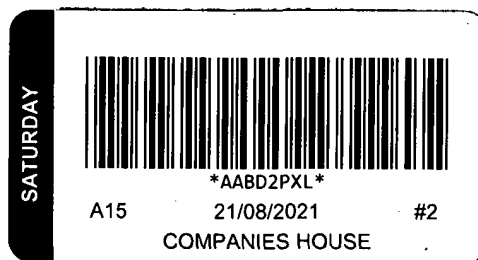


Company Registration Number: 05284271  
Charity Registration Number: 1106768

**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
(A Company Limited by Guarantee)

**COMMITTEE MEMBERS' REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**



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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
**(A Company Limited by Guarantee)**

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
(A Company Limited by Guarantee)

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS COMMITTEE MEMBERS AND ADVISERS**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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**Committee Members**

Terence Mowschenson QC, Chairman  
David Phillips QC, Honorary Treasurer  
Raymond Cox QC, Treasurer  
Sara Hargreaves, Honorary Secretary  
The Rt. Hon. The Lord Saville of Newdigate, Member  
His Honour Judge John Hillen, Member  
Alexander Learmonth QC, Member  
Graeme Halkerston, Member  
Angus McCullough QC, Member  
Jonathan Tod, Member  
Master Roger Eastman, Member  
Daniel Toledano QC, Member  
Christopher Stephenson, Member  
Shabeena Azhar-Mole, Member  
Teertha Gupta QC, Member

**Company registered number** 05284271

**Charity registered number** 1106768

**Registered office** 14 Gray's Inn Square  
London  
WC1R 5JP

**Company secretary** Mrs Janet South (resigned 20 August 2020)

**Chief Executive Officer** Nicky Young  
**Deputy Chief Executive Officer** Annette Bennett

**Independent auditors** MHA MacIntyre Hudson  
Chartered Accountants  
Statutory Auditor  
6th Floor  
2 London Wall Place  
London  
EC2Y 5AU

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
**(A Company Limited by Guarantee)**

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS COMMITTEE MEMBERS AND  
ADVISERS (CONTINUED)**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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<b>Bankers</b>	National Westminster Bank PLC Law Courts Temple Bar Southampton Customer Service Centre Brunswick Gate 23 Brunswick Place SO15 2AQ
<b>Solicitors</b>	Withers LLP 20 Old Bailey London EC4M 7AN
<b>Investment Managers</b>	Investec Wealth and Investment Limited 30 Gresham Street London EC2V 7QN
<b>Insolvency Practitioners</b>	Griffins LLP Tavistock House South Tavistock Square London WC1H 9LG

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
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**CHAIRMAN'S STATEMENT  
FOR THE YEAR ENDED 31 DECEMBER 2020**

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The BBA rose to a major challenge posed by Covid 19 this year. In April 2020, in order to deal with the increased need amongst members of the Bar, some of whom found themselves completely out of work and ineligible for assistance from the government, the BBA together with the four Inns of Court launched the Covid 19 Appeal. The appeal raised over £1.2m, including £400,000 donated by the Inns. The BBA took responsibility for distributing the funds and dealing with those who applied. Speed was essential. Starting in May 2020, applicants applied online for grants. We held weekly committee meetings to deal with them, in accordance with guidance we developed. Grants were made each week. Grants were generally of a set amount per month, and made for up to 3 months at a time. Many applicants have renewed their grants regularly. In this way in 2020 we supported 157 individual applicants plus 94 of their dependents who included children. We will continue to make the support available throughout 2021, so long as there is a need and appeal funds allow. The BBA would like to thank the Four Inns, the sets of chambers which contributed, Bar professional societies, the Circuits, and individual donors for their support without which this level of assistance would not have been possible.

I would like to extend a special thank you to those members of the committee who attended weekly meetings to review applications and make sure that all the applications were swiftly dealt with.

During the past year we received slightly fewer requests for assistance unconnected to Covid 19 albeit the number of applications was not substantially out of line with the numbers received in previous years. We received 14 new applications, a decrease of 4 on the previous year and of these we were able to help 12. We held two sub-committee meetings. As well as these new cases, there were 20 renewals, two less than last year.

Our income from donations is generally in a modest decline and we are trying to address this issue. Administrative expenditure is well controlled but continued fluctuations in the investment market continue to affect the value of our reserves and income.

We maintain our strict policy of securing all loans wherever possible and review these annually in case a beneficiary's circumstances have changed. We are anxious to help as many beneficiaries as possible but our resources are limited and where equity exists, we believe securing our loans is in our beneficiaries' best interests, as the policy assists in ensuring that we have funds for beneficiaries in the future.

