REGISTERED NUMBER 05420647

AWESTA CHARITABLE ORGANISATION

Registered Name: Afghan Action (A company limited by guarantee)

TRUSTEES' REPORT AND

FINANCIAL STATEMENTS

FOR THE YEAR TO 30TH APRIL 2023

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TRUSTEES' REPORT FOR THE YEAR TO 30TH APRIL 2023

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TRUSTEES:

Kaukaba Sayeda Homam (appointed 21.09.2016) Samim Ahmad Faizy (appointed 30.05.2018) Farida Adjerit-Doukha (appointed 08.01.2022)

TRUSTEES' REPORT FOR THE YEAR TO 30TH APRIL 2023

SECRETARY:

Farida Adjerit-Doukha (appointed 08.01.2020)

CHIEF EXECUTIVE:

Zainab Homam (appointed 01.05.2014)

REGISTERED OFFICE:

40 Bank Street, Level 18

Canary Wharf London E14 5NR

COMPANY NUMBER:

05420647

CHARITY NUMBER:

1111897

TRUSTEES' REPORT FOR THE YEAR TO 30TH APRIL 2023



Al Generated image reflecting the theme of Awesta C. O.'s Charitable Activities for the year 2022-2023

TRUSTEES' REPORT FOR THE YEAR TO 30TH APRIL 2023

I am delighted to present the CEO Report for the conclusion of Fiscal Year 2023, summarising the noteworthy accomplishments, challenges faced, and the impact of our collective efforts in advancing our charitable mission.

Financial Overview:

Our financial performance has been promising, marked by an increase in revenue compared to the previous fiscal year. This growth can be attributed to key factors, such as successful fundraising events, individual donations and grant contributions. Despite economic uncertainties, we managed operational costs efficiently, ensuring maximum impact for our charitable initiatives.

Operational Impact:

Throughout FY 2023, our focus on operational efficiency and innovation was instrumental. Initiatives such as bringing on a diverse team were successfully implemented, resulting in improved processes and heightened effectiveness in delivering our charitable services.

Community Outreach:

Our commitment to expanding our impact led to successful community outreach programs across London and Wales. These efforts were key contributors to our overall growth, fostering stronger connections with the communities we serve.

Program Development:

Investments in program development and outreach efforts yielded positive results. Our rebranding in order to be more inclusive garnered positive feedback and is expected to be pivotal in furthering our mission. Our dedication to innovating our approaches remains as our ongoing work.

Challenges and Resilience:

While celebrating our successes, we acknowledged challenges such as increased demand for services, fundraising constraint. Our proactive approach included reaching out to businesses with corporate social responsibilities policies or informing them of it, ensuring our ability to navigate uncertainties and maintain our commitment to those we serve.

Vision for the Future:

Looking ahead, we maintain an optimistic outlook. Our strategic priorities include community engagement, program expansion, or organisational sustainability. With confidence in our collective dedication, we believe these efforts will ensure our sustained impact and success.

I extend my deepest gratitude to our dedicated team of volunteers, our donors and our supporters, whose unwavering commitment has been instrumental in our achievements this fiscal year. Your continued support is the driving force behind our ability to make a positive difference in the lives of those we serve.

TRUSTEES' REPORT FOR THE YEAR TO 30TH APRIL 2023

Mission: To help develop good jobs, sustainable businesses, and fair markets in Afghanistan — with a particular commitment to reach and serve young men and women from poor backgrounds or unfortunate circumstances - in order to address poverty; promote stability, and encourage a lasting peace.

Vision: Local jobs and business enterprises are the vital building blocks of stability. Owning or playing a part in small business gives people a stake in the community, creates employment, fights poverty, and encourages aspiration. Afghan Action's main priority is to work with its partners in developing a network of Training & Business Incubation Centres across Afghanistan. Afghan Action's main role in the UK is to provide its support through fundraising, setting up infrastructure and supporting teaching/training programmes in Afghanistan, monitoring success and reporting back to major sponsors.

TRUSTEES' REPORT FOR THE YEAR TO 30TH APRIL 2023

The trustees are pleased to present their report together with the financial statements of the charity for the year ending 30th April 2023.

Directors and trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees.

The trustees serving during the year and since the year end were as follows:

Zainab Homam (appointed 01.05.2014) Kaye Homam (appointed 21.09.2016) Samim Ahmad Faizy (appointed 30.05.2018) Farida Adjerit-Doukha (appointed 08.01.2020)

Structure, Governance and Management

Governing Document

Afghan Action is a company limited by guarantee governed by its Memorandum and Articles of Association dated 8th April 2005. It is registered as a charity with the Charity Commission.

Appointment of trustees

As set out in the Articles of Association the chair of the trustees is nominated by the other trustees. One third of Trustees shall retire from office, but shall be eligible for re-election. All members are invited to nominate trustees prior to the AGM.

Organisation

The board of trustees, which must have a minimum of three members with no maximum, administers the charity. The board meets quarterly. A Chief Executive is appointed by the trustees to manage the day to day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters.

TRUSTEES' REPORT FOR THE YEAR TO 30TH APRIL 2023

Objectives and activities

The objects of the charity are:

- to advance the education and training of the public, in particular amongst persons (from disadvantaged communities), by the provision of educational and vocational training facilities to improve their condition of life: and
- to relieve poverty and sickness by the provision of humanitarian assistance to persons who are sick or in need and by enabling such persons to learn skills and be trained to support their own needs.

In setting out our revised programme this year, we have regard to both the Charity Commissioner's general guidance on public benefit and the relief of poverty for the public benefit. The trustees always ensure that the programmes we undertake are in line with our charitable objectives and aims. Our ambition is to create self-sustaining operations and opportunities in the areas where we work.

