12	1,274,817	1,270,204	-	-
Cash at bank and in hand		629,826	721,000	-	-
		<u>2,619,549</u>	<u>2,649,749</u>	<u>-</u>	<u>-</u>
Creditors: amounts falling due within one year	13	(941,877)	(1,107,978)	-	-
		<u>1,677,672</u>	<u>1,541,771</u>	<u>-</u>	<u>-</u>
Net current assets					
		<u>1,677,672</u>	<u>1,541,771</u>	<u>-</u>	<u>-</u>
Total assets less current liabilities		2,219,065	2,070,417	1,513,206	1,513,206
Creditors: amounts falling due after more than one year	14	(64,862)	(78,762)	(996,540)	(996,540)
Provisions for liabilities	15	(11,600)	(5,700)	-	-
Accruals and deferred income	16	(19,584)	(21,197)	-	-
		<u>2,123,019</u>	<u>1,964,758</u>	<u>516,666</u>	<u>516,666</u>
Capital and reserves					
Called up share capital	18	90,560	90,560	90,560	90,560
Share premium account	19	420,666	420,666	420,666	420,666
Other reserves	19	5,440	5,440	5,440	5,440
Profit and loss account	19	1,606,353	1,448,092	-	-
		<u>2,123,019</u>	<u>1,964,758</u>	<u>516,666</u>	<u>516,666</u>
Shareholders' funds	20	2,123,019	1,964,758	516,666	516,666

ABCO SEALS HOLDINGS LIMITED

BALANCE SHEETS (CONTINUED)

AS AT 30 JUNE 2012

Approved by the Board and authorised for issue on 18 October 2012



G M Haworth FCMA
Director

Company Registration No. 05423342

ABCO SEALS HOLDINGS LIMITED

CONSOLIDATED CASH FLOW STATEMENT

FOR THE YEAR ENDED 30 JUNE 2012

	£	2012 £	£	2011 £
Net cash inflow from operating activities		356,279		342,121
Returns on investments and servicing of finance				
Interest received	7,718		5,326	
Interest paid	(1,698)		(1,969)	
Net cash inflow for returns on investments and servicing of finance		6,020		3,357
Taxation		(94,895)		(53,798)
Capital expenditure				
Payments to acquire intangible assets	-		(20,000)	
Payments to acquire tangible assets	(105,724)		(30,380)	
Receipts from sales of tangible assets	12,250		2,182	
Net cash outflow for capital expenditure		(93,474)		(48,198)
Equity dividends paid		(77,242)		(50,000)
Net cash inflow before management of liquid resources and financing		96,688		193,482
Financing				
Purchase of own shares	-		(70,720)	
Repayment of long term bank loan	(13,692)		(13,423)	
Net cash outflow from financing		(13,692)		(84,143)
Increase in cash in the year		82,996		109,339

ABCO SEALS HOLDINGS LIMITED

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2012

1 Reconciliation of operating profit to net cash inflow from operating activities		2012	2011
		£	£
Operating profit		298,209	367,080
Depreciation of tangible assets		85,869	84,614
Amortisation of intangible assets		-	20,000
Profit/(loss) on disposal of tangible assets		(5,142)	1,237
Increase in stocks		(56,361)	(139,022)
Increase in debtors		(4,613)	(155,304)
Increase in creditors within one year		39,930	165,129
Movement on grant provision		(1,613)	(1,613)
Net cash inflow from operating activities		356,279	342,121

2 Analysis of net funds	1 July 2011	Cash flow	Other non-cash changes	30 June 2012
	£	£	£	£
Net cash.				
Cash at bank and in hand	721,000	(91,174)	-	629,826
Bank overdrafts	(174,170)	174,170	-	-
	546,830	82,996	-	629,826
Debts falling due within one year	(13,693)	(208)	-	(13,901)
Debts falling due after one year	(78,762)	13,900	-	(64,862)
	(92,455)	13,692	-	(78,763)
Net funds	454,375	96,688	-	551,063

3 Reconciliation of net cash flow to movement in net funds		2012	2011
		£	£
Increase in cash in the year		82,996	109,339
Cash outflow from decrease in debt		13,692	13,423
Movement in net funds in the year		96,688	122,762
Opening net funds		454,375	331,613
Closing net funds		551,063	454,375

ABCO SEALS HOLDINGS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention

1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated)

1.3 Basis of consolidation

The consolidated profit and loss account and balance sheet include the financial statements of the company and its subsidiary undertakings made up to 30 June 2012. The results of subsidiaries sold or acquired are included in the profit and loss account up to, or from the date control passes. Intra-group sales and profits are eliminated fully on consolidation.