None of this could be achieved without the continued loyal and indispensable support of many volunteers; in particular those who serve on our Board and the Circuit Representatives who visit applicants and beneficiaries who are unable to travel to London. Also invaluable are the supporters who make regular donations or who undertake various fundraising activities for us – running marathons, playing golf and the like – to whom we are equally grateful. We have a very small team of paid staff whose friendly and helpful contact on the phone or through e-mail is much appreciated by those who are in touch with us and I would like to express the thanks of the Committee to the BBA's Chief Executive Nicky Young, and our deputy Chief Executive Annette Bennett, who rose to the challenge of the Covid 19 Appeal and did a huge amount of additional work. I would also add my own thanks to those on the Committee who attended our monthly meetings in addition to the weekly Covid meetings to deal with applications unconnected to Covid 19 which we dealt with from our general funds.

The need to maintain our donated income is important and one way is to encourage everyone to include us in their Will once family needs have been secured. Your gift will mean someone less fortunate than you can be assisted at a time of need.

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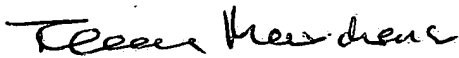
**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
(A company limited by guarantee)

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**CHAIRMAN'S STATEMENT  
FOR THE YEAR ENDED 31 DECEMBER 2020**

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Finally, I would like to add a word of thanks to Janet South who retired as director of the BBA during 2020 after giving the BBA 17 years of wise advice and unstinting support. She left the BBA with much improved systems and procedures compared to those which she found when she joined us and the Committee wish her a long and enjoyable retirement.



.....  
**Terence Mowschenson QC**  
Chairman

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
(A company limited by guarantee)

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**COMMITTEE MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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The Committee has pleasure in presenting its report and accounts for the year ended 31 December 2020. The financial statements have been prepared in accordance with the accounting policies set out therein and comply with current statutory requirements, the Memorandum and Articles of Association, and the Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2015).

**Constitution**

The Barristers' Benevolent Association was founded on 10 January 1873. It is a charitable company limited by guarantee incorporated in England and Wales on 11th November 2004, number 5284271. The company gained charitable status on 15 November 2004, registration number 1106768. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

**Objects**

The objects of the Association are to provide financial and other assistance and support to needy and deserving members of the Bar who are or have been in practice in England and Wales, their spouses and dependants. Assistance is given without geographical restriction or any need to pay fees.

**Policy**

To achieve these objectives, the Committee has followed the following policies:

- a) To encourage members of the Bar and the judiciary to contribute by way of donations, gift aid; and
- b) To create and maintain an adequate capital base generating investment income to augment the gifted income of the Association.

**Management**

The Charity is governed by a Committee whose members are the Trustees for the purposes of charity law and the Directors for the purpose of company law. Those who served during the year and up to the date of this report are set out on page 1.

**Recruitment and Appointment of Management Committee**

All Members of the Management Committee give their time voluntarily and receive no benefits from the Charity. Traditional business and skills are well represented on the Management Committee. In an effort to maintain a broad mix of skills, new Committee members are recruited after informal discussions with the Chairman and/or other officers and they are invited to visit the offices where they are briefed by the staff on their work and systems. They are provided with a copy of the Memorandum and Articles of Association, the rules and current back issues of the Annual Review as well as the Charity Commission leaflet on charity responsibilities. During the year they receive full background papers for all potential and actual beneficiaries, the monthly accounts and the annual summaries of loans. The Chief Executive reports personally to the Members on matters concerning individuals allocated to them as case manager and in any other case where they have asked to be kept in touch.

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
(A company limited by guarantee)

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**COMMITTEE MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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**Trustee Induction and Training**

Most Trustees are already familiar with the practical work of the Charity being members of the Bar. Trustees are invited and encouraged to attend a series of Board meetings as part of their training to familiarise themselves with the charity and the context within which it operates. These are jointly led by the Chair of the Committee, Company Secretary, Chief and Deputy Chief Executive of the Charity and covers:

- The obligations of Management Committee members.
- The main documents which set out the operational framework for the Charity including the Memorandum and Articles.
- Resourcing and the current financial position as set out in the latest published accounts.
- Any Future plans and objectives.
- Links to the Charity Commission's website with publications to the Trustees role and responsibilities.

**How our activities deliver public benefit**

The Charity seeks to reach every practising Barrister every year to ensure they are aware of the potential assistance available and to seek their financial support. This is primarily achieved through emailing a copy of the Annual Review to the Bar Counsel for distribution via email to all members of the Bar and Judiciary. We also attend relevant conferences and seek publicity in professional magazines. Our website includes information for both donors and potential beneficiaries and has a downloadable application form. We also have a small team of volunteer Circuit Representatives who are able to make visits if needed.

Help is tailored to each individual case. Wherever possible we seek to enable the beneficiary to solve their problem and continue in or return to a position where he or she can earn a living but where this is impossible, or not to be recommended, we can offer secured or unsecured loans or make grants. Sometimes help is needed urgently to tide people through an emergency, other times the need is longer-term. Assistance is given without geographical restriction or any need to pay fees and with due regard to public benefit guidance published by the Charity Commission.

