



STERIA (MANAGEMENT PLAN) TRUSTEES LIMITED
FINANCIAL STATEMENTS
for the year ended 31 December 2012

Registered Office
Three Cherry Trees Lane
Hemel Hempstead
Hertfordshire
HP2 7AH

SATURDAY



RM *R2GDMF89* #36
07/09/2013
COMPANIES HOUSE

STERIA (MANAGEMENT PLAN) TRUSTEES LIMITED
DIRECTORS' REPORT
Year ended 31 December 2012

The Directors have pleasure in presenting their annual report and the unaudited financial statements

Principal activity

The Company is dormant and has not traded during the year or the preceding year. Accordingly no profit and loss account has been presented.

The Company acts, and will continue to act, as the Corporate Trustee of the Steria Management Plan.

Indemnities

The Directors of Steria (Management Plan) Trustees Limited have the benefit of indemnities from Steria Limited under the rules of the relevant Steria pension schemes. These may (to some extent) be qualifying third party indemnity provisions under Section 234 or qualifying pension scheme indemnity provisions under Section 235 of the Companies Act 2006. The indemnity provisions do not provide cover in the event that a Director is proved to have acted fraudulently or in knowing breach of trust.

Directors

The Directors who served the Company during the year were as follows:

Mr D E Woods

Mr A C W Goold

Mr L Ogden

The Law Debenture Pension Trust Corporation Plc

Mr M J A Johnson

Resigned 4 April 2012

Mr R N Murphy

Mr C P Greenhalgh

Appointed 11 July 2012

Signed by order of the Board of Directors



P Cashmore
Company Secretary

03.09.2013

STERIA (MANAGEMENT PLAN) TRUSTEES LIMITED
BALANCE SHEET
as at 31 December 2012

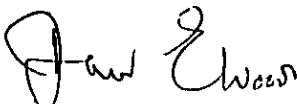
| | Notes | 2012 £ | 2011 £ |
|-----------------------------------|-------|-----------|-----------|
| Current assets | | | |
| Debtors | | 2 | 2 |
| | | <u>2</u> | <u>2</u> |
| Capital and reserves | | | |
| Called up equity share capital | 5 | 2 | 2 |
| | | <u>2</u> | <u>2</u> |
| Equity Shareholders' funds | | <u>2</u> | <u>2</u> |

The Directors are satisfied that the Company is entitled to an exemption pursuant to Section 477 of the Companies Act 2006, members not having required the Company to obtain an audit in accordance with Section 476 of that Act

The Directors acknowledge their responsibilities for

- (i) ensuring that the Company keeps proper accounting records which comply with Section 396 of the Companies Act 2006 and
- (ii) preparing accounts which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of Section 396 of the Companies Act 2006 and which otherwise comply with the requirements of this act relating to accounts, so far as applicable to the Company

Approved by the Board of Directors on 3 September 2013


D E Woods

Director

STERIA (MANAGEMENT PLAN) TRUSTEES LIMITED
NOTES TO THE ACCOUNTS
for the year ended 31 December 2012

1 Accounting policies

The accounts have been prepared under the historical cost convention

2 Dormant status

The Company was dormant (within the meaning of Section 1169 of the Companies Act 2006) throughout the year ended 31 December 2012. The Company has not traded during the year or during the preceding financial year. During these periods, the Company received no income and incurred no expenditure and therefore made neither profit nor loss.

3 Directors and employees

No Director received any emoluments in respect of their position as a Director of the Company in 2012 (2011: £nil). The Company has no employees (2011: none).

4 Related party transactions

The Company has used the exemption under FRS 8 not to disclose related party transactions with other group companies, as group accounts are prepared.

5 Share capital

Allotted and called up

| | 2012 | 2012 | 2011 | 2011 |
|----------------------------|-------------|-------------|-------------|-------------|
| | No | £ | No. | £ |
| Ordinary shares of £1 each | <u>2</u> | <u>2</u> | <u>2</u> | <u>2</u> |

The amount of paid-up share capital for the shares differed from the called-up share capital stated above due to unpaid calls as follows:

| | 2012 | 2011 |
|-----------------|-------------|-------------|
| | £ | £ |
| Ordinary shares | <u>2</u> | <u>2</u> |

6 Ultimate parent company

The immediate parent company is Steria Limited, a company incorporated in England. The Company's ultimate holding company at the balance sheet date is Groupe Steria SCA, a company registered in France. Groupe Steria SCA has included the Company and its immediate holding company in its group accounts, copies of which may be obtained from The Group Strategy & Investor Relations Director, Groupe Steria SCA, 43-45 Quai du President Roosevelt, F-92130 Issy-Les-Moulineaux, Cedex, France. They are also available on the Steria Group's website at www.steria.com.