1.4 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts.

1.5 Goodwill

Acquired goodwill is written off in equal annual instalments over its estimated useful economic life

1.6 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings Freehold	4% straight line
Plant and machinery	10% straight line
Fixtures, fittings & equipment	20% straight line
Motor vehicles	30% reducing balance

1.7 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term

1.8 Investments

Fixed asset investments are stated at cost less provision for diminution in value

1.9 Stock

Stock is valued consistently at the lower of cost and net realisable value. Cost includes production overheads appropriate to the stage of production reached and net realisable value is the price at which the stock could be realised in the normal course of business. Provision is made for obsolete, slow moving and defective stock

1.10 Pensions

The costs of providing pensions are charged to the profit and loss account as incurred in accordance with FRS 17

ABCO SEALS HOLDINGS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2012

1 Accounting policies (Continued)

1.11 Deferred taxation

Deferred taxation is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes. The deferred tax balance has not been discounted.

1.12 Government grants

Grants are credited to deferred revenue. Grants towards capital expenditure are released to the profit and loss account over the expected useful life of the assets. Grants towards revenue expenditure are released to the profit and loss account as the related expenditure is incurred.

2 Turnover

The total turnover of the group for the year has been derived from its principal activity wholly undertaken in the United Kingdom.

3 Operating profit	2012 £	2011 £
Operating profit is stated after charging:		
Amortisation of intangible assets	-	20,000
Depreciation of tangible assets	85,869	84,614
Loss on disposal of tangible assets	-	1,237
Operating lease rentals	22,140	21,254
and after crediting:		
Government grants	1,613	1,613
Profit on disposal of tangible assets	5,142	-

Auditors' remuneration

Fees payable to the group's auditor for the audit of the group's annual accounts (company £-; 2011 £-)	10,400	9,850
Taxation services	1,895	1,550
Business advice	1,000	1,750
	13,295	13,150

4 Interest payable	2012 £	2011 £
On bank loans and overdrafts	1,698	1,969

ABCO SEALS HOLDINGS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2012

5 Taxation	2012	2011
	£	£
Domestic current year tax		
U.K. corporation tax	62,826	94,895
Total current tax	62,826	94,895
Deferred tax		
Deferred tax charge/credit current year	5,900	(1,700)
	68,726	93,195
Factors affecting the tax charge for the year		
Profit on ordinary activities before taxation	304,229	370,437
Profit on ordinary activities before taxation multiplied by standard rate of UK corporation tax of 26.00% (2011 - 28.00%)	79,100	103,722
Effects of:		
Non deductible expenses	7,182	7,543
Depreciation add back	13,221	15,073
Capital allowances	(19,196)	(15,438)
Short term timing differences	130	4,135
Marginal relief	(8,107)	(8,237)
Change in rates	(799)	(1,678)
Large company rate applied to small company	(8,705)	(10,225)
	(16,274)	(8,827)
Current tax charge for the year	62,826	94,895

6 Profit for the financial year

As permitted by section 408 Companies Act 2006, the holding company's profit and loss account has not been included in these financial statements. The profit for the financial year is made up as follows

	2012	2011
	£	£
Holding company's profit for the financial year	77,242	120,720

ABCO SEALS HOLDINGS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2012

7	Dividends	2012 £	2011 £
	Ordinary interim paid	<u>77,242</u>	<u>50,000</u>

A final dividend in respect of 2012 amounting to £135,000 (2011 £77,242) was proposed subsequent to the year end and has not been included as a liability in these financial statements as it does not meet the criteria for recognition as a liability as at the year end.

