

Farming and Countryside Education

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

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**Registered Company No: 5315689
Registered Charity No: 1108241**

FARMING AND COUNTRYSIDE EDUCATION

Trustees' Report for the Year Ended 31 December 2016

The Trustees present their report and audited financial statements for year ended 31 December 2016 which have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The information on pages 1-6 forms part of the Trustees' Report.

Introduction

Farming and Countryside Education (FACE) was formed in 2001 as a restricted fund within the Royal Agricultural Society of England (RASE). The activities and assets of FACE were transferred into a separate charity on 1 June 2005.

FACE is a registered charity (number 1108241) and has been registered as a company limited by guarantee (number 5315689). It was established as a wholly owned subsidiary of RASE but on 1 September 2010 FACE became completely independent. Its governing document is its Memorandum and Articles of Association.

FACE was founded in the wake of the Foot and Mouth crisis, which highlighted, among other things, that the agriculture industry needed to do more to engage the public with food and farming. FACE is key in promoting the long-term outlook for farming, which is currently bleak owing to commodity prices, Brexit uncertainty, growing global competition, and a generally poor image.

Benchmarking studies, academic research and frequent news headlines continue to demonstrate that the public, and particularly children's, connection with food, farming and the countryside is poor. Half of teachers in urban areas have little or no experience or knowledge of agriculture.

FACE retains its uniqueness in the independent and apolitical approach to food and its production. Agriculture is the most essential activity for human life, occupies around 75% of the UK's natural environment and is the world's largest user of natural resources. It is therefore of prime importance that every generation has a good understanding of its political, scientific, economic, social and environmental aspects.

Thanks to the growth of charitable organisations in the realms of cooking/nutrition and nature/outdoor learning, FACE is able more than ever to focus on its own core strengths, and work with a wider network of partners to offer joined-up learning experiences across food-farming-countryside.

FACE operates across England and Wales. Described as 'punching above our weight' we hold a position as the go-to authority on issues of food and farming education. We are consulted by the Secretary of State and DEFRA, speak regularly on BBC Farming Today and are named as a key player in both the 2013 Fursdon Future of Farming Review and the upcoming DEFRA 25 year strategy.

The National Farmers' Union is FACE's anchor institution, providing the largest single grant funding and access to their wide membership base. However, there is full editorial separation from NFU so that educational content remains balanced and independent at all times.

FACE leads and manages a number of national initiatives on behalf of the industry. These include the Access to Farms partnership (which created the Industry Code of Practice for use by all farms and rural visitor attractions to maintain visitor health and Countryside Classroom.)

Our mission is to work with school communities to help children and young adults understand the connection between farming and their daily lives.

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Trustees' Report for the Year Ended 31 December 2016

Our vision is for:

- All children to leave school able to make inspired and informed decisions about their relationship to food and its production.
- All teachers to be equipped to confidently use farming and the countryside as a broad context for teaching pupils about the complex and dynamic world around them.
- A thriving British farming and agri-food community that is: proactive in education; upheld by an engaged population; and able to access top talent.

Review of Activities

What we do

Our team of eight part-time regional consultants train, advise and support farmers and teachers to create curriculum-linked and extra-curricular learning based around farming. We do this at primary and secondary level, and across all curriculum subjects. Our team who are all experienced educators develop new plans, resources, techniques and activities with teachers and senior leaders and then seek to roll these out to others as tried-and-tested methods. Our farmer and initial teacher education training courses are accredited through the Open College Network.

In May 2016 we worked in conjunction with the Cheshire Show to invite 29 trainee teachers to experience the show after completing an accredited training course on how to incorporate food, farming and the countryside into classroom teaching. Their visit to the show then enhanced their learning as they were able to meet representatives from the farming industry and to see examples of farming activities.

Farm visits and access to real food and farming professionals is a vital part of the schools' experience and is facilitated by drawing on a network of around 1700 accredited farmers and other agri-professionals.

With support from Nina Hatch, one of our farm members, 23 student teachers who had benefited from training with our regional co-ordinator, carried out a project on Nina's farm, completing a total of 345 learning hours' work. They will go on to incorporate this learning into their future classroom teaching.

FACE also works with practising teachers and an outstanding example of this has been the Science Weeks initiated by our West Midlands Co-ordinator. Herself a practising teacher, she has worked with schools to develop a timetable of science activities during a whole school week's project with a focus on farming and the countryside.

