# Warner Music Pension Limited

**Report and Financial Statements** 

30 September 2011

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# Registered No 5422101

## **Directors**

M Osherova S Robson M Lavın R Booker

C Ancliff

J Cross

# Secretary

Olswang Cosec 90 High Holborn London WC1V 6XX

### **Auditors**

Ernst & Young LLP 1 More London Place London SE1 2AF

# **Registered Office**

90 High Holborn London WCIV 6XX

# Directors' report

The directors present their report and accounts for the year ended 30 September 2011

#### RESULTS AND DIVIDENDS

The profit for the year, after taxation, amounted to £700 (2010 loss - £4,430) The directors do not recommend payment of a dividend

### PRINCIPAL ACTIVITY AND REVIEW OF THE BUSINESS

The company's principal activity during the year was the administration related to management of the Warner Music Pension Fund

The company's key financial and other performance indicators during the year were as follows

	2011	2010	Change
	£	£	%
Turnover Profit/(loss) after tax Shareholders' funds	63,384	81,290	-22%
	700	(4,430)	+116%
	879	179	+391%

Turnover has decreased by 22% due to general decreased consultancy charges

Profit/(loss) after tax has increased by 116% due to both years' results being near zero and so a small movement in expenses due to a one off penalty in the prior year has caused a large percentage movement in the profit/(loss) after tax

Shareholders' funds has increased by 391% due to the retained profit

## PRINCIPAL RISKS AND UNCERTAINTIES

The Board of Directors of the company regularly monitors all risks and uncertainties and no significant change is expected to this activity during the forthcoming year

#### **FUTURE DEVELOPMENTS**

The directors expect the company to continue to serve the administration requirements of the Warner Music Pension Fund

## **DIRECTORS AND THEIR INTERESTS**

The directors of the company during the year were as follows

M Osherova S Robson

M Saunter
J Reid

(Resigned 31 December 2011)

(Resigned 11 November 2011)

M Lavin

R Booker, C Ancliff and J Cross were each appointed director on 1 February 2012

There are no directors' interests requiring disclosure under the Companies Act 2006

# DISCLOSURE OF INFORMATION TO THE AUDITORS

So far as each person who was a director at the date of approving this report is aware, there is no relevant audit information, being information needed by the auditor in connection with preparing its report, of which the auditor is unaware. Having made enquiries of fellow directors and the company's auditor, each

# **Directors' report**

director has taken all the steps that he is obliged to take as a director in order to make himself aware of any relevant audit information and to establish that the auditor is aware of that information

### **RE-APPOINTMENT OF AUDITORS**

In accordance with s 485 of the Companies Act 2006, a resolution is to be proposed at the Annual General Meeting for reappointment of Ernst & Young LLP as auditor of the company

By order of the board

R Booker

Date (

# Statement of directors' responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom. Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the profit or loss of the company for that year. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping proper accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# Independent auditors' report

# to the members of Warner Music Pension Limited

We have audited the financial statements of Warner Music Pension Limited for the year ended 30 September 2011, which comprise the Profit and Loss Account, Statement of Total Recognised Gains and Losses, Balance Sheet and the related notes 1 to 11 The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Sections 495 and 496 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

## RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As explained more fully in the Statement of Directors' Responsibilities on page 4, the directors are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). These standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements.

### **OPINION ON THE FINANCIAL STATEMENTS**

In our opinion the financial statements

- give a true and fair view of the company's affairs as at 30 September 2011 and of its profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

## OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

### MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept by the company, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures or directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

Shafa Kung UD Philip Young (Senior statutory auditor)

For and on behalf of Ernst & Young LLP, Statutory Auditor

London

Date 4 April 2012

# **Profit and Loss account**

for the year ended 30 September 2011

		2011	2010
	Notes	£	£
TURNOVER Administrative expenses	2	63,384 (63,384)	81,290 (84,890)
OPERATING PROFIT/(LOSS) Interest receivable Interest payable	3 4 5	700	(3,600) 45 (875)
PROFIT/(LOSS) ON ORDINARY ACTIVITIES BEFORE TAXATION Tax on profit/(loss) on ordinary activities	6	700	(4,430)
PROFIT/(LOSS) ON ORDINARY ACTIVITIES AFTER TAXATION		700	(4,430)

All activities are continuing

# STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

The company had no recognised gains or losses other than the profit of £700 for the year ended 30 September 2011 (2010 loss - £4,430)

# **Balance sheet**

at 30 September 2011

		2011	2010
	Notes	£	£
CURRENT ASSETS			
Debtors	7	259,950	17,645
Cash at bank and in hand		_	117,206
		259,950	134,851
CREDITORS amounts falling due within one year	8	(259,071)	(134,672)
NET CURRENT ASSETS		879	179
CAPITAL AND RESERVES			
Called up share capital	9	1	1
Profit and loss account	10	878	178
EQUITY SHAREHOLDERS' FUNDS		879	179

R Booker Director Date 4 April 2012

at 30 September 2011

### 1. ACCOUNTING POLICIES

#### Accounting convention

The accounts are prepared under the historical cost convention and in accordance with accounting standards applicable in the United Kingdom

