

CS01

Confirmation statement



Companies House



Go online to file this information
www.gov.uk/companieshouse

A fee may be payable with this form
Please see 'How to pay' on the last page.

✓ **What this form is for**
You may use this form to confirm
that the company has filed up to
date. You must file a confirmation
statement at least once every year.

✗ **What this form is NOT for**
You cannot use this form to
report changes to the company
of changes to the company
people with significant control
(PSC), registered office address
or single alternative inspection
address (SAIL) information



A15 24/08/2017 #216
A6DILIYG
COMPANIES HOUSE

Before you start

You can check your company details for free on our online service:

<https://beta.companieshouse.gov.uk>

Change to your company information

If you need to make any changes to:

- **Part 1** Principal business activities or standard industrial classification (SIC)
- **Part 2** Statement of capital
- **Part 3** Trading status of shares and exemption from keeping a register of people with significant control (PSC)
- **Part 4** Shareholder information

Use the additional parts of this form to do this.

Other changes

If you need to make any
changes to:

- registered office address
- single alternative inspection
address (SAIL) and company
records
- officer appointments
- information about people with
significant control

You must do this separately
before or at the same time as this
confirmation statement.

1

Company details

Company number 05269423
Company name in full RECRUITIVE SOFTWARE LIMITED

→ Filling in this form

Please complete in typescript or in
bold black capitals.

2

Confirmation date

Please give the confirmation statement date. You must deliver this form within
14 days of this date. Please check your company records for the date of your
confirmation period.

Confirmation date 01/08/2017

① Check when your confirmation statement is due

To check your confirmation
statement date:
<https://beta.companieshouse.gov.uk>

You can make a statement at
any time during the confirmation
period. This will change your next
confirmation date.

3

Confirmation statement

I confirm that all information required to be delivered by the company pursuant
to section 853A(1)(a) of the Companies Act 2006 in relation to the confirmation
period ending on the confirmation date above either has been delivered or is
being delivered with this statement.

Signature

Signature

X

X

This form may be signed by:
Director^②, Secretary, Person authorised^③, Charity commission receiver and
manager, CIC manager, Judicial factor.

② Societas Europaea

If the form is being filed on behalf
of a Societas Europaea (SE) please
delete 'director' and insert details
of which organ of the SE the person
signing has membership.

③ Person authorised

Under either section 270 or 274 of
the Companies Act 2006.

**Presenter information**

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name	MR E G M THOMPSON
Company name	LANCASTER HASKINS LTD
Address	GRANVILLE HOUSE 2 TETTENHALL ROAD
Post town	WOLVERHAMPTON
County/Region	WEST MIDLANDS
Postcode	W V 1 4 S B
Country	
DX	
Telephone	(01902) 424261

**Checklist**

We may return forms completed incorrectly or with information missing.

Please make sure you have remembered the following:

- ☐ The company name and number match the information held on the public Register.
- ☐ You have checked the company information that we hold.
- ☐ You have shown any relevant changes made to your information on the additional parts to this form or filed the appropriate form before or at the same time as this confirmation statement.
- ☐ You have signed the form.
- ☐ You have enclosed the correct fee if appropriate.

**How to pay**

You must include a £40 fee with the first Confirmation Statement you file each year. Further Confirmation Statements made in the same year don't require a fee.

Make cheques or postal orders payable to 'Companies House.'

**Important information**

All information on this form will appear on the public record.

**Where to send**

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales:

The Registrar of Companies, Companies House,
Crown Way, Cardiff, Wales, CF14 3UZ.
DX 33050 Cardiff.

For companies registered in Scotland:

The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF.
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post).

For companies registered in Northern Ireland:

The Registrar of Companies, Companies House,
Second Floor, The Linenhall, 32-38 Linenhall Street,
Belfast, Northern Ireland, BT2 8BG.
DX 481 N.R. Belfast 1.