Our seminars continue to attract audiences of both teachers and farmers. At Brockhill School in Kent our South East Co-ordinator arranged for other to learn about the school's Great Outdoors programme from its early stage development, challenges, inception, implementation and evaluation. The enrichment programme involves all Key Stage 3 students and provided plenty of food for thought for attendees.

At head office, the core team of three develops and commissions new learning resources, manages partnership projects, and engages with national and regional policy makers and the media.

Our flagship collaborative project Countryside Classroom has completed its first year of operation and now has 35 diverse partners and 433 contributors while the website attracts 26,894 users. Its newsletter has 11,178 subscribers. During 2016 we have organised two very successful partner meetings at which we have reported on progress but also developed further ways of working with partners and had the opportunity to exchange ideas for development of the project. FACE continues to oversee the fundraising, project management, marketing and design of the site.

We are constantly improving the monitoring of our work improving the means by which we measure output, outcomes and broader impact. For example, FACE has coordinated the CEVAS (Countryside Educational Visits Accreditation Scheme) since its inception in 2009, to train farmers in how to conduct safe and educational visits to farms. There have now been over 2300 farmers

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Trustees' Report for the Year Ended 31 December 2016

trained through the programme, which sees input from partner organisations, the Federation of City Farms and Community Gardens, and Countryside Learning. In the last year, we have redeveloped the programme to keep it fresh and create a parallel track for care farmers.

In 2016 we carried out the first long-term survey of farmers who have taken the course, and from the sample that responded (c10%) we are able to estimate that CEVAS-trained farmers are enabling around half a million young people to visit a farm annually. 85% of those trained throughout the seven years have remained active in the last twelve months.

In addition, for two years in a row, we have surveyed teachers who trained in the last four years and received training from us as part of their initial teacher education. Over 90% of those who took the courses have subsequently incorporated food, farming and the countryside into their teaching, 13% have already arranged a farm visit for a class, and a further 74% intend to soon.

During 2016 our output can be summarised as follows:

Output	2016	2015
Schools worked with	747	631
Number of disadvantaged schools	227	182
Number of pupils	24,885	25,900
Total learning hours completed by pupils	37,991	38,467
Number of teachers engaged	1920	1700
Number of trainee teachers trained	383	102
Number of hours' learning per trainee teacher	4.7	4
People made aware of our work	C 580,000	C 250,000
Volunteers engaged in delivery	40	N/A
Influencing key opinion leaders	18 occasions	12 occasions
Press and media coverage	29 occasions	20 occasions

While much of our output has remained steady, the number of trainee teachers attending FACE courses has more than tripled, whilst also increasing the amount of study time per trainee. This reflects our deliberate strategy to multiply our impact by ensuring future teachers are equipped to bring food and farming into their teaching practice. We believe the teachers (trainee and practising) we trained and supported during 2016 will likely enable a further 200,000 pupils to benefit within three years.

With a new impact recording tool since January 2016, we are now able to analyse our outputs and outcomes in much more detail including specific learning outcomes, demographics and geographical spread of beneficiaries. Our evaluation instruments, which continue to be developed iteratively are also able to infer a number of projected future outcomes based on the work we are carrying out.

In 2016 we published our first Annual Review in phase with the UK academic year. This can be downloaded at www.face-online.org.uk/face-news/farming-and-countryside-education-annual-review-2015-2016

We continue to devise resources for both teachers and for farmers hosting visits and in 2016 these have included e-booklets of seasonal activities, Harvesting Energy poster, PE & Cultural Heritage Skills Share and a review of FACE's history and development: [Fifteen Years of FACE](#).

We are proud that our Chairman Ian Pigott received an OBE in the 2016 New Year's Honours List and that Janet Hickinbottom our National Education Officer was awarded an MBE in the Queen's 90th Birthday Honours List. This is well deserved recognition for the efforts they have each put into the work of FACE over many years.

Public benefit

The Trustees have referred to the Charity Commission guidance and consider that the work of the charity has a clear public benefit in promoting education and enhancing the quality of rural life.

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Trustees' Report for the Year Ended 31 December 2016

Review of Financial Performance

A deficit of £143k was realized in the year, £144k being net expenditure over income on restricted funds. A surplus of 1k was achieved on unrestricted funds.

