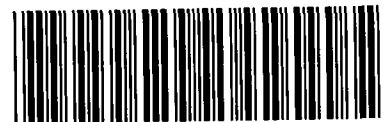


REGISTERED COMPANY NUMBER: 05319388 (England and Wales)  
REGISTERED CHARITY NUMBER: 1108772

**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022**  
**FOR**  
**SAFETY NET KEEPING CHILDREN YOUNG PEOPLE**  
**AND FAMILIES SAFE**  
**(A COMPANY LIMITED BY GUARANTEE)**

THURSDAY



\*ABGYSNH5\*

A12

17/11/2022

#100

COMPANIES HOUSE

Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

**SAFETY NET KEEPING CHILDREN YOUNG PEOPLE  
AND FAMILIES SAFE**

**CONTENTS OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST MARCH 2022**

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**SAFETY NET KEEPING CHILDREN YOUNG PEOPLE  
AND FAMILIES SAFE**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**Public Benefit**

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

## **SAFETY NET KEEPING CHILDREN YOUNG PEOPLE AND FAMILIES SAFE**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022**

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#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

##### **What is our Vision?**

For all children to feel good about themselves and feel safe; supported by adults who know how to help and protect them.

##### **Our Mission**

To promote children's safety and well-being at home, school and in their communities through empowerment, education and support

We have been operating for 25 years. We work in Brighton and Hove and Sussex as well as providing training and resources across the UK.

Our beneficiaries are children, young people and families across Brighton & Hove and Sussex, particularly those who are vulnerable, living in areas of disadvantage and who may be more likely to suffer adverse life outcomes

We provide training and advice for workers and volunteers in the children and young people's workforce who work with children, young people and families in Brighton & Hove and Sussex and across the UK

##### **Our Charitable Objectives**

To advance the education of the public in the subject of well-being, personal safety and Protective Behaviours

To advance in life and help young people through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

To develop the capacity and skills of the children and families of the disadvantaged communities of England in such a way that they are better able to identify and help meet their needs and to participate more fully in society.

##### **How we meet our objectives**

1. Empowering children by building children's rights and resilience

- Delivering direct individual and group work with particularly vulnerable children and young people on matters of personal safety, self-esteem and bullying prevention in partnership with local schools
- Preventative Safety Education work which is relevant for all children and young people.- Involving children and young people directly in having a voice about safety issues in their communities
- Organising community activity with and for children to further enhance skills and emotional health

##### **2. Educating communities to act and listen**

- Offering family support and practical help through individual and group work and a home safety equipment scheme.
- Support and training for community and voluntary sector organisations around their safeguarding responsibilities
- Providing information to the wider community to support the message that keeping children safe is everyone's responsibility.
- Training and consultancy on matters of child safety and welfare for professionals and other agencies and community groups.

**SAFETY NET KEEPING CHILDREN YOUNG PEOPLE  
AND FAMILIES SAFE**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

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**3. Protective Behaviours**

We use a safety awareness programme called Protective Behaviours as the framework for our work with children, young people and adults. The programme teaches life skills and strategies to enable children, young people and adults to keep themselves safer in a range of situations.

Our 'Feeling Good, Feeling Safe' programme aims to improve children's well-being and safety. It is based on the Protective Behaviours framework and its two core themes:

"We all have the right to feel safe"

"We can talk with someone about anything, even if it feels awful or small"

The aim is to develop all children's skills to keep safe, be resilient and to seek help if they need it.

## **SAFETY NET KEEPING CHILDREN YOUNG PEOPLE AND FAMILIES SAFE**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022**

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#### **ACHIEVEMENT AND PERFORMANCE**

##### **Charitable activities**

##### **What we achieved last year -**

Our direct children's work is delivered through our CONNECT and GROW model where children are initially referred to us for targeted intensive support. We then work with them over the longer term to provide the opportunity to build on their skills and coping strategies through our activities and volunteer programmes in order to help them flourish in life.

