

Company registration number: 05201290

Charity registration number: 1105613

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2020

Community Accounting Plus
Units 1 and 2, North West
41 Talbot Street
Nottingham
NG1 5GL

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Nottinghamshire Independent Domestic Abuse Services (NIDAS)

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Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Reference and Administrative Details

Trustees	Emma Dove Philip Shaw Lynn Farebrother Jayne Bouch Amanda Squires Stephen Brady Scott Turton
Senior Management Team	Leanne McGachan, Family Intervention Lead and Acting Service Delivery Manager, from 1st December 2019 Simon Bernacki, Director of Business Development, until 9th December 2019 Sue Ready, Director of Service Delivery & Development, until 26th November 2019
Principal Office	Mansfield Business Centre Ashfield Avenue Mansfield Notts NG18 2AE
Company Registration Number	05201290
Charity Registration Number	1105613
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 and 2, North West 41 Talbot Street Nottingham NG1 5GL

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2020.

Trustees

Emma Dove, Chair

Philip Shaw, Treasurer (appointed 18 October 2019)

Lynn Farebrother

Jayne Bouch

Amanda Squires

Stephen Brady (appointed 16 October 2019)

Scott Turton (appointed 25 October 2019)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 9th August 2004 and most recently amended 7th November 2018. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

The Directors of the Charity, along with the Chair, are responsible for the recruitment of new trustees who are elected and co-opted under the terms of the Memorandum and Articles of Association.

New trustees are recruited through advertising in the local media, specialist services, local volunteer community services and word of mouth.

Individuals are invited to complete an application form giving details of their specific skills, experience and knowledge in relation to the role.

Short-listing and interviews will then take place against agreed criteria. Interviews are carried out by the Chair and Director. Each candidate is asked the same questions to ensure a fair and objective approach.

Individuals are then invited to attend and observe a Board meeting before a vote by the existing trustees to decide whether they are suitable. Unsuccessful candidates are notified and thanked for their interest. The recruitment of trustees is subject to satisfactory references.

NIDAS is an independent, inclusive and Disability Confident organisation, and welcomes applications from anyone aged over 18. We particularly welcome applications from survivors of domestic abuse who wish to inform and influence future service delivery.

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Trustees' Report

Objectives and activities

Objects and aims

NIDAS (Nottinghamshire Independent Domestic Abuse Services) is a small friendly established and independent, specialist, local charity working in Mansfield and Ashfield. We are a registered charity whose core purpose is to keep people safe and free from abuse. We support survivors of abuse, keep families safe and place children and young people at the heart of everything we do. We work with families to reduce the risk they face and prevent further abuse from taking place, including the possibility of serious harm or homicide.

The aims of the organisation are to:

- Protect - Victims of abuse and support them to become survivors;
- Support - Families with their recovery process and agencies with specialist services;
- Prevent - Repeat incidents, serious harm and domestic homicides;
- Empower - Families to access services by raising awareness of domestic violence and abuse.

Objectives, strategies and activities

We have a team of highly experienced, qualified, professional specialist caring and passionate workers.

NIDAS support families from crisis-to-recovery by addressing their immediate needs as part of a holistic support service which includes:

- Safety planning and risk assessing to keep everyone safe from the moment of contact;
- Emotional support to reduce the impact of long-term mental health issues and increased resilience through new strategies and tools when faced with difficult situations in the future;
- Practical support and advocacy with other agencies e.g. housing, benefits, solicitors, social care;
- Information, advice and training on healthy relationships to individuals and families.

Public benefit

NIDAS takes a non-directive and non-judgemental approach when delivering services and supporting families. Access to services is dependent on the wishes of the individual/family to engage with the organisation, and NIDAS has no statutory powers or obligations to be involved in cases where domestic abuse is a feature. The measurable difference NIDAS makes to every child, young person and family they work with is:

1. Improved safety;
2. Increased confidence and self esteem;
3. Increased support networks and reduced isolation;
4. Greater resilience;
5. Reduced risk of harm;
6. Increased awareness and knowledge of healthy relationships.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Trustees' Report

Achievements and performance

From June 2019 NIDAS was successful in securing a 3 year Lottery funded project. This has enabled us to provide ongoing support to vulnerable families within our local communities. Also in June 2019, our Family Intervention Lead, Leanne, won the Mansfield 20:20 Emily Dawes Award for best worker in the voluntary sector, again raising the profile of NIDAS and the specialist services we offer by qualified practitioners.

