Company registration number: 05201290 Charity registration number: 1105613

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2018

Community Accounting Plus 7 Mansfield Road Nottingham NG1 3FB





417 17/09/2018 COMPANIES HOUSE

#22

Contents

Reference and Administrative Details			1
Trustees' Report		•	2 to 6
Independent Examiner's Report			7
Statement of Financial Activities	`		. 8 to 9
Balance Sheet			10
Notes to the Financial Statements			11 to 19

Reference and Administrative Details

Trustees Lynn Farebrother

> Jayne Bouch Judith Meats

Amanda Squires (appointed 15 August 2017)

Anne-Bernadette Dickinson (appointed 15 August 2017)

Senior Management Team Simon Bernacki, Director of Business Development

Sue Ready, Director of Service Delivery & Development

Principal Office Mansfield Business Centre

> Ashfield Avenue Mansfield

Notts NG18 2AE

05201290 **Company Registration Number**

Charity Registration Number

1105613

Independent Examiner John O'Brien, employee of

Community Accounting Plus

7 Mansfield Road Nottingham NG1 3FB

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2018.

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 9th August 2004 and most recently amended 26th April 2011. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

The Directors of the Charity, along with the Chair, are responsible for the recruitment of new trustees who are elected and co-opted under the terms of the Memorandum and Articles of Association.

New trustees are recruited through advertising in the local media, specialist services, local volunteer community services and word of mouth.

Individuals are invited to complete an application form giving details of their specific skills, experience and knowledge in relation to the role.

Short-listing and interviews will then take place against agreed criteria. Interviews are carried out by the Chair and Director. Each candidate is asked the same questions to ensure a fair and objective approach.

Individuals are then invited to attend and observe a Board meeting before a vote by the existing trustees to decide whether they are suitable. Unsuccessful candidates are notified and thanked for their interest. The recruitment of trustees is subject to satisfactory references.

NIDAS is an independent, inclusive and Disability Confident organisation, and welcomes applications from anyone aged over 18. We particularly welcome applications from survivors of domestic abuse who wish to inform and influence future service delivery.

Objectives and activities

Objects and aims

NIDAS (Nottinghamshire Independent Domestic Abuse Services) is an independent, specialist, grassroots organisation based in the heart of the community. They are a registered charity whose core purpose is to keep people safe and free from abuse by working with families to reduce the risk they face and prevent further abuse from taking place, including the possibility of serious harm or homicide.

The aims of the organisation are to:

Protect - Victims of abuse and support them to become survivors;

Support - Families with their recovery process and agencies with specialist services;

Prevent - Repeat incidents, serious harm and domestic homicides;

Empower - Families to access services by raising awareness of domestic violence and abuse.

Trustees' Report

Objectives, strategies and activities

NIDAS support families from crisis-to-recovery by addressing their immediate needs as part of a holistic support service which includes:

- Safety planning and risk assessing to keep everyone safe from the moment of contact;
- Emotional support to reduce the impact of long-term mental health issues and increased resilience through new strategies and tools when faced with difficult situations in the future;
- Practical support and advocacy with other agencies e.g. housing, benefits, solicitors, social care;
- Information, advice and training on healthy relationships to individuals and families.

Public benefit

NIDAS takes a non-directive and non-judgemental approach when delivering services and supporting families. Access to services is dependent on the wishes of the individual/family to engage with the organisation, and NIDAS has no statutory powers or obligations to be involved in cases where domestic abuse is a feature. The measurable difference NIDAS makes to every child, young person and family they work with is:

- 1. Improved safety;
- 2. Increased confidence and self esteem;
- 3. Increased support networks and reduced isolation;
- 4. Greater resilience;
- 5. Reduced risk of harm;
- 6. Increased awareness and knowledge of healthy relationships.

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

NIDAS deliver services to ensure children and young people are at the heart of everything they do, supporting those aged 5 - 25 through family based interventions to understand what healthy relationships look and feel like, building their confidence, increasing self-esteem and developing resilience when faced with difficult situations. This is complemented by their Civil and Family Court service that supports families through the complex legal processes and systems, ensuring their voices are heard at every stage.