**Further information**

For further information, please see the guidance notes on the website at www.gov.uk/companieshouse or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.gov.uk/companieshouse

CS01- additional information page

Confirmation statement

Part 2 Statement of capital change

Complete this part in full if there has been any change to your share capital or prescribed particulars since the last statement of capital was delivered.

✓ **This part must be sent at the same time as your confirmation statement.**

✗ Not required for companies without share capital.

For further information, please refer to our guidance at www.gov.uk/companieshouse

You must complete both sections B1 and B2.

B1 Share capital

Complete the table(s) below to show the issued share capital.

Complete a separate table for each currency (if appropriate). For example, add pound sterling in 'Currency table A' and Euros in 'Currency table B'.

Continuation pages
Use a statement of capital continuation page if necessary.

Currency <small>Complete a separate table for each currency</small>	Class of shares <small>E.g. Ordinary/Preference etc.</small>	Number of shares	Aggregate nominal value (£, €, \$, etc) <small>Number of shares issued multiplied by nominal value</small>	Total aggregate amount unpaid, if any (£, €, \$, etc) <small>Including both the nominal value and any share premium</small>
Currency table A				
GB £ STERLING	ORDINARY £6.00	9,167	55,002	
GB £ STERLING	ORDINARY £0.01	529,698	5,296.98	
GB £ STERLING	ORDINARY £8.00	64,260	514,080	
Totals		603,125	574,378.98	0

Currency table B				
GB £ STERLING	PREFERENCE £1.00	1,500,000	1,500,000	
Totals		1,500,000	1,500,000	0

Currency table C				
Totals				

	Total number of shares	Total aggregate nominal value ❶	Total aggregate amount unpaid ❶
Totals (including continuation pages)	2,103,125	2,074,378.98	0

❶ Please list total aggregate values in different currencies separately. For example: £100 + €100 + \$10 etc.

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B2

Prescribed particulars

Please give the prescribed particulars of rights attached to each class of share shown in the 'share capital' tables in **Section B1**.

Class of share	ORDINARY SHARES £6.00
Prescribed particulars	FULL VOTING RIGHTS AS PER ARTICLES OF ASSOCIATION
Class of share	ORDINARY SHARES £0.01
Prescribed particulars	FULL VOTING RIGHTS AS PER ARTICLES OF ASSOCIATION
Class of share	ORDINARY SHARES £8.00
Prescribed particulars	FULL VOTING RIGHTS AS PER ARTICLES OF ASSOCIATION

Prescribed particulars of rights attached to shares

The particulars are:

- particulars of any voting rights, including rights that arise only in certain circumstances;
- particulars of any rights, as respects dividends, to participate in a distribution;
- particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

A separate table must be used for each class of share.

Please use a prescribed particulars continuation page if necessary.

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Confirmation statement

B2

Prescribed particulars

Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in **Section B1**.

① Prescribed particulars of rights attached to shares

The particulars are:

- a. particulars of any voting rights, including rights that arise only in certain circumstances;
- b. particulars of any rights, as respects dividends, to participate in a distribution;
- c. particulars of any rights, as respects capital, to participate in a distribution (including on winding up); and
- d. whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.

A separate table must be used for each class of share.

Class of share

PREFERENCE SHARES £1.00

Prescribed particulars
①

NO VOTING RIGHTS AS PER ARTICLES OF ASSOCIATION

CS01- additional information page

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Part 4

Shareholder information change

Only use this Part to tell us of a change to shareholder information since the company last delivered this information.

☒ If completed this Part must be sent at the same time as your confirmation statement.

☒ Not required for companies without share capital or DTR5 companies.

For further information, please refer to our guidance at www.gov.uk/companieshouse

D1

Shareholder information for a non-traded company

How is the list of shareholders enclosed. Please tick the appropriate box below:

☐ The list of shareholders is enclosed on paper.

☒ The list of shareholders is enclosed in another format.

Further shareholders

Please use a Shareholder information (for a non-traded company) continuation page if necessary.

Show any information that has changed for each person.

Please list the company shareholders in alphabetical order. Joint shareholders should be listed consecutively.

