

Registered Charity Number 1107316

Company Number 05283116



Annual Report and Financial Statements
for the year ended 31 March 2020



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Legal and Administrative Information

Trustees/Directors	Andrew Wayland	Chairman
	Chris Mackinlay	
	Jon Oldaker	Resigned – 10 th September 2019
	Tim Chapman	
	Andrew Booth	
	Marc Barnett	Resigned – 28 th June 2019
	Vanessa Champion	HR Director
	Beverley Smallbone	
	Pam Neail	
	Adrian Holloway	Appointed – 15 th September 2020
Key Management	Andrew Booth	Lead Elder
	Chris Mackinlay	Elder
	Jon Oldaker	Elder
	Tim Chapman	Elder
	Adrian Holloway	Elder
Company Secretary	Marc Barnett	Resigned – 28 th June 2019
Company No:	05283116	
Registered Charity No:	1107316	
Address of principal & registered office	The Beacon Church Berkshire Road Camberley Surrey GU15 4DG	
Governing document:	Memorandum and Articles of Association incorporated on 10 November 2004, amended by Special Resolution dated 27 February 2010	
Independent examiner	Jacob Farley ACA Stewardship 1 Lamb's Passage London EC1Y 8AB	
Bankers:	Lloyds TSB Bank PLC 19 Obelisk Way Camberley Surrey GU15 3SE	Cambridge & Counties Bank Charnwood Court New Walk Leicester LE1 6TE
Solicitors:	Heald Nickinson Lansdowne House Knoll Road Camberley GU15 3SY	

Trustees' (Directors') Report for the period ended 31 March 2020

The trustees of the Beacon Church Camberley (the "BCC", "charity" or "company") have pleasure in presenting their Annual Report for the year ended 31 March 2020.

Objectives and Vision

The charity's objectives are:

- To advance the Christian faith
- To relieve persons who are in conditions of need or hardship or who by reason of age or sickness are in need and to relieve the distress caused thereby.
- To promote and fulfil such other charitable purposes.

to the community in the county of Surrey and in such other parts of the United Kingdom or the world as the trustees may from time to time think fit.

The church's vision is:

"Together – Knowing Jesus Better and Making Jesus Known"

Activities, Achievement of objectives and future plans

Together

The Beacon Church Camberley is a lively and outward looking church with a heart for seeing lives transformed through knowing Jesus better and through making Jesus known.

People who call The Beacon Church home, are a diverse group of people united through faith in Jesus, seeking to live out the biblical teaching of grace for one another. We believe that 'together' we will achieve our vision, using our various God given gifts and abilities to have influence wherever we are.

The Beacon Church family is made up of people of all ages and life stages. We are based in Camberley but many of us live and work outside of the town and therefore we consider our 'parish' to be much wider than just GU15.

We also work locally with **Churches Together in Camberley (CTC)** who are 'Building Better Relationships' with each other in order that together we will have impact and meet the needs of the town of Camberley.

The Beacon Church belongs to **Commission**, which is part of the **New Frontiers** family of churches. Commission is an international family of churches working together to see 'Thousands of lives transformed, through hundreds of churches, in tens of nations'.

The church has continued to grow this year and we have welcomed a number of new people to our community.

In order to promote the value of 'Togetherness' we meet together on a Sunday morning at Tomlinscote School for our **Sunday Worship service**. Our Sunday Worship service is one important part of our church life, however it plays just a small part of our life together as a church family. Outside of the Sunday context we encourage all those involved or wanting to be involved in any aspect of the church to be part of one of our **Small Groups**. These are informal gatherings of people that care for each other and reach out to others. Most groups meet weekly in each other's homes to have fun, enjoy worship and prayer together and apply Biblical teaching to our lives. There are many Small Groups that meet together in Camberley and the surrounding area. Young people aged 11-18 are also encouraged to join one of our mid-week groups (**Beacon Youth**).

In addition to these mainstays of church life, this year we organised a church weekend away in the New Forest, with 140 people attending. This was a time of community building as well as vision setting and was a successful addition to our church programme. At this event we were able to invite a number of guests from the community who would not usually call the Beacon Church home.

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Our pastoral care is often worked out through our small groups, however in addition to this we also have a **Pastoral Support Team**, led by a full time employed Pastoral Care Overseer, that meets regularly and provides support for small group leaders or directly gets involved, if appropriate, in certain situations. The goal of the Pastoral Support Team is:

“To see the members of The Beacon Church knowing their true identity and growing to reach their full potential in God. In relationships, walking in grace & truth and bearing fruit. Seeking freedom & healing. Loved & supported.”