**Achievements and performance**

**Covid-19**

The BBA launched a joint Appeal together with the Four Inns in April 2020 to support the increase in demand for assistance by members of the Bar whose practices were adversely affected by Covid-19. The Trustees have received and continue to receive Covid applications for grants from the fund. The total donations received at the end of the year was £1,242,568 with total donations made to needy applicants of £846,810. 157 Beneficiaries were supported by the year end together with 94 of their dependents. Applications were typically renewed on three occasions during the course of the year. The BBA and the Four Inns are anticipating offering support and grants through 2021 and we will endeavour to support new and existing cases.

With the support of the Four Inns, donors, sets of chambers, professional associations and circuits we are confident we can meet the demand to support those needy and deserving members of the Bar.



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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
(A company limited by guarantee)

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**COMMITTEE MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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In 2020 there were 14 new cases unconnected to Covid, a decrease of 4 on the previous year. Of these we were able to help 12 and 2 could not be accepted. 2 sub-committee meetings were held. The refusals were based on applications which fell outside our immediate remit. Where we decline support because we consider the application was made too soon, we encourage the applicant to reapply should their situation worsen. In addition to the new cases, there were also 20 renewals, 2 less than in 2019 and 21 reports, 4 more than in 2019.

The most common reason for declining financial help at any time (although leaving the door open for subsequent applications) is possession of adequate personal resources which we consider should be used first, since one of our criteria for granting assistance is that the applicant should be "needy". In very rare cases someone may be considered needy but not 'deserving'.

Initial enquiries - by phone, email, letter or personally - are handled immediately and the aim is to have our application form completed and processed in time for the next available Committee meeting, although this does not rule out more immediate help if this is urgently required.

Every case is reviewed annually on the anniversary of its initial presentation to the Committee and renewals of support have to be accompanied by another completed application form. Outstanding loans are reviewed annually at the beginning of the year.

**Secured Loans**

A thorough review of all outstanding unsecured loans has been carried out. Where the debt is many years old and despite attempts to contact the debtor there has been no significant repayment, the debt has been written off in our accounts. This does not mean that attempts to secure repayment have been abandoned and every effort will continue to be made to recover these debts.

**Plan for the future**

The Association will continue to seek out opportunities to publicise the work of the Charity and to seek financial support from those in a position to help.

The Directors will continue to monitor response times for receiving and processing applications; the prompt and accurate payment of all benefits, and the proper acknowledgement of contributions.

**Financial review**

The Association made a surplus for the year of £552,470 (2019 - £141,692) before net gains on revaluation of the investments.

Total incoming resources increased from £569,537 2019 to £1,843,440 in 2020.

Total resources expended increased from £427,845 in 2019 to £1,290,970 in 2020.

As at the year ended 31 December 2020, the Association had unrestricted reserves of £12,917,866 (2019 - £12,090,382).

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
(A company limited by guarantee)

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**COMMITTEE MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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**Investment Powers, Policy and Performance**

The Members of the Committee have, as Trustees, the statutory general power of investment conferred by the Trustee Act 2000, which permits them to make any kind of investment which they could make if they were absolutely entitled to the Association's assets. In exercise of their powers under the Act, the Members of the Committee have delegated their asset management functions to the Association's investment managers Investec Wealth & Investment based on an agreement for discretionary portfolio management. The instruction to the investment managers is that they seek a balanced return from income and from capital growth of the portfolio, with no more than a moderate level of risk. The investment strategy is reviewed during the year with the investment managers.

The value of the investments as at 31st December 2020 was £8,006,913 (2019 - £7,251,194). The portfolio received an inflow of £280,000 during the year and so the net increase in the value of the portfolio was £755,719 (2019 - £814,339).

An extraordinary recovery in equity markets from the lows of March ensured that most equity markets ended 2020 in positive territory, although the UK equity market was a notable exception, dropping by c. 10%. Large fiscal and monetary stimulus, co-ordinated on a global basis helped, as did positive vaccine news in November. Overseas equity markets were very strong, led by the US, as several technology companies such as Amazon, PayPal and Microsoft thrived, for example. The portfolio had material exposure to these types of businesses and therefore made strong gains. Overall, the portfolio produced a total return of +6.2% which compares with the benchmark return of +1.4%. Investec believes that the current diversified strategy remains a suitable one for the charity to achieve its long-term aims.

The benchmark is comprised of the following indices: 42% FTSE All Share (UK equities), 25% FTSE World ex-UK (overseas equities), 20% FTA Government All Stocks (bonds), 3% IPD Monthly (property), 5% Bank of England Base Rate +2% (alternative assets), 5% Bank of England Base Rate -0.5% (cash).