Shareholder's Name (Address not required)	Class of share	Shares held at confirmation date	Shares transferred (if appropriate)	
		Number of shares	Number of shares	Date of registration of transfer
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /

COMPANY HOUSE POSITION
Share Register 30th July 2017
2017

Recrutive Software Ltd - Share Holders (ALL)

ALL ORDINARY SHARE HOLDERS

<u>Name</u>	<u>No of Shares</u>	<u>Percentage of Company Owned</u>
Richard Philip Clarke	110,000	18.23834197
Tina Louise Clarke	99,696	16.52990674
Jahor Gupta	68,800	11.40725389
Alan Johnson	34,450	5.711917098
Allan Clarke	32,601	5.40534715
Kathleen E Clarke	30,000	4.974093264
Maziar Nazemi	27,500	4.559585492
Julian Cater	27,750	4.601036269
Edward Thompson	20,000	3.316062176
Yinghui Wang	12,000	1.989637306
Lesley Bruce	11,000	1.823834197
Rob Crossland	8,834	1.464704663
Lesley Bruce Ltd	8,167	1.35411399
jemmic s.Ã r.l.	7,500	1.243523316
Carla Lesley Fern	7,000	1.160621762
Charles Olayori Mohammed Murphy	7,000	1.160621762
Sam West	6,250	1.03626943
Lynn Whorton	5,800	0.961658031
Richard Hoffman	5,700	0.94507772
David Whorton	5,500	0.911917098
Paolo Zaniboni	3,125	0.518134715
Jayesh Patel	3,000	0.497409326
David Hilditch	2,883	0.478010363
Genesis Advisors Limited	2,750	0.455958549
Emanuele Badini Confalonieri	2,520	0.417823834
Alexandre Luneau	2,450	0.406217617
Sebastien Sabic	2,210	0.36642487
Isabella Badini Confalonieri	2,100	0.348186528
Craig Parker	2,000	0.331606218
Alexis Rog	1,995	0.330777202
Luca Badini Confalonieri	1,960	0.324974093
Maria Alberta Badini Confalonieri	1,840	0.30507772
Antony Parson	1,542	0.255668394
Caroline Turner	2,139	0.35465285
David Cooksey	1,416	0.234777202
Asad Sabir	1,210	0.200621762
Clare Thompson	1,000	0.165803109
Johnson Capital	1,000	0.165803109
Jonny Mullen	1,000	0.165803109
Christopher Dwyer	975	0.161658031

Riccardo Riboldi	950	0.157512953
Ben Wardle	933	0.154694301
Anthony Fisher	858	0.142259067
Andrew Painter	858	0.142259067
Winch & Co Holdings Limited	770	0.127668394
William Mawer	767	0.127170984
Winston Peters	758	0.125678756
Gareth Langdon	700	0.116062176
Mark Turner	2,575	0.426943005
Richard Schlögl	667	0.110590674
Matthew Bailey	665	0.110259067
Roger Gray	633	0.104953368
Marc Weldon	562	0.093181347
Mark Dvorkin	560	0.092849741
Nick Hallwood	553	0.091689119
Robert Metcalfe	525	0.087046632
John Mccarthy	466	0.077264249
Riaz Shah	466	0.077264249
Shahriar Shahidi	466	0.077264249
Nicholas Lipinski	420	0.069637306
Stewart Mcelwee	417	0.069139896
Paul Burrow	400	0.066321244
Bradley Phillips	350	0.058031088
Robin Saxby	350	0.058031088
Edward Leigh	334	0.055378238
Jacqueline Swift	334	0.055378238
Justin Abercrombie	334	0.055378238
Craig Rydqvist	262	0.043440415
Ian Wyche	262	0.043440415
Neil Stuart	262	0.043440415
Samantha Tubb	262	0.043440415
Stephen King	250	0.041450777
Sean Gallagher	245	0.040621762
Adrian Collins	233	0.038632124
Jan Rees	233	0.038632124
Graham Clements	225	0.037305699
Arnaud Graebert	210	0.034818653
Alistair Ross	205	0.033989637
Howard Bartfield	200	0.033160622
James Goad	198	0.032829016
Mark Largan	189	0.031336788
Andrew Beet	186	0.030839378
Anthony Jarvis	167	0.027689119
Felix Nilles	160	0.026528497
David Hopkins	156	0.025865285
Ben Sowton	140	0.023212435
Dave Hall	140	0.023212435
David Bromley	140	0.023212435
David Pullen	140	0.023212435
Ian Edwards	140	0.023212435