Preparing for COVID 19 in March 2020 was a challenge but one we rose to. The charity adapted by quickly setting up home working and also client cover so that sessions for families and clients could continue virtually.

We finalised our fund raising strategy which included setting events for the year eg. Fashion Show Feb 2020 which was a great success.

Our Social Media profile has been increased to raise ongoing awareness and to increase the public audience which has been very successful.

Our presence with the local business community has increased and we have received generous donations from many businesses. At Christmas, for example, MFP Linings gave us presents for our families, SJP donated Foodbank items and Wass Funeral Directors provided pantomime tickets. The positive impact this has had on our families has been remarkable.

There has been a management reorganisation with the team continuing to grow and work hard together through continued difficult times given the nature of the work.

Three new male board members have been recruited which has strengthened the board and given new balance to the team.

Financial review

We have received a total of £39,753 in donations during 2019/20. This includes a total of £9,000 which was received from three charitable trusts and has been used to subsidise activities which are being funded by restricted grants. General donations are used to help support additional staffing, general office and marketing costs and to help fund additional projects. In addition, we have received funds from 7 different grant giving organisations. All of these funds are managed individually and are restricted to the purposes for which they were given to the charity. We are financially in a strong position. However, with the loss of both senior managers who have not yet, in part due to the Coronavirus outbreak, been replaced, we have been left with an underspend in salaries. We have requested to each of our main grant funders that these underspends can be carried over. We are continuing to try and access further funding streams during 2020/21 to replace those that are due to finish.

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Trustees' Report

Policy on reserves

NIDAS aims to maintain a reserve level which ensures a minimum of 4 months running costs should it encounter a period of unforeseen financial difficulty. Contingencies are made for the following areas which are discussed and reviewed at Board meetings:

Shortfall in funding for project activities or core costs (management, finance, administration);
Long-term sickness cover;
Emergencies;
Designated funds (new ICT equipment, events, campaigns) which can be changed at any time at the discretion of the trustees and minuted at meetings where agreed;
Redundancies;
Legal and accountancy costs;
Expiry on lease equipment and office rental;
Closing the charity.

NIDAS require reserves to cover staffing costs, office rental and lease agreements should we not be able to generate sufficient income to cover all of our costs in order to continue operating the charity and establish new funding streams. This year we have increased our reserves through fundraising activities, individual donations and donations from businesses. We plan to continue running events and also diversify our funding streams whilst further developing our fundraising strategy to secure the long-term sustainability of the charity and reduce our reliance on funders. The reserves are monitored and calculated monthly.

Principal risks and uncertainties

Financial risk

The main financial risk is if we do not receive any further funding to sustain our existing projects. If we do not continue to be successful with generating income the charity will face some challenging and difficult decisions.

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Trustees' Report

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Nottinghamshire Independent Domestic Abuse Services (NIDAS) for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 13.8.20 and signed on its behalf by:



Emma Dove
Trustee

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Independent Examiner's Report to the trustees of Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Independent examiner's report to the trustees of Nottinghamshire Independent Domestic Abuse Services (NIDAS) ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2020.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

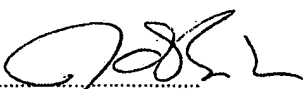
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 and 2, North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 14/8/20

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

**Statement of Financial Activities for the Year Ended 31 March 2020
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Income from:					
Donations and legacies	2	39,753	-	39,753	35,111
Charitable activities	3	2,000	304,147	306,147	276,822
Investment income	5	1,681	-	1,681	937
Total Income		43,434	304,147	347,581	312,870
Expenditure on:					
Charitable activities	6	(4,803)	(278,476)	(283,279)	(274,470)
Total Expenditure		(4,803)	(278,476)	(283,279)	(274,470)
Gains/losses on investment assets		(2,573)	-	(2,573)	(458)
Net income		36,058	25,671	61,729	37,942
Transfers between funds		(6,645)	6,645	-	-
Other recognised gains and losses					
Net movement in funds		29,413	32,316	61,729	37,942
Reconciliation of funds					
Total funds brought forward		93,372	68,214	161,586	123,644
Total funds carried forward	16	122,785	100,530	223,315	161,586

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for the period is shown in note 16.