**Grant Making Policy**

The Association invites applications for assistance from needy and deserving members of the Bar who are or have been in practice in England or Wales, their husbands or wives, widows or widowers, children, and dependants. Assistance may be provided to beneficiaries by way of grant or loan, or a combination of the two.

Before any grant or loan is considered by the Committee, applicants are required to complete a detailed form setting out their individual circumstances. Where possible, the Association will always seek to facilitate the return to work of the practitioners who have been in substantial full-time practice prior to the events occasioning their application.

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
(A company limited by guarantee)

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**COMMITTEE MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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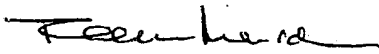
**Reserves Policy**

The assets of the Association are applicable for its purposes at the discretion of the Committee without any distinction between capital and income. The Association has total funds of £12,917,866 (2019 - £12,090,382) of which £4,299,853 (2019 - £3,913,589) is comprised in designated funds, £226,298 (2019 - £235,098) as tangible fixed assets and £8,006,913 (2019 - £7,251,194) is held in investments to continue to generate income for the Association, leaving £384,802 (2019 - £690,501) of general free reserves. Whilst under Charity Commission guidance the charity's investments represent free reserves, the Committee considers that these are held to generate funds to support its beneficiaries in the future. Consistently with its policy to create and maintain an adequate capital base, the Committee intends, when the opportunity arises, to increase reserves through income generation with a view to maintaining the Association's total reserves above £7,500,000. This reserves policy is based upon the Committee's consciousness of the difficulties and uncertainties which surround the future of the profession and the need to provide long-term assistance to a rapidly growing number of potential beneficiaries in circumstances in which, year on year, there are regrettably fewer and fewer regular subscribers to the Association.

**Risk Management**

The Members of the Committee are satisfied that the major and operational risks which the BBA faces have been identified and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen the risks.

Approved by order of the Members of the board of Committee Members on 14/07/21 and signed on their behalf by:



**Terence Mowschenson QC**  
Chairman

---

**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
**(A Company Limited by Guarantee)**

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**STATEMENT OF COMMITTEE MEMBERS' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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The Committee Members (who are also the Directors of the Charity for the purposes of company law) are responsible for preparing the Committee Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Committee Members to prepare financial statements for each financial year. Under company law, the Committee Members must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Committee Members are required to:

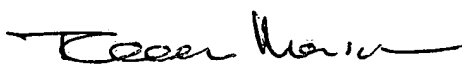
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Committee Members are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Committee Members are aware:

- there is no relevant audit information of which the Charity's auditor is unaware; and
- the Committee Members have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by order of the Members of the Committee Board and signed on its behalf by:



.....  
**Terence Mowschenson QC**  
Chairman

Date: 14/7/21

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BARRISTERS' BENEVOLENT ASSOCIATION**

---

**Opinion**

We have audited the financial statements of The Barristers' Benevolent Association (the 'Charity') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Committee Members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Committee Members with respect to going concern are described in the relevant sections of this report.

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BARRISTERS' BENEVOLENT ASSOCIATION (CONTINUED)**

---

**Other information**

The Committee Members are responsible for the other information. The other information comprises the information included in the Committee Members' Report, other than the financial statements and our Auditors' Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Committee Members' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Committee Members' Report has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Committee Members' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Committee Members' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Committee Members were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Committee Members' Report and from the requirement to prepare a Strategic Report.

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
(A Company Limited by Guarantee)

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**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BARRISTERS' BENEVOLENT ASSOCIATION (CONTINUED)**

---

**Responsibilities of Committee Members**

As explained more fully in the Statement of Committee Members' Responsibilities, the Committee Members (who are also the Directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Committee Members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Committee Members are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee Members either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Enquiry of entity staff in tax and compliance functions to identify any instances of non-compliance with laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' Report.

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
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**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BARRISTERS' BENEVOLENT ASSOCIATION (CONTINUED)**

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**Use of our report**

This report is made solely to the Charity's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's Members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and its Members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Sudhir Singh FCA (Senior Statutory Auditor)**  
for and on behalf of  
**MHA MacIntyre Hudson**  
Chartered Accountants  
Statutory Auditor  
6th Floor  
2 London Wall Place  
London  
EC2Y 5AU

Date: 19 August 2021



**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 DECEMBER 2020**

	Note	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
<b>Income from:</b>				
Donations and legacies	2	1,546,437	1,546,437	290,753
Investment income	4	290,367	290,367	271,764
Other income	5	6,636	6,636	7,020
<b>Total income</b>		<b>1,843,440</b>	<b>1,843,440</b>	<b>569,537</b>
<b>Expenditure on:</b>				
Raising funds	6	36,821	36,821	35,231
Charitable activities	7	1,254,149	1,254,149	392,614
<b>Total expenditure</b>		<b>1,290,970</b>	<b>1,290,970</b>	<b>427,845</b>
Net gains on investments	12	275,014	275,014	849,739
<b>Net movement in funds</b>		<b>827,484</b>	<b>827,484</b>	<b>991,431</b>
<b>Reconciliation of funds:</b>				
Total funds brought forward		12,090,382	12,090,382	11,098,951
Net movement in funds		827,484	827,484	991,431
<b>Total funds carried forward</b>		<b>12,917,866</b>	<b>12,917,866</b>	<b>12,090,382</b>

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 18 to 37 form part of these financial statements.