Lekh Mall	140	0.023212435
Shamir Patel	140	0.023212435
Siegfried Gugu	140	0.023212435
Danielle Harper	131	0.021720207
Adrian Sham	128	0.021222798
Christopher Abel	128	0.021222798
Chris Barraclough	128	0.021222798
Christopher Sidney	128	0.021222798
Corin Briault - Hutter	128	0.021222798
James Aron	128	0.021222798
John Holme	128	0.021222798
Julie Conder	128	0.021222798
Kane Powley	128	0.021222798
Karl Melkerts	128	0.021222798
Richard Hill	128	0.021222798
Suhail Ahmad	128	0.021222798
Thomas Griffiths	128	0.021222798
Viswajit Palasuntheram	128	0.021222798
Andrew Browning	116	0.019233161
Benjamin Smith	116	0.019233161
Graham Law	116	0.019233161
Helen Green	116	0.019233161
James Tuckett	116	0.019233161
Malcolm Saunders	116	0.019233161
Richard Young	116	0.019233161
Guy Bowler	112	0.018569948
Anthony Evans	100	0.016580311
David Pearce	100	0.016580311
Hemant Ravishanker	100	0.016580311
James MacKinnon	100	0.016580311
Paul Henderson	100	0.016580311
Philip Tucker	100	0.016580311
Promise Ekoriko	100	0.016580311
Richard Logan	100	0.016580311
Robert Bartlett	100	0.016580311
Andrew Dawson	95	0.015751295
Ian Hunter	84	0.013927461
Daniel Blanche	70	0.011606218
Elvin Kwok	70	0.011606218
Hans Bergers	70	0.011606218
Julian Bidwell	70	0.011606218
Paul van Rossum	70	0.011606218
Phil Madden	70	0.011606218
Trevor Millett	70	0.011606218
Miles William Griffiths	68	0.011274611
Ahmad Waseem	60	0.009948187
Richard Barry Swede	58	0.00961658
Edward Crispin	56	0.009284974
Ben Natrass	51	0.008455959
Simond ffiske	51	0.008455959

Damian Roach	42	0.006963731
Gareth Edwards	42	0.006963731
James Butterworth	39	0.006466321
Barry Brough	35	0.005803109
Iain Laxton-Blinkhorn	35	0.005803109
John Switzer Haagensen	35	0.005803109
Mark Holleman	35	0.005803109
Lee Crutchley	28	0.004642487
Rowan Sturch	28	0.004642487
Sean Driscoll	28	0.004642487
Thomas Gould	28	0.004642487
Michael Sidon	25	0.004145078
Vipul Arora	25	0.004145078
Maureen Doherty	24	0.003979275
Andreas Dittes	23	0.003813472
Edward Sills	23	0.003813472
James Manning	23	0.003813472
Malcolm Ferguson	23	0.003813472
Mark Jones	23	0.003813472
Oliver Henderson	23	0.003813472
Ibitoru Lilley	21	0.003481865
Ken Wilkinson	21	0.003481865
Derek Graham	18	0.002984456
Roy Madar	17	0.002818653
Acelle Idrissova	14	0.002321244
Andrew Brewster	14	0.002321244
Atif Mahmood	14	0.002321244
Bapidaran Indrakumaran	14	0.002321244
Christopher Potten	14	0.002321244
German Gonzalez	14	0.002321244
Graham Ballantyne	14	0.002321244
Yves Weber	14	0.002321244
Matthew Lovett	12	0.001989637
Allan Clayton	11	0.001823834
Anand Sodha	11	0.001823834
Darren Westlake	11	0.001823834
Jo Mansfield Evans	11	0.001823834
Jonathan Bailey	11	0.001823834
Nick Block	11	0.001823834
Thomas Stone	11	0.001823834
Dawn Pelle	10	0.001658031
Keith Sparkes	10	0.001658031
Thomas Sparke	10	0.001658031
Berwyn Davies	8	0.001326425
Chris Morgan	7	0.001160622
Fabio Pezzotti	7	0.001160622
Jerry Jacob Vakayil	7	0.001160622
John Malin	7	0.001160622
Juan Francisco Rodriguez	7	0.001160622
mark tredwell	7	0.001160622

