

HOME-START REDBRIDGE

Registered Charity and Company Limited by Guarantee

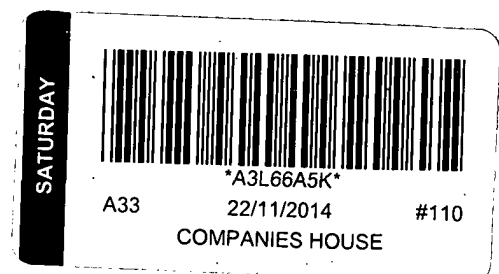
FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31ST MARCH 2014

Charity number: **1107422**

Company number: **5283340** (England and Wales)



LEGAL AND ADMINISTRATIVE INFORMATION

Registered Charity Number : 1107422

Registered Company Number: 5283340

Principal address

THE TRINITY CENTRE
ST LUKE'S COURTYARD
BAXTER ROAD, ILFORD
ESSEX, IG1 2HN

Directors and Trustees

Diana Mears - Chair
Adrienne Pamela Grant
Ophelia Frances John-Baptiste
Patricia Cowell
Esther Tororey
Cindy Pauline Boga

Governing document

The charity is operated under the rules of its Memorandum and Articles of Association.

Bankers

Natwest
Ilford Branch
50 Ilford Hill
Essex, IG1 2AT

Independent Examiner and Accountant

TACTS Accountant
Chartered Certified Accountant
81 Rayleigh Road
Palmers Green
London, N13 5QW

CONTENTS

Pages

- 4-14. Directors and Trustees Report**
- 15. Independent Examiners Report**
- 16. Statement of Financial Activities**
- 17. Balance Sheet**
- 18-21. Notes to the Accounts**

Home-Start Redbridge Report of the Directors and Trustees For the year ended 31 March 2014

INTRODUCTION

Home-Start Redbridge's Directors and Trustees are pleased to present their annual report and independently examined financial statements for the year ended 31st March 2014. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP 2005) (Accounting Standards Charities Act 2011).

Home-Start is the UK's leading family support organisation working with over 32,000 families and over 69,000 children each year. It is a voluntary organisation offering friendship, emotional and practical help to young families who are experiencing stress and difficulties. Support is given by specially trained volunteers and is available to any family with at least one child under 5 years of age.

Home-Start was founded 41 years ago and works across the UK, with a proven track record of making a difference. The Munro Review of Child Protection: Interim Report (February 2011), specifically mentions the value of Home-Start's work with vulnerable families.

In Redbridge we have been supporting local families since 2002. The majority of our volunteers and many of our trustees are parents who themselves struggled when their children were younger and found Home-Start's support helped them to make lasting positive changes in their lives.

The families that we work with tell us they value our services and that they know of nowhere else that they can go to get this kind of support. The ethos of Home Start is that volunteers who are themselves parents support other parents - not by offering 'expert' advice but by sharing their experiences and building confidence and networks of support to avoid families becoming unable to cope. Home-Start is now a vibrant community resource, helping to develop and deliver effective services for Redbridge parents and their children.

Redbridge is an area of mixed affluence with a diverse population of estimated 281,400 in 2011.

We want:

- Parents and carers in Redbridge with children under five, who are marginalised, socially and economically excluded, to feel more confident in their parenting;

- Families to feel less isolated and for parents and carers to have better support networks which reduce their isolation and their experiences of depression;
- Children under five to gain confidence and social skills and be better prepared for school;
- Volunteers, many of whom will at one time have been users of our services, to gain skills and experience which will help them contribute to their local communities and ultimately secure employment.

Home-Start is about parents supporting other parents. This is a key element in establishing links, particularly with families who are socially isolated or disadvantaged and seen by some agencies as 'hard to reach'.

We achieve our outcomes by:

- Providing weekly home visits to parents to help them in coping with depression, exhaustion, loneliness, domestic violence, ill health/disability and multiple births;
- Providing a befriending service to parents offering emotional/ practical support, including someone to talk to, discuss concerns with & put things in perspective;
- Signposting parents to other services, to improve their health and services reduce their poverty and economic exclusion. We are particularly keen to develop links with training and employment providers to help parents into work.
- Running a weekly family group (39 weeks a year), in a safe environment, where children can play and parents can share experiences and obtain some respite. This is particularly importance for families in overcrowded housing without access to parks or gardens so children's play is severely restricted.
- Offering confidential support & help to women experiencing domestic violence, assisting them in accessing services to protect themselves and their children.
- Training and supporting volunteers, many of whom were once users of our services, and developing their skills and confidence in their capacity to change the communities in which they live through helping families overcome isolation, develop support networks and gain confidence in their parenting.