Income Generation

The income for the year was £344k (2015: £683k). Income is received from grants, donations and charges for services provided.

Expenditure

The expenditure for the year was £487k (2015: £569k).

Fund raising

Fund raising continues to be an important focus. FACE has worked to build relationships with specific trust funds whilst approaching regional grant making bodies to support the work of the team. During the year the Company fundraising costs were £5k (2015: £5k).

Plans for future periods

FACE is now one year into its 2016-2020 five-year strategic framework. The progress and goals below give an indication of the direction of travel.

Strategic Focus	2016 Achievements	2017 Goals
Fully-resourced operations	Increased volunteer and pro bono support.	Increase commercial sponsorship and membership.
Engaged stakeholders	Increased social media engagement and direct communications. Doubled awareness-raising.	Implementation of new web site and CRM system to make stakeholder communication more frequent, targeted and effective.
Powerful learning opportunities	Tripled Initial Teacher Training; Trialled food-based science weeks.	Further increase Initial Teacher Training; Roll out science week model to further regions; Increase consultancy in secondary schools.
Leading educational content	Release of new learning resources, including secondary science.	Raise funding to develop and publish high impact learning content for GCSE subjects.
Partner of choice	Continued funding for CEVAS and Countryside Classroom. Successful transfer of Bright Crop to AHDB	Commercial funding secured for Countryside Classroom and major social campaign launched. Increase number of joint bids and project delivery with collaborative partners.

Investment powers and policy

The Company's articles empower the Trustees to invest the Company's money without restriction. Should surplus funds become available, they will be invested in a fixed interest fund held by Coutts. These funds are to be utilised for the general operation of the Company and therefore the Trustees intend that the investments remain secure and at low risk whilst attracting reasonable interest.

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Trustees' Report for the Year Ended 31 December 2016

Reserves policy

During 2015 the Trustees undertook an exercise to establish financial and contractual commitments in the event of the charity ceasing to operate. The result of this exercise was that a minimum of £76k should be available to meet those commitments. At present unrestricted funds total £125k.

This exercise was reviewed in 2016 and still deemed appropriate. It will be reviewed on an annual basis.

In addition, the balance on the restricted funds at the year end was £81k. In the event of the charity ceasing to operate, any financial and contractual commitments on these funds will be met by the restricted fund balance.

Governance of FACE

The Articles set out the composition and tenure of the Board of Trustees which consists of up to three trustees nominated by NFU, up to three representatives of the other partner organisations, and up to six trustees co-opted by the trustees. Each trustee serves for a period of three years and can be re-elected for two further three-year periods (or three further three-year periods in exceptional circumstances, at the discretion of the trustees). Trustees are members of the Charity and directors of the Company. At the end of 2016 there were ten trustees representing a balance of skills.

The day to day operations and control of FACE activities are delegated to the Chief Executive Officer, Dan Corlett. The Trustees and staff of FACE are listed later in this document.

There is a formal induction procedure for new Trustees which includes an introduction to FACE and its activities as well as its financial position. Additionally all Trustees are informed of relevant training courses each year.

Committees

Committees are constituted as and when required.

Principal risks and uncertainties

Timetabled risk management reviews are conducted by the executive management team. The reviews identify and assess the major strategic business and operational risks to which the charity is exposed. The outcomes are presented to the Trustees for their consideration and the issues discussed and actions prioritised. Systems are established to manage the identified risks and procedures are implemented to mitigate the impact should any of the risks materialise.

Funding commitments for the year 2016 are looking healthy, although fundraising must remain a key activity of the charity for the year ahead. The trustees and the executive have adopted a long-term (3 years rolling) funding pipeline which projects income sources, scaled by the level of certainty of each source.

Third party indemnity provision for trustees

Qualifying third party indemnity provision is in place for the benefit of all trustees of the charitable company.

Trustees

The current trustees are listed on page 18.

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Trustees' Report for the Year Ended 31 December 2016

Independent Examiner

Nicola Cadwallader on behalf of David Cadwallader & Co Limited have indicated their willingness to continue in office.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

By order of the Board

A handwritten signature in black ink, appearing to read 'Ian Pigott', followed by a horizontal line.