2017/18 has been a year of challenge and change which brings creativity and opportunities. We have embedded the child-centred approach and listening to what service users are asking for to inform our future plans and strategy, ensuring that services are relevant now and in the future for families.

NIDAS is, and always has been, an innovative organisation that is not afraid to try new things, forging new links and seizing opportunities to develop services based on what clients need and where we have identified gaps in provision. This is evident in the support received from Pilotlight and Lloyds Bank Foundation via the School of Social Entrepreneurs which helped to create a new three-year strategy and business plan. NIDAS were only 1 of 17 charities nationally to take part in the Pilotlight programme where they had access to a group of business mentors who helped guide, steer and challenge them on their purpose, aims and objectives. The culmination of which has resulted in a roadmap that shows a clear direction of travel which focuses on sustainability, development, capacity building and education (awareness and training).

NIDAS has adapted to the challenges presented by an ever changing and shifting landscape in which it operates. The charity welcomed two new Trustees, staff and volunteers to the organisation, as well as welcoming work experience students, interns and apprentices to learn, earn and work.

Trustees' Report

Working with partners locally has increased the awareness of the services provided by the charity as we reach out to more and more families through local networks. Specialist support to professionals among statutory, private and voluntary sector organisations increased as awareness of domestic abuse is becoming less of a taboo subject as more families start to talk openly about their experiences which leads to them seeking information, advice and support from a range of services.

As the Chair (Lynn Farebrother) I would personally like to thank the Trustees for their continued support and we all feel privileged to be part of an organisation that continually demonstrates professional, high quality and responsive services to all the families and professionals/agencies who contact us for support. The feedback we receive evidences the impact we have on families locally which can be the difference between surviving or living a life of fear, abuse and violence.

Highlights

- NIDAS successfully moved into new premises providing greater cohesion amongst the team, reducing our overheads and improving working conditions;
- Project HORIZON delivered in partnership Equation with support from the Nottinghamshire Police & Crime Commissioner, we created, developed and delivered a new programme targeted at children and young people who are displaying harmful behaviours toward their parents/carers. The outcome of which has helped to reduce the number of repeat families contacting us for support as their behaviours, emotions and well-being has stabilised, and the parents/carers are better skilled and equipped to manage at home;
- NIDAS increased its profile locally by connecting with local MP's to raise awareness about domestic abuse in the community, in particular, the work we do within the civil and family courts;
- We also partnered with a Nottingham theatre company (Twenty8 Productions) who asked us for advice about developing a play based on domestic abuse and relationships which will be showcased at the Edinburgh Fringe in August 2018;
- We continued to raise awareness about the services we deliver by attending numerous community events throughout Mansfield and Ashfield;
- For Valentines Day we worked with Hopkins solicitors on a campaign to raise awareness and funds at Mansfield Town Football Club by promoting the White Ribbon initiative with fans and asking them to stand up to all kinds of violence and abuse towards women. The team also featured on Mansfield 103.2FM as part of an hour long show focusing on healthy relationships for a Valentines special show.

As Trustees, we feel proud and privileged to be associated with such a dedicated, professional staff and volunteer team. They strive to provide the best services possible in often stressful and emotionally challenging circumstances. We are proud of what they have all achieved this year. Our thanks go to them for their commitment to the families they serve, for their individual contributions as well as how they work together as a team.

Thank you also to all the volunteers, professionals, partner organisations and agencies who have worked with NIDAS this year. Your contribution and support is invaluable, and we look forward to sustaining and developing these relationships in the future.

Finally, thank you to all those who have supported us financially. Without your contribution, no matter how big or small, we would not be able to deliver these much needed services to our community. We hope that you will still support us as we celebrate our 30th Anniversary in 2019.

Trustees' Report

Financial review

We have received a total of £39,954 in donations and additional grants in 2017/18. This money is used to help support us through additional staffing, general office costs and marketing. Throughout the year we had 5 main funding streams, those being Big Lottery, Children in Need, Henry Smith, Comic Relief and the Office of the Nottinghamshire Police Crime Commissioner (PCC). The PCC and Comic Relief funding also ended during the financial year as well. All of these funds are managed individually and they are all on track to complete or did complete with no under or over spend. I feel that the financial year has ended well with us being in a good position financially, however we do need to access further funding streams during 2018/19 in readiness to sustain and develop our services.