Home-Start also works hard to help families achieve the following targets as outlined in the Every Child Matters programme, the purpose of which is to allow every child, whatever their background or their circumstances, to have the support they need to:-

- Be healthy
- Stay safe
- Enjoy and achieve
- Make a positive contribution
- Achieve economic well-being

The scheme's Senior Co-ordinator and Management Committee are responsible for the effective running of the scheme and for ensuring that the scheme operates within national guidelines.

We have signed an undertaking to work to a set of Standards and Methods of Practice and are externally reviewed every three years against Home-Start Quality Assurance Standards.

Home-Visiting

Supporting families in their own homes continues to be our core service. Of the 210 children supported during this period, through both our home-visiting and family group services, 136 were aged 0-5 years.

The families that we are working with are from diverse ethnic backgrounds. When we undertook a recent service review, the main issues for families were:

- Isolation (lack of family or friends network support);
- Depression, particularly among mothers;
- Lack of parenting skills or lack of confidence in parenting skills;
- Domestic violence;
- Income deprivation and unemployment;
- A lack of resources to support children's early learning and the development of their social skills.

We support any family who fits within our acceptance criteria, subject to resources being available and the support provided is free and confidential. Most of the referrals we receive are from statutory agencies, although we get many from families wishing to refer themselves.

Our parents' self-esteem and self-confidence is promoted and positive parenting is encouraged to aid those parents dealing with behavioural issues.

Family's Story

I am a new mum to twins and prior to that was in full time employment.

I heard about Home-Start through TAMBA and also a word of mouth from a friend who had been supported by Home-Start.

I had just given birth to my first babies - a set of twins (Kate and John). I didn't know how I was going to cope with being a new mum and having two babies at once (especially with no family nearby). I needed some emotional support and someone who could help with the practicalities.

When I found out about Home-Start I wanted emotional support and practical help. When I got matched to a volunteer I was excited when I met her - I knew we were going to get on really well!

Being matched has made a huge difference - I couldn't have coped without the support in those early days. I always looked forward to Wednesdays morning and knew that however bad a time I was having or how little sleep I had gotten the night before, I would feel human again by the end of Carole's visit!

Without Home-Start of course we would have coped but it made life more bearable. Carole would arrive as the babies needed feeding so there was lots of screaming from the hungry baby waiting to be fed. She would scoop them up, feed them so I could catch up on household chores or do something like take a shower.

YES!! I have already recommended you to other new twin mums. Sadly, some of them aren't in Redbridge and have expressed dismay that a similar service doesn't exist in their area. Everyone who needs it should have this type of support.

Thank you - the work Home-Start does is invaluable. You do what you say on the tin - you helped me start my family at home. Without you, that start wouldn't have been as successful as it's been. Thank you, thank you. I couldn't have got through the first few months of being a parent without my volunteer's invaluable help. Thank you.

Family Group

The Family Group continues to be an integral part of the service we provide. Home visiting is not the ideal for all families and, for them, attending a group is the preferred option enabling parents and their children to socialise as well as access Home-Start's support. For the year 2013/2014 a total of 43 families were registered.

Meeting weekly, during term-time only, the group's main aim is to provide a welcoming non-threatening environment where children can play and parents can have a little respite from the demands of their young children. Most important of all, families can enjoy being together.

The group complements the support offered to families in their own homes and its objectives are to:

- Give the extra support a group provides
- Offer support to those families who find group support preferable to having a volunteer visit them at home
- Help parents who are feeling isolated by giving them the opportunity to meet others in a stimulating environment
- Encourage parents and children to play or to provide play experiences not readily available at home
- offer a safe environment
- give parents the opportunity to learn parenting skills from each other

Several of the parents who have been positively influenced by the support have expressed their desire to give in return, by assisting in the group. Another reason in their ambition to help is the opportunity to gain new skills.

The 2 hour session is fun packed and educational offering every child the opportunity to explore role play, socialise, and build self-esteem and confidence. This is achieved through structured play and craft activities all of which aids preparation for children heading for pre-school.