As part of our pastoral care programme, we have provided ongoing pastoral support for many singles, families and older people in the church experiencing challenging life circumstances.

For us togetherness is much more than just spending time with each other. It is being united in heart, striving for the same goal, loving one another, challenging one another and having fun together.

By March 2020, it became apparent that the way we have run the church was about to change very significantly as the UK was placed in lockdown due to the COVID-19 global pandemic. The period that followed this has already significantly tested this key value of the church. The pastoral structures and the high value of ‘together-ness’ has been placed under test but to date is proving to be strong and robust. At the start of lockdown we distributed pastoral care lists to a number of leaders in the church who have regularly maintained contact with those in our care both members of the church and those who attended the midweek community activities. We are proud that we have stood strong through the start of this very challenging period and been able to continue welcoming more people in to the church community.

Knowing Jesus Better

We believe that God knows us personally and has made a way for us to know Him through the life, death and resurrection of His Son Jesus Christ. God has unique plans and purposes for each one of us.

We are all on a continuous journey of personal spiritual growth. As a church family, we seek to encourage people of all ages in the pursuit of *Knowing Jesus Better*.

Our Sunday Worship Services and midweek Small Groups are key times where we teach the Bible and grow in our relationship with God. We do however have a wide range of activities that also seek to see the development of the distinctive Christian lifestyle throughout the fellowship. These include **Men’s Ministry** and **Women’s Ministries** which run a variety of events through the year.

In the summer there are 2 events that are the highlights of the church calendar that build the church up and encourage us in our pursuit of our faith. One is **Newday Festival** which we sent 45 teenagers to in August 2019 and the other is **Westpoint Festival** which we sent 141 people of all ages to in August 2019.

A new feature this year was a series of 4 courses from September – December which included **Alpha**, **Freedom in Christ**, **The Big Questions** and **Equipped** which all sought to develop the spiritual life of the church community.

As a result of the spiritual growth we have seen in our church, we have had the privilege of baptising 9 people.

As the UK lockdown began in March 2020, we were quick to respond in recognising the spiritual and practical support we could be to a large number of people within the church community and within the wider local community at large. When churches were asked not to meet in person we began meeting online and created pastoral community groups online as a support network.

Making Jesus Known

As followers of Jesus, we recognise our need of a Saviour and that we are now reconciled to God, through faith in Jesus. We are therefore motivated to share this good news of God’s amazing grace with others. Jesus came to “seek and save the lost”. Therefore, the Beacon Church will proclaim this good news and Make Jesus Known. Our prayer is that we would see many people:

- Restored into a relationship with God through faith in Jesus
- Joined to a local church family
- Transformed by knowing Jesus better.

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Evangelism

Much of our 'Making Jesus Known' happens through the individual members of our fellowship being a witness in their neighbourhoods, places of work and in their friendship groups and is therefore hard to measure; however we do run some corporate evangelism events. Some examples of these are below.

This year we introduced **3-2-1** as an initiative to encourage people within the church in being more open in sharing their faith in Jesus with their friends, family and with the communities where they live. We introduced it as part of the church weekend in June 2019 and throughout the year ran a number of evangelistic events which the church were encouraged to bring guests to.

One of these events was the **Alpha Course** which we ran with 5 other churches in Camberley. This is a course for people who are interested in exploring the Christian faith, 35 guests attended in September 2019 with our course planned from start at the beginning of April 2020 postponed due to Covid-19.

Further to this, at our **Light and Bright Party**, we held a barbeque which was successful in engaging many passers-by in conversation about the true meaning of Halloween and how we as a church celebrate Jesus instead.

In addition to this we are pleased to have supported a family who have moved to South East Asia in order to further the gospel of Jesus. For security purposes we are unable to share more details, however we have received encouraging reports about what they are doing and although central funds are not spent in supporting this family, many people in the church are personally supporting the mission work they are undertaking.

The global COVID-19 pandemic has created a significant increase in appetite for answers to the meaning of life. Research shows that church attendance using online platforms has increased significantly since March 2020 and The Beacon Church Camberley has been keen to serve the needs of our community in this way. All of our services became '**Church at Home**' and moved to online in March 2020 on Youtube, Facebook Live and Zoom. We have seen much larger viewing figures than we would have had at our in person services. We are encouraged by this and are looking at ways we can make connections with those who are new to the church and support them.