#### **CONNECT: SNAP / STEP / BRAVE Programmes**

Total Number of children supported = 142

SNAP / STEP- our flagship targeted support programmes - have benefitted 66 children across year groups Y4 to Y8 (Y7&8 STEP). In the majority of cases, there was also contact with the child's parent/carers to increase awareness of the child's needs, share progress and maximise effectiveness of the programme. These children were facing various Adverse Childhood Experiences (ACE) or were displaying increased anxiety, friendship and socialisation problems, family struggles following job loss, separation and other issues. We have been able to develop activities and exercises for use in face to face sessions.

- "I think this would be really helpful for me, I'm not always sure I can talk about things that seem small, even though my mum says I should "
- "It was good to hear A's voice in his feelings and anxieties, he's obviously shared a lot with you".
- "Thank you so very much for all your input with the [school] children... they have all enjoyed and valued the sessions"

BRAVE was created by Safety Net staff in response to the pandemic; children were impacted by difficult responses to change, increased anxiety, friendship and socialisation problems, family struggles following job loss, separation and other issues. Benefitting 76 children aged 8-13.

- "My dream job is working for Safety Net!"

#### **GROW: Activities & Volunteering Programmes**

All children and young people who undertake CONNECT are then eligible to attend our resilience building holiday activity programme. Despite funding challenges we were able to provide the following:

Our Tennis Project kindly funded by Hove Park Tennis Club along with volunteers, ran in the Summer Term so children who had participated in CONNECT were able to take part in this FREE weekly activity which ran for 6 sessions.

We also encourage children to become a young volunteer or reporter, recently we have recruited 7 new reporters and they will be invited to attend in-person sessions where they can contribute to future editions of the e-zine.

##### **E-Zine**

The e-zine is a responsive and consultative online magazine for school children, aged 8-14 years. Written in collaboration with our 7 Young Reporters and Young Volunteers it is sent out to all schools and shared widely across Brighton and Hove and we continue to produce this regularly.

**SAFETY NET KEEPING CHILDREN YOUNG PEOPLE  
AND FAMILIES SAFE**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

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**Safety Net Summer Transition Project**

We again partnered with the Schools Wellbeing Team to deliver a 4 week Summer Transition Project in the holidays. The project provided focused support to the most vulnerable year 6 children as they go into secondary school, and offered drop in virtual coffee mornings to provide transition support to parents of the children attending our sessions.

In total we worked with 25 children in West Brighton at PACA and East Brighton at BACA.

Feedback from children

- "My favourite part of the summer transition project was how nice everybody was and how easy it was to share emotions and feelings" Year 7 student.

Feedback from parents

- "I would like to say thank you so much to you and your colleagues for including L on this course. She has really enjoyed it and will help her with her transition to secondary school."
- "Thank you so much for looking after him this summer."

In the October half- term, we delivered a follow up Summer Transition workshop which provided the opportunity to touch base with project participants and find out how they were settling into secondary school in a relaxed setting. We used this opportunity to evaluate the project with participants.

**Children's Consultation and whole class workshops**

785 Children benefitted from our whole class workshops this year, these topics were identified in consultation with children as being areas that they were most concerned about so we created workshops to provide advice and develop coping strategies to help them manage with these challenging situations.

- Friendships and the pandemic 333
- Transition - Stepping up to Secondary 139
- Navigating friendships offline & online 313

93% of the children found the workshops helpful.

Children's feedback from the workshop:

- "I feel the lesson was fun and easy"
- "I think it helped people understand friendships and our online/offline lives"
- "It was a great experience"
- "I can only say how good it was"

## **SAFETY NET KEEPING CHILDREN YOUNG PEOPLE AND FAMILIES SAFE**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022**

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#### **Playground Buddies**

Staff Playground Buddy training was delivered to 10 schools who were looking to launch or re-launch their schemes. Our estimate is an average of 20 Playground Buddies per school, which means a total of 200 beneficiaries who will be providing peer to peer bullying support. Thereby the PGBs will be supporting and creating safer playgrounds for hundreds of children across the city.

- "Thanks again for a brilliant training session, it was a really great to have such an interactive workshop online and share good practice." Learning mentor.