Ian Pigott
Chairman of the Board of Trustees

Date: 14 March 2017

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Independent Examiner's Report to the Members of Farming & Countryside Education

I report on the accounts of the charity for the year to 31 December 2016 which are set out on pages 9-17.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of Farming & Countryside Education for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
- have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Nicola Jane Cadwallader FCCA
For and on behalf of David Cadwallader & Co Limited
Suite 3, Bignell Park Barns
Chesterton, Bicester
Oxon OX26 1TD

Date: 14 March 2017

FARMING AND COUNTRYSIDE EDUCATION

Statement of Financial Activities (and Income and Expenditure Account) For the Year Ended 31 December 2016

	Note	Unrestrict ed Funds 2016 £000s	Restricted Funds 2016 £000	Total 2016 £000s	Unrestrict ed Funds 2015 £000s	Restricted Funds 2015 £000	Total 2015 £000s
Income and endowments from:							
Donations and legacies		231	57	288	218	371	589
Charitable activities							
Encouraging visits to the countryside		45	8	53	56	22	78
Working in partnership		2	-	2	15	-	15
Other trading activities							-
Investment income		1	-	1	1	-	1
Total income	2	279	65	344	290	393	683
Expenditure on:							
Raising funds		(32)	-	(32)	(32)	-	(32)
Charitable activities		(235)	(209)	(444)	(203)	(323)	(526)
Other		(11)	-	(11)	(11)	-	(11)
Total expenditure	3	(278)	(209)	(487)	(246)	(323)	(569)
Transfers between funds		-	-	-			-
Net movement in funds		1	(144)	(143)	44	70	114
Reconciliation of funds:							
Fund balances brought forward		124	225	349	80	155	235
Fund balances carried forward		125	81	206	124	225	349

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income/(expenditure) relates to continuing activities.

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Company Registered number 5315689

Balance Sheet as at 31 December 2016

	Notes	2016 £000s	2015 £000s
Fixed Assets			
Tangible assets	6	1	2
Current Assets			
Debtors	7	14	17
Cash at bank	8	266	433
		280	450
Creditors			
Amounts falling due within one year	9	(75)	(103)
Net current assets		205	347
Total assets less current liabilities		206	349
Total Net Assets		206	349
The funds of the charity			
Unrestricted funds	10	125	124
Restricted funds	11	81	225
		206	349

For the year ended 31 December 2016 the Charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

- The members have not required the Charity to obtain an audit of its accounts for the year in question in accordance with section 476;
and
- The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 8-17 were approved by the Trustees and authorised for issue on 14 March 2017 and are signed on their behalf by



Ian Pigott
Chairman of the Board of Trustees

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Statement of Cash Flows For the Year Ended 31 December 2016

	Notes	2016 £000s	2015 £000s
Cash flows from operating activities			
Reconciliation of net movement in funds to net cash flow from operating activities			
Net income/(expenditure) for the reporting period (as per the statement of financial activities)		(143)	114
Add back depreciation charge		2	1
Deduct interest income shown in investing activities		(1)	(1)
(Increase)/decrease in stocks		-	-
(increase)/decrease in debtors		3	38
Increase/(decrease) in creditors		(28)	(15)
		(167)	137
Cash flows from investing activities			
Dividends, interest and rents from investments		1	1
Proceeds from sale of property, plant and equipment		-	-
Purchase of property, plant and equipment		(1)	-
Proceeds from sale of investments		-	-
Purchase of investments		-	-
Net cash provided by (used in) investing activities		-	1
Cash flows from financing activities			
Repayments of borrowings		-	-
Cash inflows from net borrowings		-	-
Receipt of endowment		-	-
Net cash provided by (used in) financing activities		-	-
Change in cash and cash equivalents in the reporting period		(167)	138
Cash and cash equivalents at the beginning of the reporting period		433	295
Change in cash and cash equivalents due to exchange rate movements		-	-
Cash and cash equivalents at the end of the reporting period		266	433

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Notes to the Financial Statements

1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

i) Accounting Convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Farming and Countryside Education meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

ii) Going concern

The accounts have been prepared on a going concern basis.

iii) Income

Donations and Legacies

Donations and grants are included in the Statement of Financial Activities when the conditions for receipt have been met and there is reasonable assurance of receipt.

Where grants are received for specific projects the charity recognises the income on an accruals basis.