Finally, we support other charities in advancing the gospel through grants given to them. These are mainly the work of **Commission** that plants churches and develops church leadership both nationally and internationally as well as **222 Ministries International**. 222's mission is to raise and develop a new generation of servant leaders in Iran, released and empowered to fulfil the call of God on their lives; leaders who will establish churches and influence the nation of Iran at every level of society. They fulfil their mission (and ultimately the vision to see Iran transformed for Christ), by engaging in a variety of strategic ministries: Internet ministry, TV ministry, publications and church planting.

Mercy Ministries

One important way that we feel we should make Jesus known is through practical demonstration of the love of God wherever we are. This motivates us to seek to serve the community that we are part of through a number of mercy ministries.

We continue to run the **Frontline Debt and Benefit Advice Service** which is managed by a part time employed member of staff plus 3 volunteer advisors. They have supported many clients, seeing them empowered to manage their finances and numerous set free from the overwhelming burden of their debts. Our partnership with Cordwalles School has continued to develop with 4 **TLG** advisors regularly meeting with primary school children who are identified as being on the verge of exclusion from school. The partnership is proving very successful and is highly valued by the school.

Further to this our pastoral support system offered to the church fellowship is also offered to the local community with our team supporting many people facing difficult personal circumstances. This year we have seen another increase in this area of our ministry, supporting people in addiction, housing, and relationship breakdown. We are particularly excited by some of the success stories that have come this year through these ministries where we have seen debts cleared, homeless people securing secure accommodation, addicts getting clean and families reunited.

As part of our mercy ministries we are proud to partner with a number of local, and international charities. Locally we support a food bank charity called **Besom**, collecting food items for them as well as providing a grant to them. Another organisation that we support is that of **Street Angels**, run by Churches Together in Camberley. This is an adult volunteer group who provide practical support for the people who use the pubs and clubs in Camberley town centre on Friday

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and Saturday nights. The Street Angles are widely respected in the community. We are proud supporters of the charity **Compassion**, with many in the fellowship sponsoring children in 3rd world nations in education and feeding programmes.

Community Building

A final way that we seek to make Jesus known is through community projects. In these projects we aim to build positive relationships with the local community and seek opportunities to bless them, particularly on the Old Dean Estate where our midweek centre is located.

Throughout the year, the **Golden Years** coffee and activity morning, provides a place for many older, often lonely, people to find a friendly and relaxed welcome. The volunteer team who run this ministry organise a diverse programme of activities for the 40-50 attendees, offering prayer and pastoral support to those who attend as well as sharing about the love of God. Sadly due to COVID-19 the ministry at the start of March 2020 had to close its doors. However, in recognising the significant vulnerability of those who attended from the local community, our volunteers maintained telephone contact. This has been a lifeline to many lonely and vulnerable people in the area.

Smarties is our parent and toddler group, and it continues to provide a low cost, high quality environment for parents, carers and their children under the age of 5 and aims to introduce Jesus to parents and children alike through creative play, coffee and conversation. This has grown significantly since September 2019 and has provided a community base that is a highly valued resource in our community. Again with the onset of COVID-19, this ministry had to close its doors. However in acknowledging the mental wellbeing of the young families who attended, we set up 'Smarties at Home' an online structured play group that has proven to be very successful and continues to grow.

The **Beacon Football Team**, recruits from both members of the church and of the local community. They have enjoyed much cup and league success. The club manager aims to provide a highly professional club experience for those who play and expects high standards of conduct on and off the pitch. The team prays together and players are aware that it is a Christian club.

In September 2019 we supported the Old Dean Community Group (ODCOG) fun day **Old Dean Fun Day** which was a big community summer activity on the estate, drawing hundreds of people to it. We ran a refreshments stall with all profits donated to the Old Dean Recreation Ground playground development fund.

Throughout the autumn term we ran a number of events aimed to create open doors with our community. We ran a charity quiz night with all proceeds going to The Besom foodbank, as well as a Community Christmas Craft Night with donations going to Your Sanctuary a local Domestic Abuse charity and encouraging small local business people to sell their goods. Both were successful and we saw them as community building investments.

In December we repeated our very popular **Community Carol Service** which brought an excellent community feel to celebrations of the birth of our Lord Jesus Christ. This has grown year on year and draws many from the community.

On Christmas Day some of our members gave up their time to serve a family style **Christmas Lunch** to 29 people who otherwise would have been alone.

With many people encouraged to stay at home at the end of March 2020, we were keen for the church to still be good news to the communities around them. Our **#loveyourneighbour** campaign sought to encourage the church from their homes to be community focussed, and to find ways to be a blessing in their neighbourhoods.

Future Plans

In the year ahead, the Trustees and church leadership team are planning a leadership transition and talks with a new church leader are underway. It is believed that this will be a key appointment in the furthering of the church and charity. We believe that this appointment, should it proceed, will lead to significant church growth.