When asked what participants found most useful during the training session answers included:

- "Strategies to help children help each other outside."
- "Strength cards and mindful moments."
- "I will take the 'run by children, for the children' concept."
- "Regular meetings are key to maintain commitment and enthusiasm."

100% of staff who attended gave the course 5/5 and would recommend to others.

#### **Case study from St Nicholas primary school**

"We took part in the Playground Buddy training with Safety Net (in 2020). I have now used the materials and knowledge gained from the course to train two sets of playground buddies at our school. The children now run everything themselves. They choose and set up the games, organise the area and help to promote their game by walking around the playground with their special Playground Buddy board on a pole! The children love this and it's a great way for children from different year groups to come together. I can't imagine a playtime without our buddies!"

Frankie Hayter  
St Nicolas Primary School

#### **Safer Internet Day**

Following on from consultation with children through our whole class works we created a short video incorporating their top tips designed to help keep children safe on line. This was shared to PSHE Team to disseminate to schools and was also shared widely across our social media platforms along with supporting resources and advice from the UK Safer Internet Centre.

#### **Safety in Action**

We took part in the virtual Safety in Action event, providing safety advice to primary school children. The website had 2,500 hits and nearly 300 schools across East Sussex and Brighton and Hove engaged with these resources, including more than 30 home-educated children, and parents.

#### **Children's Mental Health Week**

We created a Safety Net Growing Together mental health resource pack for schools to use in their classroom during Place 2 Be's Children's Mental Health Week.



## **SAFETY NET KEEPING CHILDREN YOUNG PEOPLE AND FAMILIES SAFE**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022**

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#### **Anti-Bullying Week**

In the autumn term we created a Safety Net One Kind Word Resource Pack for year 5 and 6 teachers to use in their classroom during Anti-Bullying Week. We used our four BRAVE\* themes to inspire each activity that we have included.

In addition to this we proactively shared each activity on our social media pages to promote the activities to parents/carers and teachers, including a short video of how to take part in our Safety Net Kind Word Challenge.

#### **Safety Net Annual Calendar**

We ran our annual Safety Net 2022 calendar competition which focused on the Anti-bullying Alliance's anti-bullying week theme of "One Kind Word". We received hundreds of entries and we delivered over 13,000 calendars to primary schools thanks to our incredible volunteers. Brighton & Hove Jubilee Library displayed all the entries in January 2022, in an accessible space for all.

Our calendar news story was shared in The Rooftop, allowing us to raise awareness of the Anti-Bullying Alliance's campaign and also of the work that Safety Net does locally: <https://buff.ly/3n09BrX>

#### **Parent Support**

Family Support service offered to three local schools

- Queens Park Primary
- Our Lady of Lourdes Primary
- St Margaret's CofE Primary

Support offered in the form of telephone calls and follow up emails with links and resources.

Issues covered:

- SEN and assessment
- Separated parenting
- Obsessive behaviours
- Trauma
- Attachment
- Routine
- Anxiety
- Legal and court issues
- Self esteem
- Family dynamics
- Contact from estranged family members
- Attendance
- Sleep
- Feeling unsafe around ex partners
- Linking to other parenting services

Despite absences due to COVID for pupils, school and Safety Net staff, 25 parents across 41 sessions were supported this year.

#### **Feedback**

- "Talking it through, I can see what I need to do"
  - "It's actually good to speak to someone who isn't connected to the situation "
  - "You seem to have really got the measure of [child] in a fairly short time!"
-

## **SAFETY NET KEEPING CHILDREN YOUNG PEOPLE AND FAMILIES SAFE**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022**

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#### **Home Safety Equipment**

Safety Net's Home Safety Scheme has received 91 referrals since the beginning of April 2021 and up to the end of April 2022. These numbers are significantly higher than the same time last year (62). The majority of referrals came from either Health Visitors or Social Workers.

- 28 referrals have been received for families who are on a Child in need or a Child protection plan. This is possibly less than last year as more families are being visited by health visited, rather than targeted families.
- All families visited are classed as being on a low income, this means they are receiving either Income Support or Universal Credit. A small number of families are also receiving Disability Living Allowance
- We have provided 105 safety gates, as well as other equipment, such as window restrictors, door chains, door alarms and cupboard locks.
- All families that the Home Safety Scheme has visited have been referred to the fire service to have their smoke alarms checked or replaced.