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

**Statement of Financial Activities for the Year Ended 31 March 2020
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2019 £
Income and Endowments from:				
Donations and legacies	2	35,111	-	35,111
Charitable activities	3	1,750	275,072	276,822
Investment income	5	937	-	937
Total income		37,798	275,072	312,870
Expenditure on:				
Charitable activities	6	(4,582)	(269,888)	(274,470)
Total expenditure		(4,582)	(269,888)	(274,470)
Gains/losses on investment assets		(458)	-	(458)
Net income		32,758	5,184	37,942
Transfers between funds		2,188	(2,188)	-
Net movement in funds		34,946	2,996	37,942
Reconciliation of funds				
Total funds brought forward		58,426	65,218	123,644
Total funds carried forward	16	93,372	68,214	161,586

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

(Registration number: 05201290)
Balance Sheet as at 31 March 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	11	9,523	-
Investments	12	36,058	38,432
		<u>45,581</u>	<u>38,432</u>
Current assets			
Debtors	13	2,556	2,431
Cash at bank and in hand		177,511	121,923
		<u>180,067</u>	<u>124,354</u>
Creditors: Amounts falling due within one year	14	<u>(2,333)</u>	<u>(1,200)</u>
Net current assets		<u>177,734</u>	<u>123,154</u>
Net assets		<u>223,315</u>	<u>161,586</u>
Funds of the charity:			
Restricted funds		100,530	68,214
Unrestricted income funds			
Unrestricted funds		<u>122,785</u>	<u>93,372</u>
Total funds	16	<u>223,315</u>	<u>161,586</u>

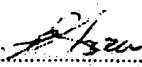
For the financial year ending 31 March 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 8 to 21 were approved by the trustees, and authorised for issue on 13/8/20, and signed on their behalf by:


Philip Shaw
Trustee

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Notes to the Financial Statements for the Year Ended 31 March 2020

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Nottinghamshire Independent Domestic Abuse Services (NIDAS) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Notes to the Financial Statements for the Year Ended 31 March 2020

Gift aid

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they relate.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33.3% straight line
Furniture & equipment	25.0% straight line

Fixed asset investments

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Notes to the Financial Statements for the Year Ended 31 March 2020

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds	Total 2020	Total 2019
	General £	£	£
Donations and legacies;			
Donations from companies, trusts and similar proceeds	28,374	28,374	31,833
Grants, including capital grants;			
Government grants	1,200	1,200	2,073
Grants from other charities	313	313	-
Grants from companies	1,950	1,950	500
Other income from donations and legacies	7,916	7,916	705
	<u>39,753</u>	<u>39,753</u>	<u>35,111</u>

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Notes to the Financial Statements for the Year Ended 31 March 2020

3 Income from charitable activities

	Unrestricted funds	Restricted funds	Total 2020	Total 2019
	General £	£	£	£
Grants & donations	-	304,147	304,147	275,072
Consultancy fees	2,000	-	2,000	-
Training fees	-	-	-	1,750
	<u>2,000</u>	<u>304,147</u>	<u>306,147</u>	<u>276,822</u>

4 Restricted grants

	Restricted funds £	Total £
National Lottery Community Fund	164,317	164,317
BBC Children In Need	48,015	48,015
Brook Trust	30,000	30,000
Lloyds Foundation	25,000	25,000
Pilgrim Trust	16,815	16,815
Boots	10,000	10,000
Trusthouse Community Fund	10,000	10,000
	<u>304,147</u>	<u>304,147</u>