It's a privilege to serve the communities that we as a church are involved in. We believe Jesus is just as active today as He was when he walked the Earth. Jesus has an incredible mission for His Church and we are excited to play our part in it.

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Staffing and Volunteers

The church is led by three Elders: Andrew Booth, Tim Chapman, Chris Mackinlay

Jon Oldaker, former Elder, stepped down from his leadership role in September 2019. He remains on the staff team.

From April 2019 to July 2019 the church functioned through a team of six talented and committed staff.

- A part time Lead Elder
- A full time Youth Pastor
- A full time Pastoral Support Overseer
- A part time Children's Pastor and Finance Assistant
- A part time Operations Manager,
- A part time Beacon Centre Manager and Administrative Support

Sadly in July 2019, our Operations Manager, Jemily Brown, had to resign from her staff position due to health issues. Jemily who had been a highly valued member of the staff team for 17 years sadly died in February 2020. In her time at the church she had made a very significant impact on the life of the church and she is missed greatly.

In addition to this, Our Children's Pastor and Finance Assistant, Adele Barnett decided to leave employment at the Beacon Church Camberley, returning to school work again. We wish to thank Adele for her years of service at the church.

In September 2019, we were delighted to appoint two new members of staff who succeeded the aforementioned roles Sarah Cooper and Sarah Hounslow. They have made an excellent start to their new roles.

In addition, approximately 50 volunteers give up their time to lead the wider ministries in at the church, and approximately 90 more serve regularly in the various ministries. We are greatly indebted to these volunteers for their commitment and support.

Public benefit

The trustees have considered the Charity Commission's guidance on public benefit when reviewing the work of the charity and our future activities.

Finance review

Our expenditure across all funds for 2019/20 was £363,100, which was less than 2018/19 (£378,000) as the trustees continue to take measures to reduce expenditure in line with more volatile general fund income. Staff costs reduced further from £184,700 to £161,300. Six staff were employed as at 31 March 2020, four of which were part-time (2019: 5). Support costs (mainly building and staff) have been allocated according to the policies set out on page 11.

	2020 £'000	2019 £'000
Together	83.9	88.9
Making Jesus Known	118.3	124.4
Knowing Jesus Better	118.3	138.0
Grant Costs	28.4	26.7
	363.1	378.0

In order to fund these activities, the church is almost wholly reliant on the generosity of donors, being mainly members of the church. Activity income is intentionally restricted to affordability. The trustees are very grateful to all those who have donated funds to the church, both for the building and towards general funds. If readers wish to donate to the activities of the church, please contact the current Finance Assistant at the charity's registered address, or email tina@beaconchurch.co.uk

The charity's income reduced year on year by 14% from £329,900 to £282,900. This is mostly due to a reduction in Voluntary Donations.

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In line with the new finance policy, the church invested its reserves in deposit accounts, improving interest receipts, although rates remain low.

The Charity has not been materially affected by the Covid-19 pandemic as set out in the 'Activities, Achievement of objectives and future plans' sections of this Report.

Financial management policies

The financial management of the charity is directed by the Treasurer together with a finance team, who report regularly to the trustees on the status of the charity's funds. Expenditure is controlled by way of specific budgets for costs, which are set annually and reviewed quarterly.

Reserves policy and reserves

The reserves policy, as set and reviewed regularly by the trustees, is to maintain unrestricted funds, which are the free reserves of the charity, at a level which equals the sum of the equivalent of three months staff costs, plus an additional amount for equipment replacement recognising the need to maintain or replace larger items the Beacon Centre.

At 31 March 2020, reserves, being equivalent to net current assets in general funds, totalled £135,900 (2019: £159,800). The current reserves are allocated as follows; 3 months' staff costs which approximate to £49,900 and equipment replacement reserve is set at £40,648, recognising the Beacon Centre being 9 years old. £45,352 remains as free reserves available to be used for the future activities being explored as described above. The trustees have forecasted income and expenditure for the foreseeable future and plan to retain the majority of the free reserves in the coming year. They believe sufficient funding is in place to support the ongoing activities of the Church.

Trustee selection, training and organisation

The trustees who have served during the year and since the year end are set out on page 1. Trustees are appointed by the members of the charitable company by way of ordinary resolution. Alternatively, existing trustees may appoint trustees to serve until the subsequent annual general meeting, at which they may be reappointed by the members.

The Elders who are also trustees of the charity, meet weekly to oversee the spiritual leadership of the church. The day to day management of the charity has been delegated to the Elders, two of whom are employed full time and one part time. The trustees meet together corporately at least quarterly.