The Home Safety Scheme has been able to re-instate face to face home visits. This has been more beneficial to both the scheme and to families as homes are being properly safety assessed and equipment being fitted in the most appropriate place.

#### **Increasing safeguarding awareness and building active community engagement**

This year we trained approximately 1,432 professionals, children and parents. Over 2.5 times more than last years' figure of 552.

We continue to offer a range of training courses and workshops to staff and volunteers who work with children, young people and families to ensure that they have the knowledge and skills to help children to feel and be safe.

The ongoing pandemic means that the training team has been flexible in their approach and delivery, and used all its creativity and resilience skills it had to try and ensure vital training was still delivered. Training has continued to be virtual. From the previous year the virtual training offer has grown steadily as Zoom and Team meetings have become part of the norm. Our courses included:

- Introduction to Safeguarding and Child Protection
- Safeguarding Lead training
- Children's Early Years Centres trainings
- Online Safety Training

In summary 71 training sessions were delivered, up from 46 the previous year of these 12 were face to face and the rest Teams or Zoom. We are now receiving an increased number of requests for Face to Face training and are planning to deliver a more hybrid programme next year.

Online Safety was delivered directly to pupils in Cardinal Newman (150 students) and Hove Bilingual School (270 students)

353 DBS checks were recorded on Lamplight.

**SAFETY NET KEEPING CHILDREN YOUNG PEOPLE  
AND FAMILIES SAFE**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

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**FINANCIAL REVIEW**

**Financial Review and Financial Impact of COVID-19**

The Finances of the organisation are managed and reviewed by our Co-Director / Finance & Funding Manager and overseen by the Board of Trustees. Safety Net has a dedicated Fundraiser who routinely undertakes fundraising activity for Safety Net and looks at wider opportunities for income generation and sponsorship.

For several years Safety Net has subsidised its charitable activities through the use of excess reserves. Unfortunately this model is no longer valid, as the charity does not have any excess free reserves. The Trustees of Safety Net recognise that the financial position is not sustainable as it now stands. With the added pressures of reduced income from Training & DBS due to the pandemic, the charity is seeking a variety of solutions to the financial pressures it is facing.

It is still apparent that children's mental health and well-being needs priority intervention. We are still successful in our application for grants to support our direct work with children and have a good relationship with our funders. We would like to thank Children in Need, Brighton & Hove Public Health, Brighton and Hove Well-being Service, Sussex Community Foundation, Ernest Kleinwort, 1626 Foundation, Enjoolata, Community Works and Chalk Cliff Trust for supporting us throughout the past year.

**Reserves policy**

The Trustees of Safety Net believe that the charity should hold financial reserves because

- i. it has no endowment funding and is, in the main, dependent for income on annual funding agreements which are inevitably subject to fluctuation, and
- ii. it requires protection against, and the ability to continue operating despite catastrophic or lesser but damaging events

The Trustees believe that the minimum level of free reserves should be calculated and reviewed annually, as an integral part of Safety Net's planning, budgeting and forecasting cycle. It is based on a risk identification approach, identifying existing funds, and reviewing future income streams and committed expenditure. It looks at the extent to which these income streams are reliable and controllable. It also identifies potential commitments and contingencies, together with the likelihood that these risks will materialise and give rise to new commitments.

The Trustees use the information to ensure an adequate level of readily available reserves is maintained. They believe that free reserves should be built up to the desired level in stages consistent with the charity's overall financial position and its need to maintain and develop its charitable activities. The reserves will be routinely reviewed by the Trustees as part of financial monitoring and strategic planning. Any amounts above the free reserves target will be invested in line with the investment policy, or spent by agreement of the Trustees if there is a sound business argument for doing so.

In April 2022, a readily realisable (free) reserves figure of £50K was agreed necessary.