Legacies are recognised on a receivable basis.

iv) Investment income

Investment income is accounted for on a receivable basis.

v) Income from charitable activities

The income for these activities is from project work and subscriptions. The income from projects is recognised on an accruals basis. Subscriptions are taken to income in the year to which they relate. Income is deferred where it is received before the work it is supporting is carried out or committed.

vi) Expenditure

Expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure. All direct costs have been attributed to the relevant functional category of resources expended in the Statement of Financial Activities.

Governance costs are based upon the time spent on such activities by the Chief Executive Officer and his staff, plus any external costs directly attributable to the cost of governance.

vii) Tangible fixed assets and depreciation

Expenditure on individual tangible fixed assets is capitalised and depreciated over the expected service life of the asset. The cost of fixed assets comprises the purchase cost together with incidental costs of acquisition.

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Notes to the Financial Statements

Depreciation is provided in equal instalments on all tangible fixed assets at rates estimated to write down the cost of each asset to its residual value over its anticipated life. Impairment reviews are undertaken when there is some indication that the recoverable amount of a functional fixed asset is below its net book value.

The rate of depreciation used is:- Office Equipment 33%

viii) Leased assets and obligations

All leases are operating leases and the annual rentals are charged to the Statement of Financial Activities on a straight line basis over the lease term.

ix) The Charity's Funds

A fund is a pool of unexpended resources, held and maintained separately from other pools because of the way in which the resources were originally received or the way in which they have subsequently been treated. A fund may be either unrestricted or restricted as follows:

Unrestricted funds are expendable at the discretion of the trustees in furtherance of the objects of the Charity.

Restricted funds are subject to specific conditions imposed by the donors. They may be expendable at the discretion of the trustees in furtherance of some particular object of the Charity subject to the specific conditions imposed.

The status of funds is reviewed from time to time and transfers between categories are made where appropriate.

x) Pensions

The charity contributes to individual defined contribution pension schemes on behalf of its employees.

xi) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

xii) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

xiii) Creditors and provisions

Creditors and provision are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

xiv) Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

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Notes to the Financial Statements

2. Analysis of incoming resources

	Unrestricted Funds 2016 £000	Restricted Funds 2016 £000	Total 2016 £000s	Unrestricted Funds 2015 £000	Restricted Funds 2015 £000	Total 2015 £000s
Income from donations and legacies						
Donations	131	57	188	67	163	230
Grants	100	-	100	150	75	225
Sponsorship	-	-	-	1	133	134
	231	57	288	218	371	589
Investment Income	1	-	1	1	-	1
Income from charitable activities						
Membership subscriptions	29	-	29	30	-	30
Projects	18	8	26	41	22	63
	47	8	55	71	22	93
Total income	279	65	344	290	393	683

3. Analysis of expenditure

	Unrestricted Funds 2016 £000	Restricted Funds 2016 £000	Total 2016 £000s	Unrestricted Funds 2015 £000	Restricted Funds 2015 £000	Total 2015 £000s
Expenditure on raising funds						
Fundraising	5	-	5	5	-	5
Costs of generating voluntary income	27	-	27	27	-	27
	32	-	32	32	-	32
Expenditure on charitable activities						
Membership costs	5	-	5	5	-	5
Field teams	127	-	127	85	50	135
Projects	103	209	312	113	273	386
	235	209	444	203	323	526
Expenditure on other						
Independent Examiners/Audit Fee	2	-	2	2	-	2
Other costs	9	-	9	9	-	9
	11	-	11	11	-	11
Total expenditure	278	209	487	246	323	569

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Notes to the Financial Statements

4. Support costs

The following support costs were incurred during the year and have been allocated to the relevant activity cost on the basis of income and expenditure.

	Generating Voluntary income £000s	Membership £000s	Field Teams £000s	Projects £000s	Governance £000s	Total Support Costs £000s
Management	23	4	20	79	7	133
Other	4	1	4	16	1	26
Total support 2016	27	5	24	95	8	159
Total support 2015	27	5	25	98	8	163

5. Employees' emoluments

Employees' emoluments were as follows:

	2016 £000s	2015 £000s
Wages and salaries	140	142
Social security	12	12
Pension	8	8
	160	162
Staff costs, not directly employed	138	146
	298	308

The average number of employees, including part-time, during the year was 4 (2015: 4). The average number of full time equivalents was 4 (2015: 4).