Trustees are selected based on experience within the church and of charitable and operational knowledge. Anybody chosen as an Elder, which follows a separate process by which the church and Elders prayerfully consider appointment, is expected to become a trustee. During the appointment process, prospective trustees are informed of their legal responsibilities should they become trustees of the charity. Changes to these responsibilities are discussed at trustee meetings.

All of the trustees are members of the charity. The members' liability is limited to £10 each.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Law applicable to charities in England and Wales requires the trustees to prepare the financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently, making judgements and estimates that are reasonable and prudent, and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Acts. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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So far as each trustee is aware, there is no relevant information (information needed by the company's independent examiners in connection with preparing their report) of which the company's independent examiners are unaware. Each trustee has taken all the steps that he ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the company's independent examiners are aware of that information.

Risk Management

The trustees have examined the major operational and business risks which the charity faces and confirm that the systems have been established to mitigate significant risks.

Approved by the trustees on 25 January 2021 and signed on their behalf by:

A handwritten signature in black ink, appearing to be 'A. Wayland', written in a cursive style.

Andrew Wayland, Chairman.

Independent Examiner's Report to the Members of the Beacon Church Camberley

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2020 on pages 9 to 16 following, which have been prepared on the basis of the accounting policies set out on page 12.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the Act.

Independent Examiner's Statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants In England & Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jacob Farley

Jacob Farley ACA
Institute of Chartered Accountants in England & Wales

For and on behalf of:
Stewardship
1 Lamb's Passage
London EC1Y 8AB

Date: 26th January 2021

Statement of Financial Activities, Incorporating Income and Expenditure account

	Notes	Unrestricted Funds 2020 £'000	Restricted Funds 2020 £'000	Total Funds 2020 £'000	Unrestricted Funds 2019 £'000	Restricted Funds 2019 £'000	Total Funds 2019 £'000
Income and endowments from:							
Donations and legacies	3	248.6	11.0	259.6	306.1	4.6	308.1
Charitable activities	4	19.1	-	19.1	17.1	3.7	20.8
Investments:		1.2	-	1.2	1.0	-	1.0
Interest receivable							
Other: Gains on disposal of fixed assets		0.6	-	0.6	-	-	-
Gross income		269.5	11.0	280.5	324.2	8.3	329.9
Expenditure on:							
Charitable activities	5	(357.9)	(5.2)	(363.1)	(373.5)	(4.5)	(378.0)
Total expenditure		(357.9)	(5.2)	(363.1)	(370.9)	(4.5)	(378.0)
Net expenditure	6	(88.4)	5.8	(82.6)	(49.3)	3.8	(45.5)
Fund transfers	12	-	-	-	4.9	(4.9)	-
Movement in Funds		(88.4)	5.8	(82.6)	(49.3)	3.8	(45.5)
Total funds brought forward	12	1,310.2	4.3	1,314.5	1,354.6	5.4	1360.0
Total funds carried forward	12	1,221.8	10.1	1,231.9	1,310.2	4.3	1,314.5

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on pages 12 to 18 form part of these accounts.

Balance Sheet as at 31 March

	Notes	2020 £'000	2019 £'000
Fixed assets			
Tangible assets	9	<u>1,096.0</u>	<u>1,154.7</u>
Current assets			
Debtors	10	5.5	20.7
Cash at bank and in hand		137.4	150.9
		<u>142.9</u>	<u>171.6</u>
Creditors: amounts falling due within one year	11	(7.0)	(11.8)
Net current assets		<u>135.9</u>	<u>159.8</u>
Total assets less current liabilities		<u>1,231.9</u>	<u>1,314.5</u>
Net assets		<u>1,231.9</u>	<u>1,314.5</u>
Fund balances			
Unrestricted Funds	12	1,221.8	1,310.2
Restricted Funds	12	10.1	4.3
		<u>1,231.9</u>	<u>1,314.5</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2020 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for:

- ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 25th January 2021 and signed on their behalf by:



Andrew Wayland
Chairman

The notes on pages 12 to 18 form part of these accounts

1. Accounting policies

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on page 1.

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

(a) Going Concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements. In making this assessment the trustees have considered the impact of Covid-19 and have concluded that its impact on net income will not be material.

(b) Income

Voluntary donations, except for donations in kind, are included in the Statement of Financial Activities when received. Donations in kind to be directly distributed by the charity are recognised as income when distributed, valued at the best estimate of fair value of the goods. Donations in kind received on behalf of other organisations, where the charity acts as agent for those organisations, are not recognised in the accounts. Tax recoverable at the balance sheet date on income received prior to the balance sheet date is accrued and included within debtors at the balance sheet date.