At the balance sheet date 31 March 2022, the reserves of Safety Net were as follows:

	2022	2021
	£	£
Balance of funds	42,787	79,482
Of which:		
Restricted funds	648	7,649
Designated funds	381	7,243
Free reserves	41,758	64,590

## **SAFETY NET KEEPING CHILDREN YOUNG PEOPLE AND FAMILIES SAFE**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022**

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#### **FUTURE PLANS**

Safety Net has continued to operate as an independent charity, through many periods of financial uncertainty. Although the need for early intervention and well-being services is seen as higher than ever, the financial landscape is very uncertain and a number of our larger funds have not been renewed.

The Trustees are aware that Safety Net is in a very precarious financial position for the period 2022-23 and are giving additional focus to looking at options to hopefully secure a future for Safety Net beyond 2023. This is likely to be through increased close partnership and joint working with other charities.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is governed by a Memorandum of Association and is constituted as a company limited by guarantee not having share capital.

##### **Recruitment and appointment of new trustees**

New trustees are recruited when gaps are identified in the Board's skills, knowledge and representation or when a trustee resigns. This is done through local networks and advertising and an interview process with a current trustee and the Co-Directors. The final decision is with the Board. Any new trustees undertake an induction process and ongoing training is provided to trustees as needs arise.

##### **Organisational structure**

The Safety Net Board of Trustees meets on an 8 weekly cycle (and more frequently when necessary) and makes strategic decisions for the charity. An HR sub-group runs alongside and makes personnel decisions on behalf of the Board.

As described in the Future Plans paragraph, there was a change in the structure at the year end, which now means that the Operations Manager Jennifer Tulloch (no relation to Trustee Jo Tulloch) and the Finance & Funding Manager, Anne Mari Barker-Davies, report to the Board and lead on all day to day decisions. These Co-Directors attend the Board and the HR sub group and have substantial involvement in contributing to strategic direction. The nature of additional working groups is revised in accordance with need. The working groups are made up of trustees, staff and advisers. They are not decision making groups but report to the Board.

Safety Net also aims to have user forums to inform the planning and development of the organisation's priorities and work. Users also take a significant role in some organisational processes for example in recruitment of new staff.

##### **Wider network**

Safety Net is not part of any formal umbrella group and has no subsidiaries. The charity is well networked into local partnerships and strategic plans.

##### **Risk management**

The major risks facing Safety Net relate to its nature as a small to medium sized charity. The key risks in this context can be summarised as relating to financial viability, management and employer responsibilities, market viability and the quality and standard of outcomes.

**SAFETY NET KEEPING CHILDREN YOUNG PEOPLE  
AND FAMILIES SAFE**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

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**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

05319388 (England and Wales)

**Registered Charity number**

1108772

**Registered office**

Emmaus Manor Offices

Drove Road

Portslade

Brighton

East Sussex

BN41 2PA

**Trustees**

D A Ely

J Tulloch

B Ward

C Dubble

R Phipps (Resigned 17 March 2022)

V Reynolds

**Company Secretary**

F Whittington

**Independent Examiner**

M Partridge FCA

Institute of Chartered Accountants in England and Wales

Chariot House Limited

Chartered Accountants

44 Grand Parade

Brighton

East Sussex

BN2 9QA

**Bankers**

CafCash Limited

Kings Hill

West Malling

Kent

ME19 4TA

**Working Name**

Safety Net

**HR Consultants**

Peninsula Business Services

Riverside

New Bailey

Manchester

M3 5PB

**SAFETY NET KEEPING CHILDREN YOUNG PEOPLE  
AND FAMILIES SAFE**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

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**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

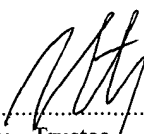
The trustees (who are also the directors of Safety Net Keeping Children Young People And Families Safe for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 20th October 2022 and signed on its behalf by:

  
.....  
D A Ely - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
SAFETY NET KEEPING CHILDREN YOUNG PEOPLE  
AND FAMILIES SAFE**

---

**Independent examiner's report to the trustees of Safety Net Keeping Children Young People And Families Safe ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2022.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

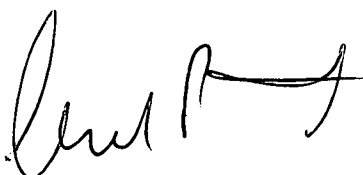
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



M Partridge FCA  
Institute of Chartered Accountants in England and Wales  
Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

Date: .....

