HALAL MONITORING COMMITTEE LIMITED COMPANY LIMITED BY GUARANTEE FINANCIAL STATEMENTS 31 MARCH 2011

Charity Number 1129667



WATERGATES

Chartered Certified Accountants & Statutory Auditor
Watergates Building
109 Coleman Road
Leicester
LE5 4LE

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2011

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TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2011

The trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the financial statements of the charity for the year ended 31 March 2011

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name

Halal Monitoring Committee Limited

Charity registration number

1129667

Company registration number

05223745

Registered office

83 Rolleston Street

Leicester

United Kingdom

LE5 3SD

THE TRUSTEES

The trustees who served the charity during the period were as follows

M S Fakır S K Pathan M N A Baıg M H Dudhwala M A Lunat I S Kola M U Nazır A G Kapadıa I Patel

Y Dudhwala R I Patel A F Raja S Ingar A A Khan

Secretary

I Patel

Auditor

Watergates

Chartered Certified Accountants

& Statutory Auditor Watergates Building 109 Coleman Road

Leicester LE5 4LE

Bankers

National Westminster 121a East Park Road

Leicester LE5 4NY

TRUSTEES ANNUAL REPORT (continued)

YEAR ENDED 31 MARCH 2011

Islamic Bank Of Britain 94a London Road Leicester LE2 0QW

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Halal Monitoring Committee (HMC) is a registered Charity (charity no 1129667) and a not for profit organisation which is governed by its Memorandum and Articles of Association

It is currently overseen by 14 Trustees, majority of who are Islamic Scholars, and take responsibility for the oversight of the organisation

The Trustees meet quarterly to review operational matters, strategic direction, escalations, review progress and confirm financial compliance

On a day to day basis, the Trustees have delegated instructions which are carried out by the Management and Operation staff of the HMC

Each member within HMC, are provided induction and other training to undertake their roles. This will include religious and non-religious guidelines to undertake their job role.

TRUSTEES ANNUAL REPORT (continued)

YEAR ENDED 31 MARCH 2011

OBJECTIVES AND ACTIVITIES

Our principle objectives are

- (A) The advancement of the religion of Islam, by means of, but not exclusively, the provision of facilities to enable Muslim members of the public to practice the Islamic religion and in particular to enable them to observe the Islamic dietary requirements and laws relating to Halal food,
- (B) To advance the education of the public by means of, but not exclusively, providing training in matters relating to the Islamic dietary requirements, laws relating to Halal food, food safety and good standards in food hygiene

The Halal Monitoring Committee has continued to provide services wherein the Muslim community has been able to benefit from having the confidence that HMC labelled Halal food gives the assurance that they are meeting their spiritual dietary requirement

In late Sept 2009 HMC, conducted a Halal survey where questions were asked to leading scholars of the Muslim community regarding Halal and the different practices taking place within the industry This highlighted significant issues of Halal which HMC continues to campaign on to protect the supply of Halal

From our research over several years we have identified that members of the public are unable to make informed decisions concerning Halal

We believe that by assisting by the means of education and allowing members of the public to achieve this goal it allows HMC operate on the principal of public benefit

HMC also relies heavily on its national volunteers as without this it would be difficult to function Local Area Groups (LAGs)—HMC currently operate in over 30 different Cities across the United Kingdom and these volunteers overlook the operations taking place—Primarily they assist to educate their local communities regarding Halal—HMC is currently supported by over 90 LAG members nationally

TRUSTEES ANNUAL REPORT (continued)

YEAR ENDED 31 MARCH 2011

ACHIEVEMENTS AND PERFORMANCE

The charity is predominantly a monitoring organisation that educates abattoirs and retail stores on the principal of Halal and demonstrates the spiritual and practical benefits of providing genuine Halal to the members of the public HMC has personnel stationed within plants and work as part of the team to best advice how to adhere to the terms as set out by HMC

In doing this, HMC has developed a unique monitoring system where it has independent personnel stationed within abattoirs and other processing plants ensuring that the foods being despatched a wholesome and meet the criteria as set out by HMC. With this in mind it has allowed HMC to give members of the public assurance on the products that they buy and consume

The monitoring process does not stop there as HMC has also deployed personnel to monitor outlets inclusive of butchers and restaurants thus giving further assurance on the products that member of the public buy. Due to this robust monitoring process it not only allows the abattoirs to sell with confidence but allows the end consumer to buy with confidence too.