Policy on reserves

NIDAS aims to maintain a reserve level which ensures a minimum of 4 months running costs should it encounter a period of unforeseen financial difficulty.

Contingencies are made for the following areas which are discussed and reviewed at Board meetings:

Shortfall in funding for project activities or core costs (management, finance, administration);

Long-term sickness cover;

Emergencies;

Designated funds (new ICT equipment, events, campaigns) which can be changed at any time at the discretion of the trustees and minuted at meeting where agreed;

Redundancies:

Legal and accountancy costs;

Expiry on lease equipment and office rental;

Closing the charity.

A large proportion of income the charity receives is restricted to particular projects or purposes. Therefore it is challenging for the organisation to generate surplus income in order to increase the reserves. The trustees and staff have identified areas for growth in order to diversify the income streams and improve the sustainability.

We need reserves to cover our staffing costs, office rental and lease agreements should we not be able to replace our existing funders, in order to continue to operate the charity and to continue to cover the costs of gaining new funders. This year we have increased our reserves through running charity events as well as receiving donations from other organisations. We plan to continue to run charity events and ask for more donations. As of 31/03/18 our reserves balance is £39,133. This the figure is calculated and based on should we receive no more funding and is the figure at the end of our last project coming to an end in June 2019. The reserves are monitored and calculated monthly.

Principal risks and uncertainties

Financial risk

The main financial risk is if we do not receive any further funding to continue our projects. A major project is due to end in June 2019 which will have a big impact on the organisation's ability to deliver the same level of service. If we do not continue to be successful with our grant applications the charity would face some challenging and difficult decisions, which may include the option of closure at this date.

Trustees' Report

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Nottinghamshire Independent Domestic Abuse Services (NIDAS) for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- · select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 11 September 2018 and signed on its behalf by:

Lynn Farebrother

Trustee

Independent Examiner's Report to the trustees of Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Independent examiner's report to the trustees of Nottinghamshire Independent Domestic Abuse Services (NIDAS) ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2018.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

John O'Brien, employee of Community Accounting Plus Fellow of the Association of Charity Independent Examiners

7 Mansfield Road Nottingham NG1 3FB

Date: 14/9/18

Statement of Financial Activities for the Year Ended 31 March 2018 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Income from:					
Donations and legacies	2	39,954	-	39,954	17,254
Charitable activities	3	263	257,092	257,355	319,612
Investment income	5	106		106	54
Total Income		40,323	257,092	297,415	336,920
Expenditure on: Charitable activities	6	(1,163)	(279,812)	(280,975)	(276,387)
Total Expenditure		(1,163)	(279,812)	(280,975)	(276,387)
Net income/(expenditure) Transfers between funds		39,160 4,043	(22,720) (4,043)	16,440	60,533
Other recognised gains and	losses				
Net movement in funds		43,203	(26,763)	16,440	60,533
Reconciliation of funds					
Total funds brought forward		15,223	91,981	107,204 •	46,671
Total funds carried forward	15	58,426	65,218	123,644	107,204

All of the charity's activities derive from continuing operations during the above two periods. The funds breakdown for the period is shown in note 15.

Statement of Financial Activities for the Year Ended 31 March 2018 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

		Unrestricted funds	Restricted funds	Total 2017
	Note	£	£	£
Income and Endowments from:	•			
Donations and legacies	2	17,254	-	17,254
Charitable activities	3	3,513	316,099	319,612
Investment income	5	54		54
Total Income		20,821	316,099	336,920
Expenditure on:		•		•
Charitable activities	6	(26,693)	(249,694)	(276,387)
Total Expenditure		(26,693)	(249,694)	(276,387)
Net (expenditure)/income		(5,872)	66,405	60,533
Net movement in funds		(5,872)	66,405	60,533
Reconciliation of funds				
Total funds brought forward		21,095	25,576	46,671
Total funds carried forward	15.	. 15,223	91,981	107,204