Richard Carroll	7	0.001160622
Song Xiang Gary Yeo	7	0.001160622
Suleiman Yahaya	7	0.001160622
Paco Gutierrez	6	0.000994819
David Hill	4	0.000663212
Lee Beaumont	4	0.000663212
William Clegg	4	0.000663212
Abhishek Garodia	2	0.000331606
Anthony De Nazareth	2	0.000331606
Asim Rashid	2	0.000331606
Babak Yeganegy	2	0.000331606
Crowdcube Limited	2	0.000331606
Hamza Anwar	2	0.000331606
Ian Jeffery	2	0.000331606
Keaton Coleman	2	0.000331606
Klaus-Martin Meyer	2	0.000331606
Richard Brockbank	2	0.000331606
Simon Watkins	2	0.000331606

Total Shares in Issue

603,125

100

COMPANY HOUSE POSITION - 30th July 2017**Recruitive Software Ltd - Share Holders (ALL)****ALL PREFERENCE SHARE HOLDERS**

<u>Name</u>	<u>No of Pref Shares</u>
Maziar Nazemi	200,000
Jahor Gupta	177,500
Allan Clarke	133,300
Alan Johnson	110,400
Yinghui Wang	100,000
Tina Louise Clarke	88,300
Kathleen E Clarke	69,850
Edward Thompson	50,000
Lesley Bruce Ltd	50,000
Lesley Bruce	40,000
Richard Hoffman	40,000
jemmic s.Ã r.l.	34,000
Charles Olayori Mohammed Murphy	27,500
Julian Cater	20,000
Rob Crossland	20,000
Emanuele Badini Confalonieri	18,000
Jayesh Patel	18,000
Alexandre Luneau	17,000
Sebastien Sabic	17,000
Lynn Whorton	15,500
Isabella Badini Confalonieri	15,000
Luca Badini Confalonieri	14,000
David Whorton	12,500
Alexis Rog	12,000
Maria Alberta Badini Confalonieri	11,000
Caroline Turner	10,000
Craig Parker	10,000
Johnson Capital	10,000
Carla Lesley Fern	5,000
Gareth Langdon	5,000
Jonny Mullen	5,000
Mark Turner	5,000
William Mawer	5,000
David Cooksey	4,500
Christopher Dwyer	4,100
Asad Sabir	4,000
Mark Dvorkin	4,000
Nick Hallwood	4,000
Anthony Fisher	3,600
Ben Wardle	3,600
Nicholas Lipinski	3,000
Riccardo Riboldi	3,000