The charity also deploys its services within local community centre's and mosques where members of the public are given informative information about the Halal industry and how they can better their dietary intake and be better informed about the foods that they consume. From our research we have found it is not just the meat industry where ambiguity exists but also the non-meat industries like beverages and confectionery.

Due to this ambiguity the charity is working at the forefront to assist and educate people on what is legitimate for them to consume

The charity has also been working with government organisations and is part of the Muslim Working Group at the food standard agency giving valuable input and representing the community when decisions are made concerning Halal HMC has become one of the most recognised halal certifying bodies with its goal of clear and transparent representation within the industry

HMC over the past 12 months has made steady progress allowing it to not only meet but exceed many of its objectives. Its current financial position has allowed HMC to implement many items inclusive of the following.

Development of a new interactive website, deployed more people to carry out further educational programs in community centres, produced more publications which are handed out to members of the public

As the organisation has grown, HMC has had to recruit more people to be able to keep up with the demand of its services and for this reason this is where majority of its investment is and will be placed

Furthermore HMC has strived to reduce its historic debt by implementing robust credit control procedures and over the past 12 months it has achieved a significant gain HMC has also bought its payroll services in house allowing for real time information to be attained so that key management decisions can be made. This also brings about better control over procedures as many items are now automated using this piece of software.

TRUSTEES ANNUAL REPORT (continued)

YEAR ENDED 31 MARCH 2011

FINANCIAL REVIEW

A summary of the financial results for the year is set out in the statement of financial activities on page 9 of the financial statements

During the year, direct charitable income increased by approx 24% to £1,134,947 (2010 £917,884) whereas total incoming resources increased by approx 11% to £1,144,205 (2010 £1,027,472) The effect of an increase in the direct charitable income has been refuted to an extent as a result of reduction in the donations income of approx 94% to £6,708 (2010 £106,588) The donations income were higher last year as a result of number of existing loans (Karz-e-Hasna) being authorised to be converted into donations by the individuals and organisations who extended these funds initially

Total resources expended rose by approx 26% to £1,096,897 (2010 £868,406) mainly as a result of an increase in wages and staff related travel expenses together with an increase in direct costs. The increase in wages costs was necessary as the organisation has employed more staff during the year to meet an increase in demand for its services.

Despite resources expended being increased by higher proportion than an increase in incoming resources, HMC has yet again shown that it is a well run organisation with sound financial standing. It has managed to achieve an overall surplus of £47,308 (2010 £159,066) as set out on page 9 of the financial statements.

As HMC has decided to move into certifying non meat products, significant funds will be placed into this venture as well deploying extra funds in people as the organisation is growing considerably

HMC will strive to provide the best service to its communities and ensure that members of the public are able to fulfill their dietary requirements

PLANS FOR FUTURE PERIODS

Over the past few months, HMC has received many enquiries with regards to certifying non meat products and is currently in the process of moving this venture forward by identifying key processes to facilitate this venture

We believe that by placing emphasis on this, it will not only allow HMC to meet its current objective but move forward and provide members of the public with assurance on the everyday products that they use As mentioned above it is not only the meat and poultry industry where assurance is required but also the non meat industry

HMC intends to grow from strength to strength over the next financial year and establish a larger market share within the Halal industry and gain greater exposure by developing a better marketing and PR machine tools

RESPONSIBILITIES OF THE TRUSTEES

The trustees (who are also the directors of Halal Monitoring Committee Limited for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

TRUSTEES ANNUAL REPORT (continued)