Finally, a sure sign that the group is a vitally significant part of the empowering work Home-Start offers is that parents have began to support each other with ideas/information on cooking, other services within the community; share problems such as issues around boundaries, sleeping and eating. Advice obtained from staff members on a one-to-one basis and group-work has also produced great results, whereby unsettled children were able to respect staff and peers, interact more positively with parent, participate in play and make friends.

Volunteers

Volunteers are at the heart of Home-Start. We depend on their skills, their generous offers of time and their sharing of knowledge to support families, their willingness to act as trustees, raise funds and run a wide range of complementary family support activities.

We know that because they are volunteers and they offer their services because they want to, that their offer of help is different from that of a paid worker who is deployed to undertake the tasks. We know that this is especially important for vulnerable and isolated parents. We aim to build recognition of the contribution of volunteers, developing their roles internally and externally.

Home- Start volunteers are parents or have parenting experience and derive great benefit from the ten week training course they participate in. It instils confidence to a group of people that have spent time bringing up their own families and often do not realise they have a wealth of life experience to share with others.

We ask our volunteers to commit to at least 3-4 hours a week (for a minimum of 1 year) to Home-Start. In return, they receive training & support, out of pocket expenses, the knowledge that they'll make a real difference by helping another family as well as obtaining new skills and experiences.

Training is a vital part of preparing volunteers for home visiting and all volunteers must attend our Volunteer Preparation Course. The subjects dealt with on the course are both comprehensive and diverse and ensures that the volunteers are well prepared for the role they have undertaken

Before being matched with a family, we carry out Disclosure and Barring Service and Social Services checks. We also ask for two referees.

Once matched the Scheme Co-ordinator has formal 6 weekly meetings with each volunteer in order to monitor progress as well as informal 'chats' as necessary.

A Volunteer's Story

My name is Kerri and South Africa is the country from where I originated but have resided in London for eleven years to date. I am a single parent to my daughter, who is 7 years old.

I was a full time working mum; working as a legal secretary for a corporate law firm in the city, devoting more time to work than to that being a mum as I believed it was the only way I could provide for the two of us. My daughter spent more time with her child minder than she spent with me due to my work commitments. I was unconsciously putting work before the needs of my child and it was only until April of 2009 when I was made redundant that I realised that my child was to come first and it was no longer my career and money that came first. I decided to stay at home with my daughter and give her more of my time. I believed then that this was one of the worst days of my life but I did not realise that it was a step in a more positive, rewarding, direction for me and my daughter.

I called myself a "stay at home mum", a title I had never before wished for. It sounded like a life of leisure but I soon learnt that being a full time parent was probably harder work than what I had experienced on a daily basis in the office as a legal secretary. My daughter completed her first year of school and I wanted to go back to work. I was not too keen to go back into the corporate world and work as a legal secretary but realised that I might have to do so as it was all that I knew of the working environment.

On our walk to and from school, we passed our local library and on one specific day, I decided to choose a few books for both of us as we both thoroughly enjoyed our reading. Whilst signing the books out I saw a notice "Volunteers Required" and with the words "if you a parent of a child/ren aged 5 or older and have 2 - 4 hours to spare per week, we would like to hear from you. Briefly scanning this notice, I thought at that moment that this notice was for specifically for me and I could not possibly ignore it! I picked it up together with my books and left the library. On arrival at home, I immediately sent my email showing my interest.

Looking back, this was where my amazing journey with Home-Start began. The response from Home-Start was detailed and prompt. An initial meeting/interview was arranged and I was very keen. Afterwards we had the training which was in depth and detailed and I was able to acquire information regarding aspects of parenting and people skills that I have not previously benefitted from nor thought necessary. We were addressed by some highly qualified and interesting people.

Once the training was completed my initial few weeks were spent assisting at the parent/toddler groups and interacting with parents and children. This experience taught me to deal with language barriers and I learnt to respect beliefs and ideas different from my own.

Shortly after this, I was then placed with a family where the mother was going through a stage in her life where she was feeling worthless as a wife and mother to six children. I formed a relationship with the mother wherein she was able to open up to me about her concerns. It was during this time that I realised I had a good listening ear and that my life experiences assisted in giving her a positive outlook on her situation. Mother had gained so much confidence and it was for that reason that my placement with this family came to an end but I then realised I had far more to give than working in an office.

My ability to think positively, talk with people on a one to one basis and make them feel good about themselves whilst working together with children, which I loved, made me realise that a career change was necessary and it was at this point that I started looking into applying to do a course in midwifery. I completed an Access course for entrance to university to study midwifery. During the completion of my Access course, I continued with the volunteer work with Home-Start.