27th October 2022

**SAFETY NET KEEPING CHILDREN YOUNG PEOPLE  
AND FAMILIES SAFE**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31ST MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	2,643	-	2,643	9,294
<b>Charitable activities</b>					
Grants		94,669	37,397	132,066	165,608
Fee Income		55,869	-	55,869	52,062
Investment income	3	11	-	11	43
Other income		2,407	-	2,407	13,876
<b>Total</b>		<b>155,599</b>	<b>37,397</b>	<b>192,996</b>	<b>240,883</b>
<b>EXPENDITURE ON</b>					
Raising funds		6,916	-	6,916	6,936
<b>Charitable activities</b>					
Direct Costs		19,378	7,368	26,746	20,594
Staff Costs		121,572	29,707	151,279	176,363
Property Costs		18,152	-	18,152	17,748
Office Costs		14,960	7,323	22,283	30,494
Other Costs		4,315	-	4,315	9,983
<b>Total</b>		<b>185,293</b>	<b>44,398</b>	<b>229,691</b>	<b>262,118</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>(29,694)</b>	<b>(7,001)</b>	<b>(36,695)</b>	<b>(21,235)</b>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>71,833</b>	<b>7,649</b>	<b>79,482</b>	<b>100,717</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>42,139</b>	<b>648</b>	<b>42,787</b>	<b>79,482</b>

The notes form part of these financial statements



**SAFETY NET KEEPING CHILDREN YOUNG PEOPLE  
AND FAMILIES SAFE (REGISTERED NUMBER: 05319388)**

**BALANCE SHEET  
31ST MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	10	6,012	-	6,012	11,085
Cash at bank		<u>49,939</u>	<u>648</u>	<u>50,587</u>	<u>104,539</u>
		55,951	648	56,599	115,624
<b>CREDITORS</b>					
Amounts falling due within one year	11	<u>(13,812)</u>	<u>-</u>	<u>(13,812)</u>	<u>(36,142)</u>
<b>NET CURRENT ASSETS</b>		<u>42,139</u>	<u>648</u>	<u>42,787</u>	<u>79,482</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>42,139</u>	<u>648</u>	<u>42,787</u>	<u>79,482</u>
<b>NET ASSETS</b>		<u>42,139</u>	<u>648</u>	<u>42,787</u>	<u>79,482</u>
<b>FUNDS</b>	12				
Unrestricted funds:					
General fund				41,758	64,590
Designated Funds				<u>381</u>	<u>7,243</u>
				<u>42,139</u>	<u>71,833</u>
Restricted funds				<u>648</u>	<u>7,649</u>
<b>TOTAL FUNDS</b>				<u>42,787</u>	<u>79,482</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements


**SAFETY NET KEEPING CHILDREN YOUNG PEOPLE  
AND FAMILIES SAFE (REGISTERED NUMBER: 05319388)**

**BALANCE SHEET - continued  
31ST MARCH 2022**

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These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 20th October 2022 and were signed on its behalf by:

  
.....  
D A Ely - Trustee

The notes form part of these financial statements

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**SAFETY NET KEEPING CHILDREN YOUNG PEOPLE  
AND FAMILIES SAFE**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST MARCH 2022**

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**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, including taking into account any potential impact of the Covid-19 pandemic, and on that basis the charity is considered to be a going concern.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Legal entitlement is considered to be the combination of when the contract for project work is signed by both parties and the contracted costs begin to accrue following work commenced on the project, so as to match the income generated against the costs incurred on each project.

**Grants**

Grants are recognised on an accruals basis, accounted for in relation to the period that they relate. Where grants have been received for capital items, the total grant has been disclosed in the SOFA and depreciation, in accordance with the accounting policies, has been charged against that income over the estimated useful economic life of the asset.

Where grants are received during the year under review but relate to a later period the amount is deferred under Grants in Advance in the Balance Sheet.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment            -    25% on cost

The charity does not capitalise assets costing less than £500, except where funded by Restricted grants and then they are written off in the year of purchase.