YEAR ENDED 31 MARCH 2011

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to

select suitable accounting policies and then apply them consistently,

observe the methods and principles in the Charities SORP,

make judgements and estimates that are reasonable and prudent,

state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware

there is no relevant audit information of which the charitable company's auditor is unaware, and

the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

AUDITOR

Watergates are deemed to be re-appointed under section 487(2) of the Companies Act 2006

Registered office 83 Rolleston Street Leicester United Kingdom LE5 3SD Signed by order of the trustees

28 December 2011

I PATEL
Charity Secretary

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF HALAL MONITORING COMMITTEE LIMITED

YEAR ENDED 31 MARCH 2011

We have audited the financial statements of Halal Monitoring Committee Limited for the year ended 31 March 2011 on pages 9 to 16, which have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), and on the basis of the accounting policies set out on page 12

This report is made solely to the charity's trustees, as a body, in accordance with section 43 of the Charities Act 1993 and regulations made under section 44 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

The responsibilities of the trustees (who also act as directors of Halal Monitoring Committee Limited for the purposes of company law) for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the financial statements give a true and fair view are set out in the Statement of Responsibilities of the Trustees on pages 5 to 6

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 1993 rather than the Companies Act 2006 Accordingly we have been appointed as auditors under section 43 of the Charities Act 1993 and report in accordance with regulations made under section 44 of that Act

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and have been prepared in accordance with the Companies Act 2006. We also report to you if, in our opinion, the information given in the Trustees Annual Report is not consistent with those financial statements, if the charity has not kept adequate accounting records, if the charity's financial statements are not in agreement with these accounting records and returns, or if we have not received all the information and explanations we require for our audit

We read the Trustees Annual Report and consider the implications for our report if we become aware of any apparent misstatements within it

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF HALAL MONITORING COMMITTEE LIMITED (continued)

YEAR ENDED 31 MARCH 2011

BASIS OF AUDIT OPINION

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

OPINION

In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the charity's affairs as at 31 March 2011 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended, and
- the financial statements have been prepared in accordance with the Companies Act 2006

Waterstes NAZIR MALIDA (Senior Statutory

Auditor)

For and on behalf of WATERGATES

Chartered Certified Accountants

& Statutory Auditor

Watergates Building 109 Coleman Road Leicester LE5 4LE

28 December 2011

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 MARCH 2011

| | , | Total Funds | Total Funds |
|---|------|-------------|-------------|
| | | 2011 | 2010 |
| | Note | £ | £ |
| INCOMING RESOURCES | | | |
| Incoming resources from generating funds | | | |
| Voluntary income | 2 | 6,708 | 106,588 |
| Investment income | 3 | 2,550 | 3,000 |
| Incoming resources from charitable activities | 4 | 1,134,947 | 917,884 |
| TOTAL INCOMING RESOURCES | | 1,144,205 | 1,027,472 |
| RESOURCES EXPENDED | | | |
| Charitable activities | 5/6 | (1,092,898) | (863,889) |
| Governance costs | 7 | (3,999) | (4,001) |
| Other resources expended | 8 | | (516) |
| TOTAL RESOURCES EXPENDED | | (1,096,897) | (868,406) |
| NET INCOMING RESOURCES FOR THE YEAR/NET | | | |
| INCOME FOR THE YEAR | 9 | 47,308 | 159,066 |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | | 117,240 | (41,826) |
| TOTAL FUNDS CARRIED FORWARD | | 164,548 | 117,240 |

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared

All of the above amounts relate to continuing activities

BALANCE SHEET

31 MARCH 2011

| | 2011 | | | 2010 |
|---|------|-----------|---------|-----------|
| | Note | £ | £ | £ |
| FIXED ASSETS | | | | |
| Intangible assets | 12 | | 3,650 | _ |
| Tangible assets | 13 | | 39,946 | 47,140 |
| | | | 43,596 | 47,140 |
| CURRENT ASSETS | | | | |
| Stocks | 14 | 4,013 | | 5,447 |
| Debtors | 15 | 922,292 | | 598,360 |
| Cash at bank and in hand | | 26,771 | | 34,420 |
| | | 953,076 | | 638,227 |
| CREDITORS: Amounts falling due within one | | | | |
| year | 16 | (832,124) | | (568,127) |
| NET CURRENT ASSETS | | | 120,952 | 70,100 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | s | | 164,548 | 117,240 |
| NET ASSETS | | | 164,548 | 117,240 |
| | | | | |
| FUNDS | | | | |
| Unrestricted income funds | 17 | | 164,548 | 117,240 |
| TOTAL FUNDS | | | 164,548 | 117,240 |

