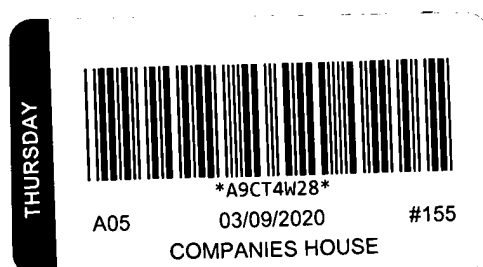


Janus Henderson Group Pension Trustees Limited

(Company Registration Number: 5319300)

Report and Accounts For the year ended 31 December 2019



JANUS HENDERSON GROUP PENSION TRUSTEES LIMITED

Registered number: 5319300

REPORT AND ACCOUNTS 2019

CONTENTS	PAGE
Company Information	2
Directors' Report	3
Directors' Responsibility Statement	4
Balance Sheet	5
Notes to the Accounts	6

JANUS HENDERSON GROUP PENSION TRUSTEES LIMITED

Registered number: 5319300

COMPANY INFORMATION

Board of Directors

K P Adams

M G Clare

J N Griffiths

D Grocott

A W Munro

S J O'Brien

Company Secretary

R Harman

Registered Office

201 Bishopsgate
London
EC2M 3AE

Company Registration No: 5319300

JANUS HENDERSON GROUP PENSION TRUSTEES LIMITED

Registered number: 5319300

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2019

The Directors have pleasure in presenting the Annual Report and Accounts of Janus Henderson Group Pension Trustees Limited ("the Company") for the year ended 31 December 2019. The Company was incorporated on 22 December 2004 under the name RBCO 389 Limited, its name was changed to Henderson Group Pension Trustees Limited on 5 January 2005 and a further name change to Janus Henderson Group Pension Trustees Limited was made on 15 September 2017.

PRINCIPAL ACTIVITY AND BUSINESS REVIEW

The Company is the Trustee of the Janus Henderson Group UK Pension Scheme. The Company is dormant and it received no revenue and did not incur any expenses during the year; accordingly a profit and loss account has not been prepared. No material change is anticipated in the Company's activities. The Directors have prepared the financial statements in accordance with the small companies regime and taken advantage of the small companies exemption in not preparing the Strategic Report.

DIRECTORS AND THEIR INTERESTS

The Directors of the Company are set out on page 2. All Directors held office throughout 2019.

The Directors holding equity shares in the Company at the end of the accounting year were as follows:

Name of Director	31 December 2019	31 December 2018
	No of shares Held	No of shares Held
K P Adams	1	1
M G Clare	1	1
J N Griffiths	1	1
S J O'Brien	1	1
D Grocott	1	1
A W Munro	1	1

The remaining share is held as follows:

HGI Group Limited	1	1
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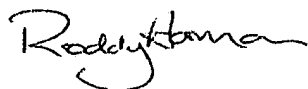
DIVIDENDS

The Directors do not recommend the payment of any dividends in respect of the financial year (2018: nil).

EVENTS AFTER THE END OF THE REPORTING PERIOD

There have been no significant events affecting the Company since the year end.

This report was approved by the Board of Directors on 16 March 2020 and signed on its behalf by:



R Harman
Secretary
16 March 2020



JANUS HENDERSON GROUP PENSION TRUSTEES LIMITED

Registered number: 5319300

DIRECTORS' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2019

The Directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

JANUS HENDERSON GROUP PENSION TRUSTEES LIMITED

Registered number: 5319300

BALANCE SHEET As at 31 December 2019

	Note	<u>2019</u> £	<u>2018</u> £
Current assets:			
Debtors		7	7
		<hr/>	<hr/>
Total net assets		<u>7</u>	<u>7</u>
		<hr/>	<hr/>
Capital and reserves:			
Called up share capital	3	7	7
		<hr/>	<hr/>
Shareholders' funds attributable to equity interests		<u>7</u>	<u>7</u>
		<hr/>	<hr/>

The accompanying notes are an integral part of this balance sheet.

The Directors:

- a) confirm that the Company is eligible to take advantage of audit exemption pursuant to section 480 of the Companies Act 2006;
- b) confirm that the members have not required the Company to obtain an audit of its accounts for the year ended 31 December 2019 in accordance with section 476 of the Companies Act 2006; and
- c) acknowledge their responsibility in complying with the requirements of the Companies Act 2006 with respect to accounting periods and the preparation of accounts.

These accounts have been prepared in accordance with the provision applicable to companies subject to small companies' regime.

The accounts were approved and authorised for issue by the Board of Directors on 16 March 2020 and signed on its behalf by:



M G Clare
Director
16 March 2020

JANUS HENDERSON GROUP PENSION TRUSTEES LIMITED

Registered number: 5319300

NOTES TO THE ACCOUNTS

1. ACCOUNTING POLICIES

a) *Basis of preparation of financial statements*

The financial statements have been prepared on the historical cost basis of accounting and in accordance with the Companies Act 2006 and United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standards applicable in the United Kingdom and the Republic of Ireland' (FRS 102). The financial statements have been prepared on a going concern basis.

Accounting policies have been consistently applied.

b) *Profit and loss account*

A profit and loss account has not been presented as there were no transactions in the year.

c) *Cash flow statement*

A cash flow statement has not been presented as there were no transactions in the year.

d) *Statement of changes in equity*

A statement of changes in equity has not been presented as there were no transactions in the year.

2. DIRECTORS' EMOLUMENTS

	<u>2019</u> £	<u>2018</u> £
Emoluments	66,377	60,856

The Directors' emoluments have been borne by Henderson Administration Limited and will not be recharged to the Company.

	<u>2019</u> £	<u>2018</u> £
Highest paid Director's remuneration		
Emoluments	36,000	36,000

3. SHARE CAPITAL

	<u>2019</u> £	<u>2018</u> £
Authorised:		
7 ordinary shares (2018: 7) of £1 each	7	7
Allotted, called up and fully paid:		
7 ordinary shares of £1 each	7	7