5 Investment income

	Unrestricted funds	Total 2020	Total 2019
	General £	£	£
Interest receivable and similar income;			
Interest receivable on bank deposits	876	876	607
Other income from fixed asset investments	805	805	330
	<u>1,681</u>	<u>1,681</u>	<u>937</u>

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Notes to the Financial Statements for the Year Ended 31 March 2020

6 Expenditure on charitable activities

	Unrestricted funds			
	General	Restricted	Total	Total
	£	funds £	2020 £	2019 £
Activities & materials	169	2,656	2,825	2,034
Client support	-	138	138	353
Computer & IT	-	4,955	4,955	5,465
Evaluation fees	-	3,250	3,250	2,450
Housekeeping	50	460	510	398
Insurance	-	1,789	1,789	1,779
Memberships & subscriptions	-	235	235	467
Telephone & postage	-	1,083	1,083	2,366
Professional fees & consultancy	1,593	12,922	14,515	16,669
Office supplies & photocopying	516	4,093	4,609	3,677
Marketing & communications	-	660	660	651
Rent, services & utilities	-	21,665	21,665	21,381
Staff expenses	-	4,045	4,045	4,445
Sundry expenses	110	-	110	-
Supervision	-	1,400	1,400	1,120
Training	-	2,436	2,436	2,247
Bank charges	11	-	11	13
Volunteer expenses	-	839	839	1,009
Investment management charges	606	-	606	1,440
Wages, NI & pensions	1,748	215,850	217,598	206,506
	<u>4,803</u>	<u>278,476</u>	<u>283,279</u>	<u>274,470</u>

7 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

8 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2020 £	2019 £
Independent examination	1,050	1,000
	<u>1,050</u>	<u>1,000</u>

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Notes to the Financial Statements for the Year Ended 31 March 2020

9 Staff costs

The aggregate payroll costs were as follows:

	2020	2019
	£	£
Staff costs during the year were:		
Wages and salaries	200,803	189,693
Social security costs	12,074	12,025
Pension costs	4,721	4,788
	<u>217,598</u>	<u>206,506</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2020	2019
	No	No
Average weekly no. of employees	<u>12</u>	<u>12</u>

8 (2019 - 8) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £4,721 (2019 - £4,788).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £48,962 (2019 - £49,362).

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Notes to the Financial Statements for the Year Ended 31 March 2020

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

11 Tangible fixed assets

	Furniture and equipment £	Computer equipment £	Total £
Cost			
At 1 April 2019	19,015	14,592	33,607
Additions	-	9,523	9,523
Disposals	-	(14,592)	(14,592)
At 31 March 2020	19,015	9,523	28,538
Depreciation			
At 1 April 2019	19,015	14,592	33,607
Eliminated on disposals	-	(14,592)	(14,592)
At 31 March 2020	19,015	-	19,015
Net book value			
At 31 March 2020	-	9,523	9,523
At 31 March 2019	-	-	-

12 Fixed asset investments

	2020 £	2019 £
Other investments	36,058	38,432

Other investments

	Listed investments £	Total £
Cost or Valuation		
At 1 April 2019	38,432	38,432
Revaluation	(2,374)	(2,374)
At 31 March 2020	36,058	36,058
Net book value		
At 31 March 2020	36,058	36,058
At 31 March 2019	38,432	38,432

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Notes to the Financial Statements for the Year Ended 31 March 2020

13 Debtors

	2020	2019
	£	£
Prepayments	2,192	2,191
Accrued income	364	-
Other debtors	-	240
	<u>2,556</u>	<u>2,431</u>

14 Creditors: amounts falling due within one year

	2020	2019
	£	£
Other creditors	1,260	1,200
Pension scheme creditor	1,073	-
	<u>2,333</u>	<u>1,200</u>

15 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2020	2019
	£	£
Land and buildings		
Within one year	<u>-</u>	<u>17,460</u>

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Notes to the Financial Statements for the Year Ended 31 March 2020