The trustees are satisfied that the charity is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act However it is required to have a statutory audit under the Charities Act 1993

The trustees acknowledge their responsibilities for

- (1) ensuring that the charity keeps adequate accounting records which comply with section 386 of the Act, and
- (11) preparing financial statements which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the charity

The Balance sheet continues on the following page.

The notes on pages 12 to 16 form part of these financial statements

BALANCE SHEET (continued)

31 MARCH 2011

These financial statements were approved by the members of the committee on the 28 December 2011 and are signed on their behalf by

M S FAKIR

Director

Company Registration Number 05223745

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2011

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards, the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005 (SORP 2005) and the Companies Act 2006, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008)

Amortisation

Amortisation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows

Web portal and mobile application - over 5 years

Fixed assets

All fixed assets are initially recorded at cost

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows

Equipment - 20% on cost Fixtures and fittings - 10% on cost

Stocks

3.

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items

2. VOLUNTARY INCOME

Other investment income

| | Unrestricted | Total Funds | Total Funds |
|----------------------------|--------------|-------------|-------------|
| | Funds | 2011 | 2010 |
| | £ | £ | £ |
| Donations Donations | 6,708 | 6,708 | 106,588 |
| INVESTMENT INCOME | | | |
| | Unrestricted | Total Funds | Total Funds |
| | Funds | 2011 | 2010 |

£

2,550

£.

2,550

£.

3,000

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2011

4. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

| | | Funds £ | Total Funds 2011 £ 1,134,947 | Total Funds 2010 £ 917,884 |
|----|---|---------------------------------------|---------------------------------------|-------------------------------------|
| 5. | COSTS OF CHARITABLE ACTIVITIES BY FUND TY | /PE | | |
| | Unre | Funds | Total Funds 2011 | 2010 |
| | Monitoring 1, | £ 092,898 | 1,092,898 | £ 863,889 |
| 6. | COSTS OF CHARITABLE ACTIVITIES BY ACTIVIT | CY TYP | E | |
| | unde | ctivities ertaken directly £ | Total Funds 2011 | Total Funds 2010 £ |
| | Monitoring 1, | 092,898 | | 863,889 |
| 7. | GOVERNANCE COSTS | | | |
| | Unres | stricted Funds £ 3,999 | Total Funds 2011 £ 3,999 | Total Funds 2010 £ 4,001 |
| 8 | OTHER RESOURCES EXPENDED | | <u> </u> | |
| Ū | OTHER RESOURCES EATENDED | | Total Funds 2011 | Total Funds 2010 £ |
| | Losses on disposal of tangible fixed assets for charity's own | use | | 516 |
| 9. | NET INCOMING RESOURCES FOR THE YEAR | | | |
| | This is stated after charging | | 2011 £ | 2010 £ |
| | Amortisation of intangible assets Depreciation | | 912 7,890 | - 7,814 |
| | Auditors' remuneration - audit of the financial statements | | 3,999 | 4,001 |

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2011

10. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

| | 2011 | 2010 |
|-----------------------|---------|---------|
| | £ | £ |
| Wages and salaries | 813,557 | 644,122 |
| Social security costs | 35,749 | 29,213 |
| | 849,306 | 673,335 |

Particulars of employees:

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows

| 2011 | 2010 |
|-----------|----------|
| No | No |
| 92 | 65 |
| 7 | 6 |
| | |
| <u>99</u> | |
| | No 92 |

No employee received remuneration of more than £60,000 during the year (2010 - Nil)