**Recognition and measurement**

Fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

**SAFETY NET KEEPING CHILDREN YOUNG PEOPLE  
AND FAMILIES SAFE**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

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**1. ACCOUNTING POLICIES - continued**

**Taxation**

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

The Trustees, at their discretion, may set aside funds to cover specific future costs. Such funds are shown as designated funds within unrestricted funds. Where the trustees decide such funds are no longer required for the purposes intended, they may be released by transfer to general unrestricted funds.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Operating lease**

Rentals payable under operating leases are charged to the Statement of Financial Activities in the year in which they are payable.

**2. DONATIONS AND LEGACIES**

	2022	2021
	£	£
Donations	<u>2,643</u>	<u>9,294</u>

**3. INVESTMENT INCOME**

	2022	2021
	£	£
Deposit account interest	<u>11</u>	<u>43</u>

**SAFETY NET KEEPING CHILDREN YOUNG PEOPLE  
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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2022**

**4. INCOME FROM CHARITABLE ACTIVITIES**

		2022	2021
	Activity	£	£
Grants	Grants	132,066	165,608
Fee Income	Fee Income	<u>55,869</u>	<u>52,062</u>
		<u>187,935</u>	<u>217,670</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Brighton & Hove City Council	-	12,385
Clinical Commissioning Group	43,000	43,000
Children in Need	9,998	35,031
Family Link	7,403	-
Sussex Community Foundation	15,000	2,857
Awards for All	-	9,655
Ernest Kleinwort	5,000	5,000
Vinci UK	-	5,000
National Lottery	-	20,680
1626 Limited	5,265	-
Enjoolata	7,400	-
Brighton and Hove Community Works	2,000	-
Chalk Cliff Trust	5,000	-
Public Health	27,000	27,000
ESFRS	<u>5,000</u>	<u>5,000</u>
	<u>132,066</u>	<u>165,608</u>

**5. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Independent Examiner's fee	<u>1,884</u>	<u>1,848</u>

**SAFETY NET KEEPING CHILDREN YOUNG PEOPLE  
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**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

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**6. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31st March 2022 nor for the year ended 31st March 2021.

**7. STAFF COSTS**

	2022	2021
	£	£
Wages and salaries	152,297	66,783
Social security costs	4,804	7,514
Other pension costs	<u>4,888</u>	<u>4,722</u>
	<u>161,989</u>	<u>179,019</u>

Key Management Personnel salaries amounted to £35,628 (2021: £33,118)

The Average Number of Employees on a Full Time Equivalent basis was 6 (2021: 6)

The average monthly number of employees during the year was as follows:

	2022	2021
Total	<u>12</u>	<u>13</u>

No employees received emoluments in excess of £60,000.

**SAFETY NET KEEPING CHILDREN YOUNG PEOPLE  
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**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	1,639	7,655	9,294
<b>Charitable activities</b>			
Grants	85,000	80,608	165,608
Fee Income	52,062	-	52,062
Investment income	43	-	43
Other income	<u>13,876</u>	<u>-</u>	<u>13,876</u>
<b>Total</b>	<u>152,620</u>	<u>88,263</u>	<u>240,883</u>
<b>EXPENDITURE ON</b>			
Raising funds	6,936	-	6,936
<b>Charitable activities</b>			
Direct Costs	15,124	5,470	20,594
Staff Costs	116,978	59,385	176,363
Property Costs	7,022	10,726	17,748
Office Costs	11,930	18,564	30,494
Other Costs	<u>2,731</u>	<u>7,252</u>	<u>9,983</u>
<b>Total</b>	<u>160,721</u>	<u>101,397</u>	<u>262,118</u>
<b>NET INCOME/(EXPENDITURE)</b>	(8,101)	(13,134)	(21,235)
<b>Transfers between funds</b>	<u>(9,906)</u>	<u>9,906</u>	<u>-</u>
<b>Net movement in funds</b>	(18,007)	(3,228)	(21,235)
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	<u>89,840</u>	<u>10,877</u>	<u>100,717</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>71,833</u>	<u>7,649</u>	<u>79,482</u>