**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
(A Company Limited by Guarantee)  
REGISTERED NUMBER: 05284271

**BALANCE SHEET**  
**AS AT 31 DECEMBER 2020**

	Note	2020 £	2020 £	2019 £	2019 £
<b>Fixed assets</b>					
Tangible assets	11		226,298		235,098
Investments	12		8,006,913		7,251,194
			<u>8,233,211</u>		<u>7,486,292</u>
<b>Current assets</b>					
Programme related investments -					
Concessionary loans	13	3,854,095		3,913,589	
Debtors	14	132,210		121,442	
Cash at bank and in hand	18	716,645		583,885	
		<u>4,702,950</u>		<u>4,618,916</u>	
Creditors: amounts falling due within one year	15	(18,295)		(14,826)	
<b>Net current assets</b>			<u>4,684,655</u>		<u>4,604,090</u>
<b>Total net assets</b>			<u><u>12,917,866</u></u>		<u><u>12,090,382</u></u>
<b>Charity funds</b>					
Unrestricted funds	16		12,917,866		12,090,382
<b>Total funds</b>			<u><u>12,917,866</u></u>		<u><u>12,090,382</u></u>

The Committee Members acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Committee Members and signed on their behalf by:



Terence Mowschenson QC  
Chairman

Date: 14/7/21

The notes on pages 18 to 37 form part of these financial statements.

**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
**(A Company Limited by Guarantee)**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

	Note	2020 £	2019 £
<b>Cash flows from operating activities</b>			
Net cash used in operating activities	17	<b>323,098</b>	(322,396)
<b>Cash flows from investing activities</b>			
Income from investments	4	<b>290,367</b>	271,764
Purchase of tangible fixed assets	11	-	(10,560)
Proceeds from sale of investments	12	<b>2,147,331</b>	1,030,402
Purchase of investments	12	<b>(2,628,036)</b>	(1,162,034)
<b>Net cash (used in)/provided by investing activities</b>		<b>(190,338)</b>	129,572
<b>Change in cash and cash equivalents in the year</b>		<b>132,760</b>	(192,824)
Cash and cash equivalents at the beginning of the year		<b>583,885</b>	776,709
<b>Cash and cash equivalents at the end of the year</b>	18	<b>716,645</b>	583,885

The notes on pages 18 to 37 form part of these financial statements.

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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**1. Accounting policies**

**1.1 General information**

The Charity is a company limited by guarantee and is registered with the Charity Commission (Charity Registered Number 1106768) and Registrar of Companies (Company Registration Number 05284271).

The Members of the company are the Committee Members named on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per Member of the Charity.

The address of the registered office is given in the Charity information on page 1 of these financial statements. The nature of the Charity's operations and principal activities are listed in the Committee Members' Report.

**1.2 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Barristers' Benevolent Association meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are presented in sterling which is the functional currency of the Charity and rounded to the nearest pound.

**1.3 Going concern**

The Committee Members have assessed the use of going concern and have considered possible events or conditions that might cast significant doubt on the ability of the Charity to continue as a going concern including the impact of COVID-19. The Committee Members have made this assessment for a period of at least one year from the date of the approval of these Financial Statements. The Committee Members have concluded that there is a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. The Charity therefore continues to adopt the going concern basis in preparing its Financial Statements.

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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**1. Accounting policies (continued)**

**1.4 Income**

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Charity, can be reliably measured.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

For donations to be recognised the Charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfillment of those conditions is within the control of the Charity and it is probable that they will be fulfilled.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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**1. Accounting policies (continued)**

**1.5 Expenditure**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

**1.6 Foreign currencies**

Foreign currency transactions are initially recognised by applying to the foreign currency amount the spot exchange rate between the functional currency and the foreign currency at the Balance Sheet date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the Balance Sheet date.

Exchange gains and losses are recognised in the Statement of Financial Activities.

**1.7 Taxation**

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
(A Company Limited by Guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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**1. Accounting policies (continued)**

**1.8 Tangible fixed assets and depreciation**

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Leasehold property	- 2% straight line on cost of building
Fixtures and fittings	- 15% straight line
Computer equipment	- 20% straight line

**1.9 Investments**

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value using the closing quoted market price. All gains and losses are taken to the Statement of Financial Activities as they arise.

The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year. As investments are revalued to fair value continually, no realised gains or losses arise.

The fair value of listed investments is determined by reference to the quoted price for identical assets in an active market at the Balance Sheet date.