11. TRUSTEES' REMUNERATION

Mr S Ingar and Mr M S Fakir are both trustees and directors of the charity Included in the wages costs is £6,709 (2010 - £7,126) which relates to wages paid to Mr S Ingar for his services as a Events coordinator and local area group manager and £11,247 (2010 - £11,154) to Mr M S Fakir for his services as one of the administration staff

12. INTANGIBLE FIXED ASSETS

| | Web portal and mobile application £ |
|------------------------------------|---|
| COST Additions | 4,562 |
| At 31 March 2011 | <u>4,562</u> |
| AMORTISATION Charge for the year | 912 |
| At 31 March 2011 | 912 |
| NET BOOK VALUE At 31 March 2011 | 3,650 |
| At 31 March 2010 | |

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2011

13. TANGIBLE FIXED ASSETS

| | | | Fixtures & | |
|-----|-------------------------|-----------|------------|--------------|
| | | Equipment | Fittings | Total |
| | COCT | £ | £ | £ |
| | COST At 1 April 2010 | 5,415 | 68,815 | 74,230 |
| | Additions | 696 | 1,185 | 1,881 |
| | Disposals | (1,185) | - | (1,185) |
| | At 31 March 2011 | 4,926 | 70,000 | 74,926 |
| | DEPRECIATION | | | |
| | At 1 April 2010 | 3,468 | 23,622 | 27,090 |
| | Charge for the year | 890 | 7,000 | 7,890 |
| | On disposals | (878) | 878 | _ |
| | At 31 March 2011 | 3,480 | 31,500 | 34,980 |
| | NET BOOK VALUE | | | |
| | At 31 March 2011 | 1,446 | 38,500 | 39,946 |
| | At 31 March 2010 | 1,947 | 45,193 | 47,140 |
| 14. | STOCKS | | | |
| | | | 2011 | 2010 |
| | | | £ | £ |
| | Stock | | 4,013 | <u>5,447</u> |
| 15. | DEBTORS | | | |
| | | | 2011 | 2010 |
| | | | £ | £ |
| | Trade debtors | | 906,899 | 593,560 |
| | Prepayments | | 15,393 | 4,800 |
| | | | 922,292 | 598,360 |
| | | | | |

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2011

16. CREDITORS: Amounts falling due within one year

| 2011 | 2010 |
|---------|---------------------------------------|
| £ | £ |
| 30,209 | _ |
| 704,493 | 474,134 |
| 57,624 | 55,148 |
| 22,002 | 26,002 |
| 17,796 | 12,843 |
| 832,124 | 568,127 |
| | £ 30,209 704,493 57,624 22,002 17,796 |

HMC was incorporated in September 2004 providing a monitoring service to fast food takeaways, restaurants, butchers, as well as abattoirs and poultry processors. This generated a majority of its income over that past years

The sale of goods and services is trading income and taxable for Value Added Tax (VAT) purposes. The trustees were of the opinion that the income was not subject to VAT and so did not register despite having breached the compulsory VAT registration threshold.

Included within Taxation and social security is an amount of £659,210 representing cumulative VAT relating to sales made since 2004 and a corresponding entry made to trade debtors. Thus reflecting the potential to collect the VAT due by invoicing its customers the VAT element that would have been due on the original invoice had HMC been registered at the time, so having no impact on the income and expenditure account.

17. UNRESTRICTED INCOME FUNDS

| | Balance at | Incoming | Outgoing | Balance at |
|---------------|--------------|-----------|--------------|------------|
| | 1 April 2010 | resources | resources 31 | March 2011 |
| | £ | £ | £ | £ |
| General Funds | 117,240 | 1,144,205 | (1,096,897) | 164,548 |

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Tangible | Net current | |
|---------------------------|--------------|-------------|---------|
| | fixed assets | assets | Total |
| | £ | £ | £ |
| Unrestricted Income Funds | 43,596 | 120,952 | 164,548 |
| Total Funds | 43,596 | 120,952 | 164,548 |

19. COMPANY LIMITED BY GUARANTEE

The company is limited by guarantee