16 Funds

	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 March 2020 £
Unrestricted funds						
<i>General</i>						
General	93,372	43,434	(4,803)	(6,645)	(2,573)	122,785
Restricted funds						
Service Delivery (Lloyds)	3,329	25,000	(13,716)	-	-	14,613
Civil & Family Court (Pilgrim & Brook Trust)	8,091	46,815	(35,071)	6,645	-	26,480
Volunteer Co-ordinator (Awards For All)	6,241	-	(3,310)	-	-	2,931
Volunteer Co-ordinator (Tampon Tax)	6,241	-	(3,310)	-	-	2,931
Family Intervention Service (Big Lottery)	39,413	-	(28,159)	(11,254)	-	-
CYP Outreach Worker (CIN)	(2,878)	38,015	(39,141)	-	-	(4,004)
Management Team (Trusthouse)	4,175	10,000	(8,255)	-	-	5,920
Teen Worker (Boots & CIN)	3,602	20,000	(18,366)	-	-	5,236
Family Intervention service 2 (Big Lottery)	-	164,317	(129,148)	11,254	-	46,423
Total restricted funds	<u>68,214</u>	<u>304,147</u>	<u>(278,476)</u>	<u>6,645</u>	<u>-</u>	<u>100,530</u>
Total funds	<u>161,586</u>	<u>347,581</u>	<u>(283,279)</u>	<u>-</u>	<u>(2,573)</u>	<u>223,315</u>

The transfer from the General fund to the Family Civil Court fund are funds which were incorrectly treated as unrestricted funds in the previous years accounts.

The transfer between the Family Intervention Funds reflect agreed transfers from one Big Lottery fund ending and another one starting.

The CYP Outreach Worker (CIN) fund is in deficit, the grant funding was received in 20/21.

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Notes to the Financial Statements for the Year Ended 31 March 2020

	Balance at 1 April 2018 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 March 2019 £
Unrestricted funds						
<i>General</i>						
General	58,426	37,798	(4,582)	2,188	(458)	93,372
Restricted funds						
CYP Outreach Worker (BBC CIN)	4,724	29,305	(33,895)	(134)	-	-
Service Delivery (Lloyds)	-	25,000	(21,671)	-	-	3,329
Civil & Family Court (Pilgrim & Brook Trust)	-	17,500	(9,409)	-	-	8,091
Volunteer Co-ordinator (Awards For All)	-	10,000	(3,759)	-	-	6,241
Volunteer Co-ordinator (Tampon Tax)	-	10,000	(3,759)	-	-	6,241
Family Intervention Service (Big Lottery)	42,496	153,267	(156,350)	-	-	39,413
CYP Outreach Worker (CIN)	-	-	(2,878)	-	-	(2,878)
Management Team (Trusthouse)	-	10,000	(5,825)	-	-	4,175
Family Court (Henry Smith)	17,549	-	(15,904)	(1,645)	-	-
Marketing & Comms (Co-op)	449	-	(40)	(409)	-	-
Teen Worker (Boots & CIN)	-	20,000	(16,398)	-	-	3,602
Total restricted funds	<u>65,218</u>	<u>275,072</u>	<u>(269,888)</u>	<u>(2,188)</u>	<u>-</u>	<u>68,214</u>
Total funds	<u>123,644</u>	<u>312,870</u>	<u>(274,470)</u>	<u>-</u>	<u>(458)</u>	<u>161,586</u>

Nottinghamshire Independent Domestic Abuse Services (NIDAS)

Notes to the Financial Statements for the Year Ended 31 March 2020

17 Analysis of net assets between funds

	Unrestricted funds		
	General £	Restricted funds £	2020 Total funds £
Tangible fixed assets	9,523	-	9,523
Fixed asset investments	36,058	-	36,058
Current assets	77,204	102,863	180,067
Current liabilities	-	(2,333)	(2,333)
Total net assets	<u>122,785</u>	<u>100,530</u>	<u>223,315</u>

	Unrestricted funds		
	General £	Restricted funds £	2019 Total funds £
Fixed asset investments	38,432	-	38,432
Current assets	56,140	68,214	124,354
Current liabilities	(1,200)	-	(1,200)
Total net assets	<u>93,372</u>	<u>68,214</u>	<u>161,586</u>

18 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

19 Related party transactions

There were no related party transactions in the year.