I was then placed with a mother of twins aged six weeks; a gorgeous little boy and girl to a first time mum. She did not always trust her abilities as a new mum and I was there to offer support allowing her to trust and believe she was doing a wonderful job and that she was not to feel guilty about her parenting skills. I allowed for mother to have a few hours free time. My time with the family came to an end as the mother had acquired all the confidence she needed to continue on her own.

I recently commenced my three year university degree to qualify as a midwife. I am ever so grateful to Home-Start for training me as a volunteer and for placing me with the families with whom I was placed. I believe it awakened abilities within me I never realised existed and it is because of my time as a volunteer with Home-Start that I am thrilled to now be studying as a midwife and am ever so excited for my future career.

Should you have time to spare, enjoy working with children and have the ability to talk, I would advise you to offer your free time to volunteer with Home-Start! You never know what new beginnings you will experience by doing so! I will continue to volunteer for Home-Start for as long as my time allows as I can never see myself saying "goodbye"....they are amazing and I feel so proud to say I volunteer for them.

Governance, Structure and Management

Home-Start Redbridge is a charitable company limited by guarantee, incorporated on 10th November 2004 and registered as a charity on 23rd December 2004. The charitable company is governed by its Memorandum and Articles of Association. The trustees are also directors of the charity for the purposes of Companies Act. They are appointed or reappointed annually at the Annual General Meeting. Appointment and retirement of trustees are in accordance with the Articles of Association. All trustees give their time voluntarily and received no benefits from the charity.

The overall management of finance is the responsibility of all the Trustees acting on the recommendations of the Chairman, the Treasurer and Staff. The Trustees form the Management Committee who meets regularly to oversee the running of the organisation.

Our Aims and Objectives

Charitable Objects:

Our Charity's purpose as set out in the objects contained in the charitable company Articles of Association as follows:-

- A) TO SAFEGUARD, PROTECT AND PRESERVE THE GOOD HEALTH, BOTH MENTAL AND PHYSICAL OF CHILDREN AND PARENTS OF CHILDREN;
- B) TO PREVENT CRUELTY TO OR MALTREATMENT OF CHILDREN;
- C) TO RELIEVE SICKNESS, POVERTY AND NEED AMONGST CHILDREN AND PARENTS OF CHILDREN;
- D) TO PROMOTE THE EDUCATION OF THE PUBLIC IN BETTER STANDARDS OF CHILD CARE WITHIN THE AREA OF REDBRIDGE AND ITS ENVIRONS

Main Activities

Home-Start Redbridge provides support to families and parents of pre-school who are finding the going rough. Our activities are mainly geared towards tackling identified needs such as:-

- Isolation and depression
- Parenting skills and building confidence
- Domestic Violence
- Income deprivation and unemployment
- Support early learning and development of social skills.

Future Plans

Home-Start Redbridge will continue to provide the existing support and will apply for more funding to build capacity to enable us to provide our services to the growing number of service users. We will continue to work in partnership with the Local Authority, Children's Centres, voluntary organisations and other statutory agencies. We are also actively recruiting trustees and volunteers to strengthen our management and administration. We will review our capacity before taking on any new projects.

Risk Management

The Trustees constantly review risks relevant to the charity. Any risks identified are reported to the Trustees and decisions made on how to minimise risk.

Financial Review

Home-Start Redbridge main funding sources are from Redbridge Children's Trust and London Borough of Redbridge. We were also supported by some small grants from BBC Children in Need, Mercers Charitable Trust, and London Catalyst. The main purposes of funding are to support families through home visits and group services. The families are mainly from a disadvantaged background from deprived areas of the borough.

Reserves Policy

The Board has assessed the charity's requirements for reserves in the light of the main risks to the organisation. As a result, the Board has approved a policy whereby the unrestricted funds not committed, should be held in reserve and maintained at a level which ensures that the core activity could continue during a period of unforeseen difficulty. The target reserve amount represents at least 6 months' (26 weeks) expenditure and will be reviewed annually.

Statement of Directors' and Trustees Responsibilities

Charity trustees are the people who serve on the governing body of a charity. They may be known as trustees, directors, board members, governors or committee members. The principles and main duties are the same in all cases. Trustees have, and must accept, ultimate responsibility for directing the affairs of a charity, and ensuring that it is solvent, well-run, and meeting the needs for which it has been set up. The Companies Act 2006 requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company.