8	Intangible fixed assets Group	Goodwill £
	Cost	
	At 1 July 2011 & at 30 June 2012	<u>(201,766)</u>
	Amortisation	
	At 1 July 2011 & at 30 June 2012	<u>(201,766)</u>
	Net book value	
	At 30 June 2012	<u>-</u>
	At 30 June 2011	<u>-</u>

ABCO SEALS HOLDINGS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2012

9 Tangible fixed assets Group

	Land and buildings Freehold	Plant and machinery	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 July 2011	728,664	1,000,403	393,610	96,309	2,218,986
Additions	-	41,250	34,149	30,325	105,724
Disposals	-	(3,803)	(47,455)	(41,718)	(92,976)
At 30 June 2012	728,664	1,037,850	380,304	84,916	2,231,734
Depreciation					
At 1 July 2011	358,365	896,118	380,715	55,142	1,690,340
On disposals	-	(3,803)	(47,455)	(34,610)	(85,868)
Charge for the year	29,074	28,502	13,383	14,910	85,869
At 30 June 2012	387,439	920,817	346,643	35,442	1,690,341
Net book value					
At 30 June 2012	341,225	117,033	33,661	49,474	541,393
At 30 June 2011	370,299	104,285	12,895	41,167	528,646

ABCO SEALS HOLDINGS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2012

10 Fixed asset investments

Company

	Shares in group undertakings £
Cost	
At 1 July 2011 & at 30 June 2012	1,513,206
Net book value	
At 30 June 2012	1,513,206
At 30 June 2011	1,513,206

In the opinion of the directors, the aggregate value of the company's investment in subsidiary undertakings is not less than the amount included in the balance sheet

Holdings of more than 20%

The company holds more than 20% of the share capital of the following companies:

Company	Country of registration or incorporation	Class	Shares held %
Subsidiary undertakings			
Abco Seals Ltd	England & Wales	Ordinary	100
Whitby & Chandler Ltd	England & Wales	Ordinary	100
Hardy & Hanson Ltd	England & Wales	Ordinary	100
Trent Technical & Engineering Services Ltd	England & Wales	Ordinary	100
Rubber Components (Stalybridge) Ltd	England & Wales	Ordinary	100

The principal activity of these undertakings for the last relevant financial year was as follows:

	Principal activity
Abco Seals Ltd	Holding Company
Whitby & Chandler Ltd	Manufacture of rubber mouldings
Hardy & Hanson Ltd	Manufacture of felt
Trent Technical & Engineering Services Ltd	Dormant
Rubber Components (Stalybridge) Ltd	Dormant

ABCO SEALS HOLDINGS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2012

11 Stocks

	Group		Company	
	2012	2011	2012	2011
	£	£	£	£
Raw materials and consumables	714,906	658,545	-	-

12 Debtors

	Group		Company	
	2012	2011	2012	2011
	£	£	£	£
Trade debtors	1,269,334	1,262,013	-	-
Prepayments and accrued income	5,483	8,191	-	-
	1,274,817	1,270,204	-	-

13 Creditors : amounts falling due within one year

	Group		Company	
	2012	2011	2012	2011
	£	£	£	£
Bank loans and overdrafts	13,901	187,863	-	-
Trade creditors	759,609	703,887	-	-
Corporation tax	62,826	94,895	-	-
Taxes and social security costs	105,541	121,333	-	-
	941,877	1,107,978	-	-

ABCO SEALS HOLDINGS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2012

14 Creditors : amounts falling due after more than one year

	Group		Company	
	2012	2011	2012	2011
	£	£	£	£
Bank loans	64,862	78,762	-	-
Amounts due to group undertaking	-	-	996,540	996,540

Analysis of loans

Not wholly repayable within five years by instalments:

Wholly repayable within five years	78,763	92,455	-	-
	78,763	92,455	-	-
Included in current liabilities	(13,901)	(13,693)	-	-
	64,862	78,762	-	-

Loan maturity analysis

In more than one year but not more than two years	13,970	13,912	-	-
In more than two years but not more than five years	43,025	42,525	-	-
In more than five years	7,867	22,325	-	-

Loans are secured over the assets of the companies

ABCO SEALS HOLDINGS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2012

15 Provisions for liabilities Group

	Deferred taxation £
Balance at 1 July 2011	5,700
Profit and loss account	5,900
	<hr/>
Balance at 30 June 2012	11,600
	<hr/> <hr/>

The deferred tax liability is made up as follows:

	Group		Company	
	2012	2011	2012	2011
	£	£	£	£
Accelerated capital allowances	11,600	5,700	-	-
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

16 Accruals and deferred income

Group	Government grants £
Balance at 1 July 2011	21,197
Amortisation in the year	(1,613)
	<hr/>
Balance at 30 June 2012	19,584
	<hr/> <hr/>