**SAFETY NET KEEPING CHILDREN YOUNG PEOPLE  
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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2022**

**9. TANGIBLE FIXED ASSETS**

	Computer equipment £
<b>COST</b>	
At 1st April 2021	30,397
Disposals	(25,035)
At 31st March 2022	<u>5,362</u>
<b>DEPRECIATION</b>	
At 1st April 2021	30,397
Eliminated on disposal	(25,035)
At 31st March 2022	<u>5,362</u>
<b>NET BOOK VALUE</b>	
At 31st March 2022	<u>-</u>
At 31st March 2021	<u>-</u>

**10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022 £	2021 £
Trade debtors	3,293	3,322
Other debtors	-	878
Prepayments and accrued income	<u>2,719</u>	<u>6,885</u>
	<u>6,012</u>	<u>11,085</u>

**11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022 £	2021 £
Trade creditors	2,927	5,899
Social security and other taxes	-	1,917
Other creditors	-	9,598
Accruals and deferred income	2,327	2,083
Grant income received in advance	<u>8,558</u>	<u>16,645</u>
	<u>13,812</u>	<u>36,142</u>



**SAFETY NET KEEPING CHILDREN YOUNG PEOPLE  
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**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**12. MOVEMENT IN FUNDS**

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
<b>Unrestricted funds</b>			
General fund	64,590	(22,832)	41,758
Designated Funds	<u>7,243</u>	<u>(6,862)</u>	<u>381</u>
	71,833	(29,694)	42,139
<b>Restricted funds</b>			
Restricted funds	<u>7,649</u>	<u>(7,001)</u>	<u>648</u>
<b>TOTAL FUNDS</b>	<u><u>79,482</u></u>	<u><u>(36,695)</u></u>	<u><u>42,787</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	116,106	(138,938)	(22,832)
Designated Funds	<u>39,493</u>	<u>(46,355)</u>	<u>(6,862)</u>
	155,599	(185,293)	(29,694)
<b>Restricted funds</b>			
Restricted funds	<u>37,397</u>	<u>(44,398)</u>	<u>(7,001)</u>
<b>TOTAL FUNDS</b>	<u><u>192,996</u></u>	<u><u>(229,691)</u></u>	<u><u>(36,695)</u></u>

**SAFETY NET KEEPING CHILDREN YOUNG PEOPLE  
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**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**12. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
<b>Unrestricted funds</b>				
General fund	85,400	(11,001)	(9,809)	64,590
Designated Funds	<u>4,440</u>	<u>2,900</u>	<u>(97)</u>	<u>7,243</u>
	89,840	(8,101)	(9,906)	71,833
<b>Restricted funds</b>				
Children in Need	10,877	-	(10,877)	-
Restricted funds	<u>-</u>	<u>(13,134)</u>	<u>20,783</u>	<u>7,649</u>
	<u>10,877</u>	<u>(13,134)</u>	<u>9,906</u>	<u>7,649</u>
<b>TOTAL FUNDS</b>	<u>100,717</u>	<u>(21,235)</u>	<u>-</u>	<u>79,482</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	66,676	(77,677)	(11,001)
Designated Funds	<u>85,944</u>	<u>(83,044)</u>	<u>2,900</u>
	152,620	(160,721)	(8,101)
<b>Restricted funds</b>			
Restricted funds	<u>88,263</u>	<u>(101,397)</u>	<u>(13,134)</u>
<b>TOTAL FUNDS</b>	<u>240,883</u>	<u>(262,118)</u>	<u>(21,235)</u>

The Designated Funds balance represents project funding from non-restricted sources. The Trustees chose to designate these funds in order to fulfil the requirements of the funders around outputs and outcomes and to ensure that the monies are being used for the areas of work for which they were intended in the forthcoming financial year.

The aggregated restricted funds comprise grants from Ernest Kleinwort, Sussex Community Foundation, Awards for All, Children in Need, Vinci Foundation and The National Lottery. Please refer to the Strategic Report for details of projects funded by these grants.

**13. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31st March 2022.