(Registration number: 05201290) Balance Sheet as at 31 March 2018

	Note	2018 £	2017 £
Current assets			
Debtors	12	2,197	2,494
Cash at bank and in hand	-	123,172	129,951
		125,369	132,445
Creditors: Amounts falling due within one year	13	(1,725)	(25,241)
Net assets	=	123,644	107,204
Funds of the charity:			
Restricted funds		65,218	91,981
Unrestricted income funds			
Unrestricted funds	-	58,426	15,223
Total funds	15	123,644	107,204

For the financial year ending 31 March 2018 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 8 to 19 were approved by the trustees, and authorised for issue on 11 September 2018 and signed on their behalf by:

Amanda Squires

Trustee

Notes to the Financial Statements for the Year Ended 31 March 2018

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Nottinghamshire Independent Domestic Abuse Services (NIDAS) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Notes to the Financial Statements for the Year Ended 31 March 2018

Gift aid

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they relate.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33.3%
Furniture & equipment	25.0%

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Notes to the Financial Statements for the Year Ended 31 March 2018

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds		
	General £	Total 2018 £	Total 2017 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	31,745	31,745	14,000
Grants, including capital grants;			
Government grants	1,200	1,200	-
Grants from other charities	3,000	3,000	-
Grants from companies	500	500	1,500
Other income from donations and legacies	3,509	3,509	1,754
	39,954	39,954	17,254

Notes to the Financial Statements for the Year Ended 31 March 2018

3 Income from charitable activities

	Unrestricted funds			
	General £	Restricted funds £	Total 2018 £	Total 2017 £
Grants & donations	-	257,092	257,092	316,099
Rent income	263		263	3,513
	263	257,092	257,355	319,612

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
The Big Lottery Fund	-	142,286	142,286
BBC Children In Need	•	38,501	38,501
Comic Relief	-	20,215	20,215
Nottinghamshire Police and Crime Commissioner	-	15,000	15,000
The Henry Smith Charity	-	36,200	36,200
Community Dividend Fund (Co-op)	-	4,890	4,890
The Jones 1986 Charitable Trust	4,000	-	4,000
Garfield Weston	6,500	· -	6,500
Scintilla Consulting	500		500
Lady Hind Trust	2,000	-	2,000
Noel Buxton Trust	5,000	-	5,000
Enable	3,000	-	3,000
Ruddington Group	245	-	245
Thomas Fart	3,000		3,000
West Gate Benevolent Fund	500	-	500
St James Place Foundation	10,000	-	10,000
Pheonix Community Shop & Cafe	500	•	500
Sundry donations	4,709		4,709
	39,954	257,092	297,046

Notes to the Financial Statements for the Year Ended 31 March 2018

5 Investment income

·	Unrestricted funds		
	General £	Total 2018 £	Total 2017 £
Interest receivable and similar income; Interest receivable on bank deposits	106	106	54

6 Expenditure on charitable activities

•	Unrestricted funds	•		
	General £	Restricted funds £	Total 2018 £	Total 2017 £
Activities & materials		2,799	2,799	380
Agency staff	-	•	-,	17,698
Client support	` -	1,619	1,619	521
Computer & IT	-	3,064	3,064	4,632
Consultancy & evaluation fees	-	9,700	9,700	9,681
Hospitality	-	and and distribution of the	gen i saga sagar jijas	252
Housekeeping	-	-	-	1,670
Insurance	-	1,822	1,822	2,023
Maintenance & security	-	-	-	559
Memberships & subscriptions	4	401	405	710
Telephone & postage	438	3,456	3,894	8,294
Professional fees	1,500	5,161	6,661	4,377
Office supplies & photocopying	125	3,741	3,866	6,425
Marketing & communications	-	2,913	2,913	1,015
Recruitment	-	-	-	538
Rent, services & utilities	82	22,788	22,870	22,115
Staff expenses	1,841	3,881	5,722	3,914
Supervision	173	1,354	1,527	1,692
Training	-	8,781	8,781	986
Volunteer expenses	-	320	320	-
Wages, NI & pensions	(3,000)	200,512	197,512	188,905
Sub contracted work		7,500	7,500	
	1,163	279,812	280,975	276,387

Notes to the Financial Statements for the Year Ended 31 March 2018

7 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

8 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2018 £	2017 £
Independent examination	1,000	1,000
Other financial services	240	100
	1,240	1,100
9 Staff costs		
The aggregate payroll costs were as follows:		
	2018 £	2017 £
Staff costs during the year were:		
Wages and salaries	183,423	173,071
Social security costs	12,344	14,216
Pension costs	1,745	1,618
	197,512	188,905

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2018	2017
	No	No
Average weekly no. of employees	10	10

7 (2017 - 8) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £1,745 (2017 - £1,618).