Achievements and performance

The review of the activities of the charity is included in the Chief Executive's report.

Financial Review

The consolidated results show, for the year ended April 2023, that resources expended did not exceed incoming resources. In the prior year 2021/22, resources expended did exceed incoming resources by £790.86.

Investment powers and policy

Under the Memorandum and Articles of Association, the charity has the power to invest in any suitable way that the trustees consider appropriate.

Risk management

The trustees have a risk management strategy which comprises:

- An annual review of the risks the charity and its subsidiary may face.
- The establishment of systems and procedures to mitigate those risks identified and the implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for both the charity and its subsidiary.

Reserves policy

The trustees' objective is to build a level of reserves to make the charity self-sufficient.

TRUSTEES' REPORT FOR THE YEAR TO 30TH APRIL 2023

Plans for future periods

The Trustees have agreed to give a consideration to the future viability of Awesta Charitable Organisation as a priority.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice
 have been followed subject to any departures disclosed and explained in the financial
 statements;
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

This report was approved by the Trustees' on the 17/01/2024 and signed on its behalf by:

Samim Ahmad Faizy

TRUSTEES' REPORT FOR THE YEAR TO 30TH APRIL 2023

INCOMING RESOURCES Incoming resources from generated funds:	Notes	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £	
Voluntary income: Grants & Donations	6	23,199	0	23,199	382	
Other income		551	0	551	60	
incoming resources		23,750	0 23,	750 442		
RESOURCES EXPENDED Cost of generating funds:						
Charitable activities Afghan welfare & training UK fundraising & admin	7 7	1,771 12,502	- -	1,771 12,502	363 870	
Total resources expended	-	14,273	-	14,273	1,233	
Net incoming / (outgoing) resour Gross transfers between funds	ces 9	9,477	-	9,477	(791) -	
Net movement of funds in year		9,477	-	9,477	(791)	
Reconciliation of funds Total funds brought forward		3,993	-	3,993	4,784	
Total funds carried forward		13,470	- - ===== == ==	13,470	3,993	

TRUSTEES' REPORT
FOR THE YEAR TO 30TH APRIL 2023

Trustees' statements required by Section 475(2) of the Companies Act 2006 for the year ended 30th April 2023.

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30th April 2023. The members have not required the company to obtain an audit of its financial statements for the period ended 30th April 2023 in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

- a. ensuring that the company keeps accounting records which comply with Section 386 of the Companies Act 2006 and
- b. preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit and loss for each financial year in accordance with the requirements of Section 396 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements were approved by the Board on the 17/01/2024 and signed on its behalf by:

"The company has opted not to include a copy of the profit and loss account"

Samim Ahmad Faizy

TRUSTEES' REPORT FOR THE YEAR TO 30TH APRIL 2023

1. ACCOUNTING POLICIES

a) Basis of preparation

The financial statements have been prepared under the historic cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities (SORP 2005) issued in March 2005, applicable UK Accounting Standards and the Companies Act 2006. The principal accounting policies adopted in the preparation of the financial statements are set out below.

b) Group financial statements

These financial statements consolidate the results of the charity.

c) Incoming resources

Voluntary income including donations, gifts and grants that provide core funding or are of general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income from commercial trading activities is recognised as earned (as the related goods and services are provided).

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related goods or services are provided). Grant income included in this category provides funding to support activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Income is deferred when grants are received in advance of the event or activity to which they relate.

d) Volunteers and donated services and facilities

The value of services provided by volunteers is not incorporated into these financial statements. Further details of the contribution made by volunteers can be found in the Chief Executive's report.

TRUSTEES' REPORT FOR THE YEAR TO 30TH APRIL 2023

Where services are provided to the charity as a donation that would normally be purchased from our suppliers, this contribution is included in the financial statements at an estimate based on the value of the contribution to the charity.

e) Resources expended

Expenditure is recognised when a liability is incurred. Contractual arrangements and related grants are recognised as goods or services supplied. Other grant payments are recognised when a constructive obligation arises, resulting in the payment being unavoidable.

- Costs of generating funds are those costs incurred in attracting voluntary income, and those
 incurred in trading activities that raise funds.
- Charitable activities include expenditure associated with the training of weavers/tailors and educational programmes and include both the direct costs and support costs relating to these activities.
- Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.
- Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources by the time spent.

f) Irrecoverable VAT

All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

g) Tangible fixed assets

Tangible fixed assets are depreciated on a straight-line basis over their estimated useful lives as follows:

- Factory assets over two years
- Computer and other equipment over two years

h) Stock.

Stock is included at the lower of cost or net realisable value.

TRUSTEES' REPORT FOR THE YEAR TO 30TH APRIL 2023

6 Voluntary income

The income was primarily grants and donations from corporate & charitable trusts, individual donations and sponsorships.

Total	23,199	442
S	22,484	-
British Refugee Council		
Clothworkers		~
Linda Norgrove Foundation	•	-
Sponsorships	-	
Donations	715	442
	£	£
	2023	2022

7 Analysis of charitable expenditure

Conferences:

The charity actively engages as an INGO, hosting and supporting conferences and events, bearing the majority of associated costs.

Collaboration:

Throughout the year, the Charity collaborates with multiple charities, highlighting events such as 'Faces of Kabul' in Scotland, International Mother Language Day in London, and Persian New Year in Cardiff. Funding for these events is sourced from Refugees Council and individual donors.

Networking:

Awesta Charitable Organisation expands its network with charities and organizations across the UK, focusing on the latest influx of refugees.

PR and Marketing:

Investing in its brand, Awesta Charitable Organisation has brought on an exceptional team for PR and marketing, with ongoing efforts in this area.

TRUSTEES' REPORT FOR THE YEAR TO 30TH APRIL 2023

End of Report