Social investments include programme related investments which are those held to further our charitable purposes. Programme related investments include concessionary loans to third parties.

**1.10 Concessionary loans**

Concessionary loans include those receivable to third parties which are interest free or below market interest rates and are made to advance charitable purposes. Where the loan is repayable on demand within one year, the loan is measured at cost, less impairment. Where the loan is repayable more than one year, the loan is initially measured at fair value and subsequently measured at amortised cost using the effective interest rate method, less impairment.

**1.11 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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**1. Accounting policies (continued)**

**1.12 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

**1.13 Financial instruments**

The Charity does not have a material holding in complex financial instruments. The Charity only holds basic Financial Instruments. The financial assets and financial liabilities of the Charity are as follows:

Debtors – trade and other debtors (including accrued income) are basic financial instruments and are debt instruments measured at amortised cost as detailed in Note 14. Prepayments are not financial instruments.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Liabilities – trade creditors, accruals and other creditors will be classified as financial instruments, and are measured at amortised cost as detailed in Note 15. Taxation and social security are not included in the financial instruments disclosure. Deferred income is not deemed to be a financial liability, as in the cash settlement has already taken place and there is simply an obligation to deliver charitable services rather than cash or another financial instrument.

**1.14 Operating leases**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

**1.15 Pensions**

The Charity is committed to providing pensions to former members of staff at an agreed rate on retirement of the employee. The cost of providing these pensions is included in the Statement of Financial Activities as it is incurred.



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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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**1. Accounting policies (continued)**

**1.16 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Committee Members in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Committee Members for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

**1.17 Judgements and key sources of estimation uncertainty**

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements:

- Basis of valuation of financial instruments
- Allocation of support costs
- The useful economic life of tangible fixed assets and the depreciation rates applied
- Impairment of programme related investments / concessionary loans.

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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**2. Income from donations and legacies**

	Unrestricted funds 2020 £	Total funds 2020 £
Donations - general	640,149	640,149
Legacies	-	-
Donations received from specific institutions	906,288	906,288
<b>Total 2020</b>	<b>1,546,437</b>	<b>1,546,437</b>

An analysis of donations received from specific institutions is shown in Note 3.

	Unrestricted funds 2019 £	Total funds 2019 £
Donations - general	203,218	203,218
Legacies	210	210
Donations received from specific institutions	87,325	87,325
<b>Total 2019</b>	<b>290,753</b>	<b>290,753</b>

**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020**

**3. Donations received from specific institutions**

	2020 £	2019 £
Honourable Society of Inner Temple (Covid Appeal £100,000)	110,000	10,250
Honourable Society of Middle Temple (Covid Appeal £100,000)	120,250	20,250
Honourable Society of Lincoln's Inn (Covid Appeal £100,000)	132,000	32,000
Honourable Society of Gray's Inn (Covid Appeal £100,000)	120,000	382
9 Gough Square	-	500
2 Bedford Square	-	4,305
Western Circuit Lodge (Covid Appeal)	750	-
One Crown Office Row	250	-
SA Brunton	-	20
Solev Co Ltd (Covid Appeal)	5,000	-
Landmark Chambers	1,000	250
Wilberforce Chambers	250	250
Quadrant Chambers	-	250
Matrix Chambers	250	250
Falcon Chambers	-	3,000
Essex Court Chambers (Covid Appeal)	20,000	-
Cloth Fair Chambers (Covid Appeal)	5,000	-
Old Square Chambers (Covid Appeal)	10,000	-
Bar Golf Society	-	1,524
5RB (Covid Appeal)	500	-
1GC Management Limited	250	250
3VB Services Limited	16	-
Chancery Bar Association (Covid Appeal)	30,000	-
Midland Chancery Bar Association (Covid Appeal)	2,000	-
Commerical Bar Association (Covid Appeal)	30,000	-
Personal Injuries Bar Association (Covid Appeal)	6,500	-
Queens Council Appointments (Covid Appeal)	100,000	-
In Memory of William James Clover	-	130
In Memory of Patrick Perkins	-	10,000
The Yves Guihannec Foundation (Covid Appeal)	10,000	-
Bar Mutual Fund (Covid Appeal)	100,000	-
Paypal Giving Fund	272	-
The Band Trust	2,000	2,000
G and K Boyes Charitable Trust (Covid Appeal)	100,000	-
Bar Council	-	1,714
	<b>906,288</b>	<b>87,325</b>

**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

**4. Income from investments**

	Unrestricted funds 2020 £	Total funds 2020 £
Dividends and interest on investments	169,049	169,049
Interest on loans	120,798	120,798
Bank interest receivable	520	520
<b>Total 2020</b>	<b>290,367</b>	<b>290,367</b>

	Unrestricted funds 2019 £	Total funds 2019 £
Dividends and interest on investments	265,417	265,417
Interest on loans	5,725	5,725
Bank interest receivable	622	622
<b>Total 2019</b>	<b>271,764</b>	<b>271,764</b>