During the year, the charity made redundancy and/or termination payments which totalled £1,050 (2017 - £Nil).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £49,015 (2017 - £46,742).

Notes to the Financial Statements for the Year Ended 31 March 2018

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

11 Tangible fixed assets

11 Tangible fixed assets			
	Furniture and equipment £	Computer equipment	Total £
Cost			
At 1 April 2017	19,015	14,592	33,607
At 31 March 2018	19,015	14,592	33,607
Depreciation			•
At 1 April 2017	19,015	14,592	33,607
At 31 March 2018	19,015	14,592	33,607
Net book value			
At 31 March 2018	-	•	
At 31 March 2017			-
12 Debtors			
		2018	2017
Prepayments	-	£ 2,197	£ 2,494
13 Creditors: amounts falling due within one year			•
		2018 £	2017 £
Trade creditors		•	5,977
Other creditors		1,725	18,947
Pension scheme creditor	_	<u> </u>	317
	200	1,725	25,241

Notes to the Financial Statements for the Year Ended 31 March 2018

14 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2018 £	2017 £
Land and buildings	,	
Within one year	17,460	17,460
Between one and five years	17,460	34,920
	34,920	52,380

15 Funds

•	Balance at 1 April 2017 £	Incoming resources	Resources expended £	Transfers £	Balance at 31 March 2018 £
Unrestricted funds					
General					
General	15,223	40,323	(1,163)	4,043	58,426
Restricted funds				•	
Domestic Abuse Worker (Comic Relief)	13,745	20,215	(29,917)	(4,043)	
Children and Young Peoples Abuse Worker (BBC Children					•
In Need)	9,725	38,501	(43,502)	-	4,724
Service Delivery (Lloyds)	5,160	-	(5,160)	-	-
Research & Evidence (Notts					
PCC)	-	15,000	(15,000)	-	-
Family Intervention Service					
(Big Lottery)	45,834	142,286	(145,624)	-	42,496
Family Court (Henry Smith)	17,517	36,200	(36,168)	•	17,549
Marketing & Comms (Co-op)	-	4,890	(4,441)		449
Total restricted funds	91,981	257,092	(279,812)	(4,043)	65,218
Total funds	107,204	297,415	(280,975)	· -	123,644

The transfer from the Domestic Abuse Worker fund to the General fund relates to activities which have ceased, and the release of any restrictions on the use of these funds.

Notes to the Financial Statements for the Year Ended 31 March 2018

	Balance at 1 April 2016 £	Incoming resources	Resources expended £	Balance at 31 March 2017 £
Unrestricted funds		•		
General				۴-
General	21,095	20,821	(26,693)	15,223
Restricted funds				
Domestic Abuse Worker (Comic				
Relief)	(9,193)	59,854	(36,916)	13,745
Court IDVA (Henry Smith)	12,405	-	(12,405)	-
Domestic Abuse Worker	14,694	•	(14,694)	-
Children and Young Peoples Abuse			, , ,	
Worker (BBC Children In Need)	5,477	38,145	(33,897)	9,725
Service Delivery (Lloyds)	2,193	19,268	(16,301)	5,160
Research & Evidence (Notts PCC)	-	15,000	(15,000)	-
Family Intervention Service (Big			• • •	
Lottery)	-	147,732	(101,898)	45,834
Family Court (Henry Smith)	. <u>-</u>	36,100	(18,583)	17,517
Total restricted funds	25,576	316,099	(249,694)	91,981
Total funds	46,671	336,920	(276,387)	107,204

16 Analysis of net assets between funds

	Unrestricted funds		
	General £	Restricted funds £	Total funds
Current assets	59,626	65,743	125,369
Current liabilities	(1,200)	(525)	(1,725)
Total net assets	58,426	65,218	123,644

17 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

18 Related party transactions

There were no related party transactions in the year.