No employees received emoluments (excluding pension contributions, employer's social security costs but including benefits in kind) over £60,000 (2015: None)

6. Tangible fixed assets

		Office equipment £000s
Cost	At 1 January 2016	11
	Additions	1
	At 31 December 2016	12
Depreciation	At 1 January 2016	9
	Provided in year	2
	At 31 December 2016	11
Net book value	At 31 December 2016	1
Net book value	At 31 December 2015	2

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Notes to the Financial Statements

7. Debtors

	2016 £000s	2015 £000s
Trade debtors	3	5
Prepayments and accrued income	10	12
Social Security and other taxes	1	-
	14	17

8. Current Assets: Cash at Bank and Investments

	2016 £000s	2015 £000s
Cash at bank	266	433

9. Creditors: amounts falling due within one year

	2016 £000s	2015 £000s
Trade creditors	10	5
Social Security and other taxes	3	16
Other Creditors & Accruals	3	15
Deferred income	59	67
	75	103

The deferred income is comprised of subscriptions and courses £9 k (2015: 12k), and Grants and donations of £50k (2015: £55k)

Deferred Income

At 1 January 2016	67
Released in 2016	(67)
Income deferred in 2016	59
At 31 December 2016	59

10. Unrestricted Funds

The income funds of the Charity include the following unrestricted funds:

	Balance 31 Dec 2015 £000s	Incoming resources £000s	Outgoing resources £000s	Balance 31 Dec 2016 £000s
General Unrestricted	124	274	(273)	125
Bio-Energy Fund	-	5	(5)	-
Total	124	279	(278)	125

The Bio Energy fund was used to create a poster for secondary schools' classrooms, all about how farming contributes to energy production and energy efficiency. The resource was distributed to all attendees of the Association of Science Educators conference.

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Notes to the Financial Statements

11. Restricted Funds

The income funds of the Charity include an active restricted fund comprising the following unexpended balance to be applied for specific purposes.

	Balance 31 Dec 2015 £000s	Incoming resources £000s	Outgoing resources £000s	Balance 31 Dec 2016 £000s
Access to Farms	25	18	(17)	26
Bright Crop	120	-	(120)	-
Chef on the Farm	1	3	-	4
Countryside Classroom	79	33	(69)	43
Ernest Cook Trust	-	11	(3)	8
Total	225	65	(209)	81

The Access to Farms fund was established in 2009 to support the CEVAS programme described in the Trustees' Report.

The Bright Crop (formerly Careers in Agriculture) fund was established in 2011 to promote careers in agriculture within schools. With the agreement of the Steering Group (sponsor representatives) and the FACE Trustees, management of the Bright Crop project was passed to AHDB on 31 August 2016. Staff and assets of the project were transferred from 1st September.

The Chef on the Farm fund was established in 2013 to educate children in how food is produced.

The Countryside Classroom project was established in 2014 to present a collaborative approach to growing, cooking and visiting the countryside and trying to influence government.

Ernest Cook Trust restricted fund is for the delivery of collaborative workshops, seminars and conferences for teachers, farmers, countryside and food professionals

12. Analysis of net assets between funds

Fund balances at 31 December 2016 are represented by:

	Unrestricted funds £000	Restricted fund £000	Total 2016 £000	Total 2015 £000
Tangible fixed assets	1	-	1	2
Net current assets	124	81	205	347
Total assets less current liabilities	125	81	206	349
Net Assets	125	81	206	349

13. Contingent liability

There are no contingent liabilities as at 31 December 2016.

14. Lease Commitments

At 31 December 2016 the Charity had annual commitments relating to land and buildings under non-cancellable operating leases as set out below:-

Operating leases which expire in less than one year £3,150

FARMING AND COUNTRYSIDE EDUCATION

Notes to the Financial Statements

15. Ultimate parent undertaking / company limited by guarantee

At 31 December 2016 the Charity had 10 members whose liability was limited to £1 each. Accordingly, FACE now has no ultimate controlling related party.

Other than outlined in note 15 there are no related party transactions that are required to be disclosed under FRS 8.

16. Related Party Transactions

Two Trustees received £758 expenses from the Charity (2015: One - £684).