**5. Other income**

	Unrestricted funds 2020 £	Total funds 2020 £
Rental income	6,636	6,636

	Unrestricted funds 2019 £	Total funds 2019 £
Rental income	7,020	7,020

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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**6. Expenditure on raising funds**

	<b>Unrestricted funds 2020 £</b>	<b>Total funds 2020 £</b>
Investment management costs	<u>36,821</u>	<u>36,821</u>

	<b>Unrestricted funds 2019 £</b>	<b>Total funds 2019 £</b>
Investment management costs	<u>35,231</u>	<u>35,231</u>

**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

**7. Analysis of expenditure on charitable activities**

	Activities undertaken directly 2020 £	Grant funding of activities 2020 £	Support costs 2020 £	Total funds 2020 £
Grant giving	5,100	996,545	252,504	1,254,149

	Activities undertaken directly 2019 £	Grant funding of activities 2019 £	Support costs 2019 £	Total funds 2019 £
Grant giving	18,400	149,007	225,207	392,614

In both the current and previous year, all grant funding of activities were to individuals.

**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

**7. Analysis of expenditure on charitable activities (continued)**

**Analysis of support costs**

	Total funds 2020 £	Total funds 2019 £
Staff costs	112,967	111,233
Depreciation	8,800	7,116
Rent and rates	40,674	2,321
Office cleaning, electricity, insurance, maintenance and water	6,104	13,007
Printing, postage, stationery and appeals	2,006	3,264
Telephone	2,927	3,283
Advertising	5,890	6,701
Computer consultants	23,115	24,226
Bank charges	1,375	1,110
Consultancy costs	4,400	6,861
Subscriptions	1,200	1,944
Sundry expenses	728	98
Concessionary loans impairment	-	6,638
Governance costs	42,318	36,978
Staff training	-	427
	<u>252,504</u>	<u>225,207</u>

**8. Governance costs**

	2020 £	2019 £
Legal and professional fees	30,078	23,528
Auditors' remuneration - Audit of the financial statements	7,600	7,600
Auditors' remuneration - Other services	4,640	2,100
Auditors' remuneration - Under accrual of prior year fees	-	3,750
	<u>42,318</u>	<u>36,978</u>

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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**9. Staff costs**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Wages and salaries	<b>81,856</b>	80,485
Social security costs	<b>5,799</b>	6,049
Pension costs	<b>25,312</b>	24,699
	<b>112,967</b>	111,233

The average number of persons employed by the Charity during the year was as follows:

	<b>2020</b>	<b>2019</b>
	<b>No.</b>	<b>No.</b>
Administration	<b>2</b>	2

No employee received remuneration amounting to more than £60,000 in either year.

**10. Committee Members' remuneration and expenses**

During the year, no Committee Members, who are considered to be the Key Management Personnel of the Charity, received any remuneration or other benefits (2019 - £NIL).

During the year ended 31 December 2020, no Committee Member expenses have been incurred (2019 - £NIL).



**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020**

**11. Tangible fixed assets**

	Properties £	Fixtures and fittings £	Computer equipment £	Total £
<b>Cost or valuation</b>				
At 1 January 2020	304,950	33,838	13,505	352,293
At 31 December 2020	304,950	33,838	13,505	352,293
<b>Depreciation</b>				
At 1 January 2020	82,190	33,838	1,167	117,195
Charge for the year	6,099	-	2,701	8,800
At 31 December 2020	88,289	33,838	3,868	125,995
<b>Net book value</b>				
At 31 December 2020	216,661	-	9,637	226,298
At 31 December 2019	222,760	-	12,338	235,098

All fixed assets are held for use by the Charity.

The Association has an interest in two properties (one freehold and one leasehold flat) where ownership has been transferred to the Association by beneficiaries of the Charity.

**12. Fixed asset investments**

	Listed investments £
<b>Valuation</b>	
At 1 January 2020	7,251,194
Additions at cost	2,628,036
Disposals at carrying value	(2,147,331)
Revaluations	275,014
<b>At 31 December 2020</b>	<b>8,006,913</b>

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
(A Company Limited by Guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020**

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**13. Programme related investments - Concessionary loans**

	2020 £	2019 £
Loans to beneficiaries	<u>3,854,095</u>	<u>3,913,589</u>
	2020 £	2019 £
Loans at 1 January	3,913,589	3,799,767
Loans granted in the year	132,673	309,837
Loans repaid in the year	(192,167)	(189,377)
Loan impairment charges	-	(6,638)
<b>Loans at 31 December</b>	<u><b>3,854,095</b></u>	<u><b>3,913,589</b></u>

The above balances include an element of loans repayable in more than one year, this is agreed on an annual basis and is therefore not quantifiable at this time.