ABCO SEALS HOLDINGS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2012

17 Pension and other post-retirement benefit commitments

Defined contribution

The group operates various defined contribution pension schemes, the assets of which are held separately from those of the group in independently administered funds. There were no outstanding contributions at the year end

	2012 £	2011 £
Contributions payable by the group for the year	42,427	38,024

18 Share capital

	2012 £	2011 £
Allotted, called up and fully paid		
90,560 Ordinary shares of £1 each	90,560	90,560

ABCO SEALS HOLDINGS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2012

19 Statement of movements on reserves

Group

	Share premium account £	Other reserves (see below) £	Profit and loss account £
Balance at 1 July 2011	420,666	5,440	1,448,092
Profit for the year	-	-	235,503
Dividends paid	-	-	(77,242)
Balance at 30 June 2012	420,666	5,440	1,606,353

Other reserves

Capital redemption reserve

Balance at 1 July 2011 & at 30 June 2012

5,440

Company

	Share premium account £	Other reserves (see below) £	Profit and loss account £
Balance at 1 July 2011	420,666	5,440	-
Profit for the year	-	-	77,242
Dividends paid	-	-	(77,242)
Balance at 30 June 2012	420,666	5,440	-

Other reserves

Capital redemption reserve

Balance at 1 July 2011 & at 30 June 2012

5,440

ABCO SEALS HOLDINGS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2012

20 Reconciliation of movements in shareholders' funds

Group

	2012 £	2011 £
Profit for the financial year	235,503	277,242
Dividends	(77,242)	(50,000)
Purchase of own shares	-	(70,720)
Net addition to shareholders' funds	158,261	156,522
Opening shareholders' funds	1,964,758	1,808,236
Closing shareholders' funds	2,123,019	1,964,758

Company

	2012 £	2011 £
Profit for the financial year	77,242	120,720
Dividends	(77,242)	(50,000)
Purchase of own shares	-	(70,720)
Net depletion in shareholders' funds	-	-
Opening shareholders' funds	516,666	516,666
Closing shareholders' funds	516,666	516,666

21 Contingent liabilities

Group

As far as the directors are aware there are no contingent liabilities unprovided for in these accounts except as indicated below -

There is an inter-company composite guarantee in place between the group companies Whitby & Chander Limited and Hardy & Hanson Limited in respect of group bank loans and overdrafts

ABCO SEALS HOLDINGS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2012

22 Financial commitments

At 30 June 2012 the group had annual commitments under non-cancellable operating leases as follows:

	Other 2012 £	2011 £
Expiry date		
Within one year	965	5,789
Between two and five years	9,351	13,843
	<u>10,316</u>	<u>19,632</u>

23 Capital commitments

	Group 2012 £	2011 £	Company 2012 £	2011 £
Contracted for but not provided in the financial statements	<u>70,925</u>	<u>-</u>	<u>-</u>	<u>-</u>

24 Directors' remuneration

	2012 £	2011 £
Remuneration for qualifying services	280,682	292,181
Company pension contributions to defined contribution schemes	17,911	17,719
	<u>298,593</u>	<u>309,900</u>

The number of directors for whom retirement benefits are accruing under defined contribution schemes amounted to 3 (2011 - 3)

Remuneration disclosed above include the following amounts paid to the highest paid director:

Remuneration for qualifying services	147,293	145,287
Company pension contributions to defined contribution schemes	<u>9,924</u>	<u>9,739</u>

ABCO SEALS HOLDINGS LIMITED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2012

25 Employees

Number of employees

The average monthly number of employees (including directors) during the year was

	2012 Number	2011 Number
Administrative	3	3
Production	50	51
Sales	6	6
	<u>59</u>	<u>60</u>

Employment costs

	2012 £	2011 £
Wages and salaries	1,241,352	1,210,729
Social security costs	101,649	99,016
Other pension costs	42,427	38,024
	<u>1,385,428</u>	<u>1,347,769</u>

26 Related party relationships and transactions

Group and Company

Dividends totalling £77,242 (2011 £50,000) were paid during the year to directors and close members of their families

The company has taken advantage of the exemption in Financial Reporting Standard Number 8 from the requirement to disclose transactions with group companies on the grounds that consolidated financial statements are prepared by the ultimate parent company.