Interest on cash deposits and dividends on investments are accounted for in the period in which the charity is entitled to receipt. Income on events and activities, together with related costs, are deferred until the event or activity has taken place.

The charity has relied significantly upon volunteers in carrying out its activities during the year. In accordance with paragraph 6.18 of the SORP, the role of volunteers has not been recognised as income from donated services in the accounts.

Grants received are recognised in the year in which they are received – no grants received contained any binding obligations which may warrant refund.

(c) Resources expended

Expenditure is included on an accruals basis. Staff costs are allocated to activities based on time spent by activity, which is estimated annually. Building costs (utilities, depreciation etc.) are allocated based on usage of the Beacon Centre. Other support costs (independent review fees, insurance etc) are apportioned proportionately across non-grant expenditure.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

(d) Value Added Tax

Due to the nature of the company's activities, it is outside the scope of VAT and therefore its Income & Expenditure, as stated, is VAT inclusive.

(e) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects. Further details of fund accounting is set out in note 12.

(f) Tangible fixed assets and depreciation

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £500 and the item is expected to benefit the charity over more than one accounting period.

Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

• Buildings	Over 50 years after taking account of the building's residual value
• Fixtures & fittings	15 to 25 years
• Short lease	10 years
• Furniture and equipment	4 years

Land and assets under construction are not depreciated.

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

(g) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

(h) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

2. Legal Status

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10.

3. Income from donations and legacies

	Total Funds 2020 £'000	Total Funds 2019 £'000
Cash donations (including tax recoverable)	256.4	306.5
Donations in kind	1.6	2.6
Grants received	1.6	1.6
	<u>259.6</u>	<u>310.7</u>

4. Incoming resources from charitable activities

	Total Funds 2020 £'000	Total Funds 2019 £'000
Together	0.7	0.5
Making Jesus Known	8.6	7.8
Knowing Jesus Better	9.8	12.5
Support cost recovered	-	-
	<u>19.1</u>	<u>20.8</u>

5. Charitable expenditure

	Total Funds 2020 £'000	Total Funds 2019 £'000
Together	83.9	88.9
Making Jesus Known	118.3	124.4
Knowing Jesus Better	132.5	138.0
Grant Costs	28.4	26.7
	<u>363.1</u>	<u>378.0</u>

Support costs have been allocated as follows:

Year ended 31 March 2020

	Direct costs £'000	Capital expenditure £'000	Depreciation £'000	Support cost allocations £'000	Total Expenditure £'000
Together	23.6	-	-	60.3	83.9
Making Jesus Known	15.2	-	-	103.1	118.3
Knowing Jesus Better	17.0	-	-	115.5	132.5
Grant Costs	28.4	-	-	-	28.4
Support costs	218.6	-	60.3	(278.9)	-
	<u>302.8</u>	<u>-</u>	<u>60.3</u>	<u>-</u>	<u>363.1</u>

Year ended 31 March 2019

	Direct costs £'000	Capital expenditure £'000	Depreciation £'000	Support cost allocations £'000	Total Expenditure £'000
Together	24.9	-	-	63.7	88.9
Making Jesus Known	15.1	-	-	109.3	124.4
Knowing Jesus Better	15.6	-	-	122.4	138.0
Grant Costs	26.7	-	-	-	26.7
Support costs	234.5	-	61.2	(295.7)	-
	<u>316.8</u>	<u>-</u>	<u>61.2</u>	<u>-</u>	<u>378.0</u>

The Beacon Church Camberley

Notes to the financial statements for the year ended 31 March 2020

Grants

The following grants have been made:

	Total Funds 2020 £'000	Total Funds 2019 £'000
Grants to organisations:		
Commission Apostolic Ministries	17.4	17.4
222 Ministries International	6.0	6.0
Camberley Besom	1.6	1.6
Camberley Youth for Christ	0.6	0.6
Evangelical Alliance	0.2	0.2
Compassion	0.9	-
Other	0.7	0.1
Old Dean Community Group	-	0.6
Grants to individuals:		
Family Fund grants	1.0	0.2
Hardship grants	-	-
	28.4	26.7

Restricted fund grants represent specific offerings for those organisations.

The church supports missionaries in the UK and internationally. Where a particular missionary has been supported by the church for a number of years, strict compliance with the Charities' Statement of Recommended Practice (SOR) may regard some arrangements as constituting constructive obligations such that future years' support is accounted for in these accounts as a liability. Whilst the support has no final end date in some cases, the church officers assess missionary funding on an annual basis and are confident that the missionaries would not view their support as an open-ended obligation by the church.