Small Company Provisions

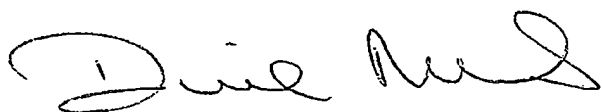
This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime

Thanks

We would like to thank everyone who has given their time over the year to help us continue to offer an excellent service to local families. These include:

- Our greatest asset - our fantastic group of volunteers
- Volunteer Preparation Course speakers
- those individuals who support Home-Start as Trustees and members of our Management Committee
- all other agencies and organisations who support our work

Signed on behalf of the trustees



Diana Mears
Trustee and Director
18/11/2014

Independent examiner's report to the trustees of Home-Start Redbridge

I report on the accounts of the company for the year ended 31st March 2014, which are set out on pages 16-21.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) or under Regulation 10 (1)(a) to (c) of The Charities Accounts (Scotland) Regulations 2006 (the 2006 Accounts Regulations) and that an independent examination is needed. The charity is required by company law to prepare accrued accounts and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act);
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

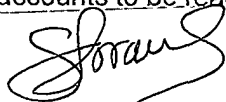
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 386 of the Companies Act 2006 and section 44(1)(a) of the 2005 Act; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Companies Act 2006, section 44(1)(b) of the 2005 Act and Regulation 8 of the 2006 Accounts Regulations; and
- which are consistent with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date: 18/11/2014

Chartered Certified Accountant

TACTS Accountant, 81 Rayleigh Road, Palmers Green, London N13 5QW

HOME-START REDBRIDGE
FOR THE YEAR ENDED 31 MARCH 2014
STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted Funds £	Restricted Funds £	Total 2014 £	Total 2013 £
	Notes				
<u>Incoming Resources</u>					
Donations	9	924		924	483
Activities to further charity's objects:					
Grants Receivable	10	39,887	63,160	103,047	134,330
Fundraising				-	146
Other		203		203	2,080
Deposit Account Interest		18		18	15
Total Incoming Resources:		41,032	63,160	104,192	137,054
<u>Resources Expended</u>					
Charitable expenditure:					
Costs of activities in furtherance of					
Charity's objects	11	35,982	51,972	87,955	86,068
Management & Administration	12	1,793	19,642	21,436	9,302
Total Resources Expended:		37,775	71,614	109,391	95,370
Net Incoming/(Outgoing) Resources		3,256	(8,454)	(5,199)	41,684
Total fund: 1 April 2013		46,186	41,649	87,835	46,150
Total fund: 31 March 2014		49,442	33,195	82,636	87,834

There were no recognised gains or losses for the above period other than those shown in the statement of financial activities for the above financial year. All incoming resources and resources expended are derived from continuing activities.

The notes attached form part of these financial statements

HOME-START REDBRIDGE
BALANCE SHEET AS AT 31 MARCH 2014

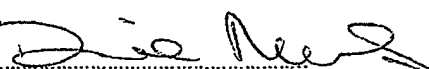
	<u>Notes</u>	<u>£</u>	<u>Funds</u> <u>£</u> <u>2014</u>	<u>Funds</u> <u>£</u> <u>2013</u>
<u>Fixed Assets</u>				
Tangible assets	16		441	597
<u>Current Assets</u>				
Prepayments				147
Deposit account		47,749		37,731
Bank		34,665		51,064
Cash		281		60
		<u>82,695</u>		<u>89,002</u>
<u>Creditors: amounts falling due within one year</u>				
Accruals	14	500		1,764
		<u>(500)</u>	<u>(500)</u>	<u>(1,764)</u>
<u>Net Current Assets</u>			<u>82,636</u>	<u>87,835</u>
<u>Total Assets Less Current Liabilities</u>			<u>82,636</u>	<u>87,835</u>
<u>Represented by:</u>				
Restricted Fund	13		33,195	41,649
Unrestricted Fund			<u>49,442</u>	<u>46,186</u>
			<u>82,636</u>	<u>87,835</u>

(The notes form part of this account)

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements

The accounts were approved by the Directors on 18/11/2014 and signed on their behalf by:-

Director and Chair
 Ms Diana Mears..... 

**HOME-START REDBRIDGE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST MARCH 2014**

1. Accounting basis.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of certain fixed assets, and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2008).

