

Company Number 5301758

**STERIA (MANAGEMENT PLAN) TRUSTEES LIMITED**  
**FINANCIAL STATEMENTS**  
for the year ended 31 December 2014

**Registered Office:**  
**Three Cherry Trees Lane**  
**Hemel Hempstead**  
**Hertfordshire**  
**HP2 7AH**

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**STERIA (MANAGEMENT PLAN) TRUSTEES LIMITED**  
**DIRECTORS' REPORT**  
**Year ended 31 December 2014**

The Directors have pleasure in presenting their annual report and the unaudited financial statements of the Company for the year ended 31 December 2014.

**Principal activity**

The Company is dormant and has not traded during the year or the preceding year. Accordingly no profit and loss account has been presented.

The Company acts, and will continue to act, as the Corporate Trustee of the Steria Management Plan.

**Indemnities**

The Directors of Steria (Management Plan) Trustees Limited have the benefit of indemnities from Steria Limited under the rules of the relevant Steria pension schemes. These may (to some extent) be qualifying third party indemnity provisions under Section 234 or qualifying pension scheme indemnity provisions under Section 235 of the Companies Act 2006 ("the Act"). The indemnity provisions do not provide cover in the event that a Director is proved to have acted fraudulently or in knowing breach of trust.

**Directors**

The Directors who served the Company during the year were as follows:

A C W Goold  
C P Greenhalgh  
R N Murphy (resigned 29 May 2015)  
L Ogden  
D E Woods  
The Law Debenture Pension Trust Corporation Plc

On 10 September 2015 H E M Robertson was appointed as a Director of the Company.

**Strategic report**

The Company is small within the definitions of the Act and has accordingly taken advantage of the Act's provisions for an exemption from preparing a Strategic Report.

Signed by order of the Board of Directors on 17 September 2015



P A Cashmore  
Company Secretary

**STERIA (MANAGEMENT PLAN) TRUSTEES LIMITED**  
**BALANCE SHEET**  
**as at 31 December 2014**

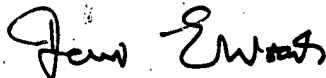
	Notes	2014 £	2013 £
<b>Current assets</b>			
Debtors		2	2
		<u>2</u>	<u>2</u>
<b>Capital and reserves</b>			
Called up equity share capital	5	2	2
		<u>2</u>	<u>2</u>
<b>Equity Shareholders' funds</b>		<u>2</u>	<u>2</u>

The Directors are satisfied that the Company is entitled to an exemption pursuant to Section 477 of the Companies Act 2006, members not having required the Company to obtain an audit in accordance with Section 476 of that Act.

The Directors acknowledge their responsibilities for:

- (i) ensuring that the Company keeps proper accounting records which comply with Section 396 of the Companies Act 2006 and
- (ii) preparing accounts which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of Section 396 of the Companies Act 2006 and which otherwise comply with the requirements of this Act relating to accounts, so far as applicable to the Company.

Approved by the Board of Directors on 17 Sept. 2015



D E Woods  
 Director

**STERIA (MANAGEMENT PLAN) TRUSTEES LIMITED**  
**NOTES TO THE ACCOUNTS**  
**for the year ended 31 December 2014**

**1 Accounting policies**

The accounts have been prepared under the historical cost convention.

**2 Dormant status**

The Company was dormant (within the meaning of Section 1169 of the Companies Act 2006) throughout the year ended 31 December 2014. The Company has not traded during the year or during the preceding financial year. During these periods, the Company received no income and incurred no expenditure and therefore made neither profit nor loss.

**3 Directors and employees**

No Director received any emoluments in respect of their position as a Director of the Company in 2014 (2013: £nil). The Company has no employees (2013: none).

**4 Related party transactions**

The Company has used the exemption under FRS 8 not to disclose related party transactions with other group companies, as group accounts are prepared.

**5 Share capital**

Allotted and called up:

	<b>2014 No.</b>	<b>2014 £</b>	<b>2013 No.</b>	<b>2013 £</b>
Ordinary shares of £1 each	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>

The amount of paid-up share capital for the shares differed from the called-up share capital stated above due to unpaid calls as follows:

	<b>2014 £</b>	<b>2013 £</b>
Ordinary shares	<u>2</u>	<u>2</u>

**6 Ultimate controlling party**

The Company's immediate holding company is Sopra Steria Limited, a company registered in England.

During the year Sopra Group S.A. acquired a controlling interest in Groupe Steria SCA, the Company's ultimate parent company, and the Company thereby became ultimately majority owned by Sopra Group S.A. Following this Sopra Group S.A. changed its name to Sopra Steria Group S.A. and Group Steria SCA changed its form to become Groupe Steria S.A. On 31 December 2014, Groupe Steria S.A. merged into Sopra Steria Group S.A. and the Company became ultimately wholly controlled by Sopra Steria Group S.A. from this date.

Sopra Steria Group S.A. has included the Company and its immediate holding company in its group accounts, copies of which may be obtained from the Investor Relations and Corporate Development Director, Sopra Steria Group S.A., PAE les Glaisins, 74940 Annecy-le-Vieux, France. They are also available on the Sopra Steria Group's website at [www.soprasteria.com](http://www.soprasteria.com).