17. Corporation Tax

FACE is a company limited by guarantee and has no share capital. The company is a registered charity and by virtue of Section 478 of the Income and Corporation Taxes 2010, will be exempt from Corporation Tax on income so far as the income continues to be applied for charitable purposes

FARMING AND COUNTRYSIDE EDUCATION

Organisation and Management

FACE President

The Lord Plumb of Coleshill DL

FACE Trustees

David Canty	(from September 2015)
Ali Capper	
Helen Cox	
Neil Hughes	
Des Lambert OBE	
Liz Philip	(to Oct 2016)
Ian Pigott OBE	Chairman
Guy Smith	
Edward Venmore	
Kathy Winrow	
Andrew Wolfe	

FACE National Team

Tom Bridge	Bright Crop Education & Business partnership Manager (employee to Aug 2016)
Dan Corlett	Chief Executive (employee)
Katie Garner	Bright Crop Manager (employee moved with Bright Crop to AHDB Sep 2016))
Janet Hickinbottom MBE	National Education Officer (employee)
Lauren Weller	Networks and Communications Officer (employee to Sep 2016)

Contracted support services provided by

Rosie Beaufoy	Administrative Assistant
Jim Blumire	Financial Administrator
Tom Hickinbottom	IT Consultant
Peter Tacon	Accountant

Regional Representatives (contractors)

Louisa Devismes	Central and South East
Gaina Dunsire	East of England
David Etheridge	North East
Bobbie Harvey	East Midlands
Debbie Hicks	South West
Katy Pallas	North West
Jane Powell	Wales
Samantha Summerfield	West Midlands

FACE organisational members

Agricultural Industries Confederation
AHDB
Anglia Farmers Ltd
Bayer CropScience
Brassica Growers Association
British Crop Protection Council
British Hardwood Tree Nursery Ltd
Brogdale Collections
Countryside Learning
Crop Protection Association
Driffield Agricultural Society
East of England Agricultural Society

FARMING AND COUNTRYSIDE EDUCATION Organisation and Management

Ernest Cook Trust
Farmlink
Farms for City Children
Federation of City Farms & Community Gardens
Farmers Union of Wales
FirstAid4Farms
Glendale Agricultural Society
Heritage Crafts Association
Hodmedod Ltd
Kent County Agricultural Society
Landex
Lincolnshire Agricultural Society
Linking Environment & Farming
Museum of English Rural Life
National Association for Primary Education
National Farm Attractions Network
National Farmers' Union
National Federation of Young Farmers' Clubs
National Non Food Crops Centre
National Office of Animal Health
Newbury & District Agricultural Society
Potash Development Association
Royal Association of British Dairy Farmers
Royal Bath & West of England Society
Royal Cornwall Agricultural Association
Royal Norfolk Agricultural Association
Soil Association
South of England Agricultural Society
Surrey County Agricultural Society
Syngenta
The Countryside Education Trust
The Countryside Restoration Trust
The Country Trust
The Farmers' Club
Three Counties Agricultural Society
Waitrose
Warwickshire Rural Communities Council
Westmorland County Agricultural Society
Wilderness Foundation
Worshipful Company of Farmers
Yorkshire Agricultural Society

Many thanks must go to all those who have generously assisted FACE throughout the year. These include the NFU, our members, industry partners and the following financial supporters:

Agriculture & Horticulture Development Board
Anne Duchess of Westminster
Cumberland Building Society
Cumbria CF
David Canty (who ran a half marathon on our behalf)
Ernest Cook Trust
Garfield Weston Foundation
Graphic Arts
Hadfield Charitable Trust
Harpur Trust
John Jarrold Trust
Moya Myerscough
NFU Mutual Charitable Trust
NFU West Midlands
Prince's Countryside Fund
Sir James Knott Trust

FARMING AND COUNTRYSIDE EDUCATION

Organisation and Management

Sir John Fisher Foundation
Teesdale Sheep Grand National
Tortworth Estate
Treebeard Trust
Waitrose Community Matters Online
Westminster Foundation
William Dean Trust
Collection in memory of the late Mr Richard Francis Badger

FACE also wishes to thank all those individuals who have made donations to our work in 2016 either by becoming a Friend of FACE or by other means.

The National office is located at

Arthur Rank Centre, Stoneleigh Park, Warwickshire CV8 2LG

Registered Office

Arthur Rank Centre, Stoneleigh Park, Warwickshire CV8 2LG

Auditor

David Cadwallader & Co Ltd, Suite 3 Bignell Park Barns, Chesterton, Bicester OX26 1TD

Banker

Coutts & Co, 440 Strand, London WC2R 0QS