#### Accounting period

The company prepares accounts for either 52 or 53 week periods ending within one week of 30 September

#### Going concern

The financial statements are prepared on the going concern basis because Warner Music International Services Limited has committed to provide financial support to the company to enable it to meet its debts as they fall due, and for the foreseeable future

### Related parties

The company has taken advantage of the exemption in FRS 8 not to disclose details of transactions between fellow wholly-owned group undertakings

### Cash flow statements

The company has taken advantage of the exemption in Financial Reporting Standard No 1 Revised ("FRS 1") A cash flow statement has not been prepared as the company was at 30 September 2011 a whollyowned subsidiary undertaking of Warner Music Group Corp, a company incorporated in the United States of America, which prepared a group cash flow statement

### 2 TURNOVER

Turnover represents the amounts derived from the provision of services which fall within the company's ordinary activities, and is stated net of value added tax

Turnover and pre-tax profit are attributable to the provision of financial and administrative services to other group undertakings worldwide

Sales by destination were as follows

	2011	2010
	£	£
United Kingdom	63,384	81,290
	63,384	81,290

at 30 September 2011

## 3. OPERATING PROFIT/(LOSS)

This is stated after charging

	2011	2010
	£	£
Auditors' remuneration	4,500	3,000
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The directors of the company are also directors of a number of subsidiaries of the ultimate parent undertaking. The directors do not believe that it is practicable to apportion the remuneration between remuneration as directors of the company and their remuneration as directors of the fellow subsidiary companies. The directors' remuneration is therefore disclosed in the accounts of the subsidiaries that make the remuneration payments.

## 4. INTEREST RECEIVABLE

		2011 £	2010 £
	Receivable from group undertakings Bank and other interest	700 -	_ 45
		700	45
5	INTEREST PAYABLE		
		2011	2010
		£	£
	Bank and other interest	-	875
		_	875

at 30 September 2011

a) The tax charge is made up as follows	2011	2010
	2011 £	2010 £
Current tax	£	£
Corporation tax payable at 27%	_	-
Total current tax charge on profit/(loss) on ordinary activities	<del></del>	_
		<del></del>
b) Factors affecting the current tax charge		
The standard rate of current tax for the year, based on the UK standard ( $2010-28\%$ ) The current tax charge for the year differs from the stan reconciliation below		
(2010 - 28%) The current tax charge for the year differs from the standard		
(2010 - 28%) The current tax charge for the year differs from the standard	dard rate for the reasons	in the
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(2010 – 28%) The current tax charge for the year differs from the standard reconciliation below	dard rate for the reasons  2011 £	2010 £
(2010 – 28%) The current tax charge for the year differs from the stander reconciliation below  Profit/(loss) on ordinary activities before tax	dard rate for the reasons  2011 £  700	2010 £ (4,430)
(2010 – 28%) The current tax charge for the year differs from the standard reconciliation below  Profit/(loss) on ordinary activities before tax  Tax on profit/(loss) on ordinary activities at standard rate  Factors affecting charge Disallowable expenses	2011 £ 700	2010 £ (4,430) (1,240)
(2010 – 28%) The current tax charge for the year differs from the standard reconciliation below  Profit/(loss) on ordinary activities before tax  Tax on profit/(loss) on ordinary activities at standard rate  Factors affecting charge	dard rate for the reasons  2011 £  700	2010 £ (4,430) (1,240)

at 30 September 2011

1	DED	IOKS

,	DEBIORS		
		2011	2010
		£	£
	Amounts owed by group undertakings	257,793	10,726
	VAT recoverable	2,157	1,628
	Prepayments and accrued income	_	5,291
		259,950	17,645
8	CREDITORS amounts falling due within one year	=======================================	
O	CREDITORS amounts tuning due within one year	2011	2010
		£	£
		~	~
	Amounts owed to group undertakings	20,055	17,673
	Accruals and deferred income	239,016	116,999
		259,071	134,672
			<u> </u>
9	SHARE CAPITAL		
		2011	2010
		No	No
	Authorised		
	Ordinary shares of £1 each	1,000	1,000
		£	£
	Allotted, called up and fully paid	_	
	Ordinary share of £1	1	l

# 10 RECONCILIATION OF SHAREHOLDERS' FUNDS AND MOVEMENTS ON RESERVES

	Share capıtal £	Profit and loss account	Total £
At 25 September 2010 Profit for the year	1 -	178 700	179 700
At 30 September 2011	1	878	879
	<del></del>		

at 30 September 2011

#### 11. PARENT UNDERTAKING AND CONTROLLING PARTY

The company is 100% owned by Warner Music UK Limited, the immediate parent undertaking

On 20 July 2011 Warner Music Group Corp the ultimate parent undertaking at the time, a company incorporated in the United States of America, merged with a subsidiary of Access Industries LLC As a result, at 30 September 2011, Access Industries LLC was the ultimate parent undertaking Warner Music Group Corp was the parent undertaking of the smallest group of undertakings of which the company was a member and for which group financial statements are drawn up Copies of Warner Music Group Corp 's financial statements can be obtained from 1209 Orange Street, Wilmington, DE 19801, USA