Where possible, loans are secured on the beneficiary's property. Interest is charged on secured loans at a rate of 1% plus base rate. No interest is charged on unsecured loans.

**14. Debtors**

	2020 £	2019 £
<b>Due within one year</b>		
Other debtors	3,588	3,404
Prepayments and accrued income	74,804	53,484
Dividends and interest receivable	53,818	64,554
	<u><b>132,210</b></u>	<u><b>121,442</b></u>

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**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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**15. Creditors: Amounts falling due within one year**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Trade creditors	<b>733</b>	<b>1,106</b>
Other creditors	<b>708</b>	<b>280</b>
Accruals	<b>16,854</b>	<b>13,440</b>
	<b>18,295</b>	<b>14,826</b>

**THE BARRISTERS' BENEVOLENT ASSOCIATION**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2020**

**16. Statement of funds**

**Statement of funds - current year**

	Balance at 1 January 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2020 £
<b>Designated funds</b>						
Funds designated for loans	3,913,589	-	-	(59,494)	-	3,854,095
COVID fund	-	1,242,568	(846,810)	50,000	-	445,758
	<u>3,913,589</u>	<u>1,242,568</u>	<u>(846,810)</u>	<u>(9,494)</u>	<u>-</u>	<u>4,299,853</u>
<b>General funds</b>						
General funds	8,176,793	600,872	(444,160)	9,494	275,014	8,618,013
<b>Total Unrestricted funds</b>	<u>12,090,382</u>	<u>1,843,440</u>	<u>(1,290,970)</u>	<u>-</u>	<u>275,014</u>	<u>12,917,866</u>

General funds are funds which can be used in accordance with the charitable objects at the discretion of the Committee Board.

Designated funds are set aside by the Committee Members out of the unrestricted general funds for specific future purposes.

The fund designated for concessionary loans was set up to recognise the funds committed to loans to beneficiaries.

The transfer between the funds represents the net movement during the year between loans granted in the year less amounts repaid and impaired during the year on the loans to beneficiaries.

The COVID fund relates to funds set aside by the Committee Members in connection with appeals made for members of the Bar and their dependants who have contracted the coronavirus and are unable to support themselves and their families as well as those members, particularly but not exclusively, who do publicly funded work, who find themselves in difficulty.

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**NOTES TO THE FINANCIAL STATEMENTS  
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**16. Statement of funds (continued)**

**Statement of funds - prior year**

	Balance at 1 January 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2019 £
<b>Designated funds</b>						
Funds designated for loans	3,799,767	-	-	113,822	-	3,913,589
<b>General funds</b>						
General funds	7,299,184	569,537	(427,845)	(113,822)	849,739	8,176,793
<b>Total Unrestricted funds</b>	11,098,951	569,537	(427,845)	-	849,739	12,090,382

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**17. Reconciliation of net movement in funds to net cash flow from operating activities**

		2020 £	2019 £
Net income for the period (as per Statement of Financial Activities)		<b>827,484</b>	991,431
<b>Adjustments for:</b>			
Depreciation charges	11	8,800	7,116
Net gains on investments	12	(275,014)	(849,739)
Income from investments	4	(290,367)	(271,764)
Decrease/(increase) in programme related investments	13	59,494	(113,822)
Increase in debtors	14	(10,768)	(73,731)
Increase/(decrease) in creditors	15	3,469	(11,887)
<b>Net cash provided by/(used in) operating activities</b>		<b>323,098</b>	(322,396)

**18. Analysis of cash and cash equivalents**

	2020 £	2019 £
Cash in hand	<b>716,645</b>	583,885
<b>Total cash and cash equivalents</b>	<b>716,645</b>	583,885

**19. Analysis of changes in net debt**

	At 1 January 2020 £	Cash flows £	At 31 December 2020 £
Cash at bank and in hand	<b>583,885</b>	<b>132,760</b>	<b>716,645</b>

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**NOTES TO THE FINANCIAL STATEMENTS  
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**20. Pension commitments**

The Charity is committed to paying pensions to former staff, totaling £1,775 (2019 - £1,775) per month, for which no provision has been made in the financial statements.

The amount recognised as an expense in the year was £25,312 (2019 - £24,699). There were no contributions payable to the fund at the Balance Sheet date (2019 - £NIL).

**21. Operating lease commitments**

At 31 December 2020 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2020 £	2019 £
Not later than 1 year	36,208	-
Later than 1 year and not later than 5 years	54,312	-
	<u>90,520</u>	<u>-</u>

The following lease payments have been recognised as an expense in the Statement of Financial Activities:

	2020 £	2019 £
Operating lease rentals	<u>18,788</u>	<u>-</u>

**22. Related party transactions**

There were no related party transactions during the year other than Committee Members making unrestricted donations of £13,410 (2019 - £7,135) to the Charity.

If a Committee Member knows an applicant, then they are not involved in the decision making process in regards to agreeing loans or grant applications.