6. Net income / (expenditure)

Net income / (expenditure) is stated after charging:

	2020 £'000	2019 £'000
Depreciation	60.4	61.3
Staff costs (including trustees)	161.3	184.7
Independent review fees	1.7	1.7
Payments under operating leases	-	-
Gains on disposal of fixed assets	0.6	-

Staff Costs

The average number of staff engaged during the year was 6 (2019: 7) of which 3 (2019: 5) staff members were part-time.

Staff costs include trustee salaries (detailed in note 7 below) and comprise:

	2020 £'000	2019 £'000
Wages and salaries	131.6	158.6
Social security costs	11.5	13.1
Pension costs	18.2	13.0
Total	161.3	184.7

No employees received emoluments in excess of the annual equivalent of £60,000 during the period.

Pension scheme costs

The company operates a defined contribution pension for qualifying staff. The charity contributed 8% for a staff contribution of 5% into the scheme. A salary sacrifice scheme is available to all staff members.

The Beacon Church Camberley

Notes to the financial statements for the year ended 31 March 2020

7. Related Party Transactions

Authority is provided in the Memorandum and Articles of Association for remuneration to be paid to trustees, provided that at least half of the trustees are not remunerated. The staff listed below served as church leaders and received the below payments for serving in that capacity, not for serving as trustees.

Staff and remuneration

	2020	2020	2020	2019	2019	2019
	Salary	Pension	Expenses	Salary	Pension	Expenses
	£	£	£	£	£	£
Andrew Booth	32,408	2,593	-	33,049	2,593	22
Adele Barnett*	4,029	322	-	16,115	1,289	-
Chris Mackinlay	33,970	2,718	-	33,970	2,718	5
Jon Oldaker	15,687	1,255	-	31,375	2,510	80

* Adele Barnett is the wife of Marc Barnett who was a trustee

Income

The trustees and their related parties contributed £57,129 in donations towards the church's income during the year ended 31 March 2020 (2019: £97,677). No conditions are placed on these donations.

Other Expenditure

No expenses (2019: £107) were paid to trustees for travel or attending conferences whilst carrying out duties associated with being trustees.

Reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included in this disclosure.

8. Taxation

The charity is exempt from corporation tax on its charitable activities.

9. Tangible Fixed Assets

	Freehold Land & Buildings £'000	Fixtures & Fittings £'000	Furniture & Equipment £'000	Total £'000
Cost				
At 31 March 2019	883.3	725.7	136.7	1,745.7
Additions	-	-	2.2	2.2
Disposals	-	(1.9)	(16.4)	(18.3)
At 31 March 2020	883.3	723.8	122.5	1,729.6
Accumulated Depreciation				
At 31 March 2019	110.2	347.5	133.3	591.0
Charge for the period	13.9	44.0	2.6	60.5
Disposals	-	(1.5)	(16.4)	(17.9)
At 31 March 2020	124.1	390.0	119.5	633.6
Net Book Value				
At 31 March 2020	759.2	333.8	3.0	1,096.0
At 31 March 2019	773.1	378.2	3.4	1,154.7

Land valued at £187,200 has not been depreciated during the year.

The freehold land on which the building is located is subject to a restrictive covenant in favour of the local council. The cost to lift this restricted covenant is estimated to be around 25% of any sales proceeds obtained for the property.

The Beacon Church Camberley

Notes to the financial statements for the year ended 31 March 2020

10. Debtors

	2020 £'000	2019 £'000
Tax recoverable on donations	3.8	15.3
Prepayments and accrued income	1.7	2.7
Other debtors	-	2.7
	<u>5.5</u>	<u>20.7</u>

11. Creditors: Amounts falling due within one year

	2020 £'000	2019 £'000
Trade creditors	0.0	2.0
Taxation and social security	1.5	1.9
Deferred income	0.5	0.5
Accrued expenses	5.0	7.4
	<u>7.0</u>	<u>11.8</u>

The amount due for pension contributions payable at 31 March 2020 was £1,517 (2018: £1,936).

12. Funds

Unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objectives. **Restricted funds** must be used for the specific purpose laid down by the donor. Expenditure which meets that purpose is allocated to the relevant restricted fund.