The statements have also been prepared in accordance with the Statement of Recommended Practice (SORP) - Accounting and Reporting by Charities SORP 2005 issued in March 2005

2. Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial statements on the grounds that the charity is small.

3. Income

Income is recognised in the period to which it relates, unless specified otherwise by the funder. Project funding is, in general, repayable if not expended within the relevant project. Such income is only recognised to the extent that it ceases to be repayable. The income is accounted for on a receivable basis.

4. Resource Expended

Resources expended are included in the Statement of Financial Activities inclusive of VAT which cannot be recovered. Direct charitable expenditure includes the direct costs of the activities. Where such costs relate to more than one functional cost category, they have been apportioned in line with the direct costs of the relevant service.

5. Taxation

Home-Start Redbridge is a registered charity and is not liable for corporation tax on its income under section 505 of the Income and Corporation Taxes Act 1988 to the extent that it is applied to its charitable activities.

6. Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation.

Depreciation is provided to write off the cost, of all fixed assets over their expected useful life as follows:-

Office equipment and furniture -

33.33% straight line

7. Staff Costs

The total Salary Costs for the year was £44,571 including Tax and National Insurance Contributions. The total numbers of employees were 3 in this year.

None of the employees received emoluments in excess of £60,000 in the year or the previous year.

Trustees are not remunerated.

Notes to the account (cont....)

8. Pension Costs

The cost of providing retirement pensions and related benefits is included in staff costs and is charged to the income and expenditure account over the periods benefiting from the employees' services.

	Unrestricted Funds £	Restricted Funds £	Total 2014 £	Total 2013 £
9. Donations				
Volunteer	924		924	57
Other	203		203	426
	<u>1,127</u>		<u>1,127</u>	<u>483</u>

10. Activities to further charity's objects

Redbridge Children's Trust	39,887		39,887	55,552
London Borough of Redbridge		46,648	46,648	49,985
London Borough of Redbridge Small Grant				9,881
Garfield Weston		7,500	7,500	
BBC Children in Need		9,012	9,012	7,412
Mercers Charitable Trust				7,500
London Catalyst				3,000
Albert Hunt				1,000
	<u>39,887</u>	<u>63,160</u>	<u>103,047</u>	<u>134,330</u>

11. Costs of Activities in furtherance of charity's objects

Family Group and Outing		1,641	1,641	2,748
Staff Expense		1,216	1,216	
Fundraising	750		750	440
Head Office Levy				1,896
Premises Costs		2,597	2,597	2,500
Co-ordinator expenses				394
Staff Costs	35,232	42,980	78,213	75,185
Training		1,605	1,605	556
Refreshments		266	266	
Publicity		167	167	
Volunteer Expenses		1,500	1,500	1,425
Equipment				771
Recruitment				1,411
	<u>35,982</u>	<u>51,972</u>	<u>87,955</u>	<u>87,326</u>

Notes to the account (cont....)

	Unrestricted Funds	Restricted Funds	Total 2014	Total 2013
12. Management and Administration				
Professional fees		11,880	11,880	710
AGM Costs	375	259	634	458
Governance	1,418	1,418	2,836	-
Depreciation		1,039	1,039	597
Insurance		587	587	590
Office Costs		1,539	1,539	1,677
Payroll Expenses		400	400	459
Postage		96	96	414
Printing/Stationery		1,591	1,591	3,231
Telecoms		833	833	1,000
	1,793	19,642	21,436	9,136

13. Analysis of Restricted Fund Balance

Funders	Balance as at 31st March 2014 £	Balance as at 31st March 2013 £
London Borough of Redbridge Small Grant	3,890	9,881
BBC Children in Need	1,933	1,544
Garfield	7,500	
London Catalyst		1,487
Mercers Charitable Trust	681	5,519
London Borough of Redbridge	19,190	23,218
Total Funds	33,195	41,649

14. CREDITORS (ACCRUALS)

	2014 £	2013 £
Independent Examiner Fee	500	500
Other Creditors		1,264
	500	1,764

Notes to the account (cont....)

15. DEBTORS

The organisation has no debtors

16. Tangible Fixed Assets

Office Equipment

Cost b/f	3,459
New purchases this year	<u>883</u>
	4,342
Depreciation charge b/f	2,861
Depreciation charge this year	<u>1,039</u>
	3,900
Net book value as at 31.03.14	441

19. Status

Home-Start Redbridge is a registered charity and registered company limited by guarantee and does not issue shares.