Roger Gray	3,000
Winston Peters	3,000
Winch & Co Holdings Limited	2,930
Richard Schlögl	2,600
Bradley Phillips	2,500
Marc Weldon	2,500
Matthew Bailey	2,500
Robin Saxby	2,500
Stewart Mcelwee	2,500
Paul Burrow	2,400
Edward Leigh	2,000
Jacqueline Swift	2,000
John Mccarthy	2,000
Justin Abercrombie	2,000
Riaz Shah	2,000
Richard Philip Clarke	2,000
Robert Metcalfe	2,000
Shahriar Shahidi	2,000
Arnaud Graebert	1,500
Stephen King	1,500
Howard Bartfield	1,200
Adrian Collins	1,000
Andrew Beet	1,000
Andrew Painter	1,000
Anthony Jarvis	1,000
Antony Parson	1,000
Ben Sowton	1,000
Craig Rydqvist	1,000
Dave Hall	1,000
David Bromley	1,000
David Hopkins	1,000
David Pullen	1,000
Ian Edwards	1,000
Ian Wyche	1,000
James Goad	1,000
Jan Rees	1,000
Lekh Mall	1,000
Neil Stuart	1,000
Samantha Tubb	1,000
Sean Gallagher	1,000
Shamir Patel	1,000
Siegfried Gugu	1,000
Adrian Sham	800
Alistair Ross	800
Guy Bowler	800
Andrew Dawson	750
Anthony Evans	600
David Pearce	600
Graham Clements	600
Hemant Ravishanker	600

James MacKinnon	600
Mark Largan	600
Paul Henderson	600
Philip Tucker	600
Promise Ekoriko	600
Richard Logan	600
Robert Bartlett	600
Danielle Harper	510
Ahmad Waseem	500
Andrew Browning	500
Benjamin Smith	500
Chris Abel	500
Chris Barraclough	500
Christopher Sidney	500
Corin Briault - Hutter	500
Daniel Blanche	500
Elvin Kwok	500
Felix Nilles	500
Graham Law	500
Helen Green	500
Ian Hunter	500
James Aron	500
James Tuckett	500
John Holme	500
Julian Bidwell	500
Julie Conder	500
Kane Powley	500
Karl Melkerts	500
Malcolm Saunders	500
Paul Van Rossum	500
Phil Madden	500
Richard Hill	500
Richard Young	500
Suhail Ahmad	500
Thomas Griffiths	500
Trevor Millett	500
Viswajit Palasuntheram	500
Miles William Griffiths	420
Edward Crispin	400
James Butterworth	350
Damian Roach	300
Hans Bergers	300
Barry Brough	250
Gareth Edwards	250
Iain Laxton-Blinkhorn	250
John Switzer Haagensen	250
Mark Holleman	250
Richard Barry Swede	250
Ben Nattrass	200
Lee Crutchley	200

Rowan Sturch	200
Sean Driscoll	200
Simond ffiske	200
Thomas Gould	200
Ibitoru Lilley	150
Ken Wilkinson	150
Maureen Doherty	120
Roy Madar	120
Acelle Idrisova	100
Andreas Dittes	100
Andrew Brewster	100
Atif Mahmood	100
Bapidaran Indrakumaran	100
Christopher Potten	100
Edward Sills	100
German Gonzalez	100
Graham Ballantyne	100
James Manning	100
Malcolm Ferguson	100
Mark Jones	100
Michael Sidon	100
Oliver Henderson	100
Vipul Arora	100
Yves Weber	100
Derek Graham	80
Matthew Lovett	80
Allan Clayton	50
Anand Sodha	50
Chris Morgan	50
Darren Westlake	50
Dawn Pelle	50
fabio pezzotti	50
Jerry Jacob Vakayil	50
Jo Mansfield Evans	50
John Malin	50
Jonathan Bailey	50
Juan Francisco Rodriguez	50
Keith Sparkes	50
Mark Tredwell	50
Nick Block	50
Richard Carroll	50
Song Xiang Gary Yeo	50
Suleiman Yahaya	50
Thomas Sparke	50
Thomas Stone	50
Berwyn Davies	40
Paco Gutierrez	30
David Hill	20
Lee Beaumont	20
William Clegg	20

Abhishek Garodia	10
Anthony De Nazareth	10
Asim Rashid	10
Babak Yeganegy	10
Crowdcube Limited	10
Hamza Anwar	10
Ian Jeffery	10
Keaton Coleman	10
Klaus-Martin Meyer	10
Richard Brockbank	10
Simon Watkins	10

<u>Total Shares in Issue</u>	1,500,000
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