Specifically:

- The Family Fund is used to enable the family of the church to bless people in need.
- Other Ministries Funds are specific donations towards Newday, the Marriage Course, Kids Zone, Christmas, Alpha and non-staff costs. They are treated as designated if the donor has given us permission to use excess funds to fund normal activities of the church.
- Old Dean Community Fund is a donation to be used specifically with Old Dean Community work
- The Frontline Fund is a regular giving specifically for the support of the Frontline Debt Service in Camberley.
- Pastoral Training is a donation to be used solely for training of staff in pastoral work.
- Compassion was a collection specifically for the charity Compassion.
- The Hardship Fund is used to enable the church to bless people in need.

Movement in funds to 31st March 2020

	At 31 March 2019 £'000	Income £'000	Resources expended £'000	Transfers	At 31 March 2020 £'000
Unrestricted:					
General	1,308.7	263.0	(348.2)	3.8	1,219.7
Family Fund	1.5	0.4	(0.4)	-	1.5
Other Ministries	-	5.5	(8.7)	3.8	-
	<u>1,310.2</u>	<u>268.9</u>	<u>(357.3)</u>	<u>-</u>	<u>1,221.8</u>
Restricted:					
Old Dean Community	-	1.3	-	-	1.3
Frontline	0.8	6.0	(4.3)	-	2.5
Pastoral Training	-	1.3	-	-	1.3
Compassion	-	0.9	(0.9)	-	-
Hardship	3.5	1.5	-	-	5.0
	<u>4.3</u>	<u>11.0</u>	<u>(5.2)</u>	<u>-</u>	<u>10.1</u>
Total funds	<u>1,314.5</u>	<u>279.9</u>	<u>(362.5)</u>	<u>-</u>	<u>1,231.9</u>

The Beacon Church Camberley

Notes to the financial statements for the year ended 31 March 2020

Movement in funds to March 2019

	At 31 March 2018 £'000	Income £'000	Resources expended £'000	Transfers	At 31 March 2019 £'000
Unrestricted:					
General	1,353.1	313.5	(362.9)	5.0	1,308.7
Family Fund	1.5	0.3	(0.2)	(0.1)	1.5
Other Ministries	-	7.8	(7.8)	-	-
	<u>1,354.6</u>	<u>321.6</u>	<u>(370.9)</u>	<u>4.9</u>	<u>1,310.2</u>
Restricted:					
Youth Mission	4.8	-	-	(4.8)	-
Frontline	-	4.7	(3.9)	-	0.8
Other Ministries	0.1	0.6	(0.6)	(0.1)	-
Hardship	0.5	3.0	-	-	3.5
	<u>5.4</u>	<u>8.3</u>	<u>(4.5)</u>	<u>(4.8)</u>	<u>4.3</u>
Total funds	<u>1,360.0</u>	<u>329.9</u>	<u>(375.4)</u>	<u>-</u>	<u>1,314.5</u>

Analysis of assets and liabilities by fund

As at 31 March 2020 the assets and liabilities of the charity represented the following funds:

	Tangible fixed assets £'000	Debtors £'000	Cash £'000	Creditors < 1 year £'000	Net funds £'000
Unrestricted:					
General	1,096.0	5.5	125.8	(7.0)	1220.3
Family Fund	-	-	1.5	-	1.5
	<u>1,096.0</u>	<u>5.5</u>	<u>127.3</u>	<u>(7.0)</u>	<u>1,221.8</u>
Restricted:					
Old Dean Community	-	-	1.3	-	1.3
Frontline	-	-	2.5	-	2.5
Pastoral Training	-	-	1.3	-	1.3
Hardship	-	-	5.0	-	5.0
	<u>-</u>	<u>-</u>	<u>10.1</u>	<u>-</u>	<u>10.1</u>
Total	<u>1,096.0</u>	<u>5.5</u>	<u>137.4</u>	<u>(7.0)</u>	<u>1,231.9</u>

Analysis of assets and liabilities by fund

As at 31 March 2019 the assets and liabilities of the charity represented the following funds:

	Tangible fixed assets £'000	Debtors £'000	Cash £'000	Creditors < 1 year £'000	Net funds £'000
Unrestricted:					
General	1,154.7	20.7	145.1	(11.8)	1,308.7
Family Fund	-	-	1.5	-	1.5
	<u>1,154.7</u>	<u>20.7</u>	<u>146.6</u>	<u>(11.8)</u>	<u>1,310.2</u>
Restricted:					
Youth Mission	-	-	0.8	-	0.8
Hardship	-	-	3.5	-	3.5
	<u>-</u>	<u>-</u>	<u>4.3</u>	<u>-</u>	<u>4.3</u>
Total	<u>1,154.7</u>	<u>20.7</u>	<u>150.9</u>	<u>(11.8)</